# State of Wisconsin

#### Workforce Analysis – Demographic Sun Time Frame: End of CY2025 Q2

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FT
Permanent	29656	95.0%	29297	95.09
Unclassified	1410	4.5%	1387	4.59
Elected - Unclassified	76	0.2%	75	0.25
Project - Permanent	84	0.3%	84	0.39
Seasonal	5	i —	4	-
Grand Total	31231	100.0%	30848	100.05

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	43	0.1%	42	0.1%
20-29	3588	11.5%	3553	11.5%
30-39	8225	26.3%	8132	26.4%
40-49	8775	28.1%	8677	28.1%
50-59	7591	24.3%	7500	24.3%
60 and up	3009	9.6%	2944	9.5%
Grand Total	31231	100.0%	30848	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	16387	52.5%	16073	52.1%
Male	14844	47.5%	14775	47.9%
Grand Total	31231	100.0%	30848	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	139	0.4%	138	0.4%
Asian	1001	3.2%	985	3.2%
Black or African American	2377	7.6%	2338	7.6%
Hispanic/Latino	1416	4.5%	1398	4.5%
Native Hawaiian/Pacific Islander	16	0.1%	16	0.1%
White	25123	80.4%	24826	80.5%
Two or More Races	503	1.6%	497	1.6%
Not Specified	656	2.1%	650	2.1%
Grand Total	31231	100.0%	30848	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	11458	36.7%	11309	36.7%
5-9	6960	22.3%	6889	22.3%
10-14	4867	15.6%	4807	15.6%
15-19	2567	8.2%	2534	8.2%
20-24	2232	7.1%	2208	7.2%
25-29	1995	6.4%	1974	6.4%
30-35	897	2.9%	877	2.8%
>35	255	0.8%	249	0.8%
Grand Total	31231	100.0%	30848	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	3879	12.4%	3837	12.4%
Not Disabled/Not Indicated	27352	87.6%	27011	87.6%
Grand Total	31231	100.0%	30848	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	256	0.8%	252	0.8%
Not Severely Disabled/Not Indicated	30975	99.2%	30596	99.2%
Grand Total	31231	100.0%	30848	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	2435	7.8%	2419	7.8%
Not a Veteran/Not Indicated	28796	92.2%	28428	92.2%
Grand Total	31231	100.0%	30848	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	323	1.0%	321	1.0%
Vet with at least 30% but less than 70% service connected disability	253	0.8%	252	0.8%
Vet with less than 30% service connected disability	220	0.7%	219	0.7%
Not Disabled/Not Indicated	30435	97.5%	30055	97.4%
Grand Total	31231	100.0%	30848	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	91	0.3%	90	0.3%
Unremarried spouse of a vet KIA	-	-	-	_
Unremarried spouse of a vet who died of a service connected disability	-	-	-	_
Not Indicated	31137	99.7%	30755	99.7%
Grand Total	31231	100.0%	30848	100.0%

<sup>1</sup>Data was extracted from PeopleSoft on 7/14/25 using 6/30/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as "—".

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

#### Department of Administration Workforce Analysis – Demographic Summa

#### Time Frame: End of CY2025 Q2

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTI
Permanent	1316	97.3%	1310	97.3%
Unclassified	27	2.0%	27	2.09
Elected - Unclassified	-	-	-	-
Project - Permanent	9	0.7%	9	0.79
Seasonal	-	-	-	-
Grand Total	1352	100.0%	1346	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	-	-	-	_
20-29	107	7.9%	107	8.0%
30-39	291	21.5%	290	21.5%
40-49	340	25.1%	338	25.1%
50-59	407	30.1%	405	30.1%
60 and up	207	15.3%	206	15.3%
Grand Total	1352	100.0%	1346	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	726	53.7%	720	53.5%
Male	626	46.3%	625	46.5%
Grand Total	1352	100.0%	1346	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	4	0.3%	4	0.3%
Asian	60	4.4%	60	4.4%
Black or African American	44	3.3%	44	3.3%
Hispanic/Latino	48	3.6%	48	3.6%
Native Hawaiian/Pacific Islander	-	-	-	_
White	1146	84.8%	1140	84.7%
Two or More Races	19	1.4%	19	1.4%
Not Specified	31	2.3%	31	2.3%
Grand Total	1352	100.0%	1346	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	444	32.8%	442	32.8%
5-9	330	24.4%	328	24.4%
10-14	229	16.9%	228	17.0%
15-19	105	7.8%	105	7.8%
20-24	66	4.9%	66	4.9%
25-29	88	6.5%	88	6.5%
30-35	65	4.8%	64	4.7%
>35	25	1.8%	25	1.9%
Grand Total	1352	100.0%	1346	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	226	16.7%	223	16.6%
Not Disabled/Not Indicated	1126	83.3%	1122	83.4%
Grand Total	1352	100.0%	1346	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	15	1.1%	14	1.1%
Not Severely Disabled/Not Indicated	1337	98.9%	1331	98.9%
Grand Total	1352	100.0%	1346	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	103	7.6%	103	7.6%
Not a Veteran/Not Indicated	1249	92.4%	1243	92.4%
Grand Total	1352	100.0%	1346	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	16	1.2%	16	1.2%
Vet with at least 30% but less than 70% service connected disability	15	1.1%	15	1.1%
Vet with less than 30% service connected disability	7	0.5%	7	0.5%
Not Disabled/Not Indicated	1314	97.2%	1308	97.2%
Grand Total	1352	100.0%	1346	100.0%

SPOUSE OF VETERAN DISABILITY STATUS					
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE	
Spouse of a disabled vet whose service connected disability is at least 70%	11	0.8%	11	0.8%	
Unremarried spouse of a vet KIA	-	-	-	_	
Unremarried spouse of a vet who died of a service connected disability	-	-	-	-	
Not Indicated	1341	99.2%	1335	99.2%	
Grand Total	1352	100.0%	1346	100.0%	

<sup>1</sup>Data was extracted from PeopleSoft on 7/14/25 using 6/30/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as "—".

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#### Department of Agriculture, Trade, and Consumer Protection Workforce Analysis – Demographic Summary

#### Time Frame: End of CY2025 Q2

EMPLOYEES BY TYPE					
Employee Type	# of Emj	oloyees*	% of Employees*	Sum of FTE	% of FTE
Permanent		584	97.8%	580	97.8%
Unclassified		13	2.2%	13	2.2%
Elected - Unclassified		-	-	-	_
Project - Permanent		-	-	-	_
Seasonal		-	-	-	_
Grand Total		597	100.0%	593	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	-	-	-	—
20-29	71	11.9%	71	12.0%
30-39	186	31.2%	185	31.2%
40-49	147	24.6%	146	24.7%
50-59	133	22.3%	132	22.3%
60 and up	60	10.1%	59	9.9%
Grand Total	597	100.0%	593	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	301	50.4%	298	50.3%
Male	296	49.6%	295	49.7%
Grand Total	597	100.0%	593	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	0.3%	2	0.3%
Asian	9	1.5%	9	1.5%
Black or African American	10	1.7%	10	1.7%
Hispanic/Latino	16	2.7%	16	2.7%
Native Hawaiian/Pacific Islander	_	_	-	_
White	536	89.8%	532	89.7%
Two or More Races	9	1.5%	9	1.5%
Not Specified	15	2.5%	15	2.5%
Grand Total	597	100.0%	593	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	194	32.5%	192	32.5%
5-9	159	26.6%	158	26.7%
10-14	111	18.6%	110	18.6%
15-19	51	8.5%	51	8.6%
20-24	32	5.4%	31	5.2%
25-29	26	4.4%	26	4.4%
30-35	18	3.0%	18	3.0%
>35	6	1.0%	6	1.0%
Grand Total	597	100.0%	593	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	95	15.9%	95	16.0%
Not Disabled/Not Indicated	502	84.1%	498	84.0%
Grand Total	597	100.0%	593	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	7	1.2%	7	1.2%
Not Severely Disabled/Not Indicated	590	98.8%	586	98.8%
Grand Total	597	100.0%	593	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	40	6.7%	40	6.7%
Not a Veteran/Not Indicated	557	93.3%	553	93.3%
Grand Total	597	100.0%	593	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	6	1.0%	6	1.0%
Vet with at least 30% but less than 70% service connected disability	6	1.0%	6	1.0%
Vet with less than 30% service connected disability	4	0.7%	4	0.7%
Not Disabled/Not Indicated	581	97.3%	577	97.3%
Grand Total	597	100.0%	593	100.0%

SPOUSE OF VETERAN DISABILITY STATUS							
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE			
Spouse of a disabled vet whose service connected disability is at least 70%	2	0.3%	2	0.3%			
Unremarried spouse of a vet KIA	-	-	-	_			
Unremarried spouse of a vet who died of a service connected disability	-	-	-	_			
Not Indicated	594	99.5%	590	99.5%			
Grand Total	597	100.0%	593	100.0%			

<sup>1</sup>Data was extracted from PeopleSoft on 7/14/25 using 6/30/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as "—".

