

State of Wisconsin
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q3

EMPLOYEES BY TYPE*				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Permanent	29260	95.2%	28865	95.2%
Unclassified	1310	4.3%	1293	4.3%
Elected - Unclassified	75	0.2%	74	0.2%
Project - Permanent	70	0.2%	70	0.2%
Seasonal	8	0.0%	7	0.0%
Grand Total	30723	100.0%	30308	100.0%

GENDER				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Female	15835	51.5%	15494	51.1%
Male	14888	48.5%	14814	48.9%
Grand Total	30723	100.0%	30308	100.0%

AGE				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Under 20	67	0.2%	66	0.2%
20-29	3846	12.5%	3813	12.6%
30-39	7640	24.9%	7549	24.9%
40-49	8103	26.4%	8000	26.4%
50-59	7989	26.0%	7876	26.0%
60 and up	3078	10.0%	3005	9.9%
Grand Total	30723	100.0%	30308	100.0%

SENIORITY				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
0-4	11156	36.3%	11013	36.3%
5-9	6576	21.4%	6492	21.4%
10-14	3441	11.2%	3384	11.2%
15-19	3018	9.8%	2981	9.8%
20-24	3262	10.6%	3226	10.6%
25-29	1886	6.1%	1857	6.1%
30-35	1052	3.4%	1032	3.4%
>35	332	1.1%	323	1.1%
Grand Total	30723	100.0%	30308	100.0%

RACE/ETHNICITY***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
American Indian/Alaska Native	189	0.6%	189	0.6%
Asian	913	3.0%	901	3.0%
Black or African American	2253	7.3%	2229	7.4%
Hispanic/Latino	994	3.2%	980	3.2%
Native Hawaiian/Pacific Islander	22	0.1%	22	0.1%
White	25912	84.3%	25552	84.3%
Not Specified	440	1.4%	436	1.4%
Grand Total	30723	100.0%	30308	100.0%

DISABILITY STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Not Disabled/Not Indicated	29126	94.8%	28734	94.8%
Disabled	1597	5.2%	1575	5.2%
Grand Total	30723	100.0%	30308	100.0%

VETERAN STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Not a Veteran	26671	86.8%	26279	86.7%
Veteran	2678	8.7%	2665	8.8%
Not Indicated	1374	4.5%	1364	4.5%
Grand Total	30723	100.0%	30308	100.0%

VETERAN DISABILITY STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	159	23.0%	158	23.0%
Vet with at least 30% but less than 70% service connected disability	252	36.4%	252	36.6%
Vet with less than 30% service connected disability	243	35.1%	242	35.2%
Spouse of a disabled vet whose service connected disability is at least 70%	35	5.1%	33	4.7%
Unremarried spouse of a vet killed in action or a vet who died of a service connected disability	3	0.4%	3	0.4%
Grand Total	692	100.0%	688	100.0%

Data was extracted from PeopleSoft on 10/19/20 using 9/30/20 as the effective date.
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Department of Administration
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q3

EMPLOYEES BY TYPE*				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Permanent	1264	98.1%	1258	98.1%
Unclassified	24	1.9%	24	1.9%
Grand Total	1288	100.0%	1282	100.0%

GENDER				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Female	652	50.6%	647	50.5%
Male	636	49.4%	635	49.5%
Grand Total	1288	100.0%	1282	100.0%

AGE				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Under 20	1	0.1%	1	0.1%
20-29	107	8.3%	107	8.3%
30-39	280	21.7%	279	21.8%
40-49	291	22.6%	290	22.6%
50-59	434	33.7%	433	33.8%
60 and up	175	13.6%	173	13.5%
Grand Total	1288	100.0%	1282	100.0%

SENIORITY				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
0-4	463	35.9%	462	36.0%
5-9	304	23.6%	303	23.7%
10-14	126	9.8%	126	9.8%
15-19	90	7.0%	89	7.0%
20-24	129	10.0%	129	10.0%
25-29	86	6.7%	85	6.6%
30-35	63	4.9%	62	4.8%
>35	27	2.1%	27	2.1%
Grand Total	1288	100.0%	1282	100.0%

RACE/ETHNICITY**				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
American Indian/Alaska Native	12	0.9%	12	0.9%
Asian	55	4.3%	54	4.2%
Black or African American	57	4.4%	57	4.4%
Hispanic/Latino	36	2.8%	36	2.8%
Native Hawaiian/Pacific Islander	2	0.2%	2	0.2%
White	1105	85.8%	1099	85.8%
Not Specified	21	1.6%	21	1.6%
Grand Total	1288	100.0%	1282	100.0%

DISABILITY STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Not Disabled/Not Indicated	1199	93.1%	1194	93.2%
Disabled	89	6.9%	87	6.8%
Grand Total	1288	100.0%	1282	100.0%

VETERAN STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Not a Veteran	1141	88.6%	1135	88.6%
Veteran	117	9.1%	117	9.1%
Not Indicated	30	2.3%	30	2.3%
Grand Total	1288	100.0%	1282	100.0%

VETERAN DISABILITY STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	11	29.7%	11	29.7%
Vet with at least 30% but less than 70% service connected disability	16	43.2%	16	43.2%
Vet with less than 30% service connected disability	10	27.0%	10	27.0%
Grand Total	37	100.0%	37	100.0%

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Department of Agriculture, Trade, and Consumer Protection

Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q3

EMPLOYEES BY TYPE*				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Permanent	589	98.0%	585	98.0%
Unclassified	12	2.0%	12	2.0%
Grand Total	601	100.0%	597	100.0%

GENDER				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Female	304	50.6%	301	50.5%
Male	297	49.4%	296	49.5%
Grand Total	601	100.0%	597	100.0%

AGE				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
20-29	88	14.6%	88	14.7%
30-39	141	23.5%	140	23.5%
40-49	146	24.3%	146	24.4%
50-59	147	24.5%	147	24.5%
60 and up	79	13.1%	77	12.9%
Grand Total	601	100.0%	597	100.0%

SENIORITY				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
0-4	209	34.8%	208	34.8%
5-9	160	26.6%	160	26.7%
10-14	68	11.3%	68	11.3%
15-19	39	6.5%	38	6.4%
20-24	46	7.7%	46	7.7%
25-29	46	7.7%	46	7.7%
30-35	25	4.2%	25	4.1%
>35	8	1.3%	7	1.2%
Grand Total	601	100.0%	597	100.0%

RACE/ETHNICITY***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
American Indian/Alaska Native	2	0.3%	2	0.3%
Asian	11	1.8%	11	1.8%
Black or African American	12	2.0%	12	2.0%
Hispanic/Latino	4	0.7%	4	0.7%
White	565	94.0%	562	94.0%
Not Specified	7	1.2%	7	1.2%
Grand Total	601	100.0%	597	100.0%

DISABILITY STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Not Disabled/Not Indicated	575	95.7%	571	95.7%
Disabled	26	4.3%	26	4.3%
Grand Total	601	100.0%	597	100.0%

