State of Wisconsin

Workforce Analysis - Demographic Summary

Time Frame: End of CY2023 Q1

EMPLOYEES BY TYPE					
Employee Type	# of En	nployees*	% of Employees*	Sum of FTE	% of FTE
Permanent		27573	94.8%	27213	94.8%
Unclassified		1338	4.6%	1317	4.6%
Elected - Unclassified		76	0.3%	75	0.3%
Project - Permanent		101	0.3%	101	0.4%
Seasonal		6	0.0%	5	0.0%
Grand Total		29094	100.0%	28710	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	47	0.2%	46	0.2%
20-29	3207	11.0%	3172	11.0%
30-39	7473	25.7%	7385	25.7%
40-49	8060	27.7%	7956	27.7%
50-59	7370	25.3%	7279	25.4%
60 and up	2937	10.1%	2872	10.0%
Grand Total	29094	100.0%	28710	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	15132	52.0%	14819	51.6%
Male	13962	48.0%	13891	48.4%
Grand Total	29094	100.0%	28710	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employee	s* % of Employees*	^t Sum of FTE	% of FTE
American Indian/Alaska Native	1	46 0.5%	6 146	0.5%
Asian	8	69 3.0%	6 855	3.0%
Black or African American	19	85 6.8%	6 1948	6.8%
Hispanic/Latino	11	40 3.9%	6 1123	3.9%
Native Hawaiian/Pacific Islander		19 0.1%	6 19	0.1%
White	239	66 82.4%	6 23662	82.4%
Two or More Races	3	50 1.2%	6 345	1.2%
Not Specified	6	19 2.1%	612	2.1%
Grand Total	290	94 100.0%	28710	100.0%

SENIORITY					
Years of Service	# of Ei	mployees*	% of Employees*	Sum of FTE	% of FTE
0-4		10011	34.4%	9878	34.4%
5-9		6851	23.5%	6769	23.6%
10-14		3555	12.2%	3504	12.2%
15-19		2661	9.1%	2625	9.1%
20-24		3116	10.7%	3083	10.7%
25-29		1667	5.7%	1644	5.7%
30-35		986	3.4%	969	3.4%
>35		247	0.8%	239	0.8%
Grand Total		29094	100.0%	28710	100.0%

¹Data was extracted from PeopleSoft on 4/17/23 using 3/31/23 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded. *The number and percent of employees is based on the distinct count of employee IDs.

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DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	2650	9.1%	2619	9.1%
Iot Disabled/Not Indicated	26444	90.9%	26091	90.9%
brand Total	29094	100.0%	28710	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	249	0.9%	243	0.8%
Not Severely Disabled/Not Indicated	28845	99.1%	28467	99.2%
Grand Total	29094	100.0%	28710	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	2360	8.1%	2345	8.2%
Not a Veteran/Not indicated	26734	91.9%	26365	91.8%
Grand Total	29094	100.0%	28710	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	221	0.8%	220	0.8%
Vet with at least 30% but less than 70% service connected disability	256	0.9%	255	0.9%
Vet with less than 30% service connected disability	206	0.7%	206	0.7%
Not Disabled/Not Indicated	28411	97.7%	28030	97.6%
Grand Total	29094	100.0%	28710	100.0%

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTI
Spouse of a disabled vet whose service connected disability is at least 70%	48	0.2%	46	0.2%
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	3	0.0%	3	0.0%
Not Indicated	29043	99.8%	28661	99.8%
Grand Total	29094	100.0%	28710	100.0%

Department of Administration

Workforce Analysis - Demographic Summary

Time Frame: End of CY2023 Q1

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	1312	97.5%	1305	97.5%
Unclassified	24	1.8%	24	1.8%
Project - Permanent	9	0.7%	9	0.7%
Grand Total	1345	100.0%	1338	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	113	8.4%	113	8.4%
30-39	292	21.7%	291	21.7%
40-49	337	25.1%	336	25.1%
50-59	404	30.0%	402	30.0%
60 and up	199	14.8%	197	14.7%
Grand Total	1345	100.0%	1338	100.0%

GENDER					VETERAN STATUS			
Gender	# of Employees*	% of Employees*	Sum of FTE 🤋	% of FTE	Veteran Status**	# of Employees* %	of Employees* Sui	m of FTE % of FTE
Female	712	52.9%	707	52.8%	Veteran	114	8.5%	114 8.5%
Male	633	47.1%	632	47.2%	Not a Veteran/Not indicated	1231	91.5%	1225 91.5%
Grand Total	1345	100.0%	1338	100.0%	Grand Total	1345	100.0%	1338 100.0%

RACE & ETHNICITY					
Race & Ethnicity**	# of Emp	oloyees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native		6	0.4%	6	0.4%
Asian		62	4.6%	62	4.6%
Black or African American		42	3.1%	42	3.1%
Hispanic/Latino		38	2.8%	38	2.8%
White		1147	85.3%	1141	85.2%
Two or More Races		19	1.4%	19	1.4%
Not Specified		31	2.3%	31	2.3%
Grand Total		1345	100.0%	1338	100.0%

SENIORITY				
Years of Service	# of Employee	es* % of Employee	s* Sum of FTE	% of FTE
0-4	4	35.0	9% 469	35.1%
5-9	3	23.0	308	23.0%
10-14	1	13.2	.% 178	13.3%
15-19		97 7.2	.% 97	7.2%
20-24	1	.25 9.3	3% 125	9.3%
25-29		67 5.0)% 67	5.0%
30-35		77 5.7	'% 74	5.6%
>35		21 1.6	5% 21	1.6%
Grand Total	13	345 100.0	1338	100.0%

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²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded. *The number and percent of employees is based on the distinct count of employee IDs.

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DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	197	14.6%	195	14.5%
Not Disabled/Not Indicated	1148	85.4%	1144	85.5%
Grand Total	1345	100.0%	1338	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	14	1.0%	13	1.0%
Not Severely Disabled/Not Indicated	1331	99.0%	1325	99.0%
Grand Total	1345	100.0%	1338	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	11	0.8%	11	0.8%
Vet with at least 30% but less than 70% service connected disability	14	1.0%	14	1.0%
Vet with less than 30% service connected disability	9	0.7%	9	0.7%
Not Disabled/Not Indicated	1311	97.5%	1304	97.5%
Grand Total	1345	100.0%	1338	100.0%

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FT
Spouse of a disabled vet whose service connected disability is at least 70%	4	0.3%	4	0.3%
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	1	0.1%	1	0.1%
Not Indicated	1340	99.6%	1333	99.6%
Grand Total	1345	100.0%	1338	100.0%

Department of Agriculture, Trade, and Consumer Protection

Workforce Analysis - Demographic Summary

Time Frame: End of CY2023 Q1

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	586	98.5%	581	98.5%
Unclassified	9	1.5%	9	1.5%
Grand Total	595	100.0%	590	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	80	13.4%	80	13.6%
30-39	161	27.1%	160	27.1%
40-49	142	23.9%	141	23.9%
50-59	139	23.4%	138	23.3%
60 and up	73	12.3%	72	12.2%
Grand Total	595	100.0%	590	100.0%

GENDER					VETERAN STATUS			
Gender	# of Employees* % of	Employees* S	Sum of FTE %	of FTE	Veteran Status**	# of Employees*	% of Employees* Sur	m of FTE % of FTE
Female	294	49.4%	290	49.1%	Veteran	49	8.2%	49 8.3%
Male	301	50.6%	300	50.9%	Not a Veteran/Not indicated	546		541 91.7%
Grand Total	595	100.0%	590 1	00.0%	Grand Total	595	100.0%	590 100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	* % of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	0.3%	2	0.3%
Asian	g	1.5%	9	1.5%
Black or African American	g	1.5%	9	1.5%
Hispanic/Latino	g	1.5%	9	1.5%
White	547	91.9%	542	91.9%
Two or More Races	7	1.2%	7	1.2%
Not Specified	12	2.0%	12	2.0%
Grand Total	595	100.0%	590	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	198	33.3%	196	33.3%
5-9	166	27.9%	164	27.8%
10-14	84	14.1%	84	14.2%
15-19	50	8.4%	50	8.5%
20-24	32	5.4%	32	5.3%
25-29	36	6.1%	36	6.1%
30-35	25	4.2%	25	4.2%
>35	4	0.7%	3	0.6%
Grand Total	595	100.0%	590	100.0%

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DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	74	12.4%	74	12.5%
Not Disabled/Not Indicated	521	87.6%	516	87.5%
Grand Total	595	100.0%	590	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	5	0.8%	5	0.8%
Not Severely Disabled/Not Indicated	590	99.2%	585	99.2%
Grand Total	595	100.0%	590	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	4	0.7%	4	0.7%
Vet with at least 30% but less than 70% service connected disability	8	1.3%	8	1.4%
Vet with less than 30% service connected disability	7	1.2%	7	1.2%
Not Disabled/Not Indicated	576	96.8%	571	96.8%
Grand Total	595	100.0%	590	100.0%