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# Board on Aging and Long Term Care

#### Workforce Analysis – Demographic Summary Time Frame: End of CY2025 02

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EMPLOYEES BY TYPE					
Employee Type	# of	Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent		45	100.0%	44	100.0%
Unclassified		-	-	-	-
Elected - Unclassified		—	—	-	_
Project - Permanent		—	—	-	_
Seasonal		—	—	-	_
Grand Total		45	100.0%	44	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	_	-	-	_
20-29	3	6.7%	3	6.7%
30-39	7	15.6%	7	15.7%
40-49	11	24.4%	11	24.7%
50-59	14	31.1%	14	30.3%
60 and up	10	22.2%	10	22.5%
Grand Total	45	100.0%	44	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	42	93.3%	42	93.3%
Male	3	6.7%	3	6.7%
Grand Total	45	100.0%	44	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	2.2%	1	2.2%
Asian	1	2.2%	-	1.1%
Black or African American	1	2.2%	1	2.2%
Hispanic/Latino	2	4.4%	2	4.5%
Native Hawaiian/Pacific Islander	-	-	-	_
White	37	82.2%	37	83.1%
Two or More Races	1	2.2%	1	2.2%
Not Specified	2	4.4%	2	4.5%
Grand Total	45	100.0%	44	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	22	48.9%	22	49.4%
5-9	12	26.7%	12	27.0%
10-14	2	4.4%	2	4.5%
15-19	6	13.3%	6	13.5%
20-24	2	4.4%	2	4.5%
25-29	1	2.2%	-	1.1%
30-35	-	-	-	_
>35	-	-	-	_
Grand Total	45	100.0%	44	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	6	13.3%	6	13.5%
Not Disabled/Not Indicated	39	86.7%	38	86.5%
Grand Total	45	100.0%	44	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	2	4.4%	2	4.4%
Not Severely Disabled/Not Indicated	43	95.6%	42	95.5%
Grand Total	45	100.0%	44	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	3	6.7%	3	6.7%
Not a Veteran/Not Indicated	42	93.3%	42	93.3%
Grand Total	45	100.0%	44	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	2	4.4%	2	4.5%
Vet with at least 30% but less than 70% service connected disability	-	-	-	-
Vet with less than 30% service connected disability	-	-	-	_
Not Disabled/Not Indicated	43	95.6%	42	95.5%
Grand Total	45	100.0%	44	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	2.2%	1	2.2%
Unremarried spouse of a vet KIA	-	-	-	_
Unremarried spouse of a vet who died of a service connected disability	-	-	-	_
Not Indicated	44	97.8%	44	97.8%
Grand Total	45	100.0%	44	100.0%

<sup>1</sup>Data was extracted from PeopleSoft on 7/14/25 using 6/30/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

 $^{3}$ Values that are 0 or less than 0.05% are shown as "-".

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# Department of Children and Families Workforce Analysis – Demographic Summary

# 5 Q2

Tim	e Frame:	End	of C	Y2025

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	760	98.3%	752	98.3%
Unclassified	13	1.7%	13	1.7%
Elected - Unclassified	_	_	-	_
Project - Permanent	-	-	-	_
Seasonal	-	-	-	_
Grand Total	773	100.0%	765	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	-	-	-	_
20-29	37	4.8%	37	4.8%
30-39	218	28.2%	216	28.3%
40-49	262	33.9%	258	33.8%
50-59	169	21.9%	168	22.0%
60 and up	87	11.3%	86	11.2%
Grand Total	773	100.0%	765	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	615	79.6%	608	79.4%
Male	158	20.4%	157	20.6%
Grand Total	773	100.0%	765	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.1%	1	0.1%
Asian	42	5.4%	42	5.4%
Black or African American	125	16.2%	125	16.3%
Hispanic/Latino	54	7.0%	54	7.0%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%
White	517	66.9%	511	66.8%
Two or More Races	19	2.5%	19	2.4%
Not Specified	14	1.8%	13	1.7%
Grand Total	773	100.0%	765	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	231	29.9%	229	29.9%
5-9	199	25.7%	199	26.0%
10-14	161	20.8%	159	20.8%
15-19	63	8.2%	61	8.0%
20-24	52	6.7%	51	6.7%
25-29	46	6.0%	45	5.9%
30-35	14	1.8%	14	1.8%
>35	7	0.9%	7	0.9%
Grand Total	773	100.0%	765	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	126	16.3%	126	16.4%
Not Disabled/Not Indicated	647	83.7%	640	83.6%
Grand Total	773	100.0%	765	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	10	1.3%	10	1.3%
Not Severely Disabled/Not Indicated	763	98.7%	755	98.7%
Grand Total	773	100.0%	765	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	23	3.0%	23	3.0%
Not a Veteran/Not Indicated	750	97.0%	742	97.0%
Grand Total	773	100.0%	765	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	7	0.9%	7	0.9%
Vet with at least 30% but less than 70% service connected disability	3	0.4%	3	0.4%
Vet with less than 30% service connected disability	-	-	—	_
Not Disabled/Not Indicated	763	98.7%	755	98.7%
Grand Total	773	100.0%	765	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	3	0.4%	3	0.4%
Unremarried spouse of a vet KIA	-	-	-	_
Unremarried spouse of a vet who died of a service connected disability	-	-	-	_
Not Indicated	770	99.6%	762	99.6%
Grand Total	773	100.0%	765	100.0%

<sup>1</sup>Data was extracted from PeopleSoft on 7/14/25 using 6/30/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

 $^{3}$ Values that are 0 or less than 0.05% are shown as "-".

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\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

#### Office of Commissioner of Insurance Workforce Analysis – Demographic Summary

# Time Frame: End of CY2025 Q2

EMPLOYEES BY TYPE					
Employee Type	# of Employ	ees*	% of Employees*	Sum of FTE	% of FTE
Permanent		135	97.1%	134	97.19
Unclassified		4	2.9%	4	2.9%
Elected - Unclassified		-	-	-	-
Project - Permanent		_	-	-	_
Seasonal		_	_	_	_
Grand Total		139	100.0%	138	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	-	-	-	—
20-29	20	14.4%	20	14.5%
30-39	25	18.0%	25	18.1%
40-49	35	25.2%	34	25.0%
50-59	34	24.5%	34	24.7%
60 and up	25	18.0%	24	17.8%
Grand Total	139	100.0%	138	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	71	51.1%	70	51.1%
Male	68	48.9%	68	48.9%
Grand Total	139	100.0%	138	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	1.4%	2	1.5%
Asian	10	7.2%	10	7.3%
Black or African American	7	5.0%	7	5.1%
Hispanic/Latino	6	4.3%	6	4.4%
Native Hawaiian/Pacific Islander	_	-	—	—
White	107	77.0%	106	76.8%
Two or More Races	2	1.4%	2	1.5%
Not Specified	5	3.6%	5	3.6%
Grand Total	139	100.0%	138	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	46	33.1%	46	33.4%
5-9	30	21.6%	30	21.4%
10-14	26	18.7%	25	18.4%
15-19	11	7.9%	11	8.0%
20-24	8	5.8%	8	5.8%
25-29	12	8.6%	12	8.7%
30-35	3	2.2%	3	2.2%
>35	3	2.2%	3	2.2%
Grand Total	139	100.0%	138	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	20	14.4%	20	14.5%
Not Disabled/Not Indicated	119	85.6%	118	85.5%
Grand Total	139	100.0%	138	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	1	0.7%	1	0.7%
Not Severely Disabled/Not Indicated	138	99.3%	137	99.3%
Grand Total	139	100.0%	138	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	3	2.2%	3	2.2%
Not a Veteran/Not Indicated	136	97.8%	135	97.8%
Grand Total	139	100.0%	138	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	-	-	-	_
Vet with at least 30% but less than 70% service connected disability	-	-	-	-
Vet with less than 30% service connected disability	1	0.7%	1	0.7%
Not Disabled/Not Indicated	138	99.3%	137	99.3%
Grand Total	139	100.0%	138	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.7%	1	0.7%
Unremarried spouse of a vet KIA	-	-	-	-
Unremarried spouse of a vet who died of a service connected disability	-	-	-	-
Not Indicated	138	99.3%	137	99.3%
Grand Total	139	100.0%	138	100.0%

<sup>1</sup>Data was extracted from PeopleSoft on 7/14/25 using 6/30/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as "—".

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

# Department of Corrections

#### Workforce Analysis – Demographic Sur Time Frame: End of CY2025 Q2

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EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	8918	99.8%	8842	99.8%
Unclassified	15	0.2%	15	0.2%
Elected - Unclassified	-	-	-	_
Project - Permanent	-	-	-	_
Seasonal	-	-	-	_
Grand Total	8933	100.0%	8857	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	27	0.3%	27	0.3%
20-29	1246	13.9%	1240	14.0%
30-39	2374	26.6%	2358	26.6%
40-49	2645	29.6%	2622	29.6%
50-59	2060	23.1%	2040	23.0%
60 and up	581	6.5%	569	6.4%
Grand Total	8933	100.0%	8857	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	4158	46.5%	4096	46.2%
Male	4775	53.5%	4761	53.8%
Grand Total	8933	100.0%	8857	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	26	0.3%	26	0.3%
Asian	115	1.3%	112	1.3%
Black or African American	799	8.9%	796	9.0%
Hispanic/Latino	431	4.8%	428	4.8%
Native Hawaiian/Pacific Islander	6	0.1%	6	0.1%
White	7242	81.1%	7176	81.0%
Two or More Races	146	1.6%	146	1.6%
Not Specified	168	1.9%	166	1.9%
Grand Total	8933	100.0%	8857	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	3654	40.9%	3623	40.9%
5-9	1737	19.4%	1722	19.4%
10-14	990	11.1%	979	11.1%
15-19	755	8.5%	746	8.4%
20-24	848	9.5%	843	9.5%
25-29	737	8.3%	734	8.3%
30-35	196	2.2%	194	2.2%
>35	16	0.2%	16	0.2%
Grand Total	8933	100.0%	8857	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	1052	11.8%	1046	11.8%
Not Disabled/Not Indicated	7881	88.2%	7811	88.2%
Grand Total	8933	100.0%	8857	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	43	0.5%	42	0.5%
Not Severely Disabled/Not Indicated	8890	99.5%	8814	99.5%
Grand Total	8933	100.0%	8857	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	934	10.5%	931	10.5%
Not a Veteran/Not Indicated	7999	89.5%	7926	89.5%
Grand Total	8933	100.0%	8857	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	101	1.1%	101	1.1%
Vet with at least 30% but less than 70% service connected disability	87	1.0%	87	1.0%
Vet with less than 30% service connected disability	89	1.0%	88	1.0%
Not Disabled/Not Indicated	8656	96.9%	8581	96.9%
Grand Total	8933	100.0%	8857	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	20	0.2%	20	0.2%
Unremarried spouse of a vet KIA	-	-	-	_
Unremarried spouse of a vet who died of a service connected disability	-	-	-	_
Not Indicated	8911	99.8%	8835	99.8%
Grand Total	8933	100.0%	8857	100.0%

