

State of Wisconsin
Workforce Analysis – Demographic Summary
Time Frame: End of CY2024 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	29645	94.9%	29283	95.0%
Unclassified	1414	4.5%	1388	4.5%
Elected - Unclassified	76	0.2%	75	0.2%
Project - Permanent	87	0.3%	87	0.3%
Seasonal	5	—	4	—
Grand Total	31227	100.0%	30837	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	70	0.2%	69	0.2%
20-29	3641	11.7%	3605	11.7%
30-39	8117	26.0%	8024	26.0%
40-49	8719	27.9%	8616	27.9%
50-59	7628	24.4%	7539	24.4%
60 and up	3052	9.8%	2984	9.7%
Grand Total	31227	100.0%	30837	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	16317	52.3%	16000	51.9%
Male	14910	47.7%	14838	48.1%
Grand Total	31227	100.0%	30837	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	144	0.5%	144	0.5%
Asian	973	3.1%	959	3.1%
Black or African American	2389	7.7%	2350	7.6%
Hispanic/Latino	1358	4.3%	1340	4.3%
Native Hawaiian/Pacific Islander	19	0.1%	19	0.1%
White	25224	80.8%	24918	80.8%
Two or More Races	489	1.6%	485	1.6%
Not Specified	631	2.0%	624	2.0%
Grand Total	31227	100.0%	30837	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	11435	36.6%	11293	36.6%
5-9	6949	22.3%	6874	22.3%
10-14	4477	14.3%	4421	14.3%
15-19	2662	8.5%	2622	8.5%
20-24	2531	8.1%	2505	8.1%
25-29	1962	6.3%	1939	6.3%
30-35	962	3.1%	941	3.1%
>35	249	0.8%	242	0.8%
Grand Total	31227	100.0%	30837	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	3679	11.8%	3636	11.8%
Not Disabled/Not Indicated	27548	88.2%	27201	88.2%
Grand Total	31227	100.0%	30837	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	259	0.8%	253	0.8%
Not Severely Disabled/Not Indicated	30968	99.2%	30584	99.2%
Grand Total	31227	100.0%	30837	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	2475	7.9%	2459	8.0%
Not a Veteran/Not Indicated	28752	92.1%	28379	92.0%
Grand Total	31227	100.0%	30837	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	286	0.9%	285	0.9%
Vet with at least 30% but less than 70% service connected disability	252	0.8%	251	0.8%
Vet with less than 30% service connected disability	221	0.7%	220	0.7%
Not Disabled/Not Indicated	30468	97.6%	30081	97.5%
Grand Total	31227	100.0%	30837	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unmarried spouse of a vet KIA or a vet who died of a service connected disability	2	—	2	—
Spouse of a disabled vet whose service connected disability is at least 70%	82	0.3%	81	0.3%
Not Indicated	31143	99.7%	30755	99.7%
Grand Total	31227	100.0%	30837	100.0%

¹Data was extracted from PeopleSoft on 10/14/24 using 9/30/24 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as "—".

⁴The number and percent of employees is based on the distinct count of employee IDs.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Administration
Workforce Analysis – Demographic Summary
Time Frame: End of CY2024 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	1318	97.7%	1311	97.7%
Unclassified	27	2.0%	27	2.0%
Elected - Unclassified	—	—	—	—
Project - Permanent	4	0.3%	4	0.3%
Seasonal	—	—	—	—
Grand Total	1349	100.0%	1342	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	113	8.4%	113	8.4%
30-39	286	21.2%	284	21.2%
40-49	338	25.1%	336	25.1%
50-59	400	29.7%	398	29.6%
60 and up	212	15.7%	211	15.7%
Grand Total	1349	100.0%	1342	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	726	53.8%	721	53.7%
Male	623	46.2%	622	46.3%
Grand Total	1349	100.0%	1342	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	5	0.4%	5	0.4%
Asian	57	4.2%	56	4.2%
Black or African American	48	3.6%	48	3.6%
Hispanic/Latino	44	3.3%	44	3.3%
Native Hawaiian/Pacific Islander	—	—	—	—
White	1143	84.7%	1137	84.7%
Two or More Races	21	1.6%	21	1.6%
Not Specified	31	2.3%	31	2.3%
Grand Total	1349	100.0%	1342	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	454	33.7%	452	33.7%
5-9	317	23.5%	315	23.5%
10-14	215	15.9%	214	16.0%
15-19	101	7.5%	101	7.5%
20-24	83	6.2%	82	6.1%
25-29	87	6.4%	87	6.5%
30-35	70	5.2%	68	5.1%
>35	22	1.6%	22	1.6%
Grand Total	1349	100.0%	1342	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	231	17.1%	227	16.9%
Not Disabled/Not Indicated	1118	82.9%	1115	83.1%
Grand Total	1349	100.0%	1342	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	15	1.1%	14	1.1%
Not Severely Disabled/Not Indicated	1334	98.9%	1328	99.0%
Grand Total	1349	100.0%	1342	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	105	7.8%	105	7.8%
Not a Veteran/Not Indicated	1244	92.2%	1238	92.2%
Grand Total	1349	100.0%	1342	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	14	1.0%	14	1.0%
Vet with at least 30% but less than 70% service connected disability	16	1.2%	16	1.2%
Vet with less than 30% service connected disability	7	0.5%	7	0.5%
Not Disabled/Not Indicated	1312	97.3%	1305	97.2%
Grand Total	1349	100.0%	1342	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unmarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Spouse of a disabled vet whose service connected disability is at least 70%	11	0.8%	11	0.8%
Not Indicated	1338	99.2%	1331	99.2%
Grand Total	1349	100.0%	1342	100.0%

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Agriculture, Trade, and Consumer Protection

Workforce Analysis – Demographic Summary

Time Frame: End of CY2024 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	587	98.2%	582	98.1%
Unclassified	11	1.8%	11	1.9%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	598	100.0%	593	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	74	12.4%	74	12.5%
30-39	181	30.3%	180	30.3%
40-49	140	23.4%	139	23.4%
50-59	137	22.9%	136	22.9%
60 and up	66	11.0%	64	10.8%
Grand Total	598	100.0%	593	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	298	49.8%	294	49.6%
Male	300	50.2%	299	50.4%
Grand Total	598	100.0%	593	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.2%	1	0.2%
Asian	12	2.0%	12	2.0%
Black or African American	11	1.8%	11	1.9%
Hispanic/Latino	15	2.5%	15	2.5%
Native Hawaiian/Pacific Islander	—	—	—	—
White	539	90.1%	534	90.1%
Two or More Races	7	1.2%	7	1.2%
Not Specified	13	2.2%	13	2.2%
Grand Total	598	100.0%	593	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	209	34.9%	208	35.0%
5-9	151	25.3%	150	25.4%
10-14	102	17.1%	101	17.0%
15-19	53	8.9%	53	8.9%
20-24	27	4.5%	26	4.4%
25-29	30	5.0%	30	5.1%
30-35	21	3.5%	21	3.5%
>35	5	0.8%	4	0.7%
Grand Total	598	100.0%	593	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	93	15.6%	93	15.7%
Not Disabled/Not Indicated	505	84.4%	500	84.3%
Grand Total	598	100.0%	593	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	4	0.7%	4	0.7%
Not Severely Disabled/Not Indicated	594	99.3%	589	99.3%
Grand Total	598	100.0%	593	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	42	7.0%	42	7.1%
Not a Veteran/Not Indicated	556	93.0%	551	92.9%
Grand Total	598	100.0%	593	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	3	0.5%	3	0.5%
Vet with at least 30% but less than 70% service connected disability	8	1.3%	8	1.3%
Vet with less than 30% service connected disability	5	0.8%	5	0.8%
Not Disabled/Not Indicated	582	97.3%	577	97.3%
Grand Total	598	100.0%	593	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unmarried spouse of a vet KIA or a vet who died of a service connected disability	1	0.2%	1	0.2%
Spouse of a disabled vet whose service connected disability is at least 70%	3	0.5%	3	0.5%
Not Indicated	594	99.3%	589	99.3%
Grand Total	598	100.0%	593	100.0%

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Board on Aging and Long Term Care

