

**State of Wisconsin
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2022 Q1

| EMPLOYEES BY TYPE | | | | |
|--------------------------|-----------------|-----------------|--------------|---------------|
| Employee Type | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Permanent | 27624 | 94.9% | 27253 | 94.9% |
| Unclassified | 1304 | 4.5% | 1287 | 4.5% |
| Elected - Unclassified | 77 | 0.3% | 76 | 0.3% |
| Project - Permanent | 91 | 0.3% | 91 | 0.3% |
| Seasonal | 6 | 0.0% | 5 | 0.0% |
| Grand Total | 29102 | 100.0% | 28712 | 100.0% |

| AGE | | | | |
|--------------------|-----------------|-----------------|--------------|---------------|
| Age Category | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Under 20 | 33 | 0.1% | 32 | 0.1% |
| 20-29 | 3193 | 11.0% | 3160 | 11.0% |
| 30-39 | 7506 | 25.8% | 7410 | 25.8% |
| 40-49 | 7802 | 26.8% | 7700 | 26.8% |
| 50-59 | 7598 | 26.1% | 7506 | 26.1% |
| 60 and up | 2970 | 10.2% | 2904 | 10.1% |
| Grand Total | 29102 | 100.0% | 28712 | 100.0% |

| GENDER | | | | |
|--------------------|-----------------|-----------------|--------------|---------------|
| Gender | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Female | 15096 | 51.9% | 14774 | 51.5% |
| Male | 14006 | 48.1% | 13937 | 48.5% |
| Grand Total | 29102 | 100.0% | 28712 | 100.0% |

| RACE & ETHNICITY | | | | |
|----------------------------------|-----------------|-----------------|--------------|---------------|
| Race & Ethnicity** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| American Indian/Alaska Native | 150 | 0.5% | 150 | 0.5% |
| Asian | 860 | 3.0% | 846 | 2.9% |
| Black or African American | 2022 | 6.9% | 1989 | 6.9% |
| Hispanic/Latino | 1089 | 3.7% | 1073 | 3.7% |
| Native Hawaiian/Pacific Islander | 17 | 0.1% | 17 | 0.1% |
| White | 24065 | 82.7% | 23748 | 82.7% |
| Two or More Races | 309 | 1.1% | 305 | 1.1% |
| Not Specified | 590 | 2.0% | 583 | 2.0% |
| Grand Total | 29102 | 100.0% | 28712 | 100.0% |

| SENIORITY | | | | |
|--------------------|-----------------|-----------------|--------------|---------------|
| Years of Service | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| 0-4 | 9817 | 33.7% | 9676 | 33.7% |
| 5-9 | 6884 | 23.7% | 6803 | 23.7% |
| 10-14 | 3436 | 11.8% | 3385 | 11.8% |
| 15-19 | 2602 | 8.9% | 2567 | 8.9% |
| 20-24 | 3367 | 11.6% | 3334 | 11.6% |
| 25-29 | 1662 | 5.7% | 1639 | 5.7% |
| 30-35 | 1034 | 3.6% | 1017 | 3.5% |
| >35 | 300 | 1.0% | 291 | 1.0% |
| Grand Total | 29102 | 100.0% | 28712 | 100.0% |

| DISABILITY STATUS | | | | |
|----------------------------|-----------------|-----------------|--------------|---------------|
| Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Disabled | 1884 | 6.5% | 1860 | 6.5% |
| Not Disabled/Not Indicated | 27218 | 93.5% | 26852 | 93.5% |
| Grand Total | 29102 | 100.0% | 28712 | 100.0% |

| SEVERE DISABILITY STATUS | | | | |
|-------------------------------------|-----------------|-----------------|--------------|---------------|
| Severe Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Severely Disabled | 246 | 0.8% | 241 | 0.8% |
| Not Severely Disabled/Not Indicated | 28856 | 99.2% | 28470 | 99.2% |
| Grand Total | 29102 | 100.0% | 28712 | 100.0% |

| VETERAN STATUS | | | | |
|-----------------------------|-----------------|-----------------|--------------|---------------|
| Veteran Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Veteran | 2439 | 8.4% | 2426 | 8.4% |
| Not a Veteran/Not Indicated | 26663 | 91.6% | 26286 | 91.6% |
| Grand Total | 29102 | 100.0% | 28712 | 100.0% |

| VETERAN DISABILITY STATUS | | | | |
|--|-----------------|-----------------|--------------|---------------|
| Veteran Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Vet with a 70% or greater service connected disability | 186 | 0.6% | 185 | 0.6% |
| Vet with at least 30% but less than 70% service connected disability | 263 | 0.9% | 263 | 0.9% |
| Vet with less than 30% service connected disability | 223 | 0.8% | 223 | 0.8% |
| Not Disabled/Not Indicated | 28430 | 97.7% | 28042 | 97.7% |
| Grand Total | 29102 | 100.0% | 28712 | 100.0% |

| SPOUSE OF VETERAN DISABILITY STATUS | | | | |
|--|-----------------|-----------------|--------------|---------------|
| Spouse of Veteran Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Spouse of a disabled vet whose service connected disability is at least 70% | 39 | 0.1% | 38 | 0.1% |
| Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability | 1 | 0.0% | 1 | 0.0% |
| Not Indicated | 29062 | 99.9% | 28673 | 99.9% |
| Grand Total | 29102 | 100.0% | 28712 | 100.0% |

¹Data was extracted from PeopleSoft on 4/18/22 using 3/31/22 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

*The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Board on Aging and Long Term Care
Workforce Analysis - Demographic Summary

Time Frame: End of CY2022 Q1

| EMPLOYEES BY TYPE | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Employee Type | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Permanent | 45 | 100.0% | 45 | 100.0% |
| Grand Total | 45 | 100.0% | 45 | 100.0% |

| DISABILITY STATUS | | | | |
|----------------------------|-----------------|-----------------|------------|---------------|
| Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Disabled | 3 | 6.7% | 3 | 6.7% |
| Not Disabled/Not Indicated | 42 | 93.3% | 42 | 93.3% |
| Grand Total | 45 | 100.0% | 45 | 100.0% |

| AGE | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Age Category | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| 30-39 | 12 | 26.7% | 12 | 27.0% |
| 40-49 | 3 | 6.7% | 3 | 6.7% |
| 50-59 | 18 | 40.0% | 18 | 39.3% |
| 60 and up | 12 | 26.7% | 12 | 27.0% |
| Grand Total | 45 | 100.0% | 45 | 100.0% |

| SEVERE DISABILITY STATUS | | | | |
|-------------------------------------|-----------------|-----------------|------------|---------------|
| Severe Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Not Severely Disabled/Not Indicated | 45 | 100.0% | 45 | 100.0% |
| Grand Total | 45 | 100.0% | 45 | 100.0% |

| GENDER | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Gender | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Female | 43 | 95.6% | 43 | 95.5% |
| Male | 2 | 4.4% | 2 | 4.5% |
| Grand Total | 45 | 100.0% | 45 | 100.0% |

| VETERAN STATUS | | | | |
|-----------------------------|-----------------|-----------------|------------|---------------|
| Veteran Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Veteran | 4 | 8.9% | 4 | 9.0% |
| Not a Veteran/Not Indicated | 41 | 91.1% | 41 | 91.0% |
| Grand Total | 45 | 100.0% | 45 | 100.0% |

| RACE & ETHNICITY | | | | |
|-------------------------------|-----------------|-----------------|------------|---------------|
| Race & Ethnicity** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| American Indian/Alaska Native | 1 | 2.2% | 1 | 2.2% |
| Asian | 1 | 2.2% | 1 | 1.1% |
| Black or African American | 2 | 4.4% | 2 | 4.5% |
| Hispanic/Latino | 1 | 2.2% | 1 | 2.2% |
| White | 38 | 84.4% | 38 | 85.4% |
| Two or More Races | 1 | 2.2% | 1 | 2.2% |
| Not Specified | 1 | 2.2% | 1 | 2.2% |
| Grand Total | 45 | 100.0% | 45 | 100.0% |

| VETERAN DISABILITY STATUS | | | | |
|--|-----------------|-----------------|------------|---------------|
| Veteran Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Vet with at least 30% but less than 70% service connected disability | 2 | 4.4% | 2 | 4.5% |
| Not Disabled/Not Indicated | 43 | 95.6% | 43 | 95.5% |
| Grand Total | 45 | 100.0% | 45 | 100.0% |

| SENIORITY | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Years of Service | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| 0-4 | 20 | 44.4% | 20 | 44.9% |
| 5-9 | 9 | 20.0% | 9 | 20.2% |
| 10-14 | 5 | 11.1% | 5 | 11.2% |
| 15-19 | 2 | 4.4% | 2 | 4.5% |
| 20-24 | 5 | 11.1% | 5 | 11.2% |
| 25-29 | 1 | 2.2% | 1 | 1.1% |
| 30-35 | 2 | 4.4% | 2 | 4.5% |
| >35 | 1 | 2.2% | 1 | 2.2% |
| Grand Total | 45 | 100.0% | 45 | 100.0% |

| SPOUSE OF VETERAN DISABILITY STATUS | | | | |
|---------------------------------------|-----------------|-----------------|------------|---------------|
| Spouse of Veteran Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Not Indicated | 45 | 100.0% | 45 | 100.0% |
| Grand Total | 45 | 100.0% | 45 | 100.0% |

¹Data was extracted from PeopleSoft on 4/18/22 using 3/31/22 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

*The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Administration
Workforce Analysis - Demographic Summary

Time Frame: End of CY2022 Q1

| EMPLOYEES BY TYPE | | | | |
|--------------------------|-----------------|-----------------|-------------|---------------|
| Employee Type | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Permanent | 1268 | 97.5% | 1262 | 97.5% |
| Unclassified | 26 | 2.0% | 26 | 2.0% |
| Project - Permanent | 6 | 0.5% | 6 | 0.5% |
| Grand Total | 1300 | 100.0% | 1294 | 100.0% |

| DISABILITY STATUS | | | | |
|----------------------------|-----------------|-----------------|-------------|---------------|
| Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Disabled | 132 | 10.2% | 130 | 10.0% |
| Not Disabled/Not Indicated | 1168 | 89.8% | 1164 | 90.0% |
| Grand Total | 1300 | 100.0% | 1294 | 100.0% |

| AGE | | | | |
|--------------------|-----------------|-----------------|-------------|---------------|
| Age Category | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| 20-29 | 109 | 8.4% | 109 | 8.4% |
| 30-39 | 284 | 21.8% | 283 | 21.9% |
| 40-49 | 304 | 23.4% | 303 | 23.4% |
| 50-59 | 403 | 31.0% | 401 | 31.0% |
| 60 and up | 200 | 15.4% | 198 | 15.3% |
| Grand Total | 1300 | 100.0% | 1294 | 100.0% |

| SEVERE DISABILITY STATUS | | | | |
|-------------------------------------|-----------------|-----------------|-------------|---------------|
| Severe Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Severely Disabled | 16 | 1.2% | 16 | 1.2% |
| Not Severely Disabled/Not Indicated | 1284 | 98.8% | 1279 | 98.8% |
| Grand Total | 1300 | 100.0% | 1294 | 100.0% |

| GENDER | | | | |
|--------------------|-----------------|-----------------|-------------|---------------|
| Gender | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Female | 684 | 52.6% | 679 | 52.5% |
| Male | 616 | 47.4% | 615 | 47.5% |
| Grand Total | 1300 | 100.0% | 1294 | 100.0% |

| VETERAN STATUS | | | | |
|-----------------------------|-----------------|-----------------|-------------|---------------|
| Veteran Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Veteran | 116 | 8.9% | 116 | 8.9% |
| Not a Veteran/Not Indicated | 1184 | 91.1% | 1179 | 91.1% |
| Grand Total | 1300 | 100.0% | 1294 | 100.0% |

| RACE & ETHNICITY | | | | |
|----------------------------------|-----------------|-----------------|-------------|---------------|
| Race & Ethnicity** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| American Indian/Alaska Native | 10 | 0.8% | 10 | 0.8% |
| Asian | 60 | 4.6% | 60 | 4.6% |
| Black or African American | 53 | 4.1% | 53 | 4.1% |
| Hispanic/Latino | 37 | 2.8% | 37 | 2.9% |
| Native Hawaiian/Pacific Islander | 1 | 0.1% | 1 | 0.1% |
| White | 1093 | 84.1% | 1088 | 84.0% |
| Two or More Races | 15 | 1.2% | 15 | 1.2% |
| Not Specified | 31 | 2.4% | 31 | 2.4% |
| Grand Total | 1300 | 100.0% | 1294 | 100.0% |

| VETERAN DISABILITY STATUS | | | | |
|--|-----------------|-----------------|-------------|---------------|
| Veteran Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Vet with a 70% or greater service connected disability | 11 | 0.8% | 11 | 0.9% |
| Vet with at least 30% but less than 70% service connected disability | 14 | 1.1% | 14 | 1.1% |
| Vet with less than 30% service connected disability | 10 | 0.8% | 10 | 0.8% |
| Not Disabled/Not Indicated | 1265 | 97.3% | 1259 | 97.3% |
| Grand Total | 1300 | 100.0% | 1294 | 100.0% |

| SENIORITY | | | | |
|--------------------|-----------------|-----------------|-------------|---------------|
| Years of Service | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| 0-4 | 460 | 35.4% | 458 | 35.4% |
| 5-9 | 282 | 21.7% | 282 | 21.8% |
| 10-14 | 168 | 12.9% | 168 | 12.9% |
| 15-19 | 84 | 6.5% | 84 | 6.5% |
| 20-24 | 140 | 10.8% | 140 | 10.8% |
| 25-29 | 66 | 5.1% | 66 | 5.1% |
| 30-35 | 71 | 5.5% | 68 | 5.3% |
| >35 | 29 | 2.2% | 29 | 2.2% |
| Grand Total | 1300 | 100.0% | 1294 | 100.0% |

| SPOUSE OF VETERAN DISABILITY STATUS | | | | |
|---|-----------------|-----------------|-------------|---------------|
| Spouse of Veteran Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Spouse of a disabled vet whose service connected disability is at least 70% | 2 | 0.2% | 2 | 0.2% |
| Not Indicated | 1298 | 99.8% | 1292 | 99.8% |
| Grand Total | 1300 | 100.0% | 1294 | 100.0% |

¹Data was extracted from PeopleSoft on 4/18/22 using 3/31/22 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

*The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Agriculture, Trade, and Consumer Protection

