

State of Wisconsin  
Workforce Analysis – Demographic Summary  
Time Frame: End of CY2025 Q3

EMPLOYEES BY TYPE

| Employee Type          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|------------------------|-----------------|-----------------|------------|----------|
| Permanent              | 29816           | 95.1%           | 29454      | 95.1%    |
| Unclassified           | 1384            | 4.4%            | 1367       | 4.4%     |
| Elected - Unclassified | 76              | 0.2%            | 75         | 0.2%     |
| Project - Permanent    | 74              | 0.2%            | 74         | 0.2%     |
| Seasonal               | 5               | —               | 4          | —        |
| Grand Total            | 31355           | 100.0%          | 30974      | 100.0%   |

AGE

| Age Category | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|--------------|-----------------|-----------------|------------|----------|
| Under 20     | 45              | 0.1%            | 43         | 0.1%     |
| 20-29        | 3568            | 11.4%           | 3530       | 11.4%    |
| 30-39        | 8204            | 26.2%           | 8116       | 26.2%    |
| 40-49        | 8903            | 28.4%           | 8802       | 28.4%    |
| 50-59        | 7614            | 24.3%           | 7525       | 24.3%    |
| 60 and up    | 3021            | 9.6%            | 2959       | 9.6%     |
| Grand Total  | 31355           | 100.0%          | 30974      | 100.0%   |

GENDER

| Gender      | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-------------|-----------------|-----------------|------------|----------|
| Female      | 16476           | 52.5%           | 16162      | 52.2%    |
| Male        | 14879           | 47.5%           | 14812      | 47.8%    |
| Grand Total | 31355           | 100.0%          | 30974      | 100.0%   |

RACE & ETHNICITY

| Race & Ethnicity**               | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------------|-----------------|-----------------|------------|----------|
| American Indian/Alaska Native    | 139             | 0.4%            | 138        | 0.4%     |
| Asian                            | 1011            | 3.2%            | 994        | 3.2%     |
| Black or African American        | 2469            | 7.9%            | 2425       | 7.8%     |
| Hispanic/Latino                  | 1442            | 4.6%            | 1423       | 4.6%     |
| Native Hawaiian/Pacific Islander | 17              | 0.1%            | 17         | 0.1%     |
| White                            | 25128           | 80.1%           | 24840      | 80.2%    |
| Two or More Races                | 501             | 1.6%            | 495        | 1.6%     |
| Not Specified                    | 648             | 2.1%            | 642        | 2.1%     |
| Grand Total                      | 31355           | 100.0%          | 30974      | 100.0%   |

SENIORITY

| Years of Service | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|------------------|-----------------|-----------------|------------|----------|
| 0-4              | 11598           | 37.0%           | 11446      | 37.0%    |
| 5-9              | 6912            | 22.0%           | 6845       | 22.1%    |
| 10-14            | 4903            | 15.6%           | 4842       | 15.6%    |
| 15-19            | 2600            | 8.3%            | 2565       | 8.3%     |
| 20-24            | 2094            | 6.7%            | 2072       | 6.7%     |
| 25-29            | 2087            | 6.7%            | 2067       | 6.7%     |
| 30-35            | 909             | 2.9%            | 888        | 2.9%     |
| >35              | 252             | 0.8%            | 249        | 0.8%     |
| Grand Total      | 31355           | 100.0%          | 30974      | 100.0%   |

DISABILITY STATUS

| Disability Status**        | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------|-----------------|-----------------|------------|----------|
| Disabled                   | 3984            | 12.7%           | 3941       | 12.7%    |
| Not Disabled/Not Indicated | 27371           | 87.3%           | 27033      | 87.3%    |
| Grand Total                | 31355           | 100.0%          | 30974      | 100.0%   |

SEVERE DISABILITY STATUS

| Severe Disability Status**          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-------------------------------------|-----------------|-----------------|------------|----------|
| Severely Disabled                   | 247             | 0.8%            | 243        | 0.8%     |
| Not Severely Disabled/Not Indicated | 31108           | 99.2%           | 30732      | 99.2%    |
| Grand Total                         | 31355           | 100.0%          | 30974      | 100.0%   |

VETERAN STATUS

| Veteran Status**            | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-----------------------------|-----------------|-----------------|------------|----------|
| Veteran                     | 2444            | 7.8%            | 2427       | 7.8%     |
| Not a Veteran/Not Indicated | 28911           | 92.2%           | 28547      | 92.2%    |
| Grand Total                 | 31355           | 100.0%          | 30974      | 100.0%   |

VETERAN DISABILITY STATUS

| Veteran Disability Status**                                          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------------------------------------------------|-----------------|-----------------|------------|----------|
| Vet with a 70% or greater service connected disability               | 335             | 1.1%            | 333        | 1.1%     |
| Vet with at least 30% but less than 70% service connected disability | 259             | 0.8%            | 258        | 0.8%     |
| Vet with less than 30% service connected disability                  | 219             | 0.7%            | 218        | 0.7%     |
| Not Disabled/Not Indicated                                           | 30542           | 97.4%           | 30166      | 97.4%    |
| Grand Total                                                          | 31355           | 100.0%          | 30974      | 100.0%   |

SPOUSE OF VETERAN DISABILITY STATUS

| Spouse of Veteran Disability Status**                                       | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-----------------------------------------------------------------------------|-----------------|-----------------|------------|----------|
| Spouse of a disabled vet whose service connected disability is at least 70% | 102             | 0.3%            | 100        | 0.3%     |
| Unremarried spouse of a vet KIA                                             | —               | —               | —          | —        |
| Unremarried spouse of a vet who died of a service connected disability      | —               | —               | —          | —        |
| Not Indicated                                                               | 31250           | 99.7%           | 30871      | 99.7%    |
| Grand Total                                                                 | 31355           | 100.0%          | 30974      | 100.0%   |

<sup>1</sup>Data was extracted from PeopleSoft on 10/15/25 using 9/30/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as "—".

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Administration  
Workforce Analysis – Demographic Summary  
Time Frame: End of CY2025 Q3

EMPLOYEES BY TYPE

| Employee Type          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|------------------------|-----------------|-----------------|------------|----------|
| Permanent              | 1311            | 97.5%           | 1306       | 97.5%    |
| Unclassified           | 26              | 1.9%            | 26         | 1.9%     |
| Elected - Unclassified | —               | —               | —          | —        |
| Project - Permanent    | 8               | 0.6%            | 8          | 0.6%     |
| Seasonal               | —               | —               | —          | —        |
| Grand Total            | 1345            | 100.0%          | 1340       | 100.0%   |

AGE

| Age Category | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|--------------|-----------------|-----------------|------------|----------|
| Under 20     | —               | —               | —          | —        |
| 20-29        | 104             | 7.7%            | 104        | 7.8%     |
| 30-39        | 288             | 21.4%           | 287        | 21.4%    |
| 40-49        | 349             | 25.9%           | 347        | 25.9%    |
| 50-59        | 398             | 29.6%           | 396        | 29.6%    |
| 60 and up    | 206             | 15.3%           | 205        | 15.3%    |
| Grand Total  | 1345            | 100.0%          | 1340       | 100.0%   |

GENDER

| Gender      | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-------------|-----------------|-----------------|------------|----------|
| Female      | 720             | 53.5%           | 715        | 53.4%    |
| Male        | 625             | 46.5%           | 624        | 46.6%    |
| Grand Total | 1345            | 100.0%          | 1340       | 100.0%   |

RACE & ETHNICITY

| Race & Ethnicity**               | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------------|-----------------|-----------------|------------|----------|
| American Indian/Alaska Native    | 4               | 0.3%            | 4          | 0.3%     |
| Asian                            | 60              | 4.5%            | 60         | 4.4%     |
| Black or African American        | 46              | 3.4%            | 46         | 3.4%     |
| Hispanic/Latino                  | 45              | 3.3%            | 45         | 3.4%     |
| Native Hawaiian/Pacific Islander | —               | —               | —          | —        |
| White                            | 1142            | 84.9%           | 1137       | 84.9%    |
| Two or More Races                | 17              | 1.3%            | 17         | 1.3%     |
| Not Specified                    | 31              | 2.3%            | 31         | 2.3%     |
| Grand Total                      | 1345            | 100.0%          | 1340       | 100.0%   |

SENIORITY

| Years of Service | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|------------------|-----------------|-----------------|------------|----------|
| 0-4              | 432             | 32.1%           | 430        | 32.1%    |
| 5-9              | 337             | 25.1%           | 335        | 25.0%    |
| 10-14            | 226             | 16.8%           | 225        | 16.8%    |
| 15-19            | 107             | 8.0%            | 107        | 8.0%     |
| 20-24            | 61              | 4.5%            | 61         | 4.5%     |
| 25-29            | 94              | 7.0%            | 94         | 7.0%     |
| 30-35            | 63              | 4.7%            | 62         | 4.6%     |
| >35              | 25              | 1.9%            | 25         | 1.9%     |
| Grand Total      | 1345            | 100.0%          | 1340       | 100.0%   |

DISABILITY STATUS

| Disability Status**        | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------|-----------------|-----------------|------------|----------|
| Disabled                   | 227             | 16.9%           | 224        | 16.7%    |
| Not Disabled/Not Indicated | 1118            | 83.1%           | 1115       | 83.3%    |
| Grand Total                | 1345            | 100.0%          | 1340       | 100.0%   |

SEVERE DISABILITY STATUS

| Severe Disability Status**          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-------------------------------------|-----------------|-----------------|------------|----------|
| Severely Disabled                   | 15              | 1.1%            | 14         | 1.1%     |
| Not Severely Disabled/Not Indicated | 1330            | 98.9%           | 1325       | 98.9%    |
| Grand Total                         | 1345            | 100.0%          | 1340       | 100.0%   |

VETERAN STATUS

| Veteran Status**            | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-----------------------------|-----------------|-----------------|------------|----------|
| Veteran                     | 104             | 7.7%            | 104        | 7.7%     |
| Not a Veteran/Not Indicated | 1241            | 92.3%           | 1236       | 92.3%    |
| Grand Total                 | 1345            | 100.0%          | 1340       | 100.0%   |

VETERAN DISABILITY STATUS

| Veteran Disability Status**                                          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------------------------------------------------|-----------------|-----------------|------------|----------|
| Vet with a 70% or greater service connected disability               | 18              | 1.3%            | 18         | 1.3%     |
| Vet with at least 30% but less than 70% service connected disability | 14              | 1.0%            | 14         | 1.0%     |
| Vet with less than 30% service connected disability                  | 8               | 0.6%            | 8          | 0.6%     |
| Not Disabled/Not Indicated                                           | 1305            | 97.0%           | 1300       | 97.0%    |
| Grand Total                                                          | 1345            | 100.0%          | 1340       | 100.0%   |

SPOUSE OF VETERAN DISABILITY STATUS

| Spouse of Veteran Disability Status**                                       | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-----------------------------------------------------------------------------|-----------------|-----------------|------------|----------|
| Spouse of a disabled vet whose service connected disability is at least 70% | 12              | 0.9%            | 12         | 0.9%     |
| Unremarried spouse of a vet KIA                                             | —               | —               | —          | —        |
| Unremarried spouse of a vet who died of a service connected disability      | —               | —               | —          | —        |
| Not Indicated                                                               | 1333            | 99.1%           | 1328       | 99.1%    |
| Grand Total                                                                 | 1345            | 100.0%          | 1340       | 100.0%   |

<sup>1</sup>Data was extracted from PeopleSoft on 10/15/25 using 9/30/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as "—".

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Agriculture, Trade, and Consumer Protection

Workforce Analysis – Demographic Summary

Time Frame: End of CY2025 Q3

EMPLOYEES BY TYPE

| Employee Type          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|------------------------|-----------------|-----------------|------------|----------|
| Permanent              | 575             | 98.0%           | 571        | 97.9%    |
| Unclassified           | 12              | 2.0%            | 12         | 2.1%     |
| Elected - Unclassified | —               | —               | —          | —        |
| Project - Permanent    | —               | —               | —          | —        |
| Seasonal               | —               | —               | —          | —        |
| Grand Total            | 587             | 100.0%          | 583        | 100.0%   |

AGE

| Age Category | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|--------------|-----------------|-----------------|------------|----------|
| Under 20     | —               | —               | —          | —        |
| 20-29        | 68              | 11.6%           | 68         | 11.7%    |
| 30-39        | 185             | 31.5%           | 184        | 31.5%    |
| 40-49        | 142             | 24.2%           | 141        | 24.2%    |
| 50-59        | 129             | 22.0%           | 128        | 22.0%    |
| 60 and up    | 63              | 10.7%           | 62         | 10.6%    |
| Grand Total  | 587             | 100.0%          | 583        | 100.0%   |

GENDER

| Gender      | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-------------|-----------------|-----------------|------------|----------|
| Female      | 299             | 50.9%           | 296        | 50.8%    |
| Male        | 288             | 49.1%           | 287        | 49.2%    |
| Grand Total | 587             | 100.0%          | 583        | 100.0%   |

RACE & ETHNICITY

| Race & Ethnicity**               | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------------|-----------------|-----------------|------------|----------|
| American Indian/Alaska Native    | 2               | 0.3%            | 2          | 0.3%     |
| Asian                            | 9               | 1.5%            | 9          | 1.5%     |
| Black or African American        | 8               | 1.4%            | 8          | 1.4%     |
| Hispanic/Latino                  | 16              | 2.7%            | 16         | 2.7%     |
| Native Hawaiian/Pacific Islander | —               | —               | —          | —        |
| White                            | 528             | 89.9%           | 524        | 89.9%    |
| Two or More Races                | 9               | 1.5%            | 9          | 1.5%     |
| Not Specified                    | 15              | 2.6%            | 15         | 2.6%     |
| Grand Total                      | 587             | 100.0%          | 583        | 100.0%   |

SENIORITY

| Years of Service | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|------------------|-----------------|-----------------|------------|----------|
| 0-4              | 188             | 32.0%           | 186        | 32.0%    |
| 5-9              | 151             | 25.7%           | 150        | 25.8%    |
| 10-14            | 114             | 19.4%           | 113        | 19.4%    |
| 15-19            | 54              | 9.2%            | 54         | 9.3%     |
| 20-24            | 27              | 4.6%            | 26         | 4.5%     |
| 25-29            | 28              | 4.8%            | 28         | 4.8%     |
| 30-35            | 18              | 3.1%            | 18         | 3.1%     |
| >35              | 7               | 1.2%            | 7          | 1.1%     |
| Grand Total      | 587             | 100.0%          | 583        | 100.0%   |

DISABILITY STATUS

| Disability Status**        | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------|-----------------|-----------------|------------|----------|
| Disabled                   | 93              | 15.8%           | 93         | 15.9%    |
| Not Disabled/Not Indicated | 494             | 84.2%           | 490        | 84.1%    |
| Grand Total                | 587             | 100.0%          | 583        | 100.0%   |

SEVERE DISABILITY STATUS

| Severe Disability Status**          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-------------------------------------|-----------------|-----------------|------------|----------|
| Severely Disabled                   | 7               | 1.2%            | 7          | 1.2%     |
| Not Severely Disabled/Not Indicated | 580             | 98.8%           | 576        | 98.8%    |
| Grand Total                         | 587             | 100.0%          | 583        | 100.0%   |

VETERAN STATUS

| Veteran Status**            | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-----------------------------|-----------------|-----------------|------------|----------|
| Veteran                     | 40              | 6.8%            | 40         | 6.9%     |
| Not a Veteran/Not Indicated | 547             | 93.2%           | 543        | 93.1%    |
| Grand Total                 | 587             | 100.0%          | 583        | 100.0%   |

VETERAN DISABILITY STATUS

| Veteran Disability Status**                                          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------------------------------------------------|-----------------|-----------------|------------|----------|
| Vet with a 70% or greater service connected disability               | 6               | 1.0%            | 6          | 1.0%     |
| Vet with at least 30% but less than 70% service connected disability | 6               | 1.0%            | 6          | 1.0%     |
| Vet with less than 30% service connected disability                  | 4               | 0.7%            | 4          | 0.7%     |
| Not Disabled/Not Indicated                                           | 571             | 97.3%           | 567        | 97.3%    |
| Grand Total                                                          | 587             | 100.0%          | 583        | 100.0%   |

SPOUSE OF VETERAN DISABILITY STATUS

| Spouse of Veteran Disability Status**                                       | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-----------------------------------------------------------------------------|-----------------|-----------------|------------|----------|
| Spouse of a disabled vet whose service connected disability is at least 70% | 2               | 0.3%            | 2          | 0.3%     |
| Unremarried spouse of a vet KIA                                             | —               | —               | —          | —        |
| Unremarried spouse of a vet who died of a service connected disability      | —               | —               | —          | —        |
| Not Indicated                                                               | 584             | 99.5%           | 580        | 99.5%    |
| Grand Total                                                                 | 587             | 100.0%          | 583        | 100.0%   |

<sup>1</sup>Data was extracted from PeopleSoft on 10/15/25 using 9/30/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as “—”.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

## Board on Aging and Long Term Care

## Workforce Analysis – Demographic Summary

Time Frame: End of CY2025 Q3

## EMPLOYEES BY TYPE

| Employee Type          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|------------------------|-----------------|-----------------|------------|----------|
| Permanent              | 47              | 100.0%          | 46         | 100.0%   |
| Unclassified           | —               | —               | —          | —        |
| Elected - Unclassified | —               | —               | —          | —        |
| Project - Permanent    | —               | —               | —          | —        |
| Seasonal               | —               | —               | —          | —        |
| Grand Total            | 47              | 100.0%          | 46         | 100.0%   |

## AGE

| Age Category | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|--------------|-----------------|-----------------|------------|----------|
| Under 20     | —               | —               | —          | —        |
| 20-29        | 3               | 6.4%            | 3          | 6.5%     |
| 30-39        | 9               | 19.1%           | 9          | 19.4%    |
| 40-49        | 11              | 23.4%           | 11         | 23.7%    |
| 50-59        | 13              | 27.7%           | 12         | 26.9%    |
| 60 and up    | 11              | 23.4%           | 11         | 23.7%    |
| Grand Total  | 47              | 100.0%          | 46         | 100.0%   |

