

**State of Wisconsin  
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q4

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	28276	94.7%	27912	94.7%
Unclassified	1393	4.7%	1372	4.7%
Elected - Unclassified	77	0.3%	76	0.3%
Project - Permanent	98	0.3%	98	0.3%
Seasonal	5	0.0%	4	0.0%
<b>Grand Total</b>	<b>29848</b>	<b>100.0%</b>	<b>29462</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	64	0.2%	63	0.2%
20-29	3264	10.9%	3229	11.0%
30-39	7680	25.7%	7589	25.8%
40-49	8297	27.8%	8195	27.8%
50-59	7492	25.1%	7404	25.1%
60 and up	3051	10.2%	2983	10.1%
<b>Grand Total</b>	<b>29848</b>	<b>100.0%</b>	<b>29462</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	15592	52.2%	15280	51.9%
Male	14256	47.8%	14182	48.1%
<b>Grand Total</b>	<b>29848</b>	<b>100.0%</b>	<b>29462</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	146	0.5%	146	0.5%
Asian	896	3.0%	882	3.0%
Black or African American	2075	7.0%	2041	6.9%
Hispanic/Latino	1252	4.2%	1233	4.2%
Native Hawaiian/Pacific Islander	17	0.1%	17	0.1%
White	24451	81.9%	24144	82.0%
Two or More Races	401	1.3%	395	1.3%
Not Specified	610	2.0%	604	2.0%
<b>Grand Total</b>	<b>29848</b>	<b>100.0%</b>	<b>29462</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	10397	34.8%	10262	34.8%
5-9	6986	23.4%	6907	23.4%
10-14	3814	12.8%	3765	12.8%
15-19	2785	9.3%	2744	9.3%
20-24	2772	9.3%	2742	9.3%
25-29	1871	6.3%	1846	6.3%
30-35	974	3.3%	954	3.2%
>35	249	0.8%	242	0.8%
<b>Grand Total</b>	<b>29848</b>	<b>100.0%</b>	<b>29462</b>	<b>100.0%</b>

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	3112	10.4%	3080	10.5%
Not Disabled/Not Indicated	26736	89.6%	26383	89.5%
<b>Grand Total</b>	<b>29848</b>	<b>100.0%</b>	<b>29462</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	253	0.8%	247	0.8%
Not Severely Disabled/Not Indicated	29595	99.2%	29215	99.2%
<b>Grand Total</b>	<b>29848</b>	<b>100.0%</b>	<b>29462</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	2360	7.9%	2344	8.0%
Not a Veteran/Not Indicated	27488	92.1%	27118	92.0%
<b>Grand Total</b>	<b>29848</b>	<b>100.0%</b>	<b>29462</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	231	0.8%	230	0.8%
Vet with at least 30% but less than 70% service connected disability	241	0.8%	240	0.8%
Vet with less than 30% service connected disability	205	0.7%	205	0.7%
Not Disabled/Not Indicated	29171	97.7%	28787	97.7%
<b>Grand Total</b>	<b>29848</b>	<b>100.0%</b>	<b>29462</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	2	0.0%	2	0.0%
Spouse of a disabled vet whose service connected disability is at least 70%	61	0.2%	59	0.2%
Not Indicated	29785	99.8%	29401	99.8%
<b>Grand Total</b>	<b>29848</b>	<b>100.0%</b>	<b>29462</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 1/16/24 using 12/31/23 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Department of Administration  
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q4

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	1322	97.5%	1314	97.5%
Unclassified	26	1.9%	26	1.9%
Project - Permanent	8	0.6%	8	0.6%
<b>Grand Total</b>	<b>1356</b>	<b>100.0%</b>	<b>1348</b>	<b>100.0%</b>

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	227	16.7%	224	16.6%
Not Disabled/Not Indicated	1129	83.3%	1124	83.4%
<b>Grand Total</b>	<b>1356</b>	<b>100.0%</b>	<b>1348</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	1	0.1%	1	0.1%
20-29	105	7.7%	105	7.8%
30-39	302	22.3%	300	22.3%
40-49	342	25.2%	340	25.2%
50-59	384	28.3%	382	28.3%
60 and up	222	16.4%	221	16.4%
<b>Grand Total</b>	<b>1356</b>	<b>100.0%</b>	<b>1348</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	16	1.2%	15	1.1%
Not Severely Disabled/Not Indicated	1340	98.8%	1333	98.9%
<b>Grand Total</b>	<b>1356</b>	<b>100.0%</b>	<b>1348</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	725	53.5%	719	53.3%
Male	631	46.5%	630	46.7%
<b>Grand Total</b>	<b>1356</b>	<b>100.0%</b>	<b>1348</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	108	8.0%	107	7.9%
Not a Veteran/Not Indicated	1248	92.0%	1241	92.1%
<b>Grand Total</b>	<b>1356</b>	<b>100.0%</b>	<b>1348</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	6	0.4%	6	0.4%
Asian	55	4.1%	55	4.0%
Black or African American	43	3.2%	43	3.2%
Hispanic/Latino	44	3.2%	44	3.3%
White	1159	85.5%	1152	85.4%
Two or More Races	19	1.4%	19	1.4%
Not Specified	30	2.2%	30	2.2%
<b>Grand Total</b>	<b>1356</b>	<b>100.0%</b>	<b>1348</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	13	1.0%	13	1.0%
Vet with at least 30% but less than 70% service connected disability	14	1.0%	14	1.0%
Vet with less than 30% service connected disability	7	0.5%	7	0.5%
Not Disabled/Not Indicated	1322	97.5%	1314	97.5%
<b>Grand Total</b>	<b>1356</b>	<b>100.0%</b>	<b>1348</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	459	33.8%	457	33.9%
5-9	309	22.8%	308	22.8%
10-14	201	14.8%	200	14.9%
15-19	104	7.7%	103	7.6%
20-24	110	8.1%	110	8.1%
25-29	74	5.5%	73	5.4%
30-35	76	5.6%	74	5.5%
>35	23	1.7%	23	1.7%
<b>Grand Total</b>	<b>1356</b>	<b>100.0%</b>	<b>1348</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	7	0.5%	7	0.5%
Not Indicated	1349	99.5%	1341	99.5%
<b>Grand Total</b>	<b>1356</b>	<b>100.0%</b>	<b>1348</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 1/16/24 using 12/31/23 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

\*The number and percent of employees is based on the distinct count of employee IDs.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Department of Agriculture, Trade, and Consumer Protection**  
**Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q4

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	568	97.9%	563	97.9%
Unclassified	12	2.1%	12	2.1%
<b>Grand Total</b>	<b>580</b>	<b>100.0%</b>	<b>575</b>	<b>100.0%</b>

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	84	14.5%	84	14.6%
Not Disabled/Not Indicated	496	85.5%	491	85.4%
<b>Grand Total</b>	<b>580</b>	<b>100.0%</b>	<b>575</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	66	11.4%	66	11.5%
30-39	168	29.0%	167	29.0%
40-49	146	25.2%	144	25.1%
50-59	136	23.4%	135	23.4%
60 and up	64	11.0%	63	10.9%
<b>Grand Total</b>	<b>580</b>	<b>100.0%</b>	<b>575</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	4	0.7%	4	0.7%
Not Severely Disabled/Not Indicated	576	99.3%	571	99.3%
<b>Grand Total</b>	<b>580</b>	<b>100.0%</b>	<b>575</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	286	49.3%	282	49.0%
Male	294	50.7%	293	51.0%
<b>Grand Total</b>	<b>580</b>	<b>100.0%</b>	<b>575</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	46	7.9%	46	8.0%
Not a Veteran/Not Indicated	534	92.1%	529	92.0%
<b>Grand Total</b>	<b>580</b>	<b>100.0%</b>	<b>575</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.2%	1	0.2%
Asian	11	1.9%	11	1.9%
Black or African American	10	1.7%	10	1.7%
Hispanic/Latino	12	2.1%	12	2.1%
White	527	90.9%	522	90.8%
Two or More Races	6	1.0%	6	1.0%
Not Specified	13	2.2%	13	2.3%
<b>Grand Total</b>	<b>580</b>	<b>100.0%</b>	<b>575</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	3	0.5%	3	0.5%
Vet with at least 30% but less than 70% service connected disability	9	1.6%	9	1.6%
Vet with less than 30% service connected disability	7	1.2%	7	1.2%
Not Disabled/Not Indicated	561	96.7%	556	96.7%
<b>Grand Total</b>	<b>580</b>	<b>100.0%</b>	<b>575</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	193	33.3%	191	33.2%
5-9	162	27.9%	161	28.0%
10-14	85	14.7%	84	14.6%
15-19	55	9.5%	55	9.5%
20-24	26	4.5%	26	4.4%
25-29	33	5.7%	33	5.7%
30-35	21	3.6%	21	3.7%
>35	5	0.9%	4	0.7%
<b>Grand Total</b>	<b>580</b>	<b>100.0%</b>	<b>575</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	1	0.2%	1	0.2%
Spouse of a disabled vet whose service connected disability is at least 70%	2	0.3%	2	0.3%
Not Indicated	577	99.5%	572	99.5%
<b>Grand Total</b>	<b>580</b>	<b>100.0%</b>	<b>575</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 1/16/24 using 12/31/23 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Board on Aging and Long Term Care  
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q4

