State of Wisconsin
Workforce Analysis - Demographic Summary
Time Frame: End of CY2021 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	28363	95.0%	27974	95.0%
Unclassified	1329	4.5%	1312	4.5%
Elected - Unclassified	77	0.3%	76	0.3%
Project - Permanent	67	0.2%	67	0.2%
Seasonal	8	0.0%	7	0.0%
Grand Total	29844	100.0%	29436	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	1637	5.5%	1613	5.5%
Not Disabled/Not Indicated	28207	94.5%	27823	94.5%
Grand Total	29844	100.0%	29436	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	39	0.1%	37	0.1%
20-29	3382	11.3%	3347	11.4%
30-39	7600	25.5%	7503	25.5%
40-49	7926	26.6%	7827	26.6%
50-59	7825	26.2%	7718	26.2%
60 and up	3072	10.3%	3004	10.2%
Grand Total	29844	100.0%	29436	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	246	0.8%	241	0.8%
Not Severely Disabled/Not Indicated	29598	99.2%	29195	99.2%
Grand Total	29844	100.0%	29436	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	15456	51.8%	15121	51.4%
Male	14388	48.2%	14315	48.6%
Grand Total	29844	100.0%	29436	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	2559	8.6%	2544	8.6%
Not a Veteran	26017	87.2%	25635	87.1%
Not Indicated	1268	4.2%	1257	4.3%
Grand Total	29844	100.0%	29436	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	142	0.5%	142	0.5%
Asian	868	2.9%	854	2.9%
Black or African American	2068	6.9%	2037	6.9%
Hispanic/Latino	1118	3.7%	1102	3.7%
Native Hawaiian/Pacific Islander	17	0.1%	17	0.1%
White	24771	83.0%	24433	83.0%
Two or More Races	293	1.0%	289	1.0%
Not Specified	567	1.9%	561	1.9%
Grand Total	29844	100.0%	29436	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	184	0.6%	183	0.6%
Vet with at least 30% but less than 70% service connected disability	258	0.9%	257	0.9%
Vet with less than 30% service connected disability	233	0.8%	232	0.8%
Not Disabled/Not Indicated	29169	97.7%	28764	97.7%
Grand Total	29844	100.0%	29436	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	10277	34.4%	10132	34.4%
5-9	6965	23.3%	6881	23.4%
10-14	3400	11.4%	3350	11.4%
15-19	2567	8.6%	2527	8.6%
20-24	3491	11.7%	3453	11.7%
25-29	1735	5.8%	1712	5.8%
30-35	1093	3.7%	1073	3.6%
>35	316	1.1%	308	1.0%
Grand Total	29844	100.0%	29436	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	21	0.1%	20	0.1%
Not Indicated	29823	99.9%	29416	99.9%
Grand Total	29844	100.0%	29436	100.0%

¹*Data was extracted from PeopleSoft on 10/15/21 using 9/30/21 as the effective date.*