Workforce Analysis – Demographic Summary

Time Frame: End of CY2024 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	46	100.0%	46	100.0%
Unclassified	—	—	—	—
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	46	100.0%	46	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	3	6.5%	3	6.6%
30-39	7	15.2%	7	15.4%
40-49	11	23.9%	11	24.2%
50-59	12	26.1%	12	25.3%
60 and up	13	28.3%	13	28.6%
Grand Total	46	100.0%	46	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	43	93.5%	42	93.4%
Male	3	6.5%	3	6.6%
Grand Total	46	100.0%	46	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	2.2%	1	2.2%
Asian	1	2.2%	—	1.1%
Black or African American	1	2.2%	1	2.2%
Hispanic/Latino	2	4.3%	2	4.4%
Native Hawaiian/Pacific Islander	—	—	—	—
White	38	82.6%	38	83.5%
Two or More Races	1	2.2%	1	2.2%
Not Specified	2	4.3%	2	4.4%
Grand Total	46	100.0%	46	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	22	47.8%	22	48.4%
5-9	11	23.9%	11	24.2%
10-14	2	4.3%	2	4.4%
15-19	6	13.0%	6	13.2%
20-24	3	6.5%	3	6.6%
25-29	2	4.3%	2	3.3%
30-35	—	—	—	—
>35	—	—	—	—
Grand Total	46	100.0%	46	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	5	10.9%	5	11.0%
Not Disabled/Not Indicated	41	89.1%	40	89.0%
Grand Total	46	100.0%	46	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	1	2.2%	1	2.2%
Not Severely Disabled/Not Indicated	45	97.8%	44	97.8%
Grand Total	46	100.0%	46	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	3	6.5%	3	6.6%
Not a Veteran/Not Indicated	43	93.5%	42	93.4%
Grand Total	46	100.0%	46	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	—	—	—	—
Vet with at least 30% but less than 70% service connected disability	2	4.3%	2	4.4%
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not Indicated	44	95.7%	44	95.6%
Grand Total	46	100.0%	46	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Spouse of a disabled vet whose service connected disability is at least 70%	—	—	—	—
Not Indicated	46	100.0%	46	100.0%
Grand Total	46	100.0%	46	100.0%

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Children and Families

Workforce Analysis – Demographic Summary

Time Frame: End of CY2024 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	768	98.5%	761	98.4%
Unclassified	12	1.5%	12	1.6%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	780	100.0%	773	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	42	5.4%	43	5.5%
30-39	229	29.4%	227	29.4%
40-49	251	32.2%	247	32.0%
50-59	169	21.7%	168	21.7%
60 and up	89	11.4%	88	11.4%
Grand Total	780	100.0%	773	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	620	79.5%	613	79.3%
Male	160	20.5%	160	20.7%
Grand Total	780	100.0%	773	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	0.3%	2	0.3%
Asian	40	5.1%	40	5.1%
Black or African American	134	17.2%	134	17.3%
Hispanic/Latino	48	6.2%	48	6.2%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%
White	521	66.8%	516	66.8%
Two or More Races	19	2.4%	19	2.4%
Not Specified	15	1.9%	14	1.8%
Grand Total	780	100.0%	773	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	247	31.7%	245	31.7%
5-9	194	24.9%	194	25.1%
10-14	158	20.3%	156	20.2%
15-19	59	7.6%	58	7.5%
20-24	51	6.5%	50	6.4%
25-29	47	6.0%	46	6.0%
30-35	15	1.9%	14	1.9%
>35	9	1.2%	9	1.2%
Grand Total	780	100.0%	773	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	126	16.2%	125	16.2%
Not Disabled/Not Indicated	654	83.8%	648	83.8%
Grand Total	780	100.0%	773	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	11	1.4%	11	1.4%
Not Severely Disabled/Not Indicated	769	98.6%	762	98.6%
Grand Total	780	100.0%	773	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	22	2.8%	22	2.8%
Not a Veteran/Not Indicated	758	97.2%	751	97.2%
Grand Total	780	100.0%	773	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	5	0.6%	5	0.6%
Vet with at least 30% but less than 70% service connected disability	3	0.4%	3	0.4%
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not Indicated	772	99.0%	765	99.0%
Grand Total	780	100.0%	773	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unmarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Spouse of a disabled vet whose service connected disability is at least 70%	2	0.3%	2	0.3%
Not Indicated	778	99.7%	771	99.7%
Grand Total	780	100.0%	773	100.0%

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Office of Commissioner of Insurance

Workforce Analysis – Demographic Summary

Time Frame: End of CY2024 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	134	97.1%	133	97.1%
Unclassified	4	2.9%	4	2.9%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	138	100.0%	137	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	19	13.8%	19	13.8%
30-39	25	18.1%	25	18.3%
40-49	38	27.5%	37	27.4%
50-59	30	21.7%	30	21.9%
60 and up	26	18.8%	26	18.6%
Grand Total	138	100.0%	137	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	73	52.9%	72	52.9%
Male	65	47.1%	64	47.1%
Grand Total	138	100.0%	137	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	1.4%	2	1.5%
Asian	9	6.5%	9	6.6%
Black or African American	7	5.1%	7	5.1%
Hispanic/Latino	7	5.1%	7	5.1%
Native Hawaiian/Pacific Islander	—	—	—	—
White	107	77.5%	106	77.3%
Two or More Races	2	1.4%	2	1.5%
Not Specified	4	2.9%	4	2.9%
Grand Total	138	100.0%	137	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	47	34.1%	46	33.9%
5-9	30	21.7%	30	21.9%
10-14	25	18.1%	24	17.9%
15-19	12	8.7%	12	8.8%
20-24	8	5.8%	8	5.8%
25-29	12	8.7%	12	8.8%
30-35	1	0.7%	1	0.7%
>35	3	2.2%	3	2.2%
Grand Total	138	100.0%	137	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	19	13.8%	19	13.9%
Not Disabled/Not Indicated	119	86.2%	118	86.1%
Grand Total	138	100.0%	137	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	1	0.7%	1	0.7%
Not Severely Disabled/Not Indicated	137	99.3%	136	99.3%
Grand Total	138	100.0%	137	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	3	2.2%	3	2.2%
Not a Veteran/Not Indicated	135	97.8%	134	97.8%
Grand Total	138	100.0%	137	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	—	—	—	—
Vet with at least 30% but less than 70% service connected disability	—	—	—	—
Vet with less than 30% service connected disability	1	0.7%	1	0.7%
Not Disabled/Not Indicated	137	99.3%	136	99.3%
Grand Total	138	100.0%	137	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.7%	1	0.7%
Not Indicated	137	99.3%	136	99.3%
Grand Total	138	100.0%	137	100.0%

¹Data was extracted from PeopleSoft on 10/14/24 using 9/30/24 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as “—”.

⁴The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Corrections
Workforce Analysis – Demographic Summary
Time Frame: End of CY2024 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	8975	99.8%	8900	99.8%
Unclassified	15	0.2%	15	0.2%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	8990	100.0%	8915	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	50	0.6%	50	0.6%
20-29	1287	14.3%	1282	14.4%
30-39	2304	25.6%	2288	25.7%
40-49	2629	29.2%	2604	29.2%
50-59	2100	23.4%	2085	23.4%
60 and up	620	6.9%	606	6.8%
Grand Total	8990	100.0%	8915	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	4135	46.0%	4075	45.7%
Male	4855	54.0%	4840	54.3%
Grand Total	8990	100.0%	8915	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	29	0.3%	29	0.3%
Asian	106	1.2%	104	1.2%
Black or African American	781	8.7%	779	8.7%
Hispanic/Latino	426	4.7%	424	4.8%
Native Hawaiian/Pacific Islander	6	0.1%	6	0.1%
White	7331	81.5%	7264	81.5%
Two or More Races	147	1.6%	147	1.6%
Not Specified	164	1.8%	162	1.8%
Grand Total	8990	100.0%	8915	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	3549	39.5%	3520	39.5%
5-9	1785	19.9%	1768	19.8%
10-14	871	9.7%	862	9.7%
15-19	831	9.2%	822	9.2%
20-24	966	10.7%	962	10.8%
25-29	762	8.5%	757	8.5%
30-35	205	2.3%	203	2.3%
>35	21	0.2%	20	0.2%
Grand Total	8990	100.0%	8915	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	936	10.4%	928	10.4%
Not Disabled/Not Indicated	8054	89.6%	7987	89.6%
Grand Total	8990	100.0%	8915	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	44	0.5%	42	0.5%
Not Severely Disabled/Not Indicated	8946	99.5%	8872	99.5%
Grand Total	8990	100.0%	8915	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	964	10.7%	960	10.8%
Not a Veteran/Not Indicated	8026	89.3%	7955	89.2%
Grand Total	8990	100.0%	8915	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	88	1.0%	88	1.0%
Vet with at least 30% but less than 70% service connected disability	90	1.0%	90	1.0%
Vet with less than 30% service connected disability	87	1.0%	86	1.0%
Not Disabled/Not Indicated	8725	97.1%	8651	97.0%
Grand Total	8990	100.0%	8915	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unmarried spouse of a vet KIA or a vet who died of a service connected disability	1	—	1	—
Spouse of a disabled vet whose service connected disability is at least 70%	25	0.3%	25	0.3%
Not Indicated	8964	99.7%	8889	99.7%
Grand Total	8990	100.0%	8915	100.0%

