

State of Wisconsin
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q4

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	29117	95.2%	28722	95.2%
Unclassified	1318	4.3%	1301	4.3%
Elected - Unclassified	73	0.2%	72	0.2%
Project - Permanent	69	0.2%	69	0.2%
Seasonal	6	0.0%	5	0.0%
Grand Total	30583	100.0%	30168	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	52	0.2%	51	0.2%
20-29	3685	12.0%	3652	12.1%
30-39	7630	24.9%	7538	25.0%
40-49	8051	26.3%	7948	26.3%
50-59	8013	26.2%	7901	26.2%
60 and up	3152	10.3%	3079	10.2%
Grand Total	30583	100.0%	30168	100.0%

RACE/ETHNICITY				
Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	185	0.6%	185	0.6%
Asian	910	3.0%	896	3.0%
Black or African American	2228	7.3%	2205	7.3%
Hispanic/Latino	986	3.2%	973	3.2%
Native Hawaiian/Pacific Islander	27	0.1%	27	0.1%
White	25761	84.2%	25403	84.2%
Not Specified	486	1.6%	481	1.6%
Grand Total	30583	100.0%	30168	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not a Veteran	26605	87.0%	26214	86.9%
Veteran	2675	8.7%	2662	8.8%
Not Indicated	1303	4.3%	1292	4.3%
Grand Total	30583	100.0%	30168	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	15780	51.6%	15438	51.2%
Male	14803	48.4%	14730	48.8%
Grand Total	30583	100.0%	30168	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	10870	35.5%	10724	35.5%
5-9	6721	22.0%	6634	22.0%
10-14	3452	11.3%	3398	11.3%
15-19	2945	9.6%	2909	9.6%
20-24	3306	10.8%	3269	10.8%
25-29	1857	6.1%	1829	6.1%
30-35	1105	3.6%	1085	3.6%
>35	327	1.1%	320	1.1%
Grand Total	30583	100.0%	30168	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	28927	94.6%	28538	94.6%
Disabled	1656	5.4%	1631	5.4%
Grand Total	30583	100.0%	30168	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	29859	97.6%	29450	97.6%
Vet with a 70% or greater service connected disability	174	0.6%	173	0.6%
Vet with at least 30% but less than 70% service connected disability	262	0.9%	261	0.9%
Vet with less than 30% service connected disability	245	0.8%	244	0.8%
Spouse of a disabled vet whose service connected disability is at least 70%	41	0.1%	39	0.1%
Unremarried spouse of a vet killed in action or a vet who died of a service connected disability	2	0.0%	2	0.0%
Grand Total	30583	100.0%	30168	100.0%

¹Data was extracted from PeopleSoft on 1/13/21 using 12/31/20 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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Department of Administration
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q4

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	1266	98.2%	1260	98.2%
Unclassified	23	1.8%	23	1.8%
Grand Total	1289	100.0%	1283	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	654	50.7%	649	50.6%
Male	635	49.3%	634	49.4%
Grand Total	1289	100.0%	1283	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	1	0.1%	1	0.1%
20-29	105	8.1%	105	8.2%
30-39	280	21.7%	279	21.7%
40-49	288	22.3%	287	22.3%
50-59	430	33.4%	429	33.4%
60 and up	185	14.4%	183	14.2%
Grand Total	1289	100.0%	1283	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	463	35.9%	462	36.0%
5-9	302	23.4%	301	23.5%
10-14	135	10.5%	135	10.5%
15-19	80	6.2%	79	6.2%
20-24	135	10.5%	135	10.5%
25-29	80	6.2%	79	6.1%
30-35	66	5.1%	65	5.0%
>35	28	2.2%	28	2.2%
Grand Total	1289	100.0%	1283	100.0%

RACE/ETHNICITY				
Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	11	0.9%	11	0.9%
Asian	56	4.3%	56	4.3%
Black or African American	55	4.3%	55	4.3%
Hispanic/Latino	35	2.7%	35	2.7%
Native Hawaiian/Pacific Islander	2	0.2%	2	0.2%
White	1104	85.6%	1099	85.6%
Not Specified	26	2.0%	26	2.0%
Grand Total	1289	100.0%	1283	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	1201	93.2%	1197	93.3%
Disabled	88	6.8%	86	6.7%
Grand Total	1289	100.0%	1283	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not a Veteran	1149	89.1%	1144	89.1%
Veteran	115	8.9%	115	8.9%
Not Indicated	25	1.9%	25	1.9%
Grand Total	1289	100.0%	1283	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	1255	97.4%	1249	97.4%
Vet with a 70% or greater service connected disability	11	0.9%	11	0.9%
Vet with at least 30% but less than 70% service connected disability	14	1.1%	14	1.1%
Vet with less than 30% service connected disability	9	0.7%	9	0.7%
Grand Total	1289	100.0%	1283	100.0%

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Department of Agriculture, Trade, and Consumer Protection

Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q4

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	591	97.8%	587	97.8%
Unclassified	13	2.2%	13	2.2%
Grand Total	604	100.0%	600	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	306	50.7%	303	50.5%
Male	298	49.3%	297	49.5%
Grand Total	604	100.0%	600	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	87	14.4%	87	14.4%
30-39	142	23.5%	141	23.5%
40-49	145	24.0%	145	24.1%
50-59	151	25.0%	151	25.1%
60 and up	79	13.1%	77	12.9%
Grand Total	604	100.0%	600	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	202	33.4%	202	33.6%
5-9	165	27.3%	164	27.3%
10-14	69	11.4%	69	11.4%
15-19	36	6.0%	36	6.0%
20-24	52	8.6%	52	8.6%
25-29	47	7.8%	47	7.8%
30-35	25	4.1%	25	4.1%
>35	8	1.3%	7	1.2%
Grand Total	604	100.0%	600	100.0%

RACE/ETHNICITY				
Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	0.3%	2	0.3%
Asian	11	1.8%	11	1.8%
Black or African American	12	2.0%	12	1.9%
Hispanic/Latino	4	0.7%	4	0.7%
White	565	93.5%	562	93.6%
Not Specified	10	1.7%	10	1.7%
Grand Total	604	100.0%	600	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	575	95.2%	571	95.2%
Disabled	29	4.8%	29	4.8%
Grand Total	604	100.0%	600	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not a Veteran	557	92.2%	554	92.3%
Veteran	39	6.5%	38	6.4%
Not Indicated	8	1.3%	8	1.3%
Grand Total	604	100.0%	600	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	591	97.8%	587	97.9%
Vet with a 70% or greater service connected disability	1	0.2%	1	0.2%
Vet with at least 30% but less than 70% service connected disability	5	0.8%	5	0.8%
Vet with less than 30% service connected disability	6	1.0%	6	1.0%
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.2%	1	0.2%
Grand Total	604	100.0%	600	100.0%

