

**State of Wisconsin**  
**Workforce Analysis – Demographic Summary**  
*Time Frame: End of CY2025 Q4*

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	29889	95.1%	29525	95.1%
Unclassified	1390	4.4%	1374	4.4%
Elected - Unclassified	76	0.2%	75	0.2%
Project - Permanent	70	0.2%	70	0.2%
Seasonal	5	—	4	—
<b>Grand Total</b>	<b>31430</b>	<b>100.0%</b>	<b>31049</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	36	0.1%	34	0.1%
20-29	3519	11.2%	3482	11.2%
30-39	8126	25.9%	8043	25.9%
40-49	8982	28.6%	8877	28.6%
50-59	7658	24.4%	7570	24.4%
60 and up	3109	9.9%	3043	9.8%
<b>Grand Total</b>	<b>31430</b>	<b>100.0%</b>	<b>31049</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	16512	52.5%	16194	52.2%
Male	14918	47.5%	14854	47.8%
<b>Grand Total</b>	<b>31430</b>	<b>100.0%</b>	<b>31049</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	137	0.4%	136	0.4%
Asian	1014	3.2%	998	3.2%
Black or African American	2473	7.9%	2428	7.8%
Hispanic/Latino	1451	4.6%	1433	4.6%
Native Hawaiian/Pacific Islander	16	0.1%	16	0.1%
White	25152	80.0%	24864	80.1%
Two or More Races	517	1.6%	511	1.6%
Not Specified	670	2.1%	663	2.1%
<b>Grand Total</b>	<b>31430</b>	<b>100.0%</b>	<b>31049</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	11599	36.9%	11445	36.9%
5-9	6824	21.7%	6757	21.8%
10-14	5012	15.9%	4952	15.9%
15-19	2636	8.4%	2602	8.4%
20-24	2057	6.5%	2037	6.6%
25-29	2121	6.7%	2100	6.8%
30-35	922	2.9%	901	2.9%
>35	259	0.8%	255	0.8%
<b>Grand Total</b>	<b>31430</b>	<b>100.0%</b>	<b>31049</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 1/15/26 using 12/31/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTES (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as “—”.

<sup>4</sup>The number and percent of employees is based on the distinct count of employee IDs.

<sup>\*\*</sup>Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	3927	12.5%	3885	12.5%
Not Disabled/Not Indicated	27503	87.5%	27164	87.5%
<b>Grand Total</b>	<b>31430</b>	<b>100.0%</b>	<b>31049</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	249	0.8%	245	0.8%
Not Severely Disabled/Not Indicated	31181	99.2%	30804	99.2%
<b>Grand Total</b>	<b>31430</b>	<b>100.0%</b>	<b>31049</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	2467	7.8%	2452	7.9%
Not a Veteran/Not Indicated	28963	92.2%	28597	92.1%
<b>Grand Total</b>	<b>31430</b>	<b>100.0%</b>	<b>31049</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	291	0.9%	289	0.9%
Vet with at least 30% but less than 70% service connected disability	220	0.7%	219	0.7%
Vet with less than 30% service connected disability	195	0.6%	194	0.6%
Not Disabled/Not indicated	30724	97.8%	30347	97.7%
<b>Grand Total</b>	<b>31430</b>	<b>100.0%</b>	<b>31049</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spoouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spoouse of a disabled vet whose service connected disability is at least 70%	86	0.3%	85	0.3%
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	31342	99.7%	30962	99.7%
<b>Grand Total</b>	<b>31430</b>	<b>100.0%</b>	<b>31049</b>	<b>100.0%</b>

**Department of Administration**  
**Workforce Analysis – Demographic Summary**  
*Time Frame: End of CY2025 Q4*

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	1321	97.6%	1316	97.6%
Unclassified	26	1.9%	26	1.9%
Elected - Unclassified	—	—	—	—
Project - Permanent	7	0.5%	7	0.5%
Seasonal	—	—	—	—
<b>Grand Total</b>	<b>1354</b>	<b>100.0%</b>	<b>1349</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	100	7.4%	100	7.4%
30-39	295	21.8%	294	21.8%
40-49	354	26.1%	352	26.1%
50-59	397	29.3%	395	29.3%
60 and up	208	15.4%	207	15.3%
<b>Grand Total</b>	<b>1354</b>	<b>100.0%</b>	<b>1349</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	717	53.0%	713	52.8%
Male	637	47.0%	636	47.2%
<b>Grand Total</b>	<b>1354</b>	<b>100.0%</b>	<b>1349</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	4	0.3%	4	0.3%
Asian	60	4.4%	60	4.4%
Black or African American	46	3.4%	46	3.4%
Hispanic/Latino	47	3.5%	47	3.5%
Native Hawaiian/Pacific Islander	—	—	—	—
White	1143	84.4%	1138	84.4%
Two or More Races	18	1.3%	18	1.3%
Not Specified	36	2.7%	36	2.7%
<b>Grand Total</b>	<b>1354</b>	<b>100.0%</b>	<b>1349</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	426	31.5%	425	31.5%
5-9	345	25.5%	343	25.5%
10-14	234	17.3%	233	17.3%
15-19	105	7.8%	105	7.8%
20-24	57	4.2%	57	4.2%
25-29	97	7.2%	97	7.2%
30-35	63	4.7%	62	4.6%
>35	27	2.0%	27	2.0%
<b>Grand Total</b>	<b>1354</b>	<b>100.0%</b>	<b>1349</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 1/15/26 using 12/31/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTES (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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<sup>4</sup>The number and percent of employees is based on the distinct count of employee IDs.

<sup>\*\*</sup>Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	226	16.7%	223	16.6%
Not Disabled/Not Indicated	1128	83.3%	1125	83.4%
<b>Grand Total</b>	<b>1354</b>	<b>100.0%</b>	<b>1349</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	16	1.2%	16	1.2%
Not Severely Disabled/Not Indicated	1338	98.8%	1333	98.9%
<b>Grand Total</b>	<b>1354</b>	<b>100.0%</b>	<b>1349</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	105	7.8%	105	7.8%
Not a Veteran/Not Indicated	1249	92.2%	1244	92.2%
<b>Grand Total</b>	<b>1354</b>	<b>100.0%</b>	<b>1349</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	18	1.3%	18	1.3%
Vet with at least 30% but less than 70% service connected disability	14	1.0%	14	1.0%
Vet with less than 30% service connected disability	8	0.6%	8	0.6%
Not Disabled/Not indicated	1314	97.0%	1309	97.0%
<b>Grand Total</b>	<b>1354</b>	<b>100.0%</b>	<b>1349</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spoouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spoouse of a disabled vet whose service connected disability is at least 70%	12	0.9%	12	0.9%
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	1342	99.1%	1337	99.1%
<b>Grand Total</b>	<b>1354</b>	<b>100.0%</b>	<b>1349</b>	<b>100.0%</b>

Department of Agriculture, Trade, and Consumer Protection

Workforce Analysis – Demographic Summary

Time Frame: End of CY2025 Q4

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	577	98.0%	573	97.9%
Unclassified	12	2.0%	12	2.1%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
<b>Grand Total</b>	<b>589</b>	<b>100.0%</b>	<b>585</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	65	11.0%	65	11.1%
30-39	183	31.1%	182	31.1%
40-49	144	24.4%	143	24.4%
50-59	136	23.1%	135	23.1%
60 and up	61	10.4%	60	10.3%
<b>Grand Total</b>	<b>589</b>	<b>100.0%</b>	<b>585</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	301	51.1%	298	50.9%
Male	288	48.9%	287	49.1%
<b>Grand Total</b>	<b>589</b>	<b>100.0%</b>	<b>585</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	0.3%	2	0.3%
Asian	9	1.5%	9	1.5%
Black or African American	9	1.5%	9	1.5%
Hispanic/Latino	18	3.1%	18	3.1%
Native Hawaiian/Pacific Islander	—	—	—	—
White	526	89.3%	522	89.2%
Two or More Races	8	1.4%	8	1.4%
Not Specified	17	2.9%	17	2.9%
<b>Grand Total</b>	<b>589</b>	<b>100.0%</b>	<b>585</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	190	32.3%	188	32.2%
5-9	145	24.6%	144	24.6%
10-14	116	19.7%	115	19.7%
15-19	58	9.8%	58	9.9%
20-24	25	4.2%	25	4.3%
25-29	31	5.3%	30	5.2%
30-35	18	3.1%	18	3.1%
>35	6	1.0%	6	1.0%
<b>Grand Total</b>	<b>589</b>	<b>100.0%</b>	<b>585</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 1/15/26 using 12/31/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTES (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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<sup>\*\*</sup>Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	96	16.3%	95	16.3%
Not Disabled/Not Indicated	493	83.7%	490	83.7%
<b>Grand Total</b>	<b>589</b>	<b>100.0%</b>	<b>585</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	7	1.2%	7	1.2%
Not Severely Disabled/Not Indicated	582	98.8%	578	98.8%
<b>Grand Total</b>	<b>589</b>	<b>100.0%</b>	<b>585</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	41	7.0%	41	7.0%
Not a Veteran/Not Indicated	548	93.0%	544	93.0%
<b>Grand Total</b>	<b>589</b>	<b>100.0%</b>	<b>585</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	6	1.0%	6	1.0%
Vet with at least 30% but less than 70% service connected disability	8	1.4%	8	1.4%
Vet with less than 30% service connected disability	4	0.7%	4	0.7%
Not Disabled/Not indicated	571	96.9%	567	96.9%
<b>Grand Total</b>	<b>589</b>	<b>100.0%</b>	<b>585</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spoouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spoouse of a disabled vet whose service connected disability is at least 70%	2	0.3%	2	0.3%
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	586	99.5%	582	99.5%
<b>Grand Total</b>	<b>589</b>	<b>100.0%</b>	<b>585</b>	<b>100.0%</b>