## GENDER

| Gender      | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-------------|-----------------|-----------------|------------|----------|
| Female      | 44              | 93.6%           | 44         | 93.5%    |
| Male        | 3               | 6.4%            | 3          | 6.5%     |
| Grand Total | 47              | 100.0%          | 46         | 100.0%   |

## RACE &amp; ETHNICITY

| Race & Ethnicity**               | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------------|-----------------|-----------------|------------|----------|
| American Indian/Alaska Native    | 1               | 2.1%            | 1          | 2.2%     |
| Asian                            | 1               | 2.1%            | —          | 1.1%     |
| Black or African American        | 1               | 2.1%            | 1          | 2.2%     |
| Hispanic/Latino                  | 2               | 4.3%            | 2          | 4.3%     |
| Native Hawaiian/Pacific Islander | —               | —               | —          | —        |
| White                            | 39              | 83.0%           | 39         | 83.9%    |
| Two or More Races                | 1               | 2.1%            | 1          | 2.2%     |
| Not Specified                    | 2               | 4.3%            | 2          | 4.3%     |
| Grand Total                      | 47              | 100.0%          | 46         | 100.0%   |

## SENIORITY

| Years of Service | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|------------------|-----------------|-----------------|------------|----------|
| 0-4              | 24              | 51.1%           | 24         | 51.6%    |
| 5-9              | 12              | 25.5%           | 12         | 25.8%    |
| 10-14            | 2               | 4.3%            | 2          | 4.3%     |
| 15-19            | 6               | 12.8%           | 6          | 12.9%    |
| 20-24            | 1               | 2.1%            | 1          | 2.2%     |
| 25-29            | 2               | 4.3%            | 2          | 3.2%     |
| 30-35            | —               | —               | —          | —        |
| >35              | —               | —               | —          | —        |
| Grand Total      | 47              | 100.0%          | 46         | 100.0%   |

## DISABILITY STATUS

| Disability Status**        | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------|-----------------|-----------------|------------|----------|
| Disabled                   | 6               | 12.8%           | 6          | 12.9%    |
| Not Disabled/Not Indicated | 41              | 87.2%           | 40         | 87.1%    |
| Grand Total                | 47              | 100.0%          | 46         | 100.0%   |

## SEVERE DISABILITY STATUS

| Severe Disability Status**          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-------------------------------------|-----------------|-----------------|------------|----------|
| Severely Disabled                   | 2               | 4.3%            | 2          | 4.3%     |
| Not Severely Disabled/Not Indicated | 45              | 95.7%           | 44         | 95.7%    |
| Grand Total                         | 47              | 100.0%          | 46         | 100.0%   |

## VETERAN STATUS

| Veteran Status**            | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-----------------------------|-----------------|-----------------|------------|----------|
| Veteran                     | 3               | 6.4%            | 3          | 6.5%     |
| Not a Veteran/Not Indicated | 44              | 93.6%           | 44         | 93.5%    |
| Grand Total                 | 47              | 100.0%          | 46         | 100.0%   |

## VETERAN DISABILITY STATUS

| Veteran Disability Status**                                          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------------------------------------------------|-----------------|-----------------|------------|----------|
| Vet with a 70% or greater service connected disability               | 2               | 4.3%            | 2          | 4.3%     |
| Vet with at least 30% but less than 70% service connected disability | —               | —               | —          | —        |
| Vet with less than 30% service connected disability                  | —               | —               | —          | —        |
| Not Disabled/Not Indicated                                           | 45              | 95.7%           | 44         | 95.7%    |
| Grand Total                                                          | 47              | 100.0%          | 46         | 100.0%   |

## SPOUSE OF VETERAN DISABILITY STATUS

| Spouse of Veteran Disability Status**                                       | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-----------------------------------------------------------------------------|-----------------|-----------------|------------|----------|
| Spouse of a disabled vet whose service connected disability is at least 70% | 1               | 2.1%            | 1          | 2.2%     |
| Unremarried spouse of a vet KIA                                             | —               | —               | —          | —        |
| Unremarried spouse of a vet who died of a service connected disability      | —               | —               | —          | —        |
| Not Indicated                                                               | 46              | 97.9%           | 46         | 97.8%    |
| Grand Total                                                                 | 47              | 100.0%          | 46         | 100.0%   |

<sup>1</sup>Data was extracted from PeopleSoft on 10/15/25 using 9/30/25 as the effective date.<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.<sup>3</sup>Values that are 0 or less than 0.05% are shown as "—".

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Children and Families

Workforce Analysis – Demographic Summary

Time Frame: End of CY2025 Q3

EMPLOYEES BY TYPE

| Employee Type          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|------------------------|-----------------|-----------------|------------|----------|
| Permanent              | 763             | 98.3%           | 755        | 98.3%    |
| Unclassified           | 13              | 1.7%            | 13         | 1.7%     |
| Elected - Unclassified | —               | —               | —          | —        |
| Project - Permanent    | —               | —               | —          | —        |
| Seasonal               | —               | —               | —          | —        |
| Grand Total            | 776             | 100.0%          | 768        | 100.0%   |

AGE

| Age Category | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|--------------|-----------------|-----------------|------------|----------|
| Under 20     | —               | —               | —          | —        |
| 20-29        | 34              | 4.4%            | 34         | 4.4%     |
| 30-39        | 218             | 28.1%           | 216        | 28.1%    |
| 40-49        | 267             | 34.4%           | 263        | 34.3%    |
| 50-59        | 163             | 21.0%           | 162        | 21.1%    |
| 60 and up    | 94              | 12.1%           | 93         | 12.1%    |
| Grand Total  | 776             | 100.0%          | 768        | 100.0%   |

GENDER

| Gender      | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-------------|-----------------|-----------------|------------|----------|
| Female      | 618             | 79.6%           | 611        | 79.5%    |
| Male        | 158             | 20.4%           | 157        | 20.5%    |
| Grand Total | 776             | 100.0%          | 768        | 100.0%   |

RACE & ETHNICITY

| Race & Ethnicity**               | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------------|-----------------|-----------------|------------|----------|
| American Indian/Alaska Native    | 1               | 0.1%            | 1          | 0.1%     |
| Asian                            | 45              | 5.8%            | 44         | 5.8%     |
| Black or African American        | 130             | 16.8%           | 130        | 16.9%    |
| Hispanic/Latino                  | 53              | 6.8%            | 53         | 6.9%     |
| Native Hawaiian/Pacific Islander | 1               | 0.1%            | 1          | 0.1%     |
| White                            | 512             | 66.0%           | 506        | 65.9%    |
| Two or More Races                | 20              | 2.6%            | 20         | 2.6%     |
| Not Specified                    | 14              | 1.8%            | 13         | 1.7%     |
| Grand Total                      | 776             | 100.0%          | 768        | 100.0%   |

SENIORITY

| Years of Service | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|------------------|-----------------|-----------------|------------|----------|
| 0-4              | 225             | 29.0%           | 223        | 29.0%    |
| 5-9              | 201             | 25.9%           | 201        | 26.1%    |
| 10-14            | 163             | 21.0%           | 161        | 21.0%    |
| 15-19            | 70              | 9.0%            | 68         | 8.9%     |
| 20-24            | 49              | 6.3%            | 49         | 6.3%     |
| 25-29            | 46              | 5.9%            | 45         | 5.9%     |
| 30-35            | 15              | 1.9%            | 14         | 1.8%     |
| >35              | 7               | 0.9%            | 7          | 0.9%     |
| Grand Total      | 776             | 100.0%          | 768        | 100.0%   |

DISABILITY STATUS

| Disability Status**        | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------|-----------------|-----------------|------------|----------|
| Disabled                   | 125             | 16.1%           | 125        | 16.2%    |
| Not Disabled/Not Indicated | 651             | 83.9%           | 644        | 83.8%    |
| Grand Total                | 776             | 100.0%          | 768        | 100.0%   |

SEVERE DISABILITY STATUS

| Severe Disability Status**          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-------------------------------------|-----------------|-----------------|------------|----------|
| Severely Disabled                   | 10              | 1.3%            | 10         | 1.3%     |
| Not Severely Disabled/Not Indicated | 766             | 98.7%           | 758        | 98.7%    |
| Grand Total                         | 776             | 100.0%          | 768        | 100.0%   |

VETERAN STATUS

| Veteran Status**            | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-----------------------------|-----------------|-----------------|------------|----------|
| Veteran                     | 23              | 3.0%            | 23         | 3.0%     |
| Not a Veteran/Not Indicated | 753             | 97.0%           | 745        | 97.0%    |
| Grand Total                 | 776             | 100.0%          | 768        | 100.0%   |

VETERAN DISABILITY STATUS

| Veteran Disability Status**                                          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------------------------------------------------|-----------------|-----------------|------------|----------|
| Vet with a 70% or greater service connected disability               | 7               | 0.9%            | 7          | 0.9%     |
| Vet with at least 30% but less than 70% service connected disability | 4               | 0.5%            | 4          | 0.5%     |
| Vet with less than 30% service connected disability                  | —               | —               | —          | —        |
| Not Disabled/Not Indicated                                           | 765             | 98.6%           | 757        | 98.6%    |
| Grand Total                                                          | 776             | 100.0%          | 768        | 100.0%   |

SPOUSE OF VETERAN DISABILITY STATUS

| Spouse of Veteran Disability Status**                                       | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-----------------------------------------------------------------------------|-----------------|-----------------|------------|----------|
| Spouse of a disabled vet whose service connected disability is at least 70% | 3               | 0.4%            | 3          | 0.4%     |
| Unremarried spouse of a vet KIA                                             | —               | —               | —          | —        |
| Unremarried spouse of a vet who died of a service connected disability      | —               | —               | —          | —        |
| Not Indicated                                                               | 773             | 99.6%           | 765        | 99.6%    |
| Grand Total                                                                 | 776             | 100.0%          | 768        | 100.0%   |

<sup>1</sup>Data was extracted from PeopleSoft on 10/15/25 using 9/30/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as “—”.

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

## Office of Commissioner of Insurance

## Workforce Analysis – Demographic Summary

Time Frame: End of CY2025 Q3

## EMPLOYEES BY TYPE

| Employee Type          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|------------------------|-----------------|-----------------|------------|----------|
| Permanent              | 136             | 97.1%           | 135        | 97.1%    |
| Unclassified           | 4               | 2.9%            | 4          | 2.9%     |
| Elected - Unclassified | —               | —               | —          | —        |
| Project - Permanent    | —               | —               | —          | —        |
| Seasonal               | —               | —               | —          | —        |
| Grand Total            | 140             | 100.0%          | 139        | 100.0%   |

## AGE

| Age Category | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|--------------|-----------------|-----------------|------------|----------|
| Under 20     | —               | —               | —          | —        |
| 20-29        | 21              | 15.0%           | 21         | 15.1%    |
| 30-39        | 26              | 18.6%           | 26         | 18.7%    |
| 40-49        | 36              | 25.7%           | 35         | 25.5%    |
| 50-59        | 33              | 23.6%           | 33         | 23.8%    |
| 60 and up    | 24              | 17.1%           | 24         | 16.9%    |
| Grand Total  | 140             | 100.0%          | 139        | 100.0%   |

## GENDER

| Gender      | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-------------|-----------------|-----------------|------------|----------|
| Female      | 71              | 50.7%           | 70         | 50.7%    |
| Male        | 69              | 49.3%           | 68         | 49.3%    |
| Grand Total | 140             | 100.0%          | 139        | 100.0%   |

## RACE &amp; ETHNICITY

| Race & Ethnicity**               | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------------|-----------------|-----------------|------------|----------|
| American Indian/Alaska Native    | 2               | 1.4%            | 2          | 1.4%     |
| Asian                            | 11              | 7.9%            | 11         | 7.9%     |
| Black or African American        | 7               | 5.0%            | 7          | 5.0%     |
| Hispanic/Latino                  | 5               | 3.6%            | 5          | 3.6%     |
| Native Hawaiian/Pacific Islander | —               | —               | —          | —        |
| White                            | 108             | 77.1%           | 107        | 77.0%    |
| Two or More Races                | 2               | 1.4%            | 2          | 1.4%     |
| Not Specified                    | 5               | 3.6%            | 5          | 3.6%     |
| Grand Total                      | 140             | 100.0%          | 139        | 100.0%   |

## SENIORITY

| Years of Service | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|------------------|-----------------|-----------------|------------|----------|
| 0-4              | 48              | 34.3%           | 48         | 34.5%    |
| 5-9              | 24              | 17.1%           | 24         | 16.9%    |
| 10-14            | 30              | 21.4%           | 29         | 21.2%    |
| 15-19            | 12              | 8.6%            | 12         | 8.6%     |
| 20-24            | 8               | 5.7%            | 8          | 5.8%     |
| 25-29            | 12              | 8.6%            | 12         | 8.6%     |
| 30-35            | 3               | 2.1%            | 3          | 2.2%     |
| >35              | 3               | 2.1%            | 3          | 2.2%     |
| Grand Total      | 140             | 100.0%          | 139        | 100.0%   |

## DISABILITY STATUS

| Disability Status**        | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------|-----------------|-----------------|------------|----------|
| Disabled                   | 20              | 14.3%           | 20         | 14.4%    |
| Not Disabled/Not Indicated | 120             | 85.7%           | 119        | 85.6%    |
| Grand Total                | 140             | 100.0%          | 139        | 100.0%   |

## SEVERE DISABILITY STATUS

| Severe Disability Status**          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-------------------------------------|-----------------|-----------------|------------|----------|
| Severely Disabled                   | 1               | 0.7%            | 1          | 0.7%     |
| Not Severely Disabled/Not Indicated | 139             | 99.3%           | 138        | 99.3%    |
| Grand Total                         | 140             | 100.0%          | 139        | 100.0%   |

## VETERAN STATUS

| Veteran Status**            | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-----------------------------|-----------------|-----------------|------------|----------|
| Veteran                     | 3               | 2.1%            | 3          | 2.2%     |
| Not a Veteran/Not Indicated | 137             | 97.9%           | 136        | 97.8%    |
| Grand Total                 | 140             | 100.0%          | 139        | 100.0%   |

## VETERAN DISABILITY STATUS

| Veteran Disability Status**                                          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------------------------------------------------|-----------------|-----------------|------------|----------|
| Vet with a 70% or greater service connected disability               | —               | —               | —          | —        |
| Vet with at least 30% but less than 70% service connected disability | —               | —               | —          | —        |
| Vet with less than 30% service connected disability                  | 1               | 0.7%            | 1          | 0.7%     |
| Not Disabled/Not Indicated                                           | 139             | 99.3%           | 138        | 99.3%    |
| Grand Total                                                          | 140             | 100.0%          | 139        | 100.0%   |

## SPOUSE OF VETERAN DISABILITY STATUS

| Spouse of Veteran Disability Status**                                       | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-----------------------------------------------------------------------------|-----------------|-----------------|------------|----------|
| Spouse of a disabled vet whose service connected disability is at least 70% | 1               | 0.7%            | 1          | 0.7%     |
| Unremarried spouse of a vet KIA                                             | —               | —               | —          | —        |
| Unremarried spouse of a vet who died of a service connected disability      | —               | —               | —          | —        |
| Not Indicated                                                               | 139             | 99.3%           | 138        | 99.3%    |
| Grand Total                                                                 | 140             | 100.0%          | 139        | 100.0%   |

<sup>1</sup>Data was extracted from PeopleSoft on 10/15/25 using 9/30/25 as the effective date.<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.<sup>3</sup>Values that are 0 or less than 0.05% are shown as “—”.