SPOUSE OF VETERAN DISABILITY STATUS			0 (
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FT
Spouse of a disabled vet whose service connected disability is at least 70%	2	0.3%	2	0.3%
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	1	0.2%	1	0.2%
Not Indicated	592	99.5%	587	99.5%
Grand Total	595	100.0%	590	100.0%

Board on Aging and Long Term Care

Workforce Analysis - Demographic Summary

Time Frame: End of CY2023 Q1

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	45	100.0%	45	100.0%
Grand Total	45	100.0%	45	100.0%

AGE					
Age Category		# of Employees*	% of Employees*	Sum of FTE	% of FTE
	20-29	1	2.2%	1	2.2%
	30-39	10	22.2%	10	22.5%
	40-49	6	13.3%	6	13.5%
	50-59	11	24.4%	11	23.6%
	60 and up	17	37.8%	17	38.2%
Grand Total		45	100.0%	45	100.0%

GENDER					VETERAN STATUS			
Gender	# of Employees* %	of Employees*	Sum of FTE %	of FTE	Veteran Status**	# of Employees*	% of Employees* Su	m of FTE % of FTE
Female	43	95.6%	43	95.5%	Veteran	4	8.9%	4 9.0%
Male	2	4.4%	2	4.5%	Not a Veteran/Not indicated	41	91.1%	41 91.0%
Grand Total	45	100.0%	45 1	.00.0%	Grand Total	45	100.0%	45 100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees	* % of Employees*	Sum of FTE	% of FTI
American Indian/Alaska Native		1 2.2%	1	2.2%
Asian		1 2.2%	1	1.1%
Black or African American		1 2.2%	1	2.2%
Hispanic/Latino		1 2.2%	1	2.2%
White	3	9 86.7%	39	87.6%
Two or More Races		1 2.2%	1	2.2%
Not Specified		1 2.2%	1	2.2%
Grand Total	Δ	5 100.0%	45	100.0%

SENIORITY					
Years of Service		# of Employees*	% of Employees*	Sum of FTE	% of FTE
	0-4	20	44.4%	20	44.9%
	5-9	11	24.4%	11	24.7%
	10-14	3	6.7%	3	6.7%
	15-19	5	11.1%	5	11.2%
	20-24	2	4.4%	2	4.5%
	25-29	2	4.4%	2	3.4%
	30-35	2	4.4%	2	4.5%
Grand Total		45	100.0%	45	100.0%

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DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	5	11.1%	5	11.2%
Not Disabled/Not Indicated	40	88.9%	40	88.8%
Grand Total	45	100.0%	45	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Severely Disabled/Not Indicated	45	100.0%	45	100.0%
Grand Total	45	100.0%	45	100.0%

VETERAN DISABILITY STATUS							
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE			
Vet with at least 30% but less than 70% service connected disability	2	4.4%	2	4.5%			
Not Disabled/Not Indicated	43	95.6%	43	95.5%			
Grand Total	45	100.0%	45	100.0%			

POUSE OF VETERAN DISABILITY STATUS				
pouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
lot Indicated	45	100.0%	45	100.0%
irand Total	45	100.0%	45	100.0%

Department of Children and Families

Workforce Analysis - Demographic Summary

Time Frame: End of CY2023 Q1

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	718	98.2%	711	98.2%
Unclassified	13	1.8%	13	1.8%
Grand Total	731	100.0%	724	100.0%

AGE					
Age Category	# of Emp	oloyees*	% of Employees*	Sum of FTE	% of FTE
20-29		47	6.4%	47	6.5%
30-39		213	29.1%	211	29.2%
40-49		217	29.7%	213	29.5%
50-59		169	23.1%	168	23.2%
60 and up		85	11.6%	84	11.6%
Grand Total		731	100.0%	724	100.0%

GENDER					VETERAN STATUS			
Gender	# of Employees* %	% of Employees*	Sum of FTE	% of FTE	Veteran Status**	# of Employees* %	of Employees* Su	m of FTE % of FTE
Female	591	80.8%	584	80.7%	Veteran	24	3.3%	24 3.3%
Male	140	19.2%	139	19.3%	Not a Veteran/Not indicated	707	96.7%	700 96.7%
Grand Total	731	100.0%	724	100.0%	Grand Total	731	100.0%	724 100.0%

RACE & ETHNICITY					
Race & Ethnicity**	# o	of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native		1	0.1%	1	0.1%
Asian		36	4.9%	36	4.9%
Black or African American		109	14.9%	109	15.1%
Hispanic/Latino		42	5.7%	42	5.8%
Native Hawaiian/Pacific Islander		1	0.1%	1	0.1%
White		515	70.5%	509	70.4%
Two or More Races		17	2.3%	17	2.3%
Not Specified		10	1.4%	9	1.3%
Grand Total		731	100.0%	724	100.0%

SENIORITY					
Years of Service	# of Em	ployees*	% of Employees*	Sum of FTE	% of FTE
0-4		232	31.7%	230	31.8%
5-9		193	26.4%	192	26.6%
10-14		118	16.1%	116	16.1%
15-19		63	8.6%	62	8.6%
20-24		60	8.2%	59	8.2%
25-29		40	5.5%	39	5.4%
30-35		17	2.3%	17	2.3%
>35		8	1.1%	8	1.1%
Grand Total		731	100.0%	724	100.0%

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DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	96	13.1%	96	13.2%
Not Disabled/Not Indicated	635	86.9%	628	86.8%
Grand Total	731	100.0%	724	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	11	1.5%	11	1.5%
Not Severely Disabled/Not Indicated	720	98.5%	713	98.5%
Grand Total	731	100.0%	724	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	4	0.5%	4	0.6%
Vet with at least 30% but less than 70% service connected disability	3	0.4%	3	0.4%
Not Disabled/Not Indicated	724	99.0%	717	99.0%
Grand Total	731	100.0%	724	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	3	0.4%	3	0.4%
Not Indicated	728	99.6%	721	99.6%
Grand Total	731	100.0%	724	100.0%

Office of Commissioner of Insurance

Workforce Analysis - Demographic Summary

Time Frame: End of CY2023 Q1

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	123	96.9%	122	96.8%
Unclassified	4	3.1%	4	3.2%
Grand Total	127	100.0%	126	100.0%

AGE				
Age Category	# of Employees	* % of Employees*	Sum of FTE	% of FTE
20-29	1	0 7.9%	10	7.9%
30-39	2	1 16.5%	21	16.7%
40-49	3	8 29.9%	37	29.7%
50-59	3	1 24.4%	31	24.6%
60 and up	2	7 21.3%	27	21.1%
Grand Total	12	7 100.0%	126	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	66	52.0%	65	51.9%
Male	61	48.0%	61	48.1%
Grand Total	127	100.0%	126	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees	* % of Employees*	Sum of FTE	% of FT
American Indian/Alaska Native		1.6%	2	1.6%
Asian	8	6.3%	8	6.4%
Black or African American		6 4.7%	6	4.8%
Hispanic/Latino		7 5.5%	7	5.6%
Native Hawaiian/Pacific Islander		L 0.8%	1	0.8%
White	99	78.0%	98	77.7%
Two or More Races		L 0.8%	1	0.8%
Not Specified		3 2.4%	3	2.4%
Grand Total	12	7 100.0%	126	100.09

SENIORITY					
Years of Service	# of Em	nployees*	% of Employees*	Sum of FTE	% of FTE
0-4		40	31.5%	39	31.3%
5-9		29	22.8%	29	23.0%
10-14		19	15.0%	19	14.7%
15-19		13	10.2%	13	10.3%
20-24		16	12.6%	16	12.7%
25-29		3	2.4%	3	2.4%
30-35		5	3.9%	5	4.0%
>35		2	1.6%	2	1.6%
Grand Total		127	100.0%	126	100.0%

¹Data was extracted from PeopleSoft on 4/17/23 using 3/31/23 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded. *The number and percent of employees is based on the distinct count of employee IDs.

