

State of Wisconsin
Workforce Analysis – Demographic Summary
Time Frame: End of CY2024 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	29324	94.8%	28963	94.9%
Unclassified	1424	4.6%	1397	4.6%
Elected - Unclassified	75	0.2%	74	0.2%
Project - Permanent	95	0.3%	95	0.3%
Seasonal	5	—	4	—
Grand Total	30923	100.0%	30533	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	90	0.3%	88	0.3%
20-29	3603	11.7%	3566	11.7%
30-39	8044	26.0%	7952	26.0%
40-49	8619	27.9%	8518	27.9%
50-59	7556	24.4%	7464	24.4%
60 and up	3011	9.7%	2944	9.6%
Grand Total	30923	100.0%	30533	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	16102	52.1%	15787	51.7%
Male	14821	47.9%	14747	48.3%
Grand Total	30923	100.0%	30533	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	147	0.5%	147	0.5%
Asian	966	3.1%	950	3.1%
Black or African American	2298	7.4%	2264	7.4%
Hispanic/Latino	1327	4.3%	1307	4.3%
Native Hawaiian/Pacific Islander	19	0.1%	19	0.1%
White	25063	81.0%	24754	81.1%
Two or More Races	474	1.5%	470	1.5%
Not Specified	629	2.0%	622	2.0%
Grand Total	30923	100.0%	30533	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	11318	36.6%	11181	36.6%
5-9	6883	22.3%	6803	22.3%
10-14	4292	13.9%	4240	13.9%
15-19	2667	8.6%	2626	8.6%
20-24	2666	8.6%	2640	8.6%
25-29	1897	6.1%	1873	6.1%
30-35	957	3.1%	937	3.1%
>35	243	0.8%	235	0.8%
Grand Total	30923	100.0%	30533	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	3512	11.4%	3474	11.4%
Not Disabled/Not Indicated	27411	88.6%	27059	88.6%
Grand Total	30923	100.0%	30533	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	258	0.8%	252	0.8%
Not Severely Disabled/Not Indicated	30665	99.2%	30282	99.2%
Grand Total	30923	100.0%	30533	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	2461	8.0%	2444	8.0%
Not a Veteran/Not Indicated	28462	92.0%	28089	92.0%
Grand Total	30923	100.0%	30533	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	271	0.9%	270	0.9%
Vet with at least 30% but less than 70% service connected disability	257	0.8%	256	0.8%
Vet with less than 30% service connected disability	219	0.7%	218	0.7%
Not Disabled/Not Indicated	30176	97.6%	29788	97.6%
Grand Total	30923	100.0%	30533	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	2	—	2	—
Spouse of a disabled vet whose service connected disability is at least 70%	76	0.2%	75	0.2%
Not Indicated	30845	99.7%	30456	99.7%
Grand Total	30923	100.0%	30533	100.0%

¹Data was extracted from PeopleSoft on 7/15/24 using 6/30/24 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as "—".

⁴The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Administration
Workforce Analysis – Demographic Summary
Time Frame: End of CY2024 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	1313	97.7%	1307	97.7%
Unclassified	26	1.9%	26	1.9%
Elected - Unclassified	—	—	—	—
Project - Permanent	5	0.4%	5	0.4%
Seasonal	—	—	—	—
Grand Total	1344	100.0%	1338	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	113	8.4%	113	8.4%
30-39	285	21.2%	284	21.2%
40-49	338	25.1%	336	25.1%
50-59	393	29.2%	391	29.2%
60 and up	215	16.0%	214	16.0%
Grand Total	1344	100.0%	1338	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	726	54.0%	721	53.9%
Male	618	46.0%	617	46.1%
Grand Total	1344	100.0%	1338	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	6	0.4%	6	0.4%
Asian	56	4.2%	56	4.1%
Black or African American	47	3.5%	47	3.5%
Hispanic/Latino	43	3.2%	43	3.2%
Native Hawaiian/Pacific Islander	—	—	—	—
White	1142	85.0%	1136	84.9%
Two or More Races	20	1.5%	20	1.5%
Not Specified	30	2.2%	30	2.2%
Grand Total	1344	100.0%	1338	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	438	32.6%	436	32.6%
5-9	323	24.0%	322	24.1%
10-14	207	15.4%	206	15.4%
15-19	102	7.6%	102	7.6%
20-24	97	7.2%	97	7.2%
25-29	83	6.2%	82	6.2%
30-35	73	5.4%	71	5.3%
>35	21	1.6%	21	1.6%
Grand Total	1344	100.0%	1338	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	225	16.7%	222	16.6%
Not Disabled/Not Indicated	1119	83.3%	1115	83.4%
Grand Total	1344	100.0%	1338	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	15	1.1%	14	1.1%
Not Severely Disabled/Not Indicated	1329	98.9%	1324	99.0%
Grand Total	1344	100.0%	1338	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	103	7.7%	102	7.6%
Not a Veteran/Not Indicated	1241	92.3%	1236	92.4%
Grand Total	1344	100.0%	1338	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	13	1.0%	13	1.0%
Vet with at least 30% but less than 70% service connected disability	17	1.3%	17	1.3%
Vet with less than 30% service connected disability	6	0.4%	6	0.4%
Not Disabled/Not Indicated	1308	97.3%	1302	97.3%
Grand Total	1344	100.0%	1338	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unmarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Spouse of a disabled vet whose service connected disability is at least 70%	8	0.6%	8	0.6%
Not Indicated	1336	99.4%	1330	99.4%
Grand Total	1344	100.0%	1338	100.0%

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Agriculture, Trade, and Consumer Protection

Workforce Analysis – Demographic Summary

Time Frame: End of CY2024 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	577	98.1%	571	98.1%
Unclassified	11	1.9%	11	1.9%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	588	100.0%	582	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	74	12.6%	74	12.7%
30-39	174	29.6%	173	29.7%
40-49	139	23.6%	138	23.7%
50-59	139	23.6%	138	23.6%
60 and up	62	10.5%	60	10.3%
Grand Total	588	100.0%	582	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	290	49.3%	286	49.0%
Male	298	50.7%	297	51.0%
Grand Total	588	100.0%	582	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.2%	1	0.2%
Asian	12	2.0%	12	2.1%
Black or African American	10	1.7%	10	1.7%
Hispanic/Latino	12	2.0%	12	2.1%
Native Hawaiian/Pacific Islander	—	—	—	—
White	534	90.8%	528	90.7%
Two or More Races	7	1.2%	7	1.2%
Not Specified	12	2.0%	12	2.1%
Grand Total	588	100.0%	582	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	202	34.4%	200	34.3%
5-9	149	25.3%	148	25.4%
10-14	101	17.2%	100	17.2%
15-19	53	9.0%	53	9.1%
20-24	27	4.6%	26	4.5%
25-29	31	5.3%	31	5.3%
30-35	21	3.6%	21	3.6%
>35	4	0.7%	3	0.6%
Grand Total	588	100.0%	582	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	88	15.0%	88	15.1%
Not Disabled/Not Indicated	500	85.0%	494	84.9%
Grand Total	588	100.0%	582	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	4	0.7%	4	0.7%
Not Severely Disabled/Not Indicated	584	99.3%	578	99.3%
Grand Total	588	100.0%	582	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	41	7.0%	41	7.0%
Not a Veteran/Not Indicated	547	93.0%	541	93.0%
Grand Total	588	100.0%	582	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	3	0.5%	3	0.5%
Vet with at least 30% but less than 70% service connected disability	9	1.5%	9	1.5%
Vet with less than 30% service connected disability	5	0.9%	5	0.9%
Not Disabled/Not Indicated	571	97.1%	565	97.1%
Grand Total	588	100.0%	582	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unmarried spouse of a vet KIA or a vet who died of a service connected disability	1	0.2%	1	0.2%
Spouse of a disabled vet whose service connected disability is at least 70%	2	0.3%	2	0.3%
Not Indicated	585	99.5%	579	99.5%
Grand Total	588	100.0%	582	100.0%

¹Data was extracted from PeopleSoft on 7/15/24 using 6/30/24 as the effective date.