Board on Aging and Long Term Care

Workforce Analysis – Demographic Summary

Time Frame: End of CY2025 Q4

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	47	100.0%	46	100.0%
Unclassified	—	—	—	—
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
<b>Grand Total</b>	<b>47</b>	<b>100.0%</b>	<b>46</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	3	6.4%	3	6.5%
30-39	8	17.0%	8	17.2%
40-49	12	25.5%	12	25.8%
50-59	13	27.7%	12	26.9%
60 and up	11	23.4%	11	23.7%
<b>Grand Total</b>	<b>47</b>	<b>100.0%</b>	<b>46</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	44	93.6%	44	93.5%
Male	3	6.4%	3	6.5%
<b>Grand Total</b>	<b>47</b>	<b>100.0%</b>	<b>46</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	2.1%	1	2.2%
Asian	1	2.1%	—	1.1%
Black or African American	1	2.1%	1	2.2%
Hispanic/Latino	2	4.3%	2	4.3%
Native Hawaiian/Pacific Islander	—	—	—	—
White	39	83.0%	39	83.9%
Two or More Races	1	2.1%	1	2.2%
Not Specified	2	4.3%	2	4.3%
<b>Grand Total</b>	<b>47</b>	<b>100.0%</b>	<b>46</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	21	44.7%	21	45.2%
5-9	13	27.7%	13	28.0%
10-14	4	8.5%	4	8.6%
15-19	6	12.8%	6	12.9%
20-24	1	2.1%	1	2.2%
25-29	2	4.3%	2	3.2%
30-35	—	—	—	—
>35	—	—	—	—
<b>Grand Total</b>	<b>47</b>	<b>100.0%</b>	<b>46</b>	<b>100.0%</b>

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	6	12.8%	6	12.9%
Not Disabled/Not Indicated	41	87.2%	40	87.1%
<b>Grand Total</b>	<b>47</b>	<b>100.0%</b>	<b>46</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	2	4.3%	2	4.3%
Not Severely Disabled/Not Indicated	45	95.7%	44	95.7%
<b>Grand Total</b>	<b>47</b>	<b>100.0%</b>	<b>46</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	3	6.4%	3	6.5%
Not a Veteran/Not Indicated	44	93.6%	44	93.5%
<b>Grand Total</b>	<b>47</b>	<b>100.0%</b>	<b>46</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	2	4.3%	2	4.3%
Vet with at least 30% but less than 70% service connected disability	—	—	—	—
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not indicated	45	95.7%	44	95.7%
<b>Grand Total</b>	<b>47</b>	<b>100.0%</b>	<b>46</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spoouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spoouse of a disabled vet whose service connected disability is at least 70%	1	2.1%	1	2.2%
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	46	97.9%	46	97.8%
<b>Grand Total</b>	<b>47</b>	<b>100.0%</b>	<b>46</b>	<b>100.0%</b>

Department of Children and Families

Workforce Analysis – Demographic Summary

Time Frame: End of CY2025 Q4

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	764	98.3%	757	98.3%
Unclassified	13	1.7%	13	1.7%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
<b>Grand Total</b>	<b>777</b>	<b>100.0%</b>	<b>770</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	28	3.6%	28	3.6%
30-39	211	27.2%	209	27.2%
40-49	272	35.0%	269	34.9%
50-59	172	22.1%	171	22.2%
60 and up	94	12.1%	93	12.0%
<b>Grand Total</b>	<b>777</b>	<b>100.0%</b>	<b>770</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	618	79.5%	612	79.4%
Male	159	20.5%	158	20.6%
<b>Grand Total</b>	<b>777</b>	<b>100.0%</b>	<b>770</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.1%	1	0.1%
Asian	46	5.9%	46	5.9%
Black or African American	129	16.6%	129	16.8%
Hispanic/Latino	52	6.7%	52	6.7%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%
White	513	66.0%	508	65.9%
Two or More Races	21	2.7%	21	2.7%
Not Specified	14	1.8%	13	1.7%
<b>Grand Total</b>	<b>777</b>	<b>100.0%</b>	<b>770</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	219	28.2%	217	28.2%
5-9	199	25.6%	199	25.8%
10-14	163	21.0%	161	21.0%
15-19	79	10.2%	78	10.1%
20-24	48	6.2%	48	6.2%
25-29	47	6.0%	46	6.0%
30-35	15	1.9%	14	1.8%
>35	7	0.9%	7	0.9%
<b>Grand Total</b>	<b>777</b>	<b>100.0%</b>	<b>770</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 1/15/26 using 12/31/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTES (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as “—”.

<sup>4</sup>The number and percent of employees is based on the distinct count of employee IDs.

<sup>\*\*</sup>Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	128	16.5%	128	16.6%
Not Disabled/Not Indicated	649	83.5%	642	83.4%
<b>Grand Total</b>	<b>777</b>	<b>100.0%</b>	<b>770</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	10	1.3%	10	1.3%
Not Severely Disabled/Not Indicated	767	98.7%	760	98.7%
<b>Grand Total</b>	<b>777</b>	<b>100.0%</b>	<b>770</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	23	3.0%	23	3.0%
Not a Veteran/Not Indicated	754	97.0%	747	97.0%
<b>Grand Total</b>	<b>777</b>	<b>100.0%</b>	<b>770</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	6	0.8%	6	0.8%
Vet with at least 30% but less than 70% service connected disability	5	0.6%	5	0.6%
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not indicated	766	98.6%	759	98.6%
<b>Grand Total</b>	<b>777</b>	<b>100.0%</b>	<b>770</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spoouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spoouse of a disabled vet whose service connected disability is at least 70%	3	0.4%	3	0.4%
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	774	99.6%	767	99.6%
<b>Grand Total</b>	<b>777</b>	<b>100.0%</b>	<b>770</b>	<b>100.0%</b>

Office of Commissioner of Insurance

Workforce Analysis – Demographic Summary

Time Frame: End of CY2025 Q4

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	138	97.2%	137	97.2%
Unclassified	4	2.8%	4	2.8%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
<b>Grand Total</b>	<b>142</b>	<b>100.0%</b>	<b>141</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	21	14.8%	21	14.8%
30-39	25	17.6%	25	17.8%
40-49	37	26.1%	36	25.9%
50-59	34	23.9%	34	24.1%
60 and up	25	17.6%	24	17.4%
<b>Grand Total</b>	<b>142</b>	<b>100.0%</b>	<b>141</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	71	50.0%	70	49.9%
Male	71	50.0%	70	50.1%
<b>Grand Total</b>	<b>142</b>	<b>100.0%</b>	<b>141</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	1.4%	2	1.4%
Asian	11	7.7%	11	7.7%
Black or African American	7	4.9%	7	5.0%
Hispanic/Latino	5	3.5%	5	3.6%
Native Hawaiian/Pacific Islander	—	—	—	—
White	110	77.5%	109	77.3%
Two or More Races	2	1.4%	2	1.4%
Not Specified	5	3.5%	5	3.6%
<b>Grand Total</b>	<b>142</b>	<b>100.0%</b>	<b>141</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	50	35.2%	50	35.4%
5-9	22	15.5%	22	15.3%
10-14	31	21.8%	30	21.6%
15-19	13	9.2%	13	9.2%
20-24	8	5.6%	8	5.7%
25-29	12	8.5%	12	8.5%
30-35	2	1.4%	2	1.4%
>35	4	2.8%	4	2.8%
<b>Grand Total</b>	<b>142</b>	<b>100.0%</b>	<b>141</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 1/15/26 using 12/31/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTES (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as “—”.

<sup>4</sup>The number and percent of employees is based on the distinct count of employee IDs.

<sup>\*\*</sup>Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	22	15.5%	22	15.6%
Not Disabled/Not Indicated	120	84.5%	119	84.4%
<b>Grand Total</b>	<b>142</b>	<b>100.0%</b>	<b>141</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	3	2.1%	3	2.1%
Not Severely Disabled/Not Indicated	139	97.9%	138	97.9%
<b>Grand Total</b>	<b>142</b>	<b>100.0%</b>	<b>141</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	3	2.1%	3	2.1%
Not a Veteran/Not Indicated	139	97.9%	138	97.9%
<b>Grand Total</b>	<b>142</b>	<b>100.0%</b>	<b>141</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	—	—	—	—
Vet with at least 30% but less than 70% service connected disability	—	—	—	—
Vet with less than 30% service connected disability	1	0.7%	1	0.7%
Not Disabled/Not indicated	141	99.3%	140	99.3%
<b>Grand Total</b>	<b>142</b>	<b>100.0%</b>	<b>141</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spoouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spoouse of a disabled vet whose service connected disability is at least 70%	1	0.7%	1	0.7%
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	141	99.3%	140	99.3%
<b>Grand Total</b>	<b>142</b>	<b>100.0%</b>	<b>141</b>	<b>100.0%</b>

**Department of Corrections**  
**Workforce Analysis – Demographic Summary**  
*Time Frame: End of CY2025 Q4*

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	9004	99.8%	8930	99.8%
Unclassified	15	0.2%	15	0.2%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
<b>Grand Total</b>	<b>9019</b>	<b>100.0%</b>	<b>8945</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	18	0.2%	18	0.2%
20-29	1240	13.7%	1235	13.8%
30-39	2354	26.1%	2342	26.2%
40-49	2692	29.8%	2668	29.8%
50-59	2100	23.3%	2082	23.3%
60 and up	615	6.8%	601	6.7%
<b>Grand Total</b>	<b>9019</b>	<b>100.0%</b>	<b>8945</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	4198	46.5%	4137	46.2%
Male	4821	53.5%	4809	53.8%
<b>Grand Total</b>	<b>9019</b>	<b>100.0%</b>	<b>8945</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	25	0.3%	25	0.3%
Asian	122	1.4%	119	1.3%
Black or African American	839	9.3%	836	9.3%
Hispanic/Latino	446	4.9%	443	5.0%
Native Hawaiian/Pacific Islander	6	0.1%	6	0.1%
White	7263	80.5%	7200	80.5%
Two or More Races	152	1.7%	151	1.7%
Not Specified	166	1.8%	164	1.8%
<b>Grand Total</b>	<b>9019</b>	<b>100.0%</b>	<b>8945</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	3725	41.3%	3695	41.3%
5-9	1728	19.2%	1714	19.2%
10-14	1047	11.6%	1037	11.6%
15-19	721	8.0%	713	8.0%
20-24	796	8.8%	790	8.8%
25-29	761	8.4%	758	8.5%
30-35	224	2.5%	222	2.5%
>35	17	0.2%	16	0.2%
<b>Grand Total</b>	<b>9019</b>	<b>100.0%</b>	<b>8945</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 1/15/26 using 12/31/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTES (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as “—”.

<sup>4</sup>The number and percent of employees is based on the distinct count of employee IDs.