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DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	13	10.2%	13	10.3%
Not Disabled/Not Indicated	114	89.8%	113	89.7%
Grand Total	127	100.0%	126	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	1	0.8%	1	0.8%
Not Severely Disabled/Not Indicated	126	99.2%	125	99.2%
Grand Total	127	100.0%	126	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	4	3.1%	4	3.2%
Not a Veteran/Not indicated	123	96.9%	122	96.8%
Grand Total	127	100.0%	126	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with less than 30% service connected disability	1	0.8%	1	0.8%
Not Disabled/Not Indicated	126	99.2%	125	99.2%
Grand Total	127	100.0%	126	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	127	100.0%	126	100.0%
Grand Total	127	100.0%	126	100.0%

Department of Corrections

Workforce Analysis - Demographic Summary

Time Frame: End of CY2023 Q1

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	7943	99.8%	7864	99.8%
Unclassified	15	0.2%	15	0.2%
Grand Total	7958	100.0%	7879	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	22	0.3%	22	0.3%
20-29	1015	12.8%	1008	12.8%
30-39	1971	24.8%	1955	24.8%
40-49	2428	30.5%	2404	30.5%
50-59	1930	24.3%	1914	24.3%
60 and up	592	7.4%	577	7.3%
Grand Total	7958	100.0%	7879	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	3700	46.5%	3635	46.1%
Male	4258	53.5%	4243	53.9%
Grand Total	7958	100.0%	7879	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	26	0.3%	26	0.3%
Asian	85	1.1%	83	1.1%
Black or African American	592	7.4%	589	7.5%
Hispanic/Latino	332	4.2%	329	4.2%
Native Hawaiian/Pacific Islander	6	0.1%	6	0.1%
White	6680	83.9%	6611	83.9%
Two or More Races	86	1.1%	85	1.1%
Not Specified	151	1.9%	150	1.9%
Grand Total	7958	100.0%	7879	100.0%

SENIORITY					
Years of Service	# o	of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4		2608	32.8%	2578	32.7%
5-9		1690	21.2%	1672	21.2%
10-14		797	10.0%	784	9.9%
15-19		881	11.1%	875	11.1%
20-24		1125	14.1%	1120	14.2%
25-29		674	8.5%	668	8.5%
30-35		157	2.0%	156	2.0%
>35		26	0.3%	26	0.3%
Grand Total		7958	100.0%	7879	100.0%

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DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	537	6.7%	531	6.7%
Not Disabled/Not Indicated	7421	93.3%	7348	93.3%
Grand Total	7958	100.0%	7879	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	43	0.5%	42	0.5%
Not Severely Disabled/Not Indicated	7915	99.5%	7837	99.5%
Grand Total	7958	100.0%	7879	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	889	11.2%	886	11.2%
Not a Veteran/Not indicated	7069	88.8%	6993	88.8%
Grand Total	7958	100.0%	7879	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees	* % of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	59	0.7%	59	0.7%
Vet with at least 30% but less than 70% service connected disability	10:	L 1.3%	101	1.3%
Vet with less than 30% service connected disability	75	1.0%	79	1.0%
Not Disabled/Not Indicated	7719	97.0%	7640	97.0%
Grand Total	795	3 100.0%	7879	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	13	0.2%	12	0.1%
Not Indicated	7945	99.8%	7867	99.9%
Grand Total	7958	100.0%	7879	100.0%

Educational Communications Board

Workforce Analysis - Demographic Summary

Time Frame: End of CY2023 Q1

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	40	80.0%	40	81.6%
Unclassified	10	20.0%	9	18.4%
Grand Total	50	100.0%	49	100.0%

AGE					
Age Category		# of Employees*	% of Employees*	Sum of FTE	% of FTE
	20-29	2	4.0%	2	4.1%
	30-39	10	20.0%	10	20.4%
	40-49	8	16.0%	8	16.3%
	50-59	21	42.0%	21	42.9%
	60 and up	9	18.0%	8	16.3%
Grand Total		50	100.0%	49	100.0%

GENDER					VETERAN STATUS				
Gender	# of Employees*	% of Employees*	Sum of FTE %	6 of FTE	Veteran Status**	# of Employees* %	of Employees*	Sum of FTE	E % of FTE
Female	14	28.0%	14	28.6%	Veteran	8	16.0%	8	8 16.3%
Male	36	72.0%	35	71.4%	Not a Veteran/Not indicated	42	84.0%	41	1 83.7%
Grand Total	50	100.0%	49	100.0%	Grand Total	50	100.0%	49	9 100.0%

RACE & ETHNICITY					
Race & Ethnicity**	# 0	of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native		1	2.0%	1	2.0%
Black or African American		2	4.0%	2	3.1%
Hispanic/Latino		1	2.0%	1	2.0%
White		44	88.0%	44	88.8%
Two or More Races		1	2.0%	1	2.0%
Not Specified		1	2.0%	1	2.0%
Grand Total		50	100.0%	49	100.0%

SENIORITY					
Years of Service	# of Employ	′ees*	% of Employees*	Sum of FTE	% of FTE
0-4		18	36.0%	18	36.7%
5-9		7	14.0%	7	14.3%
10-14		2	4.0%	2	4.1%
15-19		3	6.0%	3	6.1%
20-24		12	24.0%	12	24.5%
25-29		3	6.0%	3	6.1%
30-35		4	8.0%	4	7.1%
>35		1	2.0%	1	1.0%
Grand Total		50	100.0%	49	100.0%

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DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	8	16.0%	8	16.3%
Not Disabled/Not Indicated	42	84.0%	41	83.7%
Grand Total	50	100.0%	49	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	2	4.0%	2	4.1%
Not Severely Disabled/Not Indicated	48	96.0%	47	95.9%
Grand Total	50	100.0%	49	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	2	4.0%	2	4.1%
Not Disabled/Not Indicated	48	96.0%	47	95.9%
Grand Total	50	100.0%	49	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	50	100.0%	49	100.0%
Grand Total	50	100.0%	49	100.0%

Department of Employee Trust Funds

Workforce Analysis - Demographic Summary

Time Frame: End of CY2023 Q1

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	258	98.9%	256	98.8%
Unclassified	3	1.1%	3	1.2%
Grand Total	261	100.0%	259	100.0%

AGE					
Age Category	#	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29		10	3.8%	10	3.9%
30-39		59	22.6%	59	22.7%
40-49		66	25.3%	66	25.2%
50-59		96	36.8%	95	36.6%
60 and up		30	11.5%	30	11.6%
Grand Total		261	100.0%	259	100.0%

GENDER				VETERAN STATUS	
Gender	# of Employees* % of I	Employees* S	Sum of FTE % of FTE	Veteran Status**	# of Employees* % of Employees* Sum of FTE % of FTE
Female	169	64.8%	167 64.5%	Veteran	18 6.9% 18 6.9%
Male	92	35.2%	92 35.5%	Not a Veteran/Not indicated	243 93.1% 241 93.1%
Grand Total	261	100.0%	259 100.0%	Grand Total	261 100.0% 259 100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Asian	6	2.3%	6	2.3%
Black or African American	7	2.7%	7	2.7%
Hispanic/Latino	12	4.6%	12	4.6%
White	230	88.1%	228	88.1%
Two or More Races	3	1.1%	3	1.2%
Not Specified	3	1.1%	3	1.2%
Grand Total	261	100.0%	259	100.0%

SENIORITY					
Years of Service	#	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4		58	22.2%	58	22.4%
5-9		51	19.5%	51	19.5%
10-14		66	25.3%	66	25.4%
15-19		38	14.6%	38	14.5%
20-24		23	8.8%	23	8.9%
25-29		10	3.8%	10	3.8%
30-35		13	5.0%	13	4.8%
>35		2	0.8%	2	0.8%
Grand Total		261	100.0%	259	100.0%

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DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	29	11.1%	29	11.2%
Not Disabled/Not Indicated	232	88.9%	230	88.8%
Grand Total	261	100.0%	259	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	4	1.5%	4	1.5%
Not Severely Disabled/Not Indicated	257	98.5%	255	98.5%
Grand Total	261	100.0%	259	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	1	0.4%	1	0.4%
Vet with at least 30% but less than 70% service connected disability	3	1.1%	3	1.2%
Not Disabled/Not Indicated	257	98.5%	255	98.5%
Grand Total	261	100.0%	259	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	261	100.0%	259	100.0%
Grand Total	261	100.0%	259	100.0%

Department of Financial Institutions

Workforce Analysis - Demographic Summary

Time Frame: End of CY2023 Q1

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	124	93.2%	124	93.2%
Unclassified	9	6.8%	9	6.8%
Grand Total	133	100.0%	133	100.0%

AGE				
Age Category	# of Employees	* % of Employees*	Sum of FTE	% of FTE
20-29	20	15.0%	20	15.1%
30-39	42	2 31.6%	42	31.7%
40-49	23	3 17.3%	23	17.4%
50-59	33	2 24.1%	32	23.8%
60 and up	1	5 12.0%	16	12.1%
Grand Total	13	3 100.0%	133	100.0%

GENDER					VETERAN STATUS			
Gender	# of Employees* 2	% of Employees*	Sum of FTE %	of FTE	Veteran Status**	# of Employees* %	% of Employees* Sui	m of FTE % of FTE
Female	79	59.4%	79	59.6%	Veteran	8	6.0%	8 6.0%
Male	54	40.6%	54	40.4%	Not a Veteran/Not indicated	125	94.0%	125 94.0%
Grand Total	133	100.0%	133 1	100.0%	Grand Total	133	100.0%	133 100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees	* % of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native		2 1.5%	5 2	1.5%
Asian		5 3.8%	5 5	3.8%
Black or African American		3 2.3%	3	2.3%
Hispanic/Latino		7 5.3%	5 7	5.3%
White	10	9 82.0%	6 109	81.9%
Two or More Races		2 1.5%	5 2	1.5%
Not Specified		5 3.8%	5 5	3.8%
Grand Total	13	3 100.0%	133	100.0%

