

State of Wisconsin
Workforce Analysis – Demographic Summary
Time Frame: End of CY2025 Q1

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	29478	94.9%	29119	94.9%
Unclassified	1402	4.5%	1379	4.5%
Elected - Unclassified	77	0.2%	76	0.2%
Project - Permanent	96	0.3%	96	0.3%
Seasonal	5	—	4	—
Grand Total	31058	100.0%	30675	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	46	0.1%	45	0.1%
20-29	3535	11.4%	3498	11.4%
30-39	8175	26.3%	8084	26.4%
40-49	8723	28.1%	8624	28.1%
50-59	7592	24.4%	7503	24.5%
60 and up	2987	9.6%	2921	9.5%
Grand Total	31058	100.0%	30675	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	16321	52.6%	16009	52.2%
Male	14737	47.4%	14666	47.8%
Grand Total	31058	100.0%	30675	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	138	0.4%	138	0.4%
Asian	985	3.2%	967	3.2%
Black or African American	2364	7.6%	2328	7.6%
Hispanic/Latino	1380	4.4%	1361	4.4%
Native Hawaiian/Pacific Islander	20	0.1%	20	0.1%
White	25012	80.5%	24716	80.6%
Two or More Races	502	1.6%	495	1.6%
Not Specified	657	2.1%	650	2.1%
Grand Total	31058	100.0%	30675	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	11251	36.2%	11105	36.2%
5-9	6967	22.4%	6897	22.5%
10-14	4806	15.5%	4746	15.5%
15-19	2577	8.3%	2542	8.3%
20-24	2318	7.5%	2293	7.5%
25-29	1986	6.4%	1965	6.4%
30-35	913	2.9%	893	2.9%
>35	240	0.8%	234	0.8%
Grand Total	31058	100.0%	30675	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	3761	12.1%	3720	12.1%
Not Disabled/Not Indicated	27297	87.9%	26954	87.9%
Grand Total	31058	100.0%	30675	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	260	0.8%	254	0.8%
Not Severely Disabled/Not Indicated	30798	99.2%	30420	99.2%
Grand Total	31058	100.0%	30675	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	2434	7.8%	2418	7.9%
Not a Veteran/Not Indicated	28624	92.2%	28257	92.1%
Grand Total	31058	100.0%	30675	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	316	1.0%	315	1.0%
Vet with at least 30% but less than 70% service connected disability	253	0.8%	252	0.8%
Vet with less than 30% service connected disability	219	0.7%	219	0.7%
Not Disabled/Not Indicated	30270	97.5%	29890	97.4%
Grand Total	31058	100.0%	30675	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	94	0.3%	93	0.3%
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	30962	99.7%	30580	99.7%
Grand Total	31058	100.0%	30675	100.0%

¹Data was extracted from PeopleSoft on 4/16/25 using 3/31/25 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as "—".

*The number and percent of employees is based on the distinct count of employee IDs.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Administration
Workforce Analysis – Demographic Summary
Time Frame: End of CY2025 Q1

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	1323	97.4%	1317	97.3%
Unclassified	27	2.0%	27	2.0%
Elected - Unclassified	—	—	—	—
Project - Permanent	9	0.7%	9	0.7%
Seasonal	—	—	—	—
Grand Total	1359	100.0%	1353	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	110	8.1%	110	8.1%
30-39	290	21.3%	289	21.3%
40-49	341	25.1%	339	25.1%
50-59	413	30.4%	411	30.3%
60 and up	205	15.1%	205	15.1%
Grand Total	1359	100.0%	1353	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	725	53.3%	720	53.2%
Male	634	46.7%	633	46.8%
Grand Total	1359	100.0%	1353	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	5	0.4%	5	0.4%
Asian	60	4.4%	60	4.4%
Black or African American	46	3.4%	46	3.4%
Hispanic/Latino	47	3.5%	47	3.5%
Native Hawaiian/Pacific Islander	—	—	—	—
White	1146	84.3%	1141	84.3%
Two or More Races	23	1.7%	23	1.7%
Not Specified	32	2.4%	32	2.4%
Grand Total	1359	100.0%	1353	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	446	32.8%	444	32.8%
5-9	330	24.3%	328	24.3%
10-14	233	17.1%	232	17.2%
15-19	101	7.4%	101	7.5%
20-24	78	5.7%	78	5.7%
25-29	81	6.0%	81	6.0%
30-35	67	4.9%	66	4.9%
>35	23	1.7%	23	1.7%
Grand Total	1359	100.0%	1353	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	222	16.3%	219	16.2%
Not Disabled/Not Indicated	1137	83.7%	1134	83.8%
Grand Total	1359	100.0%	1353	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	15	1.1%	14	1.1%
Not Severely Disabled/Not Indicated	1344	98.9%	1339	98.9%
Grand Total	1359	100.0%	1353	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	107	7.9%	107	7.9%
Not a Veteran/Not Indicated	1252	92.1%	1246	92.1%
Grand Total	1359	100.0%	1353	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	16	1.2%	16	1.2%
Vet with at least 30% but less than 70% service connected disability	16	1.2%	16	1.2%
Vet with less than 30% service connected disability	7	0.5%	7	0.5%
Not Disabled/Not Indicated	1320	97.1%	1314	97.1%
Grand Total	1359	100.0%	1353	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	11	0.8%	11	0.8%
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	1348	99.2%	1342	99.2%
Grand Total	1359	100.0%	1353	100.0%

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Agriculture, Trade, and Consumer Protection

Workforce Analysis – Demographic Summary

Time Frame: End of CY2025 Q1

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	578	98.0%	574	98.0%
Unclassified	12	2.0%	12	2.0%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	590	100.0%	586	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	66	11.2%	66	11.3%
30-39	188	31.9%	187	31.9%
40-49	139	23.6%	138	23.6%
50-59	136	23.1%	135	23.0%
60 and up	61	10.3%	60	10.2%
Grand Total	590	100.0%	586	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	293	49.7%	290	49.5%
Male	297	50.3%	296	50.5%
Grand Total	590	100.0%	586	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	0.3%	2	0.3%
Asian	9	1.5%	9	1.5%
Black or African American	11	1.9%	11	1.9%
Hispanic/Latino	17	2.9%	17	2.9%
Native Hawaiian/Pacific Islander	—	—	—	—
White	530	89.8%	526	89.8%
Two or More Races	7	1.2%	7	1.2%
Not Specified	14	2.4%	14	2.4%
Grand Total	590	100.0%	586	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	192	32.5%	191	32.5%
5-9	155	26.3%	154	26.3%
10-14	109	18.5%	108	18.5%
15-19	49	8.3%	49	8.4%
20-24	31	5.3%	30	5.1%
25-29	29	4.9%	29	4.9%
30-35	20	3.4%	20	3.4%
>35	5	0.8%	5	0.8%
Grand Total	590	100.0%	586	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	90	15.3%	90	15.4%
Not Disabled/Not Indicated	500	84.7%	496	84.6%
Grand Total	590	100.0%	586	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	6	1.0%	6	1.0%
Not Severely Disabled/Not Indicated	584	99.0%	580	99.0%
Grand Total	590	100.0%	586	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	41	6.9%	41	7.0%
Not a Veteran/Not Indicated	549	93.1%	545	93.0%
Grand Total	590	100.0%	586	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	4	0.7%	4	0.7%
Vet with at least 30% but less than 70% service connected disability	7	1.2%	7	1.2%
Vet with less than 30% service connected disability	5	0.8%	5	0.9%
Not Disabled/Not Indicated	574	97.3%	570	97.3%
Grand Total	590	100.0%	586	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	3	0.5%	3	0.5%
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	586	99.3%	582	99.3%
Grand Total	590	100.0%	586	100.0%

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Board on Aging and Long Term Care