<sup>\*\*</sup>Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	1085	12.0%	1078	12.0%
Not Disabled/Not Indicated	7934	88.0%	7867	88.0%
<b>Grand Total</b>	<b>9019</b>	<b>100.0%</b>	<b>8945</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	40	0.4%	39	0.4%
Not Severely Disabled/Not Indicated	8979	99.6%	8906	99.6%
<b>Grand Total</b>	<b>9019</b>	<b>100.0%</b>	<b>8945</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	946	10.5%	943	10.5%
Not a Veteran/Not Indicated	8073	89.5%	8003	89.5%
<b>Grand Total</b>	<b>9019</b>	<b>100.0%</b>	<b>8945</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	106	1.2%	106	1.2%
Vet with at least 30% but less than 70% service connected disability	72	0.8%	72	0.8%
Vet with less than 30% service connected disability	80	0.9%	80	0.9%
Not Disabled/Not indicated	8761	97.1%	8688	97.1%
<b>Grand Total</b>	<b>9019</b>	<b>100.0%</b>	<b>8945</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spoouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spoouse of a disabled vet whose service connected disability is at least 70%	20	0.2%	20	0.2%
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	8998	99.8%	8924	99.8%
<b>Grand Total</b>	<b>9019</b>	<b>100.0%</b>	<b>8945</b>	<b>100.0%</b>

## Educational Communications Board

### Workforce Analysis – Demographic Summary

Time Frame: End of CY2025 Q4

#### EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	37	80.4%	37	81.3%
Unclassified	9	19.6%	8	18.7%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
<b>Grand Total</b>	<b>46</b>	<b>100.0%</b>	<b>46</b>	<b>100.0%</b>

#### AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	2	4.3%	2	4.4%
30-39	9	19.6%	9	19.8%
40-49	11	23.9%	11	24.2%
50-59	10	21.7%	10	22.0%
60 and up	14	30.4%	14	29.7%
<b>Grand Total</b>	<b>46</b>	<b>100.0%</b>	<b>46</b>	<b>100.0%</b>

#### GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	10	21.7%	10	22.0%
Male	36	78.3%	36	78.0%
<b>Grand Total</b>	<b>46</b>	<b>100.0%</b>	<b>46</b>	<b>100.0%</b>

#### RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	2.2%	1	2.2%
Asian	—	—	—	—
Black or African American	1	2.2%	1	2.2%
Hispanic/Latino	2	4.3%	2	4.4%
Native Hawaiian/Pacific Islander	—	—	—	—
White	39	84.8%	38	84.6%
Two or More Races	1	2.2%	1	2.2%
Not Specified	2	4.3%	2	4.4%
<b>Grand Total</b>	<b>46</b>	<b>100.0%</b>	<b>46</b>	<b>100.0%</b>

#### SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	13	28.3%	13	28.6%
5-9	15	32.6%	15	33.0%
10-14	2	4.3%	2	4.4%
15-19	2	4.3%	2	4.4%
20-24	2	4.3%	2	4.4%
25-29	8	17.4%	8	17.6%
30-35	3	6.5%	2	5.5%
>35	1	2.2%	1	2.2%
<b>Grand Total</b>	<b>46</b>	<b>100.0%</b>	<b>46</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 1/15/26 using 12/31/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTES (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as “—”.

<sup>4</sup>The number and percent of employees is based on the distinct count of employee IDs.

<sup>\*\*</sup>Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

#### DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	7	15.2%	7	15.4%
Not Disabled/Not Indicated	39	84.8%	38	84.6%
<b>Grand Total</b>	<b>46</b>	<b>100.0%</b>	<b>46</b>	<b>100.0%</b>

#### SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	2	4.3%	2	4.3%
Not Severely Disabled/Not Indicated	44	95.7%	44	95.6%
<b>Grand Total</b>	<b>46</b>	<b>100.0%</b>	<b>46</b>	<b>100.0%</b>

#### VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	9	19.6%	9	19.8%
Not a Veteran/Not Indicated	37	80.4%	36	80.2%
<b>Grand Total</b>	<b>46</b>	<b>100.0%</b>	<b>46</b>	<b>100.0%</b>

#### VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	3	6.5%	3	6.6%
Vet with at least 30% but less than 70% service connected disability	—	—	—	—
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not indicated	43	93.5%	42	93.4%
<b>Grand Total</b>	<b>46</b>	<b>100.0%</b>	<b>46</b>	<b>100.0%</b>

#### SPOUSE OF VETERAN DISABILITY STATUS

Spoouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spoouse of a disabled vet whose service connected disability is at least 70%	—	—	—	—
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	46	100.0%	46	100.0%
<b>Grand Total</b>	<b>46</b>	<b>100.0%</b>	<b>46</b>	<b>100.0%</b>

Department of Employee Trust Funds

Workforce Analysis – Demographic Summary

Time Frame: End of CY2025 Q4

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	278	98.6%	276	98.6%
Unclassified	3	1.1%	3	1.1%
Elected - Unclassified	—	—	—	—
Project - Permanent	1	0.4%	1	0.4%
Seasonal	—	—	—	—
<b>Grand Total</b>	<b>282</b>	<b>100.0%</b>	<b>280</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	4	1.4%	4	1.4%
30-39	64	22.7%	63	22.6%
40-49	77	27.3%	77	27.4%
50-59	91	32.3%	90	32.3%
60 and up	46	16.3%	46	16.3%
<b>Grand Total</b>	<b>282</b>	<b>100.0%</b>	<b>280</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	190	67.4%	188	67.1%
Male	92	32.6%	92	32.9%
<b>Grand Total</b>	<b>282</b>	<b>100.0%</b>	<b>280</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	—	—	—	—
Asian	11	3.9%	11	3.9%
Black or African American	9	3.2%	9	3.2%
Hispanic/Latino	13	4.6%	13	4.6%
Native Hawaiian/Pacific Islander	—	—	—	—
White	241	85.5%	239	85.4%
Two or More Races	4	1.4%	4	1.4%
Not Specified	4	1.4%	4	1.4%
<b>Grand Total</b>	<b>282</b>	<b>100.0%</b>	<b>280</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	71	25.2%	71	25.4%
5-9	50	17.7%	49	17.5%
10-14	67	23.8%	67	23.8%
15-19	43	15.2%	43	15.4%
20-24	20	7.1%	20	7.1%
25-29	17	6.0%	17	6.1%
30-35	11	3.9%	11	3.8%
>35	3	1.1%	3	1.0%
<b>Grand Total</b>	<b>282</b>	<b>100.0%</b>	<b>280</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 1/15/26 using 12/31/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTES (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as “—”.

<sup>4</sup>The number and percent of employees is based on the distinct count of employee IDs.

<sup>\*\*</sup>Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	44	15.6%	44	15.6%
Not Disabled/Not Indicated	238	84.4%	236	84.4%
<b>Grand Total</b>	<b>282</b>	<b>100.0%</b>	<b>280</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	5	1.8%	5	1.8%
Not Severely Disabled/Not Indicated	277	98.2%	275	98.2%
<b>Grand Total</b>	<b>282</b>	<b>100.0%</b>	<b>280</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	18	6.4%	18	6.4%
Not a Veteran/Not Indicated	264	93.6%	262	93.6%
<b>Grand Total</b>	<b>282</b>	<b>100.0%</b>	<b>280</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	—	—	—	—
Vet with at least 30% but less than 70% service connected disability	6	2.1%	6	2.1%
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not indicated	276	97.9%	274	97.9%
<b>Grand Total</b>	<b>282</b>	<b>100.0%</b>	<b>280</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spoouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spoouse of a disabled vet whose service connected disability is at least 70%	—	—	—	—
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	282	100.0%	280	100.0%
<b>Grand Total</b>	<b>282</b>	<b>100.0%</b>	<b>280</b>	<b>100.0%</b>

Department of Financial Institutions

Workforce Analysis – Demographic Summary

Time Frame: End of CY2025 Q4

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	132	94.3%	132	94.3%
Unclassified	8	5.7%	8	5.7%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
<b>Grand Total</b>	<b>140</b>	<b>100.0%</b>	<b>140</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	14	10.0%	14	10.0%
30-39	39	27.9%	39	27.9%
40-49	41	29.3%	41	29.4%
50-59	28	20.0%	28	20.1%
60 and up	18	12.9%	18	12.6%
<b>Grand Total</b>	<b>140</b>	<b>100.0%</b>	<b>140</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	77	55.0%	77	55.2%
Male	63	45.0%	63	44.8%
<b>Grand Total</b>	<b>140</b>	<b>100.0%</b>	<b>140</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	1.4%	2	1.4%
Asian	4	2.9%	4	2.9%
Black or African American	1	0.7%	1	0.7%
Hispanic/Latino	4	2.9%	4	2.9%
Native Hawaiian/Pacific Islander	—	—	—	—
White	120	85.7%	120	85.7%
Two or More Races	2	1.4%	2	1.4%
Not Specified	7	5.0%	7	5.0%
<b>Grand Total</b>	<b>140</b>	<b>100.0%</b>	<b>140</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	54	38.6%	54	38.7%
5-9	30	21.4%	30	21.2%
10-14	31	22.1%	31	22.2%
15-19	6	4.3%	6	4.3%
20-24	4	2.9%	4	2.9%
25-29	5	3.6%	5	3.6%
30-35	5	3.6%	5	3.6%
>35	5	3.6%	5	3.6%
<b>Grand Total</b>	<b>140</b>	<b>100.0%</b>	<b>140</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 1/15/26 using 12/31/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTES (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as “—”.

<sup>4</sup>The number and percent of employees is based on the distinct count of employee IDs.