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Board on Aging and Long Term Care

Workforce Analysis – Demographic Summary

Time Frame: End of CY2024 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	43	100.0%	42	100.0%
Unclassified	—	—	—	—
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	43	100.0%	42	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	1	2.3%	1	2.4%
30-39	7	16.3%	7	16.5%
40-49	11	25.6%	11	25.9%
50-59	11	25.6%	10	24.7%
60 and up	13	30.2%	13	30.6%
Grand Total	43	100.0%	42	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	41	95.3%	40	95.3%
Male	2	4.7%	2	4.7%
Grand Total	43	100.0%	42	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	2.3%	1	2.4%
Asian	1	2.3%	—	1.2%
Black or African American	1	2.3%	1	2.4%
Hispanic/Latino	2	4.7%	2	4.7%
Native Hawaiian/Pacific Islander	—	—	—	—
White	36	83.7%	36	84.7%
Two or More Races	1	2.3%	1	2.4%
Not Specified	1	2.3%	1	2.4%
Grand Total	43	100.0%	42	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	20	46.5%	20	47.1%
5-9	10	23.3%	10	23.5%
10-14	2	4.7%	2	4.7%
15-19	6	14.0%	6	14.1%
20-24	3	7.0%	3	7.1%
25-29	2	4.7%	2	3.5%
30-35	—	—	—	—
>35	—	—	—	—
Grand Total	43	100.0%	42	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	6	14.0%	6	14.1%
Not Disabled/Not Indicated	37	86.0%	36	85.9%
Grand Total	43	100.0%	42	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	1	2.3%	1	2.3%
Not Severely Disabled/Not Indicated	42	97.7%	42	97.6%
Grand Total	43	100.0%	42	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	3	7.0%	3	7.1%
Not a Veteran/Not Indicated	40	93.0%	40	92.9%
Grand Total	43	100.0%	42	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	—	—	—	—
Vet with at least 30% but less than 70% service connected disability	2	4.7%	2	4.7%
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not Indicated	41	95.3%	40	95.3%
Grand Total	43	100.0%	42	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Spouse of a disabled vet whose service connected disability is at least 70%	—	—	—	—
Not Indicated	43	100.0%	42	100.0%
Grand Total	43	100.0%	42	100.0%

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Children and Families

Workforce Analysis – Demographic Summary

Time Frame: End of CY2024 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	761	98.3%	753	98.3%
Unclassified	13	1.7%	13	1.7%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	774	100.0%	766	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	42	5.4%	42	5.5%
30-39	229	29.6%	227	29.7%
40-49	251	32.4%	247	32.3%
50-59	163	21.1%	162	21.1%
60 and up	89	11.5%	88	11.5%
Grand Total	774	100.0%	766	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	621	80.2%	614	80.1%
Male	153	19.8%	152	19.9%
Grand Total	774	100.0%	766	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	0.3%	2	0.3%
Asian	40	5.2%	40	5.2%
Black or African American	130	16.8%	130	17.0%
Hispanic/Latino	49	6.3%	49	6.4%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%
White	518	66.9%	512	66.9%
Two or More Races	19	2.5%	19	2.4%
Not Specified	15	1.9%	14	1.9%
Grand Total	774	100.0%	766	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	244	31.5%	242	31.5%
5-9	194	25.1%	194	25.3%
10-14	155	20.0%	153	20.0%
15-19	61	7.9%	60	7.8%
20-24	53	6.8%	52	6.8%
25-29	44	5.7%	44	5.7%
30-35	15	1.9%	14	1.9%
>35	8	1.0%	8	1.0%
Grand Total	774	100.0%	766	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	123	15.9%	123	16.0%
Not Disabled/Not Indicated	651	84.1%	644	84.0%
Grand Total	774	100.0%	766	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	11	1.4%	11	1.4%
Not Severely Disabled/Not Indicated	763	98.6%	755	98.6%
Grand Total	774	100.0%	766	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	24	3.1%	24	3.1%
Not a Veteran/Not Indicated	750	96.9%	742	96.9%
Grand Total	774	100.0%	766	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	6	0.8%	6	0.8%
Vet with at least 30% but less than 70% service connected disability	4	0.5%	4	0.5%
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not Indicated	764	98.7%	756	98.7%
Grand Total	774	100.0%	766	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unmarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Spouse of a disabled vet whose service connected disability is at least 70%	2	0.3%	2	0.3%
Not Indicated	772	99.7%	764	99.7%
Grand Total	774	100.0%	766	100.0%

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Office of Commissioner of Insurance

Workforce Analysis – Demographic Summary

Time Frame: End of CY2024 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	129	97.0%	128	97.0%
Unclassified	4	3.0%	4	3.0%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	133	100.0%	132	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	17	12.8%	17	12.8%
30-39	25	18.8%	25	19.0%
40-49	37	27.8%	36	27.6%
50-59	28	21.1%	28	21.2%
60 and up	26	19.5%	26	19.3%
Grand Total	133	100.0%	132	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	69	51.9%	68	51.8%
Male	64	48.1%	64	48.2%
Grand Total	133	100.0%	132	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	1.5%	2	1.5%
Asian	9	6.8%	9	6.8%
Black or African American	6	4.5%	6	4.6%
Hispanic/Latino	7	5.3%	7	5.3%
Native Hawaiian/Pacific Islander	—	—	—	—
White	103	77.4%	102	77.2%
Two or More Races	2	1.5%	2	1.5%
Not Specified	4	3.0%	4	3.0%
Grand Total	133	100.0%	132	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	45	33.8%	44	33.7%
5-9	29	21.8%	29	22.0%
10-14	23	17.3%	22	17.0%
15-19	12	9.0%	12	9.1%
20-24	10	7.5%	10	7.6%
25-29	10	7.5%	10	7.6%
30-35	2	1.5%	2	1.5%
>35	2	1.5%	2	1.5%
Grand Total	133	100.0%	132	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	17	12.8%	17	12.9%
Not Disabled/Not Indicated	116	87.2%	115	87.1%
Grand Total	133	100.0%	132	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	1	0.8%	1	0.8%
Not Severely Disabled/Not Indicated	132	99.2%	131	99.2%
Grand Total	133	100.0%	132	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	3	2.3%	3	2.3%
Not a Veteran/Not Indicated	130	97.7%	129	97.7%
Grand Total	133	100.0%	132	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	—	—	—	—
Vet with at least 30% but less than 70% service connected disability	—	—	—	—
Vet with less than 30% service connected disability	1	0.8%	1	0.8%
Not Disabled/Not Indicated	132	99.2%	131	99.2%
Grand Total	133	100.0%	132	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.8%	1	0.8%
Not Indicated	132	99.2%	131	99.2%
Grand Total	133	100.0%	132	100.0%

¹Data was extracted from PeopleSoft on 7/15/24 using 6/30/24 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as "—".