Workforce Analysis – Demographic Summary

Time Frame: End of CY2025 Q1

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	45	100.0%	44	100.0%
Unclassified	—	—	—	—
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	45	100.0%	44	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	3	6.7%	3	6.7%
30-39	8	17.8%	8	18.0%
40-49	10	22.2%	10	22.5%
50-59	14	31.1%	14	30.3%
60 and up	10	22.2%	10	22.5%
Grand Total	45	100.0%	44	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	42	93.3%	42	93.3%
Male	3	6.7%	3	6.7%
Grand Total	45	100.0%	44	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	2.2%	1	2.2%
Asian	1	2.2%	—	1.1%
Black or African American	1	2.2%	1	2.2%
Hispanic/Latino	2	4.4%	2	4.5%
Native Hawaiian/Pacific Islander	—	—	—	—
White	37	82.2%	37	83.1%
Two or More Races	1	2.2%	1	2.2%
Not Specified	2	4.4%	2	4.5%
Grand Total	45	100.0%	44	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	22	48.9%	22	49.4%
5-9	12	26.7%	12	27.0%
10-14	2	4.4%	2	4.5%
15-19	6	13.3%	6	13.5%
20-24	2	4.4%	2	4.5%
25-29	1	2.2%	—	1.1%
30-35	—	—	—	—
>35	—	—	—	—
Grand Total	45	100.0%	44	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	6	13.3%	6	13.5%
Not Disabled/Not Indicated	39	86.7%	38	86.5%
Grand Total	45	100.0%	44	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	2	4.4%	2	4.4%
Not Severely Disabled/Not Indicated	43	95.6%	42	95.5%
Grand Total	45	100.0%	44	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	3	6.7%	3	6.7%
Not a Veteran/Not Indicated	42	93.3%	42	93.3%
Grand Total	45	100.0%	44	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	2	4.4%	2	4.5%
Vet with at least 30% but less than 70% service connected disability	—	—	—	—
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not Indicated	43	95.6%	42	95.5%
Grand Total	45	100.0%	44	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	2.2%	1	2.2%
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	44	97.8%	44	97.8%
Grand Total	45	100.0%	44	100.0%

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Children and Families

Workforce Analysis – Demographic Summary

Time Frame: End of CY2025 Q1

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	765	98.3%	757	98.3%
Unclassified	13	1.7%	13	1.7%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	778	100.0%	770	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	39	5.0%	39	5.1%
30-39	222	28.5%	220	28.6%
40-49	261	33.5%	257	33.4%
50-59	166	21.3%	165	21.4%
60 and up	90	11.6%	89	11.5%
Grand Total	778	100.0%	770	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	618	79.4%	611	79.3%
Male	160	20.6%	159	20.7%
Grand Total	778	100.0%	770	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.1%	1	0.1%
Asian	41	5.3%	40	5.3%
Black or African American	133	17.1%	133	17.3%
Hispanic/Latino	50	6.4%	50	6.5%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%
White	519	66.7%	513	66.6%
Two or More Races	18	2.3%	18	2.3%
Not Specified	15	1.9%	14	1.8%
Grand Total	778	100.0%	770	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	233	29.9%	231	29.9%
5-9	201	25.8%	201	26.1%
10-14	165	21.2%	163	21.2%
15-19	62	8.0%	60	7.8%
20-24	51	6.6%	50	6.5%
25-29	45	5.8%	44	5.8%
30-35	14	1.8%	14	1.8%
>35	7	0.9%	7	0.9%
Grand Total	778	100.0%	770	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	126	16.2%	126	16.3%
Not Disabled/Not Indicated	652	83.8%	645	83.7%
Grand Total	778	100.0%	770	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	11	1.4%	11	1.4%
Not Severely Disabled/Not Indicated	767	98.6%	759	98.6%
Grand Total	778	100.0%	770	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	22	2.8%	22	2.9%
Not a Veteran/Not Indicated	756	97.2%	748	97.1%
Grand Total	778	100.0%	770	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	7	0.9%	7	0.9%
Vet with at least 30% but less than 70% service connected disability	2	0.3%	2	0.3%
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not Indicated	769	98.8%	761	98.8%
Grand Total	778	100.0%	770	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	3	0.4%	3	0.4%
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	775	99.6%	767	99.6%
Grand Total	778	100.0%	770	100.0%

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*The number and percent of employees is based on the distinct count of employee IDs.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Office of Commissioner of Insurance

Workforce Analysis – Demographic Summary

Time Frame: End of CY2025 Q1

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	135	97.1%	134	97.1%
Unclassified	4	2.9%	4	2.9%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	139	100.0%	138	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	22	15.8%	22	16.0%
30-39	25	18.0%	25	18.1%
40-49	35	25.2%	34	25.0%
50-59	32	23.0%	32	23.2%
60 and up	25	18.0%	24	17.8%
Grand Total	139	100.0%	138	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	72	51.8%	71	51.8%
Male	67	48.2%	66	48.2%
Grand Total	139	100.0%	138	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	1.4%	2	1.5%
Asian	10	7.2%	10	7.3%
Black or African American	7	5.0%	7	5.1%
Hispanic/Latino	6	4.3%	6	4.4%
Native Hawaiian/Pacific Islander	—	—	—	—
White	107	77.0%	106	76.8%
Two or More Races	2	1.4%	2	1.5%
Not Specified	5	3.6%	5	3.6%
Grand Total	139	100.0%	138	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	46	33.1%	46	33.4%
5-9	30	21.6%	30	21.4%
10-14	26	18.7%	25	18.4%
15-19	11	7.9%	11	8.0%
20-24	8	5.8%	8	5.8%
25-29	13	9.4%	13	9.4%
30-35	2	1.4%	2	1.5%
>35	3	2.2%	3	2.2%
Grand Total	139	100.0%	138	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	22	15.8%	22	16.0%
Not Disabled/Not Indicated	117	84.2%	116	84.0%
Grand Total	139	100.0%	138	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	1	0.7%	1	0.7%
Not Severely Disabled/Not Indicated	138	99.3%	137	99.3%
Grand Total	139	100.0%	138	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	3	2.2%	3	2.2%
Not a Veteran/Not Indicated	136	97.8%	135	97.8%
Grand Total	139	100.0%	138	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	—	—	—	—
Vet with at least 30% but less than 70% service connected disability	—	—	—	—
Vet with less than 30% service connected disability	1	0.7%	1	0.7%
Not Disabled/Not Indicated	138	99.3%	137	99.3%
Grand Total	139	100.0%	138	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.7%	1	0.7%
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	138	99.3%	137	99.3%
Grand Total	139	100.0%	138	100.0%

¹Data was extracted from PeopleSoft on 4/16/25 using 3/31/25 as the effective date.²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.³Values that are 0 or less than 0.05% are shown as “—”.⁴The number and percent of employees is based on the distinct count of employee IDs.⁵Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Corrections
Workforce Analysis – Demographic Summary
Time Frame: End of CY2025 Q1