VETERAN STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Not a Veteran	552	91.8%	549	91.9%
Veteran	40	6.7%	39	6.6%
Not Indicated	9	1.5%	9	1.5%
Grand Total	601	100.0%	597	100.0%

VETERAN DISABILITY STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	1	8.3%	1	8.5%
Vet with at least 30% but less than 70% service connected disability	5	41.7%	5	40.7%
Vet with less than 30% service connected disability	5	41.7%	5	42.4%
Spouse of a disabled vet whose service connected disability is at least 70%	1	8.3%	1	8.5%
Grand Total	12	100.0%	12	100.0%

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Department of Children and Families
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q3

EMPLOYEES BY TYPE*				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Permanent	716	98.2%	707	98.2%
Unclassified	13	1.8%	13	1.8%
Grand Total	729	100.0%	720	100.0%

GENDER				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Female	585	80.2%	577	80.1%
Male	144	19.8%	144	19.9%
Grand Total	729	100.0%	720	100.0%

AGE				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
20-29	72	9.9%	71	9.8%
30-39	225	30.9%	222	30.8%
40-49	177	24.3%	175	24.3%
50-59	171	23.5%	169	23.5%
60 and up	84	11.5%	84	11.6%
Grand Total	729	100.0%	720	100.0%

SENIORITY				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
0-4	274	37.6%	271	37.6%
5-9	191	26.2%	189	26.2%
10-14	87	11.9%	86	11.9%
15-19	58	8.0%	58	8.1%
20-24	66	9.1%	65	9.0%
25-29	23	3.2%	22	3.1%
30-35	22	3.0%	22	3.0%
>35	8	1.1%	8	1.1%
Grand Total	729	100.0%	720	100.0%

RACE/ETHNICITY***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
American Indian/Alaska Native	3	0.4%	3	0.4%
Asian	31	4.3%	31	4.2%
Black or African American	132	18.1%	132	18.3%
Hispanic/Latino	30	4.1%	30	4.1%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%
White	518	71.1%	511	70.9%
Not Specified	14	1.9%	13	1.9%
Grand Total	729	100.0%	720	100.0%

DISABILITY STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Not Disabled/Not Indicated	685	94.0%	676	93.9%
Disabled	44	6.0%	44	6.1%
Grand Total	729	100.0%	720	100.0%

VETERAN STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Not a Veteran	694	95.2%	685	95.1%
Veteran	22	3.0%	22	3.1%
Not Indicated	13	1.8%	13	1.8%
Grand Total	729	100.0%	720	100.0%

VETERAN DISABILITY STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	1	25.0%	1	25.0%
Vet with at least 30% but less than 70% service connected disability	2	50.0%	2	50.0%
Spouse of a disabled vet whose service connected disability is at least 70%	1	25.0%	1	25.0%
Grand Total	4	100.0%	4	100.0%

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Department of Corrections
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q3

EMPLOYEES BY TYPE*				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Permanent	9131	99.8%	9038	99.8%
Unclassified	15	0.2%	15	0.2%
Grand Total	9146	100.0%	9053	100.0%

GENDER				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Female	4114	45.0%	4036	44.6%
Male	5032	55.0%	5017	55.4%
Grand Total	9146	100.0%	9053	100.0%

AGE				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Under 20	40	0.4%	40	0.4%
20-29	1446	15.8%	1441	15.9%
30-39	2212	24.2%	2191	24.2%
40-49	2670	29.2%	2644	29.2%
50-59	2149	23.5%	2125	23.5%
60 and up	629	6.9%	612	6.8%
Grand Total	9146	100.0%	9053	100.0%

SENIORITY				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
0-4	3409	37.3%	3374	37.3%
5-9	1420	15.5%	1403	15.5%
10-14	1010	11.0%	994	11.0%
15-19	1225	13.4%	1215	13.4%
20-24	1248	13.6%	1242	13.7%
25-29	646	7.1%	640	7.1%
30-35	150	1.6%	148	1.6%
>35	38	0.4%	37	0.4%
Grand Total	9146	100.0%	9053	100.0%

RACE/ETHNICITY***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
American Indian/Alaska Native	49	0.5%	49	0.5%
Asian	107	1.2%	106	1.2%
Black or African American	703	7.7%	700	7.7%
Hispanic/Latino	292	3.2%	289	3.2%
Native Hawaiian/Pacific Islander	6	0.1%	6	0.1%
White	7889	86.3%	7803	86.2%
Not Specified	100	1.1%	100	1.1%
Grand Total	9146	100.0%	9053	100.0%

DISABILITY STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Not Disabled/Not Indicated	8711	95.2%	8622	95.2%
Disabled	435	4.8%	431	4.8%
Grand Total	9146	100.0%	9053	100.0%

VETERAN STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Not a Veteran	7259	79.4%	7174	79.2%
Veteran	1140	12.5%	1137	12.6%
Not Indicated	747	8.2%	743	8.2%
Grand Total	9146	100.0%	9053	100.0%

VETERAN DISABILITY STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	47	16.9%	47	17.0%
Vet with at least 30% but less than 70% service connected disability	98	35.3%	98	35.4%
Vet with less than 30% service connected disability	123	44.2%	123	44.3%
Spouse of a disabled vet whose service connected disability is at least 70%	10	3.6%	9	3.3%
Grand Total	278	100.0%	277	100.0%

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**Department of Employee Trust Funds
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2020 Q3

EMPLOYEES BY TYPE*				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Permanent	255	98.8%	253	98.8%
Unclassified	3	1.2%	3	1.2%
Grand Total	258	100.0%	256	100.0%

GENDER				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Female	167	64.7%	165	64.5%
Male	91	35.3%	91	35.5%
Grand Total	258	100.0%	256	100.0%

AGE				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
20-29	15	5.8%	15	5.9%
30-39	56	21.7%	56	21.8%
40-49	66	25.6%	66	25.5%
50-59	98	38.0%	97	37.8%
60 and up	23	8.9%	23	9.0%
Grand Total	258	100.0%	256	100.0%

SENIORITY				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
0-4	65	25.2%	65	25.2%
5-9	72	27.9%	72	28.1%
10-14	50	19.4%	50	19.4%
15-19	24	9.3%	24	9.4%
20-24	20	7.8%	20	7.8%
25-29	12	4.7%	11	4.4%
30-35	9	3.5%	9	3.4%
>35	6	2.3%	6	2.3%
Grand Total	258	100.0%	256	100.0%

RACE/ETHNICITY***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.4%	1	0.4%
Asian	13	5.0%	13	5.1%
Black or African American	10	3.9%	10	3.9%
Hispanic/Latino	6	2.3%	6	2.3%
White	227	88.0%	225	87.9%
Not Specified	1	0.4%	1	0.4%
Grand Total	258	100.0%	256	100.0%

DISABILITY STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Not Disabled/Not Indicated	246	95.3%	244	95.3%
Disabled	12	4.7%	12	4.7%
Grand Total	258	100.0%	256	100.0%