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Corrections  
Workforce Analysis – Demographic Summary  
Time Frame: End of CY2025 Q3

EMPLOYEES BY TYPE

| Employee Type          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|------------------------|-----------------|-----------------|------------|----------|
| Permanent              | 9010            | 99.8%           | 8936       | 99.8%    |
| Unclassified           | 15              | 0.2%            | 15         | 0.2%     |
| Elected - Unclassified | —               | —               | —          | —        |
| Project - Permanent    | —               | —               | —          | —        |
| Seasonal               | —               | —               | —          | —        |
| Grand Total            | 9025            | 100.0%          | 8951       | 100.0%   |

AGE

| Age Category | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|--------------|-----------------|-----------------|------------|----------|
| Under 20     | 21              | 0.2%            | 21         | 0.2%     |
| 20-29        | 1260            | 14.0%           | 1255       | 14.0%    |
| 30-39        | 2381            | 26.4%           | 2367       | 26.4%    |
| 40-49        | 2687            | 29.8%           | 2664       | 29.8%    |
| 50-59        | 2085            | 23.1%           | 2066       | 23.1%    |
| 60 and up    | 591             | 6.5%            | 579        | 6.5%     |
| Grand Total  | 9025            | 100.0%          | 8951       | 100.0%   |

GENDER

| Gender      | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-------------|-----------------|-----------------|------------|----------|
| Female      | 4196            | 46.5%           | 4135       | 46.2%    |
| Male        | 4829            | 53.5%           | 4816       | 53.8%    |
| Grand Total | 9025            | 100.0%          | 8951       | 100.0%   |

RACE & ETHNICITY

| Race & Ethnicity**               | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------------|-----------------|-----------------|------------|----------|
| American Indian/Alaska Native    | 26              | 0.3%            | 26         | 0.3%     |
| Asian                            | 123             | 1.4%            | 120        | 1.3%     |
| Black or African American        | 834             | 9.2%            | 831        | 9.3%     |
| Hispanic/Latino                  | 448             | 5.0%            | 445        | 5.0%     |
| Native Hawaiian/Pacific Islander | 6               | 0.1%            | 6          | 0.1%     |
| White                            | 7278            | 80.6%           | 7214       | 80.6%    |
| Two or More Races                | 147             | 1.6%            | 146        | 1.6%     |
| Not Specified                    | 163             | 1.8%            | 161        | 1.8%     |
| Grand Total                      | 9025            | 100.0%          | 8951       | 100.0%   |

SENIORITY

| Years of Service | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|------------------|-----------------|-----------------|------------|----------|
| 0-4              | 3739            | 41.4%           | 3709       | 41.4%    |
| 5-9              | 1744            | 19.3%           | 1730       | 19.3%    |
| 10-14            | 1003            | 11.1%           | 992        | 11.1%    |
| 15-19            | 741             | 8.2%            | 732        | 8.2%     |
| 20-24            | 815             | 9.0%            | 810        | 9.1%     |
| 25-29            | 751             | 8.3%            | 748        | 8.4%     |
| 30-35            | 216             | 2.4%            | 214        | 2.4%     |
| >35              | 16              | 0.2%            | 16         | 0.2%     |
| Grand Total      | 9025            | 100.0%          | 8951       | 100.0%   |

DISABILITY STATUS

| Disability Status**        | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------|-----------------|-----------------|------------|----------|
| Disabled                   | 1119            | 12.4%           | 1112       | 12.4%    |
| Not Disabled/Not Indicated | 7906            | 87.6%           | 7839       | 87.6%    |
| Grand Total                | 9025            | 100.0%          | 8951       | 100.0%   |

SEVERE DISABILITY STATUS

| Severe Disability Status**          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-------------------------------------|-----------------|-----------------|------------|----------|
| Severely Disabled                   | 39              | 0.4%            | 38         | 0.4%     |
| Not Severely Disabled/Not Indicated | 8986            | 99.6%           | 8912       | 99.6%    |
| Grand Total                         | 9025            | 100.0%          | 8951       | 100.0%   |

VETERAN STATUS

| Veteran Status**            | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-----------------------------|-----------------|-----------------|------------|----------|
| Veteran                     | 939             | 10.4%           | 935        | 10.4%    |
| Not a Veteran/Not Indicated | 8086            | 89.6%           | 8015       | 89.6%    |
| Grand Total                 | 9025            | 100.0%          | 8951       | 100.0%   |

VETERAN DISABILITY STATUS

| Veteran Disability Status**                                          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------------------------------------------------|-----------------|-----------------|------------|----------|
| Vet with a 70% or greater service connected disability               | 108             | 1.2%            | 108        | 1.2%     |
| Vet with at least 30% but less than 70% service connected disability | 91              | 1.0%            | 91         | 1.0%     |
| Vet with less than 30% service connected disability                  | 89              | 1.0%            | 88         | 1.0%     |
| Not Disabled/Not Indicated                                           | 8737            | 96.8%           | 8664       | 96.8%    |
| Grand Total                                                          | 9025            | 100.0%          | 8951       | 100.0%   |

SPOUSE OF VETERAN DISABILITY STATUS

| Spouse of Veteran Disability Status**                                       | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-----------------------------------------------------------------------------|-----------------|-----------------|------------|----------|
| Spouse of a disabled vet whose service connected disability is at least 70% | 25              | 0.3%            | 24         | 0.3%     |
| Unremarried spouse of a vet KIA                                             | —               | —               | —          | —        |
| Unremarried spouse of a vet who died of a service connected disability      | —               | —               | —          | —        |
| Not Indicated                                                               | 8999            | 99.7%           | 8926       | 99.7%    |
| Grand Total                                                                 | 9025            | 100.0%          | 8951       | 100.0%   |

<sup>1</sup>Data was extracted from PeopleSoft on 10/15/25 using 9/30/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as "—".

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

## Educational Communications Board

## Workforce Analysis – Demographic Summary

Time Frame: End of CY2025 Q3

## EMPLOYEES BY TYPE

| Employee Type          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|------------------------|-----------------|-----------------|------------|----------|
| Permanent              | 38              | 80.9%           | 38         | 81.7%    |
| Unclassified           | 9               | 19.1%           | 8          | 18.3%    |
| Elected - Unclassified | —               | —               | —          | —        |
| Project - Permanent    | —               | —               | —          | —        |
| Seasonal               | —               | —               | —          | —        |
| Grand Total            | 47              | 100.0%          | 46         | 100.0%   |

## AGE

| Age Category | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|--------------|-----------------|-----------------|------------|----------|
| Under 20     | —               | —               | —          | —        |
| 20-29        | 2               | 4.3%            | 2          | 4.3%     |
| 30-39        | 10              | 21.3%           | 10         | 21.5%    |
| 40-49        | 11              | 23.4%           | 11         | 23.7%    |
| 50-59        | 11              | 23.4%           | 11         | 23.7%    |
| 60 and up    | 13              | 27.7%           | 12         | 26.9%    |
| Grand Total  | 47              | 100.0%          | 46         | 100.0%   |

## GENDER

| Gender      | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-------------|-----------------|-----------------|------------|----------|
| Female      | 11              | 23.4%           | 11         | 23.7%    |
| Male        | 36              | 76.6%           | 36         | 76.3%    |
| Grand Total | 47              | 100.0%          | 46         | 100.0%   |

## RACE &amp; ETHNICITY

| Race & Ethnicity**               | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------------|-----------------|-----------------|------------|----------|
| American Indian/Alaska Native    | 1               | 2.1%            | 1          | 2.2%     |
| Asian                            | —               | —               | —          | —        |
| Black or African American        | 1               | 2.1%            | 1          | 2.2%     |
| Hispanic/Latino                  | 2               | 4.3%            | 2          | 4.3%     |
| Native Hawaiian/Pacific Islander | —               | —               | —          | —        |
| White                            | 41              | 87.2%           | 40         | 87.1%    |
| Two or More Races                | 1               | 2.1%            | 1          | 2.2%     |
| Not Specified                    | 1               | 2.1%            | 1          | 2.2%     |
| Grand Total                      | 47              | 100.0%          | 46         | 100.0%   |

## SENIORITY

| Years of Service | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|------------------|-----------------|-----------------|------------|----------|
| 0-4              | 17              | 36.2%           | 17         | 36.6%    |
| 5-9              | 12              | 25.5%           | 12         | 25.8%    |
| 10-14            | 2               | 4.3%            | 2          | 4.3%     |
| 15-19            | 2               | 4.3%            | 2          | 4.3%     |
| 20-24            | 2               | 4.3%            | 2          | 4.3%     |
| 25-29            | 9               | 19.1%           | 9          | 19.4%    |
| 30-35            | 2               | 4.3%            | 2          | 3.2%     |
| >35              | 1               | 2.1%            | 1          | 2.2%     |
| Grand Total      | 47              | 100.0%          | 46         | 100.0%   |

## DISABILITY STATUS

| Disability Status**        | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------|-----------------|-----------------|------------|----------|
| Disabled                   | 8               | 17.0%           | 8          | 17.2%    |
| Not Disabled/Not Indicated | 39              | 83.0%           | 38         | 82.8%    |
| Grand Total                | 47              | 100.0%          | 46         | 100.0%   |

## SEVERE DISABILITY STATUS

| Severe Disability Status**          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-------------------------------------|-----------------|-----------------|------------|----------|
| Severely Disabled                   | 2               | 4.3%            | 2          | 4.3%     |
| Not Severely Disabled/Not Indicated | 45              | 95.7%           | 44         | 95.7%    |
| Grand Total                         | 47              | 100.0%          | 46         | 100.0%   |

## VETERAN STATUS

| Veteran Status**            | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-----------------------------|-----------------|-----------------|------------|----------|
| Veteran                     | 9               | 19.1%           | 9          | 19.4%    |
| Not a Veteran/Not Indicated | 38              | 80.9%           | 38         | 80.6%    |
| Grand Total                 | 47              | 100.0%          | 46         | 100.0%   |

## VETERAN DISABILITY STATUS

| Veteran Disability Status**                                          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------------------------------------------------|-----------------|-----------------|------------|----------|
| Vet with a 70% or greater service connected disability               | 3               | 6.4%            | 3          | 6.5%     |
| Vet with at least 30% but less than 70% service connected disability | —               | —               | —          | —        |
| Vet with less than 30% service connected disability                  | —               | —               | —          | —        |
| Not Disabled/Not Indicated                                           | 44              | 93.6%           | 44         | 93.5%    |
| Grand Total                                                          | 47              | 100.0%          | 46         | 100.0%   |

## SPOUSE OF VETERAN DISABILITY STATUS

| Spouse of Veteran Disability Status**                                       | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-----------------------------------------------------------------------------|-----------------|-----------------|------------|----------|
| Spouse of a disabled vet whose service connected disability is at least 70% | —               | —               | —          | —        |
| Unremarried spouse of a vet KIA                                             | —               | —               | —          | —        |
| Unremarried spouse of a vet who died of a service connected disability      | —               | —               | —          | —        |
| Not Indicated                                                               | 47              | 100.0%          | 46         | 100.0%   |
| Grand Total                                                                 | 47              | 100.0%          | 46         | 100.0%   |

<sup>1</sup>Data was extracted from PeopleSoft on 10/15/25 using 9/30/25 as the effective date.<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.<sup>3</sup>Values that are 0 or less than 0.05% are shown as "—".

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.



Department of Employee Trust Funds

Workforce Analysis – Demographic Summary

Time Frame: End of CY2025 Q3

EMPLOYEES BY TYPE

| Employee Type          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|------------------------|-----------------|-----------------|------------|----------|
| Permanent              | 274             | 97.9%           | 272        | 97.8%    |
| Unclassified           | 3               | 1.1%            | 3          | 1.1%     |
| Elected - Unclassified | —               | —               | —          | —        |
| Project - Permanent    | 3               | 1.1%            | 3          | 1.1%     |
| Seasonal               | —               | —               | —          | —        |
| Grand Total            | 280             | 100.0%          | 278        | 100.0%   |

AGE

| Age Category | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|--------------|-----------------|-----------------|------------|----------|
| Under 20     | —               | —               | —          | —        |
| 20-29        | 6               | 2.1%            | 6          | 2.2%     |
| 30-39        | 62              | 22.1%           | 61         | 22.1%    |
| 40-49        | 78              | 27.9%           | 78         | 28.0%    |
| 50-59        | 89              | 31.8%           | 88         | 31.7%    |
| 60 and up    | 45              | 16.1%           | 45         | 16.1%    |
| Grand Total  | 280             | 100.0%          | 278        | 100.0%   |

GENDER

| Gender      | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-------------|-----------------|-----------------|------------|----------|
| Female      | 189             | 67.5%           | 187        | 67.3%    |
| Male        | 91              | 32.5%           | 91         | 32.7%    |
| Grand Total | 280             | 100.0%          | 278        | 100.0%   |

RACE & ETHNICITY

| Race & Ethnicity**               | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------------|-----------------|-----------------|------------|----------|
| American Indian/Alaska Native    | —               | —               | —          | —        |
| Asian                            | 10              | 3.6%            | 10         | 3.6%     |
| Black or African American        | 9               | 3.2%            | 9          | 3.2%     |
| Hispanic/Latino                  | 14              | 5.0%            | 14         | 5.0%     |
| Native Hawaiian/Pacific Islander | —               | —               | —          | —        |
| White                            | 239             | 85.4%           | 237        | 85.3%    |
| Two or More Races                | 4               | 1.4%            | 4          | 1.4%     |
| Not Specified                    | 4               | 1.4%            | 4          | 1.4%     |
| Grand Total                      | 280             | 100.0%          | 278        | 100.0%   |

SENIORITY

| Years of Service | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|------------------|-----------------|-----------------|------------|----------|
| 0-4              | 70              | 25.0%           | 70         | 25.2%    |
| 5-9              | 54              | 19.3%           | 53         | 19.1%    |
| 10-14            | 69              | 24.6%           | 69         | 24.7%    |
| 15-19            | 38              | 13.6%           | 38         | 13.7%    |
| 20-24            | 20              | 7.1%            | 20         | 7.2%     |
| 25-29            | 15              | 5.4%            | 15         | 5.4%     |
| 30-35            | 11              | 3.9%            | 11         | 3.8%     |
| >35              | 3               | 1.1%            | 3          | 1.0%     |
| Grand Total      | 280             | 100.0%          | 278        | 100.0%   |

DISABILITY STATUS

| Disability Status**        | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------|-----------------|-----------------|------------|----------|
| Disabled                   | 43              | 15.4%           | 43         | 15.4%    |
| Not Disabled/Not Indicated | 237             | 84.6%           | 235        | 84.6%    |
| Grand Total                | 280             | 100.0%          | 278        | 100.0%   |

SEVERE DISABILITY STATUS

| Severe Disability Status**          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-------------------------------------|-----------------|-----------------|------------|----------|
| Severely Disabled                   | 5               | 1.8%            | 5          | 1.8%     |
| Not Severely Disabled/Not Indicated | 275             | 98.2%           | 273        | 98.2%    |
| Grand Total                         | 280             | 100.0%          | 278        | 100.0%   |

VETERAN STATUS

| Veteran Status**            | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-----------------------------|-----------------|-----------------|------------|----------|
| Veteran                     | 18              | 6.4%            | 18         | 6.5%     |
| Not a Veteran/Not Indicated | 262             | 93.6%           | 260        | 93.5%    |
| Grand Total                 | 280             | 100.0%          | 278        | 100.0%   |

VETERAN DISABILITY STATUS

| Veteran Disability Status**                                          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------------------------------------------------|-----------------|-----------------|------------|----------|
| Vet with a 70% or greater service connected disability               | —               | —               | —          | —        |
| Vet with at least 30% but less than 70% service connected disability | 5               | 1.8%            | 5          | 1.8%     |
| Vet with less than 30% service connected disability                  | —               | —               | —          | —        |
| Not Disabled/Not Indicated                                           | 275             | 98.2%           | 273        | 98.2%    |
| Grand Total                                                          | 280             | 100.0%          | 278        | 100.0%   |

SPOUSE OF VETERAN DISABILITY STATUS

| Spouse of Veteran Disability Status**                                       | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-----------------------------------------------------------------------------|-----------------|-----------------|------------|----------|
| Spouse of a disabled vet whose service connected disability is at least 70% | —               | —               | —          | —        |
| Unremarried spouse of a vet KIA                                             | —               | —               | —          | —        |
| Unremarried spouse of a vet who died of a service connected disability      | —               | —               | —          | —        |
| Not Indicated                                                               | 280             | 100.0%          | 278        | 100.0%   |
| Grand Total                                                                 | 280             | 100.0%          | 278        | 100.0%   |

<sup>1</sup>Data was extracted from PeopleSoft on 10/15/25 using 9/30/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as “—”.

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Financial Institutions

Workforce Analysis – Demographic Summary

Time Frame: End of CY2025 Q3

EMPLOYEES BY TYPE

| Employee Type          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|------------------------|-----------------|-----------------|------------|----------|
| Permanent              | 131             | 93.6%           | 131        | 93.6%    |
| Unclassified           | 9               | 6.4%            | 9          | 6.4%     |
| Elected - Unclassified | —               | —               | —          | —        |
| Project - Permanent    | —               | —               | —          | —        |
| Seasonal               | —               | —               | —          | —        |
| Grand Total            | 140             | 100.0%          | 140        | 100.0%   |

AGE

| Age Category | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|--------------|-----------------|-----------------|------------|----------|
| Under 20     | —               | —               | —          | —        |
| 20-29        | 14              | 10.0%           | 14         | 10.0%    |
| 30-39        | 41              | 29.3%           | 41         | 29.4%    |
| 40-49        | 39              | 27.9%           | 39         | 27.9%    |
| 50-59        | 29              | 20.7%           | 29         | 20.8%    |
| 60 and up    | 17              | 12.1%           | 17         | 11.9%    |
| Grand Total  | 140             | 100.0%          | 140        | 100.0%   |

GENDER

| Gender      | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-------------|-----------------|-----------------|------------|----------|
| Female      | 77              | 55.0%           | 77         | 55.2%    |
| Male        | 63              | 45.0%           | 63         | 44.8%    |
| Grand Total | 140             | 100.0%          | 140        | 100.0%   |

RACE & ETHNICITY

| Race & Ethnicity**               | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------------|-----------------|-----------------|------------|----------|
| American Indian/Alaska Native    | 2               | 1.4%            | 2          | 1.4%     |
| Asian                            | 4               | 2.9%            | 4          | 2.9%     |
| Black or African American        | 1               | 0.7%            | 1          | 0.7%     |
| Hispanic/Latino                  | 3               | 2.1%            | 3          | 2.1%     |
| Native Hawaiian/Pacific Islander | —               | —               | —          | —        |
| White                            | 121             | 86.4%           | 121        | 86.4%    |
| Two or More Races                | 2               | 1.4%            | 2          | 1.4%     |
| Not Specified                    | 7               | 5.0%            | 7          | 5.0%     |
| Grand Total                      | 140             | 100.0%          | 140        | 100.0%   |

SENIORITY

| Years of Service | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|------------------|-----------------|-----------------|------------|----------|
| 0-4              | 53              | 37.9%           | 53         | 38.0%    |
| 5-9              | 33              | 23.6%           | 33         | 23.3%    |
| 10-14            | 29              | 20.7%           | 29         | 20.8%    |
| 15-19            | 6               | 4.3%            | 6          | 4.3%     |
| 20-24            | 4               | 2.9%            | 4          | 2.9%     |
| 25-29            | 5               | 3.6%            | 5          | 3.6%     |
| 30-35            | 5               | 3.6%            | 5          | 3.6%     |
| >35              | 5               | 3.6%            | 5          | 3.6%     |
| Grand Total      | 140             | 100.0%          | 140        | 100.0%   |

DISABILITY STATUS

| Disability Status**        | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------|-----------------|-----------------|------------|----------|
| Disabled                   | 21              | 15.0%           | 21         | 15.0%    |
| Not Disabled/Not Indicated | 119             | 85.0%           | 119        | 85.0%    |
| Grand Total                | 140             | 100.0%          | 140        | 100.0%   |

SEVERE DISABILITY STATUS

| Severe Disability Status**          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-------------------------------------|-----------------|-----------------|------------|----------|
| Severely Disabled                   | 1               | 0.7%            | 1          | 0.7%     |
| Not Severely Disabled/Not Indicated | 139             | 99.3%           | 139        | 99.3%    |
| Grand Total                         | 140             | 100.0%          | 140        | 100.0%   |

VETERAN STATUS

| Veteran Status**            | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-----------------------------|-----------------|-----------------|------------|----------|
| Veteran                     | 9               | 6.4%            | 9          | 6.4%     |
| Not a Veteran/Not Indicated | 131             | 93.6%           | 131        | 93.6%    |
| Grand Total                 | 140             | 100.0%          | 140        | 100.0%   |

VETERAN DISABILITY STATUS

| Veteran Disability Status**                                          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------------------------------------------------|-----------------|-----------------|------------|----------|
| Vet with a 70% or greater service connected disability               | —               | —               | —          | —        |
| Vet with at least 30% but less than 70% service connected disability | 1               | 0.7%            | 1          | 0.7%     |
| Vet with less than 30% service connected disability                  | 2               | 1.4%            | 2          | 1.4%     |
| Not Disabled/Not Indicated                                           | 137             | 97.9%           | 137        | 97.9%    |
| Grand Total                                                          | 140             | 100.0%          | 140        | 100.0%   |

SPOUSE OF VETERAN DISABILITY STATUS

| Spouse of Veteran Disability Status**                                       | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-----------------------------------------------------------------------------|-----------------|-----------------|------------|----------|
| Spouse of a disabled vet whose service connected disability is at least 70% | —               | —               | —          | —        |
| Unremarried spouse of a vet KIA                                             | —               | —               | —          | —        |
| Unremarried spouse of a vet who died of a service connected disability      | —               | —               | —          | —        |
| Not Indicated                                                               | 140             | 100.0%          | 140        | 100.0%   |
| Grand Total                                                                 | 140             | 100.0%          | 140        | 100.0%   |

<sup>1</sup>Data was extracted from PeopleSoft on 10/15/25 using 9/30/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as “—”.