SENIORITY				
Years of Service	# of Employees	* % of Employees*	Sum of FTE	% of FTE
0-4	4	8 36.1%	48	36.2%
5-9	3	5 26.3%	35	26.1%
10-14	2	0 15.0%	20	15.1%
15-19		8 6.0%	8	6.0%
20-24		7 5.3%	7	5.3%
25-29		2 1.5%	2	1.5%
30-35		7 5.3%	7	5.3%
>35		6 4.5%	6	4.5%
Grand Total	13	3 100.0%	133	100.0%

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DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	14	10.5%	14	10.6%
Not Disabled/Not Indicated	119	89.5%	119	89.4%
Grand Total	133	100.0%	133	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Severely Disabled/Not Indicated	133	100.0%	133	100.0%
Grand Total	133	100.0%	133	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with less than 30% service connected disability	2	1.5%	2	1.5%
Not Disabled/Not Indicated	131	98.5%	131	98.5%
Grand Total	133	100.0%	133	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	133	100.0%	133	100.0%
Grand Total	133	100.0%	133	100.0%

Department of Health Services

Workforce Analysis - Demographic Summary

Time Frame: End of CY2023 Q1

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	5614	99.8%	5478	99.8%
Unclassified	11	0.2%	11	0.2%
Grand Total	5625	100.0%	5489	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	20	0.4%	20	0.4%
20-29	590	10.5%	573	10.4%
30-39	1482	26.3%	1445	26.3%
40-49	1583	28.1%	1546	28.2%
50-59	1368	24.3%	1339	24.4%
60 and up	582	10.3%	566	10.3%
Grand Total	5625	100.0%	5489	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	3618	64.3%	3506	63.9%
Male	2007	35.7%	1983	36.1%
Grand Total	5625	100.0%	5489	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	39	0.7%	39	0.7%
Asian	257	4.6%	250	4.6%
Black or African American	766	13.6%	744	13.6%
Hispanic/Latino	216	3.8%	208	3.8%
Native Hawaiian/Pacific Islander	2	0.0%	2	0.0%
White	4154	73.8%	4058	73.9%
Two or More Races	82	1.5%	80	1.5%
Not Specified	109	1.9%	107	2.0%
Grand Total	5625	100.0%	5489	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	2058	36.6%	2009	36.6%
5-9	1355	24.1%	1326	24.2%
10-14	755	13.4%	737	13.4%
15-19	515	9.2%	499	9.1%
20-24	519	9.2%	508	9.3%
25-29	225	4.0%	220	4.0%
30-35	149	2.6%	143	2.6%
>35	49	0.9%	47	0.9%
Grand Total	5625	100.0%	5489	100.0%

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DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	387	6.9%	382	7.0%
Not Disabled/Not Indicated	5238	93.1%	5107	93.0%
Grand Total	5625	100.0%	5489	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	33	0.6%	32	0.6%
Not Severely Disabled/Not Indicated	5592	99.4%	5457	99.4%
Grand Total	5625	100.0%	5489	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	302	5.4%	297	5.4%
Not a Veteran/Not indicated	5323	94.6%	5192	94.6%
Grand Total	5625	100.0%	5489	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	16	0.3%	16	0.3%
Vet with at least 30% but less than 70% service connected disability	24	0.4%	24	0.4%
Vet with less than 30% service connected disability	27	0.5%	27	0.5%
Not Disabled/Not Indicated	5558	98.8%	5422	98.8%
Grand Total	5625	100.0%	5489	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	2	0.0%	1	0.0%
Not Indicated	5623	100.0%	5487	100.0%
Grand Total	5625	100.0%	5489	100.0%

Wisconsin Historical Society

Workforce Analysis - Demographic Summary

Time Frame: End of CY2023 Q1

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	146	96.1%	145	96.0%
Unclassified	6	3.9%	6	4.0%
Grand Total	152	100.0%	151	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	11	7.2%	11	7.3%
30-39	32	21.1%	32	21.1%
40-49	39	25.7%	39	25.8%
50-59	40	26.3%	40	26.5%
60 and up	30	19.7%	29	19.3%
Grand Total	152	100.0%	151	100.0%

GENDER				VETERAN STATUS		
Gender	# of Employees* % c	of Employees* S	Sum of FTE % of FTE	Veteran Status**	# of Employees* % of Employee	es* Sum of FTE % of FTE
Female	81	53.3%	80 53.0%	Veteran	3 2.0	0% 3 2.0%
Male	71	46.7%	71 47.0%	Not a Veteran/Not indicated	149 98.0	0% 148 98.0%
Grand Total	152	100.0%	151 100.0%	Grand Total	152 100.0	0% 151 100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	* % of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	1.3%	2	1.3%
Black or African American	1	0.7%	. 1	0.7%
Hispanic/Latino	2	2 1.3%	2	1.3%
Native Hawaiian/Pacific Islander	1	0.7%	. 1	0.7%
White	142	93.4%	141	93.4%
Two or More Races	2	1.3%	2	1.3%
Not Specified	2	1.3%	2	1.3%
Grand Total	152	100.0%	151	100.0%

SENIORITY					
Years of Service	# of E	Employees*	% of Employees*	Sum of FTE	% of FTE
0-4		65	42.8%	65	42.9%
5-9		31	20.4%	31	20.5%
10-14		15	9.9%	15	9.9%
15-19		11	7.2%	11	7.0%
20-24		14	9.2%	14	9.0%
25-29		11	7.2%	11	7.3%
30-35		4	2.6%	4	2.6%
>35		1	0.7%	1	0.7%
Grand Total		152	100.0%	151	100.0%

¹Data was extracted from PeopleSoft on 4/17/23 using 3/31/23 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded. *The number and percent of employees is based on the distinct count of employee IDs.

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DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	9	5.9%	9	6.0%
Not Disabled/Not Indicated	143	94.1%	142	94.0%
Grand Total	152	100.0%	151	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Severely Disabled/Not Indicated	152	100.0%	151	100.0%
Grand Total	152	100.0%	151	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	152	100.0%	151	100.0%
Grand Total	152	100.0%	151	100.0%

POUSE OF VETERAN DISABILITY STATUS				
pouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
lot Indicated	152	100.0%	151	100.0%
irand Total	152	100.0%	151	100.0%

Department of Justice

Workforce Analysis - Demographic Summary

Time Frame: End of CY2023 Q1

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	667	96.2%	662	96.2%
Unclassified	10	1.4%	10	1.5%
Elected - Unclassified	1	0.1%	1	0.1%
Project - Permanent	15	2.2%	15	2.2%
Grand Total	693	100.0%	688	100.0%

AGE					
Age Category		# of Employees*	% of Employees*	Sum of FTE	% of FTE
	20-29	84	12.1%	84	12.2%
	30-39	224	32.3%	223	32.5%
	40-49	207	29.9%	204	29.7%
	50-59	137	19.8%	136	19.7%
	60 and up	41	5.9%	41	5.9%
Grand Total		693	100.0%	688	100.0%

GENDER					VETERAN STATUS			
Gender	# of Employees* % of	f Employees* Su	um of FTE % o	of FTE	Veteran Status**	# of Employees*	% of Employees* Su	m of FTE % of FTE
Female	398	57.4%	393 5	57.2%	Veteran	41	5.9%	41 6.0%
Male	295	42.6%	294 4	42.8%	Not a Veteran/Not indicated	652	94.1%	647 94.0%
Grand Total	693	100.0%	688 10	00.0%	Grand Total	693	100.0%	688 100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employee	s* % of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native		2 0.3%	, 2	0.3%
Asian		3.0%	21	3.0%
Black or African American		3.0%	5 20	3.0%
Hispanic/Latino		4.2%	5 29	4.2%
White	59	97 86.1%	593	86.2%
Two or More Races		9 1.3%	, 9	1.3%
Not Specified		2.0%	5 14	2.0%
Grand Total	69	93 100.0%	688	100.0%

SENIORITY					
Years of Service	# of En	nployees*	% of Employees*	Sum of FTE	% of FTE
0-4		231	33.3%	229	33.3%
5-9		180	26.0%	180	26.1%
10-14		111	16.0%	110	16.0%
15-19		59	8.5%	59	8.5%
20-24		54	7.8%	53	7.7%
25-29		29	4.2%	29	4.2%
30-35		23	3.3%	23	3.3%
>35		6	0.9%	6	0.9%
Grand Total		693	100.0%	688	100.0%

