

State of Wisconsin
Workforce Analysis – Demographic Summary
Time Frame: End of CY2024 Q4

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	29676	94.9%	29317	95.0%
Unclassified	1414	4.5%	1390	4.5%
Elected - Unclassified	77	0.2%	76	0.2%
Project - Permanent	89	0.3%	89	0.3%
Seasonal	5	—	4	—
Grand Total	31261	100.0%	30876	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	55	0.2%	54	0.2%
20-29	3557	11.4%	3519	11.4%
30-39	8165	26.1%	8074	26.1%
40-49	8690	27.8%	8589	27.8%
50-59	7676	24.6%	7589	24.6%
60 and up	3118	10.0%	3051	9.9%
Grand Total	31261	100.0%	30876	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	16382	52.4%	16067	52.0%
Male	14879	47.6%	14810	48.0%
Grand Total	31261	100.0%	30876	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	142	0.5%	142	0.5%
Asian	983	3.1%	967	3.1%
Black or African American	2356	7.5%	2319	7.5%
Hispanic/Latino	1379	4.4%	1362	4.4%
Native Hawaiian/Pacific Islander	19	0.1%	19	0.1%
White	25242	80.7%	24941	80.8%
Two or More Races	500	1.6%	494	1.6%
Not Specified	640	2.0%	632	2.0%
Grand Total	31261	100.0%	30876	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	11380	36.4%	11238	36.4%
5-9	6927	22.2%	6853	22.2%
10-14	4655	14.9%	4596	14.9%
15-19	2621	8.4%	2584	8.4%
20-24	2482	7.9%	2458	8.0%
25-29	1976	6.3%	1954	6.3%
30-35	972	3.1%	952	3.1%
>35	248	0.8%	242	0.8%
Grand Total	31261	100.0%	30876	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	3758	12.0%	3715	12.0%
Not Disabled/Not Indicated	27503	88.0%	27161	88.0%
Grand Total	31261	100.0%	30876	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	261	0.8%	255	0.8%
Not Severely Disabled/Not Indicated	31000	99.2%	30622	99.2%
Grand Total	31261	100.0%	30876	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	2469	7.9%	2453	7.9%
Not a Veteran/Not Indicated	28792	92.1%	28424	92.1%
Grand Total	31261	100.0%	30876	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	267	0.9%	267	0.9%
Vet with at least 30% but less than 70% service connected disability	236	0.8%	235	0.8%
Vet with less than 30% service connected disability	212	0.7%	212	0.7%
Not Disabled/Not Indicated	30546	97.7%	30163	97.7%
Grand Total	31261	100.0%	30876	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	80	0.3%	79	0.3%
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	31179	99.7%	30795	99.7%
Grand Total	31261	100.0%	30876	100.0%

¹Data was extracted from PeopleSoft on 1/15/25 using 12/31/24 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as "—".

⁴The number and percent of employees is based on the distinct count of employee IDs.

⁵Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Administration
Workforce Analysis – Demographic Summary
Time Frame: End of CY2024 Q4

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	1327	97.6%	1321	97.6%
Unclassified	27	2.0%	27	2.0%
Elected - Unclassified	—	—	—	—
Project - Permanent	6	0.4%	6	0.4%
Seasonal	—	—	—	—
Grand Total	1360	100.0%	1354	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	111	8.2%	111	8.2%
30-39	290	21.3%	288	21.3%
40-49	342	25.1%	340	25.1%
50-59	401	29.5%	399	29.4%
60 and up	216	15.9%	216	15.9%
Grand Total	1360	100.0%	1354	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	727	53.5%	722	53.3%
Male	633	46.5%	632	46.7%
Grand Total	1360	100.0%	1354	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	5	0.4%	5	0.4%
Asian	59	4.3%	58	4.3%
Black or African American	47	3.5%	47	3.5%
Hispanic/Latino	44	3.2%	44	3.3%
Native Hawaiian/Pacific Islander	—	—	—	—
White	1150	84.6%	1144	84.5%
Two or More Races	23	1.7%	23	1.7%
Not Specified	32	2.4%	32	2.4%
Grand Total	1360	100.0%	1354	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	457	33.6%	455	33.6%
5-9	316	23.2%	314	23.2%
10-14	222	16.3%	221	16.4%
15-19	106	7.8%	106	7.8%
20-24	80	5.9%	79	5.9%
25-29	86	6.3%	86	6.4%
30-35	71	5.2%	70	5.2%
>35	22	1.6%	22	1.6%
Grand Total	1360	100.0%	1354	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	227	16.7%	224	16.5%
Not Disabled/Not Indicated	1133	83.3%	1130	83.5%
Grand Total	1360	100.0%	1354	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	15	1.1%	14	1.1%
Not Severely Disabled/Not Indicated	1345	98.9%	1339	98.9%
Grand Total	1360	100.0%	1354	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	105	7.7%	105	7.7%
Not a Veteran/Not Indicated	1255	92.3%	1249	92.3%
Grand Total	1360	100.0%	1354	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	12	0.9%	12	0.9%
Vet with at least 30% but less than 70% service connected disability	15	1.1%	15	1.1%
Vet with less than 30% service connected disability	6	0.4%	6	0.4%
Not Disabled/Not Indicated	1327	97.6%	1321	97.6%
Grand Total	1360	100.0%	1354	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	10	0.7%	10	0.7%
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	1350	99.3%	1344	99.3%
Grand Total	1360	100.0%	1354	100.0%

¹Data was extracted from PeopleSoft on 1/15/25 using 12/31/24 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Agriculture, Trade, and Consumer Protection

Workforce Analysis – Demographic Summary

Time Frame: End of CY2024 Q4

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	583	98.0%	578	98.0%
Unclassified	12	2.0%	12	2.0%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	595	100.0%	590	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	69	11.6%	69	11.7%
30-39	182	30.6%	181	30.7%
40-49	139	23.4%	138	23.4%
50-59	137	23.0%	136	23.0%
60 and up	68	11.4%	66	11.2%
Grand Total	595	100.0%	590	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	295	49.6%	291	49.4%
Male	300	50.4%	299	50.6%
Grand Total	595	100.0%	590	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.2%	1	0.2%
Asian	10	1.7%	10	1.7%
Black or African American	10	1.7%	10	1.7%
Hispanic/Latino	18	3.0%	18	3.0%
Native Hawaiian/Pacific Islander	—	—	—	—
White	536	90.1%	531	90.0%
Two or More Races	7	1.2%	7	1.2%
Not Specified	13	2.2%	13	2.2%
Grand Total	595	100.0%	590	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	194	32.6%	193	32.6%
5-9	159	26.7%	158	26.8%
10-14	108	18.2%	107	18.1%
15-19	49	8.2%	49	8.3%
20-24	29	4.9%	28	4.8%
25-29	30	5.0%	30	5.1%
30-35	20	3.4%	20	3.4%
>35	6	1.0%	5	0.9%
Grand Total	595	100.0%	590	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	94	15.8%	94	15.9%
Not Disabled/Not Indicated	501	84.2%	496	84.1%
Grand Total	595	100.0%	590	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	5	0.8%	5	0.8%
Not Severely Disabled/Not Indicated	590	99.2%	585	99.2%
Grand Total	595	100.0%	590	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	40	6.7%	40	6.8%
Not a Veteran/Not Indicated	555	93.3%	550	93.2%
Grand Total	595	100.0%	590	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	3	0.5%	3	0.5%
Vet with at least 30% but less than 70% service connected disability	8	1.3%	8	1.4%
Vet with less than 30% service connected disability	4	0.7%	4	0.7%
Not Disabled/Not Indicated	580	97.5%	575	97.5%
Grand Total	595	100.0%	590	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	3	0.5%	3	0.5%
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	591	99.3%	586	99.3%
Grand Total	595	100.0%	590	100.0%

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*The number and percent of employees is based on the distinct count of employee IDs.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Board on Aging and Long Term Care