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	8782	99.8%	8710	99.8%
Unclassified	14	0.2%	14	0.2%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	8796	100.0%	8724	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	33	0.4%	33	0.4%
20-29	1198	13.6%	1192	13.7%
30-39	2311	26.3%	2296	26.3%
40-49	2607	29.6%	2586	29.6%
50-59	2060	23.4%	2042	23.4%
60 and up	587	6.7%	575	6.6%
Grand Total	8796	100.0%	8724	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	4093	46.5%	4036	46.3%
Male	4703	53.5%	4688	53.7%
Grand Total	8796	100.0%	8724	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	28	0.3%	28	0.3%
Asian	110	1.3%	108	1.2%
Black or African American	743	8.4%	741	8.5%
Hispanic/Latino	417	4.7%	414	4.8%
Native Hawaiian/Pacific Islander	7	0.1%	7	0.1%
White	7178	81.6%	7116	81.6%
Two or More Races	146	1.7%	145	1.7%
Not Specified	167	1.9%	165	1.9%
Grand Total	8796	100.0%	8724	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	3464	39.4%	3435	39.4%
5-9	1751	19.9%	1737	19.9%
10-14	949	10.8%	938	10.8%
15-19	783	8.9%	774	8.9%
20-24	873	9.9%	869	10.0%
25-29	765	8.7%	761	8.7%
30-35	194	2.2%	193	2.2%
>35	17	0.2%	16	0.2%
Grand Total	8796	100.0%	8724	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	993	11.3%	987	11.3%
Not Disabled/Not Indicated	7803	88.7%	7738	88.7%
Grand Total	8796	100.0%	8724	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	42	0.5%	41	0.5%
Not Severely Disabled/Not Indicated	8754	99.5%	8683	99.5%
Grand Total	8796	100.0%	8724	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	934	10.6%	930	10.7%
Not a Veteran/Not Indicated	7862	89.4%	7794	89.3%
Grand Total	8796	100.0%	8724	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	98	1.1%	98	1.1%
Vet with at least 30% but less than 70% service connected disability	85	1.0%	85	1.0%
Vet with less than 30% service connected disability	88	1.0%	88	1.0%
Not Disabled/Not Indicated	8525	96.9%	8454	96.9%
Grand Total	8796	100.0%	8724	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	24	0.3%	24	0.3%
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	8771	99.7%	8699	99.7%
Grand Total	8796	100.0%	8724	100.0%

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³Values that are 0 or less than 0.05% are shown as “—”.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Educational Communications Board

Workforce Analysis – Demographic Summary

Time Frame: End of CY2025 Q1

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	41	78.8%	41	80.4%
Unclassified	11	21.2%	10	19.6%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	52	100.0%	51	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	2	3.8%	2	3.9%
30-39	10	19.2%	10	19.6%
40-49	14	26.9%	14	26.5%
50-59	13	25.0%	13	25.5%
60 and up	13	25.0%	12	24.5%
Grand Total	52	100.0%	51	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	14	26.9%	14	26.5%
Male	38	73.1%	38	73.5%
Grand Total	52	100.0%	51	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	1.9%	1	2.0%
Asian	—	—	—	—
Black or African American	1	1.9%	1	2.0%
Hispanic/Latino	1	1.9%	1	2.0%
Native Hawaiian/Pacific Islander	—	—	—	—
White	47	90.4%	46	90.2%
Two or More Races	1	1.9%	1	2.0%
Not Specified	1	1.9%	1	2.0%
Grand Total	52	100.0%	51	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	19	36.5%	18	36.3%
5-9	11	21.2%	11	21.6%
10-14	3	5.8%	3	5.9%
15-19	2	3.8%	2	3.9%
20-24	6	11.5%	6	11.8%
25-29	7	13.5%	7	13.7%
30-35	4	7.7%	4	6.9%
>35	—	—	—	—
Grand Total	52	100.0%	51	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	7	13.5%	7	13.7%
Not Disabled/Not Indicated	45	86.5%	44	86.3%
Grand Total	52	100.0%	51	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	2	3.8%	2	3.8%
Not Severely Disabled/Not Indicated	50	96.2%	49	96.1%
Grand Total	52	100.0%	51	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	8	15.4%	8	15.7%
Not a Veteran/Not Indicated	44	84.6%	43	84.3%
Grand Total	52	100.0%	51	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	2	3.8%	2	3.9%
Vet with at least 30% but less than 70% service connected disability	—	—	—	—
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not Indicated	50	96.2%	49	96.1%
Grand Total	52	100.0%	51	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	—	—	—	—
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	52	100.0%	51	100.0%
Grand Total	52	100.0%	51	100.0%

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Employee Trust Funds

Workforce Analysis – Demographic Summary

Time Frame: End of CY2025 Q1

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	267	97.8%	265	97.8%
Unclassified	3	1.1%	3	1.1%
Elected - Unclassified	—	—	—	—
Project - Permanent	3	1.1%	3	1.1%
Seasonal	—	—	—	—
Grand Total	273	100.0%	271	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	6	2.2%	6	2.2%
30-39	59	21.6%	58	21.5%
40-49	81	29.7%	81	29.9%
50-59	90	33.0%	89	32.8%
60 and up	37	13.6%	37	13.6%
Grand Total	273	100.0%	271	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	181	66.3%	179	66.1%
Male	92	33.7%	92	33.9%
Grand Total	273	100.0%	271	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	0	—	0	—
Asian	9	3.3%	9	3.3%
Black or African American	9	3.3%	9	3.3%
Hispanic/Latino	14	5.1%	14	5.2%
Native Hawaiian/Pacific Islander	—	—	—	—
White	234	85.7%	232	85.6%
Two or More Races	3	1.1%	3	1.1%
Not Specified	4	1.5%	4	1.5%
Grand Total	273	100.0%	271	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	68	24.9%	68	25.1%
5-9	53	19.4%	52	19.3%
10-14	68	24.9%	68	24.9%
15-19	38	13.9%	38	14.0%
20-24	18	6.6%	18	6.6%
25-29	14	5.1%	14	5.2%
30-35	11	4.0%	11	3.9%
>35	3	1.1%	3	1.0%
Grand Total	273	100.0%	271	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	43	15.8%	43	15.8%
Not Disabled/Not Indicated	230	84.2%	228	84.2%
Grand Total	273	100.0%	271	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	6	2.2%	6	2.2%
Not Severely Disabled/Not Indicated	267	97.8%	265	97.8%
Grand Total	273	100.0%	271	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	18	6.6%	18	6.6%
Not a Veteran/Not Indicated	255	93.4%	253	93.4%
Grand Total	273	100.0%	271	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	—	—	—	—
Vet with at least 30% but less than 70% service connected disability	5	1.8%	5	1.8%
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not Indicated	268	98.2%	266	98.2%
Grand Total	273	100.0%	271	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	—	—	—	—
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	273	100.0%	271	100.0%
Grand Total	273	100.0%	271	100.0%

¹Data was extracted from PeopleSoft on 4/16/25 using 3/31/25 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as “—”.

*The number and percent of employees is based on the distinct count of employee IDs.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Financial Institutions

Workforce Analysis – Demographic Summary

Time Frame: End of CY2025 Q1

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	131	93.6%	131	93.6%
Unclassified	9	6.4%	9	6.4%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	140	100.0%	140	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	14	10.0%	14	10.0%
30-39	45	32.1%	45	32.2%
40-49	33	23.6%	33	23.6%
50-59	28	20.0%	28	20.1%
60 and up	20	14.3%	20	14.0%
Grand Total	140	100.0%	140	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	79	56.4%	79	56.6%
Male	61	43.6%	61	43.4%
Grand Total	140	100.0%	140	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	1.4%	2	1.4%
Asian	4	2.9%	4	2.9%
Black or African American	2	1.4%	2	1.4%
Hispanic/Latino	3	2.1%	3	2.1%
Native Hawaiian/Pacific Islander	—	—	—	—
White	119	85.0%	119	85.0%
Two or More Races	2	1.4%	2	1.4%
Not Specified	8	5.7%	8	5.7%
Grand Total	140	100.0%	140	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	55	39.3%	55	39.4%
5-9	33	23.6%	33	23.3%
10-14	28	20.0%	28	20.1%
15-19	5	3.6%	5	3.6%
20-24	4	2.9%	4	2.9%
25-29	4	2.9%	4	2.9%
30-35	6	4.3%	6	4.3%
>35	5	3.6%	5	3.6%
Grand Total	140	100.0%	140	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	21	15.0%	21	15.0%
Not Disabled/Not Indicated	119	85.0%	119	85.0%
Grand Total	140	100.0%	140	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	1	0.7%	1	0.7%
Not Severely Disabled/Not Indicated	139	99.3%	139	99.3%
Grand Total	140	100.0%	140	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	7	5.0%	7	5.0%
Not a Veteran/Not Indicated	133	95.0%	133	95.0%
Grand Total	140	100.0%	140	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	—	—	—	—
Vet with at least 30% but less than 70% service connected disability	—	—	—	—
Vet with less than 30% service connected disability	2	1.4%	2	1.4%
Not Disabled/Not Indicated	138	98.6%	138	98.6%
Grand Total	140	100.0%	140	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	—	—	—	—
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	140	100.0%	140	100.0%
Grand Total	140	100.0%	140	100.0%

¹Data was extracted from PeopleSoft on 4/16/25 using 3/31/25 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as “—”.