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	45	100.0%	45	100.0%
<b>Grand Total</b>	<b>45</b>	<b>100.0%</b>	<b>45</b>	<b>100.0%</b>

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	7	15.6%	7	15.7%
Not Disabled/Not Indicated	38	84.4%	38	84.3%
<b>Grand Total</b>	<b>45</b>	<b>100.0%</b>	<b>45</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	1	2.2%	1	2.2%
30-39	7	15.6%	7	15.7%
40-49	12	26.7%	12	27.0%
50-59	9	20.0%	9	19.1%
60 and up	16	35.6%	16	36.0%
<b>Grand Total</b>	<b>45</b>	<b>100.0%</b>	<b>45</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Severely Disabled/Not Indicated	45	100.0%	45	100.0%
<b>Grand Total</b>	<b>45</b>	<b>100.0%</b>	<b>45</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	41	91.1%	41	91.0%
Male	4	8.9%	4	9.0%
<b>Grand Total</b>	<b>45</b>	<b>100.0%</b>	<b>45</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	4	8.9%	4	9.0%
Not a Veteran/Not Indicated	41	91.1%	41	91.0%
<b>Grand Total</b>	<b>45</b>	<b>100.0%</b>	<b>45</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	2.2%	1	2.2%
Asian	1	2.2%	1	1.1%
Black or African American	1	2.2%	1	2.2%
Hispanic/Latino	2	4.4%	2	4.5%
White	38	84.4%	38	85.4%
Two or More Races	1	2.2%	1	2.2%
Not Specified	1	2.2%	1	2.2%
<b>Grand Total</b>	<b>45</b>	<b>100.0%</b>	<b>45</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with at least 30% but less than 70% service connected disability	2	4.4%	2	4.5%
Not Disabled/Not Indicated	43	95.6%	43	95.5%
<b>Grand Total</b>	<b>45</b>	<b>100.0%</b>	<b>45</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	18	40.0%	18	40.4%
5-9	13	28.9%	13	29.2%
10-14	3	6.7%	3	6.7%
15-19	6	13.3%	6	13.5%
20-24	3	6.7%	3	6.7%
25-29	2	4.4%	2	3.4%
<b>Grand Total</b>	<b>45</b>	<b>100.0%</b>	<b>45</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	45	100.0%	45	100.0%
<b>Grand Total</b>	<b>45</b>	<b>100.0%</b>	<b>45</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 1/16/24 using 12/31/23 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Department of Children and Families  
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q4

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	757	98.3%	748	98.3%
Unclassified	13	1.7%	13	1.7%
<b>Grand Total</b>	<b>770</b>	<b>100.0%</b>	<b>761</b>	<b>100.0%</b>

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	112	14.5%	112	14.7%
Not Disabled/Not Indicated	658	85.5%	650	85.3%
<b>Grand Total</b>	<b>770</b>	<b>100.0%</b>	<b>761</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	49	6.4%	49	6.4%
30-39	225	29.2%	222	29.2%
40-49	234	30.4%	231	30.3%
50-59	178	23.1%	176	23.2%
60 and up	84	10.9%	83	10.9%
<b>Grand Total</b>	<b>770</b>	<b>100.0%</b>	<b>761</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	10	1.3%	10	1.3%
Not Severely Disabled/Not Indicated	760	98.7%	751	98.7%
<b>Grand Total</b>	<b>770</b>	<b>100.0%</b>	<b>761</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	622	80.8%	614	80.7%
Male	148	19.2%	147	19.3%
<b>Grand Total</b>	<b>770</b>	<b>100.0%</b>	<b>761</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	24	3.1%	24	3.2%
Not a Veteran/Not Indicated	746	96.9%	737	96.8%
<b>Grand Total</b>	<b>770</b>	<b>100.0%</b>	<b>761</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.1%	1	0.1%
Asian	36	4.7%	36	4.7%
Black or African American	123	16.0%	123	16.1%
Hispanic/Latino	48	6.2%	48	6.3%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%
White	534	69.4%	528	69.3%
Two or More Races	16	2.1%	16	2.0%
Not Specified	11	1.4%	10	1.3%
<b>Grand Total</b>	<b>770</b>	<b>100.0%</b>	<b>761</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	4	0.5%	4	0.5%
Vet with at least 30% but less than 70% service connected disability	4	0.5%	4	0.5%
Not Disabled/Not Indicated	762	99.0%	753	98.9%
<b>Grand Total</b>	<b>770</b>	<b>100.0%</b>	<b>761</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	246	31.9%	243	31.9%
5-9	201	26.1%	200	26.3%
10-14	141	18.3%	140	18.3%
15-19	56	7.3%	55	7.2%
20-24	59	7.7%	58	7.6%
25-29	43	5.6%	42	5.5%
30-35	15	1.9%	15	1.9%
>35	9	1.2%	9	1.2%
<b>Grand Total</b>	<b>770</b>	<b>100.0%</b>	<b>761</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	2	0.3%	2	0.3%
Not Indicated	768	99.7%	759	99.7%
<b>Grand Total</b>	<b>770</b>	<b>100.0%</b>	<b>761</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 1/16/24 using 12/31/23 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Office of Commissioner of Insurance  
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q4

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	128	97.7%	127	97.7%
Unclassified	3	2.3%	3	2.3%
<b>Grand Total</b>	<b>131</b>	<b>100.0%</b>	<b>130</b>	<b>100.0%</b>

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	16	12.2%	16	12.3%
Not Disabled/Not Indicated	115	87.8%	114	87.7%
<b>Grand Total</b>	<b>131</b>	<b>100.0%</b>	<b>130</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	15	11.5%	15	11.5%
30-39	23	17.6%	23	17.7%
40-49	36	27.5%	35	27.3%
50-59	30	22.9%	30	23.1%
60 and up	27	20.6%	27	20.4%
<b>Grand Total</b>	<b>131</b>	<b>100.0%</b>	<b>130</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Severely Disabled/Not Indicated	131	100.0%	130	100.0%
<b>Grand Total</b>	<b>131</b>	<b>100.0%</b>	<b>130</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	67	51.1%	66	51.1%
Male	64	48.9%	64	48.9%
<b>Grand Total</b>	<b>131</b>	<b>100.0%</b>	<b>130</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	3	2.3%	3	2.3%
Not a Veteran/Not Indicated	128	97.7%	127	97.7%
<b>Grand Total</b>	<b>131</b>	<b>100.0%</b>	<b>130</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	1.5%	2	1.5%
Asian	8	6.1%	8	6.2%
Black or African American	6	4.6%	6	4.6%
Hispanic/Latino	7	5.3%	7	5.4%
Native Hawaiian/Pacific Islander	1	0.8%	1	0.8%
White	102	77.9%	101	77.7%
Two or More Races	2	1.5%	2	1.5%
Not Specified	3	2.3%	3	2.3%
<b>Grand Total</b>	<b>131</b>	<b>100.0%</b>	<b>130</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with less than 30% service connected disability	1	0.8%	1	0.8%
Not Disabled/Not Indicated	130	99.2%	129	99.2%
<b>Grand Total</b>	<b>131</b>	<b>100.0%</b>	<b>130</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	45	34.4%	44	34.2%
5-9	27	20.6%	27	20.7%
10-14	23	17.6%	23	17.3%
15-19	12	9.2%	12	9.2%
20-24	14	10.7%	14	10.8%
25-29	5	3.8%	5	3.9%
30-35	4	3.1%	4	3.1%
>35	1	0.8%	1	0.8%
<b>Grand Total</b>	<b>131</b>	<b>100.0%</b>	<b>130</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	131	100.0%	130	100.0%
<b>Grand Total</b>	<b>131</b>	<b>100.0%</b>	<b>130</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 1/16/24 using 12/31/23 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Department of Corrections**  
**Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q4

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	8223	99.8%	8144	99.8%
Unclassified	14	0.2%	14	0.2%
<b>Grand Total</b>	<b>8237</b>	<b>100.0%</b>	<b>8158</b>	<b>100.0%</b>

