State of Wisconsin
Workforce Analysis - Demographic Summary
Time Frame: End of CY2022 Q4

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	27531	94.7%	27178	94.7%
Unclassified	1338	4.6%	1317	4.6%
Elected - Unclassified	77	0.3%	76	0.3%
Project - Permanent	135	0.5%	135	0.5%
Seasonal	6	0.0%	5	0.0%
Grand Total	29087	100.0%	28711	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	2525	8.7%	2496	8.7%
Not Disabled/Not Indicated	26562	91.3%	26215	91.3%
Grand Total	29087	100.0%	28711	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	50	0.2%	50	0.2%
20-29	3171	10.9%	3136	10.9%
30-39	7428	25.5%	7347	25.6%
40-49	8004	27.5%	7900	27.5%
50-59	7431	25.5%	7340	25.6%
60 and up	3003	10.3%	2938	10.2%
Grand Total	29087	100.0%	28711	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	242	0.8%	238	0.8%
Not Severely Disabled/Not Indicated	28845	99.2%	28473	99.2%
Grand Total	29087	100.0%	28711	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	15114	52.0%	14812	51.6%
Male	13973	48.0%	13899	48.4%
Grand Total	29087	100.0%	28711	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	2392	8.2%	2377	8.3%
Not a Veteran/Not Indicated	26695	91.8%	26334	91.7%
Grand Total	29087	100.0%	28711	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	142	0.5%	142	0.5%
Asian	867	3.0%	854	3.0%
Black or African American	1985	6.8%	1952	6.8%
Hispanic/Latino	1132	3.9%	1118	3.9%
Native Hawaiian/Pacific Islander	17	0.1%	17	0.1%
White	24001	82.5%	23699	82.5%
Two or More Races	339	1.2%	334	1.2%
Not Specified	604	2.1%	595	2.1%
Grand Total	29087	100.0%	28711	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	182	0.6%	181	0.6%
Vet with at least 30% but less than 70% service connected disability	233	0.8%	233	0.8%
Vet with less than 30% service connected disability	183	0.6%	183	0.6%
Not Disabled/Not Indicated	28489	97.9%	28115	97.9%
Grand Total	29087	100.0%	28711	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	9897	34.0%	9771	34.0%
5-9	6846	23.5%	6764	23.6%
10-14	3520	12.1%	3468	12.1%
15-19	2661	9.1%	2627	9.2%
20-24	3193	11.0%	3159	11.0%
25-29	1656	5.7%	1632	5.7%
30-35	1048	3.6%	1032	3.6%
>35	266	0.9%	258	0.9%
Grand Total	29087	100.0%	28711	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	41	0.1%	40	0.1%
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	1	0.0%	1	0.0%
Not Indicated	29045	99.9%	28670	99.9%
Grand Total	29087	100.0%	28711	100.0%

[1]*Data was extracted from PeopleSoft on 1/17/23 using 12/31/22 as the effective date.*

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The number and percent of employees is based on the distinct count of employee IDs.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Administration
Workforce Analysis - Demographic Summary
Time Frame: End of CY2022 Q4

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	1305	97.6%	1299	97.6%
Unclassified	24	1.8%	24	1.8%
Project - Permanent	8	0.6%	8	0.6%
Grand Total	1337	100.0%	1331	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	198	14.8%	196	14.7%
Not Disabled/Not Indicated	1139	85.2%	1135	85.3%
Grand Total	1337	100.0%	1331	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	113	8.5%	112	8.4%
30-39	278	20.8%	277	20.8%
40-49	338	25.3%	337	25.3%
50-59	404	30.2%	402	30.2%
60 and up	204	15.3%	202	15.2%
Grand Total	1337	100.0%	1331	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	12	0.9%	12	0.9%
Not Severely Disabled/Not Indicated	1325	99.1%	1319	99.1%
Grand Total	1337	100.0%	1331	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	712	53.3%	707	53.2%
Male	625	46.7%	623	46.8%
Grand Total	1337	100.0%	1331	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	114	8.5%	114	8.5%
Not a Veteran/Not Indicated	1223	91.5%	1217	91.5%
Grand Total	1337	100.0%	1331	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	7	0.5%	7	0.5%
Asian	64	4.8%	64	4.8%
Black or African American	48	3.6%	48	3.6%
Hispanic/Latino	36	2.7%	36	2.7%
White	1134	84.8%	1128	84.8%
Two or More Races	18	1.3%	18	1.4%
Not Specified	30	2.2%	30	2.3%
Grand Total	1337	100.0%	1331	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	7	0.5%	7	0.5%
Vet with at least 30% but less than 70% service connected disability	13	1.0%	13	1.0%
Vet with less than 30% service connected disability	8	0.6%	8	0.6%
Not Disabled/Not Indicated	1309	97.9%	1303	97.9%
Grand Total	1337	100.0%	1331	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	466	34.9%	464	34.9%
5-9	296	22.1%	296	22.2%
10-14	186	13.9%	186	13.9%
15-19	89	6.7%	89	6.7%
20-24	128	9.6%	128	9.6%
25-29	67	5.0%	67	5.0%
30-35	81	6.1%	78	5.9%
>35	24	1.8%	24	1.8%
Grand Total	1337	100.0%	1331	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	3	0.2%	3	0.2%
Not Indicated	1334	99.8%	1328	99.8%
Grand Total	1337	100.0%	1331	100.0%

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²*Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.*

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Agriculture, Trade, and Consumer Protection
Workforce Analysis - Demographic Summary
Time Frame: End of CY2022 Q4

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	577	98.1%	572	98.1%
Unclassified	11	1.9%	11	1.9%
Grand Total	**588**	**100.0%**	**583**	**100.0%**

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	69	11.7%	69	11.8%
Not Disabled/Not Indicated	519	88.3%	514	88.2%
Grand Total	**588**	**100.0%**	**583**	**100.0%**

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	1	0.2%	1	0.2%
20-29	79	13.4%	79	13.6%
30-39	154	26.2%	153	26.2%
40-49	142	24.1%	141	24.2%
50-59	138	23.5%	137	23.4%
60 and up	74	12.6%	73	12.5%
Grand Total	**588**	**100.0%**	**583**	**100.0%**

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	5	0.9%	5	0.9%
Not Severely Disabled/Not Indicated	583	99.1%	578	99.1%
Grand Total	**588**	**100.0%**	**583**	**100.0%**

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	284	48.3%	280	48.0%
Male	304	51.7%	303	52.0%
Grand Total	**588**	**100.0%**	**583**	**100.0%**

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	46	7.8%	46	7.9%
Not a Veteran/Not Indicated	542	92.2%	537	92.1%
Grand Total	**588**	**100.0%**	**583**	**100.0%**

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	0.3%	2	0.3%
Asian	9	1.5%	9	1.5%
Black or African American	9	1.5%	9	1.5%
Hispanic/Latino	8	1.4%	8	1.4%
White	541	92.0%	536	92.0%
Two or More Races	7	1.2%	7	1.2%
Not Specified	12	2.0%	12	2.1%
Grand Total	**588**	**100.0%**	**583**	**100.0%**

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	3	0.5%	3	0.5%
Vet with at least 30% but less than 70% service connected disability	7	1.2%	7	1.2%
Vet with less than 30% service connected disability	5	0.9%	5	0.9%
Not Disabled/Not Indicated	573	97.4%	568	97.4%
Grand Total	**588**	**100.0%**	**583**	**100.0%**

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	199	33.8%	197	33.9%
5-9	169	28.7%	167	28.6%
10-14	74	12.6%	74	12.7%
15-19	48	8.2%	48	8.2%
20-24	39	6.6%	39	6.6%
25-29	32	5.4%	32	5.5%
30-35	22	3.7%	22	3.8%
>35	5	0.9%	4	0.7%
Grand Total	**588**	**100.0%**	**583**	**100.0%**

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.2%	1	0.2%
Not Indicated	587	99.8%	582	99.8%
Grand Total	**588**	**100.0%**	**583**	**100.0%**