*The number and percent of employees is based on the distinct count of employee IDs.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Health Services
Workforce Analysis – Demographic Summary
Time Frame: End of CY2025 Q1

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	6372	99.8%	6224	99.8%
Unclassified	12	0.2%	12	0.2%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	6384	100.0%	6236	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	9	0.1%	9	0.1%
20-29	763	12.0%	742	11.9%
30-39	1696	26.6%	1654	26.5%
40-49	1847	28.9%	1808	29.0%
50-59	1470	23.0%	1441	23.1%
60 and up	599	9.4%	582	9.3%
Grand Total	6384	100.0%	6236	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	4111	64.4%	3991	64.0%
Male	2273	35.6%	2245	36.0%
Grand Total	6384	100.0%	6236	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	38	0.6%	38	0.6%
Asian	306	4.8%	294	4.7%
Black or African American	967	15.1%	940	15.1%
Hispanic/Latino	277	4.3%	267	4.3%
Native Hawaiian/Pacific Islander	4	0.1%	4	0.1%
White	4544	71.2%	4449	71.3%
Two or More Races	135	2.1%	132	2.1%
Not Specified	113	1.8%	112	1.8%
Grand Total	6384	100.0%	6236	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	2522	39.5%	2456	39.4%
5-9	1428	22.4%	1402	22.5%
10-14	985	15.4%	961	15.4%
15-19	527	8.3%	515	8.3%
20-24	451	7.1%	442	7.1%
25-29	290	4.5%	284	4.6%
30-35	143	2.2%	138	2.2%
>35	38	0.6%	38	0.6%
Grand Total	6384	100.0%	6236	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	678	10.6%	668	10.7%
Not Disabled/Not Indicated	5706	89.4%	5568	89.3%
Grand Total	6384	100.0%	6236	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	32	0.5%	32	0.5%
Not Severely Disabled/Not Indicated	6352	99.5%	6204	99.5%
Grand Total	6384	100.0%	6236	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	339	5.3%	334	5.3%
Not a Veteran/Not Indicated	6045	94.7%	5903	94.7%
Grand Total	6384	100.0%	6236	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	31	0.5%	31	0.5%
Vet with at least 30% but less than 70% service connected disability	32	0.5%	32	0.5%
Vet with less than 30% service connected disability	28	0.4%	28	0.4%
Not Disabled/Not Indicated	6293	98.6%	6146	98.5%
Grand Total	6384	100.0%	6236	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	13	0.2%	12	0.2%
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	6371	99.8%	6224	99.8%
Grand Total	6384	100.0%	6236	100.0%

¹Data was extracted from PeopleSoft on 4/16/25 using 3/31/25 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as "—".

*The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Wisconsin Historical Society
Workforce Analysis – Demographic Summary
Time Frame: End of CY2025 Q1

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	158	95.8%	157	95.7%
Unclassified	7	4.2%	7	4.3%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	165	100.0%	164	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	11	6.7%	11	6.7%
30-39	48	29.1%	48	29.3%
40-49	40	24.2%	40	24.3%
50-59	45	27.3%	45	27.4%
60 and up	21	12.7%	20	12.3%
Grand Total	165	100.0%	164	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	96	58.2%	95	57.9%
Male	69	41.8%	69	42.1%
Grand Total	165	100.0%	164	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	4	2.4%	4	2.4%
Asian	1	0.6%	1	0.6%
Black or African American	1	0.6%	1	0.6%
Hispanic/Latino	5	3.0%	5	3.0%
Native Hawaiian/Pacific Islander	1	0.6%	1	0.6%
White	150	90.9%	149	90.9%
Two or More Races	2	1.2%	2	1.2%
Not Specified	1	0.6%	1	0.6%
Grand Total	165	100.0%	164	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	80	48.5%	80	48.7%
5-9	38	23.0%	38	23.2%
10-14	15	9.1%	15	9.1%
15-19	9	5.5%	9	5.3%
20-24	10	6.1%	10	6.1%
25-29	10	6.1%	10	5.8%
30-35	3	1.8%	3	1.8%
>35	—	—	—	—
Grand Total	165	100.0%	164	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	13	7.9%	13	7.9%
Not Disabled/Not Indicated	152	92.1%	151	92.1%
Grand Total	165	100.0%	164	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	—	—	—	—
Not Severely Disabled/Not Indicated	165	100.0%	164	100.0%
Grand Total	165	100.0%	164	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	3	1.8%	3	1.8%
Not a Veteran/Not Indicated	162	98.2%	161	98.2%
Grand Total	165	100.0%	164	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	—	—	—	—
Vet with at least 30% but less than 70% service connected disability	—	—	—	—
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not Indicated	165	100.0%	164	100.0%
Grand Total	165	100.0%	164	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	—	—	—	—
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	165	100.0%	164	100.0%
Grand Total	165	100.0%	164	100.0%

¹Data was extracted from PeopleSoft on 4/16/25 using 3/31/25 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as “—”.

⁴The number and percent of employees is based on the distinct count of employee IDs.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Justice
Workforce Analysis – Demographic Summary
Time Frame: End of CY2025 Q1

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	699	97.9%	692	97.9%
Unclassified	10	1.4%	10	1.4%
Elected - Unclassified	1	0.1%	1	0.1%
Project - Permanent	4	0.6%	4	0.6%
Seasonal	—	—	—	—
Grand Total	714	100.0%	707	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	84	11.8%	84	11.8%
30-39	213	29.8%	212	30.0%
40-49	230	32.2%	228	32.2%
50-59	152	21.3%	149	21.1%
60 and up	35	4.9%	34	4.9%
Grand Total	714	100.0%	707	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	432	60.5%	426	60.2%
Male	282	39.5%	282	39.8%
Grand Total	714	100.0%	707	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	0.3%	2	0.3%
Asian	26	3.6%	26	3.7%
Black or African American	19	2.7%	18	2.6%
Hispanic/Latino	32	4.5%	32	4.5%
Native Hawaiian/Pacific Islander	—	—	—	—
White	607	85.0%	601	85.0%
Two or More Races	14	2.0%	14	2.0%
Not Specified	14	2.0%	14	2.0%
Grand Total	714	100.0%	707	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	236	33.1%	234	33.1%
5-9	169	23.7%	168	23.7%
10-14	151	21.1%	151	21.3%
15-19	60	8.4%	59	8.3%
20-24	45	6.3%	44	6.2%
25-29	25	3.5%	25	3.5%
30-35	19	2.7%	19	2.6%
>35	9	1.3%	9	1.3%
Grand Total	714	100.0%	707	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	83	11.6%	82	11.6%
Not Disabled/Not Indicated	631	88.4%	625	88.4%
Grand Total	714	100.0%	707	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	3	0.4%	3	0.4%
Not Severely Disabled/Not Indicated	711	99.6%	704	99.6%
Grand Total	714	100.0%	707	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	39	5.5%	38	5.4%
Not a Veteran/Not Indicated	675	94.5%	669	94.6%
Grand Total	714	100.0%	707	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	5	0.7%	4	0.6%
Vet with at least 30% but less than 70% service connected disability	8	1.1%	8	1.1%
Vet with less than 30% service connected disability	1	0.1%	1	0.1%
Not Disabled/Not Indicated	700	98.0%	694	98.1%
Grand Total	714	100.0%	707	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	2	0.3%	2	0.3%
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	712	99.7%	705	99.7%
Grand Total	714	100.0%	707	100.0%

¹Data was extracted from PeopleSoft on 4/16/25 using 3/31/25 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as "—".