⁴The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Corrections
Workforce Analysis – Demographic Summary
Time Frame: End of CY2024 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	8891	99.8%	8814	99.8%
Unclassified	14	0.2%	14	0.2%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	8905	100.0%	8828	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	62	0.7%	62	0.7%
20-29	1287	14.5%	1281	14.5%
30-39	2278	25.6%	2261	25.6%
40-49	2599	29.2%	2575	29.2%
50-59	2067	23.2%	2052	23.2%
60 and up	612	6.9%	597	6.8%
Grand Total	8905	100.0%	8828	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	4108	46.1%	4047	45.8%
Male	4797	53.9%	4781	54.2%
Grand Total	8905	100.0%	8828	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	31	0.3%	31	0.4%
Asian	106	1.2%	104	1.2%
Black or African American	749	8.4%	747	8.5%
Hispanic/Latino	424	4.8%	422	4.8%
Native Hawaiian/Pacific Islander	7	0.1%	7	0.1%
White	7281	81.8%	7212	81.7%
Two or More Races	143	1.6%	142	1.6%
Not Specified	164	1.8%	162	1.8%
Grand Total	8905	100.0%	8828	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	3508	39.4%	3477	39.4%
5-9	1768	19.9%	1750	19.8%
10-14	848	9.5%	839	9.5%
15-19	820	9.2%	812	9.2%
20-24	1011	11.4%	1007	11.4%
25-29	741	8.3%	736	8.3%
30-35	190	2.1%	189	2.1%
>35	19	0.2%	18	0.2%
Grand Total	8905	100.0%	8828	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	884	9.9%	875	9.9%
Not Disabled/Not Indicated	8021	90.1%	7953	90.1%
Grand Total	8905	100.0%	8828	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	45	0.5%	44	0.5%
Not Severely Disabled/Not Indicated	8860	99.5%	8785	99.5%
Grand Total	8905	100.0%	8828	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	953	10.7%	949	10.7%
Not a Veteran/Not Indicated	7952	89.3%	7879	89.3%
Grand Total	8905	100.0%	8828	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	81	0.9%	81	0.9%
Vet with at least 30% but less than 70% service connected disability	91	1.0%	91	1.0%
Vet with less than 30% service connected disability	88	1.0%	88	1.0%
Not Disabled/Not Indicated	8645	97.1%	8569	97.1%
Grand Total	8905	100.0%	8828	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unmarried spouse of a vet KIA or a vet who died of a service connected disability	1	—	1	—
Spouse of a disabled vet whose service connected disability is at least 70%	25	0.3%	25	0.3%
Not Indicated	8879	99.7%	8802	99.7%
Grand Total	8905	100.0%	8828	100.0%

¹Data was extracted from PeopleSoft on 7/15/24 using 6/30/24 as the effective date.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Educational Communications Board

Workforce Analysis – Demographic Summary

Time Frame: End of CY2024 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	40	78.4%	40	80.8%
Unclassified	11	21.6%	10	19.2%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	51	100.0%	50	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	2	3.9%	2	4.0%
30-39	10	19.6%	10	20.2%
40-49	12	23.5%	12	23.2%
50-59	15	29.4%	14	29.3%
60 and up	12	23.5%	12	23.2%
Grand Total	51	100.0%	50	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	14	27.5%	14	27.3%
Male	37	72.5%	36	72.7%
Grand Total	51	100.0%	50	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	2.0%	1	2.0%
Asian	—	—	—	—
Black or African American	1	2.0%	1	2.0%
Hispanic/Latino	1	2.0%	1	2.0%
Native Hawaiian/Pacific Islander	—	—	—	—
White	46	90.2%	44	89.9%
Two or More Races	1	2.0%	1	2.0%
Not Specified	1	2.0%	1	2.0%
Grand Total	51	100.0%	50	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	18	35.3%	18	35.4%
5-9	11	21.6%	11	22.2%
10-14	2	3.9%	2	4.0%
15-19	3	5.9%	3	6.1%
20-24	7	13.7%	6	13.1%
25-29	6	11.8%	6	12.1%
30-35	4	7.8%	4	7.1%
>35	—	—	—	—
Grand Total	51	100.0%	50	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	7	13.7%	7	14.1%
Not Disabled/Not Indicated	44	86.3%	42	85.9%
Grand Total	51	100.0%	50	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	2	3.9%	2	3.9%
Not Severely Disabled/Not Indicated	49	96.1%	48	96.0%
Grand Total	51	100.0%	50	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	9	17.6%	9	18.2%
Not a Veteran/Not Indicated	42	82.4%	40	81.8%
Grand Total	51	100.0%	50	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	2	3.9%	2	4.0%
Vet with at least 30% but less than 70% service connected disability	—	—	—	—
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not Indicated	49	96.1%	48	96.0%
Grand Total	51	100.0%	50	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unmarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Spouse of a disabled vet whose service connected disability is at least 70%	—	—	—	—
Not Indicated	51	100.0%	50	100.0%
Grand Total	51	100.0%	50	100.0%

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Employee Trust Funds

Workforce Analysis – Demographic Summary

Time Frame: End of CY2024 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	264	98.1%	262	98.1%
Unclassified	3	1.1%	3	1.1%
Elected - Unclassified	—	—	—	—
Project - Permanent	2	0.7%	2	0.7%
Seasonal	—	—	—	—
Grand Total	269	100.0%	267	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	11	4.1%	11	4.1%
30-39	57	21.2%	57	21.3%
40-49	71	26.4%	70	26.4%
50-59	96	35.7%	96	35.7%
60 and up	34	12.6%	33	12.5%
Grand Total	269	100.0%	267	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	180	66.9%	178	66.7%
Male	89	33.1%	89	33.3%
Grand Total	269	100.0%	267	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	—	—	—	—
Asian	8	3.0%	8	3.0%
Black or African American	9	3.3%	9	3.4%
Hispanic/Latino	12	4.5%	12	4.5%
Native Hawaiian/Pacific Islander	—	—	—	—
White	233	86.6%	231	86.5%
Two or More Races	3	1.1%	3	1.1%
Not Specified	4	1.5%	4	1.5%
Grand Total	269	100.0%	267	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	62	23.0%	62	23.2%
5-9	57	21.2%	56	21.1%
10-14	66	24.5%	66	24.7%
15-19	34	12.6%	34	12.6%
20-24	21	7.8%	21	7.9%
25-29	13	4.8%	13	4.9%
30-35	11	4.1%	11	4.0%
>35	5	1.9%	5	1.8%
Grand Total	269	100.0%	267	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	36	13.4%	36	13.5%
Not Disabled/Not Indicated	233	86.6%	231	86.5%
Grand Total	269	100.0%	267	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	6	2.2%	6	2.2%
Not Severely Disabled/Not Indicated	263	97.8%	261	97.8%
Grand Total	269	100.0%	267	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	17	6.3%	17	6.4%
Not a Veteran/Not Indicated	252	93.7%	250	93.6%
Grand Total	269	100.0%	267	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	—	—	—	—
Vet with at least 30% but less than 70% service connected disability	3	1.1%	3	1.1%
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not Indicated	266	98.9%	264	98.9%
Grand Total	269	100.0%	267	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Spouse of a disabled vet whose service connected disability is at least 70%	—	—	—	—
Not Indicated	269	100.0%	267	100.0%
Grand Total	269	100.0%	267	100.0%

¹Data was extracted from PeopleSoft on 7/15/24 using 6/30/24 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Financial Institutions

Workforce Analysis – Demographic Summary

Time Frame: End of CY2024 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	127	94.1%	127	94.1%
Unclassified	8	5.9%	8	5.9%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	135	100.0%	135	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	17	12.6%	17	12.6%
30-39	45	33.3%	45	33.4%
40-49	30	22.2%	30	22.3%
50-59	28	20.7%	28	20.8%
60 and up	15	11.1%	15	10.8%
Grand Total	135	100.0%	135	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	79	58.5%	79	58.7%
Male	56	41.5%	56	41.3%
Grand Total	135	100.0%	135	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	1.5%	2	1.5%
Asian	6	4.4%	6	4.5%
Black or African American	2	1.5%	2	1.5%
Hispanic/Latino	3	2.2%	3	2.2%
Native Hawaiian/Pacific Islander	—	—	—	—
White	113	83.7%	113	83.6%
Two or More Races	3	2.2%	3	2.2%
Not Specified	6	4.4%	6	4.5%
Grand Total	135	100.0%	135	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	52	38.5%	52	38.7%
5-9	34	25.2%	34	24.9%
10-14	24	17.8%	24	17.8%
15-19	6	4.4%	6	4.5%
20-24	5	3.7%	5	3.7%
25-29	3	2.2%	3	2.2%
30-35	7	5.2%	7	5.2%
>35	4	3.0%	4	3.0%
Grand Total	135	100.0%	135	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	21	15.6%	21	15.6%
Not Disabled/Not Indicated	114	84.4%	114	84.4%
Grand Total	135	100.0%	135	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	0	—	0	—
Not Severely Disabled/Not Indicated	135	100.0%	135	100.0%
Grand Total	135	100.0%	135	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	8	5.9%	8	5.9%
Not a Veteran/Not Indicated	127	94.1%	127	94.1%
Grand Total	135	100.0%	135	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	—	—	—	—
Vet with at least 30% but less than 70% service connected disability	—	—	—	—
Vet with less than 30% service connected disability	2	1.5%	2	1.5%
Not Disabled/Not Indicated	133	98.5%	133	98.5%
Grand Total	135	100.0%	135	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Spouse of a disabled vet whose service connected disability is at least 70%	—	—	—	—
Not Indicated	135	100.0%	135	100.0%
Grand Total	135	100.0%	135	100.0%