<sup>\*\*</sup>Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	21	15.0%	21	15.0%
Not Disabled/Not Indicated	119	85.0%	119	85.0%
<b>Grand Total</b>	<b>140</b>	<b>100.0%</b>	<b>140</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	1	0.7%	1	0.7%
Not Severely Disabled/Not Indicated	139	99.3%	139	99.3%
<b>Grand Total</b>	<b>140</b>	<b>100.0%</b>	<b>140</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	9	6.4%	9	6.4%
Not a Veteran/Not Indicated	131	93.6%	131	93.6%
<b>Grand Total</b>	<b>140</b>	<b>100.0%</b>	<b>140</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	—	—	—	—
Vet with at least 30% but less than 70% service connected disability	1	0.7%	1	0.7%
Vet with less than 30% service connected disability	2	1.4%	2	1.4%
Not Disabled/Not indicated	137	97.9%	137	97.9%
<b>Grand Total</b>	<b>140</b>	<b>100.0%</b>	<b>140</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spoouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spoouse of a disabled vet whose service connected disability is at least 70%	—	—	—	—
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	140	100.0%	140	100.0%
<b>Grand Total</b>	<b>140</b>	<b>100.0%</b>	<b>140</b>	<b>100.0%</b>

**Department of Health Services**  
**Workforce Analysis – Demographic Summary**  
*Time Frame: End of CY2025 Q4*

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	6425	99.8%	6274	99.8%
Unclassified	12	0.2%	12	0.2%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
<b>Grand Total</b>	<b>6437</b>	<b>100.0%</b>	<b>6286</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	11	0.2%	10	0.2%
20-29	734	11.4%	711	11.3%
30-39	1696	26.3%	1656	26.3%
40-49	1881	29.2%	1842	29.3%
50-59	1499	23.3%	1470	23.4%
60 and up	616	9.6%	597	9.5%
<b>Grand Total</b>	<b>6437</b>	<b>100.0%</b>	<b>6286</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	4151	64.5%	4028	64.1%
Male	2286	35.5%	2258	35.9%
<b>Grand Total</b>	<b>6437</b>	<b>100.0%</b>	<b>6286</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	34	0.5%	34	0.5%
Asian	306	4.8%	297	4.7%
Black or African American	998	15.5%	964	15.3%
Hispanic/Latino	278	4.3%	270	4.3%
Native Hawaiian/Pacific Islander	2	—	2	—
White	4569	71.0%	4474	71.2%
Two or More Races	139	2.2%	136	2.2%
Not Specified	111	1.7%	109	1.7%
<b>Grand Total</b>	<b>6437</b>	<b>100.0%</b>	<b>6286</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	2524	39.2%	2456	39.1%
5-9	1432	22.2%	1406	22.4%
10-14	1009	15.7%	984	15.7%
15-19	541	8.4%	529	8.4%
20-24	447	6.9%	439	7.0%
25-29	301	4.7%	295	4.7%
30-35	139	2.2%	134	2.1%
>35	44	0.7%	44	0.7%
<b>Grand Total</b>	<b>6437</b>	<b>100.0%</b>	<b>6286</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 1/15/26 using 12/31/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTES (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as “—”.

<sup>4</sup>The number and percent of employees is based on the distinct count of employee IDs.

<sup>\*\*</sup>Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

*Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.*

*Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.*

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	690	10.7%	679	10.8%
Not Disabled/Not Indicated	5747	89.3%	5607	89.2%
<b>Grand Total</b>	<b>6437</b>	<b>100.0%</b>	<b>6286</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	32	0.5%	32	0.5%
Not Severely Disabled/Not Indicated	6405	99.5%	6254	99.5%
<b>Grand Total</b>	<b>6437</b>	<b>100.0%</b>	<b>6286</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	338	5.3%	332	5.3%
Not a Veteran/Not Indicated	6099	94.7%	5953	94.7%
<b>Grand Total</b>	<b>6437</b>	<b>100.0%</b>	<b>6286</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	27	0.4%	26	0.4%
Vet with at least 30% but less than 70% service connected disability	24	0.4%	23	0.4%
Vet with less than 30% service connected disability	25	0.4%	25	0.4%
Not Disabled/Not indicated	6361	98.8%	6211	98.8%
<b>Grand Total</b>	<b>6437</b>	<b>100.0%</b>	<b>6286</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spoouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spoouse of a disabled vet whose service connected disability is at least 70%	9	0.1%	9	0.1%
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	6428	99.9%	6277	99.9%
<b>Grand Total</b>	<b>6437</b>	<b>100.0%</b>	<b>6286</b>	<b>100.0%</b>

**Wisconsin Historical Society**  
**Workforce Analysis – Demographic Summary**  
*Time Frame: End of CY2025 Q4*

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	156	96.3%	155	96.3%
Unclassified	6	3.7%	6	3.7%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
<b>Grand Total</b>	<b>162</b>	<b>100.0%</b>	<b>161</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	9	5.6%	9	5.5%
30-39	49	30.2%	49	30.5%
40-49	37	22.8%	37	22.9%
50-59	42	25.9%	42	26.1%
60 and up	25	15.4%	24	15.0%
<b>Grand Total</b>	<b>162</b>	<b>100.0%</b>	<b>161</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	96	59.3%	95	59.0%
Male	66	40.7%	66	41.0%
<b>Grand Total</b>	<b>162</b>	<b>100.0%</b>	<b>161</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	4	2.5%	4	2.5%
Asian	1	0.6%	1	0.6%
Black or African American	1	0.6%	1	0.6%
Hispanic/Latino	6	3.7%	6	3.7%
Native Hawaiian/Pacific Islander	1	0.6%	1	0.6%
White	146	90.1%	145	90.1%
Two or More Races	2	1.2%	2	1.2%
Not Specified	1	0.6%	1	0.6%
<b>Grand Total</b>	<b>162</b>	<b>100.0%</b>	<b>161</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	73	45.1%	73	45.2%
5-9	41	25.3%	41	25.5%
10-14	13	8.0%	13	8.1%
15-19	12	7.4%	12	7.2%
20-24	9	5.6%	9	5.6%
25-29	10	6.2%	10	6.0%
30-35	4	2.5%	4	2.5%
>35	—	—	—	—
<b>Grand Total</b>	<b>162</b>	<b>100.0%</b>	<b>161</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 1/15/26 using 12/31/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTES (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as “—”.

<sup>4</sup>The number and percent of employees is based on the distinct count of employee IDs.

<sup>\*\*</sup>Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	16	9.9%	16	9.9%
Not Disabled/Not Indicated	146	90.1%	145	90.1%
<b>Grand Total</b>	<b>162</b>	<b>100.0%</b>	<b>161</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	—	—	—	—
Not Severely Disabled/Not Indicated	162	100.0%	161	100.0%
<b>Grand Total</b>	<b>162</b>	<b>100.0%</b>	<b>161</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	3	1.9%	3	1.9%
Not a Veteran/Not Indicated	159	98.1%	158	98.1%
<b>Grand Total</b>	<b>162</b>	<b>100.0%</b>	<b>161</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	—	—	—	—
Vet with at least 30% but less than 70% service connected disability	—	—	—	—
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not indicated	162	100.0%	161	100.0%
<b>Grand Total</b>	<b>162</b>	<b>100.0%</b>	<b>161</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spoouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spoouse of a disabled vet whose service connected disability is at least 70%	—	—	—	—
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	162	100.0%	161	100.0%
<b>Grand Total</b>	<b>162</b>	<b>100.0%</b>	<b>161</b>	<b>100.0%</b>

**Department of Justice**  
**Workforce Analysis – Demographic Summary**  
*Time Frame: End of CY2025 Q4*

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	703	98.2%	696	98.2%
Unclassified	10	1.4%	10	1.4%
Elected - Unclassified	1	0.1%	1	0.1%
Project - Permanent	2	0.3%	2	0.3%
Seasonal	—	—	—	—
<b>Grand Total</b>	<b>716</b>	<b>100.0%</b>	<b>709</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	83	11.6%	83	11.7%
30-39	195	27.2%	194	27.4%
40-49	249	34.8%	247	34.8%
50-59	154	21.5%	151	21.3%
60 and up	35	4.9%	35	4.9%
<b>Grand Total</b>	<b>716</b>	<b>100.0%</b>	<b>709</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	439	61.3%	433	61.0%
Male	277	38.7%	277	39.0%
<b>Grand Total</b>	<b>716</b>	<b>100.0%</b>	<b>709</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	0.3%	2	0.3%
Asian	25	3.5%	25	3.5%
Black or African American	18	2.5%	17	2.4%
Hispanic/Latino	29	4.1%	29	4.1%
Native Hawaiian/Pacific Islander	—	—	—	—
White	614	85.8%	608	85.7%
Two or More Races	13	1.8%	13	1.8%
Not Specified	15	2.1%	15	2.1%
<b>Grand Total</b>	<b>716</b>	<b>100.0%</b>	<b>709</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	236	33.0%	234	33.0%
5-9	163	22.8%	162	22.8%
10-14	152	21.2%	152	21.4%
15-19	71	9.9%	70	9.8%
20-24	38	5.3%	37	5.3%
25-29	32	4.5%	31	4.4%
30-35	16	2.2%	16	2.2%
>35	8	1.1%	8	1.1%
<b>Grand Total</b>	<b>716</b>	<b>100.0%</b>	<b>709</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 1/15/26 using 12/31/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTES (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as “—”.

<sup>4</sup>The number and percent of employees is based on the distinct count of employee IDs.

<sup>\*\*</sup>Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	83	11.6%	82	11.5%
Not Disabled/Not Indicated	633	88.4%	628	88.5%
<b>Grand Total</b>	<b>716</b>	<b>100.0%</b>	<b>709</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	4	0.6%	4	0.6%
Not Severely Disabled/Not Indicated	712	99.4%	705	99.4%
<b>Grand Total</b>	<b>716</b>	<b>100.0%</b>	<b>709</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	39	5.4%	38	5.4%
Not a Veteran/Not Indicated	677	94.6%	671	94.6%
<b>Grand Total</b>	<b>716</b>	<b>100.0%</b>	<b>709</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	4	0.6%	4	0.5%
Vet with at least 30% but less than 70% service connected disability	7	1.0%	7	1.0%
Vet with less than 30% service connected disability	1	0.1%	1	0.1%
Not Disabled/Not indicated	704	98.3%	698	98.4%
<b>Grand Total</b>	<b>716</b>	<b>100.0%</b>	<b>709</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spoouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spoouse of a disabled vet whose service connected disability is at least 70%	2	0.3%	2	0.3%
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	714	99.7%	708	99.7%
<b>Grand Total</b>	<b>716</b>	<b>100.0%</b>	<b>709</b>	<b>100.0%</b>

**Department of Military Affairs**  
**Workforce Analysis – Demographic Summary**  
*Time Frame: End of CY2025 Q4*

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	531	98.7%	530	98.7%
Unclassified	6	1.1%	6	1.1%
Elected - Unclassified	—	—	—	—
Project - Permanent	1	0.2%	1	0.2%
Seasonal	—	—	—	—
<b>Grand Total</b>	<b>538</b>	<b>100.0%</b>	<b>537</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	1	0.2%	1	0.2%
20-29	71	13.2%	71	13.2%
30-39	121	22.5%	121	22.5%
40-49	138	25.7%	138	25.6%
50-59	144	26.8%	144	26.7%
60 and up	63	11.7%	63	11.7%
<b>Grand Total</b>	<b>538</b>	<b>100.0%</b>	<b>537</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	158	29.4%	157	29.2%
Male	380	70.6%	380	70.8%
<b>Grand Total</b>	<b>538</b>	<b>100.0%</b>	<b>537</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.2%	1	0.2%
Asian	8	1.5%	8	1.5%
Black or African American	9	1.7%	9	1.7%
Hispanic/Latino	19	3.5%	19	3.5%
Native Hawaiian/Pacific Islander	2	0.4%	2	0.4%
White	473	87.9%	472	87.9%
Two or More Races	4	0.7%	4	0.7%
Not Specified	22	4.1%	22	4.1%
<b>Grand Total</b>	<b>538</b>	<b>100.0%</b>	<b>537</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	257	47.8%	257	47.9%
5-9	134	24.9%	134	25.0%
10-14	63	11.7%	63	11.7%
15-19	39	7.2%	38	7.2%
20-24	26	4.8%	26	4.8%
25-29	9	1.7%	9	1.7%
30-35	10	1.9%	10	1.8%
>35	—	—	—	—
<b>Grand Total</b>	<b>538</b>	<b>100.0%</b>	<b>537</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 1/15/26 using 12/31/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTES (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as “—”.