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Department of Children and Families
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q4

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	715	98.2%	707	98.2%
Unclassified	13	1.8%	13	1.8%
Grand Total	728	100.0%	720	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	584	80.2%	576	80.1%
Male	144	19.8%	144	19.9%
Grand Total	728	100.0%	720	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	68	9.3%	67	9.3%
30-39	224	30.8%	221	30.7%
40-49	182	25.0%	180	25.0%
50-59	169	23.2%	167	23.3%
60 and up	85	11.7%	85	11.7%
Grand Total	728	100.0%	720	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	266	36.5%	263	36.6%
5-9	189	26.0%	187	25.9%
10-14	96	13.2%	95	13.2%
15-19	57	7.8%	57	7.9%
20-24	68	9.3%	67	9.3%
25-29	22	3.0%	21	2.9%
30-35	23	3.2%	23	3.2%
>35	7	1.0%	7	1.0%
Grand Total	728	100.0%	720	100.0%

RACE/ETHNICITY				
Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	3	0.4%	3	0.4%
Asian	31	4.3%	31	4.2%
Black or African American	134	18.4%	133	18.5%
Hispanic/Latino	32	4.4%	32	4.4%
Native Hawaiian/Pacific Islander	2	0.3%	2	0.3%
White	512	70.3%	505	70.2%
Not Specified	14	1.9%	13	1.9%
Grand Total	728	100.0%	720	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	683	93.8%	675	93.7%
Disabled	45	6.2%	45	6.3%
Grand Total	728	100.0%	720	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not a Veteran	694	95.3%	686	95.3%
Veteran	23	3.2%	23	3.2%
Not Indicated	11	1.5%	11	1.5%
Grand Total	728	100.0%	720	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	723	99.3%	715	99.3%
Vet with a 70% or greater service connected disability	2	0.3%	2	0.3%
Vet with at least 30% but less than 70% service connected disability	2	0.3%	2	0.3%
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.1%	1	0.1%
Grand Total	728	100.0%	720	100.0%

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Department of Corrections
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q4

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	9034	99.8%	8943	99.8%
Unclassified	15	0.2%	15	0.2%
Grand Total	9049	100.0%	8958	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	4070	45.0%	3994	44.6%
Male	4979	55.0%	4964	55.4%
Grand Total	9049	100.0%	8958	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	29	0.3%	29	0.3%
20-29	1372	15.2%	1368	15.3%
30-39	2212	24.4%	2192	24.5%
40-49	2618	28.9%	2593	28.9%
50-59	2163	23.9%	2139	23.9%
60 and up	655	7.2%	637	7.1%
Grand Total	9049	100.0%	8958	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	3287	36.3%	3252	36.3%
5-9	1481	16.4%	1464	16.3%
10-14	972	10.7%	958	10.7%
15-19	1196	13.2%	1186	13.2%
20-24	1258	13.9%	1252	14.0%
25-29	646	7.1%	641	7.2%
30-35	169	1.9%	167	1.9%
>35	40	0.4%	39	0.4%
Grand Total	9049	100.0%	8958	100.0%

RACE/ETHNICITY				
Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	49	0.5%	49	0.5%
Asian	102	1.1%	101	1.1%
Black or African American	675	7.5%	673	7.5%
Hispanic/Latino	293	3.2%	290	3.2%
Native Hawaiian/Pacific Islander	8	0.1%	8	0.1%
White	7814	86.4%	7730	86.3%
Not Specified	108	1.2%	108	1.2%
Grand Total	9049	100.0%	8958	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	8595	95.0%	8509	95.0%
Disabled	454	5.0%	450	5.0%
Grand Total	9049	100.0%	8958	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not a Veteran	7188	79.4%	7106	79.3%
Veteran	1146	12.7%	1142	12.7%
Not Indicated	715	7.9%	710	7.9%
Grand Total	9049	100.0%	8958	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	8757	96.8%	8668	96.8%
Vet with a 70% or greater service connected disability	52	0.6%	52	0.6%
Vet with at least 30% but less than 70% service connected disability	106	1.2%	106	1.2%
Vet with less than 30% service connected disability	122	1.3%	122	1.4%
Spouse of a disabled vet whose service connected disability is at least 70%	12	0.1%	11	0.1%
Grand Total	9049	100.0%	8958	100.0%

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Department of Employee Trust Funds
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q4

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	255	98.8%	253	98.8%
Unclassified	3	1.2%	3	1.2%
Grand Total	258	100.0%	256	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	166	64.3%	164	64.1%
Male	92	35.7%	92	35.9%
Grand Total	258	100.0%	256	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	15	5.8%	15	5.9%
30-39	55	21.3%	55	21.5%
40-49	68	26.4%	68	26.3%
50-59	95	36.8%	94	36.6%
60 and up	25	9.7%	25	9.8%
Grand Total	258	100.0%	256	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	61	23.6%	61	23.6%
5-9	70	27.1%	70	27.3%
10-14	51	19.8%	51	19.8%
15-19	28	10.9%	28	10.9%
20-24	21	8.1%	21	8.2%
25-29	12	4.7%	11	4.4%
30-35	8	3.1%	8	3.0%
>35	7	2.7%	7	2.7%
Grand Total	258	100.0%	256	100.0%

RACE/ETHNICITY				
Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Asian	13	5.0%	13	5.1%
Black or African American	10	3.9%	10	3.9%
Hispanic/Latino	6	2.3%	6	2.3%
White	228	88.4%	226	88.3%
Not Specified	1	0.4%	1	0.4%
Grand Total	258	100.0%	256	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	245	95.0%	243	94.9%
Disabled	13	5.0%	13	5.1%
Grand Total	258	100.0%	256	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not a Veteran	238	92.2%	236	92.2%
Veteran	16	6.2%	16	6.2%
Not Indicated	4	1.6%	4	1.6%
Grand Total	258	100.0%	256	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	253	98.1%	251	98.0%
Vet with at least 30% but less than 70% service connected disability	1	0.4%	1	0.4%
Vet with less than 30% service connected disability	1	0.4%	1	0.4%
Spouse of a disabled vet whose service connected disability is at least 70%	3	1.2%	3	1.2%
Grand Total	258	100.0%	256	100.0%