*The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Military Affairs
Workforce Analysis – Demographic Summary
Time Frame: End of CY2025 Q1

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	530	99.1%	529	99.1%
Unclassified	5	0.9%	5	0.9%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	535	100.0%	534	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	1	0.2%	1	0.2%
20-29	68	12.7%	68	12.7%
30-39	128	23.9%	128	23.9%
40-49	130	24.3%	130	24.3%
50-59	145	27.1%	144	27.1%
60 and up	63	11.8%	63	11.8%
Grand Total	535	100.0%	534	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	159	29.7%	158	29.6%
Male	376	70.3%	376	70.4%
Grand Total	535	100.0%	534	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.2%	1	0.2%
Asian	10	1.9%	10	1.9%
Black or African American	12	2.2%	12	2.2%
Hispanic/Latino	17	3.2%	17	3.2%
Native Hawaiian/Pacific Islander	1	0.2%	1	0.2%
White	468	87.5%	467	87.5%
Two or More Races	3	0.6%	3	0.6%
Not Specified	23	4.3%	23	4.3%
Grand Total	535	100.0%	534	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	243	45.4%	243	45.5%
5-9	147	27.5%	147	27.5%
10-14	63	11.8%	63	11.8%
15-19	39	7.3%	38	7.2%
20-24	26	4.9%	26	4.9%
25-29	9	1.7%	9	1.7%
30-35	8	1.5%	8	1.4%
>35	—	—	—	—
Grand Total	535	100.0%	534	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	90	16.8%	90	16.9%
Not Disabled/Not Indicated	445	83.2%	444	83.1%
Grand Total	535	100.0%	534	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	5	0.9%	5	0.9%
Not Severely Disabled/Not Indicated	530	99.1%	529	99.1%
Grand Total	535	100.0%	534	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	196	36.6%	196	36.7%
Not a Veteran/Not Indicated	339	63.4%	338	63.3%
Grand Total	535	100.0%	534	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	34	6.4%	34	6.4%
Vet with at least 30% but less than 70% service connected disability	24	4.5%	24	4.5%
Vet with less than 30% service connected disability	19	3.6%	19	3.6%
Not Disabled/Not Indicated	458	85.6%	457	85.6%
Grand Total	535	100.0%	534	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	4	0.7%	4	0.7%
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	531	99.3%	530	99.3%
Grand Total	535	100.0%	534	100.0%

¹Data was extracted from PeopleSoft on 4/16/25 using 3/31/25 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as "—".

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Natural Resources

Workforce Analysis – Demographic Summary

Time Frame: End of CY2025 Q1

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	2228	99.3%	2218	99.3%
Unclassified	11	0.5%	11	0.5%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	5	0.2%	4	0.2%
Grand Total	2244	100.0%	2233	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	252	11.2%	252	11.3%
30-39	708	31.6%	707	31.7%
40-49	578	25.8%	573	25.7%
50-59	548	24.4%	545	24.4%
60 and up	158	7.0%	156	7.0%
Grand Total	2244	100.0%	2233	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	824	36.7%	814	36.5%
Male	1420	63.3%	1419	63.5%
Grand Total	2244	100.0%	2233	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	9	0.4%	9	0.4%
Asian	30	1.3%	30	1.3%
Black or African American	20	0.9%	20	0.9%
Hispanic/Latino	43	1.9%	42	1.9%
Native Hawaiian/Pacific Islander	3	0.1%	3	0.1%
White	2053	91.5%	2043	91.5%
Two or More Races	17	0.8%	17	0.8%
Not Specified	69	3.1%	69	3.1%
Grand Total	2244	100.0%	2233	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	591	26.3%	589	26.4%
5-9	578	25.8%	577	25.8%
10-14	396	17.6%	394	17.6%
15-19	207	9.2%	206	9.2%
20-24	181	8.1%	180	8.0%
25-29	162	7.2%	160	7.2%
30-35	110	4.9%	109	4.9%
>35	19	0.8%	18	0.8%
Grand Total	2244	100.0%	2233	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	192	8.6%	191	8.6%
Not Disabled/Not Indicated	2052	91.4%	2042	91.4%
Grand Total	2244	100.0%	2233	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	16	0.7%	16	0.7%
Not Severely Disabled/Not Indicated	2228	99.3%	2218	99.3%
Grand Total	2244	100.0%	2233	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	121	5.4%	121	5.4%
Not a Veteran/Not Indicated	2123	94.6%	2112	94.6%
Grand Total	2244	100.0%	2233	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	15	0.7%	15	0.7%
Vet with at least 30% but less than 70% service connected disability	12	0.5%	12	0.5%
Vet with less than 30% service connected disability	19	0.8%	19	0.9%
Not Disabled/Not Indicated	2198	98.0%	2187	97.9%
Grand Total	2244	100.0%	2233	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	5	0.2%	5	0.2%
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	2239	99.8%	2228	99.8%
Grand Total	2244	100.0%	2233	100.0%

¹Data was extracted from PeopleSoft on 4/16/25 using 3/31/25 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as “—”.

*The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Public Instruction

Workforce Analysis – Demographic Summary

Time Frame: End of CY2025 Q1

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	600	98.4%	576	98.3%
Unclassified	9	1.5%	9	1.5%
Elected - Unclassified	1	0.2%	1	0.2%
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	610	100.0%	586	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	38	6.2%	36	6.1%
30-39	131	21.5%	126	21.6%
40-49	162	26.6%	158	26.9%
50-59	204	33.4%	195	33.2%
60 and up	75	12.3%	72	12.2%
Grand Total	610	100.0%	586	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	426	69.8%	407	69.4%
Male	184	30.2%	179	30.6%
Grand Total	610	100.0%	586	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	4	0.7%	4	0.7%
Asian	21	3.4%	21	3.6%
Black or African American	25	4.1%	25	4.2%
Hispanic/Latino	24	3.9%	23	4.0%
Native Hawaiian/Pacific Islander	—	—	—	—
White	514	84.3%	492	83.9%
Two or More Races	9	1.5%	9	1.5%
Not Specified	13	2.1%	13	2.2%
Grand Total	610	100.0%	586	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	211	34.6%	202	34.5%
5-9	140	23.0%	136	23.2%
10-14	119	19.5%	115	19.6%
15-19	46	7.5%	44	7.6%
20-24	45	7.4%	43	7.4%
25-29	24	3.9%	22	3.8%
30-35	17	2.8%	16	2.8%
>35	8	1.3%	7	1.2%
Grand Total	610	100.0%	586	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	110	18.0%	102	17.4%
Not Disabled/Not Indicated	500	82.0%	484	82.6%
Grand Total	610	100.0%	586	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	17	2.8%	16	2.8%
Not Severely Disabled/Not Indicated	593	97.2%	571	97.3%
Grand Total	610	100.0%	586	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	16	2.6%	16	2.7%
Not a Veteran/Not Indicated	594	97.4%	570	97.3%
Grand Total	610	100.0%	586	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	1	0.2%	1	0.2%
Vet with at least 30% but less than 70% service connected disability	—	—	—	—
Vet with less than 30% service connected disability	3	0.5%	3	0.5%
Not Disabled/Not Indicated	606	99.3%	582	99.3%
Grand Total	610	100.0%	586	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	4	0.7%	4	0.7%
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	606	99.3%	583	99.3%
Grand Total	610	100.0%	586	100.0%

¹Data was extracted from PeopleSoft on 4/16/25 using 3/31/25 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as “—”.