¹Data was extracted from PeopleSoft on 10/14/24 using 9/30/24 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as "—".

⁴The number and percent of employees is based on the distinct count of employee IDs.

⁵Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Educational Communications Board

Workforce Analysis – Demographic Summary

Time Frame: End of CY2024 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	41	78.8%	41	81.2%
Unclassified	11	21.2%	10	18.8%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	52	100.0%	50	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	2	3.8%	2	4.0%
30-39	11	21.2%	11	21.8%
40-49	11	21.2%	10	20.8%
50-59	15	28.8%	14	28.7%
60 and up	13	25.0%	12	24.8%
Grand Total	52	100.0%	50	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	14	26.9%	14	26.7%
Male	38	73.1%	37	73.3%
Grand Total	52	100.0%	50	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	1.9%	1	2.0%
Asian	—	—	—	—
Black or African American	1	1.9%	1	2.0%
Hispanic/Latino	1	1.9%	1	2.0%
Native Hawaiian/Pacific Islander	—	—	—	—
White	47	90.4%	46	90.1%
Two or More Races	1	1.9%	1	2.0%
Not Specified	1	1.9%	1	2.0%
Grand Total	52	100.0%	50	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	18	34.6%	18	34.7%
5-9	11	21.2%	11	21.8%
10-14	3	5.8%	3	5.9%
15-19	2	3.8%	2	4.0%
20-24	8	15.4%	8	14.9%
25-29	6	11.5%	6	11.9%
30-35	4	7.7%	4	6.9%
>35	—	—	—	—
Grand Total	52	100.0%	50	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	7	13.5%	7	13.9%
Not Disabled/Not Indicated	45	86.5%	44	86.1%
Grand Total	52	100.0%	50	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	2	3.8%	2	3.8%
Not Severely Disabled/Not Indicated	50	96.2%	48	96.0%
Grand Total	52	100.0%	50	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	9	17.3%	9	17.8%
Not a Veteran/Not Indicated	43	82.7%	42	82.2%
Grand Total	52	100.0%	50	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	2	3.8%	2	4.0%
Vet with at least 30% but less than 70% service connected disability	—	—	—	—
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not Indicated	50	96.2%	48	96.0%
Grand Total	52	100.0%	50	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unmarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Spouse of a disabled vet whose service connected disability is at least 70%	—	—	—	—
Not Indicated	52	100.0%	50	100.0%
Grand Total	52	100.0%	50	100.0%

¹Data was extracted from PeopleSoft on 10/14/24 using 9/30/24 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as "—".

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**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Employee Trust Funds

Workforce Analysis – Demographic Summary

Time Frame: End of CY2024 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	265	98.1%	264	98.1%
Unclassified	3	1.1%	3	1.1%
Elected - Unclassified	—	—	—	—
Project - Permanent	2	0.7%	2	0.7%
Seasonal	—	—	—	—
Grand Total	270	100.0%	269	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	9	3.3%	9	3.3%
30-39	53	19.6%	53	19.7%
40-49	76	28.1%	76	28.1%
50-59	98	36.3%	98	36.3%
60 and up	34	12.6%	34	12.6%
Grand Total	270	100.0%	269	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	179	66.3%	178	66.2%
Male	91	33.7%	91	33.8%
Grand Total	270	100.0%	269	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	0	—	0	—
Asian	9	3.3%	9	3.3%
Black or African American	10	3.7%	10	3.7%
Hispanic/Latino	11	4.1%	11	4.1%
Native Hawaiian/Pacific Islander	—	—	—	—
White	233	86.3%	232	86.2%
Two or More Races	3	1.1%	3	1.1%
Not Specified	4	1.5%	4	1.5%
Grand Total	270	100.0%	269	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	64	23.7%	64	23.8%
5-9	55	20.4%	54	20.3%
10-14	66	24.4%	66	24.5%
15-19	36	13.3%	36	13.4%
20-24	21	7.8%	21	7.8%
25-29	13	4.8%	13	4.8%
30-35	11	4.1%	11	3.9%
>35	4	1.5%	4	1.4%
Grand Total	270	100.0%	269	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	33	12.2%	33	12.3%
Not Disabled/Not Indicated	237	87.8%	236	87.7%
Grand Total	270	100.0%	269	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	6	2.2%	6	2.2%
Not Severely Disabled/Not Indicated	264	97.8%	263	97.8%
Grand Total	270	100.0%	269	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	17	6.3%	17	6.3%
Not a Veteran/Not Indicated	253	93.7%	252	93.7%
Grand Total	270	100.0%	269	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	—	—	—	—
Vet with at least 30% but less than 70% service connected disability	3	1.1%	3	1.1%
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not Indicated	267	98.9%	266	98.9%
Grand Total	270	100.0%	269	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Spouse of a disabled vet whose service connected disability is at least 70%	—	—	—	—
Not Indicated	270	100.0%	269	100.0%
Grand Total	270	100.0%	269	100.0%

¹Data was extracted from PeopleSoft on 10/14/24 using 9/30/24 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as "—".

⁴The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Financial Institutions

Workforce Analysis – Demographic Summary

Time Frame: End of CY2024 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	127	94.1%	127	94.1%
Unclassified	8	5.9%	8	5.9%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	135	100.0%	135	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	15	11.1%	15	11.1%
30-39	45	33.3%	45	33.4%
40-49	29	21.5%	29	21.6%
50-59	28	20.7%	28	20.8%
60 and up	18	13.3%	18	13.0%
Grand Total	135	100.0%	135	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	76	56.3%	76	56.5%
Male	59	43.7%	59	43.5%
Grand Total	135	100.0%	135	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	1.5%	2	1.5%
Asian	6	4.4%	6	4.5%
Black or African American	2	1.5%	2	1.5%
Hispanic/Latino	3	2.2%	3	2.2%
Native Hawaiian/Pacific Islander	—	—	—	—
White	113	83.7%	113	83.6%
Two or More Races	2	1.5%	2	1.5%
Not Specified	7	5.2%	7	5.2%
Grand Total	135	100.0%	135	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	53	39.3%	53	39.4%
5-9	30	22.2%	30	22.0%
10-14	27	20.0%	27	20.1%
15-19	5	3.7%	5	3.7%
20-24	6	4.4%	6	4.5%
25-29	3	2.2%	3	2.2%
30-35	7	5.2%	7	5.2%
>35	4	3.0%	4	3.0%
Grand Total	135	100.0%	135	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	23	17.0%	23	17.1%
Not Disabled/Not Indicated	112	83.0%	112	82.9%
Grand Total	135	100.0%	135	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	0	—	0	—
Not Severely Disabled/Not Indicated	135	100.0%	135	100.0%
Grand Total	135	100.0%	135	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	8	5.9%	8	5.9%
Not a Veteran/Not Indicated	127	94.1%	127	94.1%
Grand Total	135	100.0%	135	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	—	—	—	—
Vet with at least 30% but less than 70% service connected disability	—	—	—	—
Vet with less than 30% service connected disability	2	1.5%	2	1.5%
Not Disabled/Not Indicated	133	98.5%	133	98.5%
Grand Total	135	100.0%	135	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unmarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Spouse of a disabled vet whose service connected disability is at least 70%	—	—	—	—
Not Indicated	135	100.0%	135	100.0%
Grand Total	135	100.0%	135	100.0%

¹Data was extracted from PeopleSoft on 10/14/24 using 9/30/24 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as "—".