<sup>1</sup>Data was extracted from PeopleSoft on 7/14/25 using 6/30/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as "—".

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

#### Educational Communications Board Workforce Analysis – Demographic Summary

## Time Frame: End of CY2025 Q2

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	39	79.6%	39	81.39
Unclassified	10	20.4%	9	18.89
Elected - Unclassified	_	-	-	_
Project - Permanent	-	-	-	_
Seasonal	_	-	-	
Grand Total	49	100.0%	48	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	_	-	-	—
20-29	2	4.1%	2	4.2%
30-39	10	20.4%	10	20.8%
40-49	12	24.5%	12	24.0%
50-59	13	26.5%	13	27.1%
60 and up	12	24.5%	12	24.0%
Grand Total	49	100.0%	48	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	13	26.5%	12	26.0%
Male	36	73.5%	36	74.0%
Grand Total	49	100.0%	48	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	2.0%	1	2.1%
Asian	-	-	-	-
Black or African American	1	2.0%	1	2.1%
Hispanic/Latino	2	4.1%	2	4.2%
Native Hawaiian/Pacific Islander	-	-	-	_
White	43	87.8%	42	87.5%
Two or More Races	1	2.0%	1	2.1%
Not Specified	1	2.0%	1	2.1%
Grand Total	49	100.0%	48	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	18	36.7%	18	36.5%
5-9	11	22.4%	11	22.9%
10-14	3	6.1%	3	6.3%
15-19	2	4.1%	2	4.2%
20-24	4	8.2%	4	8.3%
25-29	8	16.3%	8	16.7%
30-35	3	6.1%	2	5.2%
>35	-	-	-	_
Grand Total	49	100.0%	48	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	8	16.3%	8	16.7%
Not Disabled/Not Indicated	41	83.7%	40	83.3%
Grand Total	49	100.0%	48	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	2	4.1%	2	4.1%
Not Severely Disabled/Not Indicated	47	95.9%	46	95.8%
Grand Total	49	100.0%	48	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	9	18.4%	9	18.8%
Not a Veteran/Not Indicated	40	81.6%	39	81.3%
Grand Total	49	100.0%	48	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	3	6.1%	3	6.3%
Vet with at least 30% but less than 70% service connected disability	-	-	-	-
Vet with less than 30% service connected disability	-	-	-	_
Not Disabled/Not Indicated	46	93.9%	45	93.8%
Grand Total	49	100.0%	48	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	-	-	-	_
Unremarried spouse of a vet KIA	-	-	-	_
Unremarried spouse of a vet who died of a service connected disability	-	-	-	_
Not Indicated	49	100.0%	48	100.0%
Grand Total	49	100.0%	48	100.0%

<sup>1</sup>Data was extracted from PeopleSoft on 7/14/25 using 6/30/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as "—".

\*The number and percent of employees is based on the distinct count of employee IDs.

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#### Department of Employee Trust Funds Workforce Analysis – Demographic Summary

## Time Frame: End of CY2025 Q2

EMPLOYEES BY TYPE					
Employee Type	# of	f Employees*	% of Employees*	Sum of FTE	% of FTI
Permanent		272	97.8%	270	97.89
Unclassified		3	1.1%	3	1.19
Elected - Unclassified		-	-	-	-
Project - Permanent		3	1.1%	3	1.19
Seasonal		-	_	-	_
Grand Total		278	100.0%	276	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	_	-	-	—
20-29	6	2.2%	6	2.2%
30-39	60	21.6%	59	21.5%
40-49	79	28.4%	79	28.5%
50-59	90	32.4%	89	32.3%
60 and up	43	15.5%	43	15.5%
Grand Total	278	100.0%	276	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	186	66.9%	184	66.7%
Male	92	33.1%	92	33.3%
Grand Total	278	100.0%	276	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	-	-	-	-
Asian	10	3.6%	10	3.6%
Black or African American	9	3.2%	9	3.3%
Hispanic/Latino	15	5.4%	15	5.4%
Native Hawaiian/Pacific Islander	-	-	_	_
White	237	85.3%	235	85.1%
Two or More Races	3	1.1%	3	1.1%
Not Specified	4	1.4%	4	1.4%
Grand Total	278	100.0%	276	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	70	25.2%	70	25.4%
5-9	53	19.1%	52	18.8%
10-14	69	24.8%	69	24.9%
15-19	39	14.0%	39	14.1%
20-24	19	6.8%	19	6.9%
25-29	14	5.0%	14	5.1%
30-35	11	4.0%	11	3.8%
>35	3	1.1%	3	1.0%
Grand Total	278	100.0%	276	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	42	15.1%	42	15.1%
Not Disabled/Not Indicated	236	84.9%	234	84.9%
Grand Total	278	100.0%	276	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	6	2.2%	6	2.2%
Not Severely Disabled/Not Indicated	272	97.8%	270	97.8%
Grand Total	278	100.0%	276	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	18	6.5%	18	6.5%
Not a Veteran/Not Indicated	260	93.5%	258	93.5%
Grand Total	278	100.0%	276	100.0%

VETERAN DISABILITY STATUS					
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE	
Vet with a 70% or greater service connected disability	-	-	-	_	
Vet with at least 30% but less than 70% service connected disability	5	1.8%	5	1.8%	
Vet with less than 30% service connected disability	-	-	-	_	
Not Disabled/Not Indicated	273	98.2%	271	98.2%	
Grand Total	278	100.0%	276	100.0%	

SPOUSE OF VETERAN DISABILITY STATUS						
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE		
Spouse of a disabled vet whose service connected disability is at least 70%	-	_	-	_		
Unremarried spouse of a vet KIA	-	_	-	_		
Unremarried spouse of a vet who died of a service connected disability	-	_	-	_		
Not Indicated	278	100.0%	276	100.0%		
Grand Total	278	100.0%	276	100.0%		

<sup>1</sup>Data was extracted from PeopleSoft on 7/14/25 using 6/30/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as "—".

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#### Department of Financial Institutions Workforce Analysis – Demographic Summary

#### Time Frame: End of CY2025 Q2

EMPLOYEES BY TYPE					
Employee Type	# of Employee	s* % of Er	nployees*	Sum of FTE	% of FT
Permanent	1	31	93.6%	131	93.69
Unclassified		9	6.4%	9	6.49
Elected - Unclassified		-	1	-	-
Project - Permanent		-	1	-	-
Seasonal		_	_	_	-
Grand Total	1	40	100.0%	140	100.05

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	-	_	-	—
20-29	13	9.3%	13	9.3%
30-39	44	31.4%	44	31.5%
40-49	36	25.7%	36	25.8%
50-59	29	20.7%	29	20.8%
60 and up	18	12.9%	18	12.6%
Grand Total	140	100.0%	140	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	78	55.7%	78	55.9%
Male	62	44.3%	62	44.1%
Grand Total	140	100.0%	140	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	1.4%	2	1.4%
Asian	4	2.9%	4	2.9%
Black or African American	2	1.4%	2	1.4%
Hispanic/Latino	3	2.1%	3	2.1%
Native Hawaiian/Pacific Islander	_	_	-	-
White	119	85.0%	119	85.0%
Two or More Races	2	1.4%	2	1.4%
Not Specified	8	5.7%	8	5.7%
Grand Total	140	100.0%	140	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	52	37.1%	52	37.3%
5-9	37	26.4%	37	26.2%
10-14	27	19.3%	27	19.3%
15-19	5	3.6%	5	3.6%
20-24	3	2.1%	3	2.1%
25-29	5	3.6%	5	3.6%
30-35	6	4.3%	6	4.3%
>35	5	3.6%	5	3.6%
Grand Total	140	100.0%	140	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	23	16.4%	23	16.5%
Not Disabled/Not Indicated	117	83.6%	117	83.5%
Grand Total	140	100.0%	140	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	1	0.7%	1	0.7%
Not Severely Disabled/Not Indicated	139	99.3%	139	99.3%
Grand Total	140	100.0%	140	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	9	6.4%	9	6.4%
Not a Veteran/Not Indicated	131	93.6%	131	93.6%
Grand Total	140	100.0%	140	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	-	-	-	_
Vet with at least 30% but less than 70% service connected disability	1	0.7%	1	0.7%
Vet with less than 30% service connected disability	2	1.4%	2	1.4%
Not Disabled/Not Indicated	137	97.9%	137	97.9%
Grand Total	140	100.0%	140	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	-	-	-	_
Unremarried spouse of a vet KIA	-	-	-	_
Unremarried spouse of a vet who died of a service connected disability	-	-	-	_
Not Indicated	140	100.0%	140	100.0%
Grand Total	140	100.0%	140	100.0%

<sup>1</sup>Data was extracted from PeopleSoft on 7/14/25 using 6/30/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as "—".