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Health Services  
Workforce Analysis – Demographic Summary  
Time Frame: End of CY2025 Q3

EMPLOYEES BY TYPE

| Employee Type          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|------------------------|-----------------|-----------------|------------|----------|
| Permanent              | 6422            | 99.8%           | 6272       | 99.8%    |
| Unclassified           | 12              | 0.2%            | 12         | 0.2%     |
| Elected - Unclassified | —               | —               | —          | —        |
| Project - Permanent    | —               | —               | —          | —        |
| Seasonal               | —               | —               | —          | —        |
| Grand Total            | 6434            | 100.0%          | 6284       | 100.0%   |

AGE

| Age Category | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|--------------|-----------------|-----------------|------------|----------|
| Under 20     | 18              | 0.3%            | 17         | 0.3%     |
| 20-29        | 752             | 11.7%           | 728        | 11.6%    |
| 30-39        | 1715            | 26.7%           | 1672       | 26.6%    |
| 40-49        | 1872            | 29.1%           | 1834       | 29.2%    |
| 50-59        | 1480            | 23.0%           | 1453       | 23.1%    |
| 60 and up    | 597             | 9.3%            | 579        | 9.2%     |
| Grand Total  | 6434            | 100.0%          | 6284       | 100.0%   |

GENDER

| Gender      | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-------------|-----------------|-----------------|------------|----------|
| Female      | 4155            | 64.6%           | 4033       | 64.2%    |
| Male        | 2279            | 35.4%           | 2251       | 35.8%    |
| Grand Total | 6434            | 100.0%          | 6284       | 100.0%   |

RACE & ETHNICITY

| Race & Ethnicity**               | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------------|-----------------|-----------------|------------|----------|
| American Indian/Alaska Native    | 37              | 0.6%            | 37         | 0.6%     |
| Asian                            | 307             | 4.8%            | 297        | 4.7%     |
| Black or African American        | 1001            | 15.6%           | 966        | 15.4%    |
| Hispanic/Latino                  | 279             | 4.3%            | 271        | 4.3%     |
| Native Hawaiian/Pacific Islander | 2               | —               | 2          | —        |
| White                            | 4559            | 70.9%           | 4466       | 71.1%    |
| Two or More Races                | 137             | 2.1%            | 134        | 2.1%     |
| Not Specified                    | 112             | 1.7%            | 111        | 1.8%     |
| Grand Total                      | 6434            | 100.0%          | 6284       | 100.0%   |

SENIORITY

| Years of Service | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|------------------|-----------------|-----------------|------------|----------|
| 0-4              | 2549            | 39.6%           | 2479       | 39.5%    |
| 5-9              | 1425            | 22.1%           | 1401       | 22.3%    |
| 10-14            | 1005            | 15.6%           | 980        | 15.6%    |
| 15-19            | 531             | 8.3%            | 519        | 8.3%     |
| 20-24            | 447             | 6.9%            | 439        | 7.0%     |
| 25-29            | 297             | 4.6%            | 291        | 4.6%     |
| 30-35            | 136             | 2.1%            | 131        | 2.1%     |
| >35              | 44              | 0.7%            | 44         | 0.7%     |
| Grand Total      | 6434            | 100.0%          | 6284       | 100.0%   |

DISABILITY STATUS

| Disability Status**        | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------|-----------------|-----------------|------------|----------|
| Disabled                   | 722             | 11.2%           | 711        | 11.3%    |
| Not Disabled/Not Indicated | 5712            | 88.8%           | 5572       | 88.7%    |
| Grand Total                | 6434            | 100.0%          | 6284       | 100.0%   |

SEVERE DISABILITY STATUS

| Severe Disability Status**          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-------------------------------------|-----------------|-----------------|------------|----------|
| Severely Disabled                   | 33              | 0.5%            | 33         | 0.5%     |
| Not Severely Disabled/Not Indicated | 6401            | 99.5%           | 6251       | 99.5%    |
| Grand Total                         | 6434            | 100.0%          | 6284       | 100.0%   |

VETERAN STATUS

| Veteran Status**            | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-----------------------------|-----------------|-----------------|------------|----------|
| Veteran                     | 337             | 5.2%            | 331        | 5.3%     |
| Not a Veteran/Not Indicated | 6097            | 94.8%           | 5952       | 94.7%    |
| Grand Total                 | 6434            | 100.0%          | 6284       | 100.0%   |

VETERAN DISABILITY STATUS

| Veteran Disability Status**                                          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------------------------------------------------|-----------------|-----------------|------------|----------|
| Vet with a 70% or greater service connected disability               | 29              | 0.5%            | 28         | 0.5%     |
| Vet with at least 30% but less than 70% service connected disability | 32              | 0.5%            | 31         | 0.5%     |
| Vet with less than 30% service connected disability                  | 30              | 0.5%            | 30         | 0.5%     |
| Not Disabled/Not Indicated                                           | 6343            | 98.6%           | 6194       | 98.6%    |
| Grand Total                                                          | 6434            | 100.0%          | 6284       | 100.0%   |

SPOUSE OF VETERAN DISABILITY STATUS

| Spouse of Veteran Disability Status**                                       | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-----------------------------------------------------------------------------|-----------------|-----------------|------------|----------|
| Spouse of a disabled vet whose service connected disability is at least 70% | 12              | 0.2%            | 12         | 0.2%     |
| Unremarried spouse of a vet KIA                                             | —               | —               | —          | —        |
| Unremarried spouse of a vet who died of a service connected disability      | —               | —               | —          | —        |
| Not Indicated                                                               | 6422            | 99.8%           | 6272       | 99.8%    |
| Grand Total                                                                 | 6434            | 100.0%          | 6284       | 100.0%   |

<sup>1</sup>Data was extracted from PeopleSoft on 10/15/25 using 9/30/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as "—".

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Wisconsin Historical Society  
Workforce Analysis – Demographic Summary  
Time Frame: End of CY2025 Q3

EMPLOYEES BY TYPE

| Employee Type          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|------------------------|-----------------|-----------------|------------|----------|
| Permanent              | 158             | 96.3%           | 157        | 96.3%    |
| Unclassified           | 6               | 3.7%            | 6          | 3.7%     |
| Elected - Unclassified | —               | —               | —          | —        |
| Project - Permanent    | —               | —               | —          | —        |
| Seasonal               | —               | —               | —          | —        |
| Grand Total            | 164             | 100.0%          | 163        | 100.0%   |

AGE

| Age Category | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|--------------|-----------------|-----------------|------------|----------|
| Under 20     | —               | —               | —          | —        |
| 20-29        | 10              | 6.1%            | 10         | 6.0%     |
| 30-39        | 50              | 30.5%           | 50         | 30.7%    |
| 40-49        | 37              | 22.6%           | 37         | 22.6%    |
| 50-59        | 44              | 26.8%           | 44         | 27.0%    |
| 60 and up    | 23              | 14.0%           | 22         | 13.6%    |
| Grand Total  | 164             | 100.0%          | 163        | 100.0%   |

GENDER

| Gender      | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-------------|-----------------|-----------------|------------|----------|
| Female      | 99              | 60.4%           | 98         | 60.1%    |
| Male        | 65              | 39.6%           | 65         | 39.9%    |
| Grand Total | 164             | 100.0%          | 163        | 100.0%   |

RACE & ETHNICITY

| Race & Ethnicity**               | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------------|-----------------|-----------------|------------|----------|
| American Indian/Alaska Native    | 4               | 2.4%            | 4          | 2.5%     |
| Asian                            | 1               | 0.6%            | 1          | 0.6%     |
| Black or African American        | 1               | 0.6%            | 1          | 0.6%     |
| Hispanic/Latino                  | 6               | 3.7%            | 6          | 3.7%     |
| Native Hawaiian/Pacific Islander | 1               | 0.6%            | 1          | 0.6%     |
| White                            | 148             | 90.2%           | 147        | 90.2%    |
| Two or More Races                | 2               | 1.2%            | 2          | 1.2%     |
| Not Specified                    | 1               | 0.6%            | 1          | 0.6%     |
| Grand Total                      | 164             | 100.0%          | 163        | 100.0%   |

SENIORITY

| Years of Service | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|------------------|-----------------|-----------------|------------|----------|
| 0-4              | 76              | 46.3%           | 76         | 46.5%    |
| 5-9              | 39              | 23.8%           | 39         | 23.9%    |
| 10-14            | 16              | 9.8%            | 16         | 9.8%     |
| 15-19            | 11              | 6.7%            | 11         | 6.5%     |
| 20-24            | 8               | 4.9%            | 8          | 4.9%     |
| 25-29            | 10              | 6.1%            | 10         | 5.9%     |
| 30-35            | 4               | 2.4%            | 4          | 2.5%     |
| >35              | —               | —               | —          | —        |
| Grand Total      | 164             | 100.0%          | 163        | 100.0%   |

DISABILITY STATUS

| Disability Status**        | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------|-----------------|-----------------|------------|----------|
| Disabled                   | 13              | 7.9%            | 13         | 8.0%     |
| Not Disabled/Not Indicated | 151             | 92.1%           | 150        | 92.0%    |
| Grand Total                | 164             | 100.0%          | 163        | 100.0%   |

SEVERE DISABILITY STATUS

| Severe Disability Status**          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-------------------------------------|-----------------|-----------------|------------|----------|
| Severely Disabled                   | 0               | —               | 0          | —        |
| Not Severely Disabled/Not Indicated | 164             | 100.0%          | 163        | 100.0%   |
| Grand Total                         | 164             | 100.0%          | 163        | 100.0%   |

VETERAN STATUS

| Veteran Status**            | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-----------------------------|-----------------|-----------------|------------|----------|
| Veteran                     | 3               | 1.8%            | 3          | 1.8%     |
| Not a Veteran/Not Indicated | 161             | 98.2%           | 160        | 98.2%    |
| Grand Total                 | 164             | 100.0%          | 163        | 100.0%   |

VETERAN DISABILITY STATUS

| Veteran Disability Status**                                          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------------------------------------------------|-----------------|-----------------|------------|----------|
| Vet with a 70% or greater service connected disability               | —               | —               | —          | —        |
| Vet with at least 30% but less than 70% service connected disability | —               | —               | —          | —        |
| Vet with less than 30% service connected disability                  | —               | —               | —          | —        |
| Not Disabled/Not Indicated                                           | 164             | 100.0%          | 163        | 100.0%   |
| Grand Total                                                          | 164             | 100.0%          | 163        | 100.0%   |

SPOUSE OF VETERAN DISABILITY STATUS

| Spouse of Veteran Disability Status**                                       | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-----------------------------------------------------------------------------|-----------------|-----------------|------------|----------|
| Spouse of a disabled vet whose service connected disability is at least 70% | —               | —               | —          | —        |
| Unremarried spouse of a vet KIA                                             | —               | —               | —          | —        |
| Unremarried spouse of a vet who died of a service connected disability      | —               | —               | —          | —        |
| Not Indicated                                                               | 164             | 100.0%          | 163        | 100.0%   |
| Grand Total                                                                 | 164             | 100.0%          | 163        | 100.0%   |

<sup>1</sup>Data was extracted from PeopleSoft on 10/15/25 using 9/30/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as "—".

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Justice  
Workforce Analysis – Demographic Summary  
Time Frame: End of CY2025 Q3

EMPLOYEES BY TYPE

| Employee Type          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|------------------------|-----------------|-----------------|------------|----------|
| Permanent              | 702             | 98.0%           | 695        | 98.0%    |
| Unclassified           | 10              | 1.4%            | 10         | 1.4%     |
| Elected - Unclassified | 1               | 0.1%            | 1          | 0.1%     |
| Project - Permanent    | 3               | 0.4%            | 3          | 0.4%     |
| Seasonal               | —               | —               | —          | —        |
| Grand Total            | 716             | 100.0%          | 709        | 100.0%   |

AGE

| Age Category | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|--------------|-----------------|-----------------|------------|----------|
| Under 20     | —               | —               | —          | —        |
| 20-29        | 80              | 11.2%           | 80         | 11.2%    |
| 30-39        | 205             | 28.6%           | 204        | 28.8%    |
| 40-49        | 239             | 33.4%           | 237        | 33.4%    |
| 50-59        | 157             | 21.9%           | 154        | 21.7%    |
| 60 and up    | 35              | 4.9%            | 35         | 4.9%     |
| Grand Total  | 716             | 100.0%          | 709        | 100.0%   |

GENDER

| Gender      | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-------------|-----------------|-----------------|------------|----------|
| Female      | 435             | 60.8%           | 429        | 60.4%    |
| Male        | 281             | 39.2%           | 281        | 39.6%    |
| Grand Total | 716             | 100.0%          | 709        | 100.0%   |

RACE & ETHNICITY

| Race & Ethnicity**               | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------------|-----------------|-----------------|------------|----------|
| American Indian/Alaska Native    | 2               | 0.3%            | 2          | 0.3%     |
| Asian                            | 25              | 3.5%            | 25         | 3.5%     |
| Black or African American        | 18              | 2.5%            | 17         | 2.4%     |
| Hispanic/Latino                  | 31              | 4.3%            | 31         | 4.3%     |
| Native Hawaiian/Pacific Islander | —               | —               | —          | —        |
| White                            | 613             | 85.6%           | 607        | 85.6%    |
| Two or More Races                | 13              | 1.8%            | 13         | 1.8%     |
| Not Specified                    | 14              | 2.0%            | 14         | 2.0%     |
| Grand Total                      | 716             | 100.0%          | 709        | 100.0%   |

SENIORITY

| Years of Service | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|------------------|-----------------|-----------------|------------|----------|
| 0-4              | 234             | 32.7%           | 232        | 32.8%    |
| 5-9              | 166             | 23.2%           | 165        | 23.2%    |
| 10-14            | 150             | 20.9%           | 150        | 21.1%    |
| 15-19            | 70              | 9.8%            | 69         | 9.7%     |
| 20-24            | 39              | 5.4%            | 38         | 5.4%     |
| 25-29            | 32              | 4.5%            | 31         | 4.4%     |
| 30-35            | 17              | 2.4%            | 17         | 2.3%     |
| >35              | 8               | 1.1%            | 8          | 1.1%     |
| Grand Total      | 716             | 100.0%          | 709        | 100.0%   |

DISABILITY STATUS

| Disability Status**        | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------|-----------------|-----------------|------------|----------|
| Disabled                   | 85              | 11.9%           | 84         | 11.8%    |
| Not Disabled/Not Indicated | 631             | 88.1%           | 626        | 88.2%    |
| Grand Total                | 716             | 100.0%          | 709        | 100.0%   |

SEVERE DISABILITY STATUS

| Severe Disability Status**          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-------------------------------------|-----------------|-----------------|------------|----------|
| Severely Disabled                   | 3               | 0.4%            | 3          | 0.4%     |
| Not Severely Disabled/Not Indicated | 713             | 99.6%           | 706        | 99.6%    |
| Grand Total                         | 716             | 100.0%          | 709        | 100.0%   |

VETERAN STATUS

| Veteran Status**            | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-----------------------------|-----------------|-----------------|------------|----------|
| Veteran                     | 38              | 5.3%            | 38         | 5.3%     |
| Not a Veteran/Not Indicated | 678             | 94.7%           | 672        | 94.7%    |
| Grand Total                 | 716             | 100.0%          | 709        | 100.0%   |

VETERAN DISABILITY STATUS

| Veteran Disability Status**                                          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------------------------------------------------|-----------------|-----------------|------------|----------|
| Vet with a 70% or greater service connected disability               | 5               | 0.7%            | 4          | 0.6%     |
| Vet with at least 30% but less than 70% service connected disability | 8               | 1.1%            | 8          | 1.1%     |
| Vet with less than 30% service connected disability                  | 2               | 0.3%            | 2          | 0.3%     |
| Not Disabled/Not Indicated                                           | 701             | 97.9%           | 695        | 98.0%    |
| Grand Total                                                          | 716             | 100.0%          | 709        | 100.0%   |

SPOUSE OF VETERAN DISABILITY STATUS

| Spouse of Veteran Disability Status**                                       | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-----------------------------------------------------------------------------|-----------------|-----------------|------------|----------|
| Spouse of a disabled vet whose service connected disability is at least 70% | 2               | 0.3%            | 2          | 0.3%     |
| Unremarried spouse of a vet KIA                                             | —               | —               | —          | —        |
| Unremarried spouse of a vet who died of a service connected disability      | —               | —               | —          | —        |
| Not Indicated                                                               | 714             | 99.7%           | 708        | 99.7%    |
| Grand Total                                                                 | 716             | 100.0%          | 709        | 100.0%   |

<sup>1</sup>Data was extracted from PeopleSoft on 10/15/25 using 9/30/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as “—”.