VETERAN STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Not a Veteran	238	92.2%	236	92.2%
Veteran	16	6.2%	16	6.2%
Not Indicated	4	1.6%	4	1.6%
Grand Total	258	100.0%	256	100.0%

VETERAN DISABILITY STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Vet with at least 30% but less than 70% service connected disability	1	33.3%	1	33.3%
Spouse of a disabled vet whose service connected disability is at least 70%	2	66.7%	2	66.7%
Grand Total	3	100.0%	3	100.0%

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Department of Financial Institutions
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q3

EMPLOYEES BY TYPE*				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Permanent	122	93.8%	122	93.8%
Unclassified	8	6.2%	8	6.2%
Grand Total	130	100.0%	130	100.0%

GENDER				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Female	69	53.1%	69	53.3%
Male	61	46.9%	61	46.7%
Grand Total	130	100.0%	130	100.0%

AGE				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
20-29	21	16.2%	21	16.2%
30-39	38	29.2%	38	29.3%
40-49	19	14.6%	19	14.7%
50-59	36	27.7%	36	27.4%
60 and up	16	12.3%	16	12.4%
Grand Total	130	100.0%	130	100.0%

SENIORITY				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
0-4	55	42.3%	55	42.1%
5-9	34	26.2%	34	26.2%
10-14	9	6.9%	9	6.9%
15-19	5	3.8%	5	3.9%
20-24	7	5.4%	7	5.4%
25-29	6	4.6%	6	4.6%
30-35	11	8.5%	11	8.5%
>35	3	2.3%	3	2.3%
Grand Total	130	100.0%	130	100.0%

RACE/ETHNICITY***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
American Indian/Alaska Native	2	1.5%	2	1.5%
Asian	6	4.6%	6	4.6%
Black or African American	3	2.3%	3	2.3%
Hispanic/Latino	5	3.8%	5	3.9%
White	109	83.8%	109	83.8%
Not Specified	5	3.8%	5	3.9%
Grand Total	130	100.0%	130	100.0%

DISABILITY STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Not Disabled/Not Indicated	124	95.4%	124	95.4%
Disabled	6	4.6%	6	4.6%
Grand Total	130	100.0%	130	100.0%

VETERAN STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Not a Veteran	113	86.9%	113	86.9%
Veteran	11	8.5%	11	8.5%
Not Indicated	6	4.6%	6	4.6%
Grand Total	130	100.0%	130	100.0%

VETERAN DISABILITY STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Vet with less than 30% service connected disability	3	100.0%	3	100.0%
Grand Total	3	100.0%	3	100.0%

Data was extracted from PeopleSoft on 10/19/20 using 9/30/20 as the effective date.
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Department of Health Services
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q3

EMPLOYEES BY TYPE*				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Permanent	5807	99.8%	5677	99.8%
Unclassified	11	0.2%	11	0.2%
Grand Total	5818	100.0%	5688	100.0%

GENDER				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Female	3783	65.0%	3676	64.6%
Male	2035	35.0%	2012	35.4%
Grand Total	5818	100.0%	5688	100.0%

AGE				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Under 20	24	0.4%	24	0.4%
20-29	774	13.3%	757	13.3%
30-39	1510	26.0%	1481	26.0%
40-49	1474	25.3%	1442	25.3%
50-59	1435	24.7%	1405	24.7%
60 and up	601	10.3%	580	10.2%
Grand Total	5818	100.0%	5688	100.0%

SENIORITY				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
0-4	2282	39.2%	2241	39.4%
5-9	1302	22.4%	1274	22.4%
10-14	685	11.8%	666	11.7%
15-19	625	10.7%	613	10.8%
20-24	431	7.4%	421	7.4%
25-29	257	4.4%	247	4.3%
30-35	171	2.9%	163	2.9%
>35	65	1.1%	62	1.1%
Grand Total	5818	100.0%	5688	100.0%

RACE/ETHNICITY***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
American Indian/Alaska Native	46	0.8%	46	0.8%
Asian	269	4.6%	261	4.6%
Black or African American	783	13.5%	772	13.6%
Hispanic/Latino	194	3.3%	189	3.3%
Native Hawaiian/Pacific Islander	4	0.1%	4	0.1%
White	4461	76.7%	4356	76.6%
Not Specified	61	1.0%	60	1.1%
Grand Total	5818	100.0%	5688	100.0%

DISABILITY STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Not Disabled/Not Indicated	5688	97.8%	5560	97.8%
Disabled	130	2.2%	128	2.2%
Grand Total	5818	100.0%	5688	100.0%

VETERAN STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Not a Veteran	5308	91.2%	5185	91.2%
Veteran	298	5.1%	295	5.2%
Not Indicated	212	3.6%	208	3.6%
Grand Total	5818	100.0%	5688	100.0%

VETERAN DISABILITY STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	9	16.4%	9	16.6%
Vet with at least 30% but less than 70% service connected disability	22	40.0%	22	40.1%
Vet with less than 30% service connected disability	20	36.4%	20	37.0%
Spouse of a disabled vet whose service connected disability is at least 70%	3	5.5%	2	4.4%
Unremarried spouse of a vet killed in action or a vet who died of a service connected disability	1	1.8%	1	1.8%
Grand Total	55	100.0%	54	100.0%

Data was extracted from PeopleSoft on 10/19/20 using 9/30/20 as the effective date.

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Department of Justice
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q3

EMPLOYEES BY TYPE*				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Permanent	674	98.0%	663	97.9%
Unclassified	10	1.5%	10	1.5%
Elected - Unclassified	1	0.1%	1	0.1%
Project - Permanent	3	0.4%	3	0.4%
Grand Total	688	100.0%	677	100.0%

GENDER				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Female	392	57.0%	381	56.3%
Male	296	43.0%	296	43.7%
Grand Total	688	100.0%	677	100.0%

AGE				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
20-29	71	10.3%	70	10.3%
30-39	224	32.6%	222	32.8%
40-49	216	31.4%	211	31.2%
50-59	135	19.6%	132	19.5%
60 and up	42	6.1%	42	6.2%
Grand Total	688	100.0%	677	100.0%

SENIORITY				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
0-4	221	32.1%	218	32.1%
5-9	197	28.6%	196	28.9%
10-14	94	13.7%	92	13.5%
15-19	61	8.9%	60	8.8%
20-24	50	7.3%	49	7.2%
25-29	38	5.5%	37	5.4%
30-35	20	2.9%	20	3.0%
>35	7	1.0%	7	1.0%
Grand Total	688	100.0%	677	100.0%

RACE/ETHNICITY***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.1%	1	0.1%
Asian	18	2.6%	18	2.6%
Black or African American	17	2.5%	16	2.4%
Hispanic/Latino	24	3.5%	24	3.5%
White	616	89.5%	606	89.5%
Not Specified	12	1.7%	12	1.8%
Grand Total	688	100.0%	677	100.0%

DISABILITY STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Not Disabled/Not Indicated	662	96.2%	652	96.3%
Disabled	26	3.8%	25	3.7%
Grand Total	688	100.0%	677	100.0%