¹Data was extracted from PeopleSoft on 7/15/24 using 6/30/24 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Health Services
Workforce Analysis – Demographic Summary
Time Frame: End of CY2024 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	6170	99.8%	6018	99.8%
Unclassified	11	0.2%	11	0.2%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	6181	100.0%	6029	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	22	0.4%	21	0.3%
20-29	689	11.1%	667	11.1%
30-39	1645	26.6%	1600	26.5%
40-49	1783	28.8%	1746	29.0%
50-59	1442	23.3%	1413	23.4%
60 and up	600	9.7%	583	9.7%
Grand Total	6181	100.0%	6029	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	3954	64.0%	3828	63.5%
Male	2227	36.0%	2200	36.5%
Grand Total	6181	100.0%	6029	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	41	0.7%	41	0.7%
Asian	281	4.5%	271	4.5%
Black or African American	900	14.6%	873	14.5%
Hispanic/Latino	255	4.1%	243	4.0%
Native Hawaiian/Pacific Islander	3	—	3	—
White	4479	72.5%	4380	72.6%
Two or More Races	116	1.9%	114	1.9%
Not Specified	106	1.7%	104	1.7%
Grand Total	6181	100.0%	6029	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	2435	39.4%	2372	39.3%
5-9	1351	21.9%	1321	21.9%
10-14	903	14.6%	883	14.6%
15-19	545	8.8%	529	8.8%
20-24	481	7.8%	472	7.8%
25-29	292	4.7%	285	4.7%
30-35	133	2.2%	128	2.1%
>35	41	0.7%	39	0.6%
Grand Total	6181	100.0%	6029	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	610	9.9%	602	10.0%
Not Disabled/Not Indicated	5571	90.1%	5427	90.0%
Grand Total	6181	100.0%	6029	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	34	0.6%	34	0.6%
Not Severely Disabled/Not Indicated	6147	99.4%	5995	99.4%
Grand Total	6181	100.0%	6029	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	330	5.3%	325	5.4%
Not a Veteran/Not Indicated	5851	94.7%	5704	94.6%
Grand Total	6181	100.0%	6029	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	24	0.4%	24	0.4%
Vet with at least 30% but less than 70% service connected disability	30	0.5%	30	0.5%
Vet with less than 30% service connected disability	27	0.4%	27	0.4%
Not Disabled/Not Indicated	6100	98.7%	5948	98.7%
Grand Total	6181	100.0%	6029	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unmarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Spouse of a disabled vet whose service connected disability is at least 70%	10	0.2%	10	0.2%
Not Indicated	6171	99.8%	6019	99.8%
Grand Total	6181	100.0%	6029	100.0%

¹Data was extracted from PeopleSoft on 7/15/24 using 6/30/24 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as "—".

⁴The number and percent of employees is based on the distinct count of employee IDs.

⁵Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Wisconsin Historical Society
Workforce Analysis – Demographic Summary
Time Frame: End of CY2024 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	157	95.7%	156	95.7%
Unclassified	7	4.3%	7	4.3%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	164	100.0%	163	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	12	7.3%	12	7.4%
30-39	44	26.8%	44	27.0%
40-49	43	26.2%	43	26.3%
50-59	39	23.8%	39	23.9%
60 and up	26	15.9%	25	15.5%
Grand Total	164	100.0%	163	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	94	57.3%	93	57.1%
Male	70	42.7%	70	42.9%
Grand Total	164	100.0%	163	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	4	2.4%	4	2.5%
Asian	1	0.6%	1	0.6%
Black or African American	1	0.6%	1	0.6%
Hispanic/Latino	4	2.4%	4	2.5%
Native Hawaiian/Pacific Islander	1	0.6%	1	0.6%
White	150	91.5%	149	91.4%
Two or More Races	2	1.2%	2	1.2%
Not Specified	1	0.6%	1	0.6%
Grand Total	164	100.0%	163	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	81	49.4%	81	49.6%
5-9	33	20.1%	33	20.2%
10-14	15	9.1%	15	9.2%
15-19	10	6.1%	10	5.9%
20-24	11	6.7%	11	6.5%
25-29	10	6.1%	10	6.1%
30-35	3	1.8%	3	1.8%
>35	1	0.6%	1	0.6%
Grand Total	164	100.0%	163	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	14	8.5%	14	8.6%
Not Disabled/Not Indicated	150	91.5%	149	91.4%
Grand Total	164	100.0%	163	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	—	—	—	—
Not Severely Disabled/Not Indicated	164	100.0%	163	100.0%
Grand Total	164	100.0%	163	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	3	1.8%	3	1.8%
Not a Veteran/Not Indicated	161	98.2%	160	98.2%
Grand Total	164	100.0%	163	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	—	—	—	—
Vet with at least 30% but less than 70% service connected disability	—	—	—	—
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not Indicated	164	100.0%	163	100.0%
Grand Total	164	100.0%	163	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unmarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Spouse of a disabled vet whose service connected disability is at least 70%	—	—	—	—
Not Indicated	164	100.0%	163	100.0%
Grand Total	164	100.0%	163	100.0%

¹Data was extracted from PeopleSoft on 7/15/24 using 6/30/24 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as "—".

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Justice
Workforce Analysis – Demographic Summary
Time Frame: End of CY2024 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	683	97.4%	676	97.4%
Unclassified	10	1.4%	10	1.4%
Elected - Unclassified	1	0.1%	1	0.1%
Project - Permanent	7	1.0%	7	1.0%
Seasonal	—	—	—	—
Grand Total	701	100.0%	694	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	79	11.3%	79	11.3%
30-39	211	30.1%	210	30.2%
40-49	233	33.2%	231	33.2%
50-59	141	20.1%	138	19.9%
60 and up	37	5.3%	36	5.3%
Grand Total	701	100.0%	694	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	410	58.5%	404	58.2%
Male	291	41.5%	290	41.8%
Grand Total	701	100.0%	694	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	0.3%	2	0.3%
Asian	26	3.7%	26	3.7%
Black or African American	18	2.6%	17	2.5%
Hispanic/Latino	36	5.1%	36	5.2%
Native Hawaiian/Pacific Islander	—	—	—	—
White	594	84.7%	588	84.7%
Two or More Races	12	1.7%	12	1.7%
Not Specified	13	1.9%	13	1.9%
Grand Total	701	100.0%	694	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	230	32.8%	228	32.8%
5-9	165	23.5%	164	23.7%
10-14	142	20.3%	141	20.3%
15-19	64	9.1%	63	9.1%
20-24	45	6.4%	44	6.3%
25-29	24	3.4%	23	3.3%
30-35	20	2.9%	20	2.9%
>35	11	1.6%	11	1.6%
Grand Total	701	100.0%	694	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	83	11.8%	82	11.9%
Not Disabled/Not Indicated	618	88.2%	612	88.1%
Grand Total	701	100.0%	694	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	3	0.4%	3	0.4%
Not Severely Disabled/Not Indicated	698	99.6%	691	99.6%
Grand Total	701	100.0%	694	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	43	6.1%	43	6.2%
Not a Veteran/Not Indicated	658	93.9%	651	93.8%
Grand Total	701	100.0%	694	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	6	0.9%	6	0.9%
Vet with at least 30% but less than 70% service connected disability	9	1.3%	9	1.3%
Vet with less than 30% service connected disability	2	0.3%	2	0.3%
Not Disabled/Not Indicated	684	97.6%	677	97.6%
Grand Total	701	100.0%	694	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unmarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.1%	1	0.1%
Not Indicated	700	99.9%	693	99.9%
Grand Total	701	100.0%	694	100.0%