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Military Affairs  
Workforce Analysis – Demographic Summary  
Time Frame: End of CY2025 Q3

EMPLOYEES BY TYPE

| Employee Type          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|------------------------|-----------------|-----------------|------------|----------|
| Permanent              | 519             | 99.0%           | 518        | 99.0%    |
| Unclassified           | 5               | 1.0%            | 5          | 1.0%     |
| Elected - Unclassified | —               | —               | —          | —        |
| Project - Permanent    | —               | —               | —          | —        |
| Seasonal               | —               | —               | —          | —        |
| Grand Total            | 524             | 100.0%          | 523        | 100.0%   |

AGE

| Age Category | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|--------------|-----------------|-----------------|------------|----------|
| Under 20     | 1               | 0.2%            | 1          | 0.2%     |
| 20-29        | 66              | 12.6%           | 66         | 12.6%    |
| 30-39        | 117             | 22.3%           | 117        | 22.4%    |
| 40-49        | 137             | 26.1%           | 136        | 26.1%    |
| 50-59        | 141             | 26.9%           | 140        | 26.9%    |
| 60 and up    | 62              | 11.8%           | 62         | 11.9%    |
| Grand Total  | 524             | 100.0%          | 523        | 100.0%   |

GENDER

| Gender      | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-------------|-----------------|-----------------|------------|----------|
| Female      | 156             | 29.8%           | 155        | 29.6%    |
| Male        | 368             | 70.2%           | 368        | 70.4%    |
| Grand Total | 524             | 100.0%          | 523        | 100.0%   |

RACE & ETHNICITY

| Race & Ethnicity**               | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------------|-----------------|-----------------|------------|----------|
| American Indian/Alaska Native    | 1               | 0.2%            | 1          | 0.2%     |
| Asian                            | 9               | 1.7%            | 9          | 1.7%     |
| Black or African American        | 9               | 1.7%            | 9          | 1.7%     |
| Hispanic/Latino                  | 19              | 3.6%            | 19         | 3.6%     |
| Native Hawaiian/Pacific Islander | 2               | 0.4%            | 2          | 0.4%     |
| White                            | 460             | 87.8%           | 459        | 87.8%    |
| Two or More Races                | 3               | 0.6%            | 3          | 0.6%     |
| Not Specified                    | 21              | 4.0%            | 21         | 4.0%     |
| Grand Total                      | 524             | 100.0%          | 523        | 100.0%   |

SENIORITY

| Years of Service | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|------------------|-----------------|-----------------|------------|----------|
| 0-4              | 240             | 45.8%           | 240        | 45.9%    |
| 5-9              | 138             | 26.3%           | 138        | 26.4%    |
| 10-14            | 63              | 12.0%           | 63         | 12.0%    |
| 15-19            | 38              | 7.3%            | 38         | 7.2%     |
| 20-24            | 28              | 5.3%            | 28         | 5.4%     |
| 25-29            | 8               | 1.5%            | 8          | 1.5%     |
| 30-35            | 9               | 1.7%            | 8          | 1.6%     |
| >35              | —               | —               | —          | —        |
| Grand Total      | 524             | 100.0%          | 523        | 100.0%   |

DISABILITY STATUS

| Disability Status**        | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------|-----------------|-----------------|------------|----------|
| Disabled                   | 86              | 16.4%           | 86         | 16.4%    |
| Not Disabled/Not Indicated | 438             | 83.6%           | 437        | 83.6%    |
| Grand Total                | 524             | 100.0%          | 523        | 100.0%   |

SEVERE DISABILITY STATUS

| Severe Disability Status**          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-------------------------------------|-----------------|-----------------|------------|----------|
| Severely Disabled                   | 4               | 0.8%            | 4          | 0.8%     |
| Not Severely Disabled/Not Indicated | 520             | 99.2%           | 519        | 99.2%    |
| Grand Total                         | 524             | 100.0%          | 523        | 100.0%   |

VETERAN STATUS

| Veteran Status**            | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-----------------------------|-----------------|-----------------|------------|----------|
| Veteran                     | 194             | 37.0%           | 194        | 37.1%    |
| Not a Veteran/Not Indicated | 330             | 63.0%           | 329        | 62.9%    |
| Grand Total                 | 524             | 100.0%          | 523        | 100.0%   |

VETERAN DISABILITY STATUS

| Veteran Disability Status**                                          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------------------------------------------------|-----------------|-----------------|------------|----------|
| Vet with a 70% or greater service connected disability               | 33              | 6.3%            | 33         | 6.3%     |
| Vet with at least 30% but less than 70% service connected disability | 19              | 3.6%            | 19         | 3.6%     |
| Vet with less than 30% service connected disability                  | 16              | 3.1%            | 16         | 3.1%     |
| Not Disabled/Not Indicated                                           | 456             | 87.0%           | 455        | 87.0%    |
| Grand Total                                                          | 524             | 100.0%          | 523        | 100.0%   |

SPOUSE OF VETERAN DISABILITY STATUS

| Spouse of Veteran Disability Status**                                       | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-----------------------------------------------------------------------------|-----------------|-----------------|------------|----------|
| Spouse of a disabled vet whose service connected disability is at least 70% | 6               | 1.1%            | 6          | 1.1%     |
| Unremarried spouse of a vet KIA                                             | —               | —               | —          | —        |
| Unremarried spouse of a vet who died of a service connected disability      | —               | —               | —          | —        |
| Not Indicated                                                               | 518             | 98.9%           | 517        | 98.9%    |
| Grand Total                                                                 | 524             | 100.0%          | 523        | 100.0%   |

<sup>1</sup>Data was extracted from PeopleSoft on 10/15/25 using 9/30/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as “—”.

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Natural Resources  
Workforce Analysis – Demographic Summary  
Time Frame: End of CY2025 Q3

EMPLOYEES BY TYPE

| Employee Type          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|------------------------|-----------------|-----------------|------------|----------|
| Permanent              | 2231            | 99.3%           | 2222       | 99.3%    |
| Unclassified           | 11              | 0.5%            | 11         | 0.5%     |
| Elected - Unclassified | —               | —               | —          | —        |
| Project - Permanent    | —               | —               | —          | —        |
| Seasonal               | 5               | 0.2%            | 4          | 0.2%     |
| Grand Total            | 2247            | 100.0%          | 2237       | 100.0%   |

AGE

| Age Category | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|--------------|-----------------|-----------------|------------|----------|
| Under 20     | —               | —               | —          | —        |
| 20-29        | 236             | 10.5%           | 236        | 10.5%    |
| 30-39        | 726             | 32.3%           | 725        | 32.4%    |
| 40-49        | 584             | 26.0%           | 580        | 25.9%    |
| 50-59        | 542             | 24.1%           | 539        | 24.1%    |
| 60 and up    | 159             | 7.1%            | 157        | 7.0%     |
| Grand Total  | 2247            | 100.0%          | 2237       | 100.0%   |

GENDER

| Gender      | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-------------|-----------------|-----------------|------------|----------|
| Female      | 823             | 36.6%           | 814        | 36.4%    |
| Male        | 1424            | 63.4%           | 1423       | 63.6%    |
| Grand Total | 2247            | 100.0%          | 2237       | 100.0%   |

RACE & ETHNICITY

| Race & Ethnicity**               | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------------|-----------------|-----------------|------------|----------|
| American Indian/Alaska Native    | 10              | 0.4%            | 10         | 0.4%     |
| Asian                            | 30              | 1.3%            | 30         | 1.3%     |
| Black or African American        | 19              | 0.8%            | 19         | 0.8%     |
| Hispanic/Latino                  | 43              | 1.9%            | 42         | 1.9%     |
| Native Hawaiian/Pacific Islander | 3               | 0.1%            | 3          | 0.1%     |
| White                            | 2056            | 91.5%           | 2047       | 91.5%    |
| Two or More Races                | 18              | 0.8%            | 18         | 0.8%     |
| Not Specified                    | 68              | 3.0%            | 68         | 3.0%     |
| Grand Total                      | 2247            | 100.0%          | 2237       | 100.0%   |

SENIORITY

| Years of Service | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|------------------|-----------------|-----------------|------------|----------|
| 0-4              | 589             | 26.2%           | 588        | 26.3%    |
| 5-9              | 601             | 26.7%           | 600        | 26.8%    |
| 10-14            | 385             | 17.1%           | 383        | 17.1%    |
| 15-19            | 208             | 9.3%            | 207        | 9.3%     |
| 20-24            | 155             | 6.9%            | 154        | 6.9%     |
| 25-29            | 189             | 8.4%            | 187        | 8.4%     |
| 30-35            | 101             | 4.5%            | 100        | 4.5%     |
| >35              | 19              | 0.8%            | 18         | 0.8%     |
| Grand Total      | 2247            | 100.0%          | 2237       | 100.0%   |

DISABILITY STATUS

| Disability Status**        | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------|-----------------|-----------------|------------|----------|
| Disabled                   | 210             | 9.3%            | 209        | 9.3%     |
| Not Disabled/Not Indicated | 2037            | 90.7%           | 2028       | 90.7%    |
| Grand Total                | 2247            | 100.0%          | 2237       | 100.0%   |

SEVERE DISABILITY STATUS

| Severe Disability Status**          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-------------------------------------|-----------------|-----------------|------------|----------|
| Severely Disabled                   | 16              | 0.7%            | 16         | 0.7%     |
| Not Severely Disabled/Not Indicated | 2231            | 99.3%           | 2222       | 99.3%    |
| Grand Total                         | 2247            | 100.0%          | 2237       | 100.0%   |

VETERAN STATUS

| Veteran Status**            | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-----------------------------|-----------------|-----------------|------------|----------|
| Veteran                     | 122             | 5.4%            | 122        | 5.5%     |
| Not a Veteran/Not Indicated | 2125            | 94.6%           | 2115       | 94.5%    |
| Grand Total                 | 2247            | 100.0%          | 2237       | 100.0%   |

VETERAN DISABILITY STATUS

| Veteran Disability Status**                                          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------------------------------------------------|-----------------|-----------------|------------|----------|
| Vet with a 70% or greater service connected disability               | 15              | 0.7%            | 15         | 0.7%     |
| Vet with at least 30% but less than 70% service connected disability | 14              | 0.6%            | 14         | 0.6%     |
| Vet with less than 30% service connected disability                  | 18              | 0.8%            | 18         | 0.8%     |
| Not Disabled/Not Indicated                                           | 2200            | 97.9%           | 2190       | 97.9%    |
| Grand Total                                                          | 2247            | 100.0%          | 2237       | 100.0%   |

SPOUSE OF VETERAN DISABILITY STATUS

| Spouse of Veteran Disability Status**                                       | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-----------------------------------------------------------------------------|-----------------|-----------------|------------|----------|
| Spouse of a disabled vet whose service connected disability is at least 70% | 4               | 0.2%            | 4          | 0.2%     |
| Unremarried spouse of a vet KIA                                             | —               | —               | —          | —        |
| Unremarried spouse of a vet who died of a service connected disability      | —               | —               | —          | —        |
| Not Indicated                                                               | 2243            | 99.8%           | 2233       | 99.8%    |
| Grand Total                                                                 | 2247            | 100.0%          | 2237       | 100.0%   |

<sup>1</sup>Data was extracted from PeopleSoft on 10/15/25 using 9/30/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as “—”.

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Public Instruction  
Workforce Analysis – Demographic Summary  
Time Frame: End of CY2025 Q3

EMPLOYEES BY TYPE

| Employee Type          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|------------------------|-----------------|-----------------|------------|----------|
| Permanent              | 584             | 98.3%           | 561        | 98.2%    |
| Unclassified           | 9               | 1.5%            | 9          | 1.6%     |
| Elected - Unclassified | 1               | 0.2%            | 1          | 0.2%     |
| Project - Permanent    | —               | —               | —          | —        |
| Seasonal               | —               | —               | —          | —        |
| Grand Total            | 594             | 100.0%          | 571        | 100.0%   |

AGE

| Age Category | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|--------------|-----------------|-----------------|------------|----------|
| Under 20     | —               | —               | —          | —        |
| 20-29        | 33              | 5.6%            | 31         | 5.4%     |
| 30-39        | 124             | 20.9%           | 120        | 21.0%    |
| 40-49        | 165             | 27.8%           | 160        | 28.1%    |
| 50-59        | 197             | 33.2%           | 188        | 32.9%    |
| 60 and up    | 75              | 12.6%           | 72         | 12.6%    |
| Grand Total  | 594             | 100.0%          | 571        | 100.0%   |

GENDER

| Gender      | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-------------|-----------------|-----------------|------------|----------|
| Female      | 414             | 69.7%           | 395        | 69.2%    |
| Male        | 180             | 30.3%           | 176        | 30.8%    |
| Grand Total | 594             | 100.0%          | 571        | 100.0%   |

RACE & ETHNICITY

| Race & Ethnicity**               | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------------|-----------------|-----------------|------------|----------|
| American Indian/Alaska Native    | 4               | 0.7%            | 4          | 0.7%     |
| Asian                            | 24              | 4.0%            | 24         | 4.2%     |
| Black or African American        | 20              | 3.4%            | 20         | 3.4%     |
| Hispanic/Latino                  | 26              | 4.4%            | 25         | 4.4%     |
| Native Hawaiian/Pacific Islander | —               | —               | —          | —        |
| White                            | 498             | 83.8%           | 477        | 83.5%    |
| Two or More Races                | 10              | 1.7%            | 10         | 1.7%     |
| Not Specified                    | 12              | 2.0%            | 12         | 2.1%     |
| Grand Total                      | 594             | 100.0%          | 571        | 100.0%   |

SENIORITY

| Years of Service | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|------------------|-----------------|-----------------|------------|----------|
| 0-4              | 202             | 34.0%           | 193        | 33.8%    |
| 5-9              | 136             | 22.9%           | 132        | 23.1%    |
| 10-14            | 118             | 19.9%           | 114        | 20.0%    |
| 15-19            | 48              | 8.1%            | 46         | 8.1%     |
| 20-24            | 40              | 6.7%            | 39         | 6.8%     |
| 25-29            | 26              | 4.4%            | 24         | 4.3%     |
| 30-35            | 17              | 2.9%            | 16         | 2.8%     |
| >35              | 7               | 1.2%            | 6          | 1.1%     |
| Grand Total      | 594             | 100.0%          | 571        | 100.0%   |

DISABILITY STATUS

| Disability Status**        | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------|-----------------|-----------------|------------|----------|
| Disabled                   | 112             | 18.9%           | 104        | 18.2%    |
| Not Disabled/Not Indicated | 482             | 81.1%           | 466        | 81.8%    |
| Grand Total                | 594             | 100.0%          | 571        | 100.0%   |

SEVERE DISABILITY STATUS

| Severe Disability Status**          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-------------------------------------|-----------------|-----------------|------------|----------|
| Severely Disabled                   | 16              | 2.7%            | 15         | 2.7%     |
| Not Severely Disabled/Not Indicated | 578             | 97.3%           | 556        | 97.4%    |
| Grand Total                         | 594             | 100.0%          | 571        | 100.0%   |

VETERAN STATUS

| Veteran Status**            | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-----------------------------|-----------------|-----------------|------------|----------|
| Veteran                     | 15              | 2.5%            | 15         | 2.6%     |
| Not a Veteran/Not Indicated | 579             | 97.5%           | 556        | 97.4%    |
| Grand Total                 | 594             | 100.0%          | 571        | 100.0%   |

VETERAN DISABILITY STATUS

| Veteran Disability Status**                                          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------------------------------------------------|-----------------|-----------------|------------|----------|
| Vet with a 70% or greater service connected disability               | 1               | 0.2%            | 1          | 0.2%     |
| Vet with at least 30% but less than 70% service connected disability | —               | —               | —          | —        |
| Vet with less than 30% service connected disability                  | 1               | 0.2%            | 1          | 0.2%     |
| Not Disabled/Not Indicated                                           | 592             | 99.7%           | 569        | 99.6%    |
| Grand Total                                                          | 594             | 100.0%          | 571        | 100.0%   |

SPOUSE OF VETERAN DISABILITY STATUS

| Spouse of Veteran Disability Status**                                       | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-----------------------------------------------------------------------------|-----------------|-----------------|------------|----------|
| Spouse of a disabled vet whose service connected disability is at least 70% | 5               | 0.8%            | 5          | 0.8%     |
| Unremarried spouse of a vet KIA                                             | —               | —               | —          | —        |
| Unremarried spouse of a vet who died of a service connected disability      | —               | —               | —          | —        |
| Not Indicated                                                               | 589             | 99.2%           | 566        | 99.2%    |
| Grand Total                                                                 | 594             | 100.0%          | 571        | 100.0%   |

<sup>1</sup>Data was extracted from PeopleSoft on 10/15/25 using 9/30/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as "—".

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.