Workforce Analysis – Demographic Summary

Time Frame: End of CY2024 Q4

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	48	100.0%	48	100.0%
Unclassified	—	—	—	—
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	48	100.0%	48	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	3	6.3%	3	6.3%
30-39	8	16.7%	8	16.8%
40-49	11	22.9%	11	23.2%
50-59	13	27.1%	12	26.3%
60 and up	13	27.1%	13	27.4%
Grand Total	48	100.0%	48	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	45	93.8%	44	93.7%
Male	3	6.3%	3	6.3%
Grand Total	48	100.0%	48	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	2.1%	1	2.1%
Asian	1	2.1%	—	1.1%
Black or African American	1	2.1%	1	2.1%
Hispanic/Latino	2	4.2%	2	4.2%
Native Hawaiian/Pacific Islander	—	—	—	—
White	40	83.3%	40	84.2%
Two or More Races	1	2.1%	1	2.1%
Not Specified	2	4.2%	2	4.2%
Grand Total	48	100.0%	48	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	23	47.9%	23	48.4%
5-9	12	25.0%	12	25.3%
10-14	2	4.2%	2	4.2%
15-19	6	12.5%	6	12.6%
20-24	3	6.3%	3	6.3%
25-29	2	4.2%	2	3.2%
30-35	—	—	—	—
>35	—	—	—	—
Grand Total	48	100.0%	48	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	6	12.5%	6	12.6%
Not Disabled/Not Indicated	42	87.5%	42	87.4%
Grand Total	48	100.0%	48	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	1	2.1%	1	2.1%
Not Severely Disabled/Not Indicated	47	97.9%	46	97.9%
Grand Total	48	100.0%	48	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	3	6.3%	3	6.3%
Not a Veteran/Not Indicated	45	93.8%	44	93.7%
Grand Total	48	100.0%	48	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	—	—	—	—
Vet with at least 30% but less than 70% service connected disability	1	2.1%	1	2.1%
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not Indicated	47	97.9%	46	97.9%
Grand Total	48	100.0%	48	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	—	—	—	—
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	48	100.0%	48	100.0%
Grand Total	48	100.0%	48	100.0%

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Children and Families

Workforce Analysis – Demographic Summary

Time Frame: End of CY2024 Q4

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	766	98.3%	759	98.3%
Unclassified	13	1.7%	13	1.7%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	779	100.0%	772	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	38	4.9%	38	4.9%
30-39	230	29.5%	228	29.6%
40-49	252	32.3%	249	32.2%
50-59	168	21.6%	167	21.6%
60 and up	91	11.7%	90	11.7%
Grand Total	779	100.0%	772	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	617	79.2%	610	79.1%
Male	162	20.8%	161	20.9%
Grand Total	779	100.0%	772	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.1%	1	0.1%
Asian	41	5.3%	40	5.2%
Black or African American	133	17.1%	133	17.2%
Hispanic/Latino	49	6.3%	49	6.3%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%
White	520	66.8%	515	66.7%
Two or More Races	19	2.4%	19	2.4%
Not Specified	15	1.9%	14	1.8%
Grand Total	779	100.0%	772	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	240	30.8%	238	30.8%
5-9	196	25.2%	196	25.4%
10-14	163	20.9%	161	20.9%
15-19	59	7.6%	57	7.4%
20-24	49	6.3%	48	6.2%
25-29	48	6.2%	48	6.2%
30-35	14	1.8%	14	1.7%
>35	10	1.3%	10	1.3%
Grand Total	779	100.0%	772	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	130	16.7%	130	16.8%
Not Disabled/Not Indicated	649	83.3%	642	83.2%
Grand Total	779	100.0%	772	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	11	1.4%	11	1.4%
Not Severely Disabled/Not Indicated	768	98.6%	761	98.6%
Grand Total	779	100.0%	772	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	21	2.7%	21	2.7%
Not a Veteran/Not Indicated	758	97.3%	751	97.3%
Grand Total	779	100.0%	772	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	5	0.6%	5	0.6%
Vet with at least 30% but less than 70% service connected disability	2	0.3%	2	0.3%
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not Indicated	772	99.1%	765	99.1%
Grand Total	779	100.0%	772	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	2	0.3%	2	0.3%
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	777	99.7%	770	99.7%
Grand Total	779	100.0%	772	100.0%

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²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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⁴The number and percent of employees is based on the distinct count of employee IDs.

⁵Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Office of Commissioner of Insurance

Workforce Analysis – Demographic Summary

Time Frame: End of CY2024 Q4

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	136	97.1%	135	97.1%
Unclassified	4	2.9%	4	2.9%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	140	100.0%	139	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	22	15.7%	22	15.8%
30-39	26	18.6%	26	18.7%
40-49	37	26.4%	36	26.2%
50-59	30	21.4%	30	21.6%
60 and up	25	17.9%	24	17.6%
Grand Total	140	100.0%	139	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	73	52.1%	72	52.1%
Male	67	47.9%	66	47.9%
Grand Total	140	100.0%	139	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	1.4%	2	1.4%
Asian	10	7.1%	10	7.2%
Black or African American	7	5.0%	7	5.0%
Hispanic/Latino	6	4.3%	6	4.3%
Native Hawaiian/Pacific Islander	—	—	—	—
White	108	77.1%	107	77.0%
Two or More Races	2	1.4%	2	1.4%
Not Specified	5	3.6%	5	3.6%
Grand Total	140	100.0%	139	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	51	36.4%	50	36.3%
5-9	27	19.3%	27	19.4%
10-14	27	19.3%	26	19.0%
15-19	10	7.1%	10	7.2%
20-24	8	5.7%	8	5.8%
25-29	13	9.3%	13	9.4%
30-35	1	0.7%	1	0.7%
>35	3	2.1%	3	2.2%
Grand Total	140	100.0%	139	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	21	15.0%	21	15.1%
Not Disabled/Not Indicated	119	85.0%	118	84.9%
Grand Total	140	100.0%	139	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	1	0.7%	1	0.7%
Not Severely Disabled/Not Indicated	139	99.3%	138	99.3%
Grand Total	140	100.0%	139	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	3	2.1%	3	2.2%
Not a Veteran/Not Indicated	137	97.9%	136	97.8%
Grand Total	140	100.0%	139	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	—	—	—	—
Vet with at least 30% but less than 70% service connected disability	—	—	—	—
Vet with less than 30% service connected disability	1	0.7%	1	0.7%
Not Disabled/Not Indicated	139	99.3%	138	99.3%
Grand Total	140	100.0%	139	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.7%	1	0.7%
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	139	99.3%	138	99.3%
Grand Total	140	100.0%	139	100.0%

¹Data was extracted from PeopleSoft on 1/15/25 using 12/31/24 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as "—".

*The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Corrections
Workforce Analysis – Demographic Summary
Time Frame: End of CY2024 Q4