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Department of Financial Institutions
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q4

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	122	93.8%	122	93.8%
Unclassified	8	6.2%	8	6.2%
Grand Total	130	100.0%	130	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	69	53.1%	69	53.3%
Male	61	46.9%	61	46.7%
Grand Total	130	100.0%	130	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	20	15.4%	20	15.4%
30-39	39	30.0%	39	30.1%
40-49	16	12.3%	16	12.4%
50-59	39	30.0%	39	29.8%
60 and up	16	12.3%	16	12.4%
Grand Total	130	100.0%	130	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	53	40.8%	53	40.6%
5-9	36	27.7%	36	27.8%
10-14	9	6.9%	9	6.9%
15-19	5	3.8%	5	3.9%
20-24	7	5.4%	7	5.4%
25-29	6	4.6%	6	4.6%
30-35	11	8.5%	11	8.5%
>35	3	2.3%	3	2.3%
Grand Total	130	100.0%	130	100.0%

RACE/ETHNICITY				
Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	1.5%	2	1.5%
Asian	6	4.6%	6	4.6%
Black or African American	4	3.1%	4	3.1%
Hispanic/Latino	5	3.8%	5	3.9%
White	108	83.1%	108	83.0%
Not Specified	5	3.8%	5	3.9%
Grand Total	130	100.0%	130	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	124	95.4%	124	95.4%
Disabled	6	4.6%	6	4.6%
Grand Total	130	100.0%	130	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not a Veteran	113	86.9%	113	86.9%
Veteran	11	8.5%	11	8.5%
Not Indicated	6	4.6%	6	4.6%
Grand Total	130	100.0%	130	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	126	96.9%	126	96.9%
Vet with less than 30% service connected disability	3	2.3%	3	2.3%
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.8%	1	0.8%
Grand Total	130	100.0%	130	100.0%

¹Data was extracted from PeopleSoft on 1/13/21 using 12/31/20 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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Department of Health Services
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q4

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	5831	99.8%	5698	99.8%
Unclassified	11	0.2%	11	0.2%
Grand Total	5842	100.0%	5709	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	3808	65.2%	3698	64.8%
Male	2034	34.8%	2011	35.2%
Grand Total	5842	100.0%	5709	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	19	0.3%	18	0.3%
20-29	747	12.8%	730	12.8%
30-39	1521	26.0%	1490	26.1%
40-49	1488	25.5%	1455	25.5%
50-59	1444	24.7%	1414	24.8%
60 and up	623	10.7%	602	10.5%
Grand Total	5842	100.0%	5709	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	2282	39.1%	2237	39.2%
5-9	1316	22.5%	1288	22.6%
10-14	695	11.9%	677	11.9%
15-19	623	10.7%	611	10.7%
20-24	431	7.4%	421	7.4%
25-29	250	4.3%	241	4.2%
30-35	182	3.1%	174	3.0%
>35	63	1.1%	60	1.1%
Grand Total	5842	100.0%	5709	100.0%

RACE/ETHNICITY				
Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	44	0.8%	44	0.8%
Asian	271	4.6%	262	4.6%
Black or African American	782	13.4%	771	13.5%
Hispanic/Latino	188	3.2%	183	3.2%
Native Hawaiian/Pacific Islander	4	0.1%	4	0.1%
White	4478	76.7%	4372	76.6%
Not Specified	75	1.3%	73	1.3%
Grand Total	5842	100.0%	5709	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	5690	97.4%	5559	97.4%
Disabled	152	2.6%	149	2.6%
Grand Total	5842	100.0%	5709	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not a Veteran	5344	91.5%	5219	91.4%
Veteran	308	5.3%	305	5.3%
Not Indicated	190	3.3%	185	3.2%
Grand Total	5842	100.0%	5709	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	5787	99.1%	5655	99.1%
Vet with a 70% or greater service connected disability	9	0.2%	9	0.2%
Vet with at least 30% but less than 70% service connected disability	22	0.4%	22	0.4%
Vet with less than 30% service connected disability	20	0.3%	20	0.3%
Spouse of a disabled vet whose service connected disability is at least 70%	3	0.1%	2	0.0%
Unremarried spouse of a vet killed in action or a vet who died of a service connected disability	1	0.0%	1	0.0%
Grand Total	5842	100.0%	5709	100.0%

¹Data was extracted from PeopleSoft on 1/13/21 using 12/31/20 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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Department of Justice
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q4

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	673	98.0%	662	97.9%
Unclassified	10	1.5%	10	1.5%
Elected - Unclassified	1	0.1%	1	0.1%
Project - Permanent	3	0.4%	3	0.4%
Grand Total	687	100.0%	676	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	393	57.2%	382	56.5%
Male	294	42.8%	294	43.5%
Grand Total	687	100.0%	676	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	1	0.1%	1	0.1%
20-29	72	10.5%	71	10.4%
30-39	223	32.5%	221	32.7%
40-49	209	30.4%	204	30.2%
50-59	134	19.5%	131	19.4%
60 and up	48	7.0%	48	7.1%
Grand Total	687	100.0%	676	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	217	31.6%	214	31.6%
5-9	199	29.0%	198	29.3%
10-14	95	13.8%	93	13.7%
15-19	59	8.6%	58	8.5%
20-24	52	7.6%	51	7.5%
25-29	35	5.1%	34	5.0%
30-35	23	3.3%	23	3.4%
>35	7	1.0%	7	1.0%
Grand Total	687	100.0%	676	100.0%

RACE/ETHNICITY				
Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.1%	1	0.1%
Asian	18	2.6%	18	2.6%
Black or African American	17	2.5%	16	2.4%
Hispanic/Latino	24	3.5%	24	3.5%
White	614	89.4%	604	89.3%
Not Specified	13	1.9%	13	1.9%
Grand Total	687	100.0%	676	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	661	96.2%	651	96.3%
Disabled	26	3.8%	25	3.7%
Grand Total	687	100.0%	676	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not a Veteran	608	88.5%	597	88.3%
Veteran	45	6.6%	45	6.7%
Not Indicated	34	4.9%	34	5.0%
Grand Total	687	100.0%	676	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	676	98.4%	666	98.4%
Vet with a 70% or greater service connected disability	1	0.1%	1	0.1%
Vet with at least 30% but less than 70% service connected disability	5	0.7%	5	0.7%
Vet with less than 30% service connected disability	2	0.3%	2	0.3%
Spouse of a disabled vet whose service connected disability is at least 70%	3	0.4%	3	0.4%
Grand Total	687	100.0%	676	100.0%