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DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	69	10.0%	68	9.9%
Iot Disabled/Not Indicated	624	90.0%	619	90.1%
Grand Total	693	100.0%	688	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	3	0.4%	3	0.4%
Not Severely Disabled/Not Indicated	690	99.6%	685	99.6%
Grand Total	693	100.0%	688	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	4	0.6%	4	0.6%
Vet with at least 30% but less than 70% service connected disability	8	1.2%	8	1.2%
Vet with less than 30% service connected disability	2	0.3%	2	0.3%
Not Disabled/Not Indicated	679	98.0%	674	98.0%
Grand Total	693	100.0%	688	100.0%

SPOUSE OF VETERAN DISABILITY STATUS Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FT
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	1	0.1%		0.1%
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.1%	1	0.1%
Not Indicated	691	99.7%	686	99.7%
Grand Total	693	100.0%	688	100.0%

Department of Military Affairs

Workforce Analysis - Demographic Summary

Time Frame: End of CY2023 Q1

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	516	98.9%	515	98.8%
Unclassified	6	1.1%	6	1.2%
Grand Total	522	100.0%	521	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	2	0.4%	2	0.4%
20-29	81	15.5%	81	15.6%
30-39	127	24.3%	127	24.4%
40-49	118	22.6%	118	22.7%
50-59	138	26.4%	137	26.3%
60 and up	56	10.7%	56	10.7%
Grand Total	522	100.0%	521	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	152	29.1%	151	29.0%
Male	370	70.9%	370	71.0%
Grand Total	522	100.0%	521	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.2%	1	0.2%
Asian	10	1.9%	10	1.9%
Black or African American	13	2.5%	13	2.5%
Hispanic/Latino	16	3.1%	16	3.1%
Native Hawaiian/Pacific Islander	1	0.2%	1	0.2%
White	454	87.0%	453	86.9%
Two or More Races	4	0.8%	4	0.8%
Not Specified	23	4.4%	23	4.4%
Grand Total	522	100.0%	521	100.0%

SENIORITY					
Years of Service	# of Employe	es*	% of Employees*	Sum of FTE	% of FTE
0-4		263	50.4%	263	50.4%
5-9		126	24.1%	126	24.2%
10-14		51	9.8%	51	9.8%
15-19		35	6.7%	35	6.7%
20-24		23	4.4%	23	4.4%
25-29		8	1.5%	8	1.4%
30-35		12	2.3%	12	2.3%
>35		4	0.8%	4	0.7%
Grand Total		522	100.0%	521	100.0%

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DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	75	14.4%	75	14.4%
Not Disabled/Not Indicated	447	85.6%	446	85.6%
Grand Total	522	100.0%	521	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	3	0.6%	3	0.6%
Not Severely Disabled/Not Indicated	519	99.4%	518	99.4%
Grand Total	522	100.0%	521	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	194	37.2%	194	37.2%
Not a Veteran/Not indicated	328	62.8%	327	62.8%
Grand Total	522	100.0%	521	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	27	5.2%	27	5.2%
Vet with at least 30% but less than 70% service connected disability	22	4.2%	22	4.2%
Vet with less than 30% service connected disability	18	3.4%	18	3.5%
Not Disabled/Not Indicated	455	87.2%	454	87.1%
Grand Total	522	100.0%	521	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	3	0.6%	3	0.6%
Not Indicated	519	99.4%	518	99.4%
Grand Total	522	100.0%	521	100.0%

Department of Natural Resources

Workforce Analysis - Demographic Summary

Time Frame: End of CY2023 Q1

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	2219	99.0%	2207	99.0%
Unclassified	10	0.4%	10	0.4%
Project - Permanent	7	0.3%	7	0.3%
Seasonal	6	0.3%	5	0.2%
Grand Total	2242	100.0%	2229	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	278	12.4%	278	12.5%
30-39	677	30.2%	675	30.3%
40-49	576	25.7%	571	25.6%
50-59	552	24.6%	547	24.6%
60 and up	159	7.1%	157	7.0%
Grand Total	2242	100.0%	2229	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	805	35.9%	795	35.6%
Male	1437	64.1%	1435	64.4%
Grand Total	2242	100.0%	2229	100.0%

RACE & ETHNICITY					
Race & Ethnicity**	# of Employe	ees*	% of Employees*	Sum of FTE	% of FTI
American Indian/Alaska Native		9	0.4%	9	0.4%
Asian		28	1.2%	28	1.2%
Black or African American		19	0.8%	19	0.9%
Hispanic/Latino		41	1.8%	41	1.8%
Native Hawaiian/Pacific Islander		3	0.1%	3	0.1%
White	2	2052	91.5%	2039	91.5%
Two or More Races		13	0.6%	13	0.6%
Not Specified		77	3.4%	77	3.5%
Grand Total		242	100.0%	2229	100.0%

SENIORITY					
Years of Service	:	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4		673	30.0%	669	30.0%
5-9		525	23.4%	523	23.5%
10-14		257	11.5%	257	11.5%
15-19		220	9.8%	219	9.8%
20-24		296	13.2%	293	13.1%
25-29		127	5.7%	126	5.6%
30-35		131	5.8%	130	5.8%
>35		13	0.6%	13	0.6%
Grand Total		2242	100.0%	2229	100.0%

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DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
visabled	123	5.5%	122	5.5%
lot Disabled/Not Indicated	2119	94.5%	2107	94.5%
irand Total	2242	100.0%	2229	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	22	1.0%	22	1.0%
Not Severely Disabled/Not Indicated	2220	99.0%	2208	99.0%
Grand Total	2242	100.0%	2229	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	113	5.0%	113	5.1%
Not a Veteran/Not indicated	2129	95.0%	2116	94.9%
Grand Total	2242	100.0%	2229	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	10	0.4%	10	0.4%
Vet with at least 30% but less than 70% service connected disability	8	0.4%	8	0.4%
Vet with less than 30% service connected disability	11	0.5%	11	0.5%
Not Disabled/Not Indicated	2213	98.7%	2200	98.7%
Grand Total	2242	100.0%	2229	100.0%

SPOUSE OF VETERAN DISABILITY STATUS								
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE				
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.0%	1	0.0%				
Not Indicated	2241	100.0%	2228	100.0%				
Grand Total	2242	100.0%	2229	100.0%				

Department of Public Instruction

Workforce Analysis - Demographic Summary

Time Frame: End of CY2023 Q1

EMPLOYEES BY TYPE				
Employee Type	# of Employee	es* % of Employee	s* Sum of FTI	% of FTE
Permanent	5	585 <u>98</u> .	5% 562	98.4%
Unclassified		8 1.	3% 8	3 1.4%
Elected - Unclassified		1 0.	2% 1	L 0.2%
Grand Total	5	594 100.	0% 571	l 100.0%

AGE					
Age Category	# of Employe	ees*	% of Employees*	Sum of FTE	% of FTE
20-29		42	7.1%	40	6.9%
30-39		134	22.6%	129	22.6%
40-49		170	28.6%	166	29.1%
50-59		177	29.8%	169	29.5%
60 and up		71	12.0%	68	11.9%
Grand Total		594	100.0%	571	100.0%

GENDER					VETERAN STATUS			
Gender	# of Employees*	% of Employees*	Sum of FTE 🤉	% of FTE	Veteran Status**	# of Employees* %	of Employees* Sun	n of FTE % of FTE
Female	405	68.2%	389	68.0%	Veteran	19	3.2%	19 3.3%
Male	189	31.8%	183	32.0%	Not a Veteran/Not indicated	575	96.8%	552 96.7%
Grand Total	594	100.0%	571	100.0%	Grand Total	594	100.0%	571 100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	4	0.7%	4	0.7%
Asian	19	3.2%	19	3.3%
Black or African American	28	4.7%	27	4.8%
Hispanic/Latino	19	3.2%	18	3.2%
White	503	84.7%	482	84.4%
Two or More Races	9	1.5%	9	1.6%
Not Specified	12	2.0%	12	2.0%
Grand Total	594	100.0%	571	100.0%

SENIORITY				
Years of Service	# of Employees	* % of Employees*	Sum of FTE	% of FTE
0-4	22	9 38.6%	222	38.8%
5-9	14	2 23.9%	137	24.0%
10-14	7	8 13.1%	75	13.1%
15-19	5	9 9.9%	57	9.9%
20-24	4	3 7.2%	41	7.1%
25-29	2	2 3.7%	20	3.5%
30-35	1	3 2.2%	12	2.2%
>35		8 1.3%	7	1.3%
Grand Total	59	4 100.0%	571	100.0%