VETERAN STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Not a Veteran	605	87.9%	594	87.7%
Veteran	43	6.3%	43	6.4%
Not Indicated	40	5.8%	40	5.9%
Grand Total	688	100.0%	677	100.0%

VETERAN DISABILITY STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	1	8.3%	1	8.7%
Vet with at least 30% but less than 70% service connected disability	5	41.7%	5	43.3%
Vet with less than 30% service connected disability	3	25.0%	3	26.0%
Spouse of a disabled vet whose service connected disability is at least 70%	3	25.0%	3	22.1%
Grand Total	12	100.0%	12	100.0%

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Department of Military Affairs
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q3

EMPLOYEES BY TYPE*				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Permanent	504	98.8%	503	98.8%
Unclassified	6	1.2%	6	1.2%
Grand Total	510	100.0%	509	100.0%

GENDER				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Female	128	25.1%	128	25.1%
Male	382	74.9%	381	74.9%
Grand Total	510	100.0%	509	100.0%

AGE				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
20-29	66	12.9%	66	13.0%
30-39	128	25.1%	128	25.2%
40-49	104	20.4%	104	20.5%
50-59	149	29.2%	149	29.2%
60 and up	63	12.4%	62	12.2%
Grand Total	510	100.0%	509	100.0%

SENIORITY				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
0-4	252	49.4%	252	49.6%
5-9	105	20.6%	105	20.6%
10-14	59	11.6%	59	11.6%
15-19	39	7.6%	39	7.7%
20-24	17	3.3%	17	3.2%
25-29	17	3.3%	17	3.2%
30-35	15	2.9%	15	2.9%
>35	6	1.2%	6	1.1%
Grand Total	510	100.0%	509	100.0%

RACE/ETHNICITY**				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
American Indian/Alaska Native	2	0.4%	2	0.4%
Asian	7	1.4%	7	1.4%
Black or African American	13	2.5%	13	2.6%
Hispanic/Latino	17	3.3%	17	3.3%
Native Hawaiian/Pacific Islander	1	0.2%	1	0.2%
White	462	90.6%	461	90.6%
Not Specified	8	1.6%	8	1.6%
Grand Total	510	100.0%	509	100.0%

DISABILITY STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Not Disabled/Not Indicated	444	87.1%	443	87.0%
Disabled	66	12.9%	66	13.0%
Grand Total	510	100.0%	509	100.0%

VETERAN STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Not a Veteran	294	57.6%	293	57.6%
Veteran	199	39.0%	199	39.0%
Not Indicated	17	3.3%	17	3.3%
Grand Total	510	100.0%	509	100.0%

VETERAN DISABILITY STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	15	30.0%	15	30.0%
Vet with at least 30% but less than 70% service connected disability	17	34.0%	17	34.0%
Vet with less than 30% service connected disability	18	36.0%	18	36.0%
Grand Total	50	100.0%	50	100.0%

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**Department of Natural Resources
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2020 Q3

EMPLOYEES BY TYPE*				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Permanent	2236	99.2%	2221	99.3%
Unclassified	9	0.4%	9	0.4%
Project - Permanent	1	0.0%	1	0.0%
Seasonal	8	0.4%	7	0.3%
Grand Total	2254	100.0%	2238	100.0%

GENDER				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Female	786	34.9%	772	34.5%
Male	1468	65.1%	1466	65.5%
Grand Total	2254	100.0%	2238	100.0%

AGE				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
20-29	289	12.8%	289	12.9%
30-39	597	26.5%	594	26.6%
40-49	603	26.8%	597	26.7%
50-59	562	24.9%	558	24.9%
60 and up	203	9.0%	199	8.9%
Grand Total	2254	100.0%	2238	100.0%

SENIORITY				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
0-4	728	32.3%	725	32.4%
5-9	459	20.4%	457	20.4%
10-14	244	10.8%	243	10.9%
15-19	203	9.0%	202	9.0%
20-24	273	12.1%	269	12.0%
25-29	220	9.8%	218	9.7%
30-35	103	4.6%	101	4.5%
>35	24	1.1%	24	1.1%
Grand Total	2254	100.0%	2238	100.0%

RACE/ETHNICITY***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
American Indian/Alaska Native	11	0.5%	11	0.5%
Asian	36	1.6%	36	1.6%
Black or African American	26	1.2%	26	1.2%
Hispanic/Latino	36	1.6%	36	1.6%
Native Hawaiian/Pacific Islander	1	0.0%	1	0.0%
White	2080	92.3%	2065	92.3%
Not Specified	64	2.8%	64	2.9%
Grand Total	2254	100.0%	2238	100.0%

DISABILITY STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Not Disabled/Not Indicated	2170	96.3%	2155	96.3%
Disabled	84	3.7%	84	3.7%
Grand Total	2254	100.0%	2238	100.0%

VETERAN STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Not a Veteran	2018	89.5%	2003	89.5%
Veteran	125	5.5%	125	5.6%
Not Indicated	111	4.9%	111	5.0%
Grand Total	2254	100.0%	2238	100.0%

VETERAN DISABILITY STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	5	17.2%	5	17.2%
Vet with at least 30% but less than 70% service connected disability	10	34.5%	10	34.5%
Vet with less than 30% service connected disability	14	48.3%	14	48.3%
Grand Total	29	100.0%	29	100.0%

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**Department of Public Instruction
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2020 Q3

EMPLOYEES BY TYPE*				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Permanent	590	98.5%	566	98.4%
Unclassified	9	1.5%	9	1.6%
Grand Total	599	100.0%	575	100.0%

GENDER				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Female	409	68.3%	391	68.0%
Male	190	31.7%	184	32.0%
Grand Total	599	100.0%	575	100.0%

AGE				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
20-29	43	7.2%	42	7.3%
30-39	136	22.7%	129	22.5%
40-49	171	28.5%	167	29.1%
50-59	181	30.2%	173	30.0%
60 and up	68	11.4%	64	11.1%
Grand Total	599	100.0%	575	100.0%

SENIORITY				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
0-4	215	35.9%	208	36.1%
5-9	159	26.5%	154	26.8%
10-14	73	12.2%	71	12.3%
15-19	56	9.3%	54	9.4%
20-24	48	8.0%	44	7.6%
25-29	25	4.2%	24	4.1%
30-35	15	2.5%	15	2.6%
>35	8	1.3%	7	1.3%
Grand Total	599	100.0%	575	100.0%

RACE/ETHNICITY**				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
American Indian/Alaska Native	4	0.7%	4	0.7%
Asian	23	3.8%	23	4.0%
Black or African American	25	4.2%	24	4.3%
Hispanic/Latino	14	2.3%	14	2.4%
White	528	88.1%	506	87.9%
Not Specified	5	0.8%	5	0.8%
Grand Total	599	100.0%	575	100.0%

DISABILITY STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Not Disabled/Not Indicated	516	86.1%	499	86.8%
Disabled	83	13.9%	76	13.2%
Grand Total	599	100.0%	575	100.0%