⁴The number and percent of employees is based on the distinct count of employee IDs.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Health Services
Workforce Analysis – Demographic Summary
Time Frame: End of CY2024 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	6265	99.8%	6112	99.8%
Unclassified	12	0.2%	12	0.2%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	6277	100.0%	6124	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	15	0.2%	14	0.2%
20-29	719	11.5%	697	11.4%
30-39	1670	26.6%	1625	26.5%
40-49	1811	28.9%	1774	29.0%
50-59	1459	23.2%	1430	23.4%
60 and up	603	9.6%	584	9.5%
Grand Total	6277	100.0%	6124	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	4036	64.3%	3911	63.9%
Male	2241	35.7%	2213	36.1%
Grand Total	6277	100.0%	6124	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	41	0.7%	41	0.7%
Asian	294	4.7%	286	4.7%
Black or African American	930	14.8%	901	14.7%
Hispanic/Latino	263	4.2%	253	4.1%
Native Hawaiian/Pacific Islander	5	0.1%	5	0.1%
White	4518	72.0%	4417	72.1%
Two or More Races	121	1.9%	119	1.9%
Not Specified	105	1.7%	103	1.7%
Grand Total	6277	100.0%	6124	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	2482	39.5%	2416	39.5%
5-9	1369	21.8%	1343	21.9%
10-14	937	14.9%	915	14.9%
15-19	543	8.7%	527	8.6%
20-24	470	7.5%	461	7.5%
25-29	296	4.7%	289	4.7%
30-35	140	2.2%	135	2.2%
>35	40	0.6%	38	0.6%
Grand Total	6277	100.0%	6124	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	646	10.3%	637	10.4%
Not Disabled/Not Indicated	5631	89.7%	5487	89.6%
Grand Total	6277	100.0%	6124	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	33	0.5%	33	0.5%
Not Severely Disabled/Not Indicated	6244	99.5%	6091	99.5%
Grand Total	6277	100.0%	6124	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	336	5.4%	330	5.4%
Not a Veteran/Not Indicated	5941	94.6%	5794	94.6%
Grand Total	6277	100.0%	6124	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	25	0.4%	25	0.4%
Vet with at least 30% but less than 70% service connected disability	31	0.5%	31	0.5%
Vet with less than 30% service connected disability	27	0.4%	27	0.4%
Not Disabled/Not Indicated	6194	98.7%	6041	98.6%
Grand Total	6277	100.0%	6124	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unmarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Spouse of a disabled vet whose service connected disability is at least 70%	9	0.1%	9	0.1%
Not Indicated	6268	99.9%	6115	99.9%
Grand Total	6277	100.0%	6124	100.0%

¹Data was extracted from PeopleSoft on 10/14/24 using 9/30/24 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as "—".

⁴The number and percent of employees is based on the distinct count of employee IDs.

⁵Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Wisconsin Historical Society
Workforce Analysis – Demographic Summary
Time Frame: End of CY2024 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	158	95.8%	157	95.7%
Unclassified	7	4.2%	7	4.3%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	165	100.0%	164	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	12	7.3%	12	7.3%
30-39	45	27.3%	45	27.4%
40-49	42	25.5%	42	25.5%
50-59	41	24.8%	41	25.0%
60 and up	25	15.2%	24	14.8%
Grand Total	165	100.0%	164	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	95	57.6%	94	57.3%
Male	70	42.4%	70	42.7%
Grand Total	165	100.0%	164	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	4	2.4%	4	2.4%
Asian	1	0.6%	1	0.6%
Black or African American	1	0.6%	1	0.6%
Hispanic/Latino	5	3.0%	5	3.0%
Native Hawaiian/Pacific Islander	1	0.6%	1	0.6%
White	150	90.9%	149	90.9%
Two or More Races	2	1.2%	2	1.2%
Not Specified	1	0.6%	1	0.6%
Grand Total	165	100.0%	164	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	81	49.1%	81	49.3%
5-9	34	20.6%	34	20.7%
10-14	16	9.7%	16	9.8%
15-19	9	5.5%	9	5.3%
20-24	11	6.7%	11	6.4%
25-29	11	6.7%	11	6.7%
30-35	2	1.2%	2	1.2%
>35	1	0.6%	1	0.6%
Grand Total	165	100.0%	164	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	15	9.1%	15	9.1%
Not Disabled/Not Indicated	150	90.9%	149	90.9%
Grand Total	165	100.0%	164	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	0	—	0	—
Not Severely Disabled/Not Indicated	165	100.0%	164	100.0%
Grand Total	165	100.0%	164	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	3	1.8%	3	1.8%
Not a Veteran/Not Indicated	162	98.2%	161	98.2%
Grand Total	165	100.0%	164	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	—	—	—	—
Vet with at least 30% but less than 70% service connected disability	—	—	—	—
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not Indicated	165	100.0%	164	100.0%
Grand Total	165	100.0%	164	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Spouse of a disabled vet whose service connected disability is at least 70%	—	—	—	—
Not Indicated	165	100.0%	164	100.0%
Grand Total	165	100.0%	164	100.0%

¹Data was extracted from PeopleSoft on 10/14/24 using 9/30/24 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as "—".

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Justice
Workforce Analysis – Demographic Summary
Time Frame: End of CY2024 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	699	97.9%	692	97.9%
Unclassified	10	1.4%	10	1.4%
Elected - Unclassified	1	0.1%	1	0.1%
Project - Permanent	4	0.6%	4	0.6%
Seasonal	—	—	—	—
Grand Total	714	100.0%	707	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	81	11.3%	81	11.4%
30-39	215	30.1%	214	30.2%
40-49	237	33.2%	234	33.2%
50-59	146	20.4%	143	20.3%
60 and up	35	4.9%	34	4.9%
Grand Total	714	100.0%	707	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	422	59.1%	415	58.8%
Male	292	40.9%	292	41.2%
Grand Total	714	100.0%	707	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	0.3%	2	0.3%
Asian	25	3.5%	25	3.5%
Black or African American	19	2.7%	18	2.6%
Hispanic/Latino	36	5.0%	36	5.1%
Native Hawaiian/Pacific Islander	—	—	—	—
White	605	84.7%	599	84.7%
Two or More Races	13	1.8%	13	1.8%
Not Specified	14	2.0%	14	2.0%
Grand Total	714	100.0%	707	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	240	33.6%	238	33.7%
5-9	163	22.8%	162	22.9%
10-14	149	20.9%	148	21.0%
15-19	64	9.0%	63	8.9%
20-24	43	6.0%	42	5.9%
25-29	24	3.4%	23	3.3%
30-35	20	2.8%	20	2.8%
>35	11	1.5%	11	1.6%
Grand Total	714	100.0%	707	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	89	12.5%	88	12.4%
Not Disabled/Not Indicated	625	87.5%	619	87.6%
Grand Total	714	100.0%	707	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	3	0.4%	3	0.4%
Not Severely Disabled/Not Indicated	711	99.6%	704	99.6%
Grand Total	714	100.0%	707	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	41	5.7%	40	5.7%
Not a Veteran/Not Indicated	673	94.3%	666	94.3%
Grand Total	714	100.0%	707	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	5	0.7%	4	0.6%
Vet with at least 30% but less than 70% service connected disability	9	1.3%	9	1.3%
Vet with less than 30% service connected disability	2	0.3%	2	0.3%
Not Disabled/Not Indicated	698	97.8%	691	97.8%
Grand Total	714	100.0%	707	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unmarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Spouse of a disabled vet whose service connected disability is at least 70%	2	0.3%	2	0.3%
Not Indicated	712	99.7%	705	99.7%
Grand Total	714	100.0%	707	100.0%

¹Data was extracted from PeopleSoft on 10/14/24 using 9/30/24 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as "—".