¹Data was extracted from PeopleSoft on 7/15/24 using 6/30/24 as the effective date.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Military Affairs
Workforce Analysis – Demographic Summary
Time Frame: End of CY2024 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	531	99.1%	530	99.1%
Unclassified	5	0.9%	5	0.9%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	536	100.0%	535	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	1	0.2%	1	0.2%
20-29	65	12.1%	65	12.1%
30-39	136	25.4%	136	25.3%
40-49	129	24.1%	129	24.1%
50-59	145	27.1%	144	27.0%
60 and up	60	11.2%	60	11.2%
Grand Total	536	100.0%	535	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	162	30.2%	161	30.1%
Male	374	69.8%	374	69.9%
Grand Total	536	100.0%	535	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.2%	1	0.2%
Asian	11	2.1%	11	2.1%
Black or African American	14	2.6%	14	2.6%
Hispanic/Latino	17	3.2%	17	3.2%
Native Hawaiian/Pacific Islander	1	0.2%	1	0.2%
White	466	86.9%	465	86.9%
Two or More Races	3	0.6%	3	0.6%
Not Specified	23	4.3%	23	4.3%
Grand Total	536	100.0%	535	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	261	48.7%	261	48.8%
5-9	135	25.2%	135	25.2%
10-14	57	10.6%	57	10.7%
15-19	38	7.1%	38	7.0%
20-24	26	4.9%	26	4.9%
25-29	8	1.5%	8	1.5%
30-35	11	2.1%	10	2.0%
>35	—	—	—	—
Grand Total	536	100.0%	535	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	89	16.6%	89	16.6%
Not Disabled/Not Indicated	447	83.4%	446	83.4%
Grand Total	536	100.0%	535	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	4	0.7%	4	0.7%
Not Severely Disabled/Not Indicated	532	99.3%	531	99.3%
Grand Total	536	100.0%	535	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	201	37.5%	201	37.6%
Not a Veteran/Not Indicated	335	62.5%	334	62.4%
Grand Total	536	100.0%	535	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	28	5.2%	28	5.2%
Vet with at least 30% but less than 70% service connected disability	21	3.9%	21	3.9%
Vet with less than 30% service connected disability	19	3.5%	19	3.6%
Not Disabled/Not Indicated	468	87.3%	467	87.3%
Grand Total	536	100.0%	535	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unmarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Spouse of a disabled vet whose service connected disability is at least 70%	4	0.7%	4	0.7%
Not Indicated	532	99.3%	531	99.3%
Grand Total	536	100.0%	535	100.0%

¹Data was extracted from PeopleSoft on 7/15/24 using 6/30/24 as the effective date.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Natural Resources
Workforce Analysis – Demographic Summary
Time Frame: End of CY2024 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	2228	99.3%	2218	99.4%
Unclassified	10	0.4%	10	0.4%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	5	0.2%	4	0.2%
Grand Total	2243	100.0%	2233	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	278	12.4%	278	12.4%
30-39	674	30.0%	673	30.2%
40-49	581	25.9%	577	25.9%
50-59	555	24.7%	551	24.7%
60 and up	155	6.9%	154	6.9%
Grand Total	2243	100.0%	2233	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	814	36.3%	805	36.1%
Male	1429	63.7%	1427	63.9%
Grand Total	2243	100.0%	2233	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	9	0.4%	9	0.4%
Asian	29	1.3%	29	1.3%
Black or African American	22	1.0%	22	1.0%
Hispanic/Latino	40	1.8%	40	1.8%
Native Hawaiian/Pacific Islander	3	0.1%	3	0.1%
White	2054	91.6%	2044	91.5%
Two or More Races	15	0.7%	15	0.7%
Not Specified	71	3.2%	71	3.2%
Grand Total	2243	100.0%	2233	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	614	27.4%	612	27.4%
5-9	542	24.2%	540	24.2%
10-14	357	15.9%	356	15.9%
15-19	216	9.6%	215	9.6%
20-24	224	10.0%	222	9.9%
25-29	143	6.4%	142	6.4%
30-35	130	5.8%	128	5.7%
>35	17	0.8%	16	0.7%
Grand Total	2243	100.0%	2233	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	164	7.3%	163	7.3%
Not Disabled/Not Indicated	2079	92.7%	2070	92.7%
Grand Total	2243	100.0%	2233	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	19	0.8%	18	0.8%
Not Severely Disabled/Not Indicated	2224	99.2%	2214	99.2%
Grand Total	2243	100.0%	2233	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	122	5.4%	122	5.5%
Not a Veteran/Not Indicated	2121	94.6%	2111	94.5%
Grand Total	2243	100.0%	2233	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	13	0.6%	13	0.6%
Vet with at least 30% but less than 70% service connected disability	11	0.5%	11	0.5%
Vet with less than 30% service connected disability	15	0.7%	15	0.7%
Not Disabled/Not Indicated	2204	98.3%	2194	98.3%
Grand Total	2243	100.0%	2233	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unmarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Spouse of a disabled vet whose service connected disability is at least 70%	3	0.1%	3	0.1%
Not Indicated	2240	99.9%	2230	99.9%
Grand Total	2243	100.0%	2233	100.0%

¹Data was extracted from PeopleSoft on 7/15/24 using 6/30/24 as the effective date.

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³Values that are 0 or less than 0.05% are shown as "—".

⁴The number and percent of employees is based on the distinct count of employee IDs.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Public Instruction
Workforce Analysis – Demographic Summary
Time Frame: End of CY2024 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	607	98.5%	584	98.5%
Unclassified	8	1.3%	8	1.4%
Elected - Unclassified	1	0.2%	1	0.2%
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	616	100.0%	593	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	42	6.8%	40	6.8%
30-39	133	21.6%	128	21.7%
40-49	180	29.2%	176	29.6%
50-59	190	30.8%	180	30.4%
60 and up	71	11.5%	68	11.5%
Grand Total	616	100.0%	593	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	425	69.0%	407	68.7%
Male	191	31.0%	186	31.3%
Grand Total	616	100.0%	593	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	4	0.6%	4	0.7%
Asian	23	3.7%	23	3.9%
Black or African American	25	4.1%	25	4.2%
Hispanic/Latino	23	3.7%	22	3.8%
Native Hawaiian/Pacific Islander	—	—	—	—
White	519	84.3%	497	83.9%
Two or More Races	10	1.6%	10	1.7%
Not Specified	12	1.9%	12	2.0%
Grand Total	616	100.0%	593	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	238	38.6%	230	38.9%
5-9	136	22.1%	132	22.2%
10-14	101	16.4%	97	16.4%
15-19	48	7.8%	46	7.8%
20-24	47	7.6%	45	7.6%
25-29	22	3.6%	20	3.4%
30-35	17	2.8%	16	2.7%
>35	7	1.1%	6	1.0%
Grand Total	616	100.0%	593	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	113	18.3%	106	17.8%
Not Disabled/Not Indicated	503	81.7%	487	82.2%
Grand Total	616	100.0%	593	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	14	2.3%	13	2.3%
Not Severely Disabled/Not Indicated	602	97.7%	580	97.9%
Grand Total	616	100.0%	593	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	20	3.2%	20	3.4%
Not a Veteran/Not Indicated	596	96.8%	573	96.6%
Grand Total	616	100.0%	593	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	1	0.2%	1	0.2%
Vet with at least 30% but less than 70% service connected disability	1	0.2%	1	0.2%
Vet with less than 30% service connected disability	3	0.5%	3	0.5%
Not Disabled/Not Indicated	611	99.2%	588	99.2%
Grand Total	616	100.0%	593	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unmarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Spouse of a disabled vet whose service connected disability is at least 70%	2	0.3%	2	0.3%
Not Indicated	614	99.7%	591	99.7%
Grand Total	616	100.0%	593	100.0%

¹Data was extracted from PeopleSoft on 7/15/24 using 6/30/24 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as "—".

⁴The number and percent of employees is based on the distinct count of employee IDs.