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DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	104	17.5%	98	17.1%
Not Disabled/Not Indicated	490	82.5%	474	82.9%
Grand Total	594	100.0%	571	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	11	1.9%	10	1.8%
Not Severely Disabled/Not Indicated	583	98.1%	561	98.2%
Grand Total	594	100.0%	571	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	2	0.3%	2	0.4%
Vet with at least 30% but less than 70% service connected disability	1	0.2%	1	0.2%
Vet with less than 30% service connected disability	2	0.3%	2	0.4%
Not Disabled/Not Indicated	589	99.2%	566	99.1%
Grand Total	594	100.0%	571	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	3	0.5%	3	0.5%
Not Indicated	591	99.5%	568	99.5%
Grand Total	594	100.0%	571	100.0%

Public Service Commission

Workforce Analysis - Demographic Summary

Time Frame: End of CY2023 Q1

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	128	90.8%	128	90.8%
Unclassified	13	9.2%	13	9.2%
Grand Total	141	100.0%	141	100.0%

AGE				
Age Category	# of Employees*	* % of Employees*	Sum of FTE	% of FTE
20-29	27	7 19.1%	27	19.1%
30-39	38	3 27.0%	38	27.0%
40-49	38	3 27.0%	38	27.0%
50-59	19	9 13.5%	19	13.5%
60 and up	19	9 13.5%	19	13.5%
Grand Total	141	L 100.0%	141	100.0%

GENDER					VETERAN STATUS				
Gender	# of Employees* S	% of Employees*	Sum of FTE %	of FTE	Veteran Status**	# of Employees* % o	f Employees*	Sum of FTE	E % of FTE
Female	65	46.1%	65	46.1%	Veteran	4	2.8%	4	4 2.8%
Male	76	53.9%	76	53.9%	Not a Veteran/Not indicated	137	97.2%	137	7 97.2%
Grand Total	141	100.0%	141 1	100.0%	Grand Total	141	100.0%	141	1 100.0%

RACE & ETHNICITY					
Race & Ethnicity**	# of Emplo	yees*	* % of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native		1	L 0.7%	1	0.7%
Asian		10	7.1%	10	7.1%
Black or African American		(1)	3 2.1%	3	2.1%
Hispanic/Latino		8	3 5.7%	8	5.7%
White		113	8 80.1%	113	80.1%
Not Specified		6	4.3%	6	4.3%
Grand Total		141	100.0%	141	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	63	44.7%	63	44.7%
5-9	36	25.5%	36	25.5%
10-14	14	9.9%	14	9.9%
15-19	6	4.3%	6	4.3%
20-24	8	5.7%	8	5.7%
25-29	4	2.8%	4	2.8%
30-35	8	5.7%	8	5.7%
>35	2	1.4%	2	1.4%
Grand Total	141	100.0%	141	100.0%

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DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	21	14.9%	21	14.9%
Not Disabled/Not Indicated	120	85.1%	120	85.1%
Grand Total	141	100.0%	141	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	2	1.4%	2	1.4%
Not Severely Disabled/Not Indicated	139	98.6%	139	98.6%
Grand Total	141	100.0%	141	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	2	1.4%	2	1.4%
Not Disabled/Not Indicated	139	98.6%	139	98.6%
Grand Total	141	100.0%	141	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.7%	1	0.7%
Not Indicated	140	99.3%	140	99.3%
Grand Total	141	100.0%	141	100.0%

Department of Revenue

Workforce Analysis - Demographic Summary

Time Frame: End of CY2023 Q1

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	' % of Employees*	Sum of FTE	% of FTE
Permanent	1000	96.6%	995	96.6%
Unclassified	7	0.7%	7	0.7%
Project - Permanent	28	3 2.7%	28	2.7%
Grand Total	1035	100.0%	1030	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	1	0.1%	1	0.1%
20-29	69	6.7%	69	6.7%
30-39	260	25.1%	259	25.1%
40-49	272	26.3%	272	26.4%
50-59	299	28.9%	296	28.8%
60 and up	134	12.9%	133	12.9%
Grand Total	1035	100.0%	1030	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	538	52.0%	534	51.9%
Male	497	48.0%	496	48.1%
Grand Total	1035	100.0%	1030	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees	* % of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native		3 0.8%	8	0.8%
Asian	58	3 5.6%	57	5.6%
Black or African American	64	4 6.2%	64	6.2%
Hispanic/Latino	4	5 4.4%	46	4.5%
Native Hawaiian/Pacific Islander		l 0.1%	1	0.1%
White	82	7 79.9%	823	79.9%
Two or More Races	1	l 1.1%	11	1.0%
Not Specified	20	1.9%	20	1.9%
Grand Total	103	5 100.0%	1030	100.0%

SENIORITY					
Years of Service	# of E	Employees*	% of Employees*	Sum of FTE	% of FTE
0-4		325	31.4%	324	31.5%
5-9		335	32.4%	333	32.3%
10-14		131	12.7%	131	12.7%
15-19		46	4.4%	46	4.5%
20-24		88	8.5%	88	8.5%
25-29		48	4.6%	47	4.6%
30-35		39	3.8%	39	3.8%
>35		23	2.2%	23	2.2%
Grand Total		1035	100.0%	1030	100.0%

¹Data was extracted from PeopleSoft on 4/17/23 using 3/31/23 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded. *The number and percent of employees is based on the distinct count of employee IDs.

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DISABILITY STATUS				
visability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
visabled	103	10.0%	102	9.9%
lot Disabled/Not Indicated	932	90.0%	928	90.1%
irand Total	1035	100.0%	1030	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	9	0.9%	9	0.8%
Not Severely Disabled/Not Indicated	1026	99.1%	1021	99.2%
Grand Total	1035	100.0%	1030	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	53	5.1%	52	5.0%
Not a Veteran/Not indicated	982	94.9%	978	95.0%
Grand Total	1035	100.0%	1030	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	5	0.5%	5	0.4%
Vet with at least 30% but less than 70% service connected disability	7	0.7%	7	0.7%
Vet with less than 30% service connected disability	4	0.4%	4	0.4%
Not Disabled/Not Indicated	1019	98.5%	1014	98.5%
Grand Total	1035	100.0%	1030	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	5	0.5%	5	0.5%
Not Indicated	1030	99.5%	1025	99.5%
Grand Total	1035	100.0%	1030	100.0%

Department of Safety and Professional Services

Workforce Analysis - Demographic Summary

Time Frame: End of CY2023 Q1

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	213	94.2%	213	94.2%
Unclassified	13	5.8%	13	5.8%
Grand Total	226	100.0%	226	100.0%

AGE					
Age Category		# of Employees*	% of Employees*	Sum of FTE	% of FTE
	20-29	19	8.4%	19	8.4%
	30-39	42	18.6%	42	18.6%
	40-49	54	23.9%	54	23.9%
	50-59	75	33.2%	75	33.2%
	60 and up	36	15.9%	36	15.9%
Grand Total		226	100.0%	226	100.0%

GENDER				VETERAN STATUS	
Gender	# of Employees* % of	Employees* S	Sum of FTE % of FTE	Veteran Status**	# of Employees* % of Employees* Sum of FTE % of FTE
Female	109	48.2%	109 48.2%	Veteran	13 5.8% 13 5.8%
Male	117	51.8%	117 51.8%	Not a Veteran/Not indicated	213 94.2% 213 94.2%
Grand Total	226	100.0%	226 100.0%	Grand Total	226 100.0% 226 100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees	* % of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native		1 0.4%	. 1	0.4%
Asian		2 0.9%	2	0.9%
Black or African American		9 4.0%	, 9	4.0%
Hispanic/Latino		8 3.5%	8	3.5%
White	19	9 88.1%	5 199	88.0%
Two or More Races		4 1.8%	4	1.8%
Not Specified		3 1.3%	3	1.3%
Grand Total	22	.6 100.0%	5 226	100.0%

SENIORITY				
Years of Service	# of Employee	s* % of Employees*	Sum of FTE	% of FTE
0-4	1	15 50.9%	5 115	50.9%
5-9		53 27.9%	63	27.9%
10-14		4.9%	5 11	4.9%
15-19		4.4%	5 10	4.4%
20-24		4.9%	5 11	4.9%
25-29		9 4.0%	9	4.0%
30-35		6 2.7%	6	2.7%
>35		1 0.4%	5 1	0.4%
Grand Total	2	26 100.0%	226	100.0%

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²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded. *The number and percent of employees is based on the distinct count of employee IDs.