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Board on Aging and Long Term Care
Workforce Analysis - Demographic Summary
Time Frame: End of CY2022 Q4

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	41	100.0%	41	100.0%
Grand Total	41	100.0%	41	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	5	12.2%	5	12.3%
Not Disabled/Not Indicated	36	87.8%	36	87.7%
Grand Total	41	100.0%	41	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
30-39	9	22.0%	9	22.2%
40-49	5	12.2%	5	12.3%
50-59	12	29.3%	12	28.4%
60 and up	15	36.6%	15	37.0%
Grand Total	41	100.0%	41	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Severely Disabled/Not Indicated	41	100.0%	41	100.0%
Grand Total	41	100.0%	41	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	40	97.6%	40	97.5%
Male	1	2.4%	1	2.5%
Grand Total	41	100.0%	41	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	4	9.8%	4	9.9%
Not a Veteran/Not Indicated	37	90.2%	37	90.1%
Grand Total	41	100.0%	41	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	2.4%	1	2.5%
Asian	1	2.4%	1	1.2%
Black or African American	1	2.4%	1	2.5%
Hispanic/Latino	1	2.4%	1	2.5%
White	35	85.4%	35	86.4%
Two or More Races	1	2.4%	1	2.5%
Not Specified	1	2.4%	1	2.5%
Grand Total	41	100.0%	41	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with at least 30% but less than 70% service connected disability	2	4.9%	2	4.9%
Not Disabled/Not Indicated	39	95.1%	39	95.1%
Grand Total	41	100.0%	41	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	16	39.0%	16	39.5%
5-9	12	29.3%	12	29.6%
10-14	3	7.3%	3	7.4%
15-19	4	9.8%	4	9.9%
20-24	2	4.9%	2	4.9%
25-29	2	4.9%	2	3.7%
30-35	2	4.9%	2	4.9%
Grand Total	41	100.0%	41	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	41	100.0%	41	100.0%
Grand Total	41	100.0%	41	100.0%

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Children and Families
Workforce Analysis - Demographic Summary
Time Frame: End of CY2022 Q4

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	730	98.5%	722	98.5%
Unclassified	11	1.5%	11	1.5%
Grand Total	**741**	**100.0%**	**733**	**100.0%**

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	90	12.1%	90	12.2%
Not Disabled/Not Indicated	651	87.9%	644	87.8%
Grand Total	**741**	**100.0%**	**733**	**100.0%**

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	54	7.3%	54	7.4%
30-39	212	28.6%	209	28.5%
40-49	214	28.9%	211	28.8%
50-59	170	22.9%	169	23.0%
60 and up	91	12.3%	90	12.3%
Grand Total	**741**	**100.0%**	**733**	**100.0%**

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	8	1.1%	8	1.1%
Not Severely Disabled/Not Indicated	733	98.9%	725	98.9%
Grand Total	**741**	**100.0%**	**733**	**100.0%**

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	600	81.0%	593	80.9%
Male	141	19.0%	140	19.1%
Grand Total	**741**	**100.0%**	**733**	**100.0%**

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	26	3.5%	26	3.5%
Not a Veteran/Not Indicated	715	96.5%	707	96.5%
Grand Total	**741**	**100.0%**	**733**	**100.0%**

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.1%	1	0.1%
Asian	34	4.6%	34	4.6%
Black or African American	111	15.0%	111	15.1%
Hispanic/Latino	44	5.9%	44	6.0%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%
White	521	70.3%	516	70.3%
Two or More Races	19	2.6%	19	2.5%
Not Specified	10	1.3%	9	1.3%
Grand Total	**741**	**100.0%**	**733**	**100.0%**

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	3	0.4%	3	0.4%
Vet with at least 30% but less than 70% service connected disability	3	0.4%	3	0.4%
Not Disabled/Not Indicated	735	99.2%	727	99.2%
Grand Total	**741**	**100.0%**	**733**	**100.0%**

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	241	32.5%	239	32.6%
5-9	190	25.6%	189	25.8%
10-14	117	15.8%	115	15.7%
15-19	63	8.5%	62	8.5%
20-24	65	8.8%	64	8.7%
25-29	37	5.0%	36	4.9%
30-35	19	2.6%	19	2.5%
>35	9	1.2%	9	1.2%
Grand Total	**741**	**100.0%**	**733**	**100.0%**

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	3	0.4%	3	0.4%
Not Indicated	738	99.6%	730	99.6%
Grand Total	**741**	**100.0%**	**733**	**100.0%**

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Office of Commissioner of Insurance
Workforce Analysis - Demographic Summary
Time Frame: End of CY2022 Q4

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	122	96.8%	121	96.8%
Unclassified	4	3.2%	4	3.2%
Grand Total	**126**	**100.0%**	**125**	**100.0%**

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	11	8.7%	11	8.8%
Not Disabled/Not Indicated	115	91.3%	114	91.2%
Grand Total	**126**	**100.0%**	**125**	**100.0%**

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	8	6.3%	8	6.3%
30-39	21	16.7%	21	16.8%
40-49	37	29.4%	36	29.2%
50-59	32	25.4%	32	25.6%
60 and up	28	22.2%	28	22.0%
Grand Total	**126**	**100.0%**	**125**	**100.0%**

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	1	0.8%	1	0.8%
Not Severely Disabled/Not Indicated	125	99.2%	124	99.2%
Grand Total	**126**	**100.0%**	**125**	**100.0%**

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	66	52.4%	65	52.3%
Male	60	47.6%	60	47.7%
Grand Total	**126**	**100.0%**	**125**	**100.0%**

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	4	3.2%	4	3.2%
Not a Veteran/Not Indicated	122	96.8%	121	96.8%
Grand Total	**126**	**100.0%**	**125**	**100.0%**

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.8%	1	0.8%
Asian	8	6.3%	8	6.4%
Black or African American	6	4.8%	6	4.8%
Hispanic/Latino	6	4.8%	6	4.8%
Native Hawaiian/Pacific Islander	1	0.8%	1	0.8%
White	101	80.2%	100	80.0%
Two or More Races	1	0.8%	1	0.8%
Not Specified	2	1.6%	2	1.6%
Grand Total	**126**	**100.0%**	**125**	**100.0%**

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with less than 30% service connected disability	1	0.8%	1	0.8%
Not Disabled/Not Indicated	125	99.2%	124	99.2%
Grand Total	**126**	**100.0%**	**125**	**100.0%**

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	37	29.4%	36	29.2%
5-9	31	24.6%	31	24.8%
10-14	18	14.3%	18	14.0%
15-19	13	10.3%	13	10.4%
20-24	15	11.9%	15	12.0%
25-29	3	2.4%	3	2.4%
30-35	5	4.0%	5	4.0%
>35	4	3.2%	4	3.2%
Grand Total	**126**	**100.0%**	**125**	**100.0%**

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	126	100.0%	125	100.0%
Grand Total	**126**	**100.0%**	**125**	**100.0%**

¹*Data was extracted from PeopleSoft on 1/17/23 using 12/31/22 as the effective date.*
²*Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.*
**The number and percent of employees is based on the distinct count of employee IDs.*
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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.
Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Corrections
Workforce Analysis - Demographic Summary
Time Frame: End of CY2022 Q4