Workforce Analysis - Demographic Summary

Time Frame: End of CY2022 Q1

| EMPLOYEES BY TYPE | | | | |
|--------------------------|-----------------|-----------------|------------|---------------|
| Employee Type | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Permanent | 576 | 98.0% | 573 | 97.9% |
| Unclassified | 12 | 2.0% | 12 | 2.1% |
| Grand Total | 588 | 100.0% | 585 | 100.0% |

| DISABILITY STATUS | | | | |
|----------------------------|-----------------|-----------------|------------|---------------|
| Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Disabled | 39 | 6.6% | 39 | 6.7% |
| Not Disabled/Not Indicated | 549 | 93.4% | 546 | 93.3% |
| Grand Total | 588 | 100.0% | 585 | 100.0% |

| AGE | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Age Category | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| 20-29 | 77 | 13.1% | 77 | 13.2% |
| 30-39 | 152 | 25.9% | 152 | 25.9% |
| 40-49 | 145 | 24.7% | 144 | 24.7% |
| 50-59 | 142 | 24.1% | 141 | 24.1% |
| 60 and up | 72 | 12.2% | 71 | 12.1% |
| Grand Total | 588 | 100.0% | 585 | 100.0% |

| SEVERE DISABILITY STATUS | | | | |
|-------------------------------------|-----------------|-----------------|------------|---------------|
| Severe Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Severely Disabled | 5 | 0.9% | 5 | 0.9% |
| Not Severely Disabled/Not Indicated | 583 | 99.1% | 580 | 99.1% |
| Grand Total | 588 | 100.0% | 585 | 100.0% |

| GENDER | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Gender | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Female | 292 | 49.7% | 290 | 49.6% |
| Male | 296 | 50.3% | 295 | 50.4% |
| Grand Total | 588 | 100.0% | 585 | 100.0% |

| VETERAN STATUS | | | | |
|-----------------------------|-----------------|-----------------|------------|---------------|
| Veteran Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Veteran | 41 | 7.0% | 41 | 6.9% |
| Not a Veteran/Not Indicated | 547 | 93.0% | 544 | 93.1% |
| Grand Total | 588 | 100.0% | 585 | 100.0% |

| RACE & ETHNICITY | | | | |
|-------------------------------|-----------------|-----------------|------------|---------------|
| Race & Ethnicity** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| American Indian/Alaska Native | 2 | 0.3% | 2 | 0.3% |
| Asian | 9 | 1.5% | 9 | 1.5% |
| Black or African American | 9 | 1.5% | 9 | 1.5% |
| Hispanic/Latino | 6 | 1.0% | 6 | 1.0% |
| White | 545 | 92.7% | 542 | 92.7% |
| Two or More Races | 6 | 1.0% | 6 | 1.0% |
| Not Specified | 11 | 1.9% | 11 | 1.9% |
| Grand Total | 588 | 100.0% | 585 | 100.0% |

| VETERAN DISABILITY STATUS | | | | |
|--|-----------------|-----------------|------------|---------------|
| Veteran Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Vet with a 70% or greater service connected disability | 1 | 0.2% | 1 | 0.2% |
| Vet with at least 30% but less than 70% service connected disability | 8 | 1.4% | 8 | 1.4% |
| Vet with less than 30% service connected disability | 7 | 1.2% | 7 | 1.2% |
| Not Disabled/Not Indicated | 572 | 97.3% | 569 | 97.3% |
| Grand Total | 588 | 100.0% | 585 | 100.0% |

| SENIORITY | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Years of Service | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| 0-4 | 197 | 33.5% | 196 | 33.6% |
| 5-9 | 164 | 27.9% | 163 | 27.9% |
| 10-14 | 72 | 12.2% | 72 | 12.2% |
| 15-19 | 44 | 7.5% | 44 | 7.5% |
| 20-24 | 42 | 7.1% | 42 | 7.1% |
| 25-29 | 38 | 6.5% | 38 | 6.5% |
| 30-35 | 25 | 4.3% | 25 | 4.3% |
| >35 | 6 | 1.0% | 5 | 0.9% |
| Grand Total | 588 | 100.0% | 585 | 100.0% |

| SPOUSE OF VETERAN DISABILITY STATUS | | | | |
|---|-----------------|-----------------|------------|---------------|
| Spouse of Veteran Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Spouse of a disabled vet whose service connected disability is at least 70% | 1 | 0.2% | 1 | 0.2% |
| Not Indicated | 587 | 99.8% | 584 | 99.8% |
| Grand Total | 588 | 100.0% | 585 | 100.0% |

¹Data was extracted from PeopleSoft on 4/18/22 using 3/31/22 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

*The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Children and Families
Workforce Analysis - Demographic Summary

Time Frame: End of CY2022 Q1

| EMPLOYEES BY TYPE | | | | |
|--------------------------|-----------------|-----------------|------------|---------------|
| Employee Type | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Permanent | 739 | 98.3% | 730 | 98.3% |
| Unclassified | 13 | 1.7% | 13 | 1.7% |
| Grand Total | 752 | 100.0% | 743 | 100.0% |

| DISABILITY STATUS | | | | |
|----------------------------|-----------------|-----------------|------------|---------------|
| Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Disabled | 62 | 8.2% | 62 | 8.3% |
| Not Disabled/Not Indicated | 690 | 91.8% | 681 | 91.7% |
| Grand Total | 752 | 100.0% | 743 | 100.0% |

| AGE | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Age Category | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| 20-29 | 66 | 8.8% | 66 | 8.8% |
| 30-39 | 227 | 30.2% | 223 | 30.0% |
| 40-49 | 200 | 26.6% | 198 | 26.6% |
| 50-59 | 177 | 23.5% | 176 | 23.6% |
| 60 and up | 82 | 10.9% | 81 | 10.9% |
| Grand Total | 752 | 100.0% | 743 | 100.0% |

| SEVERE DISABILITY STATUS | | | | |
|-------------------------------------|-----------------|-----------------|------------|---------------|
| Severe Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Severely Disabled | 7 | 0.9% | 7 | 0.9% |
| Not Severely Disabled/Not Indicated | 745 | 99.1% | 736 | 99.1% |
| Grand Total | 752 | 100.0% | 743 | 100.0% |

| GENDER | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Gender | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Female | 607 | 80.7% | 599 | 80.6% |
| Male | 145 | 19.3% | 145 | 19.4% |
| Grand Total | 752 | 100.0% | 743 | 100.0% |

| VETERAN STATUS | | | | |
|-----------------------------|-----------------|-----------------|------------|---------------|
| Veteran Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Veteran | 26 | 3.5% | 26 | 3.5% |
| Not a Veteran/Not Indicated | 726 | 96.5% | 717 | 96.5% |
| Grand Total | 752 | 100.0% | 743 | 100.0% |

| RACE & ETHNICITY | | | | |
|----------------------------------|-----------------|-----------------|------------|---------------|
| Race & Ethnicity** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| American Indian/Alaska Native | 1 | 0.1% | 1 | 0.1% |
| Asian | 34 | 4.5% | 34 | 4.5% |
| Black or African American | 124 | 16.5% | 124 | 16.7% |
| Hispanic/Latino | 41 | 5.5% | 41 | 5.5% |
| Native Hawaiian/Pacific Islander | 1 | 0.1% | 1 | 0.1% |
| White | 525 | 69.8% | 518 | 69.8% |
| Two or More Races | 16 | 2.1% | 16 | 2.1% |
| Not Specified | 10 | 1.3% | 9 | 1.2% |
| Grand Total | 752 | 100.0% | 743 | 100.0% |

| VETERAN DISABILITY STATUS | | | | |
|--|-----------------|-----------------|------------|---------------|
| Veteran Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Vet with a 70% or greater service connected disability | 4 | 0.5% | 4 | 0.5% |
| Vet with at least 30% but less than 70% service connected disability | 3 | 0.4% | 3 | 0.4% |
| Not Disabled/Not Indicated | 745 | 99.1% | 736 | 99.1% |
| Grand Total | 752 | 100.0% | 743 | 100.0% |

| SENIORITY | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Years of Service | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| 0-4 | 260 | 34.6% | 258 | 34.7% |
| 5-9 | 205 | 27.3% | 204 | 27.4% |
| 10-14 | 107 | 14.2% | 105 | 14.1% |
| 15-19 | 53 | 7.0% | 52 | 7.0% |
| 20-24 | 79 | 10.5% | 78 | 10.5% |
| 25-29 | 21 | 2.8% | 21 | 2.8% |
| 30-35 | 17 | 2.3% | 17 | 2.2% |
| >35 | 10 | 1.3% | 10 | 1.3% |
| Grand Total | 752 | 100.0% | 743 | 100.0% |

| SPOUSE OF VETERAN DISABILITY STATUS | | | | |
|---|-----------------|-----------------|------------|---------------|
| Spouse of Veteran Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Spouse of a disabled vet whose service connected disability is at least 70% | 4 | 0.5% | 4 | 0.5% |
| Not Indicated | 748 | 99.5% | 739 | 99.5% |
| Grand Total | 752 | 100.0% | 743 | 100.0% |

¹Data was extracted from PeopleSoft on 4/18/22 using 3/31/22 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

*The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Corrections
Workforce Analysis - Demographic Summary

Time Frame: End of CY2022 Q1

| EMPLOYEES BY TYPE | | | | |
|--------------------------|-----------------|-----------------|-------------|---------------|
| Employee Type | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Permanent | 8126 | 99.8% | 8040 | 99.8% |
| Unclassified | 15 | 0.2% | 15 | 0.2% |
| Grand Total | 8141 | 100.0% | 8055 | 100.0% |

| DISABILITY STATUS | | | | |
|----------------------------|-----------------|-----------------|-------------|---------------|
| Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Disabled | 412 | 5.1% | 408 | 5.1% |
| Not Disabled/Not Indicated | 7729 | 94.9% | 7647 | 94.9% |
| Grand Total | 8141 | 100.0% | 8055 | 100.0% |

| AGE | | | | |
|--------------------|-----------------|-----------------|-------------|---------------|
| Age Category | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Under 20 | 14 | 0.2% | 14 | 0.2% |
| 20-29 | 1055 | 13.0% | 1048 | 13.0% |
| 30-39 | 2025 | 24.9% | 2006 | 24.9% |
| 40-49 | 2413 | 29.6% | 2388 | 29.6% |
| 50-59 | 2027 | 24.9% | 2009 | 24.9% |
| 60 and up | 607 | 7.5% | 590 | 7.3% |
| Grand Total | 8141 | 100.0% | 8055 | 100.0% |

| SEVERE DISABILITY STATUS | | | | |
|-------------------------------------|-----------------|-----------------|-------------|---------------|
| Severe Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Severely Disabled | 44 | 0.5% | 43 | 0.5% |
| Not Severely Disabled/Not Indicated | 8097 | 99.5% | 8012 | 99.5% |
| Grand Total | 8141 | 100.0% | 8055 | 100.0% |

| GENDER | | | | |
|--------------------|-----------------|-----------------|-------------|---------------|
| Gender | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Female | 3711 | 45.6% | 3639 | 45.2% |
| Male | 4430 | 54.4% | 4415 | 54.8% |
| Grand Total | 8141 | 100.0% | 8055 | 100.0% |

| VETERAN STATUS | | | | |
|-----------------------------|-----------------|-----------------|-------------|---------------|
| Veteran Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Veteran | 967 | 11.9% | 965 | 12.0% |
| Not a Veteran/Not Indicated | 7174 | 88.1% | 7090 | 88.0% |
| Grand Total | 8141 | 100.0% | 8055 | 100.0% |

| RACE & ETHNICITY | | | | |
|----------------------------------|-----------------|-----------------|-------------|---------------|
| Race & Ethnicity** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| American Indian/Alaska Native | 33 | 0.4% | 33 | 0.4% |
| Asian | 88 | 1.1% | 86 | 1.1% |
| Black or African American | 591 | 7.3% | 587 | 7.3% |
| Hispanic/Latino | 310 | 3.8% | 307 | 3.8% |
| Native Hawaiian/Pacific Islander | 7 | 0.1% | 7 | 0.1% |
| White | 6892 | 84.7% | 6816 | 84.6% |
| Two or More Races | 76 | 0.9% | 75 | 0.9% |
| Not Specified | 144 | 1.8% | 144 | 1.8% |
| Grand Total | 8141 | 100.0% | 8055 | 100.0% |

| VETERAN DISABILITY STATUS | | | | |
|--|-----------------|-----------------|-------------|---------------|
| Veteran Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Vet with a 70% or greater service connected disability | 53 | 0.7% | 53 | 0.7% |
| Vet with at least 30% but less than 70% service connected disability | 104 | 1.3% | 104 | 1.3% |
| Vet with less than 30% service connected disability | 101 | 1.2% | 101 | 1.3% |
| Not Disabled/Not Indicated | 7883 | 96.8% | 7797 | 96.8% |
| Grand Total | 8141 | 100.0% | 8055 | 100.0% |

| SENIORITY | | | | |
|--------------------|-----------------|-----------------|-------------|---------------|
| Years of Service | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| 0-4 | 2600 | 31.9% | 2564 | 31.8% |
| 5-9 | 1684 | 20.7% | 1668 | 20.7% |
| 10-14 | 833 | 10.2% | 822 | 10.2% |
| 15-19 | 930 | 11.4% | 923 | 11.5% |
| 20-24 | 1231 | 15.1% | 1224 | 15.2% |
| 25-29 | 658 | 8.1% | 652 | 8.1% |
| 30-35 | 172 | 2.1% | 172 | 2.1% |
| >35 | 33 | 0.4% | 32 | 0.4% |
| Grand Total | 8141 | 100.0% | 8055 | 100.0% |

| SPOUSE OF VETERAN DISABILITY STATUS | | | | |
|---|-----------------|-----------------|-------------|---------------|
| Spouse of Veteran Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Spouse of a disabled vet whose service connected disability is at least 70% | 8 | 0.1% | 8 | 0.1% |
| Not Indicated | 8133 | 99.9% | 8047 | 99.9% |
| Grand Total | 8141 | 100.0% | 8055 | 100.0% |

¹Data was extracted from PeopleSoft on 4/18/22 using 3/31/22 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

*The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Employee Trust Funds
Workforce Analysis - Demographic Summary