⁵Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Public Service Commission
Workforce Analysis – Demographic Summary
Time Frame: End of CY2024 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	132	89.8%	132	89.8%
Unclassified	14	9.5%	14	9.5%
Elected - Unclassified	—	—	—	—
Project - Permanent	1	0.7%	1	0.7%
Seasonal	—	—	—	—
Grand Total	147	100.0%	147	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	25	17.0%	25	17.0%
30-39	42	28.6%	42	28.6%
40-49	41	27.9%	41	27.9%
50-59	23	15.6%	23	15.6%
60 and up	16	10.9%	16	10.9%
Grand Total	147	100.0%	147	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	70	47.6%	70	47.6%
Male	77	52.4%	77	52.4%
Grand Total	147	100.0%	147	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.7%	1	0.7%
Asian	11	7.5%	11	7.5%
Black or African American	2	1.4%	2	1.4%
Hispanic/Latino	7	4.8%	7	4.8%
Native Hawaiian/Pacific Islander	—	—	—	—
White	119	81.0%	119	81.0%
Two or More Races	1	0.7%	1	0.7%
Not Specified	6	4.1%	6	4.1%
Grand Total	147	100.0%	147	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	63	42.9%	63	42.9%
5-9	36	24.5%	36	24.5%
10-14	20	13.6%	20	13.6%
15-19	7	4.8%	7	4.8%
20-24	8	5.4%	8	5.4%
25-29	6	4.1%	6	4.1%
30-35	5	3.4%	5	3.4%
>35	2	1.4%	2	1.4%
Grand Total	147	100.0%	147	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	27	18.4%	27	18.4%
Not Disabled/Not Indicated	120	81.6%	120	81.6%
Grand Total	147	100.0%	147	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	2	1.4%	2	1.4%
Not Severely Disabled/Not Indicated	145	98.6%	145	98.6%
Grand Total	147	100.0%	147	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	4	2.7%	4	2.7%
Not a Veteran/Not Indicated	143	97.3%	143	97.3%
Grand Total	147	100.0%	147	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	3	2.0%	3	2.0%
Vet with at least 30% but less than 70% service connected disability	—	—	—	—
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not Indicated	144	98.0%	144	98.0%
Grand Total	147	100.0%	147	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unmarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Spouse of a disabled vet whose service connected disability is at least 70%	—	—	—	—
Not Indicated	147	100.0%	147	100.0%
Grand Total	147	100.0%	147	100.0%

¹Data was extracted from PeopleSoft on 7/15/24 using 6/30/24 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as "—".

⁴The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Revenue
Workforce Analysis – Demographic Summary
Time Frame: End of CY2024 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	1050	95.8%	1045	95.8%
Unclassified	11	1.0%	11	1.0%
Elected - Unclassified	—	—	—	—
Project - Permanent	35	3.2%	35	3.2%
Seasonal	—	—	—	—
Grand Total	1096	100.0%	1091	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	1	0.1%	1	0.1%
20-29	96	8.8%	95	8.7%
30-39	263	24.0%	262	24.0%
40-49	300	27.4%	300	27.5%
50-59	292	26.6%	290	26.6%
60 and up	144	13.1%	142	13.0%
Grand Total	1096	100.0%	1091	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	561	51.2%	557	51.1%
Male	535	48.8%	534	48.9%
Grand Total	1096	100.0%	1091	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	5	0.5%	5	0.5%
Asian	71	6.5%	71	6.5%
Black or African American	71	6.5%	71	6.5%
Hispanic/Latino	55	5.0%	55	5.0%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%
White	861	78.6%	856	78.5%
Two or More Races	13	1.2%	13	1.2%
Not Specified	19	1.7%	19	1.7%
Grand Total	1096	100.0%	1091	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	371	33.9%	370	33.9%
5-9	314	28.6%	313	28.7%
10-14	176	16.1%	175	16.1%
15-19	54	4.9%	54	4.9%
20-24	72	6.6%	72	6.6%
25-29	56	5.1%	55	5.1%
30-35	38	3.5%	38	3.5%
>35	15	1.4%	14	1.3%
Grand Total	1096	100.0%	1091	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	124	11.3%	123	11.3%
Not Disabled/Not Indicated	972	88.7%	968	88.7%
Grand Total	1096	100.0%	1091	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	10	0.9%	10	0.9%
Not Severely Disabled/Not Indicated	1086	99.1%	1081	99.1%
Grand Total	1096	100.0%	1091	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	61	5.6%	60	5.5%
Not a Veteran/Not Indicated	1035	94.4%	1031	94.5%
Grand Total	1096	100.0%	1091	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	7	0.6%	6	0.6%
Vet with at least 30% but less than 70% service connected disability	6	0.5%	6	0.6%
Vet with less than 30% service connected disability	4	0.4%	4	0.4%
Not Disabled/Not Indicated	1079	98.4%	1074	98.5%
Grand Total	1096	100.0%	1091	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unmarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Spouse of a disabled vet whose service connected disability is at least 70%	3	0.3%	3	0.3%
Not Indicated	1093	99.7%	1088	99.7%
Grand Total	1096	100.0%	1091	100.0%

¹Data was extracted from PeopleSoft on 7/15/24 using 6/30/24 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as "—".

⁴The number and percent of employees is based on the distinct count of employee IDs.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Safety and Professional Services

Workforce Analysis – Demographic Summary

Time Frame: End of CY2024 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	213	94.2%	213	94.2%
Unclassified	13	5.8%	13	5.8%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	226	100.0%	226	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	17	7.5%	17	7.5%
30-39	39	17.3%	39	17.3%
40-49	57	25.2%	57	25.2%
50-59	77	34.1%	77	34.1%
60 and up	36	15.9%	36	15.9%
Grand Total	226	100.0%	226	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	106	46.9%	106	46.9%
Male	120	53.1%	120	53.1%
Grand Total	226	100.0%	226	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.4%	1	0.4%
Asian	5	2.2%	5	2.2%
Black or African American	5	2.2%	5	2.2%
Hispanic/Latino	9	4.0%	9	4.0%
Native Hawaiian/Pacific Islander	—	—	—	—
White	196	86.7%	196	86.7%
Two or More Races	5	2.2%	5	2.2%
Not Specified	5	2.2%	5	2.2%
Grand Total	226	100.0%	226	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	94	41.6%	94	41.6%
5-9	74	32.7%	74	32.8%
10-14	21	9.3%	21	9.3%
15-19	11	4.9%	11	4.8%
20-24	9	4.0%	9	4.0%
25-29	9	4.0%	9	4.0%
30-35	7	3.1%	7	3.1%
>35	1	0.4%	1	0.4%
Grand Total	226	100.0%	226	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	36	15.9%	36	15.9%
Not Disabled/Not Indicated	190	84.1%	190	84.1%
Grand Total	226	100.0%	226	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	3	1.3%	3	1.3%
Not Severely Disabled/Not Indicated	223	98.7%	223	98.7%
Grand Total	226	100.0%	226	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	14	6.2%	14	6.2%
Not a Veteran/Not Indicated	212	93.8%	212	93.8%
Grand Total	226	100.0%	226	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	6	2.7%	6	2.7%
Vet with at least 30% but less than 70% service connected disability	3	1.3%	3	1.3%
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not Indicated	217	96.0%	217	96.0%
Grand Total	226	100.0%	226	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Spouse of a disabled vet whose service connected disability is at least 70%	—	—	—	—
Not Indicated	226	100.0%	226	100.0%
Grand Total	226	100.0%	226	100.0%

¹Data was extracted from PeopleSoft on 7/15/24 using 6/30/24 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as "—".