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	679	8.2%	672	8.2%
Not Disabled/Not Indicated	7558	91.8%	7486	91.8%
<b>Grand Total</b>	<b>8237</b>	<b>100.0%</b>	<b>8158</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	43	0.5%	43	0.5%
20-29	1059	12.9%	1052	12.9%
30-39	2064	25.1%	2048	25.1%
40-49	2466	29.9%	2441	29.9%
50-59	1982	24.1%	1967	24.1%
60 and up	623	7.6%	607	7.4%
<b>Grand Total</b>	<b>8237</b>	<b>100.0%</b>	<b>8158</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	43	0.5%	42	0.5%
Not Severely Disabled/Not Indicated	8194	99.5%	8117	99.5%
<b>Grand Total</b>	<b>8237</b>	<b>100.0%</b>	<b>8158</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	3883	47.1%	3820	46.8%
Male	4354	52.9%	4339	53.2%
<b>Grand Total</b>	<b>8237</b>	<b>100.0%</b>	<b>8158</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	880	10.7%	876	10.7%
Not a Veteran/Not Indicated	7357	89.3%	7282	89.3%
<b>Grand Total</b>	<b>8237</b>	<b>100.0%</b>	<b>8158</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	28	0.3%	28	0.3%
Asian	96	1.2%	94	1.1%
Black or African American	630	7.6%	628	7.7%
Hispanic/Latino	365	4.4%	362	4.4%
Native Hawaiian/Pacific Islander	6	0.1%	6	0.1%
White	6848	83.1%	6779	83.1%
Two or More Races	111	1.3%	110	1.3%
Not Specified	153	1.9%	152	1.9%
<b>Grand Total</b>	<b>8237</b>	<b>100.0%</b>	<b>8158</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	64	0.8%	64	0.8%
Vet with at least 30% but less than 70% service connected disability	83	1.0%	83	1.0%
Vet with less than 30% service connected disability	70	0.8%	70	0.9%
Not Disabled/Not Indicated	8020	97.4%	7942	97.3%
<b>Grand Total</b>	<b>8237</b>	<b>100.0%</b>	<b>8158</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	2872	34.9%	2841	34.8%
5-9	1771	21.5%	1753	21.5%
10-14	778	9.4%	768	9.4%
15-19	889	10.8%	881	10.8%
20-24	988	12.0%	983	12.0%
25-29	759	9.2%	754	9.2%
30-35	158	1.9%	157	1.9%
>35	22	0.3%	22	0.3%
<b>Grand Total</b>	<b>8237</b>	<b>100.0%</b>	<b>8158</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	16	0.2%	15	0.2%
Not Indicated	8221	99.8%	8144	99.8%
<b>Grand Total</b>	<b>8237</b>	<b>100.0%</b>	<b>8158</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 1/16/24 using 12/31/23 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Educational Communications Board  
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q4

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	41	80.4%	41	82.8%
Unclassified	10	19.6%	9	17.2%
<b>Grand Total</b>	<b>51</b>	<b>100.0%</b>	<b>50</b>	<b>100.0%</b>

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	8	15.7%	8	16.2%
Not Disabled/Not Indicated	43	84.3%	42	83.8%
<b>Grand Total</b>	<b>51</b>	<b>100.0%</b>	<b>50</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	2	3.9%	2	4.0%
30-39	10	19.6%	10	20.2%
40-49	10	19.6%	10	19.2%
50-59	17	33.3%	17	33.3%
60 and up	12	23.5%	12	23.2%
<b>Grand Total</b>	<b>51</b>	<b>100.0%</b>	<b>50</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	2	3.9%	2	4.0%
Not Severely Disabled/Not Indicated	49	96.1%	48	96.0%
<b>Grand Total</b>	<b>51</b>	<b>100.0%</b>	<b>50</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	15	29.4%	15	29.3%
Male	36	70.6%	35	70.7%
<b>Grand Total</b>	<b>51</b>	<b>100.0%</b>	<b>50</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	8	15.7%	8	16.2%
Not a Veteran/Not Indicated	43	84.3%	42	83.8%
<b>Grand Total</b>	<b>51</b>	<b>100.0%</b>	<b>50</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	2.0%	1	2.0%
Black or African American	1	2.0%	1	2.0%
Hispanic/Latino	1	2.0%	1	2.0%
White	46	90.2%	45	89.9%
Two or More Races	1	2.0%	1	2.0%
Not Specified	1	2.0%	1	2.0%
<b>Grand Total</b>	<b>51</b>	<b>100.0%</b>	<b>50</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	2	3.9%	2	4.0%
Not Disabled/Not Indicated	49	96.1%	48	96.0%
<b>Grand Total</b>	<b>51</b>	<b>100.0%</b>	<b>50</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	18	35.3%	18	35.4%
5-9	9	17.6%	9	18.2%
10-14	2	3.9%	2	4.0%
15-19	3	5.9%	3	6.1%
20-24	9	17.6%	9	17.2%
25-29	5	9.8%	5	10.1%
30-35	5	9.8%	5	9.1%
<b>Grand Total</b>	<b>51</b>	<b>100.0%</b>	<b>50</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	51	100.0%	50	100.0%
<b>Grand Total</b>	<b>51</b>	<b>100.0%</b>	<b>50</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 1/16/24 using 12/31/23 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.



**Department of Employee Trust Funds  
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q4

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	272	97.8%	270	97.8%
Unclassified	3	1.1%	3	1.1%
Project - Permanent	3	1.1%	3	1.1%
<b>Grand Total</b>	<b>278</b>	<b>100.0%</b>	<b>276</b>	<b>100.0%</b>

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	36	12.9%	36	13.0%
Not Disabled/Not Indicated	242	87.1%	240	87.0%
<b>Grand Total</b>	<b>278</b>	<b>100.0%</b>	<b>276</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	11	4.0%	11	4.0%
30-39	61	21.9%	61	22.1%
40-49	75	27.0%	75	26.9%
50-59	99	35.6%	99	35.6%
60 and up	32	11.5%	31	11.4%
<b>Grand Total</b>	<b>278</b>	<b>100.0%</b>	<b>276</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	6	2.2%	6	2.2%
Not Severely Disabled/Not Indicated	272	97.8%	270	97.8%
<b>Grand Total</b>	<b>278</b>	<b>100.0%</b>	<b>276</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	186	66.9%	184	66.7%
Male	92	33.1%	92	33.3%
<b>Grand Total</b>	<b>278</b>	<b>100.0%</b>	<b>276</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	19	6.8%	19	6.9%
Not a Veteran/Not Indicated	259	93.2%	257	93.1%
<b>Grand Total</b>	<b>278</b>	<b>100.0%</b>	<b>276</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Asian	8	2.9%	8	2.9%
Black or African American	8	2.9%	8	2.9%
Hispanic/Latino	14	5.0%	14	5.1%
White	242	87.1%	240	87.0%
Two or More Races	3	1.1%	3	1.1%
Not Specified	3	1.1%	3	1.1%
<b>Grand Total</b>	<b>278</b>	<b>100.0%</b>	<b>276</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	1	0.4%	1	0.4%
Vet with at least 30% but less than 70% service connected disability	3	1.1%	3	1.1%
Vet with less than 30% service connected disability	1	0.4%	1	0.4%
Not Disabled/Not Indicated	273	98.2%	271	98.2%
<b>Grand Total</b>	<b>278</b>	<b>100.0%</b>	<b>276</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	64	23.0%	64	23.2%
5-9	61	21.9%	61	21.9%
10-14	62	22.3%	62	22.4%
15-19	38	13.7%	38	13.6%
20-24	24	8.6%	24	8.7%
25-29	15	5.4%	15	5.4%
30-35	9	3.2%	9	3.2%
>35	5	1.8%	5	1.7%
<b>Grand Total</b>	<b>278</b>	<b>100.0%</b>	<b>276</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	278	100.0%	276	100.0%
<b>Grand Total</b>	<b>278</b>	<b>100.0%</b>	<b>276</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 1/16/24 using 12/31/23 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Department of Financial Institutions  
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q4

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	123	93.2%	123	93.2%
Unclassified	9	6.8%	9	6.8%
<b>Grand Total</b>	<b>132</b>	<b>100.0%</b>	<b>132</b>	<b>100.0%</b>

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	18	13.6%	18	13.7%
Not Disabled/Not Indicated	114	86.4%	114	86.3%
<b>Grand Total</b>	<b>132</b>	<b>100.0%</b>	<b>132</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	19	14.4%	19	14.4%
30-39	43	32.6%	43	32.7%
40-49	24	18.2%	24	18.2%
50-59	28	21.2%	28	21.3%
60 and up	18	13.6%	18	13.3%
<b>Grand Total</b>	<b>132</b>	<b>100.0%</b>	<b>132</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Severely Disabled/Not Indicated	132	100.0%	132	100.0%
<b>Grand Total</b>	<b>132</b>	<b>100.0%</b>	<b>132</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	76	57.6%	76	57.8%
Male	56	42.4%	56	42.2%
<b>Grand Total</b>	<b>132</b>	<b>100.0%</b>	<b>132</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	7	5.3%	7	5.3%
Not a Veteran/Not Indicated	125	94.7%	125	94.7%
<b>Grand Total</b>	<b>132</b>	<b>100.0%</b>	<b>132</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	1.5%	2	1.5%
Asian	4	3.0%	4	3.0%
Black or African American	3	2.3%	3	2.3%
Hispanic/Latino	5	3.8%	5	3.8%
White	110	83.3%	110	83.3%
Two or More Races	2	1.5%	2	1.5%
Not Specified	6	4.5%	6	4.6%
<b>Grand Total</b>	<b>132</b>	<b>100.0%</b>	<b>132</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with less than 30% service connected disability	2	1.5%	2	1.5%
Not Disabled/Not Indicated	130	98.5%	130	98.5%
<b>Grand Total</b>	<b>132</b>	<b>100.0%</b>	<b>132</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	48	36.4%	48	36.5%
5-9	32	24.2%	32	24.0%
10-14	26	19.7%	26	19.8%
15-19	7	5.3%	7	5.3%
20-24	5	3.8%	5	3.8%
25-29	4	3.0%	4	3.0%
30-35	5	3.8%	5	3.8%
>35	5	3.8%	5	3.8%
<b>Grand Total</b>	<b>132</b>	<b>100.0%</b>	<b>132</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	132	100.0%	132	100.0%
<b>Grand Total</b>	<b>132</b>	<b>100.0%</b>	<b>132</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 1/16/24 using 12/31/23 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Department of Health Services  
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q4