Time Frame: End of CY2022 Q1

| EMPLOYEES BY TYPE | | | | |
|--------------------------|-----------------|-----------------|------------|---------------|
| Employee Type | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Permanent | 259 | 98.9% | 257 | 98.8% |
| Unclassified | 3 | 1.1% | 3 | 1.2% |
| Grand Total | 262 | 100.0% | 260 | 100.0% |

| DISABILITY STATUS | | | | |
|----------------------------|-----------------|-----------------|------------|---------------|
| Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Disabled | 19 | 7.3% | 19 | 7.3% |
| Not Disabled/Not Indicated | 243 | 92.7% | 241 | 92.7% |
| Grand Total | 262 | 100.0% | 260 | 100.0% |

| AGE | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Age Category | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| 20-29 | 13 | 5.0% | 13 | 5.0% |
| 30-39 | 64 | 24.4% | 64 | 24.4% |
| 40-49 | 61 | 23.3% | 61 | 23.3% |
| 50-59 | 99 | 37.8% | 98 | 37.7% |
| 60 and up | 25 | 9.5% | 25 | 9.6% |
| Grand Total | 262 | 100.0% | 260 | 100.0% |

| SEVERE DISABILITY STATUS | | | | |
|-------------------------------------|-----------------|-----------------|------------|---------------|
| Severe Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Severely Disabled | 5 | 1.9% | 5 | 1.9% |
| Not Severely Disabled/Not Indicated | 257 | 98.1% | 255 | 98.1% |
| Grand Total | 262 | 100.0% | 260 | 100.0% |

| GENDER | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Gender | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Female | 163 | 62.2% | 161 | 61.9% |
| Male | 99 | 37.8% | 99 | 38.1% |
| Grand Total | 262 | 100.0% | 260 | 100.0% |

| VETERAN STATUS | | | | |
|-----------------------------|-----------------|-----------------|------------|---------------|
| Veteran Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Veteran | 16 | 6.1% | 16 | 6.2% |
| Not a Veteran/Not Indicated | 246 | 93.9% | 244 | 93.8% |
| Grand Total | 262 | 100.0% | 260 | 100.0% |

| RACE & ETHNICITY | | | | |
|-----------------------------|-----------------|-----------------|------------|---------------|
| Race & Ethnicity** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Asian | 6 | 2.3% | 6 | 2.3% |
| Black or African American | 6 | 2.3% | 6 | 2.3% |
| Hispanic/Latino | 11 | 4.2% | 11 | 4.2% |
| White | 235 | 89.7% | 233 | 89.6% |
| Two or More Races | 3 | 1.1% | 3 | 1.2% |
| Not Specified | 1 | 0.4% | 1 | 0.4% |
| Grand Total | 262 | 100.0% | 260 | 100.0% |

| VETERAN DISABILITY STATUS | | | | |
|--|-----------------|-----------------|------------|---------------|
| Veteran Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Vet with at least 30% but less than 70% service connected disability | 2 | 0.8% | 2 | 0.8% |
| Vet with less than 30% service connected disability | 1 | 0.4% | 1 | 0.4% |
| Not Disabled/Not Indicated | 259 | 98.9% | 257 | 98.8% |
| Grand Total | 262 | 100.0% | 260 | 100.0% |

| SENIORITY | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Years of Service | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| 0-4 | 59 | 22.5% | 59 | 22.5% |
| 5-9 | 65 | 24.8% | 65 | 24.8% |
| 10-14 | 56 | 21.4% | 56 | 21.5% |
| 15-19 | 31 | 11.8% | 31 | 11.8% |
| 20-24 | 25 | 9.5% | 25 | 9.6% |
| 25-29 | 11 | 4.2% | 11 | 4.1% |
| 30-35 | 11 | 4.2% | 11 | 4.1% |
| >35 | 4 | 1.5% | 4 | 1.5% |
| Grand Total | 262 | 100.0% | 260 | 100.0% |

| SPOUSE OF VETERAN DISABILITY STATUS | | | | |
|--|-----------------|-----------------|------------|---------------|
| Spouse of Veteran Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Not Indicated | 262 | 100.0% | 260 | 100.0% |
| Grand Total | 262 | 100.0% | 260 | 100.0% |

¹Data was extracted from PeopleSoft on 4/18/22 using 3/31/22 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

*The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Financial Institutions
Workforce Analysis - Demographic Summary

Time Frame: End of CY2022 Q1

| EMPLOYEES BY TYPE | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Employee Type | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Permanent | 120 | 93.8% | 120 | 93.7% |
| Unclassified | 8 | 6.3% | 8 | 6.3% |
| Grand Total | 128 | 100.0% | 128 | 100.0% |

| DISABILITY STATUS | | | | |
|----------------------------|-----------------|-----------------|------------|---------------|
| Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Disabled | 15 | 11.7% | 15 | 11.8% |
| Not Disabled/Not Indicated | 113 | 88.3% | 113 | 88.2% |
| Grand Total | 128 | 100.0% | 128 | 100.0% |

| AGE | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Age Category | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| 20-29 | 17 | 13.3% | 17 | 13.3% |
| 30-39 | 45 | 35.2% | 45 | 35.3% |
| 40-49 | 15 | 11.7% | 15 | 11.8% |
| 50-59 | 38 | 29.7% | 38 | 29.4% |
| 60 and up | 13 | 10.2% | 13 | 10.2% |
| Grand Total | 128 | 100.0% | 128 | 100.0% |

| SEVERE DISABILITY STATUS | | | | |
|-------------------------------------|-----------------|-----------------|------------|---------------|
| Severe Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Not Severely Disabled/Not Indicated | 128 | 100.0% | 128 | 100.0% |
| Grand Total | 128 | 100.0% | 128 | 100.0% |

| GENDER | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Gender | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Female | 72 | 56.3% | 72 | 56.5% |
| Male | 56 | 43.8% | 56 | 43.5% |
| Grand Total | 128 | 100.0% | 128 | 100.0% |

| VETERAN STATUS | | | | |
|-----------------------------|-----------------|-----------------|------------|---------------|
| Veteran Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Veteran | 9 | 7.0% | 9 | 7.1% |
| Not a Veteran/Not Indicated | 119 | 93.0% | 119 | 92.9% |
| Grand Total | 128 | 100.0% | 128 | 100.0% |

| RACE & ETHNICITY | | | | |
|-------------------------------|-----------------|-----------------|------------|---------------|
| Race & Ethnicity** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| American Indian/Alaska Native | 3 | 2.3% | 3 | 2.4% |
| Asian | 5 | 3.9% | 5 | 3.9% |
| Black or African American | 4 | 3.1% | 4 | 3.1% |
| Hispanic/Latino | 6 | 4.7% | 6 | 4.7% |
| White | 104 | 81.3% | 104 | 81.2% |
| Two or More Races | 2 | 1.6% | 2 | 1.6% |
| Not Specified | 4 | 3.1% | 4 | 3.1% |
| Grand Total | 128 | 100.0% | 128 | 100.0% |

| VETERAN DISABILITY STATUS | | | | |
|---|-----------------|-----------------|------------|---------------|
| Veteran Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Vet with less than 30% service connected disability | 3 | 2.3% | 3 | 2.4% |
| Not Disabled/Not Indicated | 125 | 97.7% | 125 | 97.6% |
| Grand Total | 128 | 100.0% | 128 | 100.0% |

| SENIORITY | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Years of Service | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| 0-4 | 43 | 33.6% | 43 | 33.7% |
| 5-9 | 40 | 31.3% | 40 | 31.0% |
| 10-14 | 17 | 13.3% | 17 | 13.3% |
| 15-19 | 5 | 3.9% | 5 | 3.9% |
| 20-24 | 7 | 5.5% | 7 | 5.5% |
| 25-29 | 4 | 3.1% | 4 | 3.1% |
| 30-35 | 10 | 7.8% | 10 | 7.8% |
| >35 | 2 | 1.6% | 2 | 1.6% |
| Grand Total | 128 | 100.0% | 128 | 100.0% |

| SPOUSE OF VETERAN DISABILITY STATUS | | | | |
|---------------------------------------|-----------------|-----------------|------------|---------------|
| Spouse of Veteran Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Not Indicated | 128 | 100.0% | 128 | 100.0% |
| Grand Total | 128 | 100.0% | 128 | 100.0% |

¹Data was extracted from PeopleSoft on 4/18/22 using 3/31/22 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

*The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Health Services
Workforce Analysis - Demographic Summary

Time Frame: End of CY2022 Q1

| EMPLOYEES BY TYPE | | | | |
|--------------------------|-----------------|-----------------|-------------|---------------|
| Employee Type | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Permanent | 5591 | 99.4% | 5462 | 99.3% |
| Unclassified | 12 | 0.2% | 12 | 0.2% |
| Project - Permanent | 24 | 0.4% | 24 | 0.4% |
| Grand Total | 5627 | 100.0% | 5498 | 100.0% |

| DISABILITY STATUS | | | | |
|----------------------------|-----------------|-----------------|-------------|---------------|
| Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Disabled | 209 | 3.7% | 207 | 3.8% |
| Not Disabled/Not Indicated | 5418 | 96.3% | 5291 | 96.2% |
| Grand Total | 5627 | 100.0% | 5498 | 100.0% |

| AGE | | | | |
|--------------------|-----------------|-----------------|-------------|---------------|
| Age Category | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Under 20 | 12 | 0.2% | 11 | 0.2% |
| 20-29 | 616 | 10.9% | 601 | 10.9% |
| 30-39 | 1485 | 26.4% | 1448 | 26.3% |
| 40-49 | 1520 | 27.0% | 1487 | 27.0% |
| 50-59 | 1413 | 25.1% | 1387 | 25.2% |
| 60 and up | 581 | 10.3% | 564 | 10.3% |
| Grand Total | 5627 | 100.0% | 5498 | 100.0% |

| SEVERE DISABILITY STATUS | | | | |
|-------------------------------------|-----------------|-----------------|-------------|---------------|
| Severe Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Severely Disabled | 31 | 0.6% | 31 | 0.6% |
| Not Severely Disabled/Not Indicated | 5596 | 99.4% | 5467 | 99.4% |
| Grand Total | 5627 | 100.0% | 5498 | 100.0% |

| GENDER | | | | |
|--------------------|-----------------|-----------------|-------------|---------------|
| Gender | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Female | 3651 | 64.9% | 3544 | 64.5% |
| Male | 1976 | 35.1% | 1953 | 35.5% |
| Grand Total | 5627 | 100.0% | 5498 | 100.0% |

| VETERAN STATUS | | | | |
|-----------------------------|-----------------|-----------------|-------------|---------------|
| Veteran Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Veteran | 299 | 5.3% | 295 | 5.4% |
| Not a Veteran/Not Indicated | 5328 | 94.7% | 5203 | 94.6% |
| Grand Total | 5627 | 100.0% | 5498 | 100.0% |

| RACE & ETHNICITY | | | | |
|----------------------------------|-----------------|-----------------|-------------|---------------|
| Race & Ethnicity** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| American Indian/Alaska Native | 33 | 0.6% | 33 | 0.6% |
| Asian | 254 | 4.5% | 247 | 4.5% |
| Black or African American | 756 | 13.4% | 740 | 13.5% |
| Hispanic/Latino | 208 | 3.7% | 202 | 3.7% |
| Native Hawaiian/Pacific Islander | 2 | 0.0% | 2 | 0.0% |
| White | 4204 | 74.7% | 4109 | 74.7% |
| Two or More Races | 75 | 1.3% | 73 | 1.3% |
| Not Specified | 95 | 1.7% | 93 | 1.7% |
| Grand Total | 5627 | 100.0% | 5498 | 100.0% |

| VETERAN DISABILITY STATUS | | | | |
|--|-----------------|-----------------|-------------|---------------|
| Veteran Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Vet with a 70% or greater service connected disability | 14 | 0.2% | 14 | 0.3% |
| Vet with at least 30% but less than 70% service connected disability | 22 | 0.4% | 22 | 0.4% |
| Vet with less than 30% service connected disability | 23 | 0.4% | 23 | 0.4% |
| Not Disabled/Not Indicated | 5568 | 99.0% | 5439 | 98.9% |
| Grand Total | 5627 | 100.0% | 5498 | 100.0% |

| SENIORITY | | | | |
|--------------------|-----------------|-----------------|-------------|---------------|
| Years of Service | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| 0-4 | 2077 | 36.9% | 2031 | 36.9% |
| 5-9 | 1373 | 24.4% | 1344 | 24.4% |
| 10-14 | 679 | 12.1% | 663 | 12.1% |
| 15-19 | 553 | 9.8% | 538 | 9.8% |
| 20-24 | 503 | 8.9% | 495 | 9.0% |
| 25-29 | 218 | 3.9% | 213 | 3.9% |
| 30-35 | 163 | 2.9% | 155 | 2.8% |
| >35 | 61 | 1.1% | 58 | 1.1% |
| Grand Total | 5627 | 100.0% | 5498 | 100.0% |

| SPOUSE OF VETERAN DISABILITY STATUS | | | | |
|---|-----------------|-----------------|-------------|---------------|
| Spouse of Veteran Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Spouse of a disabled vet whose service connected disability is at least 70% | 4 | 0.1% | 4 | 0.1% |
| Not Indicated | 5623 | 99.9% | 5494 | 99.9% |
| Grand Total | 5627 | 100.0% | 5498 | 100.0% |

¹Data was extracted from PeopleSoft on 4/18/22 using 3/31/22 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

*The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Justice
Workforce Analysis - Demographic Summary