<sup>4</sup>The number and percent of employees is based on the distinct count of employee IDs.

<sup>\*\*</sup>Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	88	16.4%	88	16.4%
Not Disabled/Not Indicated	450	83.6%	449	83.6%
<b>Grand Total</b>	<b>538</b>	<b>100.0%</b>	<b>537</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	3	0.6%	3	0.6%
Not Severely Disabled/Not Indicated	535	99.4%	534	99.4%
<b>Grand Total</b>	<b>538</b>	<b>100.0%</b>	<b>537</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	203	37.7%	203	37.8%
Not a Veteran/Not Indicated	335	62.3%	334	62.2%
<b>Grand Total</b>	<b>538</b>	<b>100.0%</b>	<b>537</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	25	4.6%	25	4.7%
Vet with at least 30% but less than 70% service connected disability	18	3.3%	18	3.4%
Vet with less than 30% service connected disability	14	2.6%	14	2.6%
Not Disabled/Not indicated	481	89.4%	480	89.4%
<b>Grand Total</b>	<b>538</b>	<b>100.0%</b>	<b>537</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spoouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spoouse of a disabled vet whose service connected disability is at least 70%	3	0.6%	3	0.6%
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	535	99.4%	534	99.4%
<b>Grand Total</b>	<b>538</b>	<b>100.0%</b>	<b>537</b>	<b>100.0%</b>

**Department of Natural Resources**  
**Workforce Analysis – Demographic Summary**  
*Time Frame: End of CY2025 Q4*

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	2238	99.3%	2229	99.3%
Unclassified	11	0.5%	11	0.5%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	5	0.2%	4	0.2%
<b>Grand Total</b>	<b>2254</b>	<b>100.0%</b>	<b>2244</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	238	10.6%	238	10.6%
30-39	721	32.0%	720	32.1%
40-49	585	26.0%	581	25.9%
50-59	546	24.2%	543	24.2%
60 and up	164	7.3%	162	7.2%
<b>Grand Total</b>	<b>2254</b>	<b>100.0%</b>	<b>2244</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	829	36.8%	821	36.6%
Male	1425	63.2%	1424	63.4%
<b>Grand Total</b>	<b>2254</b>	<b>100.0%</b>	<b>2244</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	10	0.4%	10	0.4%
Asian	30	1.3%	30	1.3%
Black or African American	19	0.8%	19	0.8%
Hispanic/Latino	42	1.9%	42	1.8%
Native Hawaiian/Pacific Islander	3	0.1%	3	0.1%
White	2065	91.6%	2056	91.6%
Two or More Races	18	0.8%	18	0.8%
Not Specified	67	3.0%	67	3.0%
<b>Grand Total</b>	<b>2254</b>	<b>100.0%</b>	<b>2244</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	589	26.1%	588	26.2%
5-9	589	26.1%	588	26.2%
10-14	400	17.7%	398	17.7%
15-19	208	9.2%	207	9.2%
20-24	153	6.8%	153	6.8%
25-29	200	8.9%	197	8.8%
30-35	97	4.3%	96	4.3%
>35	18	0.8%	18	0.8%
<b>Grand Total</b>	<b>2254</b>	<b>100.0%</b>	<b>2244</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 1/15/26 using 12/31/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTES (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as “—”.

<sup>4</sup>The number and percent of employees is based on the distinct count of employee IDs.

<sup>\*\*</sup>Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	218	9.7%	217	9.7%
Not Disabled/Not Indicated	2036	90.3%	2027	90.3%
<b>Grand Total</b>	<b>2254</b>	<b>100.0%</b>	<b>2244</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	17	0.8%	16	0.8%
Not Severely Disabled/Not Indicated	2237	99.2%	2228	99.3%
<b>Grand Total</b>	<b>2254</b>	<b>100.0%</b>	<b>2244</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	122	5.4%	122	5.4%
Not a Veteran/Not Indicated	2132	94.6%	2122	94.6%
<b>Grand Total</b>	<b>2254</b>	<b>100.0%</b>	<b>2244</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	14	0.6%	14	0.6%
Vet with at least 30% but less than 70% service connected disability	14	0.6%	14	0.6%
Vet with less than 30% service connected disability	18	0.8%	18	0.8%
Not Disabled/Not indicated	2208	98.0%	2198	98.0%
<b>Grand Total</b>	<b>2254</b>	<b>100.0%</b>	<b>2244</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spoouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spoouse of a disabled vet whose service connected disability is at least 70%	5	0.2%	5	0.2%
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	2249	99.8%	2239	99.8%
<b>Grand Total</b>	<b>2254</b>	<b>100.0%</b>	<b>2244</b>	<b>100.0%</b>

**Department of Public Instruction**  
**Workforce Analysis – Demographic Summary**  
*Time Frame: End of CY2025 Q4*

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	587	98.3%	565	98.3%
Unclassified	9	1.5%	9	1.6%
Elected - Unclassified	1	0.2%	1	0.2%
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
<b>Grand Total</b>	<b>597</b>	<b>100.0%</b>	<b>575</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	30	5.0%	28	4.8%
30-39	125	20.9%	121	21.1%
40-49	166	27.8%	161	28.1%
50-59	198	33.2%	190	33.0%
60 and up	78	13.1%	75	13.0%
<b>Grand Total</b>	<b>597</b>	<b>100.0%</b>	<b>575</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	416	69.7%	398	69.3%
Male	181	30.3%	177	30.7%
<b>Grand Total</b>	<b>597</b>	<b>100.0%</b>	<b>575</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	4	0.7%	4	0.7%
Asian	24	4.0%	24	4.2%
Black or African American	21	3.5%	21	3.6%
Hispanic/Latino	26	4.4%	25	4.4%
Native Hawaiian/Pacific Islander	—	—	—	—
White	498	83.4%	478	83.1%
Two or More Races	11	1.8%	11	1.9%
Not Specified	13	2.2%	13	2.2%
<b>Grand Total</b>	<b>597</b>	<b>100.0%</b>	<b>575</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	202	33.8%	194	33.7%
5-9	133	22.3%	129	22.5%
10-14	120	20.1%	117	20.3%
15-19	51	8.5%	48	8.4%
20-24	41	6.9%	40	7.0%
25-29	26	4.4%	24	4.2%
30-35	17	2.8%	16	2.8%
>35	7	1.2%	6	1.1%
<b>Grand Total</b>	<b>597</b>	<b>100.0%</b>	<b>575</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 1/15/26 using 12/31/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTES (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as “—”.

<sup>4</sup>The number and percent of employees is based on the distinct count of employee IDs.

<sup>\*\*</sup>Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

*Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.*

*Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.*

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	116	19.4%	108	18.8%
Not Disabled/Not Indicated	481	80.6%	467	81.2%
<b>Grand Total</b>	<b>597</b>	<b>100.0%</b>	<b>575</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	16	2.7%	15	2.7%
Not Severely Disabled/Not Indicated	581	97.3%	560	97.5%
<b>Grand Total</b>	<b>597</b>	<b>100.0%</b>	<b>575</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	16	2.7%	16	2.8%
Not a Veteran/Not Indicated	581	97.3%	559	97.2%
<b>Grand Total</b>	<b>597</b>	<b>100.0%</b>	<b>575</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	1	0.2%	1	0.2%
Vet with at least 30% but less than 70% service connected disability	1	0.2%	1	0.2%
Vet with less than 30% service connected disability	2	0.3%	2	0.3%
Not Disabled/Not indicated	593	99.3%	571	99.4%
<b>Grand Total</b>	<b>597</b>	<b>100.0%</b>	<b>575</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spoouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spoouse of a disabled vet whose service connected disability is at least 70%	4	0.7%	4	0.6%
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	593	99.3%	571	99.4%
<b>Grand Total</b>	<b>597</b>	<b>100.0%</b>	<b>575</b>	<b>100.0%</b>

**Public Service Commission**  
**Workforce Analysis – Demographic Summary**  
*Time Frame: End of CY2025 Q4*

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	170	92.4%	170	92.4%
Unclassified	14	7.6%	14	7.6%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
<b>Grand Total</b>	<b>184</b>	<b>100.0%</b>	<b>184</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	35	19.0%	35	19.0%
30-39	59	32.1%	59	32.1%
40-49	47	25.5%	47	25.5%
50-59	28	15.2%	28	15.2%
60 and up	15	8.2%	15	8.2%
<b>Grand Total</b>	<b>184</b>	<b>100.0%</b>	<b>184</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	83	45.1%	83	45.1%
Male	101	54.9%	101	54.9%
<b>Grand Total</b>	<b>184</b>	<b>100.0%</b>	<b>184</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.5%	1	0.5%
Asian	9	4.9%	9	4.9%
Black or African American	2	1.1%	2	1.1%
Hispanic/Latino	11	6.0%	11	6.0%
Native Hawaiian/Pacific Islander	—	—	—	—
White	150	81.5%	150	81.5%
Two or More Races	3	1.6%	3	1.6%
Not Specified	8	4.3%	8	4.3%
<b>Grand Total</b>	<b>184</b>	<b>100.0%</b>	<b>184</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	90	48.9%	90	48.9%
5-9	41	22.3%	41	22.3%
10-14	27	14.7%	27	14.7%
15-19	9	4.9%	9	4.9%
20-24	8	4.3%	8	4.3%
25-29	3	1.6%	3	1.6%
30-35	5	2.7%	5	2.7%
>35	1	0.5%	1	0.5%
<b>Grand Total</b>	<b>184</b>	<b>100.0%</b>	<b>184</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 1/15/26 using 12/31/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTES (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as “—”.