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	5925	99.8%	5782	99.8%
Unclassified	12	0.2%	12	0.2%
<b>Grand Total</b>	<b>5937</b>	<b>100.0%</b>	<b>5794</b>	<b>100.0%</b>

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	507	8.5%	501	8.7%
Not Disabled/Not Indicated	5430	91.5%	5292	91.3%
<b>Grand Total</b>	<b>5937</b>	<b>100.0%</b>	<b>5794</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	16	0.3%	15	0.3%
20-29	630	10.6%	610	10.5%
30-39	1544	26.0%	1504	26.0%
40-49	1694	28.5%	1657	28.6%
50-59	1441	24.3%	1415	24.4%
60 and up	612	10.3%	594	10.2%
<b>Grand Total</b>	<b>5937</b>	<b>100.0%</b>	<b>5794</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	34	0.6%	33	0.6%
Not Severely Disabled/Not Indicated	5903	99.4%	5760	99.4%
<b>Grand Total</b>	<b>5937</b>	<b>100.0%</b>	<b>5794</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	3781	63.7%	3664	63.2%
Male	2156	36.3%	2130	36.8%
<b>Grand Total</b>	<b>5937</b>	<b>100.0%</b>	<b>5794</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	316	5.3%	311	5.4%
Not a Veteran/Not Indicated	5621	94.7%	5483	94.6%
<b>Grand Total</b>	<b>5937</b>	<b>100.0%</b>	<b>5794</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	40	0.7%	40	0.7%
Asian	262	4.4%	255	4.4%
Black or African American	821	13.8%	797	13.7%
Hispanic/Latino	245	4.1%	233	4.0%
Native Hawaiian/Pacific Islander	1	0.0%	1	0.0%
White	4364	73.5%	4268	73.7%
Two or More Races	98	1.7%	96	1.7%
Not Specified	106	1.8%	104	1.8%
<b>Grand Total</b>	<b>5937</b>	<b>100.0%</b>	<b>5794</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	20	0.3%	20	0.3%
Vet with at least 30% but less than 70% service connected disability	29	0.5%	29	0.5%
Vet with less than 30% service connected disability	31	0.5%	31	0.5%
Not Disabled/Not Indicated	5857	98.7%	5714	98.6%
<b>Grand Total</b>	<b>5937</b>	<b>100.0%</b>	<b>5794</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	2218	37.4%	2163	37.3%
5-9	1380	23.2%	1350	23.3%
10-14	812	13.7%	794	13.7%
15-19	557	9.4%	542	9.3%
20-24	499	8.4%	490	8.5%
25-29	272	4.6%	264	4.6%
30-35	152	2.6%	147	2.5%
>35	47	0.8%	45	0.8%
<b>Grand Total</b>	<b>5937</b>	<b>100.0%</b>	<b>5794</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	7	0.1%	6	0.1%
Not Indicated	5930	99.9%	5787	99.9%
<b>Grand Total</b>	<b>5937</b>	<b>100.0%</b>	<b>5794</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 1/16/24 using 12/31/23 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Wisconsin Historical Society  
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q4

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	151	95.6%	150	95.5%
Unclassified	7	4.4%	7	4.5%
<b>Grand Total</b>	<b>158</b>	<b>100.0%</b>	<b>157</b>	<b>100.0%</b>

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	13	8.2%	13	8.3%
Not Disabled/Not Indicated	145	91.8%	144	91.7%
<b>Grand Total</b>	<b>158</b>	<b>100.0%</b>	<b>157</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	11	7.0%	11	7.0%
30-39	34	21.5%	34	21.6%
40-49	42	26.6%	42	26.7%
50-59	44	27.8%	44	28.0%
60 and up	27	17.1%	26	16.7%
<b>Grand Total</b>	<b>158</b>	<b>100.0%</b>	<b>157</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Severely Disabled/Not Indicated	158	100.0%	157	100.0%
<b>Grand Total</b>	<b>158</b>	<b>100.0%</b>	<b>157</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	88	55.7%	87	55.4%
Male	70	44.3%	70	44.6%
<b>Grand Total</b>	<b>158</b>	<b>100.0%</b>	<b>157</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	3	1.9%	3	1.9%
Not a Veteran/Not Indicated	155	98.1%	154	98.1%
<b>Grand Total</b>	<b>158</b>	<b>100.0%</b>	<b>157</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	3	1.9%	3	1.9%
Black or African American	1	0.6%	1	0.6%
Hispanic/Latino	4	2.5%	4	2.5%
Native Hawaiian/Pacific Islander	1	0.6%	1	0.6%
White	146	92.4%	145	92.4%
Two or More Races	2	1.3%	2	1.3%
Not Specified	1	0.6%	1	0.6%
<b>Grand Total</b>	<b>158</b>	<b>100.0%</b>	<b>157</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	158	100.0%	157	100.0%
<b>Grand Total</b>	<b>158</b>	<b>100.0%</b>	<b>157</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	66	41.8%	66	41.9%
5-9	36	22.8%	36	22.9%
10-14	17	10.8%	17	10.8%
15-19	11	7.0%	11	6.8%
20-24	12	7.6%	12	7.4%
25-29	10	6.3%	10	6.4%
30-35	5	3.2%	5	3.2%
>35	1	0.6%	1	0.6%
<b>Grand Total</b>	<b>158</b>	<b>100.0%</b>	<b>157</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	158	100.0%	157	100.0%
<b>Grand Total</b>	<b>158</b>	<b>100.0%</b>	<b>157</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 1/16/24 using 12/31/23 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Department of Justice**  
**Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q4

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	656	96.6%	650	96.6%
Unclassified	10	1.5%	10	1.5%
Elected - Unclassified	1	0.1%	1	0.1%
Project - Permanent	12	1.8%	12	1.8%
<b>Grand Total</b>	<b>679</b>	<b>100.0%</b>	<b>673</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	77	11.3%	77	11.4%
30-39	213	31.4%	212	31.5%
40-49	215	31.7%	212	31.6%
50-59	134	19.7%	132	19.6%
60 and up	40	5.9%	40	5.9%
<b>Grand Total</b>	<b>679</b>	<b>100.0%</b>	<b>673</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	401	59.1%	395	58.7%
Male	278	40.9%	278	41.3%
<b>Grand Total</b>	<b>679</b>	<b>100.0%</b>	<b>673</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	0.3%	2	0.3%
Asian	21	3.1%	21	3.1%
Black or African American	18	2.7%	17	2.6%
Hispanic/Latino	32	4.7%	32	4.8%
White	585	86.2%	580	86.2%
Two or More Races	8	1.2%	8	1.2%
Not Specified	13	1.9%	13	1.9%
<b>Grand Total</b>	<b>679</b>	<b>100.0%</b>	<b>673</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	222	32.7%	220	32.7%
5-9	174	25.6%	173	25.7%
10-14	116	17.1%	116	17.2%
15-19	68	10.0%	67	9.9%
20-24	41	6.0%	40	6.0%
25-29	26	3.8%	25	3.7%
30-35	23	3.4%	23	3.4%
>35	9	1.3%	9	1.3%
<b>Grand Total</b>	<b>679</b>	<b>100.0%</b>	<b>673</b>	<b>100.0%</b>

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	87	12.8%	86	12.8%
Not Disabled/Not Indicated	592	87.2%	586	87.2%
<b>Grand Total</b>	<b>679</b>	<b>100.0%</b>	<b>673</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	4	0.6%	4	0.6%
Not Severely Disabled/Not Indicated	675	99.4%	669	99.4%
<b>Grand Total</b>	<b>679</b>	<b>100.0%</b>	<b>673</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	40	5.9%	40	5.9%
Not a Veteran/Not Indicated	639	94.1%	633	94.1%
<b>Grand Total</b>	<b>679</b>	<b>100.0%</b>	<b>673</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	6	0.9%	6	0.9%
Vet with at least 30% but less than 70% service connected disability	7	1.0%	7	1.0%
Vet with less than 30% service connected disability	2	0.3%	2	0.3%
Not Disabled/Not Indicated	664	97.8%	658	97.8%
<b>Grand Total</b>	<b>679</b>	<b>100.0%</b>	<b>673</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	1	0.1%	1	0.1%
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.1%	1	0.1%
Not Indicated	677	99.7%	671	99.7%
<b>Grand Total</b>	<b>679</b>	<b>100.0%</b>	<b>673</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 1/16/24 using 12/31/23 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Department of Military Affairs**  
**Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q4