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	7958	99.8%	7876	99.8%
Unclassified	15	0.2%	15	0.2%
Grand Total	7973	100.0%	7891	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	468	5.9%	463	5.9%
Not Disabled/Not Indicated	7505	94.1%	7428	94.1%
Grand Total	7973	100.0%	7891	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	24	0.3%	24	0.3%
20-29	1003	12.6%	996	12.6%
30-39	1967	24.7%	1951	24.7%
40-49	2424	30.4%	2399	30.4%
50-59	1957	24.5%	1939	24.6%
60 and up	598	7.5%	583	7.4%
Grand Total	7973	100.0%	7891	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	41	0.5%	40	0.5%
Not Severely Disabled/Not Indicated	7932	99.5%	7851	99.5%
Grand Total	7973	100.0%	7891	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	3679	46.1%	3612	45.8%
Male	4294	53.9%	4279	54.2%
Grand Total	7973	100.0%	7891	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	912	11.4%	909	11.5%
Not a Veteran/Not Indicated	7061	88.6%	6982	88.5%
Grand Total	7973	100.0%	7891	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	27	0.3%	27	0.3%
Asian	82	1.0%	80	1.0%
Black or African American	588	7.4%	585	7.4%
Hispanic/Latino	328	4.1%	325	4.1%
Native Hawaiian/Pacific Islander	6	0.1%	6	0.1%
White	6711	84.2%	6638	84.1%
Two or More Races	81	1.0%	80	1.0%
Not Specified	150	1.9%	149	1.9%
Grand Total	7973	100.0%	7891	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	50	0.6%	50	0.6%
Vet with at least 30% but less than 70% service connected disability	95	1.2%	95	1.2%
Vet with less than 30% service connected disability	71	0.9%	71	0.9%
Not Disabled/Not Indicated	7757	97.3%	7675	97.3%
Grand Total	7973	100.0%	7891	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	2570	32.2%	2539	32.2%
5-9	1684	21.1%	1667	21.1%
10-14	772	9.7%	758	9.6%
15-19	916	11.5%	910	11.5%
20-24	1159	14.5%	1153	14.6%
25-29	669	8.4%	663	8.4%
30-35	176	2.2%	175	2.2%
>35	27	0.3%	27	0.3%
Grand Total	7973	100.0%	7891	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	9	0.1%	8	0.1%
Not Indicated	7964	99.9%	7882	99.9%
Grand Total	7973	100.0%	7891	100.0%

[1]*Data was extracted from PeopleSoft on 1/17/23 using 12/31/22 as the effective date.*

[2]*Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.*

The number and percent of employees is based on the distinct count of employee IDs.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Educational Communications Board
Workforce Analysis - Demographic Summary
Time Frame: End of CY2022 Q4

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	39	79.6%	39	81.3%
Unclassified	10	20.4%	9	18.8%
Grand Total	49	100.0%	48	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	8	16.3%	8	16.7%
Not Disabled/Not Indicated	41	83.7%	40	83.3%
Grand Total	49	100.0%	48	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	2	4.1%	2	4.2%
30-39	9	18.4%	9	18.8%
40-49	8	16.3%	8	16.7%
50-59	21	42.9%	21	43.8%
60 and up	9	18.4%	8	16.7%
Grand Total	49	100.0%	48	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	2	4.1%	2	4.2%
Not Severely Disabled/Not Indicated	47	95.9%	46	95.8%
Grand Total	49	100.0%	48	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	13	26.5%	13	27.1%
Male	36	73.5%	35	72.9%
Grand Total	49	100.0%	48	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	8	16.3%	8	16.7%
Not a Veteran/Not Indicated	41	83.7%	40	83.3%
Grand Total	49	100.0%	48	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	2.0%	1	2.1%
Black or African American	2	4.1%	2	3.1%
Hispanic/Latino	1	2.0%	1	2.1%
White	43	87.8%	43	88.5%
Two or More Races	1	2.0%	1	2.1%
Not Specified	1	2.0%	1	2.1%
Grand Total	49	100.0%	48	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	2	4.1%	2	4.2%
Not Disabled/Not Indicated	47	95.9%	46	95.8%
Grand Total	49	100.0%	48	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	19	38.8%	19	39.6%
5-9	5	10.2%	5	10.4%
10-14	2	4.1%	2	4.2%
15-19	3	6.1%	3	6.3%
20-24	12	24.5%	12	25.0%
25-29	4	8.2%	4	7.3%
30-35	3	6.1%	3	6.3%
>35	1	2.0%	1	1.0%
Grand Total	49	100.0%	48	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	49	100.0%	48	100.0%
Grand Total	49	100.0%	48	100.0%

¹Data was extracted from PeopleSoft on 1/17/23 using 12/31/22 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Created by: Division of Personnel Management

Department of Employee Trust Funds
Workforce Analysis - Demographic Summary
Time Frame: End of CY2022 Q4

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	265	98.9%	264	98.9%
Unclassified	3	1.1%	3	1.1%
Grand Total	268	100.0%	267	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	31	11.6%	31	11.6%
Not Disabled/Not Indicated	237	88.4%	236	88.4%
Grand Total	268	100.0%	267	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	10	3.7%	10	3.8%
30-39	66	24.6%	66	24.8%
40-49	65	24.3%	65	24.2%
50-59	95	35.4%	94	35.3%
60 and up	32	11.9%	32	12.0%
Grand Total	268	100.0%	267	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	5	1.9%	5	1.9%
Not Severely Disabled/Not Indicated	263	98.1%	262	98.1%
Grand Total	268	100.0%	267	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	171	63.8%	170	63.6%
Male	97	36.2%	97	36.4%
Grand Total	268	100.0%	267	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	19	7.1%	19	7.1%
Not a Veteran/Not Indicated	249	92.9%	248	92.9%
Grand Total	268	100.0%	267	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Asian	6	2.2%	6	2.3%
Black or African American	6	2.2%	6	2.3%
Hispanic/Latino	13	4.9%	13	4.9%
White	238	88.8%	237	88.7%
Two or More Races	3	1.1%	3	1.1%
Not Specified	2	0.7%	2	0.8%
Grand Total	268	100.0%	267	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with at least 30% but less than 70% service connected disability	4	1.5%	4	1.5%
Not Disabled/Not Indicated	264	98.5%	263	98.5%
Grand Total	268	100.0%	267	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	60	22.4%	60	22.5%
5-9	55	20.5%	55	20.4%
10-14	65	24.3%	65	24.4%
15-19	36	13.4%	36	13.4%
20-24	25	9.3%	25	9.4%
25-29	11	4.1%	11	4.1%
30-35	13	4.9%	13	4.7%
>35	3	1.1%	3	1.1%
Grand Total	268	100.0%	267	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	268	100.0%	267	100.0%
Grand Total	268	100.0%	267	100.0%

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*The number and percent of employees is based on the distinct count of employee IDs.

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Financial Institutions
Workforce Analysis - Demographic Summary
Time Frame: End of CY2022 Q4

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	127	95.5%	127	95.5%
Unclassified	6	4.5%	6	4.5%
Grand Total	**133**	**100.0%**	**133**	**100.0%**

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	15	11.3%	15	11.3%
Not Disabled/Not Indicated	118	88.7%	118	88.7%
Grand Total	**133**	**100.0%**	**133**	**100.0%**

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	20	15.0%	20	15.1%
30-39	42	31.6%	42	31.7%
40-49	20	15.0%	20	15.1%
50-59	33	24.8%	33	24.6%
60 and up	18	13.5%	18	13.6%
Grand Total	**133**	**100.0%**	**133**	**100.0%**

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	1	0.8%	1	0.8%
Not Severely Disabled/Not Indicated	132	99.2%	132	99.2%
Grand Total	**133**	**100.0%**	**133**	**100.0%**

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	76	57.1%	76	57.3%
Male	57	42.9%	57	42.7%
Grand Total	**133**	**100.0%**	**133**	**100.0%**

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	10	7.5%	10	7.5%
Not a Veteran/Not Indicated	123	92.5%	123	92.5%
Grand Total	**133**	**100.0%**	**133**	**100.0%**

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	1.5%	2	1.5%
Asian	5	3.8%	5	3.8%
Black or African American	4	3.0%	4	3.0%
Hispanic/Latino	6	4.5%	6	4.5%
White	109	82.0%	109	81.9%
Two or More Races	2	1.5%	2	1.5%
Not Specified	5	3.8%	5	3.8%
Grand Total	**133**	**100.0%**	**133**	**100.0%**

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	1	0.8%	1	0.8%
Vet with less than 30% service connected disability	3	2.3%	3	2.3%
Not Disabled/Not Indicated	129	97.0%	129	97.0%
Grand Total	**133**	**100.0%**	**133**	**100.0%**