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²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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Department of Military Affairs
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q4

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	499	98.8%	498	98.8%
Unclassified	6	1.2%	6	1.2%
Grand Total	505	100.0%	504	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	127	25.1%	127	25.1%
Male	378	74.9%	377	74.9%
Grand Total	505	100.0%	504	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	1	0.2%	1	0.2%
20-29	62	12.3%	62	12.3%
30-39	125	24.8%	125	24.8%
40-49	108	21.4%	108	21.4%
50-59	143	28.3%	143	28.3%
60 and up	66	13.1%	65	12.9%
Grand Total	505	100.0%	504	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	248	49.1%	248	49.3%
5-9	107	21.2%	107	21.3%
10-14	57	11.3%	57	11.3%
15-19	36	7.1%	36	7.1%
20-24	19	3.8%	19	3.7%
25-29	18	3.6%	18	3.5%
30-35	14	2.8%	14	2.8%
>35	6	1.2%	6	1.1%
Grand Total	505	100.0%	504	100.0%

RACE/ETHNICITY				
Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	0.4%	2	0.4%
Asian	7	1.4%	7	1.4%
Black or African American	13	2.6%	13	2.6%
Hispanic/Latino	14	2.8%	14	2.8%
Native Hawaiian/Pacific Islander	1	0.2%	1	0.2%
White	458	90.7%	457	90.7%
Not Specified	10	2.0%	10	2.0%
Grand Total	505	100.0%	504	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	439	86.9%	438	86.9%
Disabled	66	13.1%	66	13.1%
Grand Total	505	100.0%	504	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not a Veteran	293	58.0%	292	58.0%
Veteran	191	37.8%	191	37.8%
Not Indicated	21	4.2%	21	4.2%
Grand Total	505	100.0%	504	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	452	89.5%	451	89.5%
Vet with a 70% or greater service connected disability	16	3.2%	16	3.2%
Vet with at least 30% but less than 70% service connected disability	19	3.8%	19	3.8%
Vet with less than 30% service connected disability	17	3.4%	17	3.4%
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.2%	1	0.2%
Grand Total	505	100.0%	504	100.0%

¹Data was extracted from PeopleSoft on 1/13/21 using 12/31/20 as the effective date.

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Department of Natural Resources
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q4

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	2240	99.2%	2225	99.2%
Unclassified	12	0.5%	12	0.5%
Project - Permanent	1	0.0%	1	0.0%
Seasonal	6	0.3%	5	0.2%
Grand Total	2259	100.0%	2244	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	788	34.9%	774	34.5%
Male	1471	65.1%	1470	65.5%
Grand Total	2259	100.0%	2244	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	287	12.7%	287	12.8%
30-39	590	26.1%	588	26.2%
40-49	605	26.8%	599	26.7%
50-59	570	25.2%	567	25.3%
60 and up	207	9.2%	203	9.0%
Grand Total	2259	100.0%	2244	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	712	31.5%	709	31.6%
5-9	474	21.0%	472	21.0%
10-14	247	10.9%	246	11.0%
15-19	197	8.7%	197	8.8%
20-24	286	12.7%	281	12.5%
25-29	205	9.1%	203	9.0%
30-35	114	5.0%	112	5.0%
>35	24	1.1%	24	1.0%
Grand Total	2259	100.0%	2244	100.0%

RACE/ETHNICITY				
Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	11	0.5%	11	0.5%
Asian	35	1.5%	35	1.5%
Black or African American	26	1.2%	26	1.2%
Hispanic/Latino	36	1.6%	36	1.6%
Native Hawaiian/Pacific Islander	1	0.0%	1	0.0%
White	2079	92.0%	2064	92.0%
Not Specified	71	3.1%	71	3.2%
Grand Total	2259	100.0%	2244	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	2175	96.3%	2160	96.3%
Disabled	84	3.7%	84	3.7%
Grand Total	2259	100.0%	2244	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not a Veteran	2026	89.7%	2011	89.6%
Veteran	124	5.5%	124	5.5%
Not Indicated	109	4.8%	109	4.9%
Grand Total	2259	100.0%	2244	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	2230	98.7%	2215	98.7%
Vet with a 70% or greater service connected disability	5	0.2%	5	0.2%
Vet with at least 30% but less than 70% service connected disability	11	0.5%	11	0.5%
Vet with less than 30% service connected disability	12	0.5%	12	0.5%
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.0%	1	0.0%
Grand Total	2259	100.0%	2244	100.0%

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**Department of Public Instruction
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2020 Q4

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	587	98.5%	563	98.4%
Unclassified	9	1.5%	9	1.6%
Grand Total	596	100.0%	572	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	407	68.3%	389	68.0%
Male	189	31.7%	183	32.0%
Grand Total	596	100.0%	572	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	42	7.0%	40	7.0%
30-39	134	22.5%	127	22.3%
40-49	170	28.5%	167	29.2%
50-59	182	30.5%	173	30.3%
60 and up	68	11.4%	64	11.2%
Grand Total	596	100.0%	572	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	207	34.7%	200	35.0%
5-9	161	27.0%	156	27.3%
10-14	76	12.8%	73	12.7%
15-19	57	9.6%	55	9.6%
20-24	47	7.9%	43	7.5%
25-29	26	4.4%	24	4.3%
30-35	15	2.5%	15	2.6%
>35	7	1.2%	6	1.1%
Grand Total	596	100.0%	572	100.0%

RACE/ETHNICITY				
Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	3	0.5%	3	0.5%
Asian	22	3.7%	22	3.8%
Black or African American	26	4.4%	25	4.5%
Hispanic/Latino	15	2.5%	15	2.6%
White	523	87.8%	500	87.5%
Not Specified	7	1.2%	7	1.2%
Grand Total	596	100.0%	572	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	510	85.6%	493	86.2%
Disabled	86	14.4%	79	13.8%
Grand Total	596	100.0%	572	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not a Veteran	577	96.8%	553	96.7%
Veteran	14	2.3%	14	2.4%
Not Indicated	5	0.8%	5	0.9%
Grand Total	596	100.0%	572	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	592	99.3%	568	99.3%
Vet with a 70% or greater service connected disability	2	0.3%	2	0.3%
Spouse of a disabled vet whose service connected disability is at least 70%	2	0.3%	2	0.3%
Grand Total	596	100.0%	572	100.0%