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	522	98.9%	522	98.9%
Unclassified	6	1.1%	6	1.1%
<b>Grand Total</b>	<b>528</b>	<b>100.0%</b>	<b>528</b>	<b>100.0%</b>

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	90	17.0%	90	17.1%
Not Disabled/Not Indicated	438	83.0%	438	82.9%
<b>Grand Total</b>	<b>528</b>	<b>100.0%</b>	<b>528</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	3	0.6%	3	0.6%
20-29	73	13.8%	73	13.8%
30-39	129	24.4%	129	24.5%
40-49	118	22.3%	118	22.4%
50-59	146	27.7%	146	27.6%
60 and up	59	11.2%	59	11.2%
<b>Grand Total</b>	<b>528</b>	<b>100.0%</b>	<b>528</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	4	0.8%	4	0.8%
Not Severely Disabled/Not Indicated	524	99.2%	524	99.2%
<b>Grand Total</b>	<b>528</b>	<b>100.0%</b>	<b>528</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	157	29.7%	157	29.7%
Male	371	70.3%	371	70.3%
<b>Grand Total</b>	<b>528</b>	<b>100.0%</b>	<b>528</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	199	37.7%	199	37.7%
Not a Veteran/Not Indicated	329	62.3%	329	62.3%
<b>Grand Total</b>	<b>528</b>	<b>100.0%</b>	<b>528</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.2%	1	0.2%
Asian	11	2.1%	11	2.1%
Black or African American	16	3.0%	16	3.0%
Hispanic/Latino	19	3.6%	19	3.6%
Native Hawaiian/Pacific Islander	1	0.2%	1	0.2%
White	455	86.2%	455	86.2%
Two or More Races	3	0.6%	3	0.6%
Not Specified	22	4.2%	22	4.2%
<b>Grand Total</b>	<b>528</b>	<b>100.0%</b>	<b>528</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	28	5.3%	28	5.3%
Vet with at least 30% but less than 70% service connected disability	20	3.8%	20	3.8%
Vet with less than 30% service connected disability	21	4.0%	21	4.0%
Not Disabled/Not Indicated	459	86.9%	459	86.9%
<b>Grand Total</b>	<b>528</b>	<b>100.0%</b>	<b>528</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	265	50.2%	265	50.2%
5-9	128	24.2%	128	24.3%
10-14	56	10.6%	56	10.6%
15-19	35	6.6%	35	6.6%
20-24	24	4.5%	24	4.5%
25-29	8	1.5%	8	1.5%
30-35	11	2.1%	11	2.0%
>35	1	0.2%	1	0.2%
<b>Grand Total</b>	<b>528</b>	<b>100.0%</b>	<b>528</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	4	0.8%	4	0.8%
Not Indicated	524	99.2%	524	99.2%
<b>Grand Total</b>	<b>528</b>	<b>100.0%</b>	<b>528</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 1/16/24 using 12/31/23 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Department of Natural Resources  
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q4

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	2214	99.3%	2203	99.3%
Unclassified	10	0.4%	10	0.5%
Project - Permanent	1	0.0%	1	0.0%
Seasonal	5	0.2%	4	0.2%
<b>Grand Total</b>	<b>2230</b>	<b>100.0%</b>	<b>2218</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	271	12.2%	271	12.2%
30-39	660	29.6%	659	29.7%
40-49	571	25.6%	566	25.5%
50-59	564	25.3%	560	25.2%
60 and up	164	7.4%	162	7.3%
<b>Grand Total</b>	<b>2230</b>	<b>100.0%</b>	<b>2218</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	800	35.9%	790	35.6%
Male	1430	64.1%	1427	64.4%
<b>Grand Total</b>	<b>2230</b>	<b>100.0%</b>	<b>2218</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	8	0.4%	8	0.4%
Asian	30	1.3%	30	1.3%
Black or African American	19	0.9%	19	0.9%
Hispanic/Latino	42	1.9%	42	1.9%
Native Hawaiian/Pacific Islander	3	0.1%	3	0.1%
White	2043	91.6%	2031	91.6%
Two or More Races	13	0.6%	13	0.6%
Not Specified	72	3.2%	72	3.2%
<b>Grand Total</b>	<b>2230</b>	<b>100.0%</b>	<b>2218</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	592	26.5%	589	26.6%
5-9	570	25.6%	568	25.6%
10-14	301	13.5%	301	13.6%
15-19	228	10.2%	227	10.2%
20-24	254	11.4%	251	11.3%
25-29	132	5.9%	131	5.9%
30-35	138	6.2%	136	6.1%
>35	15	0.7%	15	0.7%
<b>Grand Total</b>	<b>2230</b>	<b>100.0%</b>	<b>2218</b>	<b>100.0%</b>

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	155	7.0%	154	6.9%
Not Disabled/Not Indicated	2075	93.0%	2064	93.1%
<b>Grand Total</b>	<b>2230</b>	<b>100.0%</b>	<b>2218</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	22	1.0%	22	1.0%
Not Severely Disabled/Not Indicated	2208	99.0%	2196	99.0%
<b>Grand Total</b>	<b>2230</b>	<b>100.0%</b>	<b>2218</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	115	5.2%	115	5.2%
Not a Veteran/Not Indicated	2115	94.8%	2103	94.8%
<b>Grand Total</b>	<b>2230</b>	<b>100.0%</b>	<b>2218</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	11	0.5%	11	0.5%
Vet with at least 30% but less than 70% service connected disability	9	0.4%	9	0.4%
Vet with less than 30% service connected disability	10	0.4%	10	0.5%
Not Disabled/Not Indicated	2200	98.7%	2188	98.6%
<b>Grand Total</b>	<b>2230</b>	<b>100.0%</b>	<b>2218</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	2230	100.0%	2218	100.0%
<b>Grand Total</b>	<b>2230</b>	<b>100.0%</b>	<b>2218</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 1/16/24 using 12/31/23 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Department of Public Instruction  
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q4

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	594	98.5%	570	98.4%
Unclassified	8	1.3%	8	1.4%
Elected - Unclassified	1	0.2%	1	0.2%
<b>Grand Total</b>	<b>603</b>	<b>100.0%</b>	<b>579</b>	<b>100.0%</b>

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	107	17.7%	100	17.3%
Not Disabled/Not Indicated	496	82.3%	479	82.7%
<b>Grand Total</b>	<b>603</b>	<b>100.0%</b>	<b>579</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	40	6.6%	38	6.6%
30-39	133	22.1%	128	22.0%
40-49	179	29.7%	174	30.0%
50-59	182	30.2%	173	29.9%
60 and up	69	11.4%	66	11.4%
<b>Grand Total</b>	<b>603</b>	<b>100.0%</b>	<b>579</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	12	2.0%	11	1.9%
Not Severely Disabled/Not Indicated	591	98.0%	569	98.1%
<b>Grand Total</b>	<b>603</b>	<b>100.0%</b>	<b>579</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	413	68.5%	395	68.2%
Male	190	31.5%	184	31.8%
<b>Grand Total</b>	<b>603</b>	<b>100.0%</b>	<b>579</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	19	3.2%	19	3.3%
Not a Veteran/Not Indicated	584	96.8%	560	96.7%
<b>Grand Total</b>	<b>603</b>	<b>100.0%</b>	<b>579</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	4	0.7%	4	0.7%
Asian	21	3.5%	21	3.6%
Black or African American	24	4.0%	24	4.1%
Hispanic/Latino	20	3.3%	19	3.3%
White	512	84.9%	490	84.5%
Two or More Races	9	1.5%	9	1.6%
Not Specified	13	2.2%	13	2.2%
<b>Grand Total</b>	<b>603</b>	<b>100.0%</b>	<b>579</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	1	0.2%	1	0.2%
Vet with at least 30% but less than 70% service connected disability	1	0.2%	1	0.2%
Vet with less than 30% service connected disability	3	0.5%	3	0.5%
Not Disabled/Not Indicated	598	99.2%	574	99.1%
<b>Grand Total</b>	<b>603</b>	<b>100.0%</b>	<b>579</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	238	39.5%	230	39.7%
5-9	137	22.7%	133	22.9%
10-14	87	14.4%	83	14.3%
15-19	49	8.1%	47	8.1%
20-24	50	8.3%	48	8.2%
25-29	21	3.5%	19	3.3%
30-35	14	2.3%	13	2.3%
>35	7	1.2%	6	1.1%
<b>Grand Total</b>	<b>603</b>	<b>100.0%</b>	<b>579</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	4	0.7%	4	0.7%
Not Indicated	599	99.3%	575	99.3%
<b>Grand Total</b>	<b>603</b>	<b>100.0%</b>	<b>579</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 1/16/24 using 12/31/23 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.