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	47	35.3%	47	35.5%
5-9	35	26.3%	35	26.1%
10-14	20	15.0%	20	15.1%
15-19	8	6.0%	8	6.0%
20-24	7	5.3%	7	5.3%
25-29	2	1.5%	2	1.5%
30-35	11	8.3%	11	8.3%
>35	3	2.3%	3	2.3%
Grand Total	**133**	**100.0%**	**133**	**100.0%**

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	133	100.0%	133	100.0%
Grand Total	**133**	**100.0%**	**133**	**100.0%**

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.
Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Health Services
Workforce Analysis - Demographic Summary
Time Frame: End of CY2022 Q4

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	5546	99.1%	5421	99.1%
Unclassified	12	0.2%	12	0.2%
Project - Permanent	38	0.7%	38	0.7%
Grand Total	5596	100.0%	5471	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	358	6.4%	354	6.5%
Not Disabled/Not Indicated	5238	93.6%	5116	93.5%
Grand Total	5596	100.0%	5471	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	18	0.3%	18	0.3%
20-29	568	10.2%	554	10.1%
30-39	1462	26.1%	1432	26.2%
40-49	1572	28.1%	1536	28.1%
50-59	1383	24.7%	1355	24.8%
60 and up	593	10.6%	576	10.5%
Grand Total	5596	100.0%	5471	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	30	0.5%	30	0.5%
Not Severely Disabled/Not Indicated	5566	99.5%	5441	99.5%
Grand Total	5596	100.0%	5471	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	3599	64.3%	3498	63.9%
Male	1997	35.7%	1972	36.1%
Grand Total	5596	100.0%	5471	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	303	5.4%	298	5.5%
Not a Veteran/Not Indicated	5293	94.6%	5172	94.5%
Grand Total	5596	100.0%	5471	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	38	0.7%	38	0.7%
Asian	259	4.6%	252	4.6%
Black or African American	751	13.4%	734	13.4%
Hispanic/Latino	200	3.6%	195	3.6%
Native Hawaiian/Pacific Islander	2	0.0%	2	0.0%
White	4169	74.5%	4078	74.5%
Two or More Races	77	1.4%	75	1.4%
Not Specified	100	1.8%	97	1.8%
Grand Total	5596	100.0%	5471	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	15	0.3%	15	0.3%
Vet with at least 30% but less than 70% service connected disability	23	0.4%	23	0.4%
Vet with less than 30% service connected disability	25	0.4%	25	0.5%
Not Disabled/Not Indicated	5533	98.9%	5408	98.8%
Grand Total	5596	100.0%	5471	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	2010	35.9%	1969	36.0%
5-9	1370	24.5%	1340	24.5%
10-14	746	13.3%	729	13.3%
15-19	517	9.2%	503	9.2%
20-24	523	9.3%	512	9.4%
25-29	217	3.9%	213	3.9%
30-35	159	2.8%	153	2.8%
>35	54	1.0%	51	0.9%
Grand Total	5596	100.0%	5471	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	3	0.1%	3	0.0%
Not Indicated	5593	99.9%	5468	100.0%
Grand Total	5596	100.0%	5471	100.0%

¹*Data was extracted from PeopleSoft on 1/17/23 using 12/31/22 as the effective date.*

²*Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.*

The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.*

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Wisconsin Historical Society
Workforce Analysis - Demographic Summary
Time Frame: End of CY2022 Q4

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	144	96.0%	143	96.0%
Unclassified	6	4.0%	6	4.0%
Grand Total	**150**	**100.0%**	**149**	**100.0%**

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	7	4.7%	7	4.7%
Not Disabled/Not Indicated	143	95.3%	142	95.3%
Grand Total	**150**	**100.0%**	**149**	**100.0%**

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	11	7.3%	11	7.4%
30-39	35	23.3%	35	23.4%
40-49	34	22.7%	34	22.8%
50-59	39	26.0%	39	26.2%
60 and up	31	20.7%	30	20.1%
Grand Total	**150**	**100.0%**	**149**	**100.0%**

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Severely Disabled/Not Indicated	150	100.0%	149	100.0%
Grand Total	**150**	**100.0%**	**149**	**100.0%**

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	80	53.3%	79	53.1%
Male	70	46.7%	70	46.9%
Grand Total	**150**	**100.0%**	**149**	**100.0%**

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	2	1.3%	2	1.3%
Not a Veteran/Not Indicated	148	98.7%	147	98.7%
Grand Total	**150**	**100.0%**	**149**	**100.0%**

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	3	2.0%	3	2.0%
Black or African American	2	1.3%	2	1.3%
Hispanic/Latino	2	1.3%	2	1.3%
Native Hawaiian/Pacific Islander	1	0.7%	1	0.7%
White	138	92.0%	137	91.9%
Two or More Races	2	1.3%	2	1.3%
Not Specified	2	1.3%	2	1.3%
Grand Total	**150**	**100.0%**	**149**	**100.0%**

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	150	100.0%	149	100.0%
Grand Total	**150**	**100.0%**	**149**	**100.0%**

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	70	46.7%	70	46.9%
5-9	25	16.7%	25	16.8%
10-14	14	9.3%	14	9.4%
15-19	12	8.0%	12	7.8%
20-24	12	8.0%	12	7.8%
25-29	12	8.0%	12	7.9%
30-35	4	2.7%	4	2.7%
>35	1	0.7%	1	0.7%
Grand Total	**150**	**100.0%**	**149**	**100.0%**

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	150	100.0%	149	100.0%
Grand Total	**150**	**100.0%**	**149**	**100.0%**

¹Data was extracted from PeopleSoft on 1/17/23 using 12/31/22 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

*The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	646	96.1%	641	96.1%
Unclassified	10	1.5%	10	1.5%
Elected - Unclassified	1	0.1%	1	0.2%
Project - Permanent	15	2.2%	15	2.3%
Grand Total	672	100.0%	667	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	60	8.9%	59	8.9%
Not Disabled/Not Indicated	612	91.1%	607	91.1%
Grand Total	672	100.0%	667	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	83	12.4%	83	12.5%
30-39	214	31.8%	213	32.0%
40-49	193	28.7%	190	28.5%
50-59	140	20.8%	138	20.7%
60 and up	42	6.3%	42	6.3%
Grand Total	672	100.0%	667	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	2	0.3%	2	0.3%
Not Severely Disabled/Not Indicated	670	99.7%	665	99.7%
Grand Total	672	100.0%	667	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	392	58.3%	387	58.1%
Male	280	41.7%	279	41.9%
Grand Total	672	100.0%	667	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	39	5.8%	39	5.9%
Not a Veteran/Not Indicated	633	94.2%	628	94.1%
Grand Total	672	100.0%	667	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	0.3%	2	0.3%
Asian	20	3.0%	20	3.0%
Black or African American	19	2.8%	18	2.8%
Hispanic/Latino	30	4.5%	30	4.5%
White	580	86.3%	576	86.4%
Two or More Races	7	1.0%	7	1.1%
Not Specified	14	2.1%	14	2.0%
Grand Total	672	100.0%	667	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	3	0.4%	3	0.5%
Vet with at least 30% but less than 70% service connected disability	6	0.9%	6	0.9%
Vet with less than 30% service connected disability	2	0.3%	2	0.3%
Not Disabled/Not Indicated	661	98.4%	656	98.3%
Grand Total	672	100.0%	667	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	205	30.5%	203	30.5%
5-9	188	28.0%	188	28.1%
10-14	106	15.8%	105	15.7%
15-19	57	8.5%	57	8.5%
20-24	58	8.6%	57	8.5%
25-29	27	4.0%	27	4.0%
30-35	24	3.6%	24	3.6%
>35	7	1.0%	7	1.1%
Grand Total	672	100.0%	667	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unmarried spouse of a vet KIA or a vet who died of a service connected disability	1	0.1%	1	0.2%
Spouse of a disabled vet whose service connected disability is at least 70%	2	0.3%	2	0.3%
Not Indicated	669	99.6%	664	99.6%
Grand Total	672	100.0%	667	100.0%