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	8915	99.8%	8842	99.8%
Unclassified	15	0.2%	15	0.2%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	8930	100.0%	8857	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	43	0.5%	43	0.5%
20-29	1222	13.7%	1217	13.7%
30-39	2303	25.8%	2288	25.8%
40-49	2614	29.3%	2590	29.2%
50-59	2128	23.8%	2111	23.8%
60 and up	620	6.9%	608	6.9%
Grand Total	8930	100.0%	8857	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	4131	46.3%	4072	46.0%
Male	4799	53.7%	4786	54.0%
Grand Total	8930	100.0%	8857	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	29	0.3%	29	0.3%
Asian	111	1.2%	109	1.2%
Black or African American	750	8.4%	748	8.4%
Hispanic/Latino	423	4.7%	420	4.7%
Native Hawaiian/Pacific Islander	6	0.1%	6	0.1%
White	7296	81.7%	7232	81.7%
Two or More Races	147	1.6%	146	1.7%
Not Specified	168	1.9%	166	1.9%
Grand Total	8930	100.0%	8857	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	3497	39.2%	3468	39.2%
5-9	1762	19.7%	1746	19.7%
10-14	919	10.3%	909	10.3%
15-19	811	9.1%	804	9.1%
20-24	951	10.6%	947	10.7%
25-29	757	8.5%	752	8.5%
30-35	212	2.4%	211	2.4%
>35	21	0.2%	20	0.2%
Grand Total	8930	100.0%	8857	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	972	10.9%	964	10.9%
Not Disabled/Not Indicated	7958	89.1%	7893	89.1%
Grand Total	8930	100.0%	8857	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	45	0.5%	43	0.5%
Not Severely Disabled/Not Indicated	8885	99.5%	8814	99.5%
Grand Total	8930	100.0%	8857	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	963	10.8%	959	10.8%
Not a Veteran/Not Indicated	7967	89.2%	7898	89.2%
Grand Total	8930	100.0%	8857	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	89	1.0%	89	1.0%
Vet with at least 30% but less than 70% service connected disability	89	1.0%	88	1.0%
Vet with less than 30% service connected disability	89	1.0%	88	1.0%
Not Disabled/Not Indicated	8663	97.0%	8591	97.0%
Grand Total	8930	100.0%	8857	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	24	0.3%	24	0.3%
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	8905	99.7%	8833	99.7%
Grand Total	8930	100.0%	8857	100.0%

¹Data was extracted from PeopleSoft on 1/15/25 using 12/31/24 as the effective date.

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³Values that are 0 or less than 0.05% are shown as "—".

⁴The number and percent of employees is based on the distinct count of employee IDs.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Educational Communications Board

Workforce Analysis – Demographic Summary

Time Frame: End of CY2024 Q4

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	42	80.8%	42	82.4%
Unclassified	10	19.2%	9	17.6%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	52	100.0%	51	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	2	3.8%	2	3.9%
30-39	11	21.2%	11	21.6%
40-49	12	23.1%	12	22.5%
50-59	14	26.9%	14	27.5%
60 and up	13	25.0%	12	24.5%
Grand Total	52	100.0%	51	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	14	26.9%	14	26.5%
Male	38	73.1%	38	73.5%
Grand Total	52	100.0%	51	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	1.9%	1	2.0%
Asian	—	—	—	—
Black or African American	1	1.9%	1	2.0%
Hispanic/Latino	1	1.9%	1	2.0%
Native Hawaiian/Pacific Islander	—	—	—	—
White	47	90.4%	46	90.2%
Two or More Races	1	1.9%	1	2.0%
Not Specified	1	1.9%	1	2.0%
Grand Total	52	100.0%	51	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	19	36.5%	18	36.3%
5-9	11	21.2%	11	21.6%
10-14	3	5.8%	3	5.9%
15-19	2	3.8%	2	3.9%
20-24	7	13.5%	7	13.7%
25-29	6	11.5%	6	11.8%
30-35	4	7.7%	4	6.9%
>35	—	—	—	—
Grand Total	52	100.0%	51	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	7	13.5%	7	13.7%
Not Disabled/Not Indicated	45	86.5%	44	86.3%
Grand Total	52	100.0%	51	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	2	3.8%	2	3.8%
Not Severely Disabled/Not Indicated	50	96.2%	49	96.1%
Grand Total	52	100.0%	51	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	9	17.3%	9	17.6%
Not a Veteran/Not Indicated	43	82.7%	42	82.4%
Grand Total	52	100.0%	51	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	2	3.8%	2	3.9%
Vet with at least 30% but less than 70% service connected disability	—	—	—	—
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not Indicated	50	96.2%	49	96.1%
Grand Total	52	100.0%	51	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	—	—	—	—
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	52	100.0%	51	100.0%
Grand Total	52	100.0%	51	100.0%

¹Data was extracted from PeopleSoft on 1/15/25 using 12/31/24 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as "—".

⁴The number and percent of employees is based on the distinct count of employee IDs.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Employee Trust Funds

Workforce Analysis – Demographic Summary

Time Frame: End of CY2024 Q4

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	268	97.8%	266	97.8%
Unclassified	3	1.1%	3	1.1%
Elected - Unclassified	—	—	—	—
Project - Permanent	3	1.1%	3	1.1%
Seasonal	—	—	—	—
Grand Total	274	100.0%	272	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	8	2.9%	8	2.9%
30-39	59	21.5%	58	21.4%
40-49	76	27.7%	76	27.7%
50-59	93	33.9%	93	34.0%
60 and up	38	13.9%	38	13.9%
Grand Total	274	100.0%	272	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	181	66.1%	179	65.8%
Male	93	33.9%	93	34.2%
Grand Total	274	100.0%	272	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	—	—	—	—
Asian	9	3.3%	9	3.3%
Black or African American	9	3.3%	9	3.3%
Hispanic/Latino	12	4.4%	12	4.4%
Native Hawaiian/Pacific Islander	—	—	—	—
White	237	86.5%	235	86.4%
Two or More Races	3	1.1%	3	1.1%
Not Specified	4	1.5%	4	1.5%
Grand Total	274	100.0%	272	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	67	24.5%	67	24.6%
5-9	54	19.7%	53	19.6%
10-14	68	24.8%	68	24.8%
15-19	36	13.1%	36	13.2%
20-24	22	8.0%	22	8.1%
25-29	13	4.7%	13	4.8%
30-35	11	4.0%	11	3.9%
>35	3	1.1%	3	1.0%
Grand Total	274	100.0%	272	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	40	14.6%	40	14.6%
Not Disabled/Not Indicated	234	85.4%	232	85.4%
Grand Total	274	100.0%	272	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	6	2.2%	6	2.2%
Not Severely Disabled/Not Indicated	268	97.8%	266	97.8%
Grand Total	274	100.0%	272	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	19	6.9%	19	7.0%
Not a Veteran/Not Indicated	255	93.1%	253	93.0%
Grand Total	274	100.0%	272	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	—	—	—	—
Vet with at least 30% but less than 70% service connected disability	4	1.5%	4	1.5%
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not Indicated	270	98.5%	268	98.5%
Grand Total	274	100.0%	272	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	—	—	—	—
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	274	100.0%	272	100.0%
Grand Total	274	100.0%	272	100.0%

¹Data was extracted from PeopleSoft on 1/15/25 using 12/31/24 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as "—".

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Financial Institutions

Workforce Analysis – Demographic Summary

Time Frame: End of CY2024 Q4

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	130	93.5%	130	93.5%
Unclassified	9	6.5%	9	6.5%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	139	100.0%	139	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	16	11.5%	16	11.5%
30-39	43	30.9%	43	31.0%
40-49	32	23.0%	32	23.1%
50-59	30	21.6%	30	21.7%
60 and up	18	12.9%	18	12.7%
Grand Total	139	100.0%	139	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	78	56.1%	78	56.3%
Male	61	43.9%	61	43.7%
Grand Total	139	100.0%	139	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	1.4%	2	1.4%
Asian	4	2.9%	4	2.9%
Black or African American	2	1.4%	2	1.4%
Hispanic/Latino	3	2.2%	3	2.2%
Native Hawaiian/Pacific Islander	—	—	—	—
White	119	85.6%	119	85.6%
Two or More Races	2	1.4%	2	1.4%
Not Specified	7	5.0%	7	5.1%
Grand Total	139	100.0%	139	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	56	40.3%	56	40.4%
5-9	31	22.3%	31	22.0%
10-14	27	19.4%	27	19.5%
15-19	5	3.6%	5	3.6%
20-24	6	4.3%	6	4.3%
25-29	3	2.2%	3	2.2%
30-35	6	4.3%	6	4.3%
>35	5	3.6%	5	3.6%
Grand Total	139	100.0%	139	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	23	16.5%	23	16.6%
Not Disabled/Not Indicated	116	83.5%	116	83.4%
Grand Total	139	100.0%	139	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	—	—	—	—
Not Severely Disabled/Not Indicated	139	100.0%	139	100.0%
Grand Total	139	100.0%	139	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	8	5.8%	8	5.8%
Not a Veteran/Not Indicated	131	94.2%	131	94.2%
Grand Total	139	100.0%	139	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	—	—	—	—
Vet with at least 30% but less than 70% service connected disability	—	—	—	—
Vet with less than 30% service connected disability	2	1.4%	2	1.4%
Not Disabled/Not Indicated	137	98.6%	137	98.6%
Grand Total	139	100.0%	139	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	—	—	—	—
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	139	100.0%	139	100.0%
Grand Total	139	100.0%	139	100.0%

¹Data was extracted from PeopleSoft on 1/15/25 using 12/31/24 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as "—".