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DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	37	16.4%	37	16.3%
Not Disabled/Not Indicated	189	83.6%	189	83.7%
Grand Total	226	100.0%	226	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	6	2.7%	6	2.7%
Not Severely Disabled/Not Indicated	220	97.3%	220	97.3%
Grand Total	226	100.0%	226	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	5	2.2%	5	2.2%
Vet with at least 30% but less than 70% service connected disability	4	1.8%	4	1.8%
Not Disabled/Not Indicated	217	96.0%	217	96.0%
Grand Total	226	100.0%	226	100.0%

POUSE OF VETERAN DISABILITY STATUS				
pouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
lot Indicated	226	100.0%	226	100.0%
irand Total	226	100.0%	226	100.0%

State Fair Park

Workforce Analysis - Demographic Summary

Time Frame: End of CY2023 Q1

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Unclassified	49	100.0%	49	100.0%
Grand Total	49	100.0%	49	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	3	6.1%	3	6.2%
30-39	13	26.5%	13	26.3%
40-49	22	44.9%	22	44.9%
50-59	7	14.3%	7	14.4%
60 and up	4	8.2%	4	8.2%
Grand Total	49	100.0%	49	100.0%

GENDER					VETERAN STATUS			
Gender	# of Employees* % of	f Employees*	Sum of FTE %	of FTE	Veteran Status**	# of Employees*	% of Employees* S	um of FTE % of FTE
Female	24	49.0%	24	48.5%	Veteran	3	6.1%	3 6.2%
Male	25	51.0%	25	51.5%	Not a Veteran/Not indicated	46	93.9%	46 93.8%
Grand Total	49	100.0%	49 1	.00.0%	Grand Total	49	100.0%	49 100.0%

RACE & ETHNICITY					
Race & Ethnicity**	# of Employe	es*	% of Employees*	Sum of FTE	% of FTE
Black or African American		1	2.0%	1	2.1%
Hispanic/Latino		3	6.1%	3	6.2%
White		41	83.7%	41	83.5%
Two or More Races		2	4.1%	2	4.1%
Not Specified		2	4.1%	2	4.1%
Grand Total		49	100.0%	49	100.0%

SENIORITY					
Years of Service	# 0	of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4		28	57.1%	28	57.3%
5-9		9	18.4%	9	18.0%
10-14		5	10.2%	5	10.3%
15-19		1	2.0%	1	2.1%
20-24		5	10.2%	5	10.3%
25-29		1	2.0%	1	2.1%
Grand Total		49	100.0%	49	100.0%

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DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	1	2.0%	1	2.1%
Not Disabled/Not Indicated	48	98.0%	48	97.9%
Grand Total	49	100.0%	49	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Severely Disabled/Not Indicated	49	100.0%	49	100.0%
Grand Total	49	100.0%	49	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	49	100.0%	49	100.0%
Grand Total	49	100.0%	49	100.0%

POUSE OF VETERAN DISABILITY STATUS				
pouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
lot Indicated	49	100.0%	49	100.0%
irand Total	49	100.0%	49	100.0%

Wisconsin State Public Defenders Office

Workforce Analysis - Demographic Summary

Time Frame: End of CY2023 Q1

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	236	40.5%	231	40.2%
Unclassified	346	59.5%	344	59.8%
Grand Total	582	100.0%	574	100.0%

AGE				
Age Category	# of Employees*	* % of Employees*	Sum of FTE	% of FTE
20-29	109	18.7%	108	18.9%
30-39	176	30.2%	175	30.5%
40-49	136	5 23.4%	135	23.5%
50-59	117	20.1%	114	19.8%
60 and up	44	7.6%	42	7.3%
Grand Total	582	2 100.0%	574	100.0%

GENDER					VETERAN STATUS				
Gender	# of Employees* 2	% of Employees*	Sum of FTE %	6 of FTE	Veteran Status**	# of Employees* % of	of Employees*	Sum of FTE	% of FTE
Female	349	60.0%	342	59.6%	Veteran	22	3.8%	22	3.7%
Male	233	40.0%	232	40.4%	Not a Veteran/Not indicated	560	96.2%	553	96.3%
Grand Total	582	100.0%	574	100.0%	Grand Total	582	100.0%	574	100.0%

RACE & ETHNICITY					
Race & Ethnicity**	# of E	Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native		2	0.3%	2	0.3%
Asian		15	2.6%	15	2.6%
Black or African American		31	5.3%	31	5.4%
Hispanic/Latino		40	6.9%	40	6.9%
White		487	83.7%	480	83.5%
Two or More Races		3	0.5%	3	0.5%
Not Specified		4	0.7%	4	0.7%
Grand Total		582	100.0%	574	100.0%

SENIORITY					
Years of Service	# of Employe	ees*	% of Employees*	Sum of FTE	% of FTE
0-4		252	43.3%	249	43.4%
5-9		134	23.0%	133	23.2%
10-14		60	10.3%	60	10.4%
15-19		30	5.2%	30	5.2%
20-24		47	8.1%	46	8.1%
25-29		25	4.3%	24	4.2%
30-35		25	4.3%	24	4.2%
>35		9	1.5%	8	1.4%
Grand Total		582	100.0%	574	100.0%

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DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	32	5.5%	31	5.4%
Not Disabled/Not Indicated	550	94.5%	543	94.6%
Grand Total	582	100.0%	574	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	2	0.3%	2	0.3%
Not Severely Disabled/Not Indicated	580	99.7%	573	99.7%
Grand Total	582	100.0%	574	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with less than 30% service connected disability	3	0.5%	3	0.5%
Not Disabled/Not Indicated	579	99.5%	571	99.5%
Grand Total	582	100.0%	574	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	582	100.0%	574	100.0%
Grand Total	582	100.0%	574	100.0%

Wisconsin Technical College System Board

Workforce Analysis - Demographic Summary

Time Frame: End of CY2023 Q1

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	46	92.0%	46	92.0%
Unclassified	4	8.0%	4	8.0%
Grand Total	50	100.0%	50	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Severely Disabled/Not Indicated	50	100.0%	50	100.0%
Grand Total	50	100.0%	50	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	1	2.0%	1	2.0%
30-39	8	16.0%	8	16.0%
40-49	20	40.0%	20	40.0%
50-59	15	30.0%	15	30.0%
60 and up	6	12.0%	6	12.0%
Grand Total	50	100.0%	50	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	35	70.0%	35	70.0%
Male	15	30.0%	15	30.0%
Grand Total	50	100.0%	50	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Asian	3	6.0%	3	6.0%
Black or African American	1	2.0%	1	2.0%
Hispanic/Latino	2	4.0%	2	4.0%
White	44	88.0%	44	88.0%
Grand Total	50	100.0%	50	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	16	32.0%	16	32.0%
5-9	12	24.0%	12	24.0%
10-14	6	12.0%	6	12.0%
15-19	2	4.0%	2	4.0%
20-24	6	12.0%	6	12.0%
25-29	5	10.0%	5	10.0%
30-35	2	4.0%	2	4.0%
>35	1	2.0%	1	2.0%
Grand Total	50	100.0%	50	100.0%

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category. Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	1	2.0%	1	2.0%
Not Disabled/Not Indicated	49	98.0%	49	98.0%
Grand Total	50	100.0%	50	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	1	2.0%	1	2.0%
Not a Veteran/Not indicated	49	98.0%	49	98.0%
Grand Total	50	100.0%	50	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	50	100.0%	50	100.0%
Grand Total	50	100.0%	50	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	50	100.0%	50	100.0%
Grand Total	50	100.0%	50	100.0%

Department of Tourism

Workforce Analysis - Demographic Summary

Time Frame: End of CY2023 Q1

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	22	84.6%	22	84.6%
Unclassified	4	15.4%	4	15.4%
Grand Total	26	100.0%	26	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	2	7.7%	2	7.7%
30-39	10	38.5%	10	38.5%
40-49	4	15.4%	4	15.4%
50-59	6	23.1%	6	23.1%
60 and up	4	15.4%	4	15.4%
Grand Total	26	100.0%	26	100.0%

GENDER					VETERAN STATUS			
Gender	# of Employees*	% of Employees* Sum	n of FTE %	of FTE	Veteran Status**	# of Employees* % of	Employees* S	Sum of FTE % of FTE
Female	19	73.1%	19	73.1%	Not a Veteran/Not indicated	26	100.0%	26 100.0%
Male	7	26.9%	7	26.9%	Grand Total	26	100.0%	26 100.0%
Grand Total	26	100.0%	26 1	.00.0%				

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
White	26	100.0%	26	100.0%
Grand Total	26	100.0%	26	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	8	30.8%	8	30.8%
5-9	7	26.9%	7	26.9%
10-14	2	7.7%	2	7.7%
15-19	1	3.8%	1	3.8%
25-29	4	15.4%	4	15.4%
30-35	3	11.5%	3	11.5%
>35	1	3.8%	1	3.8%
Grand Total	26	100.0%	26	100.0%

¹Data was extracted from PeopleSoft on 4/17/23 using 3/31/23 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded. *The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	3	11.5%	3	11.5%
Not Disabled/Not Indicated	23	88.5%	23	88.5%
Grand Total	26	100.0%	26	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	1	3.8%	1	3.8%
Not Severely Disabled/Not Indicated	25	96.2%	25	96.2%
Grand Total	26	100.0%	26	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	26	100.0%	26	100.0%
Grand Total	26	100.0%	26	100.0%