¹Data was extracted from PeopleSoft on 1/13/21 using 12/31/20 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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Department of Revenue
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q4

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	1033	94.8%	1029	94.7%
Unclassified	10	0.9%	10	0.9%
Project - Permanent	47	4.3%	47	4.3%
Grand Total	1090	100.0%	1086	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	558	51.2%	554	51.0%
Male	532	48.8%	532	49.0%
Grand Total	1090	100.0%	1086	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	87	8.0%	87	8.0%
30-39	251	23.0%	250	23.1%
40-49	275	25.2%	275	25.3%
50-59	332	30.5%	331	30.4%
60 and up	145	13.3%	143	13.2%
Grand Total	1090	100.0%	1086	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	368	33.8%	367	33.8%
5-9	349	32.0%	347	32.0%
10-14	87	8.0%	87	8.0%
15-19	50	4.6%	50	4.6%
20-24	107	9.8%	106	9.8%
25-29	45	4.1%	45	4.1%
30-35	57	5.2%	57	5.2%
>35	27	2.5%	27	2.5%
Grand Total	1090	100.0%	1086	100.0%

RACE/ETHNICITY				
Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	7	0.6%	7	0.6%
Asian	64	5.9%	64	5.9%
Black or African American	74	6.8%	74	6.8%
Hispanic/Latino	39	3.6%	39	3.6%
White	886	81.3%	882	81.2%
Not Specified	20	1.8%	20	1.8%
Grand Total	1090	100.0%	1086	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	972	89.2%	968	89.2%
Disabled	118	10.8%	118	10.8%
Grand Total	1090	100.0%	1086	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not a Veteran	1018	93.4%	1014	93.4%
Veteran	63	5.8%	63	5.8%
Not Indicated	9	0.8%	9	0.8%
Grand Total	1090	100.0%	1086	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	1070	98.2%	1066	98.2%
Vet with a 70% or greater service connected disability	4	0.4%	4	0.3%
Vet with at least 30% but less than 70% service connected disability	9	0.8%	9	0.8%
Vet with less than 30% service connected disability	5	0.5%	5	0.5%
Spouse of a disabled vet whose service connected disability is at least 70%	2	0.2%	2	0.2%
Grand Total	1090	100.0%	1086	100.0%

¹Data was extracted from PeopleSoft on 1/13/21 using 12/31/20 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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Department of Safety and Professional Services
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q4

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	212	94.2%	212	94.2%
Unclassified	13	5.8%	13	5.8%
Grand Total	225	100.0%	225	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	110	48.9%	110	48.8%
Male	115	51.1%	115	51.2%
Grand Total	225	100.0%	225	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	23	10.2%	23	10.2%
30-39	45	20.0%	45	20.0%
40-49	61	27.1%	61	27.2%
50-59	70	31.1%	70	31.0%
60 and up	26	11.6%	26	11.6%
Grand Total	225	100.0%	225	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	126	56.0%	126	56.1%
5-9	43	19.1%	43	19.1%
10-14	18	8.0%	18	7.9%
15-19	8	3.6%	8	3.6%
20-24	17	7.6%	17	7.6%
25-29	6	2.7%	6	2.7%
30-35	5	2.2%	5	2.2%
>35	2	0.9%	2	0.9%
Grand Total	225	100.0%	225	100.0%

RACE/ETHNICITY				
Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.4%	1	0.4%
Asian	3	1.3%	3	1.3%
Black or African American	15	6.7%	15	6.7%
Hispanic/Latino	5	2.2%	5	2.2%
White	199	88.4%	199	88.4%
Not Specified	2	0.9%	2	0.9%
Grand Total	225	100.0%	225	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	201	89.3%	201	89.5%
Disabled	24	10.7%	24	10.5%
Grand Total	225	100.0%	225	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not a Veteran	210	93.3%	210	93.3%
Veteran	12	5.3%	12	5.3%
Not Indicated	3	1.3%	3	1.3%
Grand Total	225	100.0%	225	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	217	96.4%	217	96.4%
Vet with a 70% or greater service connected disability	4	1.8%	4	1.8%
Vet with at least 30% but less than 70% service connected disability	4	1.8%	4	1.8%
Grand Total	225	100.0%	225	100.0%

¹Data was extracted from PeopleSoft on 1/13/21 using 12/31/20 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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Department of Tourism
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q4

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	27	90.0%	27	90.0%
Unclassified	3	10.0%	3	10.0%
Grand Total	30	100.0%	30	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	20	66.7%	20	66.7%
Male	10	33.3%	10	33.3%
Grand Total	30	100.0%	30	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	5	16.7%	5	16.7%
30-39	10	33.3%	10	33.3%
40-49	4	13.3%	4	13.3%
50-59	8	26.7%	8	26.7%
60 and up	3	10.0%	3	10.0%
Grand Total	30	100.0%	30	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	12	40.0%	12	40.0%
5-9	7	23.3%	7	23.3%
10-14	1	3.3%	1	3.3%
15-19	1	3.3%	1	3.3%
20-24	1	3.3%	1	3.3%
25-29	4	13.3%	4	13.3%
30-35	3	10.0%	3	10.0%
>35	1	3.3%	1	3.3%
Grand Total	30	100.0%	30	100.0%

RACE/ETHNICITY				
Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
White	30	100.0%	30	100.0%
Grand Total	30	100.0%	30	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	28	93.3%	28	93.3%
Disabled	2	6.7%	2	6.7%
Grand Total	30	100.0%	30	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not a Veteran	29	96.7%	29	96.7%
Not Indicated	1	3.3%	1	3.3%
Grand Total	30	100.0%	30	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	30	100.0%	30	100.0%
Grand Total	30	100.0%	30	100.0%

¹Data was extracted from PeopleSoft on 1/13/21 using 12/31/20 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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Department of Transportation
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q4