⁴The number and percent of employees is based on the distinct count of employee IDs.

⁵Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Health Services
Workforce Analysis – Demographic Summary
Time Frame: End of CY2024 Q4

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	6314	99.8%	6169	99.8%
Unclassified	12	0.2%	12	0.2%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	6326	100.0%	6181	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	8	0.1%	8	0.1%
20-29	727	11.5%	705	11.4%
30-39	1701	26.9%	1660	26.9%
40-49	1815	28.7%	1778	28.8%
50-59	1457	23.0%	1430	23.1%
60 and up	618	9.8%	599	9.7%
Grand Total	6326	100.0%	6181	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	4067	64.3%	3949	63.9%
Male	2259	35.7%	2232	36.1%
Grand Total	6326	100.0%	6181	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	41	0.6%	41	0.7%
Asian	299	4.7%	290	4.7%
Black or African American	938	14.8%	911	14.7%
Hispanic/Latino	275	4.3%	266	4.3%
Native Hawaiian/Pacific Islander	5	0.1%	5	0.1%
White	4534	71.7%	4438	71.8%
Two or More Races	126	2.0%	124	2.0%
Not Specified	108	1.7%	106	1.7%
Grand Total	6326	100.0%	6181	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	2491	39.4%	2430	39.3%
5-9	1384	21.9%	1358	22.0%
10-14	973	15.4%	951	15.4%
15-19	531	8.4%	516	8.4%
20-24	468	7.4%	460	7.4%
25-29	300	4.7%	294	4.8%
30-35	141	2.2%	136	2.2%
>35	38	0.6%	37	0.6%
Grand Total	6326	100.0%	6181	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	677	10.7%	667	10.8%
Not Disabled/Not Indicated	5649	89.3%	5513	89.2%
Grand Total	6326	100.0%	6181	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	33	0.5%	33	0.5%
Not Severely Disabled/Not Indicated	6293	99.5%	6148	99.5%
Grand Total	6326	100.0%	6181	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	336	5.3%	330	5.3%
Not a Veteran/Not Indicated	5990	94.7%	5851	94.7%
Grand Total	6326	100.0%	6181	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	28	0.4%	28	0.5%
Vet with at least 30% but less than 70% service connected disability	30	0.5%	30	0.5%
Vet with less than 30% service connected disability	28	0.4%	28	0.5%
Not Disabled/Not Indicated	6240	98.6%	6095	98.6%
Grand Total	6326	100.0%	6181	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	11	0.2%	11	0.2%
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	6315	99.8%	6170	99.8%
Grand Total	6326	100.0%	6181	100.0%

¹Data was extracted from PeopleSoft on 1/15/25 using 12/31/24 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as "—".

⁴The number and percent of employees is based on the distinct count of employee IDs.

⁵Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Wisconsin Historical Society
Workforce Analysis – Demographic Summary
Time Frame: End of CY2024 Q4

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	159	95.8%	158	95.8%
Unclassified	7	4.2%	7	4.2%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	166	100.0%	165	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	11	6.6%	11	6.7%
30-39	47	28.3%	47	28.5%
40-49	39	23.5%	39	23.5%
50-59	45	27.1%	45	27.3%
60 and up	24	14.5%	23	14.1%
Grand Total	166	100.0%	165	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	97	58.4%	96	58.2%
Male	69	41.6%	69	41.8%
Grand Total	166	100.0%	165	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	3	1.8%	3	1.8%
Asian	1	0.6%	1	0.6%
Black or African American	1	0.6%	1	0.6%
Hispanic/Latino	5	3.0%	5	3.0%
Native Hawaiian/Pacific Islander	1	0.6%	1	0.6%
White	152	91.6%	151	91.5%
Two or More Races	2	1.2%	2	1.2%
Not Specified	1	0.6%	1	0.6%
Grand Total	166	100.0%	165	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	82	49.4%	82	49.6%
5-9	34	20.5%	34	20.6%
10-14	16	9.6%	16	9.7%
15-19	9	5.4%	9	5.2%
20-24	10	6.0%	10	6.1%
25-29	10	6.0%	10	5.8%
30-35	4	2.4%	4	2.4%
>35	1	0.6%	1	0.6%
Grand Total	166	100.0%	165	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	14	8.4%	14	8.5%
Not Disabled/Not Indicated	152	91.6%	151	91.5%
Grand Total	166	100.0%	165	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	—	—	—	—
Not Severely Disabled/Not Indicated	166	100.0%	165	100.0%
Grand Total	166	100.0%	165	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	3	1.8%	3	1.8%
Not a Veteran/Not Indicated	163	98.2%	162	98.2%
Grand Total	166	100.0%	165	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	—	—	—	—
Vet with at least 30% but less than 70% service connected disability	—	—	—	—
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not Indicated	166	100.0%	165	100.0%
Grand Total	166	100.0%	165	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	—	—	—	—
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	166	100.0%	165	100.0%
Grand Total	166	100.0%	165	100.0%

¹Data was extracted from PeopleSoft on 1/15/25 using 12/31/24 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as "—".

*The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Justice
Workforce Analysis – Demographic Summary
Time Frame: End of CY2024 Q4

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	706	97.9%	699	97.9%
Unclassified	10	1.4%	10	1.4%
Elected - Unclassified	1	0.1%	1	0.1%
Project - Permanent	4	0.6%	4	0.6%
Seasonal	—	—	—	—
Grand Total	721	100.0%	714	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	83	11.5%	83	11.6%
30-39	216	30.0%	215	30.1%
40-49	237	32.9%	234	32.8%
50-59	150	20.8%	147	20.7%
60 and up	35	4.9%	34	4.8%
Grand Total	721	100.0%	714	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	433	60.1%	426	59.7%
Male	288	39.9%	288	40.3%
Grand Total	721	100.0%	714	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	0.3%	2	0.3%
Asian	26	3.6%	26	3.6%
Black or African American	19	2.6%	18	2.6%
Hispanic/Latino	34	4.7%	34	4.7%
Native Hawaiian/Pacific Islander	—	—	—	—
White	613	85.0%	607	85.0%
Two or More Races	13	1.8%	13	1.8%
Not Specified	14	1.9%	14	2.0%
Grand Total	721	100.0%	714	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	248	34.4%	246	34.5%
5-9	162	22.5%	161	22.5%
10-14	151	20.9%	150	21.0%
15-19	62	8.6%	61	8.5%
20-24	42	5.8%	41	5.7%
25-29	25	3.5%	25	3.4%
30-35	21	2.9%	21	2.9%
>35	10	1.4%	10	1.4%
Grand Total	721	100.0%	714	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	87	12.1%	86	12.0%
Not Disabled/Not Indicated	634	87.9%	628	88.0%
Grand Total	721	100.0%	714	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	3	0.4%	3	0.4%
Not Severely Disabled/Not Indicated	718	99.6%	711	99.6%
Grand Total	721	100.0%	714	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	40	5.5%	40	5.5%
Not a Veteran/Not Indicated	681	94.5%	674	94.5%
Grand Total	721	100.0%	714	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	4	0.6%	4	0.6%
Vet with at least 30% but less than 70% service connected disability	8	1.1%	8	1.1%
Vet with less than 30% service connected disability	1	0.1%	1	0.1%
Not Disabled/Not Indicated	708	98.2%	701	98.2%
Grand Total	721	100.0%	714	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	2	0.3%	2	0.3%
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	719	99.7%	712	99.7%
Grand Total	721	100.0%	714	100.0%

¹Data was extracted from PeopleSoft on 1/15/25 using 12/31/24 as the effective date.