Time Frame: End of CY2022 Q1

| EMPLOYEES BY TYPE | | | | |
|--------------------------|-----------------|-----------------|------------|---------------|
| Employee Type | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Permanent | 652 | 97.5% | 644 | 97.4% |
| Unclassified | 9 | 1.3% | 9 | 1.4% |
| Elected - Unclassified | 1 | 0.1% | 1 | 0.2% |
| Project - Permanent | 7 | 1.0% | 7 | 1.1% |
| Grand Total | 669 | 100.0% | 661 | 100.0% |

| DISABILITY STATUS | | | | |
|----------------------------|-----------------|-----------------|------------|---------------|
| Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Disabled | 30 | 4.5% | 30 | 4.5% |
| Not Disabled/Not Indicated | 639 | 95.5% | 631 | 95.5% |
| Grand Total | 669 | 100.0% | 661 | 100.0% |

| AGE | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Age Category | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| 20-29 | 75 | 11.2% | 74 | 11.3% |
| 30-39 | 216 | 32.3% | 215 | 32.6% |
| 40-49 | 199 | 29.7% | 195 | 29.5% |
| 50-59 | 136 | 20.3% | 133 | 20.2% |
| 60 and up | 43 | 6.4% | 43 | 6.5% |
| Grand Total | 669 | 100.0% | 661 | 100.0% |

| SEVERE DISABILITY STATUS | | | | |
|-------------------------------------|-----------------|-----------------|------------|---------------|
| Severe Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Severely Disabled | 2 | 0.3% | 2 | 0.3% |
| Not Severely Disabled/Not Indicated | 667 | 99.7% | 659 | 99.7% |
| Grand Total | 669 | 100.0% | 661 | 100.0% |

| GENDER | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Gender | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Female | 383 | 57.2% | 375 | 56.8% |
| Male | 286 | 42.8% | 286 | 43.2% |
| Grand Total | 669 | 100.0% | 661 | 100.0% |

| VETERAN STATUS | | | | |
|-----------------------------|-----------------|-----------------|------------|---------------|
| Veteran Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Veteran | 47 | 7.0% | 47 | 7.1% |
| Not a Veteran/Not Indicated | 622 | 93.0% | 614 | 92.9% |
| Grand Total | 669 | 100.0% | 661 | 100.0% |

| RACE & ETHNICITY | | | | |
|-------------------------------|-----------------|-----------------|------------|---------------|
| Race & Ethnicity** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| American Indian/Alaska Native | 2 | 0.3% | 2 | 0.3% |
| Asian | 16 | 2.4% | 16 | 2.4% |
| Black or African American | 19 | 2.8% | 18 | 2.8% |
| Hispanic/Latino | 28 | 4.2% | 28 | 4.2% |
| White | 579 | 86.5% | 572 | 86.5% |
| Two or More Races | 8 | 1.2% | 8 | 1.2% |
| Not Specified | 17 | 2.5% | 17 | 2.6% |
| Grand Total | 669 | 100.0% | 661 | 100.0% |

| VETERAN DISABILITY STATUS | | | | |
|--|-----------------|-----------------|------------|---------------|
| Veteran Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Vet with a 70% or greater service connected disability | 3 | 0.4% | 3 | 0.5% |
| Vet with at least 30% but less than 70% service connected disability | 7 | 1.0% | 7 | 1.1% |
| Vet with less than 30% service connected disability | 2 | 0.3% | 2 | 0.3% |
| Not Disabled/Not Indicated | 657 | 98.2% | 649 | 98.2% |
| Grand Total | 669 | 100.0% | 661 | 100.0% |

| SENIORITY | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Years of Service | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| 0-4 | 200 | 29.9% | 198 | 29.9% |
| 5-9 | 188 | 28.1% | 188 | 28.4% |
| 10-14 | 118 | 17.6% | 116 | 17.6% |
| 15-19 | 47 | 7.0% | 46 | 7.0% |
| 20-24 | 57 | 8.5% | 56 | 8.5% |
| 25-29 | 30 | 4.5% | 29 | 4.4% |
| 30-35 | 25 | 3.7% | 25 | 3.8% |
| >35 | 4 | 0.6% | 4 | 0.6% |
| Grand Total | 669 | 100.0% | 661 | 100.0% |

| SPOUSE OF VETERAN DISABILITY STATUS | | | | |
|--|-----------------|-----------------|------------|---------------|
| Spouse of Veteran Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Spouse of a disabled vet whose service connected disability is at least 70% | 1 | 0.1% | 1 | 0.1% |
| Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability | 1 | 0.1% | 1 | 0.2% |
| Not Indicated | 667 | 99.7% | 659 | 99.8% |
| Grand Total | 669 | 100.0% | 661 | 100.0% |

¹Data was extracted from PeopleSoft on 4/18/22 using 3/31/22 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

*The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Military Affairs
Workforce Analysis - Demographic Summary

Time Frame: End of CY2022 Q1

| EMPLOYEES BY TYPE | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Employee Type | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Permanent | 503 | 98.8% | 502 | 98.8% |
| Unclassified | 6 | 1.2% | 6 | 1.2% |
| Grand Total | 509 | 100.0% | 508 | 100.0% |

| DISABILITY STATUS | | | | |
|----------------------------|-----------------|-----------------|------------|---------------|
| Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Disabled | 57 | 11.2% | 57 | 11.2% |
| Not Disabled/Not Indicated | 452 | 88.8% | 451 | 88.8% |
| Grand Total | 509 | 100.0% | 508 | 100.0% |

| AGE | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Age Category | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Under 20 | 1 | 0.2% | 1 | 0.2% |
| 20-29 | 62 | 12.2% | 62 | 12.2% |
| 30-39 | 139 | 27.3% | 139 | 27.4% |
| 40-49 | 108 | 21.2% | 108 | 21.3% |
| 50-59 | 132 | 25.9% | 132 | 25.9% |
| 60 and up | 67 | 13.2% | 67 | 13.1% |
| Grand Total | 509 | 100.0% | 508 | 100.0% |

| SEVERE DISABILITY STATUS | | | | |
|-------------------------------------|-----------------|-----------------|------------|---------------|
| Severe Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Severely Disabled | 4 | 0.8% | 4 | 0.8% |
| Not Severely Disabled/Not Indicated | 505 | 99.2% | 504 | 99.2% |
| Grand Total | 509 | 100.0% | 508 | 100.0% |

| GENDER | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Gender | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Female | 141 | 27.7% | 141 | 27.7% |
| Male | 368 | 72.3% | 368 | 72.3% |
| Grand Total | 509 | 100.0% | 508 | 100.0% |

| VETERAN STATUS | | | | |
|-----------------------------|-----------------|-----------------|------------|---------------|
| Veteran Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Veteran | 179 | 35.2% | 179 | 35.1% |
| Not a Veteran/Not Indicated | 330 | 64.8% | 330 | 64.9% |
| Grand Total | 509 | 100.0% | 508 | 100.0% |

| RACE & ETHNICITY | | | | |
|----------------------------------|-----------------|-----------------|------------|---------------|
| Race & Ethnicity** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| American Indian/Alaska Native | 1 | 0.2% | 1 | 0.2% |
| Asian | 9 | 1.8% | 9 | 1.8% |
| Black or African American | 13 | 2.6% | 13 | 2.6% |
| Hispanic/Latino | 16 | 3.1% | 16 | 3.1% |
| Native Hawaiian/Pacific Islander | 1 | 0.2% | 1 | 0.2% |
| White | 445 | 87.4% | 444 | 87.4% |
| Two or More Races | 4 | 0.8% | 4 | 0.8% |
| Not Specified | 20 | 3.9% | 20 | 3.9% |
| Grand Total | 509 | 100.0% | 508 | 100.0% |

| VETERAN DISABILITY STATUS | | | | |
|--|-----------------|-----------------|------------|---------------|
| Veteran Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Vet with a 70% or greater service connected disability | 16 | 3.1% | 16 | 3.1% |
| Vet with at least 30% but less than 70% service connected disability | 20 | 3.9% | 20 | 3.9% |
| Vet with less than 30% service connected disability | 16 | 3.1% | 16 | 3.1% |
| Not Disabled/Not Indicated | 457 | 89.8% | 456 | 89.8% |
| Grand Total | 509 | 100.0% | 508 | 100.0% |

| SENIORITY | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Years of Service | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| 0-4 | 242 | 47.5% | 242 | 47.6% |
| 5-9 | 124 | 24.4% | 124 | 24.4% |
| 10-14 | 56 | 11.0% | 56 | 11.0% |
| 15-19 | 34 | 6.7% | 34 | 6.7% |
| 20-24 | 20 | 3.9% | 20 | 3.9% |
| 25-29 | 10 | 2.0% | 10 | 1.9% |
| 30-35 | 18 | 3.5% | 18 | 3.5% |
| >35 | 5 | 1.0% | 5 | 0.9% |
| Grand Total | 509 | 100.0% | 508 | 100.0% |

| SPOUSE OF VETERAN DISABILITY STATUS | | | | |
|---|-----------------|-----------------|------------|---------------|
| Spouse of Veteran Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Spouse of a disabled vet whose service connected disability is at least 70% | 5 | 1.0% | 5 | 1.0% |
| Not Indicated | 504 | 99.0% | 503 | 99.0% |
| Grand Total | 509 | 100.0% | 508 | 100.0% |

*Data was extracted from PeopleSoft on 4/18/22 using 3/31/22 as the effective date.

**Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

*The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Department of Natural Resources
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2022 Q1

| EMPLOYEES BY TYPE | | | | |
|--------------------------|-----------------|-----------------|-------------|---------------|
| Employee Type | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Permanent | 2190 | 99.0% | 2178 | 99.0% |
| Unclassified | 10 | 0.5% | 10 | 0.5% |
| Project - Permanent | 6 | 0.3% | 6 | 0.3% |
| Seasonal | 6 | 0.3% | 5 | 0.2% |
| Grand Total | 2212 | 100.0% | 2199 | 100.0% |

| DISABILITY STATUS | | | | |
|----------------------------|-----------------|-----------------|-------------|---------------|
| Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Disabled | 77 | 3.5% | 76 | 3.5% |
| Not Disabled/Not Indicated | 2135 | 96.5% | 2123 | 96.5% |
| Grand Total | 2212 | 100.0% | 2199 | 100.0% |

| AGE | | | | |
|--------------------|-----------------|-----------------|-------------|---------------|
| Age Category | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| 20-29 | 268 | 12.1% | 268 | 12.2% |
| 30-39 | 629 | 28.4% | 627 | 28.5% |
| 40-49 | 585 | 26.4% | 580 | 26.4% |
| 50-59 | 549 | 24.8% | 545 | 24.8% |
| 60 and up | 181 | 8.2% | 178 | 8.1% |
| Grand Total | 2212 | 100.0% | 2199 | 100.0% |

| SEVERE DISABILITY STATUS | | | | |
|-------------------------------------|-----------------|-----------------|-------------|---------------|
| Severe Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Severely Disabled | 21 | 0.9% | 21 | 0.9% |
| Not Severely Disabled/Not Indicated | 2191 | 99.1% | 2178 | 99.1% |
| Grand Total | 2212 | 100.0% | 2199 | 100.0% |

| GENDER | | | | |
|--------------------|-----------------|-----------------|-------------|---------------|
| Gender | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Female | 788 | 35.6% | 776 | 35.3% |
| Male | 1424 | 64.4% | 1422 | 64.7% |
| Grand Total | 2212 | 100.0% | 2199 | 100.0% |

| VETERAN STATUS | | | | |
|-----------------------------|-----------------|-----------------|-------------|---------------|
| Veteran Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Veteran | 115 | 5.2% | 115 | 5.2% |
| Not a Veteran/Not Indicated | 2097 | 94.8% | 2084 | 94.8% |
| Grand Total | 2212 | 100.0% | 2199 | 100.0% |

| RACE & ETHNICITY | | | | |
|----------------------------------|-----------------|-----------------|-------------|---------------|
| Race & Ethnicity** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| American Indian/Alaska Native | 9 | 0.4% | 9 | 0.4% |
| Asian | 28 | 1.3% | 28 | 1.3% |
| Black or African American | 19 | 0.9% | 19 | 0.9% |
| Hispanic/Latino | 40 | 1.8% | 40 | 1.8% |
| Native Hawaiian/Pacific Islander | 1 | 0.0% | 1 | 0.0% |
| White | 2028 | 91.7% | 2015 | 91.6% |
| Two or More Races | 11 | 0.5% | 11 | 0.5% |
| Not Specified | 76 | 3.4% | 76 | 3.5% |
| Grand Total | 2212 | 100.0% | 2199 | 100.0% |

| VETERAN DISABILITY STATUS | | | | |
|--|-----------------|-----------------|-------------|---------------|
| Veteran Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Vet with a 70% or greater service connected disability | 5 | 0.2% | 5 | 0.2% |
| Vet with at least 30% but less than 70% service connected disability | 9 | 0.4% | 9 | 0.4% |
| Vet with less than 30% service connected disability | 12 | 0.5% | 12 | 0.5% |
| Not Disabled/Not Indicated | 2186 | 98.8% | 2173 | 98.8% |
| Grand Total | 2212 | 100.0% | 2199 | 100.0% |

| SENIORITY | | | | |
|--------------------|-----------------|-----------------|-------------|---------------|
| Years of Service | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| 0-4 | 683 | 30.9% | 680 | 30.9% |
| 5-9 | 501 | 22.6% | 499 | 22.7% |
| 10-14 | 241 | 10.9% | 240 | 10.9% |
| 15-19 | 183 | 8.3% | 182 | 8.3% |
| 20-24 | 335 | 15.1% | 331 | 15.1% |
| 25-29 | 122 | 5.5% | 121 | 5.5% |
| 30-35 | 126 | 5.7% | 124 | 5.7% |
| >35 | 21 | 0.9% | 21 | 0.9% |
| Grand Total | 2212 | 100.0% | 2199 | 100.0% |

| SPOUSE OF VETERAN DISABILITY STATUS | | | | |
|--|-----------------|-----------------|-------------|---------------|
| Spouse of Veteran Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Not Indicated | 2212 | 100.0% | 2199 | 100.0% |
| Grand Total | 2212 | 100.0% | 2199 | 100.0% |

¹Data was extracted from PeopleSoft on 4/18/22 using 3/31/22 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