**Public Service Commission**  
**Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q4

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	134	89.9%	134	89.9%
Unclassified	14	9.4%	14	9.4%
Project - Permanent	1	0.7%	1	0.7%
<b>Grand Total</b>	<b>149</b>	<b>100.0%</b>	<b>149</b>	<b>100.0%</b>

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	26	17.4%	26	17.4%
Not Disabled/Not Indicated	123	82.6%	123	82.6%
<b>Grand Total</b>	<b>149</b>	<b>100.0%</b>	<b>149</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	22	14.8%	22	14.8%
30-39	48	32.2%	48	32.2%
40-49	38	25.5%	38	25.5%
50-59	24	16.1%	24	16.1%
60 and up	17	11.4%	17	11.4%
<b>Grand Total</b>	<b>149</b>	<b>100.0%</b>	<b>149</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	3	2.0%	3	2.0%
Not Severely Disabled/Not Indicated	146	98.0%	146	98.0%
<b>Grand Total</b>	<b>149</b>	<b>100.0%</b>	<b>149</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	70	47.0%	70	47.0%
Male	79	53.0%	79	53.0%
<b>Grand Total</b>	<b>149</b>	<b>100.0%</b>	<b>149</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	3	2.0%	3	2.0%
Not a Veteran/Not Indicated	146	98.0%	146	98.0%
<b>Grand Total</b>	<b>149</b>	<b>100.0%</b>	<b>149</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.7%	1	0.7%
Asian	11	7.4%	11	7.4%
Black or African American	2	1.3%	2	1.3%
Hispanic/Latino	7	4.7%	7	4.7%
White	121	81.2%	121	81.2%
Two or More Races	1	0.7%	1	0.7%
Not Specified	6	4.0%	6	4.0%
<b>Grand Total</b>	<b>149</b>	<b>100.0%</b>	<b>149</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	2	1.3%	2	1.3%
Not Disabled/Not Indicated	147	98.7%	147	98.7%
<b>Grand Total</b>	<b>149</b>	<b>100.0%</b>	<b>149</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	67	45.0%	67	45.0%
5-9	39	26.2%	39	26.2%
10-14	14	9.4%	14	9.4%
15-19	7	4.7%	7	4.7%
20-24	9	6.0%	9	6.0%
25-29	5	3.4%	5	3.4%
30-35	5	3.4%	5	3.4%
>35	3	2.0%	3	2.0%
<b>Grand Total</b>	<b>149</b>	<b>100.0%</b>	<b>149</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.7%	1	0.7%
Not Indicated	148	99.3%	148	99.3%
<b>Grand Total</b>	<b>149</b>	<b>100.0%</b>	<b>149</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 1/16/24 using 12/31/23 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Department of Revenue**  
**Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q4

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	1023	96.3%	1016	96.3%
Unclassified	9	0.8%	9	0.9%
Project - Permanent	30	2.8%	30	2.8%
<b>Grand Total</b>	<b>1062</b>	<b>100.0%</b>	<b>1055</b>	<b>100.0%</b>

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	105	9.9%	104	9.8%
Not Disabled/Not Indicated	957	90.1%	952	90.2%
<b>Grand Total</b>	<b>1062</b>	<b>100.0%</b>	<b>1055</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	81	7.6%	80	7.6%
30-39	254	23.9%	253	24.0%
40-49	294	27.7%	294	27.8%
50-59	295	27.8%	292	27.7%
60 and up	138	13.0%	137	13.0%
<b>Grand Total</b>	<b>1062</b>	<b>100.0%</b>	<b>1055</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	9	0.8%	9	0.8%
Not Severely Disabled/Not Indicated	1053	99.2%	1047	99.2%
<b>Grand Total</b>	<b>1062</b>	<b>100.0%</b>	<b>1055</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	549	51.7%	544	51.6%
Male	513	48.3%	511	48.4%
<b>Grand Total</b>	<b>1062</b>	<b>100.0%</b>	<b>1055</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	55	5.2%	54	5.1%
Not a Veteran/Not Indicated	1007	94.8%	1001	94.9%
<b>Grand Total</b>	<b>1062</b>	<b>100.0%</b>	<b>1055</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	8	0.8%	8	0.8%
Asian	58	5.5%	58	5.5%
Black or African American	66	6.2%	65	6.2%
Hispanic/Latino	52	4.9%	52	4.9%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%
White	843	79.4%	838	79.4%
Two or More Races	12	1.1%	12	1.1%
Not Specified	22	2.1%	22	2.1%
<b>Grand Total</b>	<b>1062</b>	<b>100.0%</b>	<b>1055</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	4	0.4%	4	0.3%
Vet with at least 30% but less than 70% service connected disability	6	0.6%	6	0.6%
Vet with less than 30% service connected disability	4	0.4%	4	0.4%
Not Disabled/Not Indicated	1048	98.7%	1042	98.7%
<b>Grand Total</b>	<b>1062</b>	<b>100.0%</b>	<b>1055</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	349	32.9%	347	32.9%
5-9	305	28.7%	303	28.7%
10-14	160	15.1%	160	15.1%
15-19	57	5.4%	57	5.4%
20-24	76	7.2%	76	7.2%
25-29	57	5.4%	56	5.3%
30-35	38	3.6%	38	3.6%
>35	20	1.9%	20	1.8%
<b>Grand Total</b>	<b>1062</b>	<b>100.0%</b>	<b>1055</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	4	0.4%	4	0.4%
Not Indicated	1058	99.6%	1051	99.6%
<b>Grand Total</b>	<b>1062</b>	<b>100.0%</b>	<b>1055</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 1/16/24 using 12/31/23 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Safety and Professional Services

Workforce Analysis - Demographic Summary

Time Frame: End of CY2023 Q4

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	210	94.2%	210	94.2%
Unclassified	13	5.8%	13	5.8%
<b>Grand Total</b>	<b>223</b>	<b>100.0%</b>	<b>223</b>	<b>100.0%</b>

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	38	17.0%	38	17.0%
Not Disabled/Not Indicated	185	83.0%	185	83.0%
<b>Grand Total</b>	<b>223</b>	<b>100.0%</b>	<b>223</b>	<b>100.0%</b>

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	18	8.1%	18	8.1%
30-39	37	16.6%	37	16.6%
40-49	59	26.5%	59	26.5%
50-59	74	33.2%	74	33.2%
60 and up	35	15.7%	35	15.7%
<b>Grand Total</b>	<b>223</b>	<b>100.0%</b>	<b>223</b>	<b>100.0%</b>

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	4	1.8%	4	1.8%
Not Severely Disabled/Not Indicated	219	98.2%	219	98.2%
<b>Grand Total</b>	<b>223</b>	<b>100.0%</b>	<b>223</b>	<b>100.0%</b>

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	106	47.5%	106	47.5%
Male	117	52.5%	117	52.5%
<b>Grand Total</b>	<b>223</b>	<b>100.0%</b>	<b>223</b>	<b>100.0%</b>

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	13	5.8%	13	5.8%
Not a Veteran/Not Indicated	210	94.2%	210	94.2%
<b>Grand Total</b>	<b>223</b>	<b>100.0%</b>	<b>223</b>	<b>100.0%</b>

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.4%	1	0.4%
Asian	3	1.3%	3	1.3%
Black or African American	5	2.2%	5	2.2%
Hispanic/Latino	9	4.0%	9	4.0%
White	197	88.3%	197	88.3%
Two or More Races	4	1.8%	4	1.8%
Not Specified	4	1.8%	4	1.8%
<b>Grand Total</b>	<b>223</b>	<b>100.0%</b>	<b>223</b>	<b>100.0%</b>

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	4	1.8%	4	1.8%
Vet with at least 30% but less than 70% service connected disability	4	1.8%	4	1.8%
Not Disabled/Not Indicated	215	96.4%	215	96.4%
<b>Grand Total</b>	<b>223</b>	<b>100.0%</b>	<b>223</b>	<b>100.0%</b>

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	98	43.9%	98	44.0%
5-9	74	33.2%	74	33.2%
10-14	14	6.3%	14	6.3%
15-19	12	5.4%	12	5.3%
20-24	8	3.6%	8	3.6%
25-29	11	4.9%	11	4.9%
30-35	5	2.2%	5	2.2%
>35	1	0.4%	1	0.4%
<b>Grand Total</b>	<b>223</b>	<b>100.0%</b>	<b>223</b>	<b>100.0%</b>

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	223	100.0%	223	100.0%
<b>Grand Total</b>	<b>223</b>	<b>100.0%</b>	<b>223</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 1/16/24 using 12/31/23 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

\*The number and percent of employees is based on the distinct count of employee IDs.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**State Fair Park**  
**Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q4

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Unclassified	51	100.0%	51	100.0%
<b>Grand Total</b>	<b>51</b>	<b>100.0%</b>	<b>51</b>	<b>100.0%</b>