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

#### Department of Health Services Workforce Analysis – Demographic Summa

#### Time Frame: End of CY2025 Q2

EMPLOYEES BY TYPE					
Employee Type	#0	of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent		6354	99.8%	6208	99.8%
Unclassified		12	0.2%	12	0.2%
Elected - Unclassified		-	-	-	_
Project - Permanent		-	-	-	-
Seasonal		-	-	-	-
Grand Total		6366	100.0%	6220	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	10	0.2%	10	0.2%
20-29	744	11.7%	725	11.6%
30-39	1708	26.8%	1664	26.7%
40-49	1826	28.7%	1789	28.8%
50-59	1474	23.2%	1446	23.3%
60 and up	604	9.5%	587	9.4%
Grand Total	6366	100.0%	6220	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	4088	64.2%	3970	63.8%
Male	2278	35.8%	2250	36.2%
Grand Total	6366	100.0%	6220	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	38	0.6%	38	0.6%
Asian	304	4.8%	295	4.7%
Black or African American	942	14.8%	912	14.7%
Hispanic/Latino	275	4.3%	266	4.3%
Native Hawaiian/Pacific Islander	2	-	2	_
White	4555	71.6%	4462	71.7%
Two or More Races	137	2.2%	134	2.1%
Not Specified	113	1.8%	112	1.8%
Grand Total	6366	100.0%	6220	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	2504	39.3%	2438	39.2%
5-9	1417	22.3%	1392	22.4%
10-14	1005	15.8%	982	15.8%
15-19	519	8.2%	508	8.2%
20-24	449	7.1%	440	7.1%
25-29	287	4.5%	281	4.5%
30-35	142	2.2%	137	2.2%
>35	43	0.7%	42	0.7%
Grand Total	6366	100.0%	6220	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	702	11.0%	691	11.1%
Not Disabled/Not Indicated	5664	89.0%	5529	88.9%
Grand Total	6366	100.0%	6220	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	33	0.5%	33	0.5%
Not Severely Disabled/Not Indicated	6333	99.5%	6188	99.5%
Grand Total	6366	100.0%	6220	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	341	5.4%	336	5.4%
Not a Veteran/Not Indicated	6025	94.6%	5885	94.6%
Grand Total	6366	100.0%	6220	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	31	0.5%	30	0.5%
Vet with at least 30% but less than 70% service connected disability	33	0.5%	33	0.5%
Vet with less than 30% service connected disability	30	0.5%	30	0.5%
Not Disabled/Not Indicated	6272	98.5%	6127	98.5%
Grand Total	6366	100.0%	6220	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	14	0.2%	13	0.2%
Unremarried spouse of a vet KIA	-	-	-	_
Unremarried spouse of a vet who died of a service connected disability	-	-	-	_
Not Indicated	6352	99.8%	6207	99.8%
Grand Total	6366	100.0%	6220	100.0%

<sup>1</sup>Data was extracted from PeopleSoft on 7/14/25 using 6/30/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as "—".

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

#### Wisconsin Historical Society Workforce Analysis – Demographic Summ

#### Time Frame: End of CY2025 Q2

EMPLOYEES BY TYPE					
Employee Type	#	of Employees*	% of Employees*	Sum of FTE	% of FT
Permanent		156	95.7%	155	95.79
Unclassified		7	4.3%	7	4.39
Elected - Unclassified		-	-	-	-
Project - Permanent		-	-	-	-
Seasonal		-	-	-	-
Grand Total		163	100.0%	162	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	-	-	-	_
20-29	10	6.1%	10	6.1%
30-39	49	30.1%	49	30.3%
40-49	38	23.3%	38	23.4%
50-59	45	27.6%	45	27.8%
60 and up	21	12.9%	20	12.5%
Grand Total	163	100.0%	162	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	98	60.1%	97	59.8%
Male	65	39.9%	65	40.2%
Grand Total	163	100.0%	162	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	4	2.5%	4	2.5%
Asian	1	0.6%	1	0.6%
Black or African American	1	0.6%	1	0.6%
Hispanic/Latino	5	3.1%	5	3.1%
Native Hawaiian/Pacific Islander	1	0.6%	1	0.6%
White	148	90.8%	147	90.7%
Two or More Races	2	1.2%	2	1.2%
Not Specified	1	0.6%	1	0.6%
Grand Total	163	100.0%	162	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	77	47.2%	77	47.4%
5-9	39	23.9%	39	24.1%
10-14	13	8.0%	13	8.0%
15-19	11	6.7%	11	6.6%
20-24	10	6.1%	10	6.2%
25-29	10	6.1%	10	5.9%
30-35	3	1.8%	3	1.9%
>35	-	-	-	—
Grand Total	163	100.0%	162	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	13	8.0%	13	8.0%
Not Disabled/Not Indicated	150	92.0%	149	92.0%
Grand Total	163	100.0%	162	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	-	-	-	-
Not Severely Disabled/Not Indicated	163	100.0%	162	100.0%
Grand Total	163	100.0%	162	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	3	1.8%	3	1.9%
Not a Veteran/Not Indicated	160	98.2%	159	98.1%
Grand Total	163	100.0%	162	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	-	-	-	_
Vet with at least 30% but less than 70% service connected disability	-	-	-	-
Vet with less than 30% service connected disability	-	-	-	_
Not Disabled/Not Indicated	163	100.0%	162	100.0%
Grand Total	163	100.0%	162	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	-	-	-	_
Unremarried spouse of a vet KIA	-	-	-	_
Unremarried spouse of a vet who died of a service connected disability	-	-	-	_
Not Indicated	163	100.0%	162	100.0%
Grand Total	163	100.0%	162	100.0%

<sup>1</sup>Data was extracted from PeopleSoft on 7/14/25 using 6/30/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as "—".

\*The number and percent of employees is based on the distinct count of employee IDs.

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# Department of Justice

#### rce Analysis – Demographic Su Time Frame: End of CY2025 O2

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EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	703	97.9%	696	97.9%
Unclassified	10	1.4%	10	1.4%
Elected - Unclassified	1	0.1%	1	0.1%
Project - Permanent	4	0.6%	4	0.6%
Seasonal	-	-	-	_
Grand Total	718	100.0%	711	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	-	-	-	—
20-29	85	11.8%	85	11.9%
30-39	213	29.7%	212	29.8%
40-49	231	32.2%	229	32.2%
50-59	152	21.2%	149	21.0%
60 and up	37	5.2%	36	5.1%
Grand Total	718	100.0%	711	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	436	60.7%	429	60.4%
Male	282	39.3%	282	39.6%
Grand Total	718	100.0%	711	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	0.3%	2	0.3%
Asian	27	3.8%	27	3.8%
Black or African American	18	2.5%	17	2.4%
Hispanic/Latino	32	4.5%	32	4.5%
Native Hawaiian/Pacific Islander	_	_	-	-
White	611	85.1%	605	85.1%
Two or More Races	14	1.9%	14	2.0%
Not Specified	14	1.9%	14	2.0%
Grand Total	718	100.0%	711	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	233	32.5%	231	32.6%
5-9	172	24.0%	170	23.9%
10-14	152	21.2%	152	21.3%
15-19	62	8.6%	61	8.5%
20-24	44	6.1%	43	6.1%
25-29	28	3.9%	27	3.8%
30-35	18	2.5%	18	2.5%
>35	9	1.3%	9	1.3%
Grand Total	718	100.0%	711	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	82	11.4%	81	11.4%
Not Disabled/Not Indicated	636	88.6%	630	88.6%
Grand Total	718	100.0%	711	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	3	0.4%	3	0.4%
Not Severely Disabled/Not Indicated	715	99.6%	708	99.6%
Grand Total	718	100.0%	711	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	40	5.6%	40	5.6%
Not a Veteran/Not Indicated	678	94.4%	671	94.4%
Grand Total	718	100.0%	711	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	5	0.7%	4	0.6%
Vet with at least 30% but less than 70% service connected disability	8	1.1%	8	1.1%
Vet with less than 30% service connected disability	1	0.1%	1	0.1%
Not Disabled/Not Indicated	704	98.1%	697	98.1%
Grand Total	718	100.0%	711	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	2	0.3%	2	0.3%
Unremarried spouse of a vet KIA	-	-	-	_
Unremarried spouse of a vet who died of a service connected disability	-	-	-	_
Not Indicated	716	99.7%	709	99.7%
Grand Total	718	100.0%	711	100.0%

<sup>1</sup>Data was extracted from PeopleSoft on 7/14/25 using 6/30/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

 $^{3}$ Values that are 0 or less than 0.05% are shown as "--".

\*The number and percent of employees is based on the distinct count of employee IDs.