Department of Military Affairs
Workforce Analysis - Demographic Summary
Time Frame: End of CY2022 Q4

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	503	98.8%	502	98.8%
Unclassified	6	1.2%	6	1.2%
Grand Total	**509**	**100.0%**	**508**	**100.0%**

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	75	14.7%	75	14.8%
Not Disabled/Not Indicated	434	85.3%	433	85.2%
Grand Total	**509**	**100.0%**	**508**	**100.0%**

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	4	0.8%	4	0.8%
20-29	76	14.9%	76	15.0%
30-39	126	24.8%	126	24.8%
40-49	112	22.0%	112	22.0%
50-59	132	25.9%	132	25.9%
60 and up	59	11.6%	59	11.5%
Grand Total	**509**	**100.0%**	**508**	**100.0%**

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	4	0.8%	4	0.8%
Not Severely Disabled/Not Indicated	505	99.2%	504	99.2%
Grand Total	**509**	**100.0%**	**508**	**100.0%**

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	148	29.1%	148	29.0%
Male	361	70.9%	361	71.0%
Grand Total	**509**	**100.0%**	**508**	**100.0%**

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	187	36.7%	187	36.7%
Not a Veteran/Not Indicated	322	63.3%	322	63.3%
Grand Total	**509**	**100.0%**	**508**	**100.0%**

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.2%	1	0.2%
Asian	10	2.0%	10	2.0%
Black or African American	10	2.0%	10	2.0%
Hispanic/Latino	16	3.1%	16	3.1%
Native Hawaiian/Pacific Islander	1	0.2%	1	0.2%
White	443	87.0%	442	87.0%
Two or More Races	4	0.8%	4	0.8%
Not Specified	24	4.7%	24	4.7%
Grand Total	**509**	**100.0%**	**508**	**100.0%**

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	16	3.1%	16	3.1%
Vet with at least 30% but less than 70% service connected disability	16	3.1%	16	3.1%
Vet with less than 30% service connected disability	16	3.1%	16	3.1%
Not Disabled/Not Indicated	461	90.6%	460	90.6%
Grand Total	**509**	**100.0%**	**508**	**100.0%**

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	249	48.9%	249	49.0%
5-9	122	24.0%	122	24.0%
10-14	56	11.0%	56	11.0%
15-19	34	6.7%	34	6.7%
20-24	22	4.3%	22	4.3%
25-29	9	1.8%	9	1.7%
30-35	12	2.4%	12	2.4%
>35	5	1.0%	5	0.9%
Grand Total	**509**	**100.0%**	**508**	**100.0%**

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	3	0.6%	3	0.6%
Not Indicated	506	99.4%	505	99.4%
Grand Total	**509**	**100.0%**	**508**	**100.0%**

¹Data was extracted from PeopleSoft on 1/17/23 using 12/31/22 as the effective date.

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*The number and percent of employees is based on the distinct count of employee IDs.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Natural Resources
Workforce Analysis - Demographic Summary
Time Frame: End of CY2022 Q4

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	2241	99.2%	2230	99.2%
Unclassified	6	0.3%	6	0.3%
Project - Permanent	7	0.3%	7	0.3%
Seasonal	6	0.3%	5	0.2%
Grand Total	**2260**	**100.0%**	**2248**	**100.0%**

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	117	5.2%	116	5.2%
Not Disabled/Not Indicated	2143	94.8%	2132	94.8%
Grand Total	**2260**	**100.0%**	**2248**	**100.0%**

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	276	12.2%	276	12.3%
30-39	674	29.8%	673	29.9%
40-49	590	26.1%	585	26.0%
50-59	553	24.5%	549	24.4%
60 and up	167	7.4%	165	7.3%
Grand Total	**2260**	**100.0%**	**2248**	**100.0%**

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	23	1.0%	23	1.0%
Not Severely Disabled/Not Indicated	2237	99.0%	2225	99.0%
Grand Total	**2260**	**100.0%**	**2248**	**100.0%**

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	813	36.0%	802	35.7%
Male	1447	64.0%	1445	64.3%
Grand Total	**2260**	**100.0%**	**2248**	**100.0%**

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	113	5.0%	113	5.0%
Not a Veteran/Not Indicated	2147	95.0%	2135	95.0%
Grand Total	**2260**	**100.0%**	**2248**	**100.0%**

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	9	0.4%	9	0.4%
Asian	29	1.3%	29	1.3%
Black or African American	19	0.8%	19	0.8%
Hispanic/Latino	44	1.9%	44	2.0%
Native Hawaiian/Pacific Islander	3	0.1%	3	0.1%
White	2063	91.3%	2051	91.2%
Two or More Races	13	0.6%	13	0.6%
Not Specified	80	3.5%	80	3.6%
Grand Total	**2260**	**100.0%**	**2248**	**100.0%**

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	7	0.3%	7	0.3%
Vet with at least 30% but less than 70% service connected disability	8	0.4%	8	0.4%
Vet with less than 30% service connected disability	11	0.5%	11	0.5%
Not Disabled/Not Indicated	2234	98.8%	2222	98.8%
Grand Total	**2260**	**100.0%**	**2248**	**100.0%**

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	712	31.5%	709	31.5%
5-9	501	22.2%	499	22.2%
10-14	254	11.2%	254	11.3%
15-19	210	9.3%	209	9.3%
20-24	312	13.8%	309	13.7%
25-29	118	5.2%	117	5.2%
30-35	138	6.1%	137	6.1%
>35	15	0.7%	15	0.7%
Grand Total	**2260**	**100.0%**	**2248**	**100.0%**

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.0%	1	0.0%
Not Indicated	2259	100.0%	2247	100.0%
Grand Total	**2260**	**100.0%**	**2248**	**100.0%**

Department of Public Instruction
Workforce Analysis - Demographic Summary
Time Frame: End of CY2022 Q4

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	572	98.5%	550	98.4%
Unclassified	8	1.4%	8	1.4%
Elected - Unclassified	1	0.2%	1	0.2%
Grand Total	581	100.0%	559	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	106	18.2%	98	17.6%
Not Disabled/Not Indicated	475	81.8%	460	82.4%
Grand Total	581	100.0%	559	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	40	6.9%	38	6.8%
30-39	134	23.1%	129	23.1%
40-49	163	28.1%	159	28.5%
50-59	176	30.3%	168	30.0%
60 and up	68	11.7%	65	11.6%
Grand Total	581	100.0%	559	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	9	1.5%	8	1.5%
Not Severely Disabled/Not Indicated	572	98.5%	550	98.5%
Grand Total	581	100.0%	559	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	396	68.2%	380	68.0%
Male	185	31.8%	179	32.0%
Grand Total	581	100.0%	559	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	17	2.9%	17	3.0%
Not a Veteran/Not Indicated	564	97.1%	542	97.0%
Grand Total	581	100.0%	559	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	4	0.7%	4	0.7%
Asian	17	2.9%	17	3.0%
Black or African American	22	3.8%	21	3.8%
Hispanic/Latino	19	3.3%	18	3.3%
White	502	86.4%	481	86.2%
Two or More Races	8	1.4%	8	1.4%
Not Specified	9	1.5%	9	1.5%
Grand Total	581	100.0%	559	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	2	0.3%	2	0.4%
Not Disabled/Not Indicated	579	99.7%	557	99.6%
Grand Total	581	100.0%	559	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	223	38.4%	215	38.5%
5-9	139	23.9%	135	24.2%
10-14	77	13.3%	74	13.2%
15-19	56	9.6%	54	9.7%
20-24	42	7.2%	40	7.1%
25-29	22	3.8%	20	3.6%
30-35	14	2.4%	13	2.4%
>35	8	1.4%	7	1.3%
Grand Total	581	100.0%	559	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	3	0.5%	3	0.5%
Not Indicated	578	99.5%	556	99.5%
Grand Total	581	100.0%	559	100.0%

[1]*Data was extracted from PeopleSoft on 1/17/23 using 12/31/22 as the effective date.*