*The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Department of Public Instruction
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2022 Q1

| EMPLOYEES BY TYPE | | | | |
|--------------------------|-----------------|-----------------|------------|---------------|
| Employee Type | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Permanent | 557 | 98.6% | 534 | 98.5% |
| Unclassified | 7 | 1.2% | 7 | 1.3% |
| Elected - Unclassified | 1 | 0.2% | 1 | 0.2% |
| Grand Total | 565 | 100.0% | 542 | 100.0% |

| DISABILITY STATUS | | | | |
|----------------------------|-----------------|-----------------|------------|---------------|
| Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Disabled | 96 | 17.0% | 88 | 16.3% |
| Not Disabled/Not Indicated | 469 | 83.0% | 454 | 83.7% |
| Grand Total | 565 | 100.0% | 542 | 100.0% |

| AGE | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Age Category | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Under 20 | 1 | 0.2% | 1 | 0.1% |
| 20-29 | 34 | 6.0% | 32 | 6.0% |
| 30-39 | 136 | 24.1% | 129 | 23.9% |
| 40-49 | 163 | 28.8% | 160 | 29.5% |
| 50-59 | 168 | 29.7% | 160 | 29.6% |
| 60 and up | 63 | 11.2% | 59 | 11.0% |
| Grand Total | 565 | 100.0% | 542 | 100.0% |

| SEVERE DISABILITY STATUS | | | | |
|-------------------------------------|-----------------|-----------------|------------|---------------|
| Severe Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Severely Disabled | 11 | 1.9% | 10 | 1.8% |
| Not Severely Disabled/Not Indicated | 554 | 98.1% | 532 | 98.2% |
| Grand Total | 565 | 100.0% | 542 | 100.0% |

| GENDER | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Gender | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Female | 389 | 68.8% | 372 | 68.6% |
| Male | 176 | 31.2% | 170 | 31.4% |
| Grand Total | 565 | 100.0% | 542 | 100.0% |

| VETERAN STATUS | | | | |
|-----------------------------|-----------------|-----------------|------------|---------------|
| Veteran Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Veteran | 13 | 2.3% | 13 | 2.4% |
| Not a Veteran/Not Indicated | 552 | 97.7% | 529 | 97.6% |
| Grand Total | 565 | 100.0% | 542 | 100.0% |

| RACE & ETHNICITY | | | | |
|-------------------------------|-----------------|-----------------|------------|---------------|
| Race & Ethnicity** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| American Indian/Alaska Native | 4 | 0.7% | 4 | 0.7% |
| Asian | 17 | 3.0% | 17 | 3.1% |
| Black or African American | 21 | 3.7% | 21 | 3.8% |
| Hispanic/Latino | 18 | 3.2% | 18 | 3.3% |
| White | 490 | 86.7% | 468 | 86.3% |
| Two or More Races | 7 | 1.2% | 7 | 1.3% |
| Not Specified | 8 | 1.4% | 8 | 1.4% |
| Grand Total | 565 | 100.0% | 542 | 100.0% |

| VETERAN DISABILITY STATUS | | | | |
|--|-----------------|-----------------|------------|---------------|
| Veteran Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Vet with a 70% or greater service connected disability | 1 | 0.2% | 1 | 0.2% |
| Not Disabled/Not Indicated | 564 | 99.8% | 541 | 99.8% |
| Grand Total | 565 | 100.0% | 542 | 100.0% |

| SENIORITY | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Years of Service | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| 0-4 | 209 | 37.0% | 202 | 37.3% |
| 5-9 | 143 | 25.3% | 137 | 25.4% |
| 10-14 | 68 | 12.0% | 65 | 12.0% |
| 15-19 | 56 | 9.9% | 54 | 10.0% |
| 20-24 | 47 | 8.3% | 44 | 8.1% |
| 25-29 | 21 | 3.7% | 19 | 3.6% |
| 30-35 | 12 | 2.1% | 12 | 2.2% |
| >35 | 9 | 1.6% | 8 | 1.5% |
| Grand Total | 565 | 100.0% | 542 | 100.0% |

| SPOUSE OF VETERAN DISABILITY STATUS | | | | |
|---|-----------------|-----------------|------------|---------------|
| Spouse of Veteran Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Spouse of a disabled vet whose service connected disability is at least 70% | 1 | 0.2% | 1 | 0.2% |
| Not Indicated | 564 | 99.8% | 541 | 99.8% |
| Grand Total | 565 | 100.0% | 542 | 100.0% |

¹Data was extracted from PeopleSoft on 4/18/22 using 3/31/22 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

*The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Revenue
Workforce Analysis - Demographic Summary

Time Frame: End of CY2022 Q1

| EMPLOYEES BY TYPE | | | | |
|--------------------------|-----------------|-----------------|-------------|---------------|
| Employee Type | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Permanent | 1000 | 95.1% | 995 | 95.1% |
| Unclassified | 10 | 1.0% | 10 | 1.0% |
| Project - Permanent | 41 | 3.9% | 41 | 3.9% |
| Grand Total | 1051 | 100.0% | 1046 | 100.0% |

| DISABILITY STATUS | | | | |
|----------------------------|-----------------|-----------------|-------------|---------------|
| Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Disabled | 108 | 10.3% | 107 | 10.2% |
| Not Disabled/Not Indicated | 943 | 89.7% | 939 | 89.8% |
| Grand Total | 1051 | 100.0% | 1046 | 100.0% |

| AGE | | | | |
|--------------------|-----------------|-----------------|-------------|---------------|
| Age Category | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| 20-29 | 69 | 6.6% | 69 | 6.6% |
| 30-39 | 269 | 25.6% | 269 | 25.7% |
| 40-49 | 268 | 25.5% | 267 | 25.6% |
| 50-59 | 297 | 28.3% | 295 | 28.2% |
| 60 and up | 148 | 14.1% | 147 | 14.0% |
| Grand Total | 1051 | 100.0% | 1046 | 100.0% |

| SEVERE DISABILITY STATUS | | | | |
|-------------------------------------|-----------------|-----------------|-------------|---------------|
| Severe Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Severely Disabled | 11 | 1.0% | 11 | 1.0% |
| Not Severely Disabled/Not Indicated | 1040 | 99.0% | 1035 | 99.0% |
| Grand Total | 1051 | 100.0% | 1046 | 100.0% |

| GENDER | | | | |
|--------------------|-----------------|-----------------|-------------|---------------|
| Gender | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Female | 548 | 52.1% | 544 | 52.0% |
| Male | 503 | 47.9% | 502 | 48.0% |
| Grand Total | 1051 | 100.0% | 1046 | 100.0% |

| VETERAN STATUS | | | | |
|-----------------------------|-----------------|-----------------|-------------|---------------|
| Veteran Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Veteran | 58 | 5.5% | 57 | 5.5% |
| Not a Veteran/Not Indicated | 993 | 94.5% | 989 | 94.5% |
| Grand Total | 1051 | 100.0% | 1046 | 100.0% |

| RACE & ETHNICITY | | | | |
|----------------------------------|-----------------|-----------------|-------------|---------------|
| Race & Ethnicity** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| American Indian/Alaska Native | 9 | 0.9% | 9 | 0.9% |
| Asian | 61 | 5.8% | 61 | 5.8% |
| Black or African American | 71 | 6.8% | 71 | 6.8% |
| Hispanic/Latino | 44 | 4.2% | 44 | 4.2% |
| Native Hawaiian/Pacific Islander | 1 | 0.1% | 1 | 0.1% |
| White | 835 | 79.4% | 830 | 79.4% |
| Two or More Races | 8 | 0.8% | 8 | 0.8% |
| Not Specified | 22 | 2.1% | 22 | 2.1% |
| Grand Total | 1051 | 100.0% | 1046 | 100.0% |

| VETERAN DISABILITY STATUS | | | | |
|--|-----------------|-----------------|-------------|---------------|
| Veteran Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Vet with a 70% or greater service connected disability | 5 | 0.5% | 5 | 0.4% |
| Vet with at least 30% but less than 70% service connected disability | 9 | 0.9% | 9 | 0.9% |
| Vet with less than 30% service connected disability | 4 | 0.4% | 4 | 0.4% |
| Not Disabled/Not Indicated | 1033 | 98.3% | 1028 | 98.3% |
| Grand Total | 1051 | 100.0% | 1046 | 100.0% |

| SENIORITY | | | | |
|--------------------|-----------------|-----------------|-------------|---------------|
| Years of Service | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| 0-4 | 324 | 30.8% | 324 | 30.9% |
| 5-9 | 358 | 34.1% | 356 | 34.1% |
| 10-14 | 108 | 10.3% | 108 | 10.3% |
| 15-19 | 49 | 4.7% | 49 | 4.7% |
| 20-24 | 104 | 9.9% | 103 | 9.8% |
| 25-29 | 40 | 3.8% | 39 | 3.7% |
| 30-35 | 44 | 4.2% | 44 | 4.2% |
| >35 | 24 | 2.3% | 24 | 2.2% |
| Grand Total | 1051 | 100.0% | 1046 | 100.0% |

| SPOUSE OF VETERAN DISABILITY STATUS | | | | |
|---|-----------------|-----------------|-------------|---------------|
| Spouse of Veteran Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Spouse of a disabled vet whose service connected disability is at least 70% | 4 | 0.4% | 4 | 0.4% |
| Not Indicated | 1047 | 99.6% | 1042 | 99.6% |
| Grand Total | 1051 | 100.0% | 1046 | 100.0% |

*Data was extracted from PeopleSoft on 4/18/22 using 3/31/22 as the effective date.

**Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

*The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Safety and Professional Services

Workforce Analysis - Demographic Summary

Time Frame: End of CY2022 Q1

| EMPLOYEES BY TYPE | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Employee Type | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Permanent | 208 | 94.1% | 208 | 94.1% |
| Unclassified | 13 | 5.9% | 13 | 5.9% |
| Grand Total | 221 | 100.0% | 221 | 100.0% |

| DISABILITY STATUS | | | | |
|----------------------------|-----------------|-----------------|------------|---------------|
| Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Disabled | 31 | 14.0% | 31 | 14.0% |
| Not Disabled/Not Indicated | 190 | 86.0% | 190 | 86.0% |
| Grand Total | 221 | 100.0% | 221 | 100.0% |

| AGE | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Age Category | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| 20-29 | 23 | 10.4% | 23 | 10.4% |
| 30-39 | 39 | 17.6% | 39 | 17.7% |
| 40-49 | 59 | 26.7% | 59 | 26.7% |
| 50-59 | 71 | 32.1% | 71 | 32.1% |
| 60 and up | 29 | 13.1% | 29 | 13.1% |
| Grand Total | 221 | 100.0% | 221 | 100.0% |

| SEVERE DISABILITY STATUS | | | | |
|-------------------------------------|-----------------|-----------------|------------|---------------|
| Severe Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Severely Disabled | 6 | 2.7% | 6 | 2.7% |
| Not Severely Disabled/Not Indicated | 215 | 97.3% | 215 | 97.3% |
| Grand Total | 221 | 100.0% | 221 | 100.0% |

| GENDER | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Gender | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Female | 107 | 48.4% | 107 | 48.4% |
| Male | 114 | 51.6% | 114 | 51.6% |
| Grand Total | 221 | 100.0% | 221 | 100.0% |

| VETERAN STATUS | | | | |
|-----------------------------|-----------------|-----------------|------------|---------------|
| Veteran Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Veteran | 10 | 4.5% | 10 | 4.5% |
| Not a Veteran/Not Indicated | 211 | 95.5% | 211 | 95.5% |
| Grand Total | 221 | 100.0% | 221 | 100.0% |

| RACE & ETHNICITY | | | | |
|-------------------------------|-----------------|-----------------|------------|---------------|
| Race & Ethnicity** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| American Indian/Alaska Native | 1 | 0.5% | 1 | 0.5% |
| Asian | 3 | 1.4% | 3 | 1.4% |
| Black or African American | 9 | 4.1% | 9 | 4.1% |
| Hispanic/Latino | 9 | 4.1% | 9 | 4.1% |
| White | 193 | 87.3% | 193 | 87.3% |
| Two or More Races | 3 | 1.4% | 3 | 1.4% |
| Not Specified | 3 | 1.4% | 3 | 1.4% |
| Grand Total | 221 | 100.0% | 221 | 100.0% |

| VETERAN DISABILITY STATUS | | | | |
|--|-----------------|-----------------|------------|---------------|
| Veteran Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Vet with a 70% or greater service connected disability | 3 | 1.4% | 3 | 1.4% |
| Vet with at least 30% but less than 70% service connected disability | 3 | 1.4% | 3 | 1.4% |
| Not Disabled/Not Indicated | 215 | 97.3% | 215 | 97.3% |
| Grand Total | 221 | 100.0% | 221 | 100.0% |

| SENIORITY | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Years of Service | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| 0-4 | 118 | 53.4% | 118 | 53.4% |
| 5-9 | 53 | 24.0% | 53 | 24.0% |
| 10-14 | 13 | 5.9% | 13 | 5.8% |
| 15-19 | 7 | 3.2% | 7 | 3.2% |
| 20-24 | 14 | 6.3% | 14 | 6.3% |
| 25-29 | 9 | 4.1% | 9 | 4.1% |
| 30-35 | 6 | 2.7% | 6 | 2.7% |
| >35 | 1 | 0.5% | 1 | 0.5% |
| Grand Total | 221 | 100.0% | 221 | 100.0% |

| SPOUSE OF VETERAN DISABILITY STATUS | | | | |
|---------------------------------------|-----------------|-----------------|------------|---------------|
| Spouse of Veteran Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Not Indicated | 221 | 100.0% | 221 | 100.0% |
| Grand Total | 221 | 100.0% | 221 | 100.0% |

¹Data was extracted from PeopleSoft on 4/18/22 using 3/31/22 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

*The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Tourism
Workforce Analysis - Demographic Summary

Time Frame: End of CY2022 Q1

| EMPLOYEES BY TYPE | | | | |
|--------------------------|-----------------|-----------------|------------|---------------|
| Employee Type | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Permanent | 24 | 85.7% | 24 | 85.7% |
| Unclassified | 4 | 14.3% | 4 | 14.3% |
| Grand Total | 28 | 100.0% | 28 | 100.0% |

| DISABILITY STATUS | | | | |
|----------------------------|-----------------|-----------------|------------|---------------|
| Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Disabled | 2 | 7.1% | 2 | 7.1% |
| Not Disabled/Not Indicated | 26 | 92.9% | 26 | 92.9% |
| Grand Total | 28 | 100.0% | 28 | 100.0% |

| AGE | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Age Category | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| 20-29 | 3 | 10.7% | 3 | 10.7% |
| 30-39 | 11 | 39.3% | 11 | 39.3% |
| 40-49 | 5 | 17.9% | 5 | 17.9% |
| 50-59 | 5 | 17.9% | 5 | 17.9% |
| 60 and up | 4 | 14.3% | 4 | 14.3% |
| Grand Total | 28 | 100.0% | 28 | 100.0% |

| SEVERE DISABILITY STATUS | | | | |
|-------------------------------------|-----------------|-----------------|------------|---------------|
| Severe Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Severely Disabled | 1 | 3.6% | 1 | 3.6% |
| Not Severely Disabled/Not Indicated | 27 | 96.4% | 27 | 96.4% |
| Grand Total | 28 | 100.0% | 28 | 100.0% |

| GENDER | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Gender | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Female | 18 | 64.3% | 18 | 64.3% |
| Male | 10 | 35.7% | 10 | 35.7% |
| Grand Total | 28 | 100.0% | 28 | 100.0% |

| VETERAN STATUS | | | | |
|-----------------------------|-----------------|-----------------|------------|---------------|
| Veteran Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Not a Veteran/Not Indicated | 28 | 100.0% | 28 | 100.0% |
| Grand Total | 28 | 100.0% | 28 | 100.0% |

| RACE & ETHNICITY | | | | |
|-----------------------------|-----------------|-----------------|------------|---------------|
| Race & Ethnicity** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| White | 28 | 100.0% | 28 | 100.0% |
| Grand Total | 28 | 100.0% | 28 | 100.0% |

| VETERAN DISABILITY STATUS | | | | |
|----------------------------------|-----------------|-----------------|------------|---------------|
| Veteran Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Not Disabled/Not Indicated | 28 | 100.0% | 28 | 100.0% |
| Grand Total | 28 | 100.0% | 28 | 100.0% |

| SENIORITY | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Years of Service | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| 0-4 | 11 | 39.3% | 11 | 39.3% |
| 5-9 | 7 | 25.0% | 7 | 25.0% |
| 10-14 | 1 | 3.6% | 1 | 3.6% |
| 15-19 | 1 | 3.6% | 1 | 3.6% |
| 20-24 | 1 | 3.6% | 1 | 3.6% |
| 25-29 | 3 | 10.7% | 3 | 10.7% |
| 30-35 | 3 | 10.7% | 3 | 10.7% |
| >35 | 1 | 3.6% | 1 | 3.6% |
| Grand Total | 28 | 100.0% | 28 | 100.0% |

| SPOUSE OF VETERAN DISABILITY STATUS | | | | |
|--|-----------------|-----------------|------------|---------------|
| Spouse of Veteran Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Not Indicated | 28 | 100.0% | 28 | 100.0% |
| Grand Total | 28 | 100.0% | 28 | 100.0% |