<sup>4</sup>The number and percent of employees is based on the distinct count of employee IDs.

<sup>\*\*</sup>Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	28	15.2%	28	15.2%
Not Disabled/Not Indicated	156	84.8%	156	84.8%
<b>Grand Total</b>	<b>184</b>	<b>100.0%</b>	<b>184</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	1	0.5%	1	0.5%
Not Severely Disabled/Not Indicated	183	99.5%	183	99.5%
<b>Grand Total</b>	<b>184</b>	<b>100.0%</b>	<b>184</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	5	2.7%	5	2.7%
Not a Veteran/Not Indicated	179	97.3%	179	97.3%
<b>Grand Total</b>	<b>184</b>	<b>100.0%</b>	<b>184</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	3	1.6%	3	1.6%
Vet with at least 30% but less than 70% service connected disability	—	—	—	—
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not indicated	181	98.4%	181	98.4%
<b>Grand Total</b>	<b>184</b>	<b>100.0%</b>	<b>184</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spoouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spoouse of a disabled vet whose service connected disability is at least 70%	—	—	—	—
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	184	100.0%	184	100.0%
<b>Grand Total</b>	<b>184</b>	<b>100.0%</b>	<b>184</b>	<b>100.0%</b>

**Department of Revenue**  
**Workforce Analysis – Demographic Summary**  
*Time Frame: End of CY2025 Q4*

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	1033	95.7%	1027	95.7%
Unclassified	10	0.9%	10	0.9%
Elected - Unclassified	—	—	—	—
Project - Permanent	36	3.3%	36	3.4%
Seasonal	—	—	—	—
<b>Grand Total</b>	<b>1079</b>	<b>100.0%</b>	<b>1073</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	1	0.1%	1	0.1%
20-29	97	9.0%	96	9.0%
30-39	233	21.6%	232	21.6%
40-49	313	29.0%	312	29.1%
50-59	281	26.0%	280	26.1%
60 and up	154	14.3%	152	14.2%
<b>Grand Total</b>	<b>1079</b>	<b>100.0%</b>	<b>1073</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	555	51.4%	551	51.4%
Male	524	48.6%	522	48.6%
<b>Grand Total</b>	<b>1079</b>	<b>100.0%</b>	<b>1073</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	5	0.5%	5	0.5%
Asian	68	6.3%	68	6.3%
Black or African American	66	6.1%	66	6.1%
Hispanic/Latino	67	6.2%	67	6.2%
Native Hawaiian/Pacific Islander	—	—	—	—
White	841	77.9%	836	77.9%
Two or More Races	8	0.7%	8	0.7%
Not Specified	24	2.2%	24	2.2%
<b>Grand Total</b>	<b>1079</b>	<b>100.0%</b>	<b>1073</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	355	32.9%	353	32.9%
5-9	243	22.5%	242	22.6%
10-14	263	24.4%	262	24.4%
15-19	58	5.4%	58	5.4%
20-24	39	3.6%	39	3.6%
25-29	70	6.5%	70	6.5%
30-35	34	3.2%	34	3.1%
>35	17	1.6%	16	1.5%
<b>Grand Total</b>	<b>1079</b>	<b>100.0%</b>	<b>1073</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 1/15/26 using 12/31/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTES (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as “—”.

<sup>4</sup>The number and percent of employees is based on the distinct count of employee IDs.

<sup>\*\*</sup>Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	134	12.4%	133	12.4%
Not Disabled/Not Indicated	945	87.6%	940	87.6%
<b>Grand Total</b>	<b>1079</b>	<b>100.0%</b>	<b>1073</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	8	0.7%	8	0.7%
Not Severely Disabled/Not Indicated	1071	99.3%	1066	99.3%
<b>Grand Total</b>	<b>1079</b>	<b>100.0%</b>	<b>1073</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	57	5.3%	56	5.3%
Not a Veteran/Not Indicated	1022	94.7%	1017	94.7%
<b>Grand Total</b>	<b>1079</b>	<b>100.0%</b>	<b>1073</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	2	0.2%	2	0.2%
Vet with at least 30% but less than 70% service connected disability	4	0.4%	4	0.4%
Vet with less than 30% service connected disability	2	0.2%	2	0.2%
Not Disabled/Not indicated	1071	99.3%	1065	99.3%
<b>Grand Total</b>	<b>1079</b>	<b>100.0%</b>	<b>1073</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spoouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spoouse of a disabled vet whose service connected disability is at least 70%	3	0.3%	3	0.3%
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	1076	99.7%	1070	99.7%
<b>Grand Total</b>	<b>1079</b>	<b>100.0%</b>	<b>1073</b>	<b>100.0%</b>

Department of Safety and Professional Services

Workforce Analysis – Demographic Summary

Time Frame: End of CY2025 Q4

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	223	94.9%	223	94.9%
Unclassified	12	5.1%	12	5.1%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
<b>Grand Total</b>	<b>235</b>	<b>100.0%</b>	<b>235</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	14	6.0%	14	6.0%
30-39	47	20.0%	47	20.0%
40-49	60	25.5%	60	25.5%
50-59	73	31.1%	73	31.1%
60 and up	41	17.4%	41	17.4%
<b>Grand Total</b>	<b>235</b>	<b>100.0%</b>	<b>235</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	108	46.0%	108	45.9%
Male	127	54.0%	127	54.1%
<b>Grand Total</b>	<b>235</b>	<b>100.0%</b>	<b>235</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.4%	1	0.4%
Asian	6	2.6%	6	2.6%
Black or African American	3	1.3%	3	1.3%
Hispanic/Latino	10	4.3%	10	4.3%
Native Hawaiian/Pacific Islander	—	—	—	—
White	203	86.4%	203	86.4%
Two or More Races	6	2.6%	6	2.6%
Not Specified	6	2.6%	6	2.6%
<b>Grand Total</b>	<b>235</b>	<b>100.0%</b>	<b>235</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	97	41.3%	97	41.3%
5-9	69	29.4%	69	29.4%
10-14	34	14.5%	34	14.5%
15-19	9	3.8%	9	3.8%
20-24	4	1.7%	4	1.7%
25-29	14	6.0%	14	6.0%
30-35	6	2.6%	6	2.6%
>35	2	0.9%	2	0.9%
<b>Grand Total</b>	<b>235</b>	<b>100.0%</b>	<b>235</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 1/15/26 using 12/31/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTES (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as “—”.

<sup>4</sup>The number and percent of employees is based on the distinct count of employee IDs.

<sup>\*\*</sup>Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	40	17.0%	40	17.0%
Not Disabled/Not Indicated	195	83.0%	195	83.0%
<b>Grand Total</b>	<b>235</b>	<b>100.0%</b>	<b>235</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	2	0.9%	2	0.9%
Not Severely Disabled/Not Indicated	233	99.1%	233	99.1%
<b>Grand Total</b>	<b>235</b>	<b>100.0%</b>	<b>235</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	18	7.7%	18	7.7%
Not a Veteran/Not Indicated	217	92.3%	217	92.3%
<b>Grand Total</b>	<b>235</b>	<b>100.0%</b>	<b>235</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	6	2.6%	6	2.6%
Vet with at least 30% but less than 70% service connected disability	2	0.9%	2	0.9%
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not indicated	227	96.6%	227	96.6%
<b>Grand Total</b>	<b>235</b>	<b>100.0%</b>	<b>235</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spoouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spoouse of a disabled vet whose service connected disability is at least 70%	—	—	—	—
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	235	100.0%	235	100.0%
<b>Grand Total</b>	<b>235</b>	<b>100.0%</b>	<b>235</b>	<b>100.0%</b>

**State Fair Park**  
**Workforce Analysis – Demographic Summary**  
*Time Frame: End of CY2025 Q4*

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	—	—	—	—
Unclassified	47	100.0%	46	100.0%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
<b>Grand Total</b>	<b>47</b>	<b>100.0%</b>	<b>46</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	3	6.4%	3	6.0%
30-39	12	25.5%	12	25.5%
40-49	20	42.6%	20	43.0%
50-59	9	19.1%	9	18.9%
60 and up	3	6.4%	3	6.5%
<b>Grand Total</b>	<b>47</b>	<b>100.0%</b>	<b>46</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	25	53.2%	24	52.8%
Male	22	46.8%	22	47.2%
<b>Grand Total</b>	<b>47</b>	<b>100.0%</b>	<b>46</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	—	—	—	—
Asian	—	—	—	—
Black or African American	2	4.3%	2	4.3%
Hispanic/Latino	1	2.1%	1	2.2%
Native Hawaiian/Pacific Islander	—	—	—	—
White	42	89.4%	41	89.1%
Two or More Races	2	4.3%	2	4.3%
Not Specified	—	—	—	—
<b>Grand Total</b>	<b>47</b>	<b>100.0%</b>	<b>46</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	27	57.4%	26	57.1%
5-9	9	19.1%	9	19.0%
10-14	3	6.4%	3	6.5%
15-19	2	4.3%	2	4.3%
20-24	3	6.4%	3	6.5%
25-29	2	4.3%	2	4.3%
30-35	1	2.1%	1	2.2%
>35	—	—	—	—
<b>Grand Total</b>	<b>47</b>	<b>100.0%</b>	<b>46</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 1/15/26 using 12/31/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTES (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as “—”.

<sup>4</sup>The number and percent of employees is based on the distinct count of employee IDs.