VETERAN STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Not a Veteran	576	96.2%	552	96.1%
Veteran	15	2.5%	15	2.6%
Not Indicated	8	1.3%	8	1.4%
Grand Total	599	100.0%	575	100.0%

VETERAN DISABILITY STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	2	50.0%	2	52.6%
Spouse of a disabled vet whose service connected disability is at least 70%	2	50.0%	2	47.4%
Grand Total	4	100.0%	4	100.0%

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Department of Revenue
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q3

EMPLOYEES BY TYPE*				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Permanent	1035	94.6%	1030	94.6%
Unclassified	10	0.9%	10	0.9%
Project - Permanent	49	4.5%	49	4.5%
Grand Total	1094	100.0%	1089	100.0%

GENDER				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Female	562	51.4%	558	51.2%
Male	532	48.6%	532	48.8%
Grand Total	1094	100.0%	1089	100.0%

AGE				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
20-29	94	8.6%	94	8.6%
30-39	253	23.1%	252	23.2%
40-49	272	24.9%	272	24.9%
50-59	334	30.5%	333	30.5%
60 and up	141	12.9%	139	12.8%
Grand Total	1094	100.0%	1089	100.0%

SENIORITY				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
0-4	419	38.3%	418	38.4%
5-9	304	27.8%	302	27.8%
10-14	87	8.0%	87	8.0%
15-19	47	4.3%	47	4.3%
20-24	108	9.9%	107	9.8%
25-29	46	4.2%	46	4.2%
30-35	56	5.1%	56	5.1%
>35	27	2.5%	27	2.5%
Grand Total	1094	100.0%	1089	100.0%

RACE/ETHNICITY***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
American Indian/Alaska Native	7	0.6%	7	0.6%
Asian	65	5.9%	65	6.0%
Black or African American	77	7.0%	77	7.1%
Hispanic/Latino	41	3.7%	41	3.8%
White	885	80.9%	880	80.8%
Not Specified	19	1.7%	19	1.7%
Grand Total	1094	100.0%	1089	100.0%

DISABILITY STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Not Disabled/Not Indicated	973	88.9%	969	88.9%
Disabled	121	11.1%	121	11.1%
Grand Total	1094	100.0%	1089	100.0%

VETERAN STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Not a Veteran	1023	93.5%	1019	93.5%
Veteran	63	5.8%	63	5.7%
Not Indicated	8	0.7%	8	0.7%
Grand Total	1094	100.0%	1089	100.0%

VETERAN DISABILITY STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	4	21.1%	4	18.9%
Vet with at least 30% but less than 70% service connected disability	9	47.4%	9	48.6%
Vet with less than 30% service connected disability	4	21.1%	4	21.6%
Spouse of a disabled vet whose service connected disability is at least 70%	2	10.5%	2	10.8%
Grand Total	19	100.0%	19	100.0%

Data was extracted from PeopleSoft on 10/19/20 using 9/30/20 as the effective date.
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Department of Safety and Professional Services
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q3

EMPLOYEES BY TYPE*				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Permanent	207	94.5%	207	94.5%
Unclassified	12	5.5%	12	5.5%
Grand Total	219	100.0%	219	100.0%

GENDER				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Female	107	48.9%	107	48.8%
Male	112	51.1%	112	51.2%
Grand Total	219	100.0%	219	100.0%

AGE				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
20-29	21	9.6%	21	9.6%
30-39	45	20.5%	45	20.6%
40-49	59	26.9%	59	27.0%
50-59	68	31.1%	68	30.9%
60 and up	26	11.9%	26	11.9%
Grand Total	219	100.0%	219	100.0%

SENIORITY				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
0-4	117	53.4%	117	53.5%
5-9	43	19.6%	43	19.7%
10-14	21	9.6%	21	9.4%
15-19	7	3.2%	7	3.2%
20-24	17	7.8%	17	7.8%
25-29	7	3.2%	7	3.2%
30-35	6	2.7%	6	2.7%
>35	1	0.5%	1	0.5%
Grand Total	219	100.0%	219	100.0%

RACE/ETHNICITY**				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.5%	1	0.5%
Asian	3	1.4%	3	1.4%
Black or African American	13	5.9%	13	5.9%
Hispanic/Latino	5	2.3%	5	2.3%
White	195	89.0%	195	89.0%
Not Specified	2	0.9%	2	0.9%
Grand Total	219	100.0%	219	100.0%

DISABILITY STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Not Disabled/Not Indicated	197	90.0%	197	90.1%
Disabled	22	10.0%	22	9.9%
Grand Total	219	100.0%	219	100.0%

VETERAN STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Not a Veteran	205	93.6%	205	93.6%
Veteran	12	5.5%	12	5.5%
Not Indicated	2	0.9%	2	0.9%
Grand Total	219	100.0%	219	100.0%

VETERAN DISABILITY STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	2	40.0%	2	40.0%
Vet with at least 30% but less than 70% service connected disability	3	60.0%	3	60.0%
Grand Total	5	100.0%	5	100.0%

Data was extracted from PeopleSoft on 10/19/20 using 9/30/20 as the effective date.
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Department of Tourism
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q3

EMPLOYEES BY TYPE*				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Permanent	26	86.7%	26	86.7%
Unclassified	4	13.3%	4	13.3%
Grand Total	30	100.0%	30	100.0%

GENDER				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Female	20	66.7%	20	66.7%
Male	10	33.3%	10	33.3%
Grand Total	30	100.0%	30	100.0%

AGE				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
20-29	5	16.7%	5	16.7%
30-39	9	30.0%	9	30.0%
40-49	5	16.7%	5	16.7%
50-59	8	26.7%	8	26.7%
60 and up	3	10.0%	3	10.0%
Grand Total	30	100.0%	30	100.0%

SENIORITY				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
0-4	12	40.0%	12	40.0%
5-9	7	23.3%	7	23.3%
10-14	1	3.3%	1	3.3%
15-19	1	3.3%	1	3.3%
20-24	1	3.3%	1	3.3%
25-29	4	13.3%	4	13.3%
30-35	3	10.0%	3	10.0%
>35	1	3.3%	1	3.3%
Grand Total	30	100.0%	30	100.0%

RACE/ETHNICITY***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
White	30	100.0%	30	100.0%
Grand Total	30	100.0%	30	100.0%

DISABILITY STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Not Disabled/Not Indicated	28	93.3%	28	93.3%
Disabled	2	6.7%	2	6.7%
Grand Total	30	100.0%	30	100.0%

VETERAN STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Not a Veteran	29	96.7%	29	96.7%
Not Indicated	1	3.3%	1	3.3%
Grand Total	30	100.0%	30	100.0%

VETERAN DISABILITY STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE

Data was extracted from PeopleSoft on 10/19/20 using 9/30/20 as the effective date.
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Department of Transportation
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q3

EMPLOYEES BY TYPE*				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Permanent	2984	99.6%	2954	99.6%
Unclassified	12	0.4%	12	0.4%
Project - Permanent	1	0.0%	1	0.0%
Grand Total	2997	100.0%	2967	100.0%