Public Service Commission  
Workforce Analysis – Demographic Summary  
Time Frame: End of CY2025 Q3

EMPLOYEES BY TYPE

| Employee Type          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|------------------------|-----------------|-----------------|------------|----------|
| Permanent              | 167             | 92.3%           | 167        | 92.3%    |
| Unclassified           | 14              | 7.7%            | 14         | 7.7%     |
| Elected - Unclassified | —               | —               | —          | —        |
| Project - Permanent    | —               | —               | —          | —        |
| Seasonal               | —               | —               | —          | —        |
| Grand Total            | 181             | 100.0%          | 181        | 100.0%   |

AGE

| Age Category | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|--------------|-----------------|-----------------|------------|----------|
| Under 20     | —               | —               | —          | —        |
| 20-29        | 35              | 19.3%           | 35         | 19.3%    |
| 30-39        | 55              | 30.4%           | 55         | 30.4%    |
| 40-49        | 46              | 25.4%           | 46         | 25.4%    |
| 50-59        | 29              | 16.0%           | 29         | 16.0%    |
| 60 and up    | 16              | 8.8%            | 16         | 8.8%     |
| Grand Total  | 181             | 100.0%          | 181        | 100.0%   |

GENDER

| Gender      | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-------------|-----------------|-----------------|------------|----------|
| Female      | 84              | 46.4%           | 84         | 46.4%    |
| Male        | 97              | 53.6%           | 97         | 53.6%    |
| Grand Total | 181             | 100.0%          | 181        | 100.0%   |

RACE & ETHNICITY

| Race & Ethnicity**               | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------------|-----------------|-----------------|------------|----------|
| American Indian/Alaska Native    | 1               | 0.6%            | 1          | 0.6%     |
| Asian                            | 10              | 5.5%            | 10         | 5.5%     |
| Black or African American        | 2               | 1.1%            | 2          | 1.1%     |
| Hispanic/Latino                  | 11              | 6.1%            | 11         | 6.1%     |
| Native Hawaiian/Pacific Islander | —               | —               | —          | —        |
| White                            | 146             | 80.7%           | 146        | 80.7%    |
| Two or More Races                | 3               | 1.7%            | 3          | 1.7%     |
| Not Specified                    | 8               | 4.4%            | 8          | 4.4%     |
| Grand Total                      | 181             | 100.0%          | 181        | 100.0%   |

SENIORITY

| Years of Service | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|------------------|-----------------|-----------------|------------|----------|
| 0-4              | 85              | 47.0%           | 85         | 47.0%    |
| 5-9              | 43              | 23.8%           | 43         | 23.8%    |
| 10-14            | 27              | 14.9%           | 27         | 14.9%    |
| 15-19            | 8               | 4.4%            | 8          | 4.4%     |
| 20-24            | 8               | 4.4%            | 8          | 4.4%     |
| 25-29            | 3               | 1.7%            | 3          | 1.7%     |
| 30-35            | 5               | 2.8%            | 5          | 2.8%     |
| >35              | 2               | 1.1%            | 2          | 1.1%     |
| Grand Total      | 181             | 100.0%          | 181        | 100.0%   |

DISABILITY STATUS

| Disability Status**        | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------|-----------------|-----------------|------------|----------|
| Disabled                   | 26              | 14.4%           | 26         | 14.4%    |
| Not Disabled/Not Indicated | 155             | 85.6%           | 155        | 85.6%    |
| Grand Total                | 181             | 100.0%          | 181        | 100.0%   |

SEVERE DISABILITY STATUS

| Severe Disability Status**          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-------------------------------------|-----------------|-----------------|------------|----------|
| Severely Disabled                   | 1               | 0.6%            | 1          | 0.6%     |
| Not Severely Disabled/Not Indicated | 180             | 99.4%           | 180        | 99.4%    |
| Grand Total                         | 181             | 100.0%          | 181        | 100.0%   |

VETERAN STATUS

| Veteran Status**            | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-----------------------------|-----------------|-----------------|------------|----------|
| Veteran                     | 4               | 2.2%            | 4          | 2.2%     |
| Not a Veteran/Not Indicated | 177             | 97.8%           | 177        | 97.8%    |
| Grand Total                 | 181             | 100.0%          | 181        | 100.0%   |

VETERAN DISABILITY STATUS

| Veteran Disability Status**                                          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------------------------------------------------|-----------------|-----------------|------------|----------|
| Vet with a 70% or greater service connected disability               | 3               | 1.7%            | 3          | 1.7%     |
| Vet with at least 30% but less than 70% service connected disability | —               | —               | —          | —        |
| Vet with less than 30% service connected disability                  | —               | —               | —          | —        |
| Not Disabled/Not Indicated                                           | 178             | 98.3%           | 178        | 98.3%    |
| Grand Total                                                          | 181             | 100.0%          | 181        | 100.0%   |

SPOUSE OF VETERAN DISABILITY STATUS

| Spouse of Veteran Disability Status**                                       | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-----------------------------------------------------------------------------|-----------------|-----------------|------------|----------|
| Spouse of a disabled vet whose service connected disability is at least 70% | —               | —               | —          | —        |
| Unremarried spouse of a vet KIA                                             | —               | —               | —          | —        |
| Unremarried spouse of a vet who died of a service connected disability      | —               | —               | —          | —        |
| Not Indicated                                                               | 181             | 100.0%          | 181        | 100.0%   |
| Grand Total                                                                 | 181             | 100.0%          | 181        | 100.0%   |

<sup>1</sup>Data was extracted from PeopleSoft on 10/15/25 using 9/30/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as "—".

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Revenue  
Workforce Analysis – Demographic Summary  
Time Frame: End of CY2025 Q3

EMPLOYEES BY TYPE

| Employee Type          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|------------------------|-----------------|-----------------|------------|----------|
| Permanent              | 1026            | 95.5%           | 1020       | 95.5%    |
| Unclassified           | 11              | 1.0%            | 11         | 1.0%     |
| Elected - Unclassified | —               | —               | —          | —        |
| Project - Permanent    | 37              | 3.4%            | 37         | 3.5%     |
| Seasonal               | —               | —               | —          | —        |
| Grand Total            | 1074            | 100.0%          | 1068       | 100.0%   |

AGE

| Age Category | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|--------------|-----------------|-----------------|------------|----------|
| Under 20     | 1               | 0.1%            | 1          | 0.1%     |
| 20-29        | 95              | 8.8%            | 94         | 8.8%     |
| 30-39        | 236             | 22.0%           | 235        | 22.0%    |
| 40-49        | 310             | 28.9%           | 310        | 29.0%    |
| 50-59        | 285             | 26.5%           | 284        | 26.6%    |
| 60 and up    | 147             | 13.7%           | 146        | 13.6%    |
| Grand Total  | 1074            | 100.0%          | 1068       | 100.0%   |

GENDER

| Gender      | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-------------|-----------------|-----------------|------------|----------|
| Female      | 553             | 51.5%           | 549        | 51.4%    |
| Male        | 521             | 48.5%           | 519        | 48.6%    |
| Grand Total | 1074            | 100.0%          | 1068       | 100.0%   |

RACE & ETHNICITY

| Race & Ethnicity**               | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------------|-----------------|-----------------|------------|----------|
| American Indian/Alaska Native    | 5               | 0.5%            | 5          | 0.5%     |
| Asian                            | 68              | 6.3%            | 68         | 6.4%     |
| Black or African American        | 65              | 6.1%            | 65         | 6.1%     |
| Hispanic/Latino                  | 66              | 6.1%            | 66         | 6.1%     |
| Native Hawaiian/Pacific Islander | 1               | 0.1%            | 1          | 0.1%     |
| White                            | 840             | 78.2%           | 835        | 78.2%    |
| Two or More Races                | 8               | 0.7%            | 8          | 0.7%     |
| Not Specified                    | 21              | 2.0%            | 21         | 2.0%     |
| Grand Total                      | 1074            | 100.0%          | 1068       | 100.0%   |

SENIORITY

| Years of Service | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|------------------|-----------------|-----------------|------------|----------|
| 0-4              | 358             | 33.3%           | 356        | 33.3%    |
| 5-9              | 273             | 25.4%           | 272        | 25.5%    |
| 10-14            | 227             | 21.1%           | 226        | 21.1%    |
| 15-19            | 61              | 5.7%            | 61         | 5.7%     |
| 20-24            | 36              | 3.4%            | 36         | 3.4%     |
| 25-29            | 70              | 6.5%            | 70         | 6.5%     |
| 30-35            | 32              | 3.0%            | 32         | 2.9%     |
| >35              | 17              | 1.6%            | 16         | 1.5%     |
| Grand Total      | 1074            | 100.0%          | 1068       | 100.0%   |

DISABILITY STATUS

| Disability Status**        | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------|-----------------|-----------------|------------|----------|
| Disabled                   | 137             | 12.8%           | 136        | 12.7%    |
| Not Disabled/Not Indicated | 937             | 87.2%           | 932        | 87.3%    |
| Grand Total                | 1074            | 100.0%          | 1068       | 100.0%   |

SEVERE DISABILITY STATUS

| Severe Disability Status**          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-------------------------------------|-----------------|-----------------|------------|----------|
| Severely Disabled                   | 8               | 0.7%            | 8          | 0.7%     |
| Not Severely Disabled/Not Indicated | 1066            | 99.3%           | 1061       | 99.3%    |
| Grand Total                         | 1074            | 100.0%          | 1068       | 100.0%   |

VETERAN STATUS

| Veteran Status**            | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-----------------------------|-----------------|-----------------|------------|----------|
| Veteran                     | 57              | 5.3%            | 56         | 5.3%     |
| Not a Veteran/Not Indicated | 1017            | 94.7%           | 1012       | 94.7%    |
| Grand Total                 | 1074            | 100.0%          | 1068       | 100.0%   |

VETERAN DISABILITY STATUS

| Veteran Disability Status**                                          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------------------------------------------------|-----------------|-----------------|------------|----------|
| Vet with a 70% or greater service connected disability               | 5               | 0.5%            | 4          | 0.4%     |
| Vet with at least 30% but less than 70% service connected disability | 9               | 0.8%            | 9          | 0.8%     |
| Vet with less than 30% service connected disability                  | 3               | 0.3%            | 3          | 0.3%     |
| Not Disabled/Not Indicated                                           | 1057            | 98.4%           | 1052       | 98.5%    |
| Grand Total                                                          | 1074            | 100.0%          | 1068       | 100.0%   |

SPOUSE OF VETERAN DISABILITY STATUS

| Spouse of Veteran Disability Status**                                       | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-----------------------------------------------------------------------------|-----------------|-----------------|------------|----------|
| Spouse of a disabled vet whose service connected disability is at least 70% | 6               | 0.6%            | 6          | 0.6%     |
| Unremarried spouse of a vet KIA                                             | —               | —               | —          | —        |
| Unremarried spouse of a vet who died of a service connected disability      | —               | —               | —          | —        |
| Not Indicated                                                               | 1068            | 99.4%           | 1062       | 99.4%    |
| Grand Total                                                                 | 1074            | 100.0%          | 1068       | 100.0%   |

<sup>1</sup>Data was extracted from PeopleSoft on 10/15/25 using 9/30/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as "—".

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Safety and Professional Services

Workforce Analysis – Demographic Summary

Time Frame: End of CY2025 Q3

EMPLOYEES BY TYPE

| Employee Type          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|------------------------|-----------------|-----------------|------------|----------|
| Permanent              | 219             | 94.8%           | 219        | 94.8%    |
| Unclassified           | 12              | 5.2%            | 12         | 5.2%     |
| Elected - Unclassified | —               | —               | —          | —        |
| Project - Permanent    | —               | —               | —          | —        |
| Seasonal               | —               | —               | —          | —        |
| Grand Total            | 231             | 100.0%          | 231        | 100.0%   |

AGE

| Age Category | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|--------------|-----------------|-----------------|------------|----------|
| Under 20     | —               | —               | —          | —        |
| 20-29        | 14              | 6.1%            | 14         | 6.1%     |
| 30-39        | 44              | 19.0%           | 44         | 19.1%    |
| 40-49        | 57              | 24.7%           | 57         | 24.7%    |
| 50-59        | 75              | 32.5%           | 75         | 32.5%    |
| 60 and up    | 41              | 17.7%           | 41         | 17.7%    |
| Grand Total  | 231             | 100.0%          | 231        | 100.0%   |

GENDER

| Gender      | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-------------|-----------------|-----------------|------------|----------|
| Female      | 105             | 45.5%           | 105        | 45.4%    |
| Male        | 126             | 54.5%           | 126        | 54.6%    |
| Grand Total | 231             | 100.0%          | 231        | 100.0%   |

RACE & ETHNICITY

| Race & Ethnicity**               | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------------|-----------------|-----------------|------------|----------|
| American Indian/Alaska Native    | 1               | 0.4%            | 1          | 0.4%     |
| Asian                            | 5               | 2.2%            | 5          | 2.2%     |
| Black or African American        | 3               | 1.3%            | 3          | 1.3%     |
| Hispanic/Latino                  | 9               | 3.9%            | 9          | 3.9%     |
| Native Hawaiian/Pacific Islander | —               | —               | —          | —        |
| White                            | 203             | 87.9%           | 203        | 87.9%    |
| Two or More Races                | 6               | 2.6%            | 6          | 2.6%     |
| Not Specified                    | 4               | 1.7%            | 4          | 1.7%     |
| Grand Total                      | 231             | 100.0%          | 231        | 100.0%   |

SENIORITY

| Years of Service | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|------------------|-----------------|-----------------|------------|----------|
| 0-4              | 91              | 39.4%           | 91         | 39.4%    |
| 5-9              | 70              | 30.3%           | 70         | 30.3%    |
| 10-14            | 35              | 15.2%           | 35         | 15.2%    |
| 15-19            | 9               | 3.9%            | 9          | 3.9%     |
| 20-24            | 4               | 1.7%            | 4          | 1.7%     |
| 25-29            | 14              | 6.1%            | 14         | 6.1%     |
| 30-35            | 7               | 3.0%            | 7          | 3.0%     |
| >35              | 1               | 0.4%            | 1          | 0.4%     |
| Grand Total      | 231             | 100.0%          | 231        | 100.0%   |

DISABILITY STATUS

| Disability Status**        | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------|-----------------|-----------------|------------|----------|
| Disabled                   | 42              | 18.2%           | 42         | 18.1%    |
| Not Disabled/Not Indicated | 189             | 81.8%           | 189        | 81.9%    |
| Grand Total                | 231             | 100.0%          | 231        | 100.0%   |

SEVERE DISABILITY STATUS

| Severe Disability Status**          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-------------------------------------|-----------------|-----------------|------------|----------|
| Severely Disabled                   | 2               | 0.9%            | 2          | 0.9%     |
| Not Severely Disabled/Not Indicated | 229             | 99.1%           | 229        | 99.1%    |
| Grand Total                         | 231             | 100.0%          | 231        | 100.0%   |

VETERAN STATUS

| Veteran Status**            | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-----------------------------|-----------------|-----------------|------------|----------|
| Veteran                     | 18              | 7.8%            | 18         | 7.8%     |
| Not a Veteran/Not Indicated | 213             | 92.2%           | 213        | 92.2%    |
| Grand Total                 | 231             | 100.0%          | 231        | 100.0%   |

VETERAN DISABILITY STATUS

| Veteran Disability Status**                                          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------------------------------------------------|-----------------|-----------------|------------|----------|
| Vet with a 70% or greater service connected disability               | 7               | 3.0%            | 7          | 3.0%     |
| Vet with at least 30% but less than 70% service connected disability | 3               | 1.3%            | 3          | 1.3%     |
| Vet with less than 30% service connected disability                  | —               | —               | —          | —        |
| Not Disabled/Not Indicated                                           | 221             | 95.7%           | 221        | 95.7%    |
| Grand Total                                                          | 231             | 100.0%          | 231        | 100.0%   |

SPOUSE OF VETERAN DISABILITY STATUS

| Spouse of Veteran Disability Status**                                       | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-----------------------------------------------------------------------------|-----------------|-----------------|------------|----------|
| Spouse of a disabled vet whose service connected disability is at least 70% | —               | —               | —          | —        |
| Unremarried spouse of a vet KIA                                             | —               | —               | —          | —        |
| Unremarried spouse of a vet who died of a service connected disability      | —               | —               | —          | —        |
| Not Indicated                                                               | 231             | 100.0%          | 231        | 100.0%   |
| Grand Total                                                                 | 231             | 100.0%          | 231        | 100.0%   |

<sup>1</sup>Data was extracted from PeopleSoft on 10/15/25 using 9/30/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as “—”.