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

State Fair Park
Workforce Analysis – Demographic Summary
Time Frame: End of CY2024 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	—	—	—	—
Unclassified	52	100.0%	51	100.0%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	52	100.0%	51	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	5	9.6%	5	9.2%
30-39	15	28.8%	15	28.9%
40-49	22	42.3%	22	42.3%
50-59	6	11.5%	6	11.8%
60 and up	4	7.7%	4	7.8%
Grand Total	52	100.0%	51	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	26	50.0%	25	49.0%
Male	26	50.0%	26	51.0%
Grand Total	52	100.0%	51	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	—	—	—	—
Asian	—	—	—	—
Black or African American	2	3.8%	2	3.9%
Hispanic/Latino	2	3.8%	2	3.9%
Native Hawaiian/Pacific Islander	—	—	—	—
White	46	88.5%	45	88.2%
Two or More Races	1	1.9%	1	2.0%
Not Specified	1	1.9%	1	2.0%
Grand Total	52	100.0%	51	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	27	51.9%	27	52.4%
5-9	11	21.2%	11	20.7%
10-14	8	15.4%	8	15.2%
15-19	—	—	—	—
20-24	3	5.8%	3	5.9%
25-29	3	5.8%	3	5.9%
30-35	—	—	—	—
>35	—	—	—	—
Grand Total	52	100.0%	51	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	1	1.9%	1	2.0%
Not Disabled/Not Indicated	51	98.1%	50	98.0%
Grand Total	52	100.0%	51	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	—	—	—	—
Not Severely Disabled/Not Indicated	52	100.0%	51	100.0%
Grand Total	52	100.0%	51	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	4	7.7%	4	7.8%
Not a Veteran/Not Indicated	48	92.3%	47	92.2%
Grand Total	52	100.0%	51	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	—	—	—	—
Vet with at least 30% but less than 70% service connected disability	—	—	—	—
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not Indicated	52	100.0%	51	100.0%
Grand Total	52	100.0%	51	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Spouse of a disabled vet whose service connected disability is at least 70%	—	—	—	—
Not Indicated	52	100.0%	51	100.0%
Grand Total	52	100.0%	51	100.0%

¹Data was extracted from PeopleSoft on 7/15/24 using 6/30/24 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as "—".

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Wisconsin State Public Defenders Office

Workforce Analysis – Demographic Summary

Time Frame: End of CY2024 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	240	39.5%	235	39.3%
Unclassified	368	60.5%	363	60.7%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	608	100.0%	598	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	122	20.1%	121	20.3%
30-39	177	29.1%	176	29.4%
40-49	146	24.0%	144	24.1%
50-59	111	18.3%	108	18.1%
60 and up	52	8.6%	49	8.1%
Grand Total	608	100.0%	598	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	353	58.1%	345	57.6%
Male	255	41.9%	254	42.4%
Grand Total	608	100.0%	598	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	0.3%	2	0.3%
Asian	15	2.5%	14	2.4%
Black or African American	31	5.1%	31	5.2%
Hispanic/Latino	39	6.4%	39	6.5%
Native Hawaiian/Pacific Islander	—	—	—	—
White	516	84.9%	507	84.7%
Two or More Races	2	0.3%	2	0.3%
Not Specified	3	0.5%	3	0.5%
Grand Total	608	100.0%	598	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	258	42.4%	256	42.7%
5-9	149	24.5%	148	24.7%
10-14	71	11.7%	70	11.7%
15-19	35	5.8%	35	5.8%
20-24	40	6.6%	39	6.6%
25-29	22	3.6%	21	3.5%
30-35	23	3.8%	22	3.7%
>35	10	1.6%	8	1.4%
Grand Total	608	100.0%	598	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	45	7.4%	43	7.2%
Not Disabled/Not Indicated	563	92.6%	555	92.8%
Grand Total	608	100.0%	598	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	3	0.5%	3	0.5%
Not Severely Disabled/Not Indicated	605	99.5%	595	99.5%
Grand Total	608	100.0%	598	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	25	4.1%	24	4.1%
Not a Veteran/Not Indicated	583	95.9%	574	95.9%
Grand Total	608	100.0%	598	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	—	—	—	—
Vet with at least 30% but less than 70% service connected disability	1	0.2%	1	0.2%
Vet with less than 30% service connected disability	4	0.7%	4	0.7%
Not Disabled/Not Indicated	603	99.2%	593	99.2%
Grand Total	608	100.0%	598	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unmarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.2%	1	0.2%
Not Indicated	607	99.8%	597	99.8%
Grand Total	608	100.0%	598	100.0%

¹Data was extracted from PeopleSoft on 7/15/24 using 6/30/24 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as “—”.

⁴The number and percent of employees is based on the distinct count of employee IDs.

⁵Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Wisconsin Technical College System Board

Workforce Analysis – Demographic Summary

Time Frame: End of CY2024 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	47	92.2%	47	92.2%
Unclassified	4	7.8%	4	7.8%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	51	100.0%	51	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	1	2.0%	1	2.0%
30-39	12	23.5%	12	23.5%
40-49	18	35.3%	18	35.3%
50-59	16	31.4%	16	31.4%
60 and up	4	7.8%	4	7.8%
Grand Total	51	100.0%	51	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	34	66.7%	34	66.7%
Male	17	33.3%	17	33.3%
Grand Total	51	100.0%	51	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	—	—	—	—
Asian	3	5.9%	3	5.9%
Black or African American	2	3.9%	2	3.9%
Hispanic/Latino	2	3.9%	2	3.9%
Native Hawaiian/Pacific Islander	—	—	—	—
White	44	86.3%	44	86.3%
Two or More Races	—	—	—	—
Not Specified	—	—	—	—
Grand Total	51	100.0%	51	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	11	21.6%	11	21.6%
5-9	19	37.3%	19	37.3%
10-14	7	13.7%	7	13.7%
15-19	3	5.9%	3	5.9%
20-24	4	7.8%	4	7.8%
25-29	2	3.9%	2	3.9%
30-35	4	7.8%	4	7.8%
>35	1	2.0%	1	2.0%
Grand Total	51	100.0%	51	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	3	5.9%	3	5.9%
Not Disabled/Not Indicated	48	94.1%	48	94.1%
Grand Total	51	100.0%	51	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	1	2.0%	1	2.0%
Not Severely Disabled/Not Indicated	50	98.0%	50	98.0%
Grand Total	51	100.0%	51	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	2	3.9%	2	3.9%
Not a Veteran/Not Indicated	49	96.1%	49	96.1%
Grand Total	51	100.0%	51	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	1	2.0%	1	2.0%
Vet with at least 30% but less than 70% service connected disability	—	—	—	—
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not Indicated	50	98.0%	50	98.0%
Grand Total	51	100.0%	51	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Spouse of a disabled vet whose service connected disability is at least 70%	1	2.0%	1	2.0%
Not Indicated	50	98.0%	50	98.0%
Grand Total	51	100.0%	51	100.0%

¹Data was extracted from PeopleSoft on 7/15/24 using 6/30/24 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as “—”.

*The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Tourism
Workforce Analysis – Demographic Summary
Time Frame: End of CY2024 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	23	85.2%	23	85.2%
Unclassified	4	14.8%	4	14.8%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	27	100.0%	27	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	—	—	—	—
30-39	12	44.4%	12	44.4%
40-49	6	22.2%	6	22.2%
50-59	6	22.2%	6	22.2%
60 and up	3	11.1%	3	11.1%
Grand Total	27	100.0%	27	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	20	74.1%	20	74.1%
Male	7	25.9%	7	25.9%
Grand Total	27	100.0%	27	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	—	—	—	—
Asian	—	—	—	—
Black or African American	—	—	—	—
Hispanic/Latino	—	—	—	—
Native Hawaiian/Pacific Islander	—	—	—	—
White	27	100.0%	27	100.0%
Two or More Races	—	—	—	—
Not Specified	—	—	—	—
Grand Total	27	100.0%	27	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	10	37.0%	10	37.0%
5-9	7	25.9%	7	25.9%
10-14	3	11.1%	3	11.1%
15-19	1	3.7%	1	3.7%
20-24	—	—	—	—
25-29	2	7.4%	2	7.4%
30-35	3	11.1%	3	11.1%
>35	1	3.7%	1	3.7%
Grand Total	27	100.0%	27	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	3	11.1%	3	11.1%
Not Disabled/Not Indicated	24	88.9%	24	88.9%
Grand Total	27	100.0%	27	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	1	3.7%	1	3.7%
Not Severely Disabled/Not Indicated	26	96.3%	26	96.3%
Grand Total	27	100.0%	27	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	—	—	—	—
Not a Veteran/Not Indicated	27	100.0%	27	100.0%
Grand Total	27	100.0%	27	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	—	—	—	—
Vet with at least 30% but less than 70% service connected disability	—	—	—	—
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not Indicated	27	100.0%	27	100.0%
Grand Total	27	100.0%	27	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Spouse of a disabled vet whose service connected disability is at least 70%	—	—	—	—
Not Indicated	27	100.0%	27	100.0%
Grand Total	27	100.0%	27	100.0%

¹Data was extracted from PeopleSoft on 7/15/24 using 6/30/24 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as "—".