GENDER				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Female	1103	36.8%	1078	36.3%
Male	1894	63.2%	1889	63.7%
Grand Total	2997	100.0%	2967	100.0%

AGE				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Under 20	1	0.0%	1	0.0%
20-29	314	10.5%	313	10.5%
30-39	678	22.6%	673	22.7%
40-49	783	26.1%	776	26.1%
50-59	893	29.8%	881	29.7%
60 and up	328	10.9%	323	10.9%
Grand Total	2997	100.0%	2967	100.0%

SENIORITY				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
0-4	783	26.1%	771	26.0%
5-9	774	25.8%	766	25.8%
10-14	328	10.9%	327	11.0%
15-19	192	6.4%	189	6.4%
20-24	444	14.8%	442	14.9%
25-29	227	7.6%	225	7.6%
30-35	202	6.7%	201	6.8%
>35	47	1.6%	46	1.6%
Grand Total	2997	100.0%	2967	100.0%

RACE/ETHNICITY***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
American Indian/Alaska Native	19	0.6%	19	0.6%
Asian	98	3.3%	98	3.3%
Black or African American	130	4.3%	129	4.3%
Hispanic/Latino	118	3.9%	116	3.9%
Native Hawaiian/Pacific Islander	1	0.0%	1	0.0%
White	2574	85.9%	2549	85.9%
Not Specified	57	1.9%	56	1.9%
Grand Total	2997	100.0%	2967	100.0%

DISABILITY STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Not Disabled/Not Indicated	2860	95.4%	2831	95.4%
Disabled	137	4.6%	135	4.6%
Grand Total	2997	100.0%	2967	100.0%

VETERAN STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Not a Veteran	2692	89.8%	2663	89.7%
Not Indicated	42	1.4%	42	1.4%
Veteran	263	8.8%	262	8.8%
Grand Total	2997	100.0%	2967	100.0%

VETERAN DISABILITY STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	15	25.0%	15	25.1%
Vet with at least 30% but less than 70% service connected disability	20	33.3%	20	33.5%
Vet with less than 30% service connected disability	22	36.7%	22	36.4%
Spouse of a disabled vet whose service connected disability is at least 70%	1	1.7%	1	1.7%
Unremarried spouse of a vet killed in action or a vet who died of a service connected disability	2	3.3%	2	3.3%
Grand Total	60	100.0%	60	100.0%

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Department of Veterans Affairs
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q3

EMPLOYEES BY TYPE*				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Permanent	896	99.3%	858	99.3%
Unclassified	6	0.7%	6	0.7%
Grand Total	902	100.0%	864	100.0%

GENDER				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Female	685	75.9%	652	75.5%
Male	217	24.1%	212	24.5%
Grand Total	902	100.0%	864	100.0%

AGE				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Under 20	1	0.1%	1	0.1%
20-29	58	6.4%	55	6.4%
30-39	201	22.3%	188	21.8%
40-49	221	24.5%	214	24.8%
50-59	295	32.7%	285	33.0%
60 and up	126	14.0%	121	14.0%
Grand Total	902	100.0%	864	100.0%

SENIORITY				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
0-4	321	35.6%	307	35.6%
5-9	232	25.7%	218	25.3%
10-14	146	16.2%	139	16.1%
15-19	80	8.9%	78	9.0%
20-24	53	5.9%	52	6.0%
25-29	35	3.9%	34	4.0%
30-35	29	3.2%	29	3.4%
>35	6	0.7%	6	0.7%
Grand Total	902	100.0%	864	100.0%

RACE/ETHNICITY***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
American Indian/Alaska Native	4	0.4%	4	0.5%
Asian	29	3.2%	28	3.3%
Black or African American	39	4.3%	39	4.5%
Hispanic/Latino	25	2.8%	24	2.8%
White	802	88.9%	766	88.6%
Not Specified	3	0.3%	3	0.3%
Grand Total	902	100.0%	864	100.0%

DISABILITY STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Not Disabled/Not Indicated	817	90.6%	781	90.4%
Disabled	85	9.4%	83	9.6%
Grand Total	902	100.0%	864	100.0%

VETERAN STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Not a Veteran	786	87.1%	751	86.9%
Not Indicated	24	2.7%	23	2.7%
Veteran	92	10.2%	90	10.4%
Grand Total	902	100.0%	864	100.0%

VETERAN DISABILITY STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	16	32.7%	16	32.4%
Vet with at least 30% but less than 70% service connected disability	17	34.7%	17	35.3%
Vet with less than 30% service connected disability	10	20.4%	10	20.3%
Spouse of a disabled vet whose service connected disability is at least 70%	6	12.2%	6	12.0%
Grand Total	49	100.0%	48	100.0%

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Department of Workforce Development
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q3

EMPLOYEES BY TYPE*				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Permanent	1425	98.9%	1411	98.9%
Unclassified	11	0.8%	11	0.8%
Project - Permanent	5	0.3%	5	0.4%
Grand Total	1441	100.0%	1427	100.0%

GENDER				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Female	933	64.7%	921	64.6%
Male	508	35.3%	505	35.4%
Grand Total	1441	100.0%	1427	100.0%

AGE				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
20-29	98	6.8%	96	6.8%
30-39	321	22.3%	318	22.3%
40-49	368	25.5%	365	25.6%
50-59	433	30.0%	428	30.0%
60 and up	221	15.3%	219	15.4%
Grand Total	1441	100.0%	1427	100.0%

SENIORITY				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
0-4	489	33.9%	479	33.5%
5-9	412	28.6%	411	28.8%
10-14	127	8.8%	127	8.9%
15-19	111	7.7%	110	7.7%
20-24	149	10.3%	148	10.4%
25-29	83	5.8%	83	5.8%
30-35	46	3.2%	46	3.2%
>35	24	1.7%	23	1.6%
Grand Total	1441	100.0%	1427	100.0%

RACE/ETHNICITY***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
American Indian/Alaska Native	11	0.8%	11	0.8%
Asian	60	4.2%	60	4.2%
Black or African American	142	9.9%	136	9.6%
Hispanic/Latino	61	4.2%	61	4.2%
Native Hawaiian/Pacific Islander	2	0.1%	2	0.1%
White	1132	78.6%	1125	78.8%
Not Specified	33	2.3%	33	2.3%
Grand Total	1441	100.0%	1427	100.0%

DISABILITY STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Not Disabled/Not Indicated	1270	88.1%	1257	88.1%
Disabled	171	11.9%	170	11.9%
Grand Total	1441	100.0%	1427	100.0%

VETERAN STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Not a Veteran	1284	89.1%	1270	89.0%
Not Indicated	34	2.4%	34	2.4%
Veteran	123	8.5%	123	8.6%
Grand Total	1441	100.0%	1427	100.0%

VETERAN DISABILITY STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	23	41.8%	23	41.8%
Vet with at least 30% but less than 70% service connected disability	21	38.2%	21	38.2%
Vet with less than 30% service connected disability	8	14.5%	8	14.5%
Spouse of a disabled vet whose service connected disability is at least 70%	3	5.5%	3	5.5%
Grand Total	55	100.0%	55	100.0%