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# Department of Military Affairs

#### Workforce Analysis – Demographic Sun Time Frame: End of CY2025 Q2

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EMPLOYEES BY TYPE				
Employee Type	# of Employees	* % of Employees*	Sum of FTE	% of FTE
Permanent	51	9 98.9%	518	98.9%
Unclassified		5 1.1%	6	1.1%
Elected - Unclassified	-		_	-
Project - Permanent	-		_	_
Seasonal	-		_	_
Grand Total	52	5 100.0%	524	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	1	0.2%	1	0.2%
20-29	70	13.3%	70	13.4%
30-39	120	22.9%	120	22.9%
40-49	131	25.0%	130	24.9%
50-59	140	26.7%	140	26.6%
60 and up	63	12.0%	63	12.0%
Grand Total	525	100.0%	524	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	154	29.3%	153	29.2%
Male	371	70.7%	371	70.8%
Grand Total	525	100.0%	524	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.2%	1	0.2%
Asian	10	1.9%	10	1.9%
Black or African American	8	1.5%	8	1.5%
Hispanic/Latino	17	3.2%	17	3.2%
Native Hawaiian/Pacific Islander	1	0.2%	1	0.2%
White	463	88.2%	462	88.2%
Two or More Races	3	0.6%	3	0.6%
Not Specified	22	4.2%	22	4.2%
Grand Total	525	100.0%	524	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	243	46.3%	243	46.4%
5-9	141	26.9%	141	26.9%
10-14	58	11.0%	58	11.1%
15-19	40	7.6%	40	7.5%
20-24	27	5.1%	27	5.2%
25-29	8	1.5%	8	1.5%
30-35	8	1.5%	8	1.4%
>35	-	-	-	_
Grand Total	525	100.0%	524	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	88	16.8%	88	16.8%
Not Disabled/Not Indicated	437	83.2%	436	83.2%
Grand Total	525	100.0%	524	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	3	0.6%	3	0.6%
Not Severely Disabled/Not Indicated	522	99.4%	521	99.4%
Grand Total	525	100.0%	524	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	194	37.0%	194	37.0%
Not a Veteran/Not Indicated	331	63.0%	330	63.0%
Grand Total	525	100.0%	524	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	31	5.9%	31	5.9%
Vet with at least 30% but less than 70% service connected disability	21	4.0%	21	4.0%
Vet with less than 30% service connected disability	19	3.6%	19	3.6%
Not Disabled/Not Indicated	454	86.5%	453	86.5%
Grand Total	525	100.0%	524	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	4	0.8%	4	0.8%
Unremarried spouse of a vet KIA	-	-	-	_
Unremarried spouse of a vet who died of a service connected disability	-	-	-	_
Not Indicated	521	99.2%	520	99.2%
Grand Total	525	100.0%	524	100.0%

<sup>1</sup>Data was extracted from PeopleSoft on 7/14/25 using 6/30/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

 $^{3}$ Values that are 0 or less than 0.05% are shown as "--".

\*The number and percent of employees is based on the distinct count of employee IDs.

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#### Department of Natural Resources Workforce Analysis – Demographic Summar

#### Time Frame: End of CY2025 Q2

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	2243	99.2%	2234	99.3%
Unclassified	11	. 0.5%	11	0.5%
Elected - Unclassified	-		-	-
Project - Permanent	1	. –	1	-
Seasonal	5	0.2%	4	0.29
Grand Total	2260	100.0%	2250	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	-	-	-	—
20-29	257	11.4%	257	11.4%
30-39	718	31.8%	717	31.9%
40-49	578	25.6%	574	25.5%
50-59	544	24.1%	541	24.0%
60 and up	163	7.2%	161	7.2%
Grand Total	2260	100.0%	2250	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	821	36.3%	812	36.1%
Male	1439	63.7%	1438	63.9%
Grand Total	2260	100.0%	2250	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	9	0.4%	9	0.4%
Asian	30	1.3%	30	1.3%
Black or African American	20	0.9%	20	0.9%
Hispanic/Latino	43	1.9%	42	1.9%
Native Hawaiian/Pacific Islander	3	0.1%	3	0.1%
White	2069	91.5%	2060	91.5%
Two or More Races	18	0.8%	18	0.8%
Not Specified	68	3.0%	68	3.0%
Grand Total	2260	100.0%	2250	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	597	26.4%	596	26.5%
5-9	593	26.2%	592	26.3%
10-14	394	17.4%	392	17.4%
15-19	205	9.1%	204	9.1%
20-24	175	7.7%	174	7.7%
25-29	169	7.5%	167	7.4%
30-35	106	4.7%	105	4.7%
>35	21	0.9%	20	0.9%
Grand Total	2260	100.0%	2250	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	201	8.9%	200	8.9%
Not Disabled/Not Indicated	2059	91.1%	2050	91.1%
Grand Total	2260	100.0%	2250	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	15	0.7%	14	0.7%
Not Severely Disabled/Not Indicated	2245	99.3%	2236	99.4%
Grand Total	2260	100.0%	2250	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	125	5.5%	125	5.6%
Not a Veteran/Not Indicated	2135	94.5%	2125	94.4%
Grand Total	2260	100.0%	2250	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	16	0.7%	16	0.7%
Vet with at least 30% but less than 70% service connected disability	12	0.5%	12	0.5%
Vet with less than 30% service connected disability	19	0.8%	19	0.8%
Not Disabled/Not Indicated	2213	97.9%	2203	97.9%
Grand Total	2260	100.0%	2250	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	4	0.2%	4	0.2%
Unremarried spouse of a vet KIA	-	_	-	-
Unremarried spouse of a vet who died of a service connected disability	-	_	-	-
Not Indicated	2256	99.8%	2246	99.8%
Grand Total	2260	100.0%	2250	100.0%

<sup>1</sup>Data was extracted from PeopleSoft on 7/14/25 using 6/30/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as "—".

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

#### Department of Public Instruction Workforce Analysis – Demographic Summar

#### Time Frame: End of CY2025 Q2

EMPLOYEES BY TYPE				
Employee Type	# of Employees	* % of Employees*	Sum of FTE	% of FTE
Permanent	59	4 98.7%	571	98.6%
Unclassified		7 1.2%	7	1.2%
Elected - Unclassified		1 0.2%	1	0.2%
Project - Permanent	-		-	_
Seasonal	-		-	_
Grand Total	60	2 100.0%	579	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	-	-	-	—
20-29	36	6.0%	34	5.8%
30-39	128	21.3%	123	21.3%
40-49	163	27.1%	159	27.4%
50-59	201	33.4%	192	33.1%
60 and up	74	12.3%	71	12.3%
Grand Total	602	100.0%	579	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	423	70.3%	404	69.8%
Male	179	29.7%	175	30.2%
Grand Total	602	100.0%	579	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	4	0.7%	4	0.7%
Asian	23	3.8%	23	4.0%
Black or African American	22	3.7%	22	3.7%
Hispanic/Latino	26	4.3%	25	4.3%
Native Hawaiian/Pacific Islander	-	-	-	_
White	505	83.9%	484	83.6%
Two or More Races	9	1.5%	9	1.5%
Not Specified	13	2.2%	13	2.2%
Grand Total	602	100.0%	579	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	207	34.4%	198	34.2%
5-9	134	22.3%	130	22.5%
10-14	122	20.3%	118	20.3%
15-19	47	7.8%	45	7.8%
20-24	42	7.0%	41	7.0%
25-29	26	4.3%	24	4.2%
30-35	16	2.7%	15	2.6%
>35	8	1.3%	7	1.2%
Grand Total	602	100.0%	579	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	111	18.4%	103	17.8%
Not Disabled/Not Indicated	491	81.6%	476	82.2%
Grand Total	602	100.0%	579	100.0%

SEVERE DISABILITY STATUS						
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE		
Severely Disabled	17	2.8%	16	2.8%		
Not Severely Disabled/Not Indicated	585	97.2%	563	97.3%		
Grand Total	602	100.0%	579	100.0%		

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	15	2.5%	15	2.6%
Not a Veteran/Not Indicated	587	97.5%	564	97.4%
Grand Total	602	100.0%	579	100.0%

VETERAN DISABILITY STATUS						
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE		
Vet with a 70% or greater service connected disability	1	0.2%	1	0.2%		
Vet with at least 30% but less than 70% service connected disability	-	-	-	-		
Vet with less than 30% service connected disability	3	0.5%	3	0.5%		
Not Disabled/Not Indicated	598	99.3%	575	99.3%		
Grand Total	602	100.0%	579	100.0%		

SPOUSE OF VETERAN DISABILITY STATUS							
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE			
Spouse of a disabled vet whose service connected disability is at least 70%	5	0.8%	5	0.8%			
Unremarried spouse of a vet KIA	-	-	-	_			
Unremarried spouse of a vet who died of a service connected disability	-	-	-	_			
Not Indicated	597	99.2%	574	99.2%			
Grand Total	602	100.0%	579	100.0%			

<sup>1</sup>Data was extracted from PeopleSoft on 7/14/25 using 6/30/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as "—".