*The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Public Service Commission
Workforce Analysis – Demographic Summary
Time Frame: End of CY2025 Q1

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	155	91.7%	155	91.7%
Unclassified	14	8.3%	14	8.3%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	169	100.0%	169	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	31	18.3%	31	18.3%
30-39	53	31.4%	53	31.4%
40-49	43	25.4%	43	25.4%
50-59	28	16.6%	28	16.6%
60 and up	14	8.3%	14	8.3%
Grand Total	169	100.0%	169	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	81	47.9%	81	47.9%
Male	88	52.1%	88	52.1%
Grand Total	169	100.0%	169	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.6%	1	0.6%
Asian	12	7.1%	12	7.1%
Black or African American	2	1.2%	2	1.2%
Hispanic/Latino	8	4.7%	8	4.7%
Native Hawaiian/Pacific Islander	—	—	—	—
White	138	81.7%	138	81.7%
Two or More Races	2	1.2%	2	1.2%
Not Specified	6	3.6%	6	3.6%
Grand Total	169	100.0%	169	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	79	46.7%	79	46.7%
5-9	37	21.9%	37	21.9%
10-14	27	16.0%	27	16.0%
15-19	7	4.1%	7	4.1%
20-24	7	4.1%	7	4.1%
25-29	6	3.6%	6	3.6%
30-35	4	2.4%	4	2.4%
>35	2	1.2%	2	1.2%
Grand Total	169	100.0%	169	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	26	15.4%	26	15.4%
Not Disabled/Not Indicated	143	84.6%	143	84.6%
Grand Total	169	100.0%	169	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	1	0.6%	1	0.6%
Not Severely Disabled/Not Indicated	168	99.4%	168	99.4%
Grand Total	169	100.0%	169	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	3	1.8%	3	1.8%
Not a Veteran/Not Indicated	166	98.2%	166	98.2%
Grand Total	169	100.0%	169	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	2	1.2%	2	1.2%
Vet with at least 30% but less than 70% service connected disability	—	—	—	—
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not Indicated	167	98.8%	167	98.8%
Grand Total	169	100.0%	169	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.6%	1	0.6%
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	168	99.4%	168	99.4%
Grand Total	169	100.0%	169	100.0%

¹Data was extracted from PeopleSoft on 4/16/25 using 3/31/25 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as “—”.

⁴The number and percent of employees is based on the distinct count of employee IDs.

⁵Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Revenue
Workforce Analysis – Demographic Summary
Time Frame: End of CY2025 Q1

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	1010	95.1%	1005	95.1%
Unclassified	11	1.0%	11	1.0%
Elected - Unclassified	—	—	—	—
Project - Permanent	41	3.9%	41	3.9%
Seasonal	—	—	—	—
Grand Total	1062	100.0%	1057	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	1	0.1%	1	0.1%
20-29	90	8.5%	90	8.5%
30-39	251	23.6%	250	23.7%
40-49	287	27.0%	287	27.1%
50-59	287	27.0%	286	27.0%
60 and up	146	13.7%	144	13.6%
Grand Total	1062	100.0%	1057	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	545	51.3%	542	51.3%
Male	517	48.7%	515	48.7%
Grand Total	1062	100.0%	1057	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	5	0.5%	5	0.5%
Asian	63	5.9%	63	6.0%
Black or African American	68	6.4%	68	6.4%
Hispanic/Latino	58	5.5%	58	5.5%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%
White	836	78.7%	831	78.7%
Two or More Races	10	0.9%	10	0.9%
Not Specified	21	2.0%	21	2.0%
Grand Total	1062	100.0%	1057	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	346	32.6%	345	32.6%
5-9	277	26.1%	276	26.1%
10-14	213	20.1%	212	20.1%
15-19	58	5.5%	58	5.5%
20-24	55	5.2%	55	5.2%
25-29	59	5.6%	59	5.5%
30-35	37	3.5%	36	3.5%
>35	17	1.6%	16	1.5%
Grand Total	1062	100.0%	1057	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	130	12.2%	130	12.3%
Not Disabled/Not Indicated	932	87.8%	927	87.7%
Grand Total	1062	100.0%	1057	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	8	0.8%	8	0.8%
Not Severely Disabled/Not Indicated	1054	99.2%	1049	99.3%
Grand Total	1062	100.0%	1057	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	58	5.5%	57	5.4%
Not a Veteran/Not Indicated	1004	94.5%	1000	94.6%
Grand Total	1062	100.0%	1057	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	6	0.6%	6	0.5%
Vet with at least 30% but less than 70% service connected disability	7	0.7%	7	0.7%
Vet with less than 30% service connected disability	3	0.3%	3	0.3%
Not Disabled/Not Indicated	1046	98.5%	1041	98.5%
Grand Total	1062	100.0%	1057	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	4	0.4%	4	0.4%
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	1058	99.6%	1053	99.6%
Grand Total	1062	100.0%	1057	100.0%

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Safety and Professional Services

Workforce Analysis – Demographic Summary

Time Frame: End of CY2025 Q1

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	224	94.5%	224	94.5%
Unclassified	13	5.5%	13	5.5%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	237	100.0%	237	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	14	5.9%	14	5.9%
30-39	45	19.0%	45	19.0%
40-49	62	26.2%	62	26.2%
50-59	75	31.6%	75	31.7%
60 and up	41	17.3%	41	17.3%
Grand Total	237	100.0%	237	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	108	45.6%	108	45.5%
Male	129	54.4%	129	54.5%
Grand Total	237	100.0%	237	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.4%	1	0.4%
Asian	5	2.1%	5	2.1%
Black or African American	4	1.7%	4	1.7%
Hispanic/Latino	8	3.4%	8	3.4%
Native Hawaiian/Pacific Islander	—	—	—	—
White	208	87.8%	208	87.8%
Two or More Races	6	2.5%	6	2.5%
Not Specified	5	2.1%	5	2.1%
Grand Total	237	100.0%	237	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	101	42.6%	101	42.6%
5-9	73	30.8%	73	30.8%
10-14	29	12.2%	29	12.2%
15-19	9	3.8%	9	3.8%
20-24	4	1.7%	4	1.7%
25-29	13	5.5%	13	5.5%
30-35	7	3.0%	7	3.0%
>35	1	0.4%	1	0.4%
Grand Total	237	100.0%	237	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	38	16.0%	38	16.0%
Not Disabled/Not Indicated	199	84.0%	199	84.0%
Grand Total	237	100.0%	237	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	2	0.8%	2	0.8%
Not Severely Disabled/Not Indicated	235	99.2%	235	99.2%
Grand Total	237	100.0%	237	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	16	6.8%	16	6.8%
Not a Veteran/Not Indicated	221	93.2%	221	93.2%
Grand Total	237	100.0%	237	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	6	2.5%	6	2.5%
Vet with at least 30% but less than 70% service connected disability	3	1.3%	3	1.3%
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not Indicated	228	96.2%	228	96.2%
Grand Total	237	100.0%	237	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	—	—	—	—
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	237	100.0%	237	100.0%
Grand Total	237	100.0%	237	100.0%

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³Values that are 0 or less than 0.05% are shown as “—”.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

State Fair Park
Workforce Analysis – Demographic Summary
Time Frame: End of CY2025 Q1