⁴The number and percent of employees is based on the distinct count of employee IDs.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Military Affairs
Workforce Analysis – Demographic Summary
Time Frame: End of CY2024 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	531	99.1%	530	99.1%
Unclassified	5	0.9%	5	0.9%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	536	100.0%	535	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	1	0.2%	1	0.2%
20-29	64	11.9%	64	12.0%
30-39	138	25.7%	138	25.7%
40-49	130	24.3%	130	24.3%
50-59	141	26.3%	140	26.3%
60 and up	62	11.6%	62	11.6%
Grand Total	536	100.0%	535	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	160	29.9%	159	29.7%
Male	376	70.1%	376	70.3%
Grand Total	536	100.0%	535	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.2%	1	0.2%
Asian	11	2.1%	11	2.1%
Black or African American	15	2.8%	15	2.8%
Hispanic/Latino	18	3.4%	18	3.4%
Native Hawaiian/Pacific Islander	1	0.2%	1	0.2%
White	466	86.9%	465	86.9%
Two or More Races	2	0.4%	2	0.4%
Not Specified	22	4.1%	22	4.1%
Grand Total	536	100.0%	535	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	257	47.9%	257	48.0%
5-9	135	25.2%	135	25.2%
10-14	62	11.6%	62	11.6%
15-19	38	7.1%	38	7.0%
20-24	26	4.9%	26	4.9%
25-29	8	1.5%	8	1.5%
30-35	9	1.7%	8	1.6%
>35	1	0.2%	1	0.2%
Grand Total	536	100.0%	535	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	94	17.5%	94	17.6%
Not Disabled/Not Indicated	442	82.5%	441	82.4%
Grand Total	536	100.0%	535	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	5	0.9%	5	0.9%
Not Severely Disabled/Not Indicated	531	99.1%	530	99.1%
Grand Total	536	100.0%	535	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	203	37.9%	203	37.9%
Not a Veteran/Not Indicated	333	62.1%	332	62.1%
Grand Total	536	100.0%	535	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	31	5.8%	31	5.8%
Vet with at least 30% but less than 70% service connected disability	22	4.1%	22	4.1%
Vet with less than 30% service connected disability	20	3.7%	20	3.7%
Not Disabled/Not Indicated	463	86.4%	462	86.4%
Grand Total	536	100.0%	535	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unmarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Spouse of a disabled vet whose service connected disability is at least 70%	4	0.7%	4	0.7%
Not Indicated	532	99.3%	531	99.3%
Grand Total	536	100.0%	535	100.0%

¹Data was extracted from PeopleSoft on 10/14/24 using 9/30/24 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Natural Resources
Workforce Analysis – Demographic Summary
Time Frame: End of CY2024 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	2234	99.4%	2225	99.4%
Unclassified	9	0.4%	9	0.4%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	5	0.2%	4	0.2%
Grand Total	2248	100.0%	2238	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	279	12.4%	279	12.5%
30-39	672	29.9%	671	30.0%
40-49	585	26.0%	581	26.0%
50-59	548	24.4%	544	24.3%
60 and up	164	7.3%	163	7.3%
Grand Total	2248	100.0%	2238	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	822	36.6%	813	36.3%
Male	1426	63.4%	1425	63.7%
Grand Total	2248	100.0%	2238	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	9	0.4%	9	0.4%
Asian	29	1.3%	29	1.3%
Black or African American	22	1.0%	22	1.0%
Hispanic/Latino	39	1.7%	39	1.7%
Native Hawaiian/Pacific Islander	3	0.1%	3	0.1%
White	2058	91.5%	2048	91.5%
Two or More Races	15	0.7%	15	0.7%
Not Specified	73	3.2%	73	3.3%
Grand Total	2248	100.0%	2238	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	601	26.7%	599	26.8%
5-9	564	25.1%	563	25.2%
10-14	370	16.5%	368	16.4%
15-19	213	9.5%	212	9.5%
20-24	214	9.5%	212	9.5%
25-29	145	6.5%	144	6.4%
30-35	122	5.4%	121	5.4%
>35	19	0.8%	18	0.8%
Grand Total	2248	100.0%	2238	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	183	8.1%	182	8.1%
Not Disabled/Not Indicated	2065	91.9%	2056	91.9%
Grand Total	2248	100.0%	2238	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	19	0.8%	18	0.8%
Not Severely Disabled/Not Indicated	2229	99.2%	2219	99.2%
Grand Total	2248	100.0%	2238	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	124	5.5%	124	5.5%
Not a Veteran/Not Indicated	2124	94.5%	2114	94.5%
Grand Total	2248	100.0%	2238	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	14	0.6%	14	0.6%
Vet with at least 30% but less than 70% service connected disability	10	0.4%	10	0.4%
Vet with less than 30% service connected disability	17	0.8%	17	0.8%
Not Disabled/Not Indicated	2207	98.2%	2197	98.2%
Grand Total	2248	100.0%	2238	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unmarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Spouse of a disabled vet whose service connected disability is at least 70%	3	0.1%	3	0.1%
Not Indicated	2245	99.9%	2235	99.9%
Grand Total	2248	100.0%	2238	100.0%

¹Data was extracted from PeopleSoft on 10/14/24 using 9/30/24 as the effective date.

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³Values that are 0 or less than 0.05% are shown as "—".

⁴The number and percent of employees is based on the distinct count of employee IDs.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Public Instruction
Workforce Analysis – Demographic Summary
Time Frame: End of CY2024 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	610	98.4%	586	98.3%
Unclassified	9	1.5%	9	1.5%
Elected - Unclassified	1	0.2%	1	0.2%
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	620	100.0%	596	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	42	6.8%	40	6.6%
30-39	132	21.3%	128	21.4%
40-49	174	28.1%	169	28.4%
50-59	203	32.7%	193	32.4%
60 and up	69	11.1%	67	11.2%
Grand Total	620	100.0%	596	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	430	69.4%	411	68.9%
Male	190	30.6%	185	31.1%
Grand Total	620	100.0%	596	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	4	0.6%	4	0.7%
Asian	21	3.4%	21	3.5%
Black or African American	25	4.0%	25	4.2%
Hispanic/Latino	24	3.9%	23	3.9%
Native Hawaiian/Pacific Islander	—	—	—	—
White	524	84.5%	501	84.1%
Two or More Races	10	1.6%	10	1.6%
Not Specified	12	1.9%	12	2.0%
Grand Total	620	100.0%	596	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	235	37.9%	226	38.0%
5-9	141	22.7%	137	22.9%
10-14	108	17.4%	104	17.5%
15-19	44	7.1%	42	7.1%
20-24	43	6.9%	42	7.0%
25-29	25	4.0%	23	3.8%
30-35	16	2.6%	15	2.5%
>35	8	1.3%	7	1.2%
Grand Total	620	100.0%	596	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	114	18.4%	106	17.8%
Not Disabled/Not Indicated	506	81.6%	490	82.2%
Grand Total	620	100.0%	596	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	14	2.3%	13	2.3%
Not Severely Disabled/Not Indicated	606	97.7%	583	97.9%
Grand Total	620	100.0%	596	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	18	2.9%	18	3.0%
Not a Veteran/Not Indicated	602	97.1%	578	97.0%
Grand Total	620	100.0%	596	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	1	0.2%	1	0.2%
Vet with at least 30% but less than 70% service connected disability	1	0.2%	1	0.2%
Vet with less than 30% service connected disability	3	0.5%	3	0.5%
Not Disabled/Not Indicated	615	99.2%	591	99.2%
Grand Total	620	100.0%	596	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unmarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Spouse of a disabled vet whose service connected disability is at least 70%	3	0.5%	3	0.5%
Not Indicated	617	99.5%	593	99.5%
Grand Total	620	100.0%	596	100.0%

¹Data was extracted from PeopleSoft on 10/14/24 using 9/30/24 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as "—".

⁴The number and percent of employees is based on the distinct count of employee IDs.