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

# Public Service Commission

#### Workforce Analysis – Demographic Sur Time Frame: End of CY2025 02

EMPLOYEES BY TYPE					
Employee Type	# of	f Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent		163	92.1%	163	92.1%
Unclassified		14	7.9%	14	7.9%
Elected - Unclassified		-	-	-	-
Project - Permanent		—	-	-	_
Seasonal		_	-	-	_
Grand Total		177	100.0%	177	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	-	-	-	_
20-29	32	18.1%	32	18.1%
30-39	57	32.2%	57	32.2%
40-49	43	24.3%	43	24.3%
50-59	31	17.5%	31	17.5%
60 and up	14	7.9%	14	7.9%
Grand Total	177	100.0%	177	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	80	45.2%	80	45.2%
Male	97	54.8%	97	54.8%
Grand Total	177	100.0%	177	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.6%	1	0.6%
Asian	11	6.2%	11	6.2%
Black or African American	2	1.1%	2	1.1%
Hispanic/Latino	11	6.2%	11	6.2%
Native Hawaiian/Pacific Islander	_	-	—	—
White	141	79.7%	141	79.7%
Two or More Races	3	1.7%	3	1.7%
Not Specified	8	4.5%	8	4.5%
Grand Total	177	100.0%	177	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	81	45.8%	81	45.8%
5-9	45	25.4%	45	25.4%
10-14	26	14.7%	26	14.7%
15-19	7	4.0%	7	4.0%
20-24	8	4.5%	8	4.5%
25-29	4	2.3%	4	2.3%
30-35	4	2.3%	4	2.3%
>35	2	1.1%	2	1.1%
Grand Total	177	100.0%	177	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	27	15.3%	27	15.3%
Not Disabled/Not Indicated	150	84.7%	150	84.7%
Grand Total	177	100.0%	177	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	1	0.6%	1	0.6%
Not Severely Disabled/Not Indicated	176	99.4%	176	99.4%
Grand Total	177	100.0%	177	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	4	2.3%	4	2.3%
Not a Veteran/Not Indicated	173	97.7%	173	97.7%
Grand Total	177	100.0%	177	100.0%

VETERAN DISABILITY STATUS							
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE			
Vet with a 70% or greater service connected disability	3	1.7%	3	1.7%			
Vet with at least 30% but less than 70% service connected disability	-	-	-	-			
Vet with less than 30% service connected disability	-	-	-	_			
Not Disabled/Not Indicated	174	98.3%	174	98.3%			
Grand Total	177	100.0%	177	100.0%			

SPOUSE OF VETERAN DISABILITY STATUS							
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE			
Spouse of a disabled vet whose service connected disability is at least 70%	-	-	-	_			
Unremarried spouse of a vet KIA	-	-	-	_			
Unremarried spouse of a vet who died of a service connected disability	-	-	-	_			
Not Indicated	177	100.0%	177	100.0%			
Grand Total	177	100.0%	177	100.0%			

<sup>1</sup>Data was extracted from PeopleSoft on 7/14/25 using 6/30/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as "—".

\*The number and percent of employees is based on the distinct count of employee IDs.

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#### Department of Revenue Workf

# orce Analysis – Demographic Sur Time Frame: End of CY2025 Q2

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EMPLOYEES BY TYPE						
Employee Type	# of Em	ployees*	% of Employees*	Sum of FTE	% of FTE	
Permanent		1021	95.5%	1017	95.5%	
Unclassified		11	1.0%	11	1.0%	
Elected - Unclassified		-	-	-	-	
Project - Permanent		37	3.5%	37	3.5%	
Seasonal		_	-	-	-	
Grand Total		1069	100.0%	1065	100.0%	

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	1	0.1%	1	0.1%
20-29	96	9.0%	96	9.0%
30-39	241	22.5%	240	22.6%
40-49	304	28.4%	304	28.5%
50-59	279	26.1%	278	26.1%
60 and up	148	13.8%	146	13.7%
Grand Total	1069	100.0%	1065	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	548	51.3%	545	51.1%
Male	521	48.7%	520	48.9%
Grand Total	1069	100.0%	1065	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	5	0.5%	5	0.5%
Asian	66	6.2%	66	6.2%
Black or African American	67	6.3%	67	6.3%
Hispanic/Latino	62	5.8%	62	5.8%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%
White	840	78.6%	836	78.5%
Two or More Races	7	0.7%	7	0.7%
Not Specified	21	2.0%	21	2.0%
Grand Total	1069	100.0%	1065	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	346	32.4%	346	32.5%
5-9	285	26.7%	284	26.7%
10-14	217	20.3%	216	20.3%
15-19	61	5.7%	61	5.7%
20-24	39	3.6%	39	3.7%
25-29	69	6.5%	69	6.4%
30-35	33	3.1%	32	3.1%
>35	19	1.8%	18	1.7%
Grand Total	1069	100.0%	1065	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	136	12.7%	136	12.7%
Not Disabled/Not Indicated	933	87.3%	929	87.3%
Grand Total	1069	100.0%	1065	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	8	0.7%	8	0.7%
Not Severely Disabled/Not Indicated	1061	99.3%	1057	99.3%
Grand Total	1069	100.0%	1065	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	55	5.1%	54	5.1%
Not a Veteran/Not Indicated	1014	94.9%	1010	94.9%
Grand Total	1069	100.0%	1065	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	6	0.6%	6	0.5%
Vet with at least 30% but less than 70% service connected disability	8	0.7%	8	0.8%
Vet with less than 30% service connected disability	2	0.2%	2	0.2%
Not Disabled/Not Indicated	1053	98.5%	1049	98.5%
Grand Total	1069	100.0%	1065	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	4	0.4%	4	0.4%
Unremarried spouse of a vet KIA	-	-	-	_
Unremarried spouse of a vet who died of a service connected disability	-	-	-	_
Not Indicated	1065	99.6%	1061	99.6%
Grand Total	1069	100.0%	1065	100.0%

<sup>1</sup>Data was extracted from PeopleSoft on 7/14/25 using 6/30/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

 $^{3}$ Values that are 0 or less than 0.05% are shown as "-".

\*The number and percent of employees is based on the distinct count of employee IDs.

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#### Department of Safety and Professional Services Workforce Analysis – Demographic Summary

#### Time Frame: End of CY2025 Q2

EMPLOYEES BY TYPE					
Employee Type	# of Emplo	yees*	% of Employees*	Sum of FTE	% of FTE
Permanent		223	94.9%	223	94.9%
Unclassified		12	5.1%	12	5.19
Elected - Unclassified		-	-	-	-
Project - Permanent		-	-	-	_
Seasonal		_	-	_	_
Grand Total		235	100.0%	235	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	-	-	-	—
20-29	14	6.0%	14	6.0%
30-39	47	20.0%	47	20.0%
40-49	60	25.5%	60	25.5%
50-59	73	31.1%	73	31.1%
60 and up	41	17.4%	41	17.4%
Grand Total	235	100.0%	235	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	106	45.1%	106	45.1%
Male	129	54.9%	129	54.9%
Grand Total	235	100.0%	235	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.4%	1	0.4%
Asian	5	2.1%	5	2.1%
Black or African American	3	1.3%	3	1.3%
Hispanic/Latino	8	3.4%	8	3.4%
Native Hawaiian/Pacific Islander	-	-	-	_
White	208	88.5%	208	88.5%
Two or More Races	6	2.6%	6	2.6%
Not Specified	4	1.7%	4	1.7%
Grand Total	235	100.0%	235	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	95	40.4%	95	40.4%
5-9	73	31.1%	73	31.1%
10-14	33	14.0%	33	14.0%
15-19	9	3.8%	9	3.8%
20-24	3	1.3%	3	1.3%
25-29	14	6.0%	14	6.0%
30-35	7	3.0%	7	3.0%
>35	1	0.4%	1	0.4%
Grand Total	235	100.0%	235	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	42	17.9%	42	17.8%
Not Disabled/Not Indicated	193	82.1%	193	82.2%
Grand Total	235	100.0%	235	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	2	0.9%	2	0.9%
Not Severely Disabled/Not Indicated	233	99.1%	233	99.1%
Grand Total	235	100.0%	235	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	17	7.2%	17	7.2%
Not a Veteran/Not Indicated	218	92.8%	218	92.8%
Grand Total	235	100.0%	235	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	7	3.0%	7	3.0%
Vet with at least 30% but less than 70% service connected disability	3	1.3%	3	1.3%
Vet with less than 30% service connected disability	-	-	—	_
Not Disabled/Not Indicated	225	95.7%	225	95.7%
Grand Total	235	100.0%	235	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	-	-	-	_
Unremarried spouse of a vet KIA	-	-	-	_
Unremarried spouse of a vet who died of a service connected disability	-	-	-	_
Not Indicated	235	100.0%	235	100.0%
Grand Total	235	100.0%	235	100.0%

<sup>1</sup>Data was extracted from PeopleSoft on 7/14/25 using 6/30/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as "—".