[2]*Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.*

*The number and percent of employees is based on the distinct count of employee IDs.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Public Service Commission
Workforce Analysis - Demographic Summary
Time Frame: End of CY2022 Q4

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	127	90.7%	127	90.7%
Unclassified	13	9.3%	13	9.3%
Grand Total	**140**	**100.0%**	**140**	**100.0%**

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	23	16.4%	23	16.4%
Not Disabled/Not Indicated	117	83.6%	117	83.6%
Grand Total	**140**	**100.0%**	**140**	**100.0%**

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	26	18.6%	26	18.6%
30-39	38	27.1%	38	27.1%
40-49	36	25.7%	36	25.7%
50-59	23	16.4%	23	16.4%
60 and up	17	12.1%	17	12.1%
Grand Total	**140**	**100.0%**	**140**	**100.0%**

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	2	1.4%	2	1.4%
Not Severely Disabled/Not Indicated	138	98.6%	138	98.6%
Grand Total	**140**	**100.0%**	**140**	**100.0%**

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	61	43.6%	61	43.6%
Male	79	56.4%	79	56.4%
Grand Total	**140**	**100.0%**	**140**	**100.0%**

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	4	2.9%	4	2.9%
Not a Veteran/Not Indicated	136	97.1%	136	97.1%
Grand Total	**140**	**100.0%**	**140**	**100.0%**

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.7%	1	0.7%
Asian	11	7.9%	11	7.9%
Black or African American	3	2.1%	3	2.1%
Hispanic/Latino	8	5.7%	8	5.7%
White	111	79.3%	111	79.3%
Two or More Races	2	1.4%	2	1.4%
Not Specified	4	2.9%	4	2.9%
Grand Total	**140**	**100.0%**	**140**	**100.0%**

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	2	1.4%	2	1.4%
Not Disabled/Not Indicated	138	98.6%	138	98.6%
Grand Total	**140**	**100.0%**	**140**	**100.0%**

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	58	41.4%	58	41.4%
5-9	39	27.9%	39	27.9%
10-14	11	7.9%	11	7.9%
15-19	10	7.1%	10	7.1%
20-24	7	5.0%	7	5.0%
25-29	4	2.9%	4	2.9%
30-35	8	5.7%	8	5.7%
>35	3	2.1%	3	2.1%
Grand Total	**140**	**100.0%**	**140**	**100.0%**

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	140	100.0%	140	100.0%
Grand Total	**140**	**100.0%**	**140**	**100.0%**

¹*Data was extracted from PeopleSoft on 1/17/23 using 12/31/22 as the effective date.*
²*Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.*
**The number and percent of employees is based on the distinct count of employee IDs.*
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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.
Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Revenue
Workforce Analysis - Demographic Summary
Time Frame: End of CY2022 Q4

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	1015	96.8%	1010	96.7%
Unclassified	6	0.6%	6	0.6%
Project - Permanent	28	2.7%	28	2.7%
Grand Total	1049	100.0%	1044	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	102	9.7%	101	9.7%
Not Disabled/Not Indicated	947	90.3%	943	90.3%
Grand Total	1049	100.0%	1044	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	1	0.1%	1	0.1%
20-29	68	6.5%	68	6.5%
30-39	263	25.1%	262	25.1%
40-49	275	26.2%	274	26.3%
50-59	301	28.7%	299	28.6%
60 and up	141	13.4%	140	13.4%
Grand Total	1049	100.0%	1044	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	7	0.7%	7	0.6%
Not Severely Disabled/Not Indicated	1042	99.3%	1038	99.4%
Grand Total	1049	100.0%	1044	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	544	51.9%	540	51.8%
Male	505	48.1%	504	48.2%
Grand Total	1049	100.0%	1044	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	56	5.3%	55	5.3%
Not a Veteran/Not Indicated	993	94.7%	989	94.7%
Grand Total	1049	100.0%	1044	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	8	0.8%	8	0.8%
Asian	59	5.6%	59	5.6%
Black or African American	69	6.6%	69	6.6%
Hispanic/Latino	47	4.5%	47	4.5%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%
White	832	79.3%	828	79.3%
Two or More Races	11	1.0%	11	1.0%
Not Specified	22	2.1%	22	2.1%
Grand Total	1049	100.0%	1044	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	4	0.4%	4	0.3%
Vet with at least 30% but less than 70% service connected disability	6	0.6%	6	0.6%
Vet with less than 30% service connected disability	3	0.3%	3	0.3%
Not Disabled/Not Indicated	1036	98.8%	1032	98.8%
Grand Total	1049	100.0%	1044	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	338	32.2%	337	32.3%
5-9	334	31.8%	332	31.8%
10-14	122	11.6%	122	11.7%
15-19	52	5.0%	52	5.0%
20-24	95	9.1%	94	9.0%
25-29	42	4.0%	42	4.0%
30-35	42	4.0%	42	4.0%
>35	24	2.3%	24	2.3%
Grand Total	1049	100.0%	1044	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	4	0.4%	4	0.4%
Not Indicated	1045	99.6%	1040	99.6%
Grand Total	1049	100.0%	1044	100.0%

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.
Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Safety and Professional Services
Workforce Analysis - Demographic Summary
Time Frame: End of CY2022 Q4

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	213	94.2%	213	94.2%
Unclassified	13	5.8%	13	5.8%
Grand Total	**226**	**100.0%**	**226**	**100.0%**

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	35	15.5%	35	15.4%
Not Disabled/Not Indicated	191	84.5%	191	84.6%
Grand Total	**226**	**100.0%**	**226**	**100.0%**

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	22	9.7%	22	9.7%
30-39	39	17.3%	39	17.3%
40-49	55	24.3%	55	24.3%
50-59	76	33.6%	76	33.6%
60 and up	34	15.0%	34	15.1%
Grand Total	**226**	**100.0%**	**226**	**100.0%**

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	5	2.2%	5	2.2%
Not Severely Disabled/Not Indicated	221	97.8%	221	97.8%
Grand Total	**226**	**100.0%**	**226**	**100.0%**

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	112	49.6%	112	49.5%
Male	114	50.4%	114	50.5%
Grand Total	**226**	**100.0%**	**226**	**100.0%**

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	13	5.8%	13	5.8%
Not a Veteran/Not Indicated	213	94.2%	213	94.2%
Grand Total	**226**	**100.0%**	**226**	**100.0%**

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.4%	1	0.4%
Asian	2	0.9%	2	0.9%
Black or African American	10	4.4%	10	4.4%
Hispanic/Latino	9	4.0%	9	4.0%
White	197	87.2%	197	87.2%
Two or More Races	4	1.8%	4	1.8%
Not Specified	3	1.3%	3	1.3%
Grand Total	**226**	**100.0%**	**226**	**100.0%**

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	3	1.3%	3	1.3%
Vet with at least 30% but less than 70% service connected disability	3	1.3%	3	1.3%
Not Disabled/Not Indicated	220	97.3%	220	97.3%
Grand Total	**226**	**100.0%**	**226**	**100.0%**

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	119	52.7%	119	52.7%
5-9	58	25.7%	58	25.7%
10-14	14	6.2%	14	6.1%
15-19	8	3.5%	8	3.5%
20-24	10	4.4%	10	4.4%
25-29	9	4.0%	9	4.0%
30-35	7	3.1%	7	3.1%
>35	1	0.4%	1	0.4%
Grand Total	**226**	**100.0%**	**226**	**100.0%**

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	226	100.0%	226	100.0%
Grand Total	**226**	**100.0%**	**226**	**100.0%**

¹*Data was extracted from PeopleSoft on 1/17/23 using 12/31/22 as the effective date.*

²*Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.*

**The number and percent of employees is based on the distinct count of employee IDs.*

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Unclassified	46	100.0%	45	100.0%
Grand Total	**46**	**100.0%**	**45**	**100.0%**

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	46	100.0%	45	100.0%
Grand Total	**46**	**100.0%**	**45**	**100.0%**