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**Educational Communications Board
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2020 Q3

EMPLOYEES BY TYPE*				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Permanent	36	78.3%	36	80.7%
Unclassified	10	21.7%	9	19.3%
Grand Total	46	100.0%	44	100.0%

GENDER				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Female	12	26.1%	12	27.2%
Male	34	73.9%	32	72.8%
Grand Total	46	100.0%	44	100.0%

AGE				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
20-29	6	13.0%	6	12.7%
30-39	4	8.7%	4	9.1%
40-49	7	15.2%	7	15.9%
50-59	23	50.0%	22	49.9%
60 and up	6	13.0%	6	12.5%
Grand Total	46	100.0%	44	100.0%

SENIORITY				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
0-4	15	32.6%	15	33.1%
5-9	3	6.5%	3	6.8%
10-14	4	8.7%	4	7.9%
15-19	6	13.0%	6	13.6%
20-24	8	17.4%	8	18.1%
25-29	6	13.0%	6	12.5%
30-35	4	8.7%	4	7.9%
Grand Total	46	100.0%	44	100.0%

RACE/ETHNICITY***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Black or African American	2	4.3%	2	3.4%
Hispanic/Latino	1	2.2%	1	2.3%
White	42	91.3%	41	92.1%
Not Specified	1	2.2%	1	2.3%
Grand Total	46	100.0%	44	100.0%

DISABILITY STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Not Disabled/Not Indicated	41	89.1%	39	88.7%
Disabled	5	10.9%	5	11.3%
Grand Total	46	100.0%	44	100.0%

VETERAN STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Not a Veteran	39	84.8%	37	84.1%
Veteran	7	15.2%	7	15.9%
Grand Total	46	100.0%	44	100.0%

VETERAN DISABILITY STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	2	100.0%	2	100.0%
Grand Total	2	100.0%	2	100.0%

Data was extracted from PeopleSoft on 10/19/20 using 9/30/20 as the effective date.
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**Office of Commissioner of Insurance
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2020 Q3

EMPLOYEES BY TYPE*				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Permanent	119	96.7%	118	96.7%
Unclassified	3	2.4%	3	2.5%
Project - Permanent	1	0.8%	1	0.8%
Grand Total	123	100.0%	122	100.0%

GENDER				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Female	66	53.7%	65	53.7%
Male	57	46.3%	56	46.3%
Grand Total	123	100.0%	122	100.0%

AGE				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
20-29	7	5.7%	7	5.7%
30-39	23	18.7%	23	18.9%
40-49	33	26.8%	32	26.6%
50-59	34	27.6%	34	27.9%
60 and up	26	21.1%	26	20.9%
Grand Total	123	100.0%	122	100.0%

SENIORITY				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
0-4	33	26.8%	32	26.6%
5-9	34	27.6%	33	27.4%
10-14	16	13.0%	16	13.1%
15-19	10	8.1%	10	8.2%
20-24	14	11.4%	14	11.5%
25-29	3	2.4%	3	2.5%
30-35	8	6.5%	8	6.6%
>35	5	4.1%	5	4.1%
Grand Total	123	100.0%	122	100.0%

RACE/ETHNICITY***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.8%	1	0.8%
Asian	13	10.6%	13	10.7%
Black or African American	5	4.1%	5	4.1%
Hispanic/Latino	6	4.9%	6	4.9%
Native Hawaiian/Pacific Islander	1	0.8%	1	0.8%
White	96	78.0%	95	77.8%
Not Specified	1	0.8%	1	0.8%
Grand Total	123	100.0%	122	100.0%

DISABILITY STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Not Disabled/Not Indicated	119	96.7%	118	96.7%
Disabled	4	3.3%	4	3.3%
Grand Total	123	100.0%	122	100.0%

VETERAN STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Not a Veteran	118	95.9%	117	95.9%
Not Indicated	2	1.6%	2	1.6%
Veteran	3	2.4%	3	2.5%
Grand Total	123	100.0%	122	100.0%

VETERAN DISABILITY STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Vet with less than 30% service connected disability	1	100.0%	1	100.0%
Grand Total	1	100.0%	1	100.0%

Data was extracted from PeopleSoft on 10/19/20 using 9/30/20 as the effective date.
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Public Service Commission
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q3

EMPLOYEES BY TYPE*				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Permanent	124	89.9%	124	89.9%
Unclassified	14	10.1%	14	10.1%
Grand Total	138	100.0%	138	100.0%

GENDER				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Female	56	40.6%	56	40.6%
Male	82	59.4%	82	59.4%
Grand Total	138	100.0%	138	100.0%

AGE				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
20-29	19	13.8%	19	13.8%
30-39	44	31.9%	44	31.9%
40-49	33	23.9%	33	23.9%
50-59	20	14.5%	20	14.5%
60 and up	22	15.9%	22	15.9%
Grand Total	138	100.0%	138	100.0%

SENIORITY				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
0-4	59	42.8%	59	42.8%
5-9	32	23.2%	32	23.2%
10-14	12	8.7%	12	8.7%
15-19	6	4.3%	6	4.3%
20-24	13	9.4%	13	9.4%
25-29	5	3.6%	5	3.6%
30-35	8	5.8%	8	5.8%
>35	3	2.2%	3	2.2%
Grand Total	138	100.0%	138	100.0%

RACE/ETHNICITY***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Asian	13	9.4%	13	9.4%
Black or African American	4	2.9%	4	2.9%
Hispanic/Latino	7	5.1%	7	5.1%
White	111	80.4%	111	80.4%
Not Specified	3	2.2%	3	2.2%
Grand Total	138	100.0%	138	100.0%

DISABILITY STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Not Disabled/Not Indicated	131	94.9%	131	94.9%
Disabled	7	5.1%	7	5.1%
Grand Total	138	100.0%	138	100.0%

VETERAN STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Not a Veteran	130	94.2%	130	94.2%
Not Indicated	3	2.2%	3	2.2%
Veteran	5	3.6%	5	3.6%
Grand Total	138	100.0%	138	100.0%

VETERAN DISABILITY STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	2	66.7%	2	66.7%
Spouse of a disabled vet whose service connected disability is at least 70%	1	33.3%	1	33.3%
Grand Total	3	100.0%	3	100.0%

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State Fair Park
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q3

EMPLOYEES BY TYPE*				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Unclassified	42	100.0%	42	100.0%
Grand Total	42	100.0%	42	100.0%

GENDER				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Female	19	45.2%	19	44.6%
Male	23	54.8%	23	55.4%
Grand Total	42	100.0%	42	100.0%

AGE				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
20-29	2	4.8%	2	4.8%
30-39	12	28.6%	12	28.9%
40-49	12	28.6%	12	27.8%
50-59	8	19.0%	8	19.3%
60 and up	8	19.0%	8	19.3%
Grand Total	42	100.0%	42	100.0%