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	1	2.0%	1	2.0%
Not Disabled/Not Indicated	50	98.0%	50	98.0%
<b>Grand Total</b>	<b>51</b>	<b>100.0%</b>	<b>51</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	4	7.8%	4	7.9%
30-39	14	27.5%	14	27.2%
40-49	22	43.1%	22	43.1%
50-59	7	13.7%	7	13.8%
60 and up	4	7.8%	4	7.9%
<b>Grand Total</b>	<b>51</b>	<b>100.0%</b>	<b>51</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Severely Disabled/Not Indicated	51	100.0%	51	100.0%
<b>Grand Total</b>	<b>51</b>	<b>100.0%</b>	<b>51</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	24	47.1%	24	46.6%
Male	27	52.9%	27	53.4%
<b>Grand Total</b>	<b>51</b>	<b>100.0%</b>	<b>51</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	4	7.8%	4	7.9%
Not a Veteran/Not Indicated	47	92.2%	47	92.1%
<b>Grand Total</b>	<b>51</b>	<b>100.0%</b>	<b>51</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Black or African American	1	2.0%	1	2.0%
Hispanic/Latino	3	5.9%	3	5.9%
White	44	86.3%	44	86.2%
Two or More Races	1	2.0%	1	2.0%
Not Specified	2	3.9%	2	4.0%
<b>Grand Total</b>	<b>51</b>	<b>100.0%</b>	<b>51</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	51	100.0%	51	100.0%
<b>Grand Total</b>	<b>51</b>	<b>100.0%</b>	<b>51</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	26	51.0%	26	51.4%
5-9	11	21.6%	11	20.9%
10-14	7	13.7%	7	13.8%
15-19	1	2.0%	1	2.0%
20-24	5	9.8%	5	9.9%
25-29	1	2.0%	1	2.0%
<b>Grand Total</b>	<b>51</b>	<b>100.0%</b>	<b>51</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	51	100.0%	51	100.0%
<b>Grand Total</b>	<b>51</b>	<b>100.0%</b>	<b>51</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 1/16/24 using 12/31/23 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Wisconsin State Public Defenders Office**

**Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q4

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	234	39.7%	230	39.4%
Unclassified	355	60.3%	353	60.6%
<b>Grand Total</b>	<b>589</b>	<b>100.0%</b>	<b>582</b>	<b>100.0%</b>

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	29	4.9%	28	4.8%
Not Disabled/Not Indicated	560	95.1%	554	95.2%
<b>Grand Total</b>	<b>589</b>	<b>100.0%</b>	<b>582</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	113	19.2%	113	19.3%
30-39	181	30.7%	180	30.9%
40-49	142	24.1%	141	24.2%
50-59	108	18.3%	105	18.1%
60 and up	45	7.6%	43	7.4%
<b>Grand Total</b>	<b>589</b>	<b>100.0%</b>	<b>582</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	3	0.5%	3	0.5%
Not Severely Disabled/Not Indicated	586	99.5%	580	99.5%
<b>Grand Total</b>	<b>589</b>	<b>100.0%</b>	<b>582</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	339	57.6%	333	57.2%
Male	250	42.4%	249	42.8%
<b>Grand Total</b>	<b>589</b>	<b>100.0%</b>	<b>582</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	22	3.7%	22	3.7%
Not a Veteran/Not Indicated	567	96.3%	561	96.3%
<b>Grand Total</b>	<b>589</b>	<b>100.0%</b>	<b>582</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	0.3%	2	0.3%
Asian	15	2.5%	15	2.6%
Black or African American	31	5.3%	31	5.3%
Hispanic/Latino	40	6.8%	40	6.9%
White	495	84.0%	488	83.9%
Two or More Races	2	0.3%	2	0.3%
Not Specified	4	0.7%	4	0.7%
<b>Grand Total</b>	<b>589</b>	<b>100.0%</b>	<b>582</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with less than 30% service connected disability	3	0.5%	3	0.5%
Not Disabled/Not Indicated	586	99.5%	579	99.5%
<b>Grand Total</b>	<b>589</b>	<b>100.0%</b>	<b>582</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	256	43.5%	254	43.6%
5-9	143	24.3%	142	24.4%
10-14	60	10.2%	60	10.2%
15-19	34	5.8%	34	5.8%
20-24	45	7.6%	44	7.6%
25-29	18	3.1%	17	2.9%
30-35	27	4.6%	26	4.5%
>35	6	1.0%	6	0.9%
<b>Grand Total</b>	<b>589</b>	<b>100.0%</b>	<b>582</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	589	100.0%	582	100.0%
<b>Grand Total</b>	<b>589</b>	<b>100.0%</b>	<b>582</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 1/16/24 using 12/31/23 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Wisconsin Technical College System Board  
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q4

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	47	92.2%	47	92.2%
Unclassified	4	7.8%	4	7.8%
<b>Grand Total</b>	<b>51</b>	<b>100.0%</b>	<b>51</b>	<b>100.0%</b>

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	3	5.9%	3	5.9%
Not Disabled/Not Indicated	48	94.1%	48	94.1%
<b>Grand Total</b>	<b>51</b>	<b>100.0%</b>	<b>51</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	1	2.0%	1	2.0%
30-39	11	21.6%	11	21.6%
40-49	18	35.3%	18	35.3%
50-59	16	31.4%	16	31.4%
60 and up	5	9.8%	5	9.8%
<b>Grand Total</b>	<b>51</b>	<b>100.0%</b>	<b>51</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	1	2.0%	1	2.0%
Not Severely Disabled/Not Indicated	50	98.0%	50	98.0%
<b>Grand Total</b>	<b>51</b>	<b>100.0%</b>	<b>51</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	34	66.7%	34	66.7%
Male	17	33.3%	17	33.3%
<b>Grand Total</b>	<b>51</b>	<b>100.0%</b>	<b>51</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	2	3.9%	2	3.9%
Not a Veteran/Not Indicated	49	96.1%	49	96.1%
<b>Grand Total</b>	<b>51</b>	<b>100.0%</b>	<b>51</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Asian	3	5.9%	3	5.9%
Black or African American	2	3.9%	2	3.9%
Hispanic/Latino	2	3.9%	2	3.9%
White	44	86.3%	44	86.3%
<b>Grand Total</b>	<b>51</b>	<b>100.0%</b>	<b>51</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	51	100.0%	51	100.0%
<b>Grand Total</b>	<b>51</b>	<b>100.0%</b>	<b>51</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	14	27.5%	14	27.5%
5-9	15	29.4%	15	29.4%
10-14	7	13.7%	7	13.7%
15-19	3	5.9%	3	5.9%
20-24	4	7.8%	4	7.8%
25-29	4	7.8%	4	7.8%
30-35	3	5.9%	3	5.9%
>35	1	2.0%	1	2.0%
<b>Grand Total</b>	<b>51</b>	<b>100.0%</b>	<b>51</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	2.0%	1	2.0%
Not Indicated	50	98.0%	50	98.0%
<b>Grand Total</b>	<b>51</b>	<b>100.0%</b>	<b>51</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 1/16/24 using 12/31/23 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Department of Tourism  
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q4

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	24	85.7%	24	85.7%
Unclassified	4	14.3%	4	14.3%
<b>Grand Total</b>	<b>28</b>	<b>100.0%</b>	<b>28</b>	<b>100.0%</b>

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	3	10.7%	3	10.7%
Not Disabled/Not Indicated	25	89.3%	25	89.3%
<b>Grand Total</b>	<b>28</b>	<b>100.0%</b>	<b>28</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
30-39	13	46.4%	13	46.4%
40-49	5	17.9%	5	17.9%
50-59	6	21.4%	6	21.4%
60 and up	4	14.3%	4	14.3%
<b>Grand Total</b>	<b>28</b>	<b>100.0%</b>	<b>28</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	1	3.6%	1	3.6%
Not Severely Disabled/Not Indicated	27	96.4%	27	96.4%
<b>Grand Total</b>	<b>28</b>	<b>100.0%</b>	<b>28</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	20	71.4%	20	71.4%
Male	8	28.6%	8	28.6%
<b>Grand Total</b>	<b>28</b>	<b>100.0%</b>	<b>28</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not a Veteran/Not Indicated	28	100.0%	28	100.0%
<b>Grand Total</b>	<b>28</b>	<b>100.0%</b>	<b>28</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
White	28	100.0%	28	100.0%
<b>Grand Total</b>	<b>28</b>	<b>100.0%</b>	<b>28</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	28	100.0%	28	100.0%
<b>Grand Total</b>	<b>28</b>	<b>100.0%</b>	<b>28</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	11	39.3%	11	39.3%
5-9	6	21.4%	6	21.4%
10-14	3	10.7%	3	10.7%
15-19	1	3.6%	1	3.6%
25-29	4	14.3%	4	14.3%
30-35	2	7.1%	2	7.1%
>35	1	3.6%	1	3.6%
<b>Grand Total</b>	<b>28</b>	<b>100.0%</b>	<b>28</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	28	100.0%	28	100.0%
<b>Grand Total</b>	<b>28</b>	<b>100.0%</b>	<b>28</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 1/16/24 using 12/31/23 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Department of Transportation  
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q4