⁵Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Public Service Commission
Workforce Analysis – Demographic Summary
Time Frame: End of CY2024 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	135	90.0%	135	90.0%
Unclassified	14	9.3%	14	9.3%
Elected - Unclassified	—	—	—	—
Project - Permanent	1	0.7%	1	0.7%
Seasonal	—	—	—	—
Grand Total	150	100.0%	150	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	27	18.0%	27	18.0%
30-39	45	30.0%	45	30.0%
40-49	39	26.0%	39	26.0%
50-59	25	16.7%	25	16.7%
60 and up	14	9.3%	14	9.3%
Grand Total	150	100.0%	150	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	67	44.7%	67	44.7%
Male	83	55.3%	83	55.3%
Grand Total	150	100.0%	150	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.7%	1	0.7%
Asian	12	8.0%	12	8.0%
Black or African American	2	1.3%	2	1.3%
Hispanic/Latino	7	4.7%	7	4.7%
Native Hawaiian/Pacific Islander	—	—	—	—
White	121	80.7%	121	80.7%
Two or More Races	2	1.3%	2	1.3%
Not Specified	5	3.3%	5	3.3%
Grand Total	150	100.0%	150	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	63	42.0%	63	42.0%
5-9	36	24.0%	36	24.0%
10-14	25	16.7%	25	16.7%
15-19	6	4.0%	6	4.0%
20-24	8	5.3%	8	5.3%
25-29	6	4.0%	6	4.0%
30-35	4	2.7%	4	2.7%
>35	2	1.3%	2	1.3%
Grand Total	150	100.0%	150	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	25	16.7%	25	16.7%
Not Disabled/Not Indicated	125	83.3%	125	83.3%
Grand Total	150	100.0%	150	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	2	1.3%	2	1.3%
Not Severely Disabled/Not Indicated	148	98.7%	148	98.7%
Grand Total	150	100.0%	150	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	3	2.0%	3	2.0%
Not a Veteran/Not Indicated	147	98.0%	147	98.0%
Grand Total	150	100.0%	150	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	2	1.3%	2	1.3%
Vet with at least 30% but less than 70% service connected disability	—	—	—	—
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not Indicated	148	98.7%	148	98.7%
Grand Total	150	100.0%	150	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unmarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Spouse of a disabled vet whose service connected disability is at least 70%	—	—	—	—
Not Indicated	150	100.0%	150	100.0%
Grand Total	150	100.0%	150	100.0%

¹Data was extracted from PeopleSoft on 10/14/24 using 9/30/24 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as "—".

⁴The number and percent of employees is based on the distinct count of employee IDs.

⁵Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Revenue
Workforce Analysis – Demographic Summary
Time Frame: End of CY2024 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	1052	95.5%	1047	95.5%
Unclassified	10	0.9%	10	0.9%
Elected - Unclassified	—	—	—	—
Project - Permanent	39	3.5%	39	3.6%
Seasonal	—	—	—	—
Grand Total	1101	100.0%	1096	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	1	0.1%	1	0.1%
20-29	101	9.2%	100	9.2%
30-39	264	24.0%	263	24.0%
40-49	297	27.0%	297	27.1%
50-59	293	26.6%	291	26.6%
60 and up	145	13.2%	143	13.1%
Grand Total	1101	100.0%	1096	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	567	51.5%	563	51.4%
Male	534	48.5%	533	48.6%
Grand Total	1101	100.0%	1096	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	5	0.5%	5	0.5%
Asian	66	6.0%	66	6.0%
Black or African American	73	6.6%	73	6.6%
Hispanic/Latino	59	5.4%	59	5.4%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%
White	864	78.5%	860	78.4%
Two or More Races	14	1.3%	14	1.3%
Not Specified	19	1.7%	19	1.7%
Grand Total	1101	100.0%	1096	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	378	34.3%	377	34.4%
5-9	305	27.7%	304	27.7%
10-14	188	17.1%	187	17.1%
15-19	54	4.9%	54	4.9%
20-24	63	5.7%	62	5.7%
25-29	62	5.6%	61	5.6%
30-35	37	3.4%	37	3.4%
>35	14	1.3%	14	1.2%
Grand Total	1101	100.0%	1096	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	130	11.8%	129	11.8%
Not Disabled/Not Indicated	971	88.2%	967	88.2%
Grand Total	1101	100.0%	1096	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	9	0.8%	8	0.8%
Not Severely Disabled/Not Indicated	1092	99.2%	1087	99.2%
Grand Total	1101	100.0%	1096	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	61	5.5%	60	5.5%
Not a Veteran/Not Indicated	1040	94.5%	1036	94.5%
Grand Total	1101	100.0%	1096	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	7	0.6%	6	0.6%
Vet with at least 30% but less than 70% service connected disability	6	0.5%	6	0.5%
Vet with less than 30% service connected disability	4	0.4%	4	0.4%
Not Disabled/Not Indicated	1084	98.5%	1079	98.5%
Grand Total	1101	100.0%	1096	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unmarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Spouse of a disabled vet whose service connected disability is at least 70%	3	0.3%	3	0.3%
Not Indicated	1098	99.7%	1093	99.7%
Grand Total	1101	100.0%	1096	100.0%

¹Data was extracted from PeopleSoft on 10/14/24 using 9/30/24 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as "—".

⁴The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Safety and Professional Services

Workforce Analysis – Demographic Summary

Time Frame: End of CY2024 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	219	94.4%	219	94.4%
Unclassified	13	5.6%	13	5.6%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	232	100.0%	232	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	17	7.3%	17	7.3%
30-39	43	18.5%	43	18.5%
40-49	59	25.4%	59	25.4%
50-59	77	33.2%	77	33.2%
60 and up	36	15.5%	36	15.5%
Grand Total	232	100.0%	232	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	110	47.4%	110	47.4%
Male	122	52.6%	122	52.6%
Grand Total	232	100.0%	232	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.4%	1	0.4%
Asian	5	2.2%	5	2.2%
Black or African American	4	1.7%	4	1.7%
Hispanic/Latino	9	3.9%	9	3.9%
Native Hawaiian/Pacific Islander	—	—	—	—
White	202	87.1%	202	87.1%
Two or More Races	6	2.6%	6	2.6%
Not Specified	5	2.2%	5	2.2%
Grand Total	232	100.0%	232	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	96	41.4%	96	41.4%
5-9	80	34.5%	80	34.5%
10-14	20	8.6%	20	8.6%
15-19	11	4.7%	11	4.7%
20-24	8	3.4%	8	3.4%
25-29	10	4.3%	10	4.3%
30-35	6	2.6%	6	2.6%
>35	1	0.4%	1	0.4%
Grand Total	232	100.0%	232	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	37	15.9%	37	15.9%
Not Disabled/Not Indicated	195	84.1%	195	84.1%
Grand Total	232	100.0%	232	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	3	1.3%	3	1.3%
Not Severely Disabled/Not Indicated	229	98.7%	229	98.7%
Grand Total	232	100.0%	232	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	14	6.0%	14	6.0%
Not a Veteran/Not Indicated	218	94.0%	218	94.0%
Grand Total	232	100.0%	232	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	6	2.6%	6	2.6%
Vet with at least 30% but less than 70% service connected disability	3	1.3%	3	1.3%
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not Indicated	223	96.1%	223	96.1%
Grand Total	232	100.0%	232	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Spouse of a disabled vet whose service connected disability is at least 70%	—	—	—	—
Not Indicated	232	100.0%	232	100.0%
Grand Total	232	100.0%	232	100.0%

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²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as "—".