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	2942	99.6%	2913	99.6%
Unclassified	12	0.4%	12	0.4%
Project - Permanent	1	0.0%	1	0.0%
Grand Total	2955	100.0%	2926	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	1085	36.7%	1061	36.3%
Male	1870	63.3%	1865	63.7%
Grand Total	2955	100.0%	2926	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	284	9.6%	283	9.7%
30-39	684	23.1%	679	23.2%
40-49	764	25.9%	756	25.9%
50-59	891	30.2%	879	30.1%
60 and up	332	11.2%	328	11.2%
Grand Total	2955	100.0%	2926	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	745	25.2%	734	25.1%
5-9	778	26.3%	770	26.3%
10-14	332	11.2%	330	11.3%
15-19	171	5.8%	168	5.8%
20-24	459	15.5%	457	15.6%
25-29	221	7.5%	219	7.5%
30-35	206	7.0%	204	7.0%
>35	43	1.5%	43	1.5%
Grand Total	2955	100.0%	2926	100.0%

RACE/ETHNICITY				
Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	18	0.6%	18	0.6%
Asian	98	3.3%	98	3.3%
Black or African American	126	4.3%	125	4.3%
Hispanic/Latino	116	3.9%	114	3.9%
Native Hawaiian/Pacific Islander	1	0.0%	1	0.0%
White	2538	85.9%	2514	85.9%
Not Specified	58	2.0%	56	1.9%
Grand Total	2955	100.0%	2926	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	2818	95.4%	2791	95.4%
Disabled	137	4.6%	135	4.6%
Grand Total	2955	100.0%	2926	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not a Veteran	2654	89.8%	2626	89.7%
Not Indicated	41	1.4%	41	1.4%
Veteran	260	8.8%	259	8.9%
Grand Total	2955	100.0%	2926	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	2891	97.8%	2862	97.8%
Vet with a 70% or greater service connected disability	18	0.6%	18	0.6%
Vet with at least 30% but less than 70% service connected disability	20	0.7%	20	0.7%
Vet with less than 30% service connected disability	24	0.8%	24	0.8%
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.0%	1	0.0%
Unremarried spouse of a vet killed in action or a vet who died of a service connected disability	1	0.0%	1	0.0%
Grand Total	2955	100.0%	2926	100.0%

¹Data was extracted from PeopleSoft on 1/13/21 using 12/31/20 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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Department of Veterans Affairs
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q4

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	861	99.3%	825	99.3%
Unclassified	6	0.7%	6	0.7%
Grand Total	867	100.0%	831	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	653	75.3%	621	74.8%
Male	214	24.7%	210	25.2%
Grand Total	867	100.0%	831	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	1	0.1%	1	0.1%
20-29	56	6.5%	53	6.4%
30-39	192	22.1%	180	21.6%
40-49	215	24.8%	208	25.0%
50-59	278	32.1%	269	32.4%
60 and up	125	14.4%	120	14.4%
Grand Total	867	100.0%	831	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	301	34.7%	289	34.8%
5-9	227	26.2%	212	25.5%
10-14	143	16.5%	137	16.5%
15-19	76	8.8%	74	8.9%
20-24	53	6.1%	52	6.2%
25-29	34	3.9%	34	4.0%
30-35	27	3.1%	27	3.2%
>35	6	0.7%	6	0.7%
Grand Total	867	100.0%	831	100.0%

RACE/ETHNICITY				
Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	5	0.6%	5	0.6%
Asian	30	3.5%	29	3.5%
Black or African American	38	4.4%	38	4.5%
Hispanic/Latino	22	2.5%	21	2.6%
White	768	88.6%	734	88.3%
Not Specified	4	0.5%	4	0.5%
Grand Total	867	100.0%	831	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	781	90.1%	747	89.9%
Disabled	86	9.9%	84	10.1%
Grand Total	867	100.0%	831	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not a Veteran	756	87.2%	722	86.9%
Not Indicated	21	2.4%	20	2.4%
Veteran	90	10.4%	89	10.7%
Grand Total	867	100.0%	831	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	813	93.8%	778	93.6%
Vet with a 70% or greater service connected disability	17	2.0%	17	2.0%
Vet with at least 30% but less than 70% service connected disability	16	1.8%	16	1.9%
Vet with less than 30% service connected disability	14	1.6%	14	1.7%
Spouse of a disabled vet whose service connected disability is at least 70%	7	0.8%	7	0.8%
Grand Total	867	100.0%	831	100.0%

¹Data was extracted from PeopleSoft on 1/13/21 using 12/31/20 as the effective date.

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Department of Workforce Development
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q4

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	1422	98.8%	1405	98.8%
Unclassified	10	0.7%	10	0.7%
Project - Permanent	7	0.5%	7	0.5%
Grand Total	1439	100.0%	1422	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	938	65.2%	924	65.0%
Male	501	34.8%	498	35.0%
Grand Total	1439	100.0%	1422	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	93	6.5%	91	6.4%
30-39	317	22.0%	313	22.0%
40-49	368	25.6%	364	25.6%
50-59	440	30.6%	433	30.5%
60 and up	221	15.4%	219	15.4%
Grand Total	1439	100.0%	1422	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	493	34.3%	479	33.7%
5-9	392	27.2%	391	27.5%
10-14	141	9.8%	141	9.9%
15-19	110	7.6%	109	7.7%
20-24	142	9.9%	141	10.0%
25-29	87	6.0%	87	6.1%
30-35	50	3.5%	50	3.5%
>35	24	1.7%	23	1.6%
Grand Total	1439	100.0%	1422	100.0%

RACE/ETHNICITY				
Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	12	0.8%	12	0.8%
Asian	59	4.1%	59	4.1%
Black or African American	147	10.2%	141	9.9%
Hispanic/Latino	65	4.5%	65	4.5%
Native Hawaiian/Pacific Islander	4	0.3%	4	0.3%
White	1122	78.0%	1112	78.2%
Not Specified	30	2.1%	30	2.1%
Grand Total	1439	100.0%	1422	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	1258	87.4%	1243	87.4%
Disabled	181	12.6%	179	12.6%
Grand Total	1439	100.0%	1422	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not a Veteran	1286	89.4%	1269	89.3%
Not Indicated	33	2.3%	33	2.3%
Veteran	120	8.3%	120	8.4%
Grand Total	1439	100.0%	1422	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	1384	96.2%	1367	96.1%
Vet with a 70% or greater service connected disability	24	1.7%	24	1.7%
Vet with at least 30% but less than 70% service connected disability	22	1.5%	22	1.5%
Vet with less than 30% service connected disability	7	0.5%	7	0.5%
Spouse of a disabled vet whose service connected disability is at least 70%	2	0.1%	2	0.1%
Grand Total	1439	100.0%	1422	100.0%

¹Data was extracted from PeopleSoft on 1/13/21 using 12/31/20 as the effective date.