SENIORITY				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
0-4	16	38.1%	16	38.0%
5-9	11	26.2%	11	26.5%
10-14	4	9.5%	4	9.0%
15-19	4	9.5%	4	9.6%
20-24	4	9.5%	4	9.6%
25-29	3	7.1%	3	7.2%
Grand Total	42	100.0%	42	100.0%

RACE/ETHNICITY***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Black or African American	3	7.1%	3	7.2%
Hispanic/Latino	2	4.8%	2	4.8%
White	37	88.1%	37	88.0%
Grand Total	42	100.0%	42	100.0%

DISABILITY STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Not Disabled/Not Indicated	42	100.0%	42	100.0%
Grand Total	42	100.0%	42	100.0%

VETERAN STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Not a Veteran	39	92.9%	39	92.8%
Veteran	3	7.1%	3	7.2%
Grand Total	42	100.0%	42	100.0%

VETERAN DISABILITY STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE

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**Wisconsin Historical Society
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2020 Q3

EMPLOYEES BY TYPE*				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Permanent	119	96.0%	117	95.9%
Unclassified	5	4.0%	5	4.1%
Grand Total	124	100.0%	122	100.0%

GENDER				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Female	66	53.2%	65	53.3%
Male	58	46.8%	57	46.7%
Grand Total	124	100.0%	122	100.0%

AGE				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
20-29	9	7.3%	9	7.4%
30-39	27	21.8%	27	22.1%
40-49	26	21.0%	26	21.1%
50-59	36	29.0%	35	28.8%
60 and up	26	21.0%	25	20.6%
Grand Total	124	100.0%	122	100.0%

SENIORITY				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
0-4	46	37.1%	46	37.5%
5-9	24	19.4%	24	19.7%
10-14	16	12.9%	15	12.4%
15-19	9	7.3%	9	7.4%
20-24	14	11.3%	13	10.9%
25-29	9	7.3%	9	7.4%
30-35	6	4.8%	6	4.7%
Grand Total	124	100.0%	122	100.0%

RACE/ETHNICITY***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
American Indian/Alaska Native	3	2.4%	3	2.5%
Asian	1	0.8%	1	0.8%
Black or African American	2	1.6%	2	1.6%
Hispanic/Latino	1	0.8%	1	0.8%
White	116	93.5%	114	93.4%
Not Specified	1	0.8%	1	0.8%
Grand Total	124	100.0%	122	100.0%

DISABILITY STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Not Disabled/Not Indicated	123	99.2%	121	99.2%
Disabled	1	0.8%	1	0.8%
Grand Total	124	100.0%	122	100.0%

VETERAN STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Not a Veteran	119	96.0%	117	95.9%
Not Indicated	4	3.2%	4	3.3%
Veteran	1	0.8%	1	0.8%
Grand Total	124	100.0%	122	100.0%

VETERAN DISABILITY STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE

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Wisconsin State Public Defenders Office
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q3

EMPLOYEES BY TYPE*				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Permanent	241	39.7%	235	39.2%
Unclassified	366	60.3%	365	60.8%
Grand Total	607	100.0%	600	100.0%

GENDER				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Female	371	61.1%	364	60.7%
Male	236	38.9%	236	39.3%
Grand Total	607	100.0%	600	100.0%

AGE				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
20-29	111	18.3%	111	18.4%
30-39	190	31.3%	190	31.6%
40-49	118	19.4%	116	19.4%
50-59	130	21.4%	126	21.1%
60 and up	58	9.6%	57	9.4%
Grand Total	607	100.0%	600	100.0%

SENIORITY				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
0-4	265	43.7%	262	43.7%
5-9	130	21.4%	130	21.6%
10-14	44	7.2%	43	7.2%
15-19	43	7.1%	42	7.0%
20-24	44	7.2%	43	7.2%
25-29	34	5.6%	34	5.6%
30-35	37	6.1%	36	6.0%
>35	10	1.6%	10	1.7%
Grand Total	607	100.0%	600	100.0%

RACE/ETHNICITY**				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
American Indian/Alaska Native	5	0.8%	5	0.8%
Asian	15	2.5%	15	2.5%
Black or African American	32	5.3%	32	5.3%
Hispanic/Latino	44	7.2%	43	7.2%
Native Hawaiian/Pacific Islander	1	0.2%	1	0.2%
White	505	83.2%	498	83.1%
Not Specified	5	0.8%	5	0.8%
Grand Total	607	100.0%	600	100.0%

DISABILITY STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Not Disabled/Not Indicated	587	96.7%	580	96.7%
Disabled	20	3.3%	20	3.3%
Grand Total	607	100.0%	600	100.0%

VETERAN STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Not a Veteran	574	94.6%	567	94.5%
Not Indicated	11	1.8%	11	1.8%
Veteran	22	3.6%	22	3.7%
Grand Total	607	100.0%	600	100.0%

VETERAN DISABILITY STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	2	50.0%	2	50.0%
Vet with at least 30% but less than 70% service connected disability	1	25.0%	1	25.0%
Vet with less than 30% service connected disability	1	25.0%	1	25.0%
Grand Total	4	100.0%	4	100.0%

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Wisconsin Technical College System Board
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q3

EMPLOYEES BY TYPE*				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Permanent	48	92.3%	48	92.3%
Unclassified	4	7.7%	4	7.7%
Grand Total	52	100.0%	52	100.0%

GENDER				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Female	34	65.4%	34	65.4%
Male	18	34.6%	18	34.6%
Grand Total	52	100.0%	52	100.0%

AGE				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
20-29	4	7.7%	4	7.7%
30-39	11	21.2%	11	21.2%
40-49	12	23.1%	12	23.1%
50-59	18	34.6%	18	34.6%
60 and up	7	13.5%	7	13.5%
Grand Total	52	100.0%	52	100.0%

SENIORITY				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
0-4	17	32.7%	17	32.7%
5-9	10	19.2%	10	19.2%
10-14	3	5.8%	3	5.8%
15-19	8	15.4%	8	15.4%
20-24	5	9.6%	5	9.6%
25-29	6	11.5%	6	11.5%
30-35	2	3.8%	2	3.8%
>35	1	1.9%	1	1.9%
Grand Total	52	100.0%	52	100.0%

RACE/ETHNICITY***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Asian	2	3.8%	2	3.8%
Black or African American	1	1.9%	1	1.9%
Hispanic/Latino	5	9.6%	5	9.6%
White	44	84.6%	44	84.6%
Grand Total	52	100.0%	52	100.0%

DISABILITY STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Not Disabled/Not Indicated	48	92.3%	48	92.3%
Disabled	4	7.7%	4	7.7%
Grand Total	52	100.0%	52	100.0%

VETERAN STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Not a Veteran	41	78.8%	41	78.8%
Not Indicated	8	15.4%	8	15.4%
Veteran	3	5.8%	3	5.8%
Grand Total	52	100.0%	52	100.0%

VETERAN DISABILITY STATUS***				
Row Labels	# of Employees**	% of Employees**	Sum of FTE	% of FTE
Vet with at least 30% but less than 70% service connected disability	1	100.0%	1	100.0%
Grand Total	1	100.0%	1	100.0%

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