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	3	6.5%	3	6.0%
30-39	11	23.9%	11	23.9%
40-49	20	43.5%	20	43.4%
50-59	8	17.4%	8	17.8%
60 and up	4	8.7%	4	8.9%
Grand Total	**46**	**100.0%**	**45**	**100.0%**

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Severely Disabled/Not Indicated	46	100.0%	45	100.0%
Grand Total	**46**	**100.0%**	**45**	**100.0%**

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	23	50.0%	22	48.9%
Male	23	50.0%	23	51.1%
Grand Total	**46**	**100.0%**	**45**	**100.0%**

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	3	6.5%	3	6.7%
Not a Veteran/Not Indicated	43	93.5%	42	93.3%
Grand Total	**46**	**100.0%**	**45**	**100.0%**

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Black or African American	2	4.3%	2	4.4%
Hispanic/Latino	3	6.5%	3	6.7%
White	38	82.6%	37	82.2%
Two or More Races	1	2.2%	1	2.2%
Not Specified	2	4.3%	2	4.4%
Grand Total	**46**	**100.0%**	**45**	**100.0%**

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	46	100.0%	45	100.0%
Grand Total	**46**	**100.0%**	**45**	**100.0%**

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	25	54.3%	25	54.4%
5-9	9	19.6%	9	19.4%
10-14	5	10.9%	5	10.6%
15-19	1	2.2%	1	2.2%
20-24	5	10.9%	5	11.1%
25-29	1	2.2%	1	2.2%
Grand Total	**46**	**100.0%**	**45**	**100.0%**

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	46	100.0%	45	100.0%
Grand Total	**46**	**100.0%**	**45**	**100.0%**

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[2]*Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.*

*The number and percent of employees is based on the distinct count of employee IDs.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Wisconsin State Public Defenders Office
Workforce Analysis - Demographic Summary
Time Frame: End of CY2022 Q4

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	237	40.0%	232	39.7%
Unclassified	355	60.0%	353	60.3%
Grand Total	592	100.0%	585	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	32	5.4%	31	5.3%
Not Disabled/Not Indicated	560	94.6%	554	94.7%
Grand Total	592	100.0%	585	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	113	19.1%	113	19.3%
30-39	181	30.6%	180	30.8%
40-49	131	22.1%	130	22.2%
50-59	121	20.4%	118	20.1%
60 and up	46	7.8%	44	7.6%
Grand Total	592	100.0%	585	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	2	0.3%	2	0.3%
Not Severely Disabled/Not Indicated	590	99.7%	583	99.7%
Grand Total	592	100.0%	585	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	352	59.5%	346	59.1%
Male	240	40.5%	239	40.9%
Grand Total	592	100.0%	585	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	26	4.4%	26	4.4%
Not a Veteran/Not Indicated	566	95.6%	559	95.6%
Grand Total	592	100.0%	585	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	0.3%	2	0.3%
Asian	14	2.4%	14	2.4%
Black or African American	35	5.9%	35	5.9%
Hispanic/Latino	43	7.3%	43	7.3%
White	490	82.8%	484	82.7%
Two or More Races	4	0.7%	4	0.7%
Not Specified	4	0.7%	4	0.7%
Grand Total	592	100.0%	585	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with at least 30% but less than 70% service connected disability	1	0.2%	1	0.2%
Vet with less than 30% service connected disability	3	0.5%	3	0.5%
Not Disabled/Not Indicated	588	99.3%	581	99.3%
Grand Total	592	100.0%	585	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	259	43.8%	257	43.9%
5-9	134	22.6%	133	22.7%
10-14	62	10.5%	62	10.5%
15-19	29	4.9%	28	4.8%
20-24	43	7.3%	43	7.3%
25-29	30	5.1%	29	4.9%
30-35	28	4.7%	27	4.7%
>35	7	1.2%	7	1.2%
Grand Total	592	100.0%	585	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	592	100.0%	585	100.0%
Grand Total	592	100.0%	585	100.0%

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[2]*Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.*

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Wisconsin Technical College System Board
Workforce Analysis - Demographic Summary
Time Frame: End of CY2022 Q4

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	48	92.3%	48	92.3%
Unclassified	4	7.7%	4	7.7%
Grand Total	**52**	**100.0%**	**52**	**100.0%**

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	2	3.8%	2	3.8%
Not Disabled/Not Indicated	50	96.2%	50	96.2%
Grand Total	**52**	**100.0%**	**52**	**100.0%**

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	1	1.9%	1	1.9%
30-39	9	17.3%	9	17.3%
40-49	22	42.3%	22	42.3%
50-59	14	26.9%	14	26.9%
60 and up	6	11.5%	6	11.5%
Grand Total	**52**	**100.0%**	**52**	**100.0%**

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Severely Disabled/Not Indicated	52	100.0%	52	100.0%
Grand Total	**52**	**100.0%**	**52**	**100.0%**

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	36	69.2%	36	69.2%
Male	16	30.8%	16	30.8%
Grand Total	**52**	**100.0%**	**52**	**100.0%**

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	2	3.8%	2	3.8%
Not a Veteran/Not Indicated	50	96.2%	50	96.2%
Grand Total	**52**	**100.0%**	**52**	**100.0%**

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Asian	3	5.8%	3	5.8%
Black or African American	1	1.9%	1	1.9%
Hispanic/Latino	2	3.8%	2	3.8%
White	46	88.5%	46	88.5%
Grand Total	**52**	**100.0%**	**52**	**100.0%**

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	52	100.0%	52	100.0%
Grand Total	**52**	**100.0%**	**52**	**100.0%**

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	18	34.6%	18	34.6%
5-9	10	19.2%	10	19.2%
10-14	8	15.4%	8	15.4%
15-19	2	3.8%	2	3.8%
20-24	6	11.5%	6	11.5%
25-29	6	11.5%	6	11.5%
30-35	1	1.9%	1	1.9%
>35	1	1.9%	1	1.9%
Grand Total	**52**	**100.0%**	**52**	**100.0%**

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	52	100.0%	52	100.0%
Grand Total	**52**	**100.0%**	**52**	**100.0%**

[1]*Data was extracted from PeopleSoft on 1/17/23 using 12/31/22 as the effective date.*

[2]*Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.*

The number and percent of employees is based on the distinct count of employee IDs.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Tourism
Workforce Analysis - Demographic Summary
Time Frame: End of CY2022 Q4

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	24	85.7%	24	85.7%
Unclassified	4	14.3%	4	14.3%
Grand Total	28	100.0%	28	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	3	10.7%	3	10.7%
Not Disabled/Not Indicated	25	89.3%	25	89.3%
Grand Total	28	100.0%	28	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	2	7.1%	2	7.1%
30-39	11	39.3%	11	39.3%
40-49	5	17.9%	5	17.9%
50-59	6	21.4%	6	21.4%
60 and up	4	14.3%	4	14.3%
Grand Total	28	100.0%	28	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	1	3.6%	1	3.6%
Not Severely Disabled/Not Indicated	27	96.4%	27	96.4%
Grand Total	28	100.0%	28	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	20	71.4%	20	71.4%
Male	8	28.6%	8	28.6%
Grand Total	28	100.0%	28	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not a Veteran/Not Indicated	28	100.0%	28	100.0%
Grand Total	28	100.0%	28	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
White	28	100.0%	28	100.0%
Grand Total	28	100.0%	28	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	28	100.0%	28	100.0%
Grand Total	28	100.0%	28	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	11	39.3%	11	39.3%
5-9	6	21.4%	6	21.4%
10-14	2	7.1%	2	7.1%
15-19	1	3.6%	1	3.6%
25-29	4	14.3%	4	14.3%
30-35	3	10.7%	3	10.7%
>35	1	3.6%	1	3.6%
Grand Total	28	100.0%	28	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	28	100.0%	28	100.0%
Grand Total	28	100.0%	28	100.0%

[1]*Data was extracted from PeopleSoft on 1/17/23 using 12/31/22 as the effective date.*

[2]*Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.*

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Transportation
Workforce Analysis - Demographic Summary
Time Frame: End of CY2022 Q4