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

State Fair Park  
Workforce Analysis – Demographic Summary  
Time Frame: End of CY2025 Q3

EMPLOYEES BY TYPE

| Employee Type          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|------------------------|-----------------|-----------------|------------|----------|
| Permanent              | —               | —               | —          | —        |
| Unclassified           | 45              | 100.0%          | 44         | 100.0%   |
| Elected - Unclassified | —               | —               | —          | —        |
| Project - Permanent    | —               | —               | —          | —        |
| Seasonal               | —               | —               | —          | —        |
| Grand Total            | 45              | 100.0%          | 44         | 100.0%   |

AGE

| Age Category | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|--------------|-----------------|-----------------|------------|----------|
| Under 20     | —               | —               | —          | —        |
| 20-29        | 4               | 8.9%            | 4          | 8.5%     |
| 30-39        | 12              | 26.7%           | 12         | 26.5%    |
| 40-49        | 18              | 40.0%           | 18         | 40.2%    |
| 50-59        | 8               | 17.8%           | 8          | 18.1%    |
| 60 and up    | 3               | 6.7%            | 3          | 6.8%     |
| Grand Total  | 45              | 100.0%          | 44         | 100.0%   |

GENDER

| Gender      | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-------------|-----------------|-----------------|------------|----------|
| Female      | 25              | 55.6%           | 24         | 54.9%    |
| Male        | 20              | 44.4%           | 20         | 45.1%    |
| Grand Total | 45              | 100.0%          | 44         | 100.0%   |

RACE & ETHNICITY

| Race & Ethnicity**               | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------------|-----------------|-----------------|------------|----------|
| American Indian/Alaska Native    | —               | —               | —          | —        |
| Asian                            | —               | —               | —          | —        |
| Black or African American        | 2               | 4.4%            | 2          | 4.5%     |
| Hispanic/Latino                  | 1               | 2.2%            | 1          | 2.3%     |
| Native Hawaiian/Pacific Islander | —               | —               | —          | —        |
| White                            | 41              | 91.1%           | 40         | 91.0%    |
| Two or More Races                | 1               | 2.2%            | 1          | 2.3%     |
| Not Specified                    | —               | —               | —          | —        |
| Grand Total                      | 45              | 100.0%          | 44         | 100.0%   |

SENIORITY

| Years of Service | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|------------------|-----------------|-----------------|------------|----------|
| 0-4              | 25              | 55.6%           | 25         | 55.4%    |
| 5-9              | 9               | 20.0%           | 9          | 19.8%    |
| 10-14            | 4               | 8.9%            | 4          | 9.0%     |
| 15-19            | 1               | 2.2%            | 1          | 2.3%     |
| 20-24            | 3               | 6.7%            | 3          | 6.8%     |
| 25-29            | 2               | 4.4%            | 2          | 4.5%     |
| 30-35            | 1               | 2.2%            | 1          | 2.3%     |
| >35              | —               | —               | —          | —        |
| Grand Total      | 45              | 100.0%          | 44         | 100.0%   |

DISABILITY STATUS

| Disability Status**        | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------|-----------------|-----------------|------------|----------|
| Disabled                   | 2               | 4.4%            | 2          | 4.5%     |
| Not Disabled/Not Indicated | 43              | 95.6%           | 42         | 95.5%    |
| Grand Total                | 45              | 100.0%          | 44         | 100.0%   |

SEVERE DISABILITY STATUS

| Severe Disability Status**          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-------------------------------------|-----------------|-----------------|------------|----------|
| Severely Disabled                   | —               | —               | —          | —        |
| Not Severely Disabled/Not Indicated | 45              | 100.0%          | 44         | 100.0%   |
| Grand Total                         | 45              | 100.0%          | 44         | 100.0%   |

VETERAN STATUS

| Veteran Status**            | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-----------------------------|-----------------|-----------------|------------|----------|
| Veteran                     | 1               | 2.2%            | 1          | 2.3%     |
| Not a Veteran/Not Indicated | 44              | 97.8%           | 43         | 97.7%    |
| Grand Total                 | 45              | 100.0%          | 44         | 100.0%   |

VETERAN DISABILITY STATUS

| Veteran Disability Status**                                          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------------------------------------------------|-----------------|-----------------|------------|----------|
| Vet with a 70% or greater service connected disability               | —               | —               | —          | —        |
| Vet with at least 30% but less than 70% service connected disability | —               | —               | —          | —        |
| Vet with less than 30% service connected disability                  | —               | —               | —          | —        |
| Not Disabled/Not Indicated                                           | 45              | 100.0%          | 44         | 100.0%   |
| Grand Total                                                          | 45              | 100.0%          | 44         | 100.0%   |

SPOUSE OF VETERAN DISABILITY STATUS

| Spouse of Veteran Disability Status**                                       | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-----------------------------------------------------------------------------|-----------------|-----------------|------------|----------|
| Spouse of a disabled vet whose service connected disability is at least 70% | —               | —               | —          | —        |
| Unremarried spouse of a vet KIA                                             | —               | —               | —          | —        |
| Unremarried spouse of a vet who died of a service connected disability      | —               | —               | —          | —        |
| Not Indicated                                                               | 45              | 100.0%          | 44         | 100.0%   |
| Grand Total                                                                 | 45              | 100.0%          | 44         | 100.0%   |

<sup>1</sup>Data was extracted from PeopleSoft on 10/15/25 using 9/30/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as "—".

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Wisconsin State Public Defenders Office

Workforce Analysis – Demographic Summary

Time Frame: End of CY2025 Q3

EMPLOYEES BY TYPE

| Employee Type          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|------------------------|-----------------|-----------------|------------|----------|
| Permanent              | 245             | 41.2%           | 240        | 40.8%    |
| Unclassified           | 349             | 58.8%           | 348        | 59.2%    |
| Elected - Unclassified | —               | —               | —          | —        |
| Project - Permanent    | —               | —               | —          | —        |
| Seasonal               | —               | —               | —          | —        |
| Grand Total            | 594             | 100.0%          | 588        | 100.0%   |

AGE

| Age Category | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|--------------|-----------------|-----------------|------------|----------|
| Under 20     | —               | —               | —          | —        |
| 20-29        | 114             | 19.2%           | 113        | 19.2%    |
| 30-39        | 176             | 29.6%           | 174        | 29.7%    |
| 40-49        | 137             | 23.1%           | 136        | 23.1%    |
| 50-59        | 110             | 18.5%           | 108        | 18.4%    |
| 60 and up    | 57              | 9.6%            | 56         | 9.5%     |
| Grand Total  | 594             | 100.0%          | 588        | 100.0%   |

GENDER

| Gender      | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-------------|-----------------|-----------------|------------|----------|
| Female      | 359             | 60.4%           | 353        | 60.0%    |
| Male        | 235             | 39.6%           | 235        | 40.0%    |
| Grand Total | 594             | 100.0%          | 588        | 100.0%   |

RACE & ETHNICITY

| Race & Ethnicity**               | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------------|-----------------|-----------------|------------|----------|
| American Indian/Alaska Native    | 4               | 0.7%            | 4          | 0.7%     |
| Asian                            | 13              | 2.2%            | 12         | 2.1%     |
| Black or African American        | 26              | 4.4%            | 26         | 4.4%     |
| Hispanic/Latino                  | 44              | 7.4%            | 43         | 7.4%     |
| Native Hawaiian/Pacific Islander | —               | —               | —          | —        |
| White                            | 501             | 84.3%           | 496        | 84.4%    |
| Two or More Races                | 4               | 0.7%            | 4          | 0.7%     |
| Not Specified                    | 2               | 0.3%            | 2          | 0.3%     |
| Grand Total                      | 594             | 100.0%          | 588        | 100.0%   |

SENIORITY

| Years of Service | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|------------------|-----------------|-----------------|------------|----------|
| 0-4              | 242             | 40.7%           | 240        | 40.8%    |
| 5-9              | 149             | 25.1%           | 148        | 25.2%    |
| 10-14            | 85              | 14.3%           | 84         | 14.2%    |
| 15-19            | 37              | 6.2%            | 37         | 6.2%     |
| 20-24            | 29              | 4.9%            | 29         | 4.9%     |
| 25-29            | 28              | 4.7%            | 27         | 4.7%     |
| 30-35            | 17              | 2.9%            | 17         | 2.9%     |
| >35              | 7               | 1.2%            | 7          | 1.1%     |
| Grand Total      | 594             | 100.0%          | 588        | 100.0%   |

DISABILITY STATUS

| Disability Status**        | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------|-----------------|-----------------|------------|----------|
| Disabled                   | 61              | 10.3%           | 59         | 10.1%    |
| Not Disabled/Not Indicated | 533             | 89.7%           | 528        | 89.9%    |
| Grand Total                | 594             | 100.0%          | 588        | 100.0%   |

SEVERE DISABILITY STATUS

| Severe Disability Status**          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-------------------------------------|-----------------|-----------------|------------|----------|
| Severely Disabled                   | 4               | 0.7%            | 4          | 0.7%     |
| Not Severely Disabled/Not Indicated | 590             | 99.3%           | 584        | 99.4%    |
| Grand Total                         | 594             | 100.0%          | 588        | 100.0%   |

VETERAN STATUS

| Veteran Status**            | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-----------------------------|-----------------|-----------------|------------|----------|
| Veteran                     | 23              | 3.9%            | 23         | 3.9%     |
| Not a Veteran/Not Indicated | 571             | 96.1%           | 565        | 96.1%    |
| Grand Total                 | 594             | 100.0%          | 588        | 100.0%   |

VETERAN DISABILITY STATUS

| Veteran Disability Status**                                          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------------------------------------------------|-----------------|-----------------|------------|----------|
| Vet with a 70% or greater service connected disability               | —               | —               | —          | —        |
| Vet with at least 30% but less than 70% service connected disability | 1               | 0.2%            | 1          | 0.2%     |
| Vet with less than 30% service connected disability                  | 4               | 0.7%            | 4          | 0.7%     |
| Not Disabled/Not Indicated                                           | 589             | 99.2%           | 583        | 99.1%    |
| Grand Total                                                          | 594             | 100.0%          | 588        | 100.0%   |

SPOUSE OF VETERAN DISABILITY STATUS

| Spouse of Veteran Disability Status**                                       | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-----------------------------------------------------------------------------|-----------------|-----------------|------------|----------|
| Spouse of a disabled vet whose service connected disability is at least 70% | 1               | 0.2%            | 1          | 0.2%     |
| Unremarried spouse of a vet KIA                                             | —               | —               | —          | —        |
| Unremarried spouse of a vet who died of a service connected disability      | —               | —               | —          | —        |
| Not Indicated                                                               | 593             | 99.8%           | 587        | 99.8%    |
| Grand Total                                                                 | 594             | 100.0%          | 588        | 100.0%   |

<sup>1</sup>Data was extracted from PeopleSoft on 10/15/25 using 9/30/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as “—”.

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Wisconsin Technical College System Board

Workforce Analysis – Demographic Summary

Time Frame: End of CY2025 Q3

EMPLOYEES BY TYPE

| Employee Type          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|------------------------|-----------------|-----------------|------------|----------|
| Permanent              | 45              | 91.8%           | 45         | 91.8%    |
| Unclassified           | 4               | 8.2%            | 4          | 8.2%     |
| Elected - Unclassified | —               | —               | —          | —        |
| Project - Permanent    | —               | —               | —          | —        |
| Seasonal               | —               | —               | —          | —        |
| Grand Total            | 49              | 100.0%          | 49         | 100.0%   |

AGE

| Age Category | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|--------------|-----------------|-----------------|------------|----------|
| Under 20     | —               | —               | —          | —        |
| 20-29        | 1               | 2.0%            | 1          | 2.0%     |
| 30-39        | 9               | 18.4%           | 9          | 18.4%    |
| 40-49        | 18              | 36.7%           | 18         | 36.7%    |
| 50-59        | 15              | 30.6%           | 15         | 30.6%    |
| 60 and up    | 6               | 12.2%           | 6          | 12.2%    |
| Grand Total  | 49              | 100.0%          | 49         | 100.0%   |

GENDER

| Gender      | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-------------|-----------------|-----------------|------------|----------|
| Female      | 35              | 71.4%           | 35         | 71.4%    |
| Male        | 14              | 28.6%           | 14         | 28.6%    |
| Grand Total | 49              | 100.0%          | 49         | 100.0%   |

RACE & ETHNICITY

| Race & Ethnicity**               | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------------|-----------------|-----------------|------------|----------|
| American Indian/Alaska Native    | —               | —               | —          | —        |
| Asian                            | 3               | 6.1%            | 3          | 6.1%     |
| Black or African American        | 3               | 6.1%            | 3          | 6.1%     |
| Hispanic/Latino                  | 2               | 4.1%            | 2          | 4.1%     |
| Native Hawaiian/Pacific Islander | —               | —               | —          | —        |
| White                            | 41              | 83.7%           | 41         | 83.7%    |
| Two or More Races                | —               | —               | —          | —        |
| Not Specified                    | —               | —               | —          | —        |
| Grand Total                      | 49              | 100.0%          | 49         | 100.0%   |

SENIORITY

| Years of Service | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|------------------|-----------------|-----------------|------------|----------|
| 0-4              | 12              | 24.5%           | 12         | 24.5%    |
| 5-9              | 15              | 30.6%           | 15         | 30.6%    |
| 10-14            | 10              | 20.4%           | 10         | 20.4%    |
| 15-19            | 2               | 4.1%            | 2          | 4.1%     |
| 20-24            | 2               | 4.1%            | 2          | 4.1%     |
| 25-29            | 3               | 6.1%            | 3          | 6.1%     |
| 30-35            | 4               | 8.2%            | 4          | 8.2%     |
| >35              | 1               | 2.0%            | 1          | 2.0%     |
| Grand Total      | 49              | 100.0%          | 49         | 100.0%   |

DISABILITY STATUS

| Disability Status**        | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------|-----------------|-----------------|------------|----------|
| Disabled                   | 5               | 10.2%           | 5          | 10.2%    |
| Not Disabled/Not Indicated | 44              | 89.8%           | 44         | 89.8%    |
| Grand Total                | 49              | 100.0%          | 49         | 100.0%   |

SEVERE DISABILITY STATUS

| Severe Disability Status**          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-------------------------------------|-----------------|-----------------|------------|----------|
| Severely Disabled                   | 1               | 2.0%            | 1          | 2.0%     |
| Not Severely Disabled/Not Indicated | 48              | 98.0%           | 48         | 98.0%    |
| Grand Total                         | 49              | 100.0%          | 49         | 100.0%   |

VETERAN STATUS

| Veteran Status**            | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-----------------------------|-----------------|-----------------|------------|----------|
| Veteran                     | 1               | 2.0%            | 1          | 2.0%     |
| Not a Veteran/Not Indicated | 48              | 98.0%           | 48         | 98.0%    |
| Grand Total                 | 49              | 100.0%          | 49         | 100.0%   |

VETERAN DISABILITY STATUS

| Veteran Disability Status**                                          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------------------------------------------------|-----------------|-----------------|------------|----------|
| Vet with a 70% or greater service connected disability               | 1               | 2.0%            | 1          | 2.0%     |
| Vet with at least 30% but less than 70% service connected disability | —               | —               | —          | —        |
| Vet with less than 30% service connected disability                  | —               | —               | —          | —        |
| Not Disabled/Not Indicated                                           | 48              | 98.0%           | 48         | 98.0%    |
| Grand Total                                                          | 49              | 100.0%          | 49         | 100.0%   |

SPOUSE OF VETERAN DISABILITY STATUS

| Spouse of Veteran Disability Status**                                       | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-----------------------------------------------------------------------------|-----------------|-----------------|------------|----------|
| Spouse of a disabled vet whose service connected disability is at least 70% | 1               | 2.0%            | 1          | 2.0%     |
| Unremarried spouse of a vet KIA                                             | —               | —               | —          | —        |
| Unremarried spouse of a vet who died of a service connected disability      | —               | —               | —          | —        |
| Not Indicated                                                               | 48              | 98.0%           | 48         | 98.0%    |
| Grand Total                                                                 | 49              | 100.0%          | 49         | 100.0%   |

<sup>1</sup>Data was extracted from PeopleSoft on 10/15/25 using 9/30/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as “—”.

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Tourism  
Workforce Analysis – Demographic Summary  
Time Frame: End of CY2025 Q3

EMPLOYEES BY TYPE

| Employee Type          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|------------------------|-----------------|-----------------|------------|----------|
| Permanent              | 29              | 87.9%           | 29         | 87.9%    |
| Unclassified           | 4               | 12.1%           | 4          | 12.1%    |
| Elected - Unclassified | —               | —               | —          | —        |
| Project - Permanent    | —               | —               | —          | —        |
| Seasonal               | —               | —               | —          | —        |
| Grand Total            | 33              | 100.0%          | 33         | 100.0%   |

AGE

| Age Category | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|--------------|-----------------|-----------------|------------|----------|
| Under 20     | —               | —               | —          | —        |
| 20-29        | 4               | 12.1%           | 4          | 12.1%    |
| 30-39        | 10              | 30.3%           | 10         | 30.3%    |
| 40-49        | 11              | 33.3%           | 11         | 33.3%    |
| 50-59        | 5               | 15.2%           | 5          | 15.2%    |
| 60 and up    | 3               | 9.1%            | 3          | 9.1%     |
| Grand Total  | 33              | 100.0%          | 33         | 100.0%   |

GENDER

| Gender      | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-------------|-----------------|-----------------|------------|----------|
| Female      | 24              | 72.7%           | 24         | 72.7%    |
| Male        | 9               | 27.3%           | 9          | 27.3%    |
| Grand Total | 33              | 100.0%          | 33         | 100.0%   |

RACE & ETHNICITY

| Race & Ethnicity**               | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------------|-----------------|-----------------|------------|----------|
| American Indian/Alaska Native    | —               | —               | —          | —        |
| Asian                            | —               | —               | —          | —        |
| Black or African American        | —               | —               | —          | —        |
| Hispanic/Latino                  | —               | —               | —          | —        |
| Native Hawaiian/Pacific Islander | —               | —               | —          | —        |
| White                            | 33              | 100.0%          | 33         | 100.0%   |
| Two or More Races                | —               | —               | —          | —        |
| Not Specified                    | —               | —               | —          | —        |
| Grand Total                      | 33              | 100.0%          | 33         | 100.0%   |

SENIORITY

| Years of Service | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|------------------|-----------------|-----------------|------------|----------|
| 0-4              | 16              | 48.5%           | 16         | 48.5%    |
| 5-9              | 7               | 21.2%           | 7          | 21.2%    |
| 10-14            | 5               | 15.2%           | 5          | 15.2%    |
| 15-19            | 1               | 3.0%            | 1          | 3.0%     |
| 20-24            | —               | —               | —          | —        |
| 25-29            | 1               | 3.0%            | 1          | 3.0%     |
| 30-35            | 2               | 6.1%            | 2          | 6.1%     |
| >35              | 1               | 3.0%            | 1          | 3.0%     |
| Grand Total      | 33              | 100.0%          | 33         | 100.0%   |

DISABILITY STATUS

| Disability Status**        | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------|-----------------|-----------------|------------|----------|
| Disabled                   | 2               | 6.1%            | 2          | 6.1%     |
| Not Disabled/Not Indicated | 31              | 93.9%           | 31         | 93.9%    |
| Grand Total                | 33              | 100.0%          | 33         | 100.0%   |

SEVERE DISABILITY STATUS

| Severe Disability Status**          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-------------------------------------|-----------------|-----------------|------------|----------|
| Severely Disabled                   | —               | —               | —          | —        |
| Not Severely Disabled/Not Indicated | 33              | 100.0%          | 33         | 100.0%   |
| Grand Total                         | 33              | 100.0%          | 33         | 100.0%   |

VETERAN STATUS

| Veteran Status**            | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-----------------------------|-----------------|-----------------|------------|----------|
| Veteran                     | —               | —               | —          | —        |
| Not a Veteran/Not Indicated | 33              | 100.0%          | 33         | 100.0%   |
| Grand Total                 | 33              | 100.0%          | 33         | 100.0%   |

VETERAN DISABILITY STATUS

| Veteran Disability Status**                                          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------------------------------------------------|-----------------|-----------------|------------|----------|
| Vet with a 70% or greater service connected disability               | —               | —               | —          | —        |
| Vet with at least 30% but less than 70% service connected disability | —               | —               | —          | —        |
| Vet with less than 30% service connected disability                  | —               | —               | —          | —        |
| Not Disabled/Not Indicated                                           | 33              | 100.0%          | 33         | 100.0%   |
| Grand Total                                                          | 33              | 100.0%          | 33         | 100.0%   |

SPOUSE OF VETERAN DISABILITY STATUS

| Spouse of Veteran Disability Status**                                       | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-----------------------------------------------------------------------------|-----------------|-----------------|------------|----------|
| Spouse of a disabled vet whose service connected disability is at least 70% | —               | —               | —          | —        |
| Unremarried spouse of a vet KIA                                             | —               | —               | —          | —        |
| Unremarried spouse of a vet who died of a service connected disability      | —               | —               | —          | —        |
| Not Indicated                                                               | 33              | 100.0%          | 33         | 100.0%   |
| Grand Total                                                                 | 33              | 100.0%          | 33         | 100.0%   |

<sup>1</sup>Data was extracted from PeopleSoft on 10/15/25 using 9/30/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as “—”.