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	—	—	—	—
Unclassified	48	100.0%	47	100.0%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	48	100.0%	47	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	5	10.4%	5	10.0%
30-39	12	25.0%	12	24.8%
40-49	22	45.8%	22	46.1%
50-59	5	10.4%	5	10.6%
60 and up	4	8.3%	4	8.5%
Grand Total	48	100.0%	47	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	25	52.1%	24	51.4%
Male	23	47.9%	23	48.6%
Grand Total	48	100.0%	47	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	—	—	—	—
Asian	—	—	—	—
Black or African American	1	2.1%	1	2.1%
Hispanic/Latino	1	2.1%	1	2.1%
Native Hawaiian/Pacific Islander	—	—	—	—
White	44	91.7%	43	91.5%
Two or More Races	1	2.1%	1	2.1%
Not Specified	1	2.1%	1	2.1%
Grand Total	48	100.0%	47	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	25	52.1%	25	51.9%
5-9	10	20.8%	10	20.6%
10-14	7	14.6%	7	14.8%
15-19	—	—	—	—
20-24	3	6.3%	3	6.3%
25-29	3	6.3%	3	6.3%
30-35	—	—	—	—
>35	—	—	—	—
Grand Total	48	100.0%	47	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	2	4.2%	2	4.2%
Not Disabled/Not Indicated	46	95.8%	45	95.8%
Grand Total	48	100.0%	47	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	—	—	—	—
Not Severely Disabled/Not Indicated	48	100.0%	47	100.0%
Grand Total	48	100.0%	47	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	3	6.3%	3	6.3%
Not a Veteran/Not Indicated	45	93.8%	44	93.7%
Grand Total	48	100.0%	47	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	—	—	—	—
Vet with at least 30% but less than 70% service connected disability	—	—	—	—
Vet with less than 30% service connected disability	1	2.1%	1	2.1%
Not Disabled/Not Indicated	47	97.9%	46	97.9%
Grand Total	48	100.0%	47	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	—	—	—	—
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	48	100.0%	47	100.0%
Grand Total	48	100.0%	47	100.0%

¹Data was extracted from PeopleSoft on 4/16/25 using 3/31/25 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as “—”.

*The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Wisconsin State Public Defenders Office

Workforce Analysis – Demographic Summary

Time Frame: End of CY2025 Q1

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	240	39.7%	235	39.5%
Unclassified	364	60.3%	360	60.5%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	604	100.0%	595	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	118	19.5%	117	19.7%
30-39	185	30.6%	183	30.8%
40-49	138	22.8%	137	23.0%
50-59	113	18.7%	111	18.6%
60 and up	50	8.3%	47	7.9%
Grand Total	604	100.0%	595	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	365	60.4%	357	60.0%
Male	239	39.6%	238	40.0%
Grand Total	604	100.0%	595	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	0.3%	2	0.3%
Asian	13	2.2%	12	2.1%
Black or African American	28	4.6%	28	4.7%
Hispanic/Latino	43	7.1%	43	7.2%
Native Hawaiian/Pacific Islander	—	—	—	—
White	512	84.8%	504	84.7%
Two or More Races	4	0.7%	4	0.7%
Not Specified	2	0.3%	2	0.3%
Grand Total	604	100.0%	595	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	250	41.4%	248	41.7%
5-9	148	24.5%	146	24.6%
10-14	78	12.9%	77	12.9%
15-19	40	6.6%	40	6.7%
20-24	32	5.3%	32	5.3%
25-29	28	4.6%	26	4.4%
30-35	18	3.0%	17	2.9%
>35	10	1.7%	9	1.5%
Grand Total	604	100.0%	595	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	55	9.1%	53	8.8%
Not Disabled/Not Indicated	549	90.9%	543	91.2%
Grand Total	604	100.0%	595	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	3	0.5%	3	0.5%
Not Severely Disabled/Not Indicated	601	99.5%	592	99.5%
Grand Total	604	100.0%	595	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	22	3.6%	22	3.7%
Not a Veteran/Not Indicated	582	96.4%	573	96.3%
Grand Total	604	100.0%	595	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	—	—	—	—
Vet with at least 30% but less than 70% service connected disability	1	0.2%	1	0.2%
Vet with less than 30% service connected disability	4	0.7%	4	0.7%
Not Disabled/Not Indicated	599	99.2%	590	99.2%
Grand Total	604	100.0%	595	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.2%	1	0.2%
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	603	99.8%	594	99.8%
Grand Total	604	100.0%	595	100.0%

¹Data was extracted from PeopleSoft on 4/16/25 using 3/31/25 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as “—”.

*The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Wisconsin Technical College System Board

Workforce Analysis – Demographic Summary

Time Frame: End of CY2025 Q1

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	44	91.7%	44	91.7%
Unclassified	4	8.3%	4	8.3%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	48	100.0%	48	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	1	2.1%	1	2.1%
30-39	10	20.8%	10	20.8%
40-49	18	37.5%	18	37.5%
50-59	14	29.2%	14	29.2%
60 and up	5	10.4%	5	10.4%
Grand Total	48	100.0%	48	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	33	68.8%	33	68.8%
Male	15	31.3%	15	31.3%
Grand Total	48	100.0%	48	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	—	—	—	—
Asian	3	6.3%	3	6.3%
Black or African American	2	4.2%	2	4.2%
Hispanic/Latino	2	4.2%	2	4.2%
Native Hawaiian/Pacific Islander	—	—	—	—
White	41	85.4%	41	85.4%
Two or More Races	—	—	—	—
Not Specified	—	—	—	—
Grand Total	48	100.0%	48	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	10	20.8%	10	20.8%
5-9	16	33.3%	16	33.3%
10-14	10	20.8%	10	20.8%
15-19	3	6.3%	3	6.3%
20-24	2	4.2%	2	4.2%
25-29	2	4.2%	2	4.2%
30-35	4	8.3%	4	8.3%
>35	1	2.1%	1	2.1%
Grand Total	48	100.0%	48	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	4	8.3%	4	8.3%
Not Disabled/Not Indicated	44	91.7%	44	91.7%
Grand Total	48	100.0%	48	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	1	2.1%	1	2.1%
Not Severely Disabled/Not Indicated	47	97.9%	47	97.9%
Grand Total	48	100.0%	48	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	1	2.1%	1	2.1%
Not a Veteran/Not Indicated	47	97.9%	47	97.9%
Grand Total	48	100.0%	48	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	1	2.1%	1	2.1%
Vet with at least 30% but less than 70% service connected disability	—	—	—	—
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not Indicated	47	97.9%	47	97.9%
Grand Total	48	100.0%	48	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	2.1%	1	2.1%
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	47	97.9%	47	97.9%
Grand Total	48	100.0%	48	100.0%

¹Data was extracted from PeopleSoft on 4/16/25 using 3/31/25 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

³Values that are 0 or less than 0.05% are shown as “—”.

*The number and percent of employees is based on the distinct count of employee IDs.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Tourism
Workforce Analysis – Demographic Summary
Time Frame: End of CY2025 Q1

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	30	88.2%	30	88.2%
Unclassified	4	11.8%	4	11.8%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	34	100.0%	34	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	3	8.8%	3	8.8%
30-39	10	29.4%	10	29.4%
40-49	11	32.4%	11	32.4%
50-59	5	14.7%	5	14.7%
60 and up	5	14.7%	5	14.7%
Grand Total	34	100.0%	34	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	25	73.5%	25	73.5%
Male	9	26.5%	9	26.5%
Grand Total	34	100.0%	34	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	—	—	—	—
Asian	—	—	—	—
Black or African American	—	—	—	—
Hispanic/Latino	—	—	—	—
Native Hawaiian/Pacific Islander	—	—	—	—
White	34	100.0%	34	100.0%
Two or More Races	—	—	—	—
Not Specified	—	—	—	—
Grand Total	34	100.0%	34	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	16	47.1%	16	47.1%
5-9	7	20.6%	7	20.6%
10-14	4	11.8%	4	11.8%
15-19	1	2.9%	1	2.9%
20-24	—	—	—	—
25-29	1	2.9%	1	2.9%
30-35	4	11.8%	4	11.8%
>35	1	2.9%	1	2.9%
Grand Total	34	100.0%	34	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	4	11.8%	4	11.8%
Not Disabled/Not Indicated	30	88.2%	30	88.2%
Grand Total	34	100.0%	34	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	1	2.9%	1	2.9%
Not Severely Disabled/Not Indicated	33	97.1%	33	97.1%
Grand Total	34	100.0%	34	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	—	—	—	—
Not a Veteran/Not Indicated	34	100.0%	34	100.0%
Grand Total	34	100.0%	34	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	—	—	—	—
Vet with at least 30% but less than 70% service connected disability	—	—	—	—
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not Indicated	34	100.0%	34	100.0%
Grand Total	34	100.0%	34	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	—	—	—	—
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	34	100.0%	34	100.0%
Grand Total	34	100.0%	34	100.0%