<sup>\*\*</sup>Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

*Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.*

*Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.*

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	1	2.1%	1	2.2%
Not Disabled/Not Indicated	46	97.9%	45	97.8%
<b>Grand Total</b>	<b>47</b>	<b>100.0%</b>	<b>46</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	—	—	—	—
Not Severely Disabled/Not Indicated	47	100.0%	46	100.0%
<b>Grand Total</b>	<b>47</b>	<b>100.0%</b>	<b>46</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	1	2.1%	1	2.2%
Not a Veteran/Not Indicated	46	97.9%	45	97.8%
<b>Grand Total</b>	<b>47</b>	<b>100.0%</b>	<b>46</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	—	—	—	—
Vet with at least 30% but less than 70% service connected disability	—	—	—	—
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not indicated	47	100.0%	46	100.0%
<b>Grand Total</b>	<b>47</b>	<b>100.0%</b>	<b>46</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spoouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spoouse of a disabled vet whose service connected disability is at least 70%	—	—	—	—
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	47	100.0%	46	100.0%
<b>Grand Total</b>	<b>47</b>	<b>100.0%</b>	<b>46</b>	<b>100.0%</b>

### Wisconsin State Public Defenders Office

#### Workforce Analysis – Demographic Summary

Time Frame: End of CY2025 Q4

##### EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	252	41.6%	247	41.2%
Unclassified	354	58.4%	353	58.8%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
<b>Grand Total</b>	<b>606</b>	<b>100.0%</b>	<b>600</b>	<b>100.0%</b>

##### AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	120	19.8%	119	19.8%
30-39	178	29.4%	176	29.4%
40-49	140	23.1%	139	23.1%
50-59	109	18.0%	108	17.9%
60 and up	59	9.7%	58	9.7%
<b>Grand Total</b>	<b>606</b>	<b>100.0%</b>	<b>600</b>	<b>100.0%</b>

##### GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	358	59.1%	352	58.6%
Male	248	40.9%	248	41.4%
<b>Grand Total</b>	<b>606</b>	<b>100.0%</b>	<b>600</b>	<b>100.0%</b>

##### RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	4	0.7%	4	0.7%
Asian	14	2.3%	13	2.2%
Black or African American	27	4.5%	27	4.5%
Hispanic/Latino	49	8.1%	48	8.1%
Native Hawaiian/Pacific Islander	—	—	—	—
White	506	83.5%	501	83.5%
Two or More Races	4	0.7%	4	0.7%
Not Specified	2	0.3%	2	0.3%
<b>Grand Total</b>	<b>606</b>	<b>100.0%</b>	<b>600</b>	<b>100.0%</b>

##### SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	258	42.6%	256	42.6%
5-9	139	22.9%	138	23.0%
10-14	95	15.7%	94	15.6%
15-19	33	5.4%	33	5.4%
20-24	29	4.8%	29	4.8%
25-29	27	4.5%	26	4.4%
30-35	16	2.6%	16	2.6%
>35	9	1.5%	9	1.5%
<b>Grand Total</b>	<b>606</b>	<b>100.0%</b>	<b>600</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 1/15/26 using 12/31/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTES (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as “—”.

<sup>4</sup>The number and percent of employees is based on the distinct count of employee IDs.

<sup>\*\*</sup>Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

##### DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	67	11.1%	65	10.9%
Not Disabled/Not Indicated	539	88.9%	534	89.1%
<b>Grand Total</b>	<b>606</b>	<b>100.0%</b>	<b>600</b>	<b>100.0%</b>

##### SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	4	0.7%	4	0.7%
Not Severely Disabled/Not Indicated	602	99.3%	596	99.4%
<b>Grand Total</b>	<b>606</b>	<b>100.0%</b>	<b>600</b>	<b>100.0%</b>

##### VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	24	4.0%	24	4.0%
Not a Veteran/Not Indicated	582	96.0%	576	96.0%
<b>Grand Total</b>	<b>606</b>	<b>100.0%</b>	<b>600</b>	<b>100.0%</b>

##### VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	1	0.2%	1	0.2%
Vet with at least 30% but less than 70% service connected disability	1	0.2%	1	0.2%
Vet with less than 30% service connected disability	3	0.5%	3	0.5%
Not Disabled/Not indicated	601	99.2%	595	99.2%
<b>Grand Total</b>	<b>606</b>	<b>100.0%</b>	<b>600</b>	<b>100.0%</b>

##### SPOUSE OF VETERAN DISABILITY STATUS

Spoouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spoouse of a disabled vet whose service connected disability is at least 70%	1	0.2%	1	0.2%
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	605	99.8%	599	99.8%
<b>Grand Total</b>	<b>606</b>	<b>100.0%</b>	<b>600</b>	<b>100.0%</b>

Wisconsin Technical College System Board

Workforce Analysis – Demographic Summary

Time Frame: End of CY2025 Q4

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	44	91.7%	44	91.7%
Unclassified	4	8.3%	4	8.3%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
<b>Grand Total</b>	<b>48</b>	<b>100.0%</b>	<b>48</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	1	2.1%	1	2.1%
30-39	9	18.8%	9	18.8%
40-49	18	37.5%	18	37.5%
50-59	13	27.1%	13	27.1%
60 and up	7	14.6%	7	14.6%
<b>Grand Total</b>	<b>48</b>	<b>100.0%</b>	<b>48</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	34	70.8%	34	70.8%
Male	14	29.2%	14	29.2%
<b>Grand Total</b>	<b>48</b>	<b>100.0%</b>	<b>48</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	—	—	—	—
Asian	3	6.3%	3	6.3%
Black or African American	3	6.3%	3	6.3%
Hispanic/Latino	2	4.2%	2	4.2%
Native Hawaiian/Pacific Islander	—	—	—	—
White	40	83.3%	40	83.3%
Two or More Races	—	—	—	—
Not Specified	—	—	—	—
<b>Grand Total</b>	<b>48</b>	<b>100.0%</b>	<b>48</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	11	22.9%	11	22.9%
5-9	15	31.3%	15	31.3%
10-14	9	18.8%	9	18.8%
15-19	3	6.3%	3	6.3%
20-24	2	4.2%	2	4.2%
25-29	2	4.2%	2	4.2%
30-35	5	10.4%	5	10.4%
>35	1	2.1%	1	2.1%
<b>Grand Total</b>	<b>48</b>	<b>100.0%</b>	<b>48</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 1/15/26 using 12/31/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTES (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as “—”.

<sup>4</sup>The number and percent of employees is based on the distinct count of employee IDs.

<sup>\*\*</sup>Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	6	12.5%	6	12.5%
Not Disabled/Not Indicated	42	87.5%	42	87.5%
<b>Grand Total</b>	<b>48</b>	<b>100.0%</b>	<b>48</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	1	2.1%	1	2.1%
Not Severely Disabled/Not Indicated	47	97.9%	47	97.9%
<b>Grand Total</b>	<b>48</b>	<b>100.0%</b>	<b>48</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	1	2.1%	1	2.1%
Not a Veteran/Not Indicated	47	97.9%	47	97.9%
<b>Grand Total</b>	<b>48</b>	<b>100.0%</b>	<b>48</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	—	—	—	—
Vet with at least 30% but less than 70% service connected disability	—	—	—	—
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not indicated	48	100.0%	48	100.0%
<b>Grand Total</b>	<b>48</b>	<b>100.0%</b>	<b>48</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spoouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spoouse of a disabled vet whose service connected disability is at least 70%	—	—	—	—
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	48	100.0%	48	100.0%
<b>Grand Total</b>	<b>48</b>	<b>100.0%</b>	<b>48</b>	<b>100.0%</b>

**Department of Tourism**  
**Workforce Analysis – Demographic Summary**  
*Time Frame: End of CY2025 Q4*

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	29	87.9%	29	87.9%
Unclassified	4	12.1%	4	12.1%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
<b>Grand Total</b>	<b>33</b>	<b>100.0%</b>	<b>33</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	3	9.1%	3	9.1%
30-39	10	30.3%	10	30.3%
40-49	12	36.4%	12	36.4%
50-59	5	15.2%	5	15.2%
60 and up	3	9.1%	3	9.1%
<b>Grand Total</b>	<b>33</b>	<b>100.0%</b>	<b>33</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	24	72.7%	24	72.7%
Male	9	27.3%	9	27.3%
<b>Grand Total</b>	<b>33</b>	<b>100.0%</b>	<b>33</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	—	—	—	—
Asian	—	—	—	—
Black or African American	—	—	—	—
Hispanic/Latino	—	—	—	—
Native Hawaiian/Pacific Islander	—	—	—	—
White	33	100.0%	33	100.0%
Two or More Races	—	—	—	—
Not Specified	—	—	—	—
<b>Grand Total</b>	<b>33</b>	<b>100.0%</b>	<b>33</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	15	45.5%	15	45.5%
5-9	8	24.2%	8	24.2%
10-14	5	15.2%	5	15.2%
15-19	1	3.0%	1	3.0%
20-24	—	—	—	—
25-29	1	3.0%	1	3.0%
30-35	2	6.1%	2	6.1%
>35	1	3.0%	1	3.0%
<b>Grand Total</b>	<b>33</b>	<b>100.0%</b>	<b>33</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 1/15/26 using 12/31/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTES (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as “—”.

<sup>4</sup>The number and percent of employees is based on the distinct count of employee IDs.

<sup>\*\*</sup>Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	2	6.1%	2	6.1%
Not Disabled/Not Indicated	31	93.9%	31	93.9%
<b>Grand Total</b>	<b>33</b>	<b>100.0%</b>	<b>33</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	—	—	—	—
Not Severely Disabled/Not Indicated	33	100.0%	33	100.0%
<b>Grand Total</b>	<b>33</b>	<b>100.0%</b>	<b>33</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	—	—	—	—
Not a Veteran/Not Indicated	33	100.0%	33	100.0%
<b>Grand Total</b>	<b>33</b>	<b>100.0%</b>	<b>33</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	—	—	—	—
Vet with at least 30% but less than 70% service connected disability	—	—	—	—
Vet with less than 30% service connected disability	—	—	—	—
Not Disabled/Not indicated	33	100.0%	33	100.0%
<b>Grand Total</b>	<b>33</b>	<b>100.0%</b>	<b>33</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spoouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spoouse of a disabled vet whose service connected disability is at least 70%	—	—	—	—
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	33	100.0%	33	100.0%
<b>Grand Total</b>	<b>33</b>	<b>100.0%</b>	<b>33</b>	<b>100.0%</b>

**Department of Transportation**  
**Workforce Analysis – Demographic Summary**  
*Time Frame: End of CY2025 Q4*

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	3062	98.9%	3042	98.9%
Unclassified	12	0.4%	12	0.4%
Elected - Unclassified	—	—	—	—
Project - Permanent	23	0.7%	23	0.7%
Seasonal	—	—	—	—
<b>Grand Total</b>	<b>3097</b>	<b>100.0%</b>	<b>3077</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	346	11.2%	346	11.2%
30-39	793	25.6%	788	25.6%
40-49	817	26.4%	814	26.4%
50-59	785	25.3%	779	25.3%
60 and up	356	11.5%	350	11.4%
<b>Grand Total</b>	<b>3097</b>	<b>100.0%</b>	<b>3077</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	1187	38.3%	1170	38.0%
Male	1910	61.7%	1907	62.0%
<b>Grand Total</b>	<b>3097</b>	<b>100.0%</b>	<b>3077</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	14	0.5%	14	0.5%
Asian	115	3.7%	115	3.7%
Black or African American	107	3.5%	106	3.5%
Hispanic/Latino	166	5.4%	165	5.4%
Native Hawaiian/Pacific Islander	—	—	—	—
White	2558	82.6%	2541	82.6%
Two or More Races	47	1.5%	47	1.5%
Not Specified	90	2.9%	89	2.9%
<b>Grand Total</b>	<b>3097</b>	<b>100.0%</b>	<b>3077</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	1001	32.3%	995	32.3%
5-9	586	18.9%	581	18.9%
10-14	624	20.1%	620	20.1%
15-19	279	9.0%	278	9.0%
20-24	127	4.1%	126	4.1%
25-29	300	9.7%	299	9.7%
30-35	138	4.5%	135	4.4%
>35	42	1.4%	42	1.4%
<b>Grand Total</b>	<b>3097</b>	<b>100.0%</b>	<b>3077</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 1/15/26 using 12/31/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTES (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as “—”.