¹Data was extracted from PeopleSoft on 4/18/22 using 3/31/22 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

*The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Department of Transportation
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2022 Q1

| EMPLOYEES BY TYPE | | | | |
|--------------------------|-----------------|-----------------|-------------|---------------|
| Employee Type | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Permanent | 2940 | 99.6% | 2915 | 99.6% |
| Unclassified | 12 | 0.4% | 12 | 0.4% |
| Grand Total | 2952 | 100.0% | 2927 | 100.0% |

| DISABILITY STATUS | | | | |
|----------------------------|-----------------|-----------------|-------------|---------------|
| Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Disabled | 233 | 7.9% | 231 | 7.9% |
| Not Disabled/Not Indicated | 2719 | 92.1% | 2697 | 92.1% |
| Grand Total | 2952 | 100.0% | 2927 | 100.0% |

| AGE | | | | |
|--------------------|-----------------|-----------------|-------------|---------------|
| Age Category | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Under 20 | 3 | 0.1% | 3 | 0.1% |
| 20-29 | 316 | 10.7% | 316 | 10.8% |
| 30-39 | 741 | 25.1% | 737 | 25.2% |
| 40-49 | 728 | 24.7% | 722 | 24.7% |
| 50-59 | 846 | 28.7% | 838 | 28.6% |
| 60 and up | 318 | 10.8% | 312 | 10.7% |
| Grand Total | 2952 | 100.0% | 2927 | 100.0% |

| SEVERE DISABILITY STATUS | | | | |
|-------------------------------------|-----------------|-----------------|-------------|---------------|
| Severe Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Severely Disabled | 23 | 0.8% | 23 | 0.8% |
| Not Severely Disabled/Not Indicated | 2929 | 99.2% | 2905 | 99.2% |
| Grand Total | 2952 | 100.0% | 2927 | 100.0% |

| GENDER | | | | |
|--------------------|-----------------|-----------------|-------------|---------------|
| Gender | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Female | 1090 | 36.9% | 1069 | 36.5% |
| Male | 1862 | 63.1% | 1859 | 63.5% |
| Grand Total | 2952 | 100.0% | 2927 | 100.0% |

| VETERAN STATUS | | | | |
|-----------------------------|-----------------|-----------------|-------------|---------------|
| Veteran Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Veteran | 260 | 8.8% | 259 | 8.8% |
| Not a Veteran/Not Indicated | 2692 | 91.2% | 2669 | 91.2% |
| Grand Total | 2952 | 100.0% | 2927 | 100.0% |

| RACE & ETHNICITY | | | | |
|-------------------------------|-----------------|-----------------|-------------|---------------|
| Race & Ethnicity** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| American Indian/Alaska Native | 14 | 0.5% | 14 | 0.5% |
| Asian | 101 | 3.4% | 101 | 3.4% |
| Black or African American | 113 | 3.8% | 112 | 3.8% |
| Hispanic/Latino | 134 | 4.5% | 132 | 4.5% |
| White | 2480 | 84.0% | 2459 | 84.0% |
| Two or More Races | 32 | 1.1% | 32 | 1.1% |
| Not Specified | 78 | 2.6% | 76 | 2.6% |
| Grand Total | 2952 | 100.0% | 2927 | 100.0% |

| VETERAN DISABILITY STATUS | | | | |
|--|-----------------|-----------------|-------------|---------------|
| Veteran Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Vet with a 70% or greater service connected disability | 21 | 0.7% | 21 | 0.7% |
| Vet with at least 30% but less than 70% service connected disability | 26 | 0.9% | 26 | 0.9% |
| Vet with less than 30% service connected disability | 24 | 0.8% | 24 | 0.8% |
| Not Disabled/Not Indicated | 2881 | 97.6% | 2857 | 97.6% |
| Grand Total | 2952 | 100.0% | 2927 | 100.0% |

| SENIORITY | | | | |
|--------------------|-----------------|-----------------|-------------|---------------|
| Years of Service | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| 0-4 | 787 | 26.7% | 781 | 26.7% |
| 5-9 | 725 | 24.6% | 720 | 24.6% |
| 10-14 | 381 | 12.9% | 377 | 12.9% |
| 15-19 | 215 | 7.3% | 213 | 7.3% |
| 20-24 | 422 | 14.3% | 419 | 14.3% |
| 25-29 | 196 | 6.6% | 194 | 6.6% |
| 30-35 | 187 | 6.3% | 186 | 6.3% |
| >35 | 39 | 1.3% | 39 | 1.3% |
| Grand Total | 2952 | 100.0% | 2927 | 100.0% |

| SPOUSE OF VETERAN DISABILITY STATUS | | | | |
|---|-----------------|-----------------|-------------|---------------|
| Spouse of Veteran Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Spouse of a disabled vet whose service connected disability is at least 70% | 4 | 0.1% | 4 | 0.1% |
| Not Indicated | 2948 | 99.9% | 2923 | 99.9% |
| Grand Total | 2952 | 100.0% | 2927 | 100.0% |

¹Data was extracted from PeopleSoft on 4/18/22 using 3/31/22 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

*The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Veterans Affairs
Workforce Analysis - Demographic Summary

Time Frame: End of CY2022 Q1

| EMPLOYEES BY TYPE | | | | |
|--------------------------|-----------------|-----------------|------------|---------------|
| Employee Type | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Permanent | 726 | 99.2% | 686 | 99.1% |
| Unclassified | 6 | 0.8% | 6 | 0.9% |
| Grand Total | 732 | 100.0% | 692 | 100.0% |

| DISABILITY STATUS | | | | |
|----------------------------|-----------------|-----------------|------------|---------------|
| Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Disabled | 63 | 8.6% | 61 | 8.8% |
| Not Disabled/Not Indicated | 669 | 91.4% | 631 | 91.2% |
| Grand Total | 732 | 100.0% | 692 | 100.0% |

| AGE | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Age Category | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Under 20 | 2 | 0.3% | 2 | 0.2% |
| 20-29 | 53 | 7.2% | 48 | 6.9% |
| 30-39 | 159 | 21.7% | 146 | 21.0% |
| 40-49 | 183 | 25.0% | 173 | 25.1% |
| 50-59 | 231 | 31.6% | 224 | 32.4% |
| 60 and up | 104 | 14.2% | 100 | 14.4% |
| Grand Total | 732 | 100.0% | 692 | 100.0% |

| SEVERE DISABILITY STATUS | | | | |
|-------------------------------------|-----------------|-----------------|------------|---------------|
| Severe Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Severely Disabled | 6 | 0.8% | 6 | 0.8% |
| Not Severely Disabled/Not Indicated | 726 | 99.2% | 687 | 99.2% |
| Grand Total | 732 | 100.0% | 692 | 100.0% |

| GENDER | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Gender | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Female | 547 | 74.7% | 513 | 74.0% |
| Male | 185 | 25.3% | 180 | 26.0% |
| Grand Total | 732 | 100.0% | 692 | 100.0% |

| VETERAN STATUS | | | | |
|-----------------------------|-----------------|-----------------|------------|---------------|
| Veteran Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Veteran | 80 | 10.9% | 79 | 11.4% |
| Not a Veteran/Not Indicated | 652 | 89.1% | 614 | 88.6% |
| Grand Total | 732 | 100.0% | 692 | 100.0% |

| RACE & ETHNICITY | | | | |
|-------------------------------|-----------------|-----------------|------------|---------------|
| Race & Ethnicity** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| American Indian/Alaska Native | 5 | 0.7% | 5 | 0.7% |
| Asian | 27 | 3.7% | 26 | 3.7% |
| Black or African American | 41 | 5.6% | 35 | 5.1% |
| Hispanic/Latino | 23 | 3.1% | 20 | 2.9% |
| White | 626 | 85.5% | 597 | 86.3% |
| Two or More Races | 3 | 0.4% | 3 | 0.4% |
| Not Specified | 7 | 1.0% | 6 | 0.8% |
| Grand Total | 732 | 100.0% | 692 | 100.0% |

| VETERAN DISABILITY STATUS | | | | |
|--|-----------------|-----------------|------------|---------------|
| Veteran Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Vet with a 70% or greater service connected disability | 20 | 2.7% | 20 | 2.8% |
| Vet with at least 30% but less than 70% service connected disability | 9 | 1.2% | 9 | 1.3% |
| Vet with less than 30% service connected disability | 9 | 1.2% | 9 | 1.3% |
| Not Disabled/Not Indicated | 694 | 94.8% | 655 | 94.6% |
| Grand Total | 732 | 100.0% | 692 | 100.0% |

| SENIORITY | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Years of Service | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| 0-4 | 244 | 33.3% | 226 | 32.7% |
| 5-9 | 210 | 28.7% | 197 | 28.5% |
| 10-14 | 106 | 14.5% | 100 | 14.4% |
| 15-19 | 77 | 10.5% | 75 | 10.8% |
| 20-24 | 46 | 6.3% | 46 | 6.6% |
| 25-29 | 30 | 4.1% | 30 | 4.3% |
| 30-35 | 15 | 2.0% | 15 | 2.2% |
| >35 | 4 | 0.5% | 4 | 0.6% |
| Grand Total | 732 | 100.0% | 692 | 100.0% |

| SPOUSE OF VETERAN DISABILITY STATUS | | | | |
|---|-----------------|-----------------|------------|---------------|
| Spouse of Veteran Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Spouse of a disabled vet whose service connected disability is at least 70% | 3 | 0.4% | 3 | 0.4% |
| Not Indicated | 729 | 99.6% | 689 | 99.6% |
| Grand Total | 732 | 100.0% | 692 | 100.0% |

*Data was extracted from PeopleSoft on 4/18/22 using 3/31/22 as the effective date.

**Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

*The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Workforce Development

Workforce Analysis - Demographic Summary

Time Frame: End of CY2022 Q1

| EMPLOYEES BY TYPE | | | | |
|--------------------------|-----------------|-----------------|-------------|---------------|
| Employee Type | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Permanent | 1338 | 99.0% | 1327 | 99.0% |
| Unclassified | 12 | 0.9% | 12 | 0.9% |
| Project - Permanent | 2 | 0.1% | 2 | 0.1% |
| Grand Total | 1352 | 100.0% | 1341 | 100.0% |

| DISABILITY STATUS | | | | |
|----------------------------|-----------------|-----------------|-------------|---------------|
| Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Disabled | 224 | 16.6% | 223 | 16.6% |
| Not Disabled/Not Indicated | 1128 | 83.4% | 1118 | 83.4% |
| Grand Total | 1352 | 100.0% | 1341 | 100.0% |

| AGE | | | | |
|--------------------|-----------------|-----------------|-------------|---------------|
| Age Category | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| 20-29 | 81 | 6.0% | 79 | 5.9% |
| 30-39 | 299 | 22.1% | 296 | 22.1% |
| 40-49 | 355 | 26.3% | 353 | 26.3% |
| 50-59 | 408 | 30.2% | 406 | 30.3% |
| 60 and up | 209 | 15.5% | 207 | 15.4% |
| Grand Total | 1352 | 100.0% | 1341 | 100.0% |

| SEVERE DISABILITY STATUS | | | | |
|-------------------------------------|-----------------|-----------------|-------------|---------------|
| Severe Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Severely Disabled | 44 | 3.3% | 44 | 3.3% |
| Not Severely Disabled/Not Indicated | 1308 | 96.7% | 1297 | 96.7% |
| Grand Total | 1352 | 100.0% | 1341 | 100.0% |

| GENDER | | | | |
|--------------------|-----------------|-----------------|-------------|---------------|
| Gender | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Female | 887 | 65.6% | 878 | 65.5% |
| Male | 465 | 34.4% | 462 | 34.5% |
| Grand Total | 1352 | 100.0% | 1341 | 100.0% |

| VETERAN STATUS | | | | |
|-----------------------------|-----------------|-----------------|-------------|---------------|
| Veteran Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Veteran | 105 | 7.8% | 105 | 7.8% |
| Not a Veteran/Not Indicated | 1247 | 92.2% | 1236 | 92.2% |
| Grand Total | 1352 | 100.0% | 1341 | 100.0% |

| RACE & ETHNICITY | | | | |
|----------------------------------|-----------------|-----------------|-------------|---------------|
| Race & Ethnicity** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| American Indian/Alaska Native | 12 | 0.9% | 12 | 0.9% |
| Asian | 60 | 4.4% | 59 | 4.4% |
| Black or African American | 104 | 7.7% | 100 | 7.4% |
| Hispanic/Latino | 64 | 4.7% | 64 | 4.7% |
| Native Hawaiian/Pacific Islander | 2 | 0.1% | 2 | 0.1% |
| White | 1058 | 78.3% | 1053 | 78.5% |
| Two or More Races | 20 | 1.5% | 20 | 1.5% |
| Not Specified | 32 | 2.4% | 32 | 2.4% |
| Grand Total | 1352 | 100.0% | 1341 | 100.0% |

| VETERAN DISABILITY STATUS | | | | |
|--|-----------------|-----------------|-------------|---------------|
| Veteran Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Vet with a 70% or greater service connected disability | 21 | 1.6% | 21 | 1.6% |
| Vet with at least 30% but less than 70% service connected disability | 22 | 1.6% | 22 | 1.6% |
| Vet with less than 30% service connected disability | 4 | 0.3% | 4 | 0.3% |
| Not Disabled/Not Indicated | 1305 | 96.5% | 1294 | 96.5% |
| Grand Total | 1352 | 100.0% | 1341 | 100.0% |

| SENIORITY | | | | |
|--------------------|-----------------|-----------------|-------------|---------------|
| Years of Service | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| 0-4 | 448 | 33.1% | 439 | 32.8% |
| 5-9 | 351 | 26.0% | 350 | 26.1% |
| 10-14 | 176 | 13.0% | 176 | 13.1% |
| 15-19 | 95 | 7.0% | 94 | 7.0% |
| 20-24 | 141 | 10.4% | 140 | 10.5% |
| 25-29 | 71 | 5.3% | 71 | 5.3% |
| 30-35 | 51 | 3.8% | 51 | 3.8% |
| >35 | 19 | 1.4% | 19 | 1.4% |
| Grand Total | 1352 | 100.0% | 1341 | 100.0% |

| SPOUSE OF VETERAN DISABILITY STATUS | | | | |
|---|-----------------|-----------------|-------------|---------------|
| Spouse of Veteran Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Spouse of a disabled vet whose service connected disability is at least 70% | 1 | 0.1% | 1 | 0.1% |
| Not Indicated | 1351 | 99.9% | 1340 | 99.9% |
| Grand Total | 1352 | 100.0% | 1341 | 100.0% |