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³Values that are 0 or less than 0.05% are shown as "—".

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⁵Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Military Affairs
Workforce Analysis – Demographic Summary
Time Frame: End of CY2024 Q4

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	532	99.1%	531	99.1%
Unclassified	5	0.9%	5	0.9%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	537	100.0%	536	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	1	0.2%	1	0.2%
20-29	68	12.7%	68	12.7%
30-39	127	23.6%	126	23.6%
40-49	136	25.3%	136	25.4%
50-59	141	26.3%	140	26.2%
60 and up	64	11.9%	64	11.9%
Grand Total	537	100.0%	536	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	162	30.2%	161	30.0%
Male	375	69.8%	375	70.0%
Grand Total	537	100.0%	536	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.2%	1	0.2%
Asian	10	1.9%	10	1.9%
Black or African American	14	2.6%	14	2.6%
Hispanic/Latino	17	3.2%	17	3.2%
Native Hawaiian/Pacific Islander	1	0.2%	1	0.2%
White	469	87.3%	468	87.3%
Two or More Races	3	0.6%	3	0.6%
Not Specified	22	4.1%	22	4.1%
Grand Total	537	100.0%	536	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	256	47.7%	256	47.8%
5-9	135	25.1%	135	25.2%
10-14	65	12.1%	65	12.1%
15-19	37	6.9%	36	6.8%
20-24	25	4.7%	25	4.7%
25-29	9	1.7%	9	1.7%
30-35	9	1.7%	8	1.6%
>35	1	0.2%	1	0.2%
Grand Total	537	100.0%	536	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	92	17.1%	92	17.2%
Not Disabled/Not Indicated	445	82.9%	444	82.8%
Grand Total	537	100.0%	536	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	5	0.9%	5	0.9%
Not Severely Disabled/Not Indicated	532	99.1%	531	99.1%
Grand Total	537	100.0%	536	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	198	36.9%	198	36.9%
Not a Veteran/Not Indicated	339	63.1%	338	63.1%
Grand Total	537	100.0%	536	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	26	4.8%	26	4.9%
Vet with at least 30% but less than 70% service connected disability	18	3.4%	18	3.4%
Vet with less than 30% service connected disability	17	3.2%	17	3.2%
Not Disabled/Not Indicated	476	88.6%	475	88.6%
Grand Total	537	100.0%	536	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	2	0.4%	2	0.4%
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	535	99.6%	534	99.6%
Grand Total	537	100.0%	536	100.0%

¹Data was extracted from PeopleSoft on 1/15/25 using 12/31/24 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Natural Resources
Workforce Analysis – Demographic Summary
Time Frame: End of CY2024 Q4

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	2244	99.4%	2235	99.4%
Unclassified	9	0.4%	9	0.4%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	5	0.2%	4	0.2%
Grand Total	2258	100.0%	2248	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	269	11.9%	269	12.0%
30-39	686	30.4%	685	30.5%
40-49	577	25.6%	573	25.5%
50-59	556	24.6%	553	24.6%
60 and up	170	7.5%	168	7.5%
Grand Total	2258	100.0%	2248	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	828	36.7%	819	36.4%
Male	1430	63.3%	1429	63.6%
Grand Total	2258	100.0%	2248	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	9	0.4%	9	0.4%
Asian	29	1.3%	29	1.3%
Black or African American	22	1.0%	22	1.0%
Hispanic/Latino	40	1.8%	40	1.8%
Native Hawaiian/Pacific Islander	3	0.1%	3	0.1%
White	2070	91.7%	2060	91.6%
Two or More Races	16	0.7%	16	0.7%
Not Specified	69	3.1%	69	3.1%
Grand Total	2258	100.0%	2248	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	600	26.6%	598	26.6%
5-9	566	25.1%	565	25.1%
10-14	388	17.2%	386	17.2%
15-19	212	9.4%	211	9.4%
20-24	200	8.9%	198	8.8%
25-29	153	6.8%	152	6.8%
30-35	119	5.3%	118	5.2%
>35	20	0.9%	20	0.9%
Grand Total	2258	100.0%	2248	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	191	8.5%	190	8.5%
Not Disabled/Not Indicated	2067	91.5%	2058	91.5%
Grand Total	2258	100.0%	2248	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	19	0.8%	18	0.8%
Not Severely Disabled/Not Indicated	2239	99.2%	2229	99.2%
Grand Total	2258	100.0%	2248	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	122	5.4%	122	5.4%
Not a Veteran/Not Indicated	2136	94.6%	2126	94.6%
Grand Total	2258	100.0%	2248	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	13	0.6%	13	0.6%
Vet with at least 30% but less than 70% service connected disability	10	0.4%	10	0.4%
Vet with less than 30% service connected disability	17	0.8%	17	0.8%
Not Disabled/Not Indicated	2218	98.2%	2208	98.2%
Grand Total	2258	100.0%	2248	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	4	0.2%	4	0.2%
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	2254	99.8%	2244	99.8%
Grand Total	2258	100.0%	2248	100.0%

¹Data was extracted from PeopleSoft on 1/15/25 using 12/31/24 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as "—".

⁴The number and percent of employees is based on the distinct count of employee IDs.

⁵Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Public Instruction
Workforce Analysis – Demographic Summary
Time Frame: End of CY2024 Q4

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	609	98.4%	586	98.3%
Unclassified	9	1.5%	9	1.5%
Elected - Unclassified	1	0.2%	1	0.2%
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	619	100.0%	596	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	39	6.3%	37	6.1%
30-39	131	21.2%	127	21.3%
40-49	170	27.5%	166	27.8%
50-59	204	33.0%	194	32.6%
60 and up	75	12.1%	72	12.1%
Grand Total	619	100.0%	596	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	432	69.8%	413	69.4%
Male	187	30.2%	182	30.6%
Grand Total	619	100.0%	596	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	4	0.6%	4	0.7%
Asian	22	3.6%	22	3.7%
Black or African American	25	4.0%	25	4.2%
Hispanic/Latino	24	3.9%	23	3.9%
Native Hawaiian/Pacific Islander	—	—	—	—
White	521	84.2%	499	83.8%
Two or More Races	10	1.6%	10	1.6%
Not Specified	13	2.1%	13	2.1%
Grand Total	619	100.0%	596	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	230	37.2%	222	37.2%
5-9	139	22.5%	135	22.6%
10-14	115	18.6%	111	18.6%
15-19	41	6.6%	39	6.6%
20-24	45	7.3%	44	7.3%
25-29	25	4.0%	23	3.9%
30-35	16	2.6%	15	2.5%
>35	8	1.3%	7	1.2%
Grand Total	619	100.0%	596	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	115	18.6%	107	18.0%
Not Disabled/Not Indicated	504	81.4%	488	82.0%
Grand Total	619	100.0%	596	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	14	2.3%	13	2.3%
Not Severely Disabled/Not Indicated	605	97.7%	583	97.9%
Grand Total	619	100.0%	596	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	17	2.7%	17	2.9%
Not a Veteran/Not Indicated	602	97.3%	579	97.1%
Grand Total	619	100.0%	596	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	1	0.2%	1	0.2%
Vet with at least 30% but less than 70% service connected disability	—	—	—	—
Vet with less than 30% service connected disability	3	0.5%	3	0.5%
Not Disabled/Not Indicated	615	99.4%	592	99.3%
Grand Total	619	100.0%	596	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	3	0.5%	3	0.5%
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	616	99.5%	593	99.5%
Grand Total	619	100.0%	596	100.0%

¹Data was extracted from PeopleSoft on 1/15/25 using 12/31/24 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as "—".