¹Data was extracted from PeopleSoft on 4/16/25 using 3/31/25 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Transportation
Workforce Analysis – Demographic Summary
Time Frame: End of CY2025 Q1

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	2975	98.3%	2953	98.3%
Unclassified	12	0.4%	12	0.4%
Elected - Unclassified	—	—	—	—
Project - Permanent	39	1.3%	39	1.3%
Seasonal	—	—	—	—
Grand Total	3026	100.0%	3004	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	341	11.3%	341	11.4%
30-39	800	26.4%	795	26.5%
40-49	784	25.9%	779	25.9%
50-59	773	25.5%	767	25.5%
60 and up	328	10.8%	323	10.7%
Grand Total	3026	100.0%	3004	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	1164	38.5%	1145	38.1%
Male	1862	61.5%	1859	61.9%
Grand Total	3026	100.0%	3004	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	14	0.5%	14	0.5%
Asian	117	3.9%	117	3.9%
Black or African American	106	3.5%	105	3.5%
Hispanic/Latino	156	5.2%	155	5.1%
Native Hawaiian/Pacific Islander	—	—	—	—
White	2500	82.6%	2483	82.6%
Two or More Races	45	1.5%	45	1.5%
Not Specified	88	2.9%	86	2.9%
Grand Total	3026	100.0%	3004	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	900	29.7%	894	29.8%
5-9	625	20.7%	620	20.6%
10-14	614	20.3%	609	20.3%
15-19	258	8.5%	258	8.6%
20-24	206	6.8%	204	6.8%
25-29	247	8.2%	246	8.2%
30-35	143	4.7%	141	4.7%
>35	33	1.1%	33	1.1%
Grand Total	3026	100.0%	3004	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	371	12.3%	369	12.3%
Not Disabled/Not Indicated	2655	87.7%	2635	87.7%
Grand Total	3026	100.0%	3004	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	36	1.2%	36	1.2%
Not Severely Disabled/Not Indicated	2990	98.8%	2968	98.8%
Grand Total	3026	100.0%	3004	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	247	8.2%	245	8.2%
Not a Veteran/Not Indicated	2779	91.8%	2759	91.8%
Grand Total	3026	100.0%	3004	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	38	1.3%	38	1.3%
Vet with at least 30% but less than 70% service connected disability	22	0.7%	22	0.7%
Vet with less than 30% service connected disability	17	0.6%	17	0.6%
Not Disabled/Not Indicated	2949	97.5%	2928	97.5%
Grand Total	3026	100.0%	3004	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	7	0.2%	7	0.2%
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	3019	99.8%	2997	99.8%
Grand Total	3026	100.0%	3004	100.0%

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Veterans Affairs
Workforce Analysis – Demographic Summary
Time Frame: End of CY2025 Q1

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	641	99.1%	603	99.0%
Unclassified	6	0.9%	6	1.0%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	647	100.0%	609	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	2	0.3%	2	0.3%
20-29	51	7.9%	46	7.5%
30-39	124	19.2%	113	18.5%
40-49	185	28.6%	178	29.2%
50-59	203	31.4%	196	32.1%
60 and up	82	12.7%	76	12.4%
Grand Total	647	100.0%	609	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	462	71.4%	429	70.4%
Male	185	28.6%	180	29.6%
Grand Total	647	100.0%	609	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.2%	1	0.2%
Asian	23	3.6%	22	3.5%
Black or African American	35	5.4%	32	5.3%
Hispanic/Latino	21	3.2%	19	3.1%
Native Hawaiian/Pacific Islander	2	0.3%	2	0.3%
White	547	84.5%	517	84.9%
Two or More Races	9	1.4%	8	1.3%
Not Specified	9	1.4%	8	1.3%
Grand Total	647	100.0%	609	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	204	31.5%	187	30.7%
5-9	166	25.7%	157	25.8%
10-14	122	18.9%	116	19.0%
15-19	73	11.3%	69	11.3%
20-24	35	5.4%	34	5.6%
25-29	27	4.2%	27	4.4%
30-35	16	2.5%	16	2.5%
>35	4	0.6%	4	0.7%
Grand Total	647	100.0%	609	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	113	17.5%	107	17.6%
Not Disabled/Not Indicated	534	82.5%	502	82.4%
Grand Total	647	100.0%	609	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	8	1.2%	7	1.2%
Not Severely Disabled/Not Indicated	639	98.8%	602	98.8%
Grand Total	647	100.0%	609	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	72	11.1%	70	11.6%
Not a Veteran/Not Indicated	575	88.9%	539	88.4%
Grand Total	647	100.0%	609	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	21	3.2%	21	3.4%
Vet with at least 30% but less than 70% service connected disability	10	1.5%	10	1.6%
Vet with less than 30% service connected disability	8	1.2%	8	1.3%
Not Disabled/Not Indicated	608	94.0%	571	93.7%
Grand Total	647	100.0%	609	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	2	0.3%	2	0.3%
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	645	99.7%	607	99.7%
Grand Total	647	100.0%	609	100.0%

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Workforce Development

Workforce Analysis – Demographic Summary

Time Frame: End of CY2025 Q1

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	1420	99.3%	1416	99.3%
Unclassified	10	0.7%	10	0.7%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
Grand Total	1430	100.0%	1426	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	83	5.8%	83	5.8%
30-39	312	21.8%	311	21.8%
40-49	415	29.0%	413	29.0%
50-59	397	27.8%	395	27.7%
60 and up	223	15.6%	222	15.6%
Grand Total	1430	100.0%	1426	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	947	66.2%	943	66.2%
Male	483	33.8%	482	33.8%
Grand Total	1430	100.0%	1426	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	9	0.6%	9	0.6%
Asian	63	4.4%	63	4.4%
Black or African American	104	7.3%	102	7.2%
Hispanic/Latino	80	5.6%	80	5.6%
Native Hawaiian/Pacific Islander	—	—	—	—
White	1127	78.8%	1125	78.9%
Two or More Races	28	2.0%	28	1.9%
Not Specified	19	1.3%	19	1.3%
Grand Total	1430	100.0%	1426	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	514	35.9%	511	35.9%
5-9	296	20.7%	296	20.7%
10-14	287	20.1%	287	20.1%
15-19	93	6.5%	93	6.5%
20-24	99	6.9%	98	6.9%
25-29	82	5.7%	81	5.7%
30-35	40	2.8%	40	2.8%
>35	19	1.3%	19	1.3%
Grand Total	1430	100.0%	1426	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	304	21.3%	303	21.3%
Not Disabled/Not Indicated	1126	78.7%	1122	78.7%
Grand Total	1430	100.0%	1426	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	39	2.7%	39	2.7%
Not Severely Disabled/Not Indicated	1391	97.3%	1387	97.3%
Grand Total	1430	100.0%	1426	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	103	7.2%	103	7.2%
Not a Veteran/Not Indicated	1327	92.8%	1323	92.8%
Grand Total	1430	100.0%	1426	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	24	1.7%	24	1.7%
Vet with at least 30% but less than 70% service connected disability	17	1.2%	17	1.2%
Vet with less than 30% service connected disability	8	0.6%	8	0.6%
Not Disabled/Not Indicated	1381	96.6%	1377	96.6%
Grand Total	1430	100.0%	1426	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	7	0.5%	7	0.5%
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	1423	99.5%	1419	99.5%
Grand Total	1430	100.0%	1426	100.0%

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