¹Data was extracted from PeopleSoft on 4/18/22 using 3/31/22 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

*The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Educational Communications Board
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2022 Q1

| EMPLOYEES BY TYPE | | | | |
|--------------------------|-----------------|-----------------|------------|---------------|
| Employee Type | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Permanent | 35 | 77.8% | 35 | 79.5% |
| Unclassified | 10 | 22.2% | 9 | 20.5% |
| Grand Total | 45 | 100.0% | 44 | 100.0% |

| DISABILITY STATUS | | | | |
|----------------------------|-----------------|-----------------|------------|---------------|
| Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Disabled | 4 | 8.9% | 4 | 9.1% |
| Not Disabled/Not Indicated | 41 | 91.1% | 40 | 90.9% |
| Grand Total | 45 | 100.0% | 44 | 100.0% |

| AGE | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Age Category | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| 20-29 | 3 | 6.7% | 3 | 6.8% |
| 30-39 | 7 | 15.6% | 7 | 15.9% |
| 40-49 | 7 | 15.6% | 7 | 15.9% |
| 50-59 | 21 | 46.7% | 21 | 46.6% |
| 60 and up | 7 | 15.6% | 7 | 14.8% |
| Grand Total | 45 | 100.0% | 44 | 100.0% |

| SEVERE DISABILITY STATUS | | | | |
|-------------------------------------|-----------------|-----------------|------------|---------------|
| Severe Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Severely Disabled | 2 | 4.4% | 2 | 4.5% |
| Not Severely Disabled/Not Indicated | 43 | 95.6% | 42 | 95.5% |
| Grand Total | 45 | 100.0% | 44 | 100.0% |

| GENDER | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Gender | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Female | 13 | 28.9% | 13 | 29.5% |
| Male | 32 | 71.1% | 31 | 70.5% |
| Grand Total | 45 | 100.0% | 44 | 100.0% |

| VETERAN STATUS | | | | |
|-----------------------------|-----------------|-----------------|------------|---------------|
| Veteran Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Veteran | 8 | 17.8% | 8 | 18.2% |
| Not a Veteran/Not Indicated | 37 | 82.2% | 36 | 81.8% |
| Grand Total | 45 | 100.0% | 44 | 100.0% |

| RACE & ETHNICITY | | | | |
|-------------------------------|-----------------|-----------------|------------|---------------|
| Race & Ethnicity** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| American Indian/Alaska Native | 1 | 2.2% | 1 | 2.3% |
| Black or African American | 2 | 4.4% | 2 | 3.4% |
| Hispanic/Latino | 1 | 2.2% | 1 | 2.3% |
| White | 39 | 86.7% | 39 | 87.5% |
| Two or More Races | 1 | 2.2% | 1 | 2.3% |
| Not Specified | 1 | 2.2% | 1 | 2.3% |
| Grand Total | 45 | 100.0% | 44 | 100.0% |

| VETERAN DISABILITY STATUS | | | | |
|--|-----------------|-----------------|------------|---------------|
| Veteran Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Vet with a 70% or greater service connected disability | 2 | 4.4% | 2 | 4.5% |
| Not Disabled/Not Indicated | 43 | 95.6% | 42 | 95.5% |
| Grand Total | 45 | 100.0% | 44 | 100.0% |

| SENIORITY | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Years of Service | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| 0-4 | 18 | 40.0% | 18 | 40.9% |
| 5-9 | 1 | 2.2% | 1 | 2.3% |
| 10-14 | 4 | 8.9% | 4 | 9.1% |
| 15-19 | 3 | 6.7% | 3 | 6.8% |
| 20-24 | 10 | 22.2% | 10 | 22.7% |
| 25-29 | 5 | 11.1% | 5 | 10.2% |
| 30-35 | 4 | 8.9% | 4 | 8.0% |
| Grand Total | 45 | 100.0% | 44 | 100.0% |

| SPOUSE OF VETERAN DISABILITY STATUS | | | | |
|--|-----------------|-----------------|------------|---------------|
| Spouse of Veteran Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Not Indicated | 45 | 100.0% | 44 | 100.0% |
| Grand Total | 45 | 100.0% | 44 | 100.0% |

¹Data was extracted from PeopleSoft on 4/18/22 using 3/31/22 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

*The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Office of Commissioner of Insurance
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2022 Q1

| EMPLOYEES BY TYPE | | | | |
|--------------------------|-----------------|-----------------|------------|---------------|
| Employee Type | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Permanent | 118 | 96.7% | 117 | 96.7% |
| Unclassified | 4 | 3.3% | 4 | 3.3% |
| Grand Total | 122 | 100.0% | 121 | 100.0% |

| DISABILITY STATUS | | | | |
|----------------------------|-----------------|-----------------|------------|---------------|
| Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Disabled | 9 | 7.4% | 9 | 7.4% |
| Not Disabled/Not Indicated | 113 | 92.6% | 112 | 92.6% |
| Grand Total | 122 | 100.0% | 121 | 100.0% |

| AGE | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Age Category | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| 20-29 | 8 | 6.6% | 8 | 6.6% |
| 30-39 | 22 | 18.0% | 22 | 18.2% |
| 40-49 | 32 | 26.2% | 32 | 26.0% |
| 50-59 | 32 | 26.2% | 32 | 26.4% |
| 60 and up | 28 | 23.0% | 28 | 22.7% |
| Grand Total | 122 | 100.0% | 121 | 100.0% |

| SEVERE DISABILITY STATUS | | | | |
|-------------------------------------|-----------------|-----------------|------------|---------------|
| Severe Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Severely Disabled | 1 | 0.8% | 1 | 0.8% |
| Not Severely Disabled/Not Indicated | 121 | 99.2% | 120 | 99.2% |
| Grand Total | 122 | 100.0% | 121 | 100.0% |

| GENDER | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Gender | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Female | 62 | 50.8% | 62 | 50.8% |
| Male | 60 | 49.2% | 60 | 49.2% |
| Grand Total | 122 | 100.0% | 121 | 100.0% |

| VETERAN STATUS | | | | |
|-----------------------------|-----------------|-----------------|------------|---------------|
| Veteran Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Veteran | 4 | 3.3% | 4 | 3.3% |
| Not a Veteran/Not Indicated | 118 | 96.7% | 117 | 96.7% |
| Grand Total | 122 | 100.0% | 121 | 100.0% |

| RACE & ETHNICITY | | | | |
|----------------------------------|-----------------|-----------------|------------|---------------|
| Race & Ethnicity** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| American Indian/Alaska Native | 1 | 0.8% | 1 | 0.8% |
| Asian | 10 | 8.2% | 10 | 8.3% |
| Black or African American | 5 | 4.1% | 5 | 4.1% |
| Hispanic/Latino | 6 | 4.9% | 6 | 5.0% |
| Native Hawaiian/Pacific Islander | 1 | 0.8% | 1 | 0.8% |
| White | 97 | 79.5% | 96 | 79.3% |
| Two or More Races | 1 | 0.8% | 1 | 0.8% |
| Not Specified | 1 | 0.8% | 1 | 0.8% |
| Grand Total | 122 | 100.0% | 121 | 100.0% |

| VETERAN DISABILITY STATUS | | | | |
|---|-----------------|-----------------|------------|---------------|
| Veteran Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Vet with less than 30% service connected disability | 1 | 0.8% | 1 | 0.8% |
| Not Disabled/Not Indicated | 121 | 99.2% | 120 | 99.2% |
| Grand Total | 122 | 100.0% | 121 | 100.0% |

| SENIORITY | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Years of Service | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| 0-4 | 31 | 25.4% | 31 | 25.2% |
| 5-9 | 33 | 27.0% | 33 | 27.3% |
| 10-14 | 16 | 13.1% | 16 | 12.8% |
| 15-19 | 11 | 9.0% | 11 | 9.1% |
| 20-24 | 18 | 14.8% | 18 | 14.9% |
| 25-29 | 2 | 1.6% | 2 | 1.7% |
| 30-35 | 5 | 4.1% | 5 | 4.1% |
| >35 | 6 | 4.9% | 6 | 5.0% |
| Grand Total | 122 | 100.0% | 121 | 100.0% |

| SPOUSE OF VETERAN DISABILITY STATUS | | | | |
|--|-----------------|-----------------|------------|---------------|
| Spouse of Veteran Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Not Indicated | 122 | 100.0% | 121 | 100.0% |
| Grand Total | 122 | 100.0% | 121 | 100.0% |

¹Data was extracted from PeopleSoft on 4/18/22 using 3/31/22 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

*The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Public Service Commission
Workforce Analysis - Demographic Summary

Time Frame: End of CY2022 Q1

| EMPLOYEES BY TYPE | | | | |
|--------------------------|-----------------|-----------------|------------|---------------|
| Employee Type | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Permanent | 121 | 90.3% | 121 | 90.3% |
| Unclassified | 13 | 9.7% | 13 | 9.7% |
| Grand Total | 134 | 100.0% | 134 | 100.0% |

| DISABILITY STATUS | | | | |
|----------------------------|-----------------|-----------------|------------|---------------|
| Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Disabled | 17 | 12.7% | 17 | 12.7% |
| Not Disabled/Not Indicated | 117 | 87.3% | 117 | 87.3% |
| Grand Total | 134 | 100.0% | 134 | 100.0% |

| AGE | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Age Category | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| 20-29 | 23 | 17.2% | 23 | 17.2% |
| 30-39 | 37 | 27.6% | 37 | 27.6% |
| 40-49 | 35 | 26.1% | 35 | 26.1% |
| 50-59 | 23 | 17.2% | 23 | 17.2% |
| 60 and up | 16 | 11.9% | 16 | 11.9% |
| Grand Total | 134 | 100.0% | 134 | 100.0% |

| SEVERE DISABILITY STATUS | | | | |
|-------------------------------------|-----------------|-----------------|------------|---------------|
| Severe Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Severely Disabled | 2 | 1.5% | 2 | 1.5% |
| Not Severely Disabled/Not Indicated | 132 | 98.5% | 132 | 98.5% |
| Grand Total | 134 | 100.0% | 134 | 100.0% |

| GENDER | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Gender | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Female | 56 | 41.8% | 56 | 41.8% |
| Male | 78 | 58.2% | 78 | 58.2% |
| Grand Total | 134 | 100.0% | 134 | 100.0% |

| VETERAN STATUS | | | | |
|-----------------------------|-----------------|-----------------|------------|---------------|
| Veteran Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Veteran | 4 | 3.0% | 4 | 3.0% |
| Not a Veteran/Not Indicated | 130 | 97.0% | 130 | 97.0% |
| Grand Total | 134 | 100.0% | 134 | 100.0% |

| RACE & ETHNICITY | | | | |
|-----------------------------|-----------------|-----------------|------------|---------------|
| Race & Ethnicity** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Asian | 10 | 7.5% | 10 | 7.5% |
| Black or African American | 4 | 3.0% | 4 | 3.0% |
| Hispanic/Latino | 7 | 5.2% | 7 | 5.2% |
| White | 106 | 79.1% | 106 | 79.1% |
| Two or More Races | 2 | 1.5% | 2 | 1.5% |
| Not Specified | 5 | 3.7% | 5 | 3.7% |
| Grand Total | 134 | 100.0% | 134 | 100.0% |

| VETERAN DISABILITY STATUS | | | | |
|--|-----------------|-----------------|------------|---------------|
| Veteran Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Vet with a 70% or greater service connected disability | 2 | 1.5% | 2 | 1.5% |
| Not Disabled/Not Indicated | 132 | 98.5% | 132 | 98.5% |
| Grand Total | 134 | 100.0% | 134 | 100.0% |

| SENIORITY | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Years of Service | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| 0-4 | 53 | 39.6% | 53 | 39.6% |
| 5-9 | 39 | 29.1% | 39 | 29.1% |
| 10-14 | 12 | 9.0% | 12 | 9.0% |
| 15-19 | 7 | 5.2% | 7 | 5.2% |
| 20-24 | 9 | 6.7% | 9 | 6.7% |
| 25-29 | 4 | 3.0% | 4 | 3.0% |
| 30-35 | 6 | 4.5% | 6 | 4.5% |
| >35 | 4 | 3.0% | 4 | 3.0% |
| Grand Total | 134 | 100.0% | 134 | 100.0% |

| SPOUSE OF VETERAN DISABILITY STATUS | | | | |
|---|-----------------|-----------------|------------|---------------|
| Spouse of Veteran Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Spouse of a disabled vet whose service connected disability is at least 70% | 1 | 0.7% | 1 | 0.7% |
| Not Indicated | 133 | 99.3% | 133 | 99.3% |
| Grand Total | 134 | 100.0% | 134 | 100.0% |

¹Data was extracted from PeopleSoft on 4/18/22 using 3/31/22 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