*The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Public Service Commission
Workforce Analysis – Demographic Summary
Time Frame: End of CY2024 Q4

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	146	91.3%	146	91.3%
Unclassified	14	8.8%	14	8.8%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	160	100.0%	160	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	28	17.5%	28	17.5%
30-39	52	32.5%	52	32.5%
40-49	40	25.0%	40	25.0%
50-59	25	15.6%	25	15.6%
60 and up	15	9.4%	15	9.4%
Grand Total	160	100.0%	160	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	71	44.4%	71	44.4%
Male	89	55.6%	89	55.6%
Grand Total	160	100.0%	160	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.6%	1	0.6%
Asian	12	7.5%	12	7.5%
Black or African American	2	1.3%	2	1.3%
Hispanic/Latino	8	5.0%	8	5.0%
Native Hawaiian/Pacific Islander	—	—	—	—
White	130	81.3%	130	81.3%
Two or More Races	2	1.3%	2	1.3%
Not Specified	5	3.1%	5	3.1%
Grand Total	160	100.0%	160	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	70	43.8%	70	43.8%
5-9	38	23.8%	38	23.8%
10-14	25	15.6%	25	15.6%
15-19	7	4.4%	7	4.4%
20-24	7	4.4%	7	4.4%
25-29	7	4.4%	7	4.4%
30-35	4	2.5%	4	2.5%
>35	2	1.3%	2	1.3%
Grand Total	160	100.0%	160	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	23	14.4%	23	14.4%
Not Disabled/Not Indicated	137	85.6%	137	85.6%
Grand Total	160	100.0%	160	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	1	0.6%	1	0.6%
Not Severely Disabled/Not Indicated	159	99.4%	159	99.4%
Grand Total	160	100.0%	160	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	3	1.9%	3	1.9%
Not a Veteran/Not Indicated	157	98.1%	157	98.1%
Grand Total	160	100.0%	160	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	2	1.3%	2	1.3%
Vet with at least 30% but less than 70% service connected disability	—	—	—	—
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not Indicated	158	98.8%	158	98.8%
Grand Total	160	100.0%	160	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.6%	1	0.6%
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	159	99.4%	159	99.4%
Grand Total	160	100.0%	160	100.0%

¹Data was extracted from PeopleSoft on 1/15/25 using 12/31/24 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as "—".

⁴The number and percent of employees is based on the distinct count of employee IDs.

⁵Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Revenue
Workforce Analysis – Demographic Summary
Time Frame: End of CY2024 Q4

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	1029	95.3%	1024	95.3%
Unclassified	10	0.9%	10	0.9%
Elected - Unclassified	—	—	—	—
Project - Permanent	41	3.8%	41	3.8%
Seasonal	—	—	—	—
Grand Total	1080	100.0%	1075	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	1	0.1%	1	0.1%
20-29	95	8.8%	94	8.8%
30-39	254	23.5%	253	23.5%
40-49	287	26.6%	287	26.7%
50-59	296	27.4%	294	27.4%
60 and up	147	13.6%	146	13.5%
Grand Total	1080	100.0%	1075	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	558	51.7%	554	51.6%
Male	522	48.3%	521	48.4%
Grand Total	1080	100.0%	1075	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	5	0.5%	5	0.5%
Asian	63	5.8%	63	5.9%
Black or African American	71	6.6%	71	6.6%
Hispanic/Latino	59	5.5%	59	5.5%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%
White	848	78.5%	843	78.5%
Two or More Races	13	1.2%	13	1.2%
Not Specified	20	1.9%	20	1.9%
Grand Total	1080	100.0%	1075	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	361	33.4%	359	33.4%
5-9	299	27.7%	298	27.7%
10-14	184	17.0%	183	17.1%
15-19	62	5.7%	62	5.7%
20-24	59	5.5%	58	5.4%
25-29	62	5.7%	61	5.7%
30-35	40	3.7%	40	3.7%
>35	13	1.2%	12	1.2%
Grand Total	1080	100.0%	1075	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	124	11.5%	124	11.5%
Not Disabled/Not Indicated	956	88.5%	951	88.5%
Grand Total	1080	100.0%	1075	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	9	0.8%	8	0.8%
Not Severely Disabled/Not Indicated	1071	99.2%	1066	99.2%
Grand Total	1080	100.0%	1075	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	59	5.5%	58	5.4%
Not a Veteran/Not Indicated	1021	94.5%	1017	94.6%
Grand Total	1080	100.0%	1075	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	2	0.2%	2	0.2%
Vet with at least 30% but less than 70% service connected disability	5	0.5%	5	0.5%
Vet with less than 30% service connected disability	3	0.3%	3	0.3%
Not Disabled/Not Indicated	1070	99.1%	1065	99.1%
Grand Total	1080	100.0%	1075	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	2	0.2%	2	0.2%
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	1078	99.8%	1073	99.8%
Grand Total	1080	100.0%	1075	100.0%

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³Values that are 0 or less than 0.05% are shown as "—".

⁴The number and percent of employees is based on the distinct count of employee IDs.

⁵Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Safety and Professional Services

Workforce Analysis – Demographic Summary

Time Frame: End of CY2024 Q4

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	223	94.5%	223	94.5%
Unclassified	13	5.5%	13	5.5%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	236	100.0%	236	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	17	7.2%	17	7.2%
30-39	45	19.1%	45	19.1%
40-49	58	24.6%	58	24.6%
50-59	77	32.6%	77	32.6%
60 and up	39	16.5%	39	16.5%
Grand Total	236	100.0%	236	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	111	47.0%	111	47.0%
Male	125	53.0%	125	53.0%
Grand Total	236	100.0%	236	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.4%	1	0.4%
Asian	5	2.1%	5	2.1%
Black or African American	4	1.7%	4	1.7%
Hispanic/Latino	8	3.4%	8	3.4%
Native Hawaiian/Pacific Islander	—	—	—	—
White	208	88.1%	208	88.1%
Two or More Races	6	2.5%	6	2.5%
Not Specified	4	1.7%	4	1.7%
Grand Total	236	100.0%	236	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	101	42.8%	101	42.8%
5-9	76	32.2%	76	32.2%
10-14	23	9.7%	23	9.8%
15-19	11	4.7%	11	4.6%
20-24	6	2.5%	6	2.5%
25-29	12	5.1%	12	5.1%
30-35	6	2.5%	6	2.5%
>35	1	0.4%	1	0.4%
Grand Total	236	100.0%	236	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	38	16.1%	38	16.1%
Not Disabled/Not Indicated	198	83.9%	198	83.9%
Grand Total	236	100.0%	236	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	3	1.3%	3	1.3%
Not Severely Disabled/Not Indicated	233	98.7%	233	98.7%
Grand Total	236	100.0%	236	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	15	6.4%	15	6.4%
Not a Veteran/Not Indicated	221	93.6%	221	93.6%
Grand Total	236	100.0%	236	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	5	2.1%	5	2.1%
Vet with at least 30% but less than 70% service connected disability	2	0.8%	2	0.8%
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not Indicated	229	97.0%	229	97.0%
Grand Total	236	100.0%	236	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	—	—	—	—
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	236	100.0%	236	100.0%
Grand Total	236	100.0%	236	100.0%

¹Data was extracted from PeopleSoft on 1/15/25 using 12/31/24 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as "—".