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Transportation  
Workforce Analysis – Demographic Summary  
Time Frame: End of CY2025 Q3

EMPLOYEES BY TYPE

| Employee Type          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|------------------------|-----------------|-----------------|------------|----------|
| Permanent              | 3060            | 98.9%           | 3039       | 98.9%    |
| Unclassified           | 12              | 0.4%            | 12         | 0.4%     |
| Elected - Unclassified | —               | —               | —          | —        |
| Project - Permanent    | 23              | 0.7%            | 23         | 0.7%     |
| Seasonal               | —               | —               | —          | —        |
| Grand Total            | 3095            | 100.0%          | 3074       | 100.0%   |

AGE

| Age Category | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|--------------|-----------------|-----------------|------------|----------|
| Under 20     | —               | —               | —          | —        |
| 20-29        | 344             | 11.1%           | 344        | 11.2%    |
| 30-39        | 815             | 26.3%           | 810        | 26.3%    |
| 40-49        | 801             | 25.9%           | 798        | 25.9%    |
| 50-59        | 793             | 25.6%           | 786        | 25.6%    |
| 60 and up    | 342             | 11.1%           | 336        | 10.9%    |
| Grand Total  | 3095            | 100.0%          | 3074       | 100.0%   |

GENDER

| Gender      | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-------------|-----------------|-----------------|------------|----------|
| Female      | 1181            | 38.2%           | 1163       | 37.8%    |
| Male        | 1914            | 61.8%           | 1911       | 62.2%    |
| Grand Total | 3095            | 100.0%          | 3074       | 100.0%   |

RACE & ETHNICITY

| Race & Ethnicity**               | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------------|-----------------|-----------------|------------|----------|
| American Indian/Alaska Native    | 14              | 0.5%            | 14         | 0.5%     |
| Asian                            | 116             | 3.7%            | 116        | 3.8%     |
| Black or African American        | 110             | 3.6%            | 109        | 3.6%     |
| Hispanic/Latino                  | 163             | 5.3%            | 162        | 5.3%     |
| Native Hawaiian/Pacific Islander | —               | —               | —          | —        |
| White                            | 2560            | 82.7%           | 2543       | 82.7%    |
| Two or More Races                | 43              | 1.4%            | 43         | 1.4%     |
| Not Specified                    | 89              | 2.9%            | 88         | 2.9%     |
| Grand Total                      | 3095            | 100.0%          | 3074       | 100.0%   |

SENIORITY

| Years of Service | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|------------------|-----------------|-----------------|------------|----------|
| 0-4              | 995             | 32.1%           | 989        | 32.2%    |
| 5-9              | 598             | 19.3%           | 593        | 19.3%    |
| 10-14            | 617             | 19.9%           | 613        | 19.9%    |
| 15-19            | 271             | 8.8%            | 271        | 8.8%     |
| 20-24            | 142             | 4.6%            | 141        | 4.6%     |
| 25-29            | 294             | 9.5%            | 293        | 9.5%     |
| 30-35            | 137             | 4.4%            | 135        | 4.4%     |
| >35              | 41              | 1.3%            | 41         | 1.3%     |
| Grand Total      | 3095            | 100.0%          | 3074       | 100.0%   |

DISABILITY STATUS

| Disability Status**        | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------|-----------------|-----------------|------------|----------|
| Disabled                   | 386             | 12.5%           | 384        | 12.5%    |
| Not Disabled/Not Indicated | 2709            | 87.5%           | 2691       | 87.5%    |
| Grand Total                | 3095            | 100.0%          | 3074       | 100.0%   |

SEVERE DISABILITY STATUS

| Severe Disability Status**          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-------------------------------------|-----------------|-----------------|------------|----------|
| Severely Disabled                   | 34              | 1.1%            | 34         | 1.1%     |
| Not Severely Disabled/Not Indicated | 3061            | 98.9%           | 3040       | 98.9%    |
| Grand Total                         | 3095            | 100.0%          | 3074       | 100.0%   |

VETERAN STATUS

| Veteran Status**            | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-----------------------------|-----------------|-----------------|------------|----------|
| Veteran                     | 260             | 8.4%            | 258        | 8.4%     |
| Not a Veteran/Not Indicated | 2835            | 91.6%           | 2817       | 91.6%    |
| Grand Total                 | 3095            | 100.0%          | 3074       | 100.0%   |

VETERAN DISABILITY STATUS

| Veteran Disability Status**                                          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------------------------------------------------|-----------------|-----------------|------------|----------|
| Vet with a 70% or greater service connected disability               | 41              | 1.3%            | 41         | 1.3%     |
| Vet with at least 30% but less than 70% service connected disability | 23              | 0.7%            | 23         | 0.7%     |
| Vet with less than 30% service connected disability                  | 22              | 0.7%            | 22         | 0.7%     |
| Not Disabled/Not Indicated                                           | 3009            | 97.2%           | 2989       | 97.2%    |
| Grand Total                                                          | 3095            | 100.0%          | 3074       | 100.0%   |

SPOUSE OF VETERAN DISABILITY STATUS

| Spouse of Veteran Disability Status**                                       | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-----------------------------------------------------------------------------|-----------------|-----------------|------------|----------|
| Spouse of a disabled vet whose service connected disability is at least 70% | 10              | 0.3%            | 10         | 0.3%     |
| Unremarried spouse of a vet KIA                                             | —               | —               | —          | —        |
| Unremarried spouse of a vet who died of a service connected disability      | —               | —               | —          | —        |
| Not Indicated                                                               | 3084            | 99.6%           | 3063       | 99.6%    |
| Grand Total                                                                 | 3095            | 100.0%          | 3074       | 100.0%   |

<sup>1</sup>Data was extracted from PeopleSoft on 10/15/25 using 9/30/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as "—".

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.



Department of Veterans Affairs  
Workforce Analysis – Demographic Summary  
Time Frame: End of CY2025 Q3

EMPLOYEES BY TYPE

| Employee Type          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|------------------------|-----------------|-----------------|------------|----------|
| Permanent              | 643             | 99.1%           | 604        | 99.0%    |
| Unclassified           | 6               | 0.9%            | 6          | 1.0%     |
| Elected - Unclassified | —               | —               | —          | —        |
| Project - Permanent    | —               | —               | —          | —        |
| Seasonal               | —               | —               | —          | —        |
| Grand Total            | 649             | 100.0%          | 610        | 100.0%   |

AGE

| Age Category | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|--------------|-----------------|-----------------|------------|----------|
| Under 20     | 4               | 0.6%            | 4          | 0.6%     |
| 20-29        | 47              | 7.2%            | 43         | 7.0%     |
| 30-39        | 118             | 18.2%           | 108        | 17.7%    |
| 40-49        | 185             | 28.5%           | 175        | 28.7%    |
| 50-59        | 218             | 33.6%           | 209        | 34.2%    |
| 60 and up    | 77              | 11.9%           | 72         | 11.7%    |
| Grand Total  | 649             | 100.0%          | 610        | 100.0%   |

GENDER

| Gender      | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-------------|-----------------|-----------------|------------|----------|
| Female      | 462             | 71.2%           | 428        | 70.1%    |
| Male        | 187             | 28.8%           | 182        | 29.9%    |
| Grand Total | 649             | 100.0%          | 610        | 100.0%   |

RACE & ETHNICITY

| Race & Ethnicity**               | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------------|-----------------|-----------------|------------|----------|
| American Indian/Alaska Native    | 3               | 0.5%            | 3          | 0.5%     |
| Asian                            | 23              | 3.5%            | 22         | 3.6%     |
| Black or African American        | 35              | 5.4%            | 32         | 5.2%     |
| Hispanic/Latino                  | 23              | 3.5%            | 20         | 3.4%     |
| Native Hawaiian/Pacific Islander | 1               | 0.2%            | 1          | 0.2%     |
| White                            | 544             | 83.8%           | 514        | 84.3%    |
| Two or More Races                | 9               | 1.4%            | 8          | 1.3%     |
| Not Specified                    | 11              | 1.7%            | 10         | 1.6%     |
| Grand Total                      | 649             | 100.0%          | 610        | 100.0%   |

SENIORITY

| Years of Service | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|------------------|-----------------|-----------------|------------|----------|
| 0-4              | 212             | 32.7%           | 192        | 31.5%    |
| 5-9              | 156             | 24.0%           | 148        | 24.3%    |
| 10-14            | 119             | 18.3%           | 113        | 18.5%    |
| 15-19            | 79              | 12.2%           | 75         | 12.3%    |
| 20-24            | 34              | 5.2%            | 33         | 5.5%     |
| 25-29            | 24              | 3.7%            | 24         | 3.9%     |
| 30-35            | 21              | 3.2%            | 20         | 3.4%     |
| >35              | 4               | 0.6%            | 4          | 0.7%     |
| Grand Total      | 649             | 100.0%          | 610        | 100.0%   |

DISABILITY STATUS

| Disability Status**        | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------|-----------------|-----------------|------------|----------|
| Disabled                   | 115             | 17.7%           | 110        | 18.0%    |
| Not Disabled/Not Indicated | 534             | 82.3%           | 500        | 82.0%    |
| Grand Total                | 649             | 100.0%          | 610        | 100.0%   |

SEVERE DISABILITY STATUS

| Severe Disability Status**          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-------------------------------------|-----------------|-----------------|------------|----------|
| Severely Disabled                   | 7               | 1.1%            | 7          | 1.1%     |
| Not Severely Disabled/Not Indicated | 642             | 98.9%           | 603        | 98.9%    |
| Grand Total                         | 649             | 100.0%          | 610        | 100.0%   |

VETERAN STATUS

| Veteran Status**            | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-----------------------------|-----------------|-----------------|------------|----------|
| Veteran                     | 76              | 11.7%           | 74         | 12.1%    |
| Not a Veteran/Not Indicated | 573             | 88.3%           | 536        | 87.9%    |
| Grand Total                 | 649             | 100.0%          | 610        | 100.0%   |

VETERAN DISABILITY STATUS

| Veteran Disability Status**                                          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------------------------------------------------|-----------------|-----------------|------------|----------|
| Vet with a 70% or greater service connected disability               | 24              | 3.7%            | 24         | 3.9%     |
| Vet with at least 30% but less than 70% service connected disability | 11              | 1.7%            | 11         | 1.8%     |
| Vet with less than 30% service connected disability                  | 6               | 0.9%            | 6          | 1.0%     |
| Not Disabled/Not Indicated                                           | 608             | 93.7%           | 569        | 93.3%    |
| Grand Total                                                          | 649             | 100.0%          | 610        | 100.0%   |

SPOUSE OF VETERAN DISABILITY STATUS

| Spouse of Veteran Disability Status**                                       | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-----------------------------------------------------------------------------|-----------------|-----------------|------------|----------|
| Spouse of a disabled vet whose service connected disability is at least 70% | 2               | 0.3%            | 2          | 0.3%     |
| Unremarried spouse of a vet KIA                                             | —               | —               | —          | —        |
| Unremarried spouse of a vet who died of a service connected disability      | —               | —               | —          | —        |
| Not Indicated                                                               | 647             | 99.7%           | 608        | 99.7%    |
| Grand Total                                                                 | 649             | 100.0%          | 610        | 100.0%   |

<sup>1</sup>Data was extracted from PeopleSoft on 10/15/25 using 9/30/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as "—".

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Workforce Development

Workforce Analysis – Demographic Summary

Time Frame: End of CY2025 Q3

EMPLOYEES BY TYPE

| Employee Type          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|------------------------|-----------------|-----------------|------------|----------|
| Permanent              | 1398            | 99.1%           | 1395       | 99.1%    |
| Unclassified           | 12              | 0.9%            | 12         | 0.9%     |
| Elected - Unclassified | —               | —               | —          | —        |
| Project - Permanent    | —               | —               | —          | —        |
| Seasonal               | —               | —               | —          | —        |
| Grand Total            | 1410            | 100.0%          | 1407       | 100.0%   |

AGE

| Age Category | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|--------------|-----------------|-----------------|------------|----------|
| Under 20     | —               | —               | —          | —        |
| 20-29        | 78              | 5.5%            | 78         | 5.5%     |
| 30-39        | 296             | 21.0%           | 296        | 21.0%    |
| 40-49        | 415             | 29.4%           | 414        | 29.4%    |
| 50-59        | 394             | 27.9%           | 393        | 27.9%    |
| 60 and up    | 227             | 16.1%           | 226        | 16.1%    |
| Grand Total  | 1410            | 100.0%          | 1407       | 100.0%   |

GENDER

| Gender      | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-------------|-----------------|-----------------|------------|----------|
| Female      | 934             | 66.2%           | 932        | 66.2%    |
| Male        | 476             | 33.8%           | 475        | 33.8%    |
| Grand Total | 1410            | 100.0%          | 1407       | 100.0%   |

RACE & ETHNICITY

| Race & Ethnicity**               | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------------|-----------------|-----------------|------------|----------|
| American Indian/Alaska Native    | 10              | 0.7%            | 10         | 0.7%     |
| Asian                            | 62              | 4.4%            | 62         | 4.4%     |
| Black or African American        | 101             | 7.2%            | 100        | 7.1%     |
| Hispanic/Latino                  | 82              | 5.8%            | 82         | 5.8%     |
| Native Hawaiian/Pacific Islander | —               | —               | —          | —        |
| White                            | 1109            | 78.7%           | 1107       | 78.7%    |
| Two or More Races                | 26              | 1.8%            | 26         | 1.8%     |
| Not Specified                    | 20              | 1.4%            | 20         | 1.4%     |
| Grand Total                      | 1410            | 100.0%          | 1407       | 100.0%   |

SENIORITY

| Years of Service | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|------------------|-----------------|-----------------|------------|----------|
| 0-4              | 491             | 34.8%           | 490        | 34.8%    |
| 5-9              | 285             | 20.2%           | 284        | 20.2%    |
| 10-14            | 302             | 21.4%           | 302        | 21.5%    |
| 15-19            | 99              | 7.0%            | 99         | 7.0%     |
| 20-24            | 80              | 5.7%            | 79         | 5.6%     |
| 25-29            | 89              | 6.3%            | 88         | 6.3%     |
| 30-35            | 45              | 3.2%            | 45         | 3.2%     |
| >35              | 19              | 1.3%            | 19         | 1.4%     |
| Grand Total      | 1410            | 100.0%          | 1407       | 100.0%   |

DISABILITY STATUS

| Disability Status**        | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------|-----------------|-----------------|------------|----------|
| Disabled                   | 298             | 21.1%           | 297        | 21.1%    |
| Not Disabled/Not Indicated | 1112            | 78.9%           | 1109       | 78.9%    |
| Grand Total                | 1410            | 100.0%          | 1407       | 100.0%   |

SEVERE DISABILITY STATUS

| Severe Disability Status**          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-------------------------------------|-----------------|-----------------|------------|----------|
| Severely Disabled                   | 34              | 2.4%            | 34         | 2.4%     |
| Not Severely Disabled/Not Indicated | 1376            | 97.6%           | 1373       | 97.6%    |
| Grand Total                         | 1410            | 100.0%          | 1407       | 100.0%   |

VETERAN STATUS

| Veteran Status**            | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-----------------------------|-----------------|-----------------|------------|----------|
| Veteran                     | 97              | 6.9%            | 97         | 6.9%     |
| Not a Veteran/Not Indicated | 1313            | 93.1%           | 1310       | 93.1%    |
| Grand Total                 | 1410            | 100.0%          | 1407       | 100.0%   |

VETERAN DISABILITY STATUS

| Veteran Disability Status**                                          | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|----------------------------------------------------------------------|-----------------|-----------------|------------|----------|
| Vet with a 70% or greater service connected disability               | 23              | 1.6%            | 23         | 1.6%     |
| Vet with at least 30% but less than 70% service connected disability | 16              | 1.1%            | 16         | 1.1%     |
| Vet with less than 30% service connected disability                  | 7               | 0.5%            | 7          | 0.5%     |
| Not Disabled/Not Indicated                                           | 1364            | 96.7%           | 1361       | 96.7%    |
| Grand Total                                                          | 1410            | 100.0%          | 1407       | 100.0%   |

SPOUSE OF VETERAN DISABILITY STATUS

| Spouse of Veteran Disability Status**                                       | # of Employees* | % of Employees* | Sum of FTE | % of FTE |
|-----------------------------------------------------------------------------|-----------------|-----------------|------------|----------|
| Spouse of a disabled vet whose service connected disability is at least 70% | 9               | 0.6%            | 9          | 0.6%     |
| Unremarried spouse of a vet KIA                                             | —               | —               | —          | —        |
| Unremarried spouse of a vet who died of a service connected disability      | —               | —               | —          | —        |
| Not Indicated                                                               | 1401            | 99.4%           | 1398       | 99.4%    |
| Grand Total                                                                 | 1410            | 100.0%          | 1407       | 100.0%   |

<sup>1</sup>Data was extracted from PeopleSoft on 10/15/25 using 9/30/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as "—".

\*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.