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Transportation
Workforce Analysis – Demographic Summary
Time Frame: End of CY2024 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	2957	98.1%	2935	98.1%
Unclassified	12	0.4%	12	0.4%
Elected - Unclassified	—	—	—	—
Project - Permanent	45	1.5%	45	1.5%
Seasonal	—	—	—	—
Grand Total	3014	100.0%	2992	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	1	—	1	—
20-29	340	11.3%	340	11.4%
30-39	796	26.4%	791	26.4%
40-49	773	25.6%	767	25.6%
50-59	778	25.8%	771	25.8%
60 and up	326	10.8%	322	10.8%
Grand Total	3014	100.0%	2992	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	1137	37.7%	1117	37.3%
Male	1877	62.3%	1874	62.7%
Grand Total	3014	100.0%	2992	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	15	0.5%	15	0.5%
Asian	117	3.9%	117	3.9%
Black or African American	107	3.6%	106	3.5%
Hispanic/Latino	142	4.7%	141	4.7%
Native Hawaiian/Pacific Islander	—	—	—	—
White	2507	83.2%	2489	83.2%
Two or More Races	48	1.6%	48	1.6%
Not Specified	78	2.6%	77	2.6%
Grand Total	3014	100.0%	2992	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	935	31.0%	929	31.1%
5-9	621	20.6%	615	20.6%
10-14	520	17.3%	516	17.2%
15-19	270	9.0%	269	9.0%
20-24	278	9.2%	276	9.2%
25-29	203	6.7%	202	6.8%
30-35	151	5.0%	149	5.0%
>35	36	1.2%	36	1.2%
Grand Total	3014	100.0%	2992	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	358	11.9%	357	11.9%
Not Disabled/Not Indicated	2656	88.1%	2635	88.1%
Grand Total	3014	100.0%	2992	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	30	1.0%	30	1.0%
Not Severely Disabled/Not Indicated	2984	99.0%	2962	99.0%
Grand Total	3014	100.0%	2992	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	241	8.0%	239	8.0%
Not a Veteran/Not Indicated	2773	92.0%	2753	92.0%
Grand Total	3014	100.0%	2992	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	31	1.0%	31	1.0%
Vet with at least 30% but less than 70% service connected disability	22	0.7%	22	0.7%
Vet with less than 30% service connected disability	19	0.6%	19	0.6%
Not Disabled/Not Indicated	2942	97.6%	2920	97.6%
Grand Total	3014	100.0%	2992	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unmarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Spouse of a disabled vet whose service connected disability is at least 70%	6	0.2%	6	0.2%
Not Indicated	3008	99.8%	2986	99.8%
Grand Total	3014	100.0%	2992	100.0%

¹Data was extracted from PeopleSoft on 7/15/24 using 6/30/24 as the effective date.

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⁵Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Veterans Affairs
Workforce Analysis – Demographic Summary
Time Frame: End of CY2024 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	629	99.1%	597	99.0%
Unclassified	6	0.9%	6	1.0%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	635	100.0%	603	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	3	0.5%	3	0.4%
20-29	43	6.8%	40	6.6%
30-39	134	21.1%	126	20.8%
40-49	173	27.2%	165	27.4%
50-59	196	30.9%	189	31.3%
60 and up	86	13.5%	81	13.4%
Grand Total	635	100.0%	603	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	452	71.2%	424	70.3%
Male	183	28.8%	179	29.7%
Grand Total	635	100.0%	603	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	0.3%	2	0.3%
Asian	22	3.5%	21	3.4%
Black or African American	26	4.1%	24	4.0%
Hispanic/Latino	17	2.7%	15	2.5%
Native Hawaiian/Pacific Islander	1	0.2%	1	0.2%
White	550	86.6%	524	86.9%
Two or More Races	7	1.1%	7	1.2%
Not Specified	10	1.6%	9	1.5%
Grand Total	635	100.0%	603	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	176	27.7%	166	27.5%
5-9	178	28.0%	168	27.9%
10-14	115	18.1%	109	18.0%
15-19	80	12.6%	75	12.5%
20-24	37	5.8%	37	6.1%
25-29	30	4.7%	30	5.0%
30-35	16	2.5%	16	2.6%
>35	3	0.5%	3	0.5%
Grand Total	635	100.0%	603	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	106	16.7%	101	16.8%
Not Disabled/Not Indicated	529	83.3%	502	83.2%
Grand Total	635	100.0%	603	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	8	1.3%	7	1.3%
Not Severely Disabled/Not Indicated	627	98.7%	596	98.8%
Grand Total	635	100.0%	603	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	72	11.3%	71	11.7%
Not a Veteran/Not Indicated	563	88.7%	533	88.3%
Grand Total	635	100.0%	603	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	20	3.1%	20	3.3%
Vet with at least 30% but less than 70% service connected disability	8	1.3%	8	1.3%
Vet with less than 30% service connected disability	9	1.4%	9	1.5%
Not Disabled/Not Indicated	598	94.2%	567	93.9%
Grand Total	635	100.0%	603	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unmarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Spouse of a disabled vet whose service connected disability is at least 70%	2	0.3%	2	0.3%
Not Indicated	633	99.7%	601	99.7%
Grand Total	635	100.0%	603	100.0%

¹Data was extracted from PeopleSoft on 7/15/24 using 6/30/24 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Workforce Development

Workforce Analysis – Demographic Summary

Time Frame: End of CY2024 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	1425	99.2%	1423	99.2%
Unclassified	12	0.8%	12	0.8%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	1437	100.0%	1435	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	83	5.8%	83	5.8%
30-39	322	22.4%	322	22.4%
40-49	399	27.8%	399	27.8%
50-59	411	28.6%	410	28.6%
60 and up	222	15.4%	222	15.4%
Grand Total	1437	100.0%	1435	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	949	66.0%	948	66.1%
Male	488	34.0%	487	33.9%
Grand Total	1437	100.0%	1435	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	10	0.7%	10	0.7%
Asian	58	4.0%	58	4.0%
Black or African American	102	7.1%	102	7.1%
Hispanic/Latino	82	5.7%	82	5.7%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%
White	1138	79.2%	1137	79.2%
Two or More Races	25	1.7%	25	1.7%
Not Specified	21	1.5%	21	1.5%
Grand Total	1437	100.0%	1435	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	514	35.8%	514	35.8%
5-9	318	22.1%	318	22.1%
10-14	252	17.5%	252	17.6%
15-19	103	7.2%	103	7.2%
20-24	102	7.1%	101	7.1%
25-29	88	6.1%	87	6.1%
30-35	43	3.0%	43	3.0%
>35	17	1.2%	17	1.2%
Grand Total	1437	100.0%	1435	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	305	21.2%	305	21.2%
Not Disabled/Not Indicated	1132	78.8%	1131	78.8%
Grand Total	1437	100.0%	1435	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	39	2.7%	39	2.7%
Not Severely Disabled/Not Indicated	1398	97.3%	1397	97.3%
Grand Total	1437	100.0%	1435	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	109	7.6%	109	7.6%
Not a Veteran/Not Indicated	1328	92.4%	1326	92.4%
Grand Total	1437	100.0%	1435	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	24	1.7%	24	1.7%
Vet with at least 30% but less than 70% service connected disability	16	1.1%	16	1.1%
Vet with less than 30% service connected disability	10	0.7%	10	0.7%
Not Disabled/Not Indicated	1387	96.5%	1385	96.5%
Grand Total	1437	100.0%	1435	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unmarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Spouse of a disabled vet whose service connected disability is at least 70%	5	0.3%	5	0.3%
Not Indicated	1432	99.7%	1430	99.7%
Grand Total	1437	100.0%	1435	100.0%

¹Data was extracted from PeopleSoft on 7/15/24 using 6/30/24 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as "—".

⁴The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.