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

State Fair Park
Workforce Analysis – Demographic Summary
Time Frame: End of CY2024 Q4

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	—	—	—	—
Unclassified	49	100.0%	48	100.0%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	49	100.0%	48	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	4	8.2%	4	7.7%
30-39	14	28.6%	14	28.1%
40-49	21	42.9%	21	43.5%
50-59	6	12.2%	6	12.4%
60 and up	4	8.2%	4	8.3%
Grand Total	49	100.0%	48	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	24	49.0%	23	48.2%
Male	25	51.0%	25	51.8%
Grand Total	49	100.0%	48	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	—	—	—	—
Asian	—	—	—	—
Black or African American	2	4.1%	2	4.1%
Hispanic/Latino	1	2.0%	1	2.1%
Native Hawaiian/Pacific Islander	—	—	—	—
White	44	89.8%	43	89.6%
Two or More Races	1	2.0%	1	2.1%
Not Specified	1	2.0%	1	2.1%
Grand Total	49	100.0%	48	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	25	51.0%	24	50.8%
5-9	10	20.4%	10	20.2%
10-14	8	16.3%	8	16.6%
15-19	—	—	—	—
20-24	3	6.1%	3	6.2%
25-29	3	6.1%	3	6.2%
30-35	—	—	—	—
>35	—	—	—	—
Grand Total	49	100.0%	48	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	1	2.0%	1	2.1%
Not Disabled/Not Indicated	48	98.0%	47	97.9%
Grand Total	49	100.0%	48	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	—	—	—	—
Not Severely Disabled/Not Indicated	49	100.0%	48	100.0%
Grand Total	49	100.0%	48	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	4	8.2%	4	8.3%
Not a Veteran/Not Indicated	45	91.8%	44	91.7%
Grand Total	49	100.0%	48	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	—	—	—	—
Vet with at least 30% but less than 70% service connected disability	—	—	—	—
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not Indicated	49	100.0%	48	100.0%
Grand Total	49	100.0%	48	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	—	—	—	—
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	49	100.0%	48	100.0%
Grand Total	49	100.0%	48	100.0%

¹Data was extracted from PeopleSoft on 1/15/25 using 12/31/24 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as "—".

⁴The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Wisconsin State Public Defenders Office

Workforce Analysis – Demographic Summary

Time Frame: End of CY2024 Q4

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	243	39.6%	238	39.4%
Unclassified	370	60.4%	366	60.6%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	613	100.0%	604	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	119	19.4%	118	19.6%
30-39	182	29.7%	181	29.9%
40-49	141	23.0%	139	23.1%
50-59	114	18.6%	112	18.5%
60 and up	57	9.3%	54	8.9%
Grand Total	613	100.0%	604	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	372	60.7%	364	60.3%
Male	241	39.3%	240	39.7%
Grand Total	613	100.0%	604	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	0.3%	2	0.3%
Asian	14	2.3%	13	2.2%
Black or African American	29	4.7%	29	4.8%
Hispanic/Latino	40	6.5%	40	6.6%
Native Hawaiian/Pacific Islander	—	—	—	—
White	523	85.3%	514	85.2%
Two or More Races	3	0.5%	3	0.5%
Not Specified	2	0.3%	2	0.3%
Grand Total	613	100.0%	604	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	256	41.8%	254	42.0%
5-9	150	24.5%	148	24.6%
10-14	74	12.1%	73	12.1%
15-19	37	6.0%	37	6.1%
20-24	37	6.0%	37	6.1%
25-29	27	4.4%	25	4.2%
30-35	22	3.6%	21	3.5%
>35	10	1.6%	9	1.4%
Grand Total	613	100.0%	604	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	54	8.8%	52	8.6%
Not Disabled/Not Indicated	559	91.2%	552	91.4%
Grand Total	613	100.0%	604	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	3	0.5%	3	0.5%
Not Severely Disabled/Not Indicated	610	99.5%	601	99.5%
Grand Total	613	100.0%	604	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	23	3.8%	23	3.8%
Not a Veteran/Not Indicated	590	96.2%	581	96.2%
Grand Total	613	100.0%	604	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	—	—	—	—
Vet with at least 30% but less than 70% service connected disability	1	0.2%	1	0.2%
Vet with less than 30% service connected disability	5	0.8%	5	0.8%
Not Disabled/Not Indicated	607	99.0%	598	99.0%
Grand Total	613	100.0%	604	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.2%	1	0.2%
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	612	99.8%	603	99.8%
Grand Total	613	100.0%	604	100.0%

¹Data was extracted from PeopleSoft on 1/15/25 using 12/31/24 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as "—".

⁴The number and percent of employees is based on the distinct count of employee IDs.

⁵Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Wisconsin Technical College System Board

Workforce Analysis – Demographic Summary

Time Frame: End of CY2024 Q4

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	44	91.7%	44	91.7%
Unclassified	4	8.3%	4	8.3%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	48	100.0%	48	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	1	2.1%	1	2.1%
30-39	11	22.9%	11	22.9%
40-49	17	35.4%	17	35.4%
50-59	15	31.3%	15	31.3%
60 and up	4	8.3%	4	8.3%
Grand Total	48	100.0%	48	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	33	68.8%	33	68.8%
Male	15	31.3%	15	31.3%
Grand Total	48	100.0%	48	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	—	—	—	—
Asian	3	6.3%	3	6.3%
Black or African American	2	4.2%	2	4.2%
Hispanic/Latino	2	4.2%	2	4.2%
Native Hawaiian/Pacific Islander	—	—	—	—
White	41	85.4%	41	85.4%
Two or More Races	—	—	—	—
Not Specified	—	—	—	—
Grand Total	48	100.0%	48	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	12	25.0%	12	25.0%
5-9	16	33.3%	16	33.3%
10-14	8	16.7%	8	16.7%
15-19	3	6.3%	3	6.3%
20-24	3	6.3%	3	6.3%
25-29	2	4.2%	2	4.2%
30-35	3	6.3%	3	6.3%
>35	1	2.1%	1	2.1%
Grand Total	48	100.0%	48	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	4	8.3%	4	8.3%
Not Disabled/Not Indicated	44	91.7%	44	91.7%
Grand Total	48	100.0%	48	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	1	2.1%	1	2.1%
Not Severely Disabled/Not Indicated	47	97.9%	47	97.9%
Grand Total	48	100.0%	48	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	1	2.1%	1	2.1%
Not a Veteran/Not Indicated	47	97.9%	47	97.9%
Grand Total	48	100.0%	48	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	—	—	—	—
Vet with at least 30% but less than 70% service connected disability	—	—	—	—
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not Indicated	48	100.0%	48	100.0%
Grand Total	48	100.0%	48	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	2.1%	1	2.1%
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	47	97.9%	47	97.9%
Grand Total	48	100.0%	48	100.0%

¹Data was extracted from PeopleSoft on 1/15/25 using 12/31/24 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as "—".

⁴The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Tourism
Workforce Analysis – Demographic Summary
Time Frame: End of CY2024 Q4

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	29	87.9%	29	87.9%
Unclassified	4	12.1%	4	12.1%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	33	100.0%	33	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	2	6.1%	2	6.1%
30-39	10	30.3%	10	30.3%
40-49	11	33.3%	11	33.3%
50-59	5	15.2%	5	15.2%
60 and up	5	15.2%	5	15.2%
Grand Total	33	100.0%	33	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	24	72.7%	24	72.7%
Male	9	27.3%	9	27.3%
Grand Total	33	100.0%	33	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	—	—	—	—
Asian	—	—	—	—
Black or African American	—	—	—	—
Hispanic/Latino	—	—	—	—
Native Hawaiian/Pacific Islander	—	—	—	—
White	33	100.0%	33	100.0%
Two or More Races	—	—	—	—
Not Specified	—	—	—	—
Grand Total	33	100.0%	33	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	15	45.5%	15	45.5%
5-9	7	21.2%	7	21.2%
10-14	4	12.1%	4	12.1%
15-19	1	3.0%	1	3.0%
20-24	—	—	—	—
25-29	1	3.0%	1	3.0%
30-35	4	12.1%	4	12.1%
>35	1	3.0%	1	3.0%
Grand Total	33	100.0%	33	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	4	12.1%	4	12.1%
Not Disabled/Not Indicated	29	87.9%	29	87.9%
Grand Total	33	100.0%	33	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	1	3.0%	1	3.0%
Not Severely Disabled/Not Indicated	32	97.0%	32	97.0%
Grand Total	33	100.0%	33	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	—	—	—	—
Not a Veteran/Not Indicated	33	100.0%	33	100.0%
Grand Total	33	100.0%	33	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	—	—	—	—
Vet with at least 30% but less than 70% service connected disability	—	—	—	—
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not Indicated	33	100.0%	33	100.0%
Grand Total	33	100.0%	33	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	—	—	—	—
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	33	100.0%	33	100.0%
Grand Total	33	100.0%	33	100.0%