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	2932	98.2%	2909	98.1%
Unclassified	12	0.4%	12	0.4%
Project - Permanent	43	1.4%	43	1.5%
<b>Grand Total</b>	<b>2986</b>	<b>100.0%</b>	<b>2964</b>	<b>100.0%</b>

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	345	11.6%	344	11.6%
Not Disabled/Not Indicated	2641	88.4%	2620	88.4%
<b>Grand Total</b>	<b>2986</b>	<b>100.0%</b>	<b>2964</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	334	11.2%	334	11.3%
30-39	775	26.0%	772	26.0%
40-49	750	25.1%	745	25.1%
50-59	801	26.8%	793	26.8%
60 and up	326	10.9%	320	10.8%
<b>Grand Total</b>	<b>2986</b>	<b>100.0%</b>	<b>2964</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	27	0.9%	27	0.9%
Not Severely Disabled/Not Indicated	2959	99.1%	2937	99.1%
<b>Grand Total</b>	<b>2986</b>	<b>100.0%</b>	<b>2964</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	1117	37.4%	1098	37.1%
Male	1869	62.6%	1866	62.9%
<b>Grand Total</b>	<b>2986</b>	<b>100.0%</b>	<b>2964</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	239	8.0%	237	8.0%
Not a Veteran/Not Indicated	2747	92.0%	2727	92.0%
<b>Grand Total</b>	<b>2986</b>	<b>100.0%</b>	<b>2964</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	16	0.5%	16	0.5%
Asian	110	3.7%	110	3.7%
Black or African American	102	3.4%	101	3.4%
Hispanic/Latino	143	4.8%	143	4.8%
White	2496	83.6%	2476	83.5%
Two or More Races	45	1.5%	45	1.5%
Not Specified	74	2.5%	73	2.5%
<b>Grand Total</b>	<b>2986</b>	<b>100.0%</b>	<b>2964</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	25	0.8%	25	0.8%
Vet with at least 30% but less than 70% service connected disability	23	0.8%	23	0.8%
Vet with less than 30% service connected disability	22	0.7%	22	0.7%
Not Disabled/Not Indicated	2916	97.7%	2894	97.7%
<b>Grand Total</b>	<b>2986</b>	<b>100.0%</b>	<b>2964</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	913	30.6%	908	30.6%
5-9	681	22.8%	676	22.8%
10-14	410	13.7%	406	13.7%
15-19	276	9.2%	275	9.3%
20-24	304	10.2%	302	10.2%
25-29	209	7.0%	208	7.0%
30-35	162	5.4%	160	5.4%
>35	31	1.0%	30	1.0%
<b>Grand Total</b>	<b>2986</b>	<b>100.0%</b>	<b>2964</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	5	0.2%	5	0.2%
Not Indicated	2981	99.8%	2959	99.8%
<b>Grand Total</b>	<b>2986</b>	<b>100.0%</b>	<b>2964</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 1/16/24 using 12/31/23 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.



**Department of Veterans Affairs  
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q4

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	628	99.1%	595	99.0%
Unclassified	6	0.9%	6	1.0%
<b>Grand Total</b>	<b>634</b>	<b>100.0%</b>	<b>601</b>	<b>100.0%</b>

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	92	14.5%	88	14.6%
Not Disabled/Not Indicated	542	85.5%	514	85.4%
<b>Grand Total</b>	<b>634</b>	<b>100.0%</b>	<b>601</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	1	0.2%	1	0.2%
20-29	39	6.2%	35	5.8%
30-39	141	22.2%	131	21.7%
40-49	163	25.7%	156	26.0%
50-59	200	31.5%	194	32.2%
60 and up	90	14.2%	85	14.2%
<b>Grand Total</b>	<b>634</b>	<b>100.0%</b>	<b>601</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	7	1.1%	7	1.1%
Not Severely Disabled/Not Indicated	627	98.9%	595	98.9%
<b>Grand Total</b>	<b>634</b>	<b>100.0%</b>	<b>601</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	456	71.9%	427	71.1%
Male	178	28.1%	174	28.9%
<b>Grand Total</b>	<b>634</b>	<b>100.0%</b>	<b>601</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	75	11.8%	74	12.3%
Not a Veteran/Not Indicated	559	88.2%	527	87.7%
<b>Grand Total</b>	<b>634</b>	<b>100.0%</b>	<b>601</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	0.3%	2	0.3%
Asian	22	3.5%	21	3.4%
Black or African American	26	4.1%	23	3.8%
Hispanic/Latino	19	3.0%	17	2.9%
Native Hawaiian/Pacific Islander	1	0.2%	1	0.2%
White	551	86.9%	525	87.4%
Two or More Races	4	0.6%	4	0.6%
Not Specified	9	1.4%	8	1.3%
<b>Grand Total</b>	<b>634</b>	<b>100.0%</b>	<b>601</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	15	2.4%	15	2.4%
Vet with at least 30% but less than 70% service connected disability	10	1.6%	10	1.7%
Vet with less than 30% service connected disability	9	1.4%	9	1.5%
Not Disabled/Not Indicated	600	94.6%	568	94.4%
<b>Grand Total</b>	<b>634</b>	<b>100.0%</b>	<b>601</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	171	27.0%	160	26.5%
5-9	178	28.1%	169	28.1%
10-14	116	18.3%	110	18.2%
15-19	81	12.8%	76	12.7%
20-24	38	6.0%	37	6.2%
25-29	33	5.2%	33	5.4%
30-35	13	2.1%	13	2.2%
>35	4	0.6%	4	0.7%
<b>Grand Total</b>	<b>634</b>	<b>100.0%</b>	<b>601</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	2	0.3%	2	0.3%
Not Indicated	632	99.7%	599	99.7%
<b>Grand Total</b>	<b>634</b>	<b>100.0%</b>	<b>601</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 1/16/24 using 12/31/23 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**Department of Workforce Development  
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2023 Q4

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	1420	99.2%	1415	99.2%
Unclassified	12	0.8%	12	0.8%
<b>Grand Total</b>	<b>1432</b>	<b>100.0%</b>	<b>1427</b>	<b>100.0%</b>

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	300	20.9%	300	21.0%
Not Disabled/Not Indicated	1132	79.1%	1127	79.0%
<b>Grand Total</b>	<b>1432</b>	<b>100.0%</b>	<b>1427</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	84	5.9%	83	5.8%
30-39	316	22.1%	315	22.1%
40-49	396	27.7%	394	27.6%
50-59	409	28.6%	408	28.6%
60 and up	227	15.9%	226	15.9%
<b>Grand Total</b>	<b>1432</b>	<b>100.0%</b>	<b>1427</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	39	2.7%	39	2.7%
Not Severely Disabled/Not Indicated	1393	97.3%	1388	97.3%
<b>Grand Total</b>	<b>1432</b>	<b>100.0%</b>	<b>1427</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	939	65.6%	934	65.5%
Male	493	34.4%	492	34.5%
<b>Grand Total</b>	<b>1432</b>	<b>100.0%</b>	<b>1427</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	109	7.6%	109	7.6%
Not a Veteran/Not Indicated	1323	92.4%	1318	92.4%
<b>Grand Total</b>	<b>1432</b>	<b>100.0%</b>	<b>1427</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	12	0.8%	12	0.8%
Asian	54	3.8%	54	3.8%
Black or African American	103	7.2%	101	7.1%
Hispanic/Latino	78	5.4%	77	5.4%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%
White	1143	79.8%	1141	80.0%
Two or More Races	22	1.5%	21	1.5%
Not Specified	19	1.3%	19	1.3%
<b>Grand Total</b>	<b>1432</b>	<b>100.0%</b>	<b>1427</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	26	1.8%	26	1.8%
Vet with at least 30% but less than 70% service connected disability	16	1.1%	16	1.1%
Vet with less than 30% service connected disability	8	0.6%	8	0.6%
Not Disabled/Not Indicated	1382	96.5%	1377	96.5%
<b>Grand Total</b>	<b>1432</b>	<b>100.0%</b>	<b>1427</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	499	34.8%	496	34.8%
5-9	337	23.5%	336	23.6%
10-14	222	15.5%	222	15.6%
15-19	112	7.8%	111	7.8%
20-24	115	8.0%	115	8.0%
25-29	80	5.6%	79	5.6%
30-35	51	3.6%	51	3.6%
>35	16	1.1%	16	1.1%
<b>Grand Total</b>	<b>1432</b>	<b>100.0%</b>	<b>1427</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	5	0.3%	5	0.4%
Not Indicated	1427	99.7%	1422	99.6%
<b>Grand Total</b>	<b>1432</b>	<b>100.0%</b>	<b>1427</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 1/16/24 using 12/31/23 as the effective date.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.