POUSE OF VETERAN DISABILITY STATUS				
pouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
lot Indicated	26	100.0%	26	100.0%
Grand Total	26	100.0%	26	100.0%

Department of Transportation

Workforce Analysis - Demographic Summary

Time Frame: End of CY2023 Q1

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	2917	98.3%	2893	98.3%
Unclassified	12	0.4%	12	0.4%
Project - Permanent	39	1.3%	39	1.3%
Grand Total	2968	100.0%	2944	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	349	11.8%	348	11.8%
30-39	758	25.5%	755	25.6%
40-49	748	25.2%	742	25.2%
50-59	807	27.2%	799	27.1%
60 and up	306	10.3%	300	10.2%
Grand Total	2968	100.0%	2944	100.0%

GENDER					VETERAN STATUS				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE	Veteran Status**	# of Employees* %	of Employees* Su	im of FTE % o	of FTE
Female	1095	36.9%	1074	36.5%	Veteran	248	8.4%	247	8.4%
Male	1873	63.1%	1870	63.5%	Not a Veteran/Not indicated	2720	91.6%	2697 9	91.6%
Grand Total	2968	100.0%	2944	100.0%	Grand Total	2968	100.0%	2944 10	0.0%

RACE & ETHNICITY					VETERAN DISABILITY STATUS				
Race & Ethnicity**	# of Employees*	% of Employees* Sum	of FTE	% of FTE	Veteran Disability Status**	# of Employees*	% of Employees* S	um of FTE 🤋	% of FTE
American Indian/Alaska Native	17	0.6%	17	0.6%	Vet with a 70% or greater service connected disability	22	0.7%	22	0.7%
Asian	107	3.6%	107	3.6%	Vet with at least 30% but less than 70% service connected disability	25	0.8%	25	0.8%
Black or African American	106	3.6%	106	3.6%	Vet with less than 30% service connected disability	23	0.8%	23	0.8%
Hispanic/Latino	144	4.9%	143	4.8%	Not Disabled/Not Indicated	2898	97.6%	2874	97.6%
White	2482	83.6%	2461	83.6%	Grand Total	2968	100.0%	2944	100.0%
Two or More Races	39	1.3%	39	1.3%					
Not Specified	73	2.5%	72	2.4%					
Grand Total	2968	100.0%	2944	100.0%					

SENIORITY					
Years of Service	:	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4		889	30.0%	883	30.0%
5-9		716	24.1%	710	24.1%
10-14		368	12.4%	364	12.4%
15-19		253	8.5%	251	8.5%
20-24		367	12.4%	364	12.4%
25-29		176	5.9%	175	5.9%
30-35		167	5.6%	165	5.6%
>35		32	1.1%	31	1.1%
Grand Total		2968	100.0%	2944	100.0%

¹Data was extracted from PeopleSoft on 4/17/23 using 3/31/23 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded. *The number and percent of employees is based on the distinct count of employee IDs.

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DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	318	10.7%	316	10.7%
Not Disabled/Not Indicated	2650	89.3%	2628	89.3%
Grand Total	2968	100.0%	2944	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	27	0.9%	27	0.9%
Not Severely Disabled/Not Indicated	2941	99.1%	2917	99.1%
Grand Total	2968	100.0%	2944	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	4	0.1%	4	0.1%
Not Indicated	2964	99.9%	2940	99.9%
Grand Total	2968	100.0%	2944	100.0%

Department of Veterans Affairs

Workforce Analysis - Demographic Summary

Time Frame: End of CY2023 Q1

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	664	99.1%	629	99.1%
Unclassified	6	0.9%	6	0.9%
Grand Total	670	100.0%	635	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	1	0.1%	1	0.2%
20-29	44	6.6%	40	6.4%
30-39	149	22.2%	137	21.6%
40-49	180	26.9%	170	26.8%
50-59	206	30.7%	200	31.6%
60 and up	90	13.4%	86	13.5%
Grand Total	670	100.0%	635	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	492	73.4%	460	72.5%
Male	178	26.6%	174	27.5%
Grand Total	670	100.0%	635	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	* % of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	0.3%	2	0.3%
Asian	24	3.6%	23	3.6%
Black or African American	38	B 5.7%	33	5.2%
Hispanic/Latino	20	3.0%	17	2.7%
Native Hawaiian/Pacific Islander	2	0.3%	2	0.3%
White	575	85.8%	550	86.7%
Two or More Races	1	. 0.1%	1	0.2%
Not Specified	8	3 1.2%	7	1.1%
Grand Total	670	100.0%	635	100.0%

SENIORITY				
Years of Service	# of Employees	* % of Employees*	Sum of FTE	% of FTE
0-4	19	9 29.7%	187	29.4%
5-9	20	4 30.4%	192	30.3%
10-14	9	8 14.6%	91	14.3%
15-19	8	4 12.5%	81	12.7%
20-24	4	1 6.1%	40	6.4%
25-29	2	9 4.3%	29	4.5%
30-35	1	4 2.1%	14	2.2%
>35		1 0.1%	1	0.2%
Grand Total	67	0 100.0%	635	100.0%

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²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded. *The number and percent of employees is based on the distinct count of employee IDs.

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DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	83	12.4%	80	12.5%
Not Disabled/Not Indicated	587	87.6%	555	87.5%
Grand Total	670	100.0%	635	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	7	1.0%	7	1.0%
Not Severely Disabled/Not Indicated	663	99.0%	628	99.0%
Grand Total	670	100.0%	635	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	73	10.9%	72	11.3%
Not a Veteran/Not indicated	597	89.1%	563	88.7%
Grand Total	670	100.0%	635	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	18	2.7%	18	2.8%
Vet with at least 30% but less than 70% service connected disability	8	1.2%	8	1.3%
Vet with less than 30% service connected disability	6	0.9%	6	0.9%
Not Disabled/Not Indicated	638	95.2%	603	95.0%
Grand Total	670	100.0%	635	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	4	0.6%	4	0.6%
Not Indicated	666	99.4%	631	99.4%
Grand Total	670	100.0%	635	100.0%

Department of Workforce Development

Workforce Analysis - Demographic Summary

Time Frame: End of CY2023 Q1

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	* % of Employees*	Sum of FTE	% of FTE
Permanent	1369	99.0%	1361	99.0%
Unclassified	11	0.8%	11	0.8%
Project - Permanent	3	0.2%	3	0.2%
Grand Total	1383	100.0%	1375	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	1	0.1%	1	0.1%
20-29	75	5.4%	73	5.3%
30-39	304	22.0%	303	22.0%
40-49	382	27.6%	380	27.6%
50-59	399	28.9%	398	28.9%
60 and up	222	16.1%	221	16.0%
Grand Total	1383	100.0%	1375	100.0%

GENDER					VETERAN STATUS				
Gender	# of Employees* %	6 of Employees*	Sum of FTE %	of FTE	Veteran Status**	# of Employees* % o	of Employees* S	Sum of FTE	% of FTE
Female	900	65.1%	894	65.0%	Veteran	107	7.7%	107	7.8%
Male	483	34.9%	481	35.0%	Not a Veteran/Not indicated	1276	92.3%	1268	92.2%
Grand Total	1383	100.0%	1375 1	00.0%	Grand Total	1383	100.0%	1375	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	14	1.0%	14	1.0%
Asian	58	4.2%	57	4.2%
Black or African American	100	7.2%	97	7.0%
Hispanic/Latino	64	4.6%	64	4.6%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%
White	1097	79.3%	1094	79.6%
Two or More Races	20	1.4%	19	1.4%
Not Specified	29	2.1%	29	2.1%
Grand Total	1383	100.0%	1375	100.0%

SENIORITY					
Years of Service	#	of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4		487	35.2%	480	34.9%
5-9		321	23.2%	321	23.3%
10-14		208	15.0%	208	15.1%
15-19		96	6.9%	96	7.0%
20-24		136	9.8%	136	9.9%
25-29		68	4.9%	67	4.9%
30-35		53	3.8%	53	3.9%
>35		14	1.0%	14	1.0%
Grand Total		1383	100.0%	1375	100.0%

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DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	290	21.0%	289	21.0%
Not Disabled/Not Indicated	1093	79.0%	1086	79.0%
Grand Total	1383	100.0%	1375	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	40	2.9%	40	2.9%
Not Severely Disabled/Not Indicated	1343	97.1%	1335	97.1%
Grand Total	1383	100.0%	1375	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	28	2.0%	28	2.0%
Vet with at least 30% but less than 70% service connected disability	17	1.2%	17	1.2%
Vet with less than 30% service connected disability	8	0.6%	8	0.6%
Not Disabled/Not Indicated	1330	96.2%	1322	96.1%
Grand Total	1383	100.0%	1375	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	2	0.1%	2	0.1%
Not Indicated	1381	99.9%	1373	99.9%
Grand Total	1383	100.0%	1375	100.0%