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	2901	98.4%	2877	98.4%
Unclassified	11	0.4%	11	0.4%
Project - Permanent	36	1.2%	36	1.2%
Grand Total	**2948**	**100.0%**	**2924**	**100.0%**

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	312	10.6%	310	10.6%
Not Disabled/Not Indicated	2636	89.4%	2614	89.4%
Grand Total	**2948**	**100.0%**	**2924**	**100.0%**

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	329	11.2%	328	11.2%
30-39	752	25.5%	749	25.6%
40-49	740	25.1%	734	25.1%
50-59	809	27.4%	802	27.4%
60 and up	318	10.8%	311	10.6%
Grand Total	**2948**	**100.0%**	**2924**	**100.0%**

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	26	0.9%	26	0.9%
Not Severely Disabled/Not Indicated	2922	99.1%	2898	99.1%
Grand Total	**2948**	**100.0%**	**2924**	**100.0%**

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	1097	37.2%	1076	36.8%
Male	1851	62.8%	1848	63.2%
Grand Total	**2948**	**100.0%**	**2924**	**100.0%**

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	248	8.4%	247	8.4%
Not a Veteran/Not Indicated	2700	91.6%	2677	91.6%
Grand Total	**2948**	**100.0%**	**2924**	**100.0%**

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	14	0.5%	14	0.5%
Asian	102	3.5%	102	3.5%
Black or African American	110	3.7%	110	3.8%
Hispanic/Latino	143	4.9%	142	4.8%
White	2469	83.8%	2448	83.7%
Two or More Races	38	1.3%	38	1.3%
Not Specified	72	2.4%	70	2.4%
Grand Total	**2948**	**100.0%**	**2924**	**100.0%**

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	15	0.5%	15	0.5%
Vet with at least 30% but less than 70% service connected disability	21	0.7%	21	0.7%
Vet with less than 30% service connected disability	18	0.6%	18	0.6%
Not Disabled/Not Indicated	2894	98.2%	2871	98.2%
Grand Total	**2948**	**100.0%**	**2924**	**100.0%**

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	833	28.3%	828	28.3%
5-9	720	24.4%	714	24.4%
10-14	378	12.8%	374	12.8%
15-19	239	8.1%	237	8.1%
20-24	380	12.9%	377	12.9%
25-29	188	6.4%	187	6.4%
30-35	174	5.9%	173	5.9%
>35	36	1.2%	35	1.2%
Grand Total	**2948**	**100.0%**	**2924**	**100.0%**

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	3	0.1%	3	0.1%
Not Indicated	2945	99.9%	2921	99.9%
Grand Total	**2948**	**100.0%**	**2924**	**100.0%**

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Veterans Affairs
Workforce Analysis - Demographic Summary
Time Frame: End of CY2022 Q4

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	678	99.3%	642	99.2%
Unclassified	5	0.7%	5	0.8%
Grand Total	**683**	**100.0%**	**647**	**100.0%**

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	81	11.9%	78	12.0%
Not Disabled/Not Indicated	602	88.1%	569	88.0%
Grand Total	**683**	**100.0%**	**647**	**100.0%**

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	1	0.1%	1	0.2%
20-29	45	6.6%	41	6.4%
30-39	154	22.5%	142	22.0%
40-49	179	26.2%	169	26.1%
50-59	212	31.0%	206	31.9%
60 and up	92	13.5%	87	13.5%
Grand Total	**683**	**100.0%**	**647**	**100.0%**

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	7	1.0%	7	1.0%
Not Severely Disabled/Not Indicated	676	99.0%	640	99.0%
Grand Total	**683**	**100.0%**	**647**	**100.0%**

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	500	73.2%	468	72.3%
Male	183	26.8%	179	27.7%
Grand Total	**683**	**100.0%**	**647**	**100.0%**

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	81	11.9%	80	12.3%
Not a Veteran/Not Indicated	602	88.1%	567	87.7%
Grand Total	**683**	**100.0%**	**647**	**100.0%**

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	0.3%	2	0.3%
Asian	26	3.8%	25	3.8%
Black or African American	39	5.7%	34	5.2%
Hispanic/Latino	19	2.8%	17	2.6%
White	588	86.1%	562	86.9%
Two or More Races	2	0.3%	2	0.3%
Not Specified	7	1.0%	6	0.9%
Grand Total	**683**	**100.0%**	**647**	**100.0%**

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	20	2.9%	20	3.0%
Vet with at least 30% but less than 70% service connected disability	8	1.2%	8	1.2%
Vet with less than 30% service connected disability	7	1.0%	7	1.1%
Not Disabled/Not Indicated	648	94.9%	612	94.6%
Grand Total	**683**	**100.0%**	**647**	**100.0%**

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	203	29.7%	191	29.5%
5-9	208	30.5%	195	30.2%
10-14	102	14.9%	95	14.7%
15-19	82	12.0%	79	12.2%
20-24	41	6.0%	40	6.2%
25-29	31	4.5%	31	4.7%
30-35	15	2.2%	15	2.3%
>35	1	0.1%	1	0.2%
Grand Total	**683**	**100.0%**	**647**	**100.0%**

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	4	0.6%	4	0.6%
Not Indicated	679	99.4%	643	99.4%
Grand Total	**683**	**100.0%**	**647**	**100.0%**

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Workforce Development
Workforce Analysis - Demographic Summary
Time Frame: End of CY2022 Q4

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	1391	99.0%	1381	99.0%
Unclassified	11	0.8%	11	0.8%
Project - Permanent	3	0.2%	3	0.2%
Grand Total	**1405**	**100.0%**	**1395**	**100.0%**

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	298	21.2%	297	21.3%
Not Disabled/Not Indicated	1107	78.8%	1098	78.7%
Grand Total	**1405**	**100.0%**	**1395**	**100.0%**

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	1	0.1%	1	0.1%
20-29	88	6.3%	85	6.1%
30-39	303	21.6%	301	21.6%
40-49	389	27.7%	387	27.7%
50-59	398	28.3%	397	28.4%
60 and up	226	16.1%	225	16.1%
Grand Total	**1405**	**100.0%**	**1395**	**100.0%**

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	47	3.3%	47	3.4%
Not Severely Disabled/Not Indicated	1358	96.7%	1348	96.6%
Grand Total	**1405**	**100.0%**	**1395**	**100.0%**

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	919	65.4%	912	65.4%
Male	486	34.6%	483	34.6%
Grand Total	**1405**	**100.0%**	**1395**	**100.0%**

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	107	7.6%	107	7.7%
Not a Veteran/Not Indicated	1298	92.4%	1288	92.3%
Grand Total	**1405**	**100.0%**	**1395**	**100.0%**

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	12	0.9%	12	0.9%
Asian	60	4.3%	59	4.2%
Black or African American	105	7.5%	101	7.2%
Hispanic/Latino	70	5.0%	70	5.0%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%
White	1106	78.7%	1103	79.0%
Two or More Races	22	1.6%	21	1.5%
Not Specified	29	2.1%	29	2.1%
Grand Total	**1405**	**100.0%**	**1395**	**100.0%**

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	28	2.0%	28	2.0%
Vet with at least 30% but less than 70% service connected disability	15	1.1%	15	1.1%
Vet with less than 30% service connected disability	6	0.4%	6	0.4%
Not Disabled/Not Indicated	1356	96.5%	1346	96.5%
Grand Total	**1405**	**100.0%**	**1395**	**100.0%**

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	492	35.0%	484	34.7%
5-9	341	24.3%	341	24.4%
10-14	207	14.7%	207	14.8%
15-19	94	6.7%	94	6.7%
20-24	134	9.5%	134	9.6%
25-29	67	4.8%	67	4.8%
30-35	55	3.9%	55	3.9%
>35	15	1.1%	15	1.1%
Grand Total	**1405**	**100.0%**	**1395**	**100.0%**

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	2	0.1%	2	0.1%
Not Indicated	1403	99.9%	1393	99.9%
Grand Total	**1405**	**100.0%**	**1395**	**100.0%**

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.