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**Educational Communications Board
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2020 Q4

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	37	78.7%	37	81.2%
Unclassified	10	21.3%	9	18.8%
Grand Total	47	100.0%	45	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	11	23.4%	11	24.4%
Male	36	76.6%	34	75.6%
Grand Total	47	100.0%	45	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	5	10.6%	5	10.2%
30-39	6	12.8%	6	13.3%
40-49	7	14.9%	7	15.5%
50-59	22	46.8%	22	47.7%
60 and up	7	14.9%	6	13.3%
Grand Total	47	100.0%	45	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	17	36.2%	17	36.8%
5-9	3	6.4%	3	6.7%
10-14	3	6.4%	3	5.5%
15-19	4	8.5%	4	8.9%
20-24	9	19.1%	9	20.0%
25-29	6	12.8%	6	12.2%
30-35	5	10.6%	5	10.0%
Grand Total	47	100.0%	45	100.0%

RACE/ETHNICITY				
Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Black or African American	2	4.3%	2	3.3%
Hispanic/Latino	1	2.1%	1	2.2%
White	43	91.5%	42	92.2%
Not Specified	1	2.1%	1	2.2%
Grand Total	47	100.0%	45	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	42	89.4%	40	88.9%
Disabled	5	10.6%	5	11.1%
Grand Total	47	100.0%	45	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not a Veteran	39	83.0%	37	82.3%
Veteran	8	17.0%	8	17.7%
Grand Total	47	100.0%	45	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	45	95.7%	43	95.6%
Vet with a 70% or greater service connected disability	2	4.3%	2	4.4%
Grand Total	47	100.0%	45	100.0%

¹Data was extracted from PeopleSoft on 1/13/21 using 12/31/20 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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**Office of Commissioner of Insurance
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2020 Q4

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	117	96.7%	116	96.7%
Unclassified	4	3.3%	4	3.3%
Grand Total	121	100.0%	120	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	66	54.5%	65	54.4%
Male	55	45.5%	54	45.4%
Grand Total	121	100.0%	120	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	8	6.6%	8	6.7%
30-39	22	18.2%	22	18.4%
40-49	33	27.3%	32	27.0%
50-59	33	27.3%	33	27.5%
60 and up	25	20.7%	25	20.4%
Grand Total	121	100.0%	120	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	31	25.6%	30	25.4%
5-9	36	29.8%	35	29.6%
10-14	14	11.6%	14	11.7%
15-19	10	8.3%	10	8.3%
20-24	14	11.6%	14	11.7%
25-29	3	2.5%	3	2.5%
30-35	8	6.6%	8	6.7%
>35	5	4.1%	5	4.2%
Grand Total	121	100.0%	120	100.0%

RACE/ETHNICITY				
Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.8%	1	0.8%
Asian	13	10.7%	13	10.8%
Black or African American	5	4.1%	5	4.2%
Hispanic/Latino	6	5.0%	6	5.0%
Native Hawaiian/Pacific Islander	1	0.8%	1	0.8%
White	94	77.7%	93	77.5%
Not Specified	1	0.8%	1	0.8%
Grand Total	121	100.0%	120	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	117	96.7%	116	96.7%
Disabled	4	3.3%	4	3.3%
Grand Total	121	100.0%	120	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not a Veteran	115	95.0%	114	95.0%
Not Indicated	3	2.5%	3	2.5%
Veteran	3	2.5%	3	2.5%
Grand Total	121	100.0%	120	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	120	99.2%	119	99.2%
Vet with less than 30% service connected disability	1	0.8%	1	0.8%
Grand Total	121	100.0%	120	100.0%

¹Data was extracted from PeopleSoft on 1/13/21 using 12/31/20 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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Public Service Commission
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q4

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	125	89.9%	125	89.9%
Unclassified	14	10.1%	14	10.1%
Grand Total	139	100.0%	139	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	57	41.0%	57	41.0%
Male	82	59.0%	82	59.0%
Grand Total	139	100.0%	139	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	18	12.9%	18	12.9%
30-39	46	33.1%	46	33.1%
40-49	34	24.5%	34	24.5%
50-59	20	14.4%	20	14.4%
60 and up	21	15.1%	21	15.1%
Grand Total	139	100.0%	139	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	56	40.3%	56	40.3%
5-9	36	25.9%	36	25.9%
10-14	13	9.4%	13	9.4%
15-19	7	5.0%	7	5.0%
20-24	10	7.2%	10	7.2%
25-29	7	5.0%	7	5.0%
30-35	6	4.3%	6	4.3%
>35	4	2.9%	4	2.9%
Grand Total	139	100.0%	139	100.0%

RACE/ETHNICITY				
Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Asian	12	8.6%	12	8.6%
Black or African American	5	3.6%	5	3.6%
Hispanic/Latino	7	5.0%	7	5.0%
White	111	79.9%	111	79.9%
Not Specified	4	2.9%	4	2.9%
Grand Total	139	100.0%	139	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	133	95.7%	133	95.7%
Disabled	6	4.3%	6	4.3%
Grand Total	139	100.0%	139	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not a Veteran	131	94.2%	131	94.2%
Not Indicated	4	2.9%	4	2.9%
Veteran	4	2.9%	4	2.9%
Grand Total	139	100.0%	139	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	136	97.8%	136	97.8%
Vet with a 70% or greater service connected disability	2	1.4%	2	1.4%
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.7%	1	0.7%
Grand Total	139	100.0%	139	100.0%

¹Data was extracted from PeopleSoft on 1/13/21 using 12/31/20 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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State Fair Park
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q4

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Unclassified	41	100.0%	41	100.0%
Grand Total	41	100.0%	41	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	19	46.3%	19	45.7%
Male	22	53.7%	22	54.3%
Grand Total	41	100.0%	41	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	1	2.4%	1	2.5%
30-39	12	29.3%	12	29.6%
40-49	12	29.3%	12	28.5%
50-59	7	17.1%	7	17.3%
60 and up	9	22.0%	9	22.2%
Grand Total	41	100.0%	41	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	15	36.6%	15	36.5%
5-9	8	19.5%	8	19.7%
10-14	7	17.1%	7	16.6%
15-19	4	9.8%	4	9.9%
20-24	4	9.8%	4	9.9%
25-29	3	7.3%	3	7.4%
Grand Total	41	100.0%	41	100.0%