<sup>4</sup>The number and percent of employees is based on the distinct count of employee IDs.

<sup>\*\*</sup>Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	378	12.2%	376	12.2%
Not Disabled/Not Indicated	2719	87.8%	2701	87.8%
<b>Grand Total</b>	<b>3097</b>	<b>100.0%</b>	<b>3077</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	32	1.0%	32	1.0%
Not Severely Disabled/Not Indicated	3065	99.0%	3045	99.0%
<b>Grand Total</b>	<b>3097</b>	<b>100.0%</b>	<b>3077</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	259	8.4%	257	8.3%
Not a Veteran/Not Indicated	2838	91.6%	2820	91.7%
<b>Grand Total</b>	<b>3097</b>	<b>100.0%</b>	<b>3077</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	31	1.0%	30	1.0%
Vet with at least 30% but less than 70% service connected disability	20	0.6%	20	0.6%
Vet with less than 30% service connected disability	19	0.6%	19	0.6%
Not Disabled/Not indicated	3027	97.7%	3008	97.8%
<b>Grand Total</b>	<b>3097</b>	<b>100.0%</b>	<b>3077</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spoouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spoouse of a disabled vet whose service connected disability is at least 70%	11	0.4%	11	0.4%
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	3086	99.6%	3066	99.6%
<b>Grand Total</b>	<b>3097</b>	<b>100.0%</b>	<b>3077</b>	<b>100.0%</b>

**Department of Veterans Affairs**  
**Workforce Analysis – Demographic Summary**  
*Time Frame: End of CY2025 Q4*

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	653	99.1%	609	99.0%
Unclassified	6	0.9%	6	1.0%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
<b>Grand Total</b>	<b>659</b>	<b>100.0%</b>	<b>615</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	5	0.8%	4	0.7%
20-29	39	5.9%	35	5.7%
30-39	125	19.0%	114	18.5%
40-49	191	29.0%	179	29.0%
50-59	220	33.4%	210	34.2%
60 and up	79	12.0%	73	11.9%
<b>Grand Total</b>	<b>659</b>	<b>100.0%</b>	<b>615</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	474	71.9%	434	70.5%
Male	185	28.1%	181	29.5%
<b>Grand Total</b>	<b>659</b>	<b>100.0%</b>	<b>615</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	5	0.8%	4	0.7%
Asian	23	3.5%	21	3.5%
Black or African American	38	5.8%	33	5.4%
Hispanic/Latino	22	3.3%	20	3.2%
Native Hawaiian/Pacific Islander	1	0.2%	1	0.2%
White	551	83.6%	519	84.3%
Two or More Races	8	1.2%	7	1.1%
Not Specified	11	1.7%	10	1.6%
<b>Grand Total</b>	<b>659</b>	<b>100.0%</b>	<b>615</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	222	33.7%	197	32.0%
5-9	152	23.1%	145	23.6%
10-14	122	18.5%	115	18.7%
15-19	79	12.0%	75	12.3%
20-24	35	5.3%	34	5.6%
25-29	24	3.6%	24	3.8%
30-35	21	3.2%	20	3.3%
>35	4	0.6%	4	0.7%
<b>Grand Total</b>	<b>659</b>	<b>100.0%</b>	<b>615</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 1/15/26 using 12/31/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTES (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as “—”.

<sup>4</sup>The number and percent of employees is based on the distinct count of employee IDs.

<sup>\*\*</sup>Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	112	17.0%	107	17.4%
Not Disabled/Not Indicated	547	83.0%	508	82.6%
<b>Grand Total</b>	<b>659</b>	<b>100.0%</b>	<b>615</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	9	1.4%	9	1.4%
Not Severely Disabled/Not Indicated	650	98.6%	606	98.5%
<b>Grand Total</b>	<b>659</b>	<b>100.0%</b>	<b>615</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	78	11.8%	76	12.4%
Not a Veteran/Not Indicated	581	88.2%	539	87.6%
<b>Grand Total</b>	<b>659</b>	<b>100.0%</b>	<b>615</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	11	1.7%	11	1.7%
Vet with at least 30% but less than 70% service connected disability	7	1.1%	7	1.1%
Vet with less than 30% service connected disability	5	0.8%	5	0.8%
Not Disabled/Not indicated	636	96.5%	593	96.3%
<b>Grand Total</b>	<b>659</b>	<b>100.0%</b>	<b>615</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spoouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spoouse of a disabled vet whose service connected disability is at least 70%	1	0.2%	1	0.2%
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	658	99.8%	614	99.8%
<b>Grand Total</b>	<b>659</b>	<b>100.0%</b>	<b>615</b>	<b>100.0%</b>

**Department of Workforce Development**

**Workforce Analysis – Demographic Summary**

*Time Frame: End of CY2025 Q4*

**EMPLOYEES BY TYPE**

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	1397	99.1%	1394	99.1%
Unclassified	12	0.9%	12	0.9%
Elected - Unclassified	—	—	—	—
Project - Permanent	—	—	—	—
Seasonal	—	—	—	—
<b>Grand Total</b>	<b>1409</b>	<b>100.0%</b>	<b>1406</b>	<b>100.0%</b>

**AGE**

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	—	—	—	—
20-29	79	5.6%	79	5.6%
30-39	289	20.5%	289	20.5%
40-49	413	29.3%	412	29.3%
50-59	397	28.2%	396	28.2%
60 and up	231	16.4%	230	16.4%
<b>Grand Total</b>	<b>1409</b>	<b>100.0%</b>	<b>1406</b>	<b>100.0%</b>

**GENDER**

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	937	66.5%	935	66.5%
Male	472	33.5%	471	33.5%
<b>Grand Total</b>	<b>1409</b>	<b>100.0%</b>	<b>1406</b>	<b>100.0%</b>

**RACE & ETHNICITY**

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	10	0.7%	10	0.7%
Asian	64	4.5%	64	4.6%
Black or African American	100	7.1%	99	7.1%
Hispanic/Latino	85	6.0%	85	6.0%
Native Hawaiian/Pacific Islander	—	—	—	—
White	1104	78.4%	1102	78.4%
Two or More Races	26	1.8%	26	1.8%
Not Specified	20	1.4%	20	1.4%
<b>Grand Total</b>	<b>1409</b>	<b>100.0%</b>	<b>1406</b>	<b>100.0%</b>

**SENIORITY**

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	486	34.5%	485	34.5%
5-9	290	20.6%	290	20.6%
10-14	279	19.8%	279	19.8%
15-19	119	8.4%	119	8.5%
20-24	83	5.9%	82	5.8%
25-29	84	6.0%	83	5.9%
30-35	47	3.3%	47	3.3%
>35	21	1.5%	21	1.5%
<b>Grand Total</b>	<b>1409</b>	<b>100.0%</b>	<b>1406</b>	<b>100.0%</b>

<sup>1</sup>Data was extracted from PeopleSoft on 1/15/26 using 12/31/25 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTES (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

<sup>3</sup>Values that are 0 or less than 0.05% are shown as “—”.

<sup>4</sup>The number and percent of employees is based on the distinct count of employee IDs.

<sup>\*\*</sup>Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

**DISABILITY STATUS**

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	293	20.8%	292	20.8%
Not Disabled/Not Indicated	1116	79.2%	1113	79.2%
<b>Grand Total</b>	<b>1409</b>	<b>100.0%</b>	<b>1406</b>	<b>100.0%</b>

**SEVERE DISABILITY STATUS**

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	33	2.3%	33	2.3%
Not Severely Disabled/Not Indicated	1376	97.7%	1373	97.7%
<b>Grand Total</b>	<b>1409</b>	<b>100.0%</b>	<b>1406</b>	<b>100.0%</b>

**VETERAN STATUS**

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	95	6.7%	95	6.8%
Not a Veteran/Not Indicated	1314	93.3%	1311	93.2%
<b>Grand Total</b>	<b>1409</b>	<b>100.0%</b>	<b>1406</b>	<b>100.0%</b>

**VETERAN DISABILITY STATUS**

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	21	1.5%	21	1.5%
Vet with at least 30% but less than 70% service connected disability	14	1.0%	14	1.0%
Vet with less than 30% service connected disability	5	0.4%	5	0.4%
Not Disabled/Not indicated	1369	97.2%	1366	97.2%
<b>Grand Total</b>	<b>1409</b>	<b>100.0%</b>	<b>1406</b>	<b>100.0%</b>

**SPOUSE OF VETERAN DISABILITY STATUS**

Spoouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spoouse of a disabled vet whose service connected disability is at least 70%	8	0.6%	8	0.6%
Unremarried spouse of a vet KIA	—	—	—	—
Unremarried spouse of a vet who died of a service connected disability	—	—	—	—
Not Indicated	1401	99.4%	1398	99.4%
<b>Grand Total</b>	<b>1409</b>	<b>100.0%</b>	<b>1406</b>	<b>100.0%</b>