¹Data was extracted from PeopleSoft on 1/15/25 using 12/31/24 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Transportation
Workforce Analysis – Demographic Summary
Time Frame: End of CY2024 Q4

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	3000	98.5%	2978	98.4%
Unclassified	12	0.4%	12	0.4%
Elected - Unclassified	—	—	—	—
Project - Permanent	35	1.1%	35	1.2%
Seasonal	—	—	—	—
Grand Total	3047	100.0%	3025	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	339	11.1%	339	11.2%
30-39	804	26.4%	799	26.4%
40-49	776	25.5%	771	25.5%
50-59	786	25.8%	780	25.8%
60 and up	342	11.2%	337	11.1%
Grand Total	3047	100.0%	3025	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	1165	38.2%	1146	37.9%
Male	1882	61.8%	1879	62.1%
Grand Total	3047	100.0%	3025	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	15	0.5%	15	0.5%
Asian	118	3.9%	118	3.9%
Black or African American	107	3.5%	106	3.5%
Hispanic/Latino	155	5.1%	154	5.1%
Native Hawaiian/Pacific Islander	—	—	—	—
White	2522	82.8%	2504	82.8%
Two or More Races	48	1.6%	48	1.6%
Not Specified	82	2.7%	81	2.7%
Grand Total	3047	100.0%	3025	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	911	29.9%	905	29.9%
5-9	634	20.8%	628	20.8%
10-14	582	19.1%	578	19.1%
15-19	266	8.7%	265	8.8%
20-24	240	7.9%	238	7.9%
25-29	226	7.4%	225	7.4%
30-35	154	5.1%	152	5.0%
>35	34	1.1%	34	1.1%
Grand Total	3047	100.0%	3025	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	376	12.3%	374	12.4%
Not Disabled/Not Indicated	2671	87.7%	2651	87.6%
Grand Total	3047	100.0%	3025	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	33	1.1%	33	1.1%
Not Severely Disabled/Not Indicated	3014	98.9%	2992	98.9%
Grand Total	3047	100.0%	3025	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	245	8.0%	243	8.0%
Not a Veteran/Not Indicated	2802	92.0%	2782	92.0%
Grand Total	3047	100.0%	3025	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	27	0.9%	27	0.9%
Vet with at least 30% but less than 70% service connected disability	20	0.7%	20	0.7%
Vet with less than 30% service connected disability	16	0.5%	16	0.5%
Not Disabled/Not Indicated	2984	97.9%	2963	97.9%
Grand Total	3047	100.0%	3025	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	5	0.2%	5	0.2%
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	3042	99.8%	3020	99.8%
Grand Total	3047	100.0%	3025	100.0%

¹Data was extracted from PeopleSoft on 1/15/25 using 12/31/24 as the effective date.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Veterans Affairs
Workforce Analysis – Demographic Summary
Time Frame: End of CY2024 Q4

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	652	99.1%	613	99.0%
Unclassified	6	0.9%	6	1.0%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	658	100.0%	619	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	2	0.3%	2	0.3%
20-29	50	7.6%	45	7.3%
30-39	127	19.3%	115	18.5%
40-49	188	28.6%	180	29.1%
50-59	202	30.7%	195	31.5%
60 and up	89	13.5%	83	13.4%
Grand Total	658	100.0%	619	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	475	72.2%	441	71.2%
Male	183	27.8%	178	28.8%
Grand Total	658	100.0%	619	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.2%	1	0.2%
Asian	24	3.6%	22	3.6%
Black or African American	38	5.8%	35	5.7%
Hispanic/Latino	21	3.2%	18	3.0%
Native Hawaiian/Pacific Islander	1	0.2%	1	0.2%
White	554	84.2%	525	84.8%
Two or More Races	9	1.4%	8	1.2%
Not Specified	10	1.5%	9	1.5%
Grand Total	658	100.0%	619	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	207	31.5%	189	30.6%
5-9	166	25.2%	156	25.3%
10-14	122	18.5%	116	18.7%
15-19	78	11.9%	74	11.9%
20-24	35	5.3%	34	5.6%
25-29	31	4.7%	31	5.0%
30-35	16	2.4%	16	2.5%
>35	3	0.5%	3	0.5%
Grand Total	658	100.0%	619	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	112	17.0%	106	17.1%
Not Disabled/Not Indicated	546	83.0%	513	82.9%
Grand Total	658	100.0%	619	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	8	1.2%	7	1.2%
Not Severely Disabled/Not Indicated	650	98.8%	612	98.8%
Grand Total	658	100.0%	619	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	72	10.9%	70	11.4%
Not a Veteran/Not Indicated	586	89.1%	549	88.6%
Grand Total	658	100.0%	619	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	21	3.2%	21	3.4%
Vet with at least 30% but less than 70% service connected disability	6	0.9%	6	0.9%
Vet with less than 30% service connected disability	8	1.2%	8	1.3%
Not Disabled/Not Indicated	623	94.7%	585	94.4%
Grand Total	658	100.0%	619	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	2	0.3%	2	0.3%
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	656	99.7%	617	99.7%
Grand Total	658	100.0%	619	100.0%

¹Data was extracted from PeopleSoft on 1/15/25 using 12/31/24 as the effective date.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Workforce Development

Workforce Analysis – Demographic Summary

Time Frame: End of CY2024 Q4

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	1444	99.2%	1439	99.2%
Unclassified	12	0.8%	12	0.8%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	1456	100.0%	1451	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	86	5.9%	86	5.9%
30-39	318	21.8%	317	21.9%
40-49	414	28.4%	412	28.4%
50-59	408	28.0%	407	28.0%
60 and up	230	15.8%	230	15.8%
Grand Total	1456	100.0%	1451	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	967	66.4%	963	66.4%
Male	489	33.6%	488	33.6%
Grand Total	1456	100.0%	1451	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	10	0.7%	10	0.7%
Asian	61	4.2%	61	4.2%
Black or African American	106	7.3%	104	7.1%
Hispanic/Latino	85	5.8%	85	5.8%
Native Hawaiian/Pacific Islander	—	—	—	—
White	1149	78.9%	1147	79.1%
Two or More Races	27	1.9%	27	1.8%
Not Specified	18	1.2%	18	1.2%
Grand Total	1456	100.0%	1451	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	525	36.1%	522	36.0%
5-9	310	21.3%	309	21.3%
10-14	276	19.0%	276	19.0%
15-19	97	6.7%	97	6.7%
20-24	102	7.0%	101	7.0%
25-29	82	5.6%	81	5.6%
30-35	46	3.2%	46	3.2%
>35	18	1.2%	18	1.2%
Grand Total	1456	100.0%	1451	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	306	21.0%	305	21.0%
Not Disabled/Not Indicated	1150	79.0%	1146	79.0%
Grand Total	1456	100.0%	1451	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	40	2.7%	40	2.7%
Not Severely Disabled/Not Indicated	1416	97.3%	1411	97.3%
Grand Total	1456	100.0%	1451	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	107	7.3%	107	7.4%
Not a Veteran/Not Indicated	1349	92.7%	1344	92.6%
Grand Total	1456	100.0%	1451	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	25	1.7%	25	1.7%
Vet with at least 30% but less than 70% service connected disability	15	1.0%	15	1.0%
Vet with less than 30% service connected disability	9	0.6%	9	0.6%
Not Disabled/Not Indicated	1407	96.6%	1402	96.6%
Grand Total	1456	100.0%	1451	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	6	0.4%	6	0.4%
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	1450	99.6%	1445	99.6%
Grand Total	1456	100.0%	1451	100.0%

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