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

## State Fair Park

# Workforce Analysis – Demographic S

Time Frame: End of CY2025 Q2

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	-		-	_
Unclassified	47	100.0%	46	100.0%
Elected - Unclassified	=		-	-
Project - Permanent	=		-	-
Seasonal		-	-	_
Grand Total	47	100.0%	46	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	-	-	-	_
20-29	5	10.6%	5	10.3%
30-39	12	25.5%	12	25.4%
40-49	21	44.7%	21	44.9%
50-59	6	12.8%	6	13.0%
60 and up	3	6.4%	3	6.5%
Grand Total	47	100.0%	46	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	26	55.3%	25	54.6%
Male	21	44.7%	21	45.4%
Grand Total	47	100.0%	46	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	_	-	—	—
Asian	-	-	-	—
Black or African American	2	4.3%	2	4.3%
Hispanic/Latino	1	2.1%	1	2.2%
Native Hawaiian/Pacific Islander	-	-	—	_
White	43	91.5%	42	91.4%
Two or More Races	1	2.1%	1	2.2%
Not Specified	-	-	-	_
Grand Total	47	100.0%	46	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	27	57.4%	27	57.3%
5-9	9	19.1%	9	18.9%
10-14	5	10.6%	5	10.8%
15-19	-	-	-	-
20-24	3	6.4%	3	6.5%
25-29	2	4.3%	2	4.3%
30-35	1	2.1%	1	2.2%
>35	_	-	-	_
Grand Total	47	100.0%	46	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	2	4.3%	2	4.3%
Not Disabled/Not Indicated	45	95.7%	44	95.7%
Grand Total	47	100.0%	46	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	-	-	-	-
Not Severely Disabled/Not Indicated	47	100.0%	46	100.0%
Grand Total	47	100.0%	46	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	2	4.3%	2	4.3%
Not a Veteran/Not Indicated	45	95.7%	44	95.7%
Grand Total	47	100.0%	46	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	-	_	-	—
Vet with at least 30% but less than 70% service connected disability	-	_	-	-
Vet with less than 30% service connected disability	1	2.1%	1	2.2%
Not Disabled/Not Indicated	46	97.9%	45	97.8%
Grand Total	47	100.0%	46	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	-	-	-	_
Unremarried spouse of a vet KIA	-	-	-	_
Unremarried spouse of a vet who died of a service connected disability	-	-	-	_
Not Indicated	47	100.0%	46	100.0%
Grand Total	47	100.0%	46	100.0%

<sup>1</sup>Data was extracted from PeopleSoft on 7/14/25 using 6/30/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as "—".

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

# Wisconsin State Public Defenders Office

#### Workforce Analysis – Demographic Summary Time Frame: End of CY2025 Q2

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EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	242	40.1%	237	39.8%
Unclassified	362	59.9%	358	60.2%
Elected - Unclassified	-	-	-	-
Project - Permanent	-	-	-	-
Seasonal	_	-	_	_
Grand Total	604	100.0%	595	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	-	-	-	—
20-29	117	19.4%	116	19.5%
30-39	182	30.1%	180	30.3%
40-49	138	22.8%	137	23.0%
50-59	113	18.7%	111	18.6%
60 and up	54	8.9%	51	8.6%
Grand Total	604	100.0%	595	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	362	59.9%	354	59.5%
Male	242	40.1%	241	40.5%
Grand Total	604	100.0%	595	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	3	0.5%	3	0.5%
Asian	14	2.3%	13	2.3%
Black or African American	29	4.8%	29	4.9%
Hispanic/Latino	43	7.1%	43	7.2%
Native Hawaiian/Pacific Islander	-	-	-	_
White	509	84.3%	501	84.2%
Two or More Races	4	0.7%	4	0.7%
Not Specified	2	0.3%	2	0.3%
Grand Total	604	100.0%	595	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	247	40.9%	245	41.2%
5-9	152	25.2%	151	25.3%
10-14	79	13.1%	78	13.0%
15-19	39	6.5%	39	6.5%
20-24	32	5.3%	32	5.3%
25-29	28	4.6%	26	4.4%
30-35	18	3.0%	17	2.9%
>35	9	1.5%	8	1.3%
Grand Total	604	100.0%	595	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	59	9.8%	57	9.5%
Not Disabled/Not Indicated	545	90.2%	539	90.5%
Grand Total	604	100.0%	595	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	4	0.7%	4	0.7%
Not Severely Disabled/Not Indicated	600	99.3%	591	99.4%
Grand Total	604	100.0%	595	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	22	3.6%	22	3.7%
Not a Veteran/Not Indicated	582	96.4%	573	96.3%
Grand Total	604	100.0%	595	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	-	-	-	_
Vet with at least 30% but less than 70% service connected disability	1	0.2%	1	0.2%
Vet with less than 30% service connected disability	4	0.7%	4	0.7%
Not Disabled/Not Indicated	599	99.2%	590	99.2%
Grand Total	604	100.0%	595	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.2%	1	0.2%
Unremarried spouse of a vet KIA	-	-	-	_
Unremarried spouse of a vet who died of a service connected disability	-	-	-	_
Not Indicated	603	99.8%	594	99.8%
Grand Total	604	100.0%	595	100.0%

<sup>1</sup>Data was extracted from PeopleSoft on 7/14/25 using 6/30/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

 $^{3}$ Values that are 0 or less than 0.05% are shown as "-".

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

# Wisconsin Technical College System Board

# Workforce Analysis – Demographic Sun Time Frame: End of CY2025 Q2

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EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	47	92.2%	47	92.2%
Unclassified	4	7.8%	4	7.89
Elected - Unclassified	_	-	-	_
Project - Permanent	-	-	-	_
Seasonal	-	-	-	_
Grand Total	51	100.0%	51	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	-	-	-	_
20-29	1	2.0%	1	2.0%
30-39	10	19.6%	10	19.6%
40-49	20	39.2%	20	39.2%
50-59	14	27.5%	14	27.5%
60 and up	6	11.8%	6	11.8%
Grand Total	51	100.0%	51	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	35	68.6%	35	68.6%
Male	16	31.4%	16	31.4%
Grand Total	51	100.0%	51	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	-	-	-	_
Asian	3	5.9%	3	5.9%
Black or African American	3	5.9%	3	5.9%
Hispanic/Latino	2	3.9%	2	3.9%
Native Hawaiian/Pacific Islander	-	-	_	-
White	43	84.3%	43	84.3%
Two or More Races	-	-	-	-
Not Specified	_	-	-	_
Grand Total	51	100.0%	51	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	12	23.5%	12	23.5%
5-9	15	29.4%	15	29.4%
10-14	11	21.6%	11	21.6%
15-19	3	5.9%	3	5.9%
20-24	3	5.9%	3	5.9%
25-29	2	3.9%	2	3.9%
30-35	4	7.8%	4	7.8%
>35	1	2.0%	1	2.0%
Grand Total	51	100.0%	51	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	5	9.8%	5	9.8%
Not Disabled/Not Indicated	46	90.2%	46	90.2%
Grand Total	51	100.0%	51	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	1	2.0%	1	2.0%
Not Severely Disabled/Not Indicated	50	98.0%	50	98.0%
Grand Total	51	100.0%	51	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	1	2.0%	1	2.0%
Not a Veteran/Not Indicated	50	98.0%	50	98.0%
Grand Total	51	100.0%	51	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	1	2.0%	1	2.0%
Vet with at least 30% but less than 70% service connected disability	-	-	-	-
Vet with less than 30% service connected disability	-	-	—	_
Not Disabled/Not Indicated	50	98.0%	50	98.0%
Grand Total	51	100.0%	51	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	2.0%	1	2.0%
Unremarried spouse of a vet KIA	-	-	-	_
Unremarried spouse of a vet who died of a service connected disability	-	-	-	_
Not Indicated	50	98.0%	50	98.0%
Grand Total	51	100.0%	51	100.0%

<sup>1</sup>Data was extracted from PeopleSoft on 7/14/25 using 6/30/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

 $^{3}$ Values that are 0 or less than 0.05% are shown as "-".

\*The number and percent of employees is based on the distinct count of employee IDs.

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# Department of Tourism

#### orce Analysis – Demographic Sun Time Frame: End of CY2025 O2

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EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	28	87.5%	28	87.5%
Unclassified	4	12.5%	4	12.5%
Elected - Unclassified	-	-	-	_
Project - Permanent	-	_	-	_
Seasonal	-	_	-	_
Grand Total	32	100.0%	32	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	_	-	-	_
20-29	3	9.4%	3	9.4%
30-39	10	31.3%	10	31.3%
40-49	11	34.4%	11	34.4%
50-59	5	15.6%	5	15.6%
60 and up	3	9.4%	3	9.4%
Grand Total	32	100.0%	32	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	23	71.9%	23	71.9%
Male	9	28.1%	9	28.1%
Grand Total	32	100.0%	32	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	-	-	-	_
Asian	-	-	-	_
Black or African American	-	-	-	_
Hispanic/Latino	-	-	-	-
Native Hawaiian/Pacific Islander	-	-	_	_
White	32	100.0%	32	100.0%
Two or More Races	-	-	-	-
Not Specified	-	-	-	
Grand Total	32	100.0%	32	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	15	46.9%	15	46.9%
5-9	7	21.9%	7	21.9%
10-14	5	15.6%	5	15.6%
15-19	1	3.1%	1	3.1%
20-24	-	-	-	_
25-29	1	3.1%	1	3.1%
30-35	2	6.3%	2	6.3%
>35	1	3.1%	1	3.1%
Grand Total	32	100.0%	32	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	3	9.4%	3	9.4%
Not Disabled/Not Indicated	29	90.6%	29	90.6%
Grand Total	32	100.0%	32	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	-	-	-	-
Not Severely Disabled/Not Indicated	32	100.0%	32	100.0%
Grand Total	32	100.0%	32	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	-	-	-	_
Not a Veteran/Not Indicated	32	100.0%	32	100.0%
Grand Total	32	100.0%	32	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	-	-	-	-
Vet with at least 30% but less than 70% service connected disability	-	-	-	-
Vet with less than 30% service connected disability	-	-	-	_
Not Disabled/Not Indicated	32	100.0%	32	100.0%
Grand Total	32	100.0%	32	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	-	-	-	_
Unremarried spouse of a vet KIA	-	-	-	_
Unremarried spouse of a vet who died of a service connected disability	-	-	-	_
Not Indicated	32	100.0%	32	100.0%
Grand Total	32	100.0%	32	100.0%

<sup>1</sup>Data was extracted from PeopleSoft on 7/14/25 using 6/30/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

 $^{3}$ Values that are 0 or less than 0.05% are shown as "--".