RACE/ETHNICITY				
Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Black or African American	3	7.3%	3	7.4%
Hispanic/Latino	2	4.9%	2	4.9%
White	36	87.8%	36	87.7%
Grand Total	41	100.0%	41	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	41	100.0%	41	100.0%
Grand Total	41	100.0%	41	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not a Veteran	38	92.7%	38	92.6%
Veteran	3	7.3%	3	7.4%
Grand Total	41	100.0%	41	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	41	100.0%	41	100.0%
Grand Total	41	100.0%	41	100.0%

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**Wisconsin Historical Society
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2020 Q4

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	120	96.0%	118	95.9%
Unclassified	5	4.0%	5	4.1%
Grand Total	125	100.0%	123	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	66	52.8%	65	52.8%
Male	59	47.2%	58	47.2%
Grand Total	125	100.0%	123	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	8	6.4%	8	6.5%
30-39	30	24.0%	30	24.4%
40-49	24	19.2%	24	19.3%
50-59	38	30.4%	37	30.2%
60 and up	25	20.0%	24	19.6%
Grand Total	125	100.0%	123	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	48	38.4%	48	38.8%
5-9	22	17.6%	22	17.9%
10-14	16	12.8%	15	12.3%
15-19	10	8.0%	10	8.1%
20-24	15	12.0%	14	11.7%
25-29	9	7.2%	9	7.3%
30-35	5	4.0%	5	3.9%
Grand Total	125	100.0%	123	100.0%

RACE/ETHNICITY				
Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	3	2.4%	3	2.4%
Asian	1	0.8%	1	0.8%
Black or African American	2	1.6%	2	1.6%
Hispanic/Latino	1	0.8%	1	0.8%
White	116	92.8%	114	92.7%
Not Specified	2	1.6%	2	1.6%
Grand Total	125	100.0%	123	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	124	99.2%	122	99.2%
Disabled	1	0.8%	1	0.8%
Grand Total	125	100.0%	123	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not a Veteran	120	96.0%	118	95.9%
Not Indicated	4	3.2%	4	3.3%
Veteran	1	0.8%	1	0.8%
Grand Total	125	100.0%	123	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	125	100.0%	123	100.0%
Grand Total	125	100.0%	123	100.0%

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Wisconsin State Public Defenders Office
Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q4

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	242	40.5%	236	39.9%
Unclassified	356	59.5%	355	60.1%
Grand Total	598	100.0%	590	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	368	61.5%	361	61.1%
Male	230	38.5%	230	38.9%
Grand Total	598	100.0%	590	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	106	17.7%	105	17.9%
30-39	189	31.6%	189	31.9%
40-49	118	19.7%	116	19.7%
50-59	131	21.9%	127	21.6%
60 and up	54	9.0%	53	8.9%
Grand Total	598	100.0%	590	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	241	40.3%	238	40.3%
5-9	149	24.9%	149	25.2%
10-14	43	7.2%	42	7.2%
15-19	43	7.2%	42	7.1%
20-24	40	6.7%	39	6.6%
25-29	36	6.0%	36	6.1%
30-35	38	6.4%	37	6.2%
>35	8	1.3%	8	1.4%
Grand Total	598	100.0%	590	100.0%

RACE/ETHNICITY				
Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	5	0.8%	5	0.8%
Asian	13	2.2%	13	2.2%
Black or African American	33	5.5%	33	5.6%
Hispanic/Latino	43	7.2%	42	7.2%
Native Hawaiian/Pacific Islander	1	0.2%	1	0.2%
White	497	83.1%	490	83.1%
Not Specified	6	1.0%	6	1.0%
Grand Total	598	100.0%	590	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	579	96.8%	571	96.8%
Disabled	19	3.2%	19	3.2%
Grand Total	598	100.0%	590	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not a Veteran	567	94.8%	559	94.7%
Not Indicated	10	1.7%	10	1.7%
Veteran	21	3.5%	21	3.6%
Grand Total	598	100.0%	590	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	594	99.3%	586	99.3%
Vet with a 70% or greater service connected disability	2	0.3%	2	0.3%
Vet with at least 30% but less than 70% service connected disability	1	0.2%	1	0.2%
Vet with less than 30% service connected disability	1	0.2%	1	0.2%
Grand Total	598	100.0%	590	100.0%

¹Data was extracted from PeopleSoft on 1/13/21 using 12/31/20 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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**Wisconsin Technical College System Board
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2020 Q4

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	48	92.3%	48	92.3%
Unclassified	4	7.7%	4	7.7%
Grand Total	52	100.0%	52	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	34	65.4%	34	65.4%
Male	18	34.6%	18	34.6%
Grand Total	52	100.0%	52	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	4	7.7%	4	7.7%
30-39	10	19.2%	10	19.2%
40-49	12	23.1%	12	23.1%
50-59	19	36.5%	19	36.5%
60 and up	7	13.5%	7	13.5%
Grand Total	52	100.0%	52	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	17	32.7%	17	32.7%
5-9	9	17.3%	9	17.3%
10-14	4	7.7%	4	7.7%
15-19	6	11.5%	6	11.5%
20-24	6	11.5%	6	11.5%
25-29	7	13.5%	7	13.5%
30-35	2	3.8%	2	3.8%
>35	1	1.9%	1	1.9%
Grand Total	52	100.0%	52	100.0%

RACE/ETHNICITY				
Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Asian	2	3.8%	2	3.8%
Black or African American	1	1.9%	1	1.9%
Hispanic/Latino	5	9.6%	5	9.6%
White	44	84.6%	44	84.6%
Grand Total	52	100.0%	52	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	48	92.3%	48	92.3%
Disabled	4	7.7%	4	7.7%
Grand Total	52	100.0%	52	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not a Veteran	42	80.8%	42	80.8%
Not Indicated	7	13.5%	7	13.5%
Veteran	3	5.8%	3	5.8%
Grand Total	52	100.0%	52	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	51	98.1%	51	98.1%
Vet with at least 30% but less than 70% service connected disability	1	1.9%	1	1.9%
Grand Total	52	100.0%	52	100.0%

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