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

State Fair Park
Workforce Analysis – Demographic Summary
Time Frame: End of CY2024 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	0	—	0	—
Unclassified	50	100.0%	49	100.0%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	50	100.0%	49	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	5	10.0%	5	9.6%
30-39	13	26.0%	13	25.9%
40-49	22	44.0%	22	44.2%
50-59	6	12.0%	6	12.2%
60 and up	4	8.0%	4	8.1%
Grand Total	50	100.0%	49	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	25	50.0%	24	49.2%
Male	25	50.0%	25	50.8%
Grand Total	50	100.0%	49	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	0	—	0	—
Asian	—	—	—	—
Black or African American	2	4.0%	2	4.1%
Hispanic/Latino	1	2.0%	1	2.0%
Native Hawaiian/Pacific Islander	—	—	—	—
White	45	90.0%	44	89.8%
Two or More Races	1	2.0%	1	2.0%
Not Specified	1	2.0%	1	2.0%
Grand Total	50	100.0%	49	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	25	50.0%	25	50.2%
5-9	10	20.0%	10	19.8%
10-14	9	18.0%	9	17.8%
15-19	0	—	0	—
20-24	3	6.0%	3	6.1%
25-29	3	6.0%	3	6.1%
30-35	—	—	—	—
>35	—	—	—	—
Grand Total	50	100.0%	49	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	1	2.0%	1	2.0%
Not Disabled/Not Indicated	49	98.0%	48	98.0%
Grand Total	50	100.0%	49	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	0	—	0	—
Not Severely Disabled/Not Indicated	50	100.0%	49	100.0%
Grand Total	50	100.0%	49	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	4	8.0%	4	8.1%
Not a Veteran/Not Indicated	46	92.0%	45	91.9%
Grand Total	50	100.0%	49	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	—	—	—	—
Vet with at least 30% but less than 70% service connected disability	—	—	—	—
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not Indicated	50	100.0%	49	100.0%
Grand Total	50	100.0%	49	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unmarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Spouse of a disabled vet whose service connected disability is at least 70%	—	—	—	—
Not Indicated	50	100.0%	49	100.0%
Grand Total	50	100.0%	49	100.0%

¹Data was extracted from PeopleSoft on 10/14/24 using 9/30/24 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as "—".

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Wisconsin State Public Defenders Office

Workforce Analysis – Demographic Summary

Time Frame: End of CY2024 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	243	39.9%	238	39.7%
Unclassified	366	60.1%	362	60.3%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	609	100.0%	600	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	121	19.9%	120	20.1%
30-39	180	29.6%	179	29.8%
40-49	140	23.0%	138	23.1%
50-59	114	18.7%	111	18.5%
60 and up	54	8.9%	51	8.5%
Grand Total	609	100.0%	600	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	366	60.1%	358	59.7%
Male	243	39.9%	242	40.3%
Grand Total	609	100.0%	600	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	0.3%	2	0.3%
Asian	14	2.3%	13	2.2%
Black or African American	31	5.1%	31	5.2%
Hispanic/Latino	40	6.6%	40	6.7%
Native Hawaiian/Pacific Islander	—	—	—	—
White	517	84.9%	508	84.8%
Two or More Races	3	0.5%	3	0.5%
Not Specified	2	0.3%	2	0.3%
Grand Total	609	100.0%	600	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	256	42.0%	254	42.3%
5-9	148	24.3%	147	24.4%
10-14	72	11.8%	71	11.8%
15-19	39	6.4%	39	6.5%
20-24	37	6.1%	37	6.1%
25-29	25	4.1%	23	3.9%
30-35	22	3.6%	21	3.5%
>35	10	1.6%	9	1.5%
Grand Total	609	100.0%	600	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	52	8.5%	50	8.3%
Not Disabled/Not Indicated	557	91.5%	550	91.7%
Grand Total	609	100.0%	600	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	3	0.5%	3	0.5%
Not Severely Disabled/Not Indicated	606	99.5%	597	99.5%
Grand Total	609	100.0%	600	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	23	3.8%	23	3.8%
Not a Veteran/Not Indicated	586	96.2%	577	96.2%
Grand Total	609	100.0%	600	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	—	—	—	—
Vet with at least 30% but less than 70% service connected disability	1	0.2%	1	0.2%
Vet with less than 30% service connected disability	4	0.7%	4	0.7%
Not Disabled/Not Indicated	604	99.2%	595	99.2%
Grand Total	609	100.0%	600	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unmarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.2%	1	0.2%
Not Indicated	608	99.8%	599	99.8%
Grand Total	609	100.0%	600	100.0%

¹Data was extracted from PeopleSoft on 10/14/24 using 9/30/24 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as “—”.

⁴The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Wisconsin Technical College System Board

Workforce Analysis – Demographic Summary

Time Frame: End of CY2024 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	47	92.2%	47	92.2%
Unclassified	4	7.8%	4	7.8%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	51	100.0%	51	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	1	2.0%	1	2.0%
30-39	12	23.5%	12	23.5%
40-49	19	37.3%	19	37.3%
50-59	16	31.4%	16	31.4%
60 and up	3	5.9%	3	5.9%
Grand Total	51	100.0%	51	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	34	66.7%	34	66.7%
Male	17	33.3%	17	33.3%
Grand Total	51	100.0%	51	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	0	—	0	—
Asian	3	5.9%	3	5.9%
Black or African American	2	3.9%	2	3.9%
Hispanic/Latino	2	3.9%	2	3.9%
Native Hawaiian/Pacific Islander	—	—	—	—
White	44	86.3%	44	86.3%
Two or More Races	0	—	0	—
Not Specified	0	—	0	—
Grand Total	51	100.0%	51	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	12	23.5%	12	23.5%
5-9	18	35.3%	18	35.3%
10-14	8	15.7%	8	15.7%
15-19	3	5.9%	3	5.9%
20-24	4	7.8%	4	7.8%
25-29	2	3.9%	2	3.9%
30-35	3	5.9%	3	5.9%
>35	1	2.0%	1	2.0%
Grand Total	51	100.0%	51	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	3	5.9%	3	5.9%
Not Disabled/Not Indicated	48	94.1%	48	94.1%
Grand Total	51	100.0%	51	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	1	2.0%	1	2.0%
Not Severely Disabled/Not Indicated	50	98.0%	50	98.0%
Grand Total	51	100.0%	51	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	2	3.9%	2	3.9%
Not a Veteran/Not Indicated	49	96.1%	49	96.1%
Grand Total	51	100.0%	51	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	1	2.0%	1	2.0%
Vet with at least 30% but less than 70% service connected disability	—	—	—	—
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not Indicated	50	98.0%	50	98.0%
Grand Total	51	100.0%	51	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unmarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Spouse of a disabled vet whose service connected disability is at least 70%	1	2.0%	1	2.0%
Not Indicated	50	98.0%	50	98.0%
Grand Total	51	100.0%	51	100.0%

¹Data was extracted from PeopleSoft on 10/14/24 using 9/30/24 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as "—".

⁴The number and percent of employees is based on the distinct count of employee IDs.

⁵Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Tourism
Workforce Analysis – Demographic Summary
Time Frame: End of CY2024 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	28	87.5%	28	87.5%
Unclassified	4	12.5%	4	12.5%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	32	100.0%	32	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	2	6.3%	2	6.3%
30-39	12	37.5%	12	37.5%
40-49	8	25.0%	8	25.0%
50-59	7	21.9%	7	21.9%
60 and up	3	9.4%	3	9.4%
Grand Total	32	100.0%	32	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	23	71.9%	23	71.9%
Male	9	28.1%	9	28.1%
Grand Total	32	100.0%	32	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	0	—	0	—
Asian	—	—	—	—
Black or African American	0	—	0	—
Hispanic/Latino	0	—	0	—
Native Hawaiian/Pacific Islander	—	—	—	—
White	32	100.0%	32	100.0%
Two or More Races	0	—	0	—
Not Specified	0	—	0	—
Grand Total	32	100.0%	32	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	15	46.9%	15	46.9%
5-9	7	21.9%	7	21.9%
10-14	3	9.4%	3	9.4%
15-19	1	3.1%	1	3.1%
20-24	0	—	0	—
25-29	2	6.3%	2	6.3%
30-35	3	9.4%	3	9.4%
>35	1	3.1%	1	3.1%
Grand Total	32	100.0%	32	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	4	12.5%	4	12.5%
Not Disabled/Not Indicated	28	87.5%	28	87.5%
Grand Total	32	100.0%	32	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	1	3.1%	1	3.1%
Not Severely Disabled/Not Indicated	31	96.9%	31	96.9%
Grand Total	32	100.0%	32	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	0	—	0	—
Not a Veteran/Not Indicated	32	100.0%	32	100.0%
Grand Total	32	100.0%	32	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	—	—	—	—
Vet with at least 30% but less than 70% service connected disability	—	—	—	—
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not Indicated	32	100.0%	32	100.0%
Grand Total	32	100.0%	32	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unmarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Spouse of a disabled vet whose service connected disability is at least 70%	—	—	—	—
Not Indicated	32	100.0%	32	100.0%
Grand Total	32	100.0%	32	100.0%

¹Data was extracted from PeopleSoft on 10/14/24 using 9/30/24 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as "—".