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#### Department of Transportation Workforce Analysis – Demographic Summa

#### Time Frame: End of CY2025 Q2

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	3007	98.6%	2986	98.6%
Unclassified	12	0.4%	12	0.49
Elected - Unclassified	-	-	-	-
Project - Permanent	30	1.0%	30	1.0%
Seasonal	-	-	-	-
Grand Total	3049	100.0%	3028	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	-	-	-	_
20-29	337	11.1%	337	11.1%
30-39	805	26.4%	800	26.4%
40-49	789	25.9%	785	25.9%
50-59	780	25.6%	773	25.5%
60 and up	338	11.1%	333	11.0%
Grand Total	3049	100.0%	3028	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	1172	38.4%	1154	38.1%
Male	1877	61.6%	1874	61.9%
Grand Total	3049	100.0%	3028	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	14	0.5%	14	0.5%
Asian	116	3.8%	116	3.8%
Black or African American	106	3.5%	105	3.5%
Hispanic/Latino	162	5.3%	161	5.3%
Native Hawaiian/Pacific Islander	-	-	-	_
White	2518	82.6%	2501	82.6%
Two or More Races	45	1.5%	45	1.5%
Not Specified	88	2.9%	86	2.9%
Grand Total	3049	100.0%	3028	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	934	30.6%	928	30.7%
5-9	612	20.1%	607	20.0%
10-14	618	20.3%	613	20.3%
15-19	264	8.7%	264	8.7%
20-24	184	6.0%	183	6.0%
25-29	262	8.6%	261	8.6%
30-35	138	4.5%	136	4.5%
>35	37	1.2%	37	1.2%
Grand Total	3049	100.0%	3028	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	376	12.3%	374	12.4%
Not Disabled/Not Indicated	2673	87.7%	2654	87.6%
Grand Total	3049	100.0%	3028	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	36	1.2%	36	1.2%
Not Severely Disabled/Not Indicated	3013	98.8%	2992	98.8%
Grand Total	3049	100.0%	3028	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	247	8.1%	245	8.1%
Not a Veteran/Not Indicated	2802	91.9%	2783	91.9%
Grand Total	3049	100.0%	3028	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	39	1.3%	39	1.3%
Vet with at least 30% but less than 70% service connected disability	21	0.7%	21	0.7%
Vet with less than 30% service connected disability	18	0.6%	18	0.6%
Not Disabled/Not Indicated	2971	97.4%	2951	97.4%
Grand Total	3049	100.0%	3028	100.0%

SPOUSE OF VETERAN DISABILITY STATUS					
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE	
Spouse of a disabled vet whose service connected disability is at least 70%	8	0.3%	8	0.3%	
Unremarried spouse of a vet KIA	-	-	-	_	
Unremarried spouse of a vet who died of a service connected disability	-	-	-	_	
Not Indicated	3041	99.7%	3020	99.7%	
Grand Total	3049	100.0%	3028	100.0%	

<sup>1</sup>Data was extracted from PeopleSoft on 7/14/25 using 6/30/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as "—".

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

#### Department of Veterans Affairs Workforce Analysis – Demographic Summa

#### Time Frame: End of CY2025 Q2

EMPLOYEES BY TYPE					
Employee Type	# 0	of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent		643	99.1%	605	99.0%
Unclassified		6	0.9%	6	1.0%
Elected - Unclassified		-	-	-	-
Project - Permanent		-	-	-	-
Seasonal		-	-	-	
Grand Total		649	100.0%	611	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	4	0.6%	4	0.6%
20-29	55	8.5%	49	8.0%
30-39	118	18.2%	108	17.7%
40-49	186	28.7%	178	29.2%
50-59	206	31.7%	197	32.3%
60 and up	80	12.3%	74	12.2%
Grand Total	649	100.0%	611	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	461	71.0%	428	70.0%
Male	188	29.0%	183	30.0%
Grand Total	649	100.0%	611	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	3	0.5%	3	0.5%
Asian	25	3.9%	23	3.8%
Black or African American	34	5.2%	32	5.2%
Hispanic/Latino	23	3.5%	20	3.4%
Native Hawaiian/Pacific Islander	1	0.2%	1	0.2%
White	543	83.7%	513	84.1%
Two or More Races	10	1.5%	9	1.4%
Not Specified	10	1.5%	9	1.5%
Grand Total	649	100.0%	611	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	216	33.3%	197	32.3%
5-9	153	23.6%	145	23.7%
10-14	120	18.5%	114	18.6%
15-19	75	11.6%	72	11.7%
20-24	38	5.9%	37	6.0%
25-29	25	3.9%	25	4.1%
30-35	18	2.8%	18	2.9%
>35	4	0.6%	4	0.7%
Grand Total	649	100.0%	611	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	112	17.3%	106	17.4%
Not Disabled/Not Indicated	537	82.7%	504	82.6%
Grand Total	649	100.0%	611	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	6	0.9%	6	0.9%
Not Severely Disabled/Not Indicated	643	99.1%	605	99.0%
Grand Total	649	100.0%	611	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	73	11.2%	71	11.6%
Not a Veteran/Not Indicated	576	88.8%	540	88.4%
Grand Total	649	100.0%	611	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	20	3.1%	20	3.3%
Vet with at least 30% but less than 70% service connected disability	10	1.5%	10	1.6%
Vet with less than 30% service connected disability	7	1.1%	7	1.1%
Not Disabled/Not Indicated	612	94.3%	574	93.9%
Grand Total	649	100.0%	611	100.0%

SPOUSE OF VETERAN DISABILITY STATUS					
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE	
Spouse of a disabled vet whose service connected disability is at least 70%	2	0.3%	2	0.3%	
Unremarried spouse of a vet KIA	-	_	-	-	
Unremarried spouse of a vet who died of a service connected disability	-	_	-	-	
Not Indicated	647	99.7%	609	99.7%	
Grand Total	649	100.0%	611	100.0%	

<sup>1</sup>Data was extracted from PeopleSoft on 7/14/25 using 6/30/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as "—".

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

#### Department of Workforce Development Workforce Analysis – Demographic Summary

#### Time Frame: End of CY2025 Q2

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	1428	99.2%	1424	99.2%
Unclassified	12	0.8%	12	0.8%
Elected - Unclassified	-	-	-	_
Project - Permanent	-	-	-	_
Seasonal	-	-	-	_
Grand Total	1440	100.0%	1436	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	-	-	-	—
20-29	87	6.0%	87	6.1%
30-39	309	21.5%	309	21.5%
40-49	414	28.8%	412	28.7%
50-59	401	27.8%	399	27.8%
60 and up	229	15.9%	228	15.9%
Grand Total	1440	100.0%	1436	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	951	66.0%	948	66.0%
Male	489	34.0%	488	34.0%
Grand Total	1440	100.0%	1436	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	10	0.7%	10	0.7%
Asian	64	4.4%	64	4.5%
Black or African American	105	7.3%	103	7.2%
Hispanic/Latino	82	5.7%	82	5.7%
Native Hawaiian/Pacific Islander	-	-	-	-
White	1131	78.5%	1129	78.6%
Two or More Races	28	1.9%	28	1.9%
Not Specified	20	1.4%	20	1.4%
Grand Total	1440	100.0%	1436	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	519	36.0%	517	36.0%
5-9	295	20.5%	294	20.5%
10-14	294	20.4%	294	20.5%
15-19	94	6.5%	94	6.5%
20-24	90	6.3%	89	6.2%
25-29	87	6.0%	86	6.0%
30-35	41	2.8%	41	2.9%
>35	20	1.4%	20	1.4%
Grand Total	1440	100.0%	1436	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	304	21.1%	303	21.1%
Not Disabled/Not Indicated	1136	78.9%	1133	78.9%
Grand Total	1440	100.0%	1436	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	38	2.6%	38	2.6%
Not Severely Disabled/Not Indicated	1402	97.4%	1398	97.4%
Grand Total	1440	100.0%	1436	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	103	7.2%	103	7.2%
Not a Veteran/Not Indicated	1337	92.8%	1333	92.8%
Grand Total	1440	100.0%	1436	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	24	1.7%	24	1.7%
Vet with at least 30% but less than 70% service connected disability	17	1.2%	17	1.2%
Vet with less than 30% service connected disability	8	0.6%	8	0.6%
Not Disabled/Not Indicated	1391	96.6%	1387	96.6%
Grand Total	1440	100.0%	1436	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	8	0.6%	8	0.6%
Unremarried spouse of a vet KIA	-	-	-	_
Unremarried spouse of a vet who died of a service connected disability	-	-	-	_
Not Indicated	1432	99.4%	1428	99.4%
Grand Total	1440	100.0%	1436	100.0%

<sup>1</sup>Data was extracted from PeopleSoft on 7/14/25 using 6/30/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

 $^3Values$  that are 0 or less than 0.05% are shown as "--".

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.