*The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

State Fair Park
Workforce Analysis - Demographic Summary

Time Frame: End of CY2022 Q1

| EMPLOYEES BY TYPE | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Employee Type | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Unclassified | 39 | 100.0% | 38 | 100.0% |
| Grand Total | 39 | 100.0% | 38 | 100.0% |

| DISABILITY STATUS | | | | |
|----------------------------|-----------------|-----------------|------------|---------------|
| Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Not Disabled/Not Indicated | 39 | 100.0% | 38 | 100.0% |
| Grand Total | 39 | 100.0% | 38 | 100.0% |

| AGE | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Age Category | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| 20-29 | 1 | 2.6% | 1 | 2.6% |
| 30-39 | 7 | 17.9% | 7 | 17.6% |
| 40-49 | 19 | 48.7% | 19 | 48.4% |
| 50-59 | 8 | 20.5% | 8 | 20.9% |
| 60 and up | 4 | 10.3% | 4 | 10.4% |
| Grand Total | 39 | 100.0% | 38 | 100.0% |

| SEVERE DISABILITY STATUS | | | | |
|-------------------------------------|-----------------|-----------------|------------|---------------|
| Severe Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Not Severely Disabled/Not Indicated | 39 | 100.0% | 38 | 100.0% |
| Grand Total | 39 | 100.0% | 38 | 100.0% |

| GENDER | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Gender | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Female | 19 | 48.7% | 18 | 47.8% |
| Male | 20 | 51.3% | 20 | 52.2% |
| Grand Total | 39 | 100.0% | 38 | 100.0% |

| VETERAN STATUS | | | | |
|-----------------------------|-----------------|-----------------|------------|---------------|
| Veteran Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Veteran | 3 | 7.7% | 3 | 7.8% |
| Not a Veteran/Not Indicated | 36 | 92.3% | 35 | 92.2% |
| Grand Total | 39 | 100.0% | 38 | 100.0% |

| RACE & ETHNICITY | | | | |
|---------------------------|-----------------|-----------------|------------|---------------|
| Race & Ethnicity** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Black or African American | 2 | 5.1% | 2 | 5.2% |
| Hispanic/Latino | 2 | 5.1% | 2 | 5.2% |
| White | 33 | 84.6% | 32 | 84.3% |
| Two or More Races | 1 | 2.6% | 1 | 2.6% |
| Not Specified | 1 | 2.6% | 1 | 2.6% |
| Grand Total | 39 | 100.0% | 38 | 100.0% |

| VETERAN DISABILITY STATUS | | | | |
|-----------------------------|-----------------|-----------------|------------|---------------|
| Veteran Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Not Disabled/Not Indicated | 39 | 100.0% | 38 | 100.0% |
| Grand Total | 39 | 100.0% | 38 | 100.0% |

| SENIORITY | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Years of Service | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| 0-4 | 19 | 48.7% | 19 | 48.4% |
| 5-9 | 8 | 20.5% | 8 | 20.9% |
| 10-14 | 5 | 12.8% | 5 | 12.4% |
| 20-24 | 6 | 15.4% | 6 | 15.7% |
| 25-29 | 1 | 2.6% | 1 | 2.6% |
| Grand Total | 39 | 100.0% | 38 | 100.0% |

| SPOUSE OF VETERAN DISABILITY STATUS | | | | |
|---------------------------------------|-----------------|-----------------|------------|---------------|
| Spouse of Veteran Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Not Indicated | 39 | 100.0% | 38 | 100.0% |
| Grand Total | 39 | 100.0% | 38 | 100.0% |

¹Data was extracted from PeopleSoft on 4/18/22 using 3/31/22 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

*The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Wisconsin Historical Society
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2022 Q1

| EMPLOYEES BY TYPE | | | | |
|--------------------------|-----------------|-----------------|------------|---------------|
| Employee Type | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Permanent | 133 | 96.4% | 132 | 96.3% |
| Unclassified | 5 | 3.6% | 5 | 3.7% |
| Grand Total | 138 | 100.0% | 137 | 100.0% |

| DISABILITY STATUS | | | | |
|----------------------------|-----------------|-----------------|------------|---------------|
| Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Disabled | 2 | 1.4% | 2 | 1.5% |
| Not Disabled/Not Indicated | 136 | 98.6% | 135 | 98.5% |
| Grand Total | 138 | 100.0% | 137 | 100.0% |

| AGE | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Age Category | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| 20-29 | 4 | 2.9% | 4 | 2.9% |
| 30-39 | 36 | 26.1% | 36 | 26.3% |
| 40-49 | 30 | 21.7% | 30 | 21.8% |
| 50-59 | 42 | 30.4% | 42 | 30.4% |
| 60 and up | 26 | 18.8% | 25 | 18.5% |
| Grand Total | 138 | 100.0% | 137 | 100.0% |

| SEVERE DISABILITY STATUS | | | | |
|-------------------------------------|-----------------|-----------------|------------|---------------|
| Severe Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Not Severely Disabled/Not Indicated | 138 | 100.0% | 137 | 100.0% |
| Grand Total | 138 | 100.0% | 137 | 100.0% |

| GENDER | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Gender | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Female | 71 | 51.4% | 70 | 51.4% |
| Male | 67 | 48.6% | 67 | 48.6% |
| Grand Total | 138 | 100.0% | 137 | 100.0% |

| VETERAN STATUS | | | | |
|-----------------------------|-----------------|-----------------|------------|---------------|
| Veteran Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Veteran | 1 | 0.7% | 1 | 0.7% |
| Not a Veteran/Not Indicated | 137 | 99.3% | 136 | 99.3% |
| Grand Total | 138 | 100.0% | 137 | 100.0% |

| RACE & ETHNICITY | | | | |
|-------------------------------|-----------------|-----------------|------------|---------------|
| Race & Ethnicity** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| American Indian/Alaska Native | 3 | 2.2% | 3 | 2.2% |
| Black or African American | 2 | 1.4% | 2 | 1.5% |
| Hispanic/Latino | 2 | 1.4% | 2 | 1.5% |
| White | 127 | 92.0% | 126 | 92.0% |
| Two or More Races | 2 | 1.4% | 2 | 1.5% |
| Not Specified | 2 | 1.4% | 2 | 1.5% |
| Grand Total | 138 | 100.0% | 137 | 100.0% |

| VETERAN DISABILITY STATUS | | | | |
|----------------------------------|-----------------|-----------------|------------|---------------|
| Veteran Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Not Disabled/Not Indicated | 138 | 100.0% | 137 | 100.0% |
| Grand Total | 138 | 100.0% | 137 | 100.0% |

| SENIORITY | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Years of Service | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| 0-4 | 58 | 42.0% | 58 | 42.2% |
| 5-9 | 25 | 18.1% | 25 | 18.3% |
| 10-14 | 13 | 9.4% | 13 | 9.5% |
| 15-19 | 15 | 10.9% | 15 | 10.7% |
| 20-24 | 11 | 8.0% | 11 | 7.7% |
| 25-29 | 13 | 9.4% | 13 | 9.3% |
| 30-35 | 2 | 1.4% | 2 | 1.5% |
| >35 | 1 | 0.7% | 1 | 0.7% |
| Grand Total | 138 | 100.0% | 137 | 100.0% |

| SPOUSE OF VETERAN DISABILITY STATUS | | | | |
|--|-----------------|-----------------|------------|---------------|
| Spouse of Veteran Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Not Indicated | 138 | 100.0% | 137 | 100.0% |
| Grand Total | 138 | 100.0% | 137 | 100.0% |

¹Data was extracted from PeopleSoft on 4/18/22 using 3/31/22 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

*The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Wisconsin State Public Defenders Office

Workforce Analysis - Demographic Summary

Time Frame: End of CY2022 Q1

| EMPLOYEES BY TYPE | | | | |
|--------------------------|-----------------|-----------------|------------|---------------|
| Employee Type | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Permanent | 231 | 40.5% | 226 | 40.1% |
| Unclassified | 339 | 59.5% | 338 | 59.9% |
| Grand Total | 570 | 100.0% | 563 | 100.0% |

| DISABILITY STATUS | | | | |
|----------------------------|-----------------|-----------------|------------|---------------|
| Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Disabled | 22 | 3.9% | 22 | 3.9% |
| Not Disabled/Not Indicated | 548 | 96.1% | 541 | 96.1% |
| Grand Total | 570 | 100.0% | 563 | 100.0% |

| AGE | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Age Category | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| 20-29 | 101 | 17.7% | 101 | 17.8% |
| 30-39 | 188 | 33.0% | 187 | 33.3% |
| 40-49 | 120 | 21.1% | 118 | 21.0% |
| 50-59 | 121 | 21.2% | 118 | 20.9% |
| 60 and up | 40 | 7.0% | 39 | 7.0% |
| Grand Total | 570 | 100.0% | 563 | 100.0% |

| SEVERE DISABILITY STATUS | | | | |
|-------------------------------------|-----------------|-----------------|------------|---------------|
| Severe Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Severely Disabled | 1 | 0.2% | 1 | 0.2% |
| Not Severely Disabled/Not Indicated | 569 | 99.8% | 562 | 99.8% |
| Grand Total | 570 | 100.0% | 563 | 100.0% |

| GENDER | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Gender | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Female | 346 | 60.7% | 340 | 60.3% |
| Male | 224 | 39.3% | 224 | 39.7% |
| Grand Total | 570 | 100.0% | 563 | 100.0% |

| VETERAN STATUS | | | | |
|-----------------------------|-----------------|-----------------|------------|---------------|
| Veteran Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Veteran | 20 | 3.5% | 20 | 3.6% |
| Not a Veteran/Not Indicated | 550 | 96.5% | 543 | 96.4% |
| Grand Total | 570 | 100.0% | 563 | 100.0% |

| RACE & ETHNICITY | | | | |
|-------------------------------|-----------------|-----------------|------------|---------------|
| Race & Ethnicity** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| American Indian/Alaska Native | 3 | 0.5% | 3 | 0.5% |
| Asian | 15 | 2.6% | 15 | 2.7% |
| Black or African American | 35 | 6.1% | 35 | 6.2% |
| Hispanic/Latino | 43 | 7.5% | 43 | 7.6% |
| White | 464 | 81.4% | 458 | 81.3% |
| Two or More Races | 6 | 1.1% | 6 | 1.1% |
| Not Specified | 4 | 0.7% | 4 | 0.7% |
| Grand Total | 570 | 100.0% | 563 | 100.0% |

| VETERAN DISABILITY STATUS | | | | |
|--|-----------------|-----------------|------------|---------------|
| Veteran Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Vet with a 70% or greater service connected disability | 1 | 0.2% | 1 | 0.2% |
| Vet with at least 30% but less than 70% service connected disability | 1 | 0.2% | 1 | 0.2% |
| Vet with less than 30% service connected disability | 3 | 0.5% | 3 | 0.5% |
| Not Disabled/Not Indicated | 565 | 99.1% | 558 | 99.1% |
| Grand Total | 570 | 100.0% | 563 | 100.0% |

| SENIORITY | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Years of Service | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| 0-4 | 243 | 42.6% | 241 | 42.7% |
| 5-9 | 129 | 22.6% | 128 | 22.7% |
| 10-14 | 64 | 11.2% | 64 | 11.3% |
| 15-19 | 29 | 5.1% | 28 | 5.0% |
| 20-24 | 39 | 6.8% | 39 | 6.8% |
| 25-29 | 36 | 6.3% | 35 | 6.3% |
| 30-35 | 23 | 4.0% | 22 | 3.9% |
| >35 | 7 | 1.2% | 7 | 1.2% |
| Grand Total | 570 | 100.0% | 563 | 100.0% |

| SPOUSE OF VETERAN DISABILITY STATUS | | | | |
|--|-----------------|-----------------|------------|---------------|
| Spouse of Veteran Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Not Indicated | 570 | 100.0% | 563 | 100.0% |
| Grand Total | 570 | 100.0% | 563 | 100.0% |

¹Data was extracted from PeopleSoft on 4/18/22 using 3/31/22 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

*The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Wisconsin Technical College System Board
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2022 Q1

| EMPLOYEES BY TYPE | | | | |
|--------------------------|-----------------|-----------------|------------|---------------|
| Employee Type | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Permanent | 45 | 91.8% | 45 | 91.8% |
| Unclassified | 4 | 8.2% | 4 | 8.2% |
| Grand Total | 49 | 100.0% | 49 | 100.0% |

| DISABILITY STATUS | | | | |
|----------------------------|-----------------|-----------------|------------|---------------|
| Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Disabled | 2 | 4.1% | 2 | 4.1% |
| Not Disabled/Not Indicated | 47 | 95.9% | 47 | 95.9% |
| Grand Total | 49 | 100.0% | 49 | 100.0% |

| AGE | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Age Category | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| 20-29 | 1 | 2.0% | 1 | 2.0% |
| 30-39 | 10 | 20.4% | 10 | 20.4% |
| 40-49 | 17 | 34.7% | 17 | 34.7% |
| 50-59 | 15 | 30.6% | 15 | 30.6% |
| 60 and up | 6 | 12.2% | 6 | 12.2% |
| Grand Total | 49 | 100.0% | 49 | 100.0% |

| SEVERE DISABILITY STATUS | | | | |
|-------------------------------------|-----------------|-----------------|------------|---------------|
| Severe Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Not Severely Disabled/Not Indicated | 49 | 100.0% | 49 | 100.0% |
| Grand Total | 49 | 100.0% | 49 | 100.0% |

| GENDER | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Gender | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Female | 35 | 71.4% | 35 | 71.4% |
| Male | 14 | 28.6% | 14 | 28.6% |
| Grand Total | 49 | 100.0% | 49 | 100.0% |

| VETERAN STATUS | | | | |
|-----------------------------|-----------------|-----------------|------------|---------------|
| Veteran Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Veteran | 2 | 4.1% | 2 | 4.1% |
| Not a Veteran/Not Indicated | 47 | 95.9% | 47 | 95.9% |
| Grand Total | 49 | 100.0% | 49 | 100.0% |

| RACE & ETHNICITY | | | | |
|-----------------------------|-----------------|-----------------|------------|---------------|
| Race & Ethnicity** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Asian | 3 | 6.1% | 3 | 6.1% |
| Black or African American | 1 | 2.0% | 1 | 2.0% |
| Hispanic/Latino | 3 | 6.1% | 3 | 6.1% |
| White | 42 | 85.7% | 42 | 85.7% |
| Grand Total | 49 | 100.0% | 49 | 100.0% |

| VETERAN DISABILITY STATUS | | | | |
|----------------------------------|-----------------|-----------------|------------|---------------|
| Veteran Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Not Disabled/Not Indicated | 49 | 100.0% | 49 | 100.0% |
| Grand Total | 49 | 100.0% | 49 | 100.0% |

| SENIORITY | | | | |
|--------------------|-----------------|-----------------|------------|---------------|
| Years of Service | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| 0-4 | 17 | 34.7% | 17 | 34.7% |
| 5-9 | 11 | 22.4% | 11 | 22.4% |
| 10-14 | 4 | 8.2% | 4 | 8.2% |
| 15-19 | 4 | 8.2% | 4 | 8.2% |
| 20-24 | 6 | 12.2% | 6 | 12.2% |
| 25-29 | 5 | 10.2% | 5 | 10.2% |
| 30-35 | 1 | 2.0% | 1 | 2.0% |
| >35 | 1 | 2.0% | 1 | 2.0% |
| Grand Total | 49 | 100.0% | 49 | 100.0% |

| SPOUSE OF VETERAN DISABILITY STATUS | | | | |
|--|-----------------|-----------------|------------|---------------|
| Spouse of Veteran Disability Status** | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
| Not Indicated | 49 | 100.0% | 49 | 100.0% |
| Grand Total | 49 | 100.0% | 49 | 100.0% |

¹Data was extracted from PeopleSoft on 4/18/22 using 3/31/22 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.