⁴The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Transportation
Workforce Analysis – Demographic Summary
Time Frame: End of CY2024 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	2985	98.4%	2964	98.4%
Unclassified	11	0.4%	11	0.4%
Elected - Unclassified	—	—	—	—
Project - Permanent	37	1.2%	37	1.2%
Seasonal	—	—	—	—
Grand Total	3033	100.0%	3012	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	341	11.2%	341	11.3%
30-39	805	26.5%	800	26.6%
40-49	785	25.9%	780	25.9%
50-59	772	25.5%	765	25.4%
60 and up	330	10.9%	326	10.8%
Grand Total	3033	100.0%	3012	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	1156	38.1%	1137	37.8%
Male	1877	61.9%	1874	62.2%
Grand Total	3033	100.0%	3012	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	16	0.5%	16	0.5%
Asian	118	3.9%	118	3.9%
Black or African American	108	3.6%	107	3.6%
Hispanic/Latino	148	4.9%	147	4.9%
Native Hawaiian/Pacific Islander	—	—	—	—
White	2516	83.0%	2499	83.0%
Two or More Races	49	1.6%	49	1.6%
Not Specified	78	2.6%	77	2.5%
Grand Total	3033	100.0%	3012	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	908	29.9%	902	30.0%
5-9	641	21.1%	636	21.1%
10-14	561	18.5%	557	18.5%
15-19	266	8.8%	265	8.8%
20-24	247	8.1%	245	8.1%
25-29	222	7.3%	221	7.3%
30-35	153	5.0%	151	5.0%
>35	35	1.2%	35	1.2%
Grand Total	3033	100.0%	3012	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	367	12.1%	366	12.1%
Not Disabled/Not Indicated	2666	87.9%	2646	87.9%
Grand Total	3033	100.0%	3012	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	34	1.1%	34	1.1%
Not Severely Disabled/Not Indicated	2999	98.9%	2978	98.9%
Grand Total	3033	100.0%	3012	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	241	7.9%	239	7.9%
Not a Veteran/Not Indicated	2792	92.1%	2773	92.1%
Grand Total	3033	100.0%	3012	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	32	1.1%	32	1.1%
Vet with at least 30% but less than 70% service connected disability	20	0.7%	20	0.7%
Vet with less than 30% service connected disability	19	0.6%	19	0.6%
Not Disabled/Not Indicated	2962	97.7%	2941	97.7%
Grand Total	3033	100.0%	3012	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unmarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Spouse of a disabled vet whose service connected disability is at least 70%	7	0.2%	7	0.2%
Not Indicated	3026	99.8%	3005	99.8%
Grand Total	3033	100.0%	3012	100.0%

¹Data was extracted from PeopleSoft on 10/14/24 using 9/30/24 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as "—".

⁴The number and percent of employees is based on the distinct count of employee IDs.

⁵Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Veterans Affairs
Workforce Analysis – Demographic Summary
Time Frame: End of CY2024 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	646	99.1%	613	99.0%
Unclassified	6	0.9%	6	1.0%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	652	100.0%	619	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	3	0.5%	3	0.4%
20-29	44	6.7%	40	6.5%
30-39	135	20.7%	125	20.2%
40-49	183	28.1%	175	28.3%
50-59	202	31.0%	195	31.6%
60 and up	85	13.0%	80	12.9%
Grand Total	652	100.0%	619	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	471	72.2%	442	71.4%
Male	181	27.8%	177	28.6%
Grand Total	652	100.0%	619	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.2%	1	0.2%
Asian	22	3.4%	21	3.4%
Black or African American	38	5.8%	35	5.7%
Hispanic/Latino	20	3.1%	18	2.9%
Native Hawaiian/Pacific Islander	1	0.2%	1	0.2%
White	553	84.8%	527	85.1%
Two or More Races	7	1.1%	7	1.1%
Not Specified	10	1.5%	9	1.5%
Grand Total	652	100.0%	619	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	196	30.1%	184	29.7%
5-9	173	26.5%	163	26.4%
10-14	119	18.3%	113	18.3%
15-19	79	12.1%	74	12.0%
20-24	36	5.5%	36	5.7%
25-29	31	4.8%	31	5.0%
30-35	15	2.3%	14	2.3%
>35	3	0.5%	3	0.5%
Grand Total	652	100.0%	619	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	113	17.3%	108	17.4%
Not Disabled/Not Indicated	539	82.7%	512	82.6%
Grand Total	652	100.0%	619	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	7	1.1%	7	1.1%
Not Severely Disabled/Not Indicated	645	98.9%	613	98.9%
Grand Total	652	100.0%	619	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	73	11.2%	72	11.6%
Not a Veteran/Not Indicated	579	88.8%	547	88.4%
Grand Total	652	100.0%	619	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	23	3.5%	23	3.7%
Vet with at least 30% but less than 70% service connected disability	8	1.2%	8	1.2%
Vet with less than 30% service connected disability	9	1.4%	9	1.5%
Not Disabled/Not Indicated	612	93.9%	580	93.6%
Grand Total	652	100.0%	619	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unmarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Spouse of a disabled vet whose service connected disability is at least 70%	2	0.3%	2	0.3%
Not Indicated	650	99.7%	617	99.7%
Grand Total	652	100.0%	619	100.0%

¹Data was extracted from PeopleSoft on 10/14/24 using 9/30/24 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as "—".

⁴The number and percent of employees is based on the distinct count of employee IDs.

⁵Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Workforce Development

Workforce Analysis – Demographic Summary

Time Frame: End of CY2024 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	1446	99.2%	1441	99.2%
Unclassified	12	0.8%	12	0.8%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	1458	100.0%	1453	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	84	5.8%	84	5.8%
30-39	318	21.8%	317	21.8%
40-49	416	28.5%	414	28.5%
50-59	410	28.1%	409	28.1%
60 and up	230	15.8%	229	15.8%
Grand Total	1458	100.0%	1453	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	966	66.3%	961	66.2%
Male	492	33.7%	491	33.8%
Grand Total	1458	100.0%	1453	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	10	0.7%	10	0.7%
Asian	60	4.1%	60	4.1%
Black or African American	106	7.3%	104	7.1%
Hispanic/Latino	84	5.8%	83	5.7%
Native Hawaiian/Pacific Islander	—	—	—	—
White	1152	79.0%	1150	79.2%
Two or More Races	26	1.8%	26	1.8%
Not Specified	20	1.4%	20	1.4%
Grand Total	1458	100.0%	1453	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	529	36.3%	526	36.2%
5-9	319	21.9%	318	21.9%
10-14	262	18.0%	262	18.0%
15-19	100	6.9%	100	6.9%
20-24	101	6.9%	100	6.9%
25-29	84	5.8%	83	5.7%
30-35	46	3.2%	46	3.2%
>35	17	1.2%	17	1.2%
Grand Total	1458	100.0%	1453	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	310	21.3%	309	21.3%
Not Disabled/Not Indicated	1148	78.7%	1144	78.7%
Grand Total	1458	100.0%	1453	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	39	2.7%	39	2.7%
Not Severely Disabled/Not Indicated	1419	97.3%	1414	97.3%
Grand Total	1458	100.0%	1453	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	106	7.3%	106	7.3%
Not a Veteran/Not Indicated	1352	92.7%	1347	92.7%
Grand Total	1458	100.0%	1453	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	25	1.7%	25	1.7%
Vet with at least 30% but less than 70% service connected disability	16	1.1%	16	1.1%
Vet with less than 30% service connected disability	9	0.6%	9	0.6%
Not Disabled/Not Indicated	1408	96.6%	1403	96.6%
Grand Total	1458	100.0%	1453	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unmarried spouse of a vet KIA or a vet who died of a service connected disability	—	—	—	—
Spouse of a disabled vet whose service connected disability is at least 70%	5	0.3%	5	0.3%
Not Indicated	1453	99.7%	1448	99.7%
Grand Total	1458	100.0%	1453	100.0%

¹Data was extracted from PeopleSoft on 10/14/24 using 9/30/24 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as "—".

⁴The number and percent of employees is based on the distinct count of employee IDs.

⁵Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.