²*Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.*

**The number and percent of employees is based on the distinct count of employee IDs.*

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Administration
Workforce Analysis - Demographic Summary
Time Frame: End of CY2021 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	1269	97.7%	1263	97.7%
Unclassified	26	2.0%	26	2.0%
Project - Permanent	4	0.3%	4	0.3%
Grand Total	1299	100.0%	1293	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	93	7.2%	91	7.0%
Not Disabled/Not Indicated	1206	92.8%	1202	93.0%
Grand Total	1299	100.0%	1293	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	1	0.1%	1	0.1%
20-29	106	8.2%	106	8.2%
30-39	279	21.5%	278	21.5%
40-49	301	23.2%	300	23.2%
50-59	405	31.2%	403	31.2%
60 and up	207	15.9%	205	15.9%
Grand Total	1299	100.0%	1293	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	17	1.3%	17	1.3%
Not Severely Disabled/Not Indicated	1282	98.7%	1277	98.7%
Grand Total	1299	100.0%	1293	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	671	51.7%	666	51.5%
Male	628	48.3%	627	48.5%
Grand Total	1299	100.0%	1293	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	117	9.0%	117	9.0%
Not a Veteran	1154	88.8%	1149	88.8%
Not Indicated	28	2.2%	28	2.2%
Grand Total	1299	100.0%	1293	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	9	0.7%	9	0.7%
Asian	57	4.4%	57	4.4%
Black or African American	51	3.9%	51	3.9%
Hispanic/Latino	40	3.1%	40	3.1%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%
White	1098	84.5%	1093	84.5%
Two or More Races	14	1.1%	14	1.1%
Not Specified	29	2.2%	29	2.2%
Grand Total	1299	100.0%	1293	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	14	1.1%	14	1.1%
Vet with at least 30% but less than 70% service connected disability	13	1.0%	13	1.0%
Vet with less than 30% service connected disability	10	0.8%	10	0.8%
Not Disabled/Not Indicated	1262	97.2%	1256	97.1%
Grand Total	1299	100.0%	1293	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	460	35.4%	459	35.5%
5-9	301	23.2%	301	23.3%
10-14	152	11.7%	152	11.7%
15-19	81	6.2%	81	6.2%
20-24	140	10.8%	140	10.8%
25-29	70	5.4%	69	5.3%
30-35	66	5.1%	64	5.0%
>35	29	2.2%	29	2.2%
Grand Total	1299	100.0%	1293	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	2	0.2%	2	0.2%
Not Indicated	1297	99.8%	1291	99.8%
Grand Total	1299	100.0%	1293	100.0%

[1]*Data was extracted from PeopleSoft on 10/15/21 using 9/30/21 as the effective date.*

[2]*Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.*

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Agriculture, Trade, and Consumer Protection
Workforce Analysis - Demographic Summary
Time Frame: End of CY2021 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	590	98.0%	587	98.0%
Unclassified	12	2.0%	12	2.0%
Grand Total	602	100.0%	599	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	32	5.3%	32	5.3%
Not Disabled/Not Indicated	570	94.7%	567	94.7%
Grand Total	602	100.0%	599	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	80	13.3%	80	13.4%
30-39	156	25.9%	155	25.9%
40-49	141	23.4%	141	23.5%
50-59	147	24.4%	146	24.4%
60 and up	78	13.0%	77	12.8%
Grand Total	602	100.0%	599	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	5	0.8%	5	0.8%
Not Severely Disabled/Not Indicated	597	99.2%	594	99.2%
Grand Total	602	100.0%	599	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	304	50.5%	302	50.4%
Male	298	49.5%	297	49.6%
Grand Total	602	100.0%	599	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	41	6.8%	41	6.8%
Not a Veteran	554	92.0%	551	92.1%
Not Indicated	7	1.2%	7	1.2%
Grand Total	602	100.0%	599	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	3	0.5%	3	0.5%
Asian	9	1.5%	9	1.5%
Black or African American	10	1.7%	10	1.6%
Hispanic/Latino	6	1.0%	6	1.0%
White	559	92.9%	556	92.9%
Two or More Races	5	0.8%	5	0.8%
Not Specified	10	1.7%	10	1.7%
Grand Total	602	100.0%	599	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	1	0.2%	1	0.2%
Vet with at least 30% but less than 70% service connected disability	6	1.0%	6	1.0%
Vet with less than 30% service connected disability	6	1.0%	6	1.0%
Not Disabled/Not Indicated	589	97.8%	586	97.8%
Grand Total	602	100.0%	599	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	205	34.1%	204	34.1%
5-9	162	26.9%	161	26.9%
10-14	71	11.8%	71	11.8%
15-19	41	6.8%	41	6.8%
20-24	46	7.6%	46	7.6%
25-29	43	7.1%	43	7.2%
30-35	27	4.5%	27	4.4%
>35	7	1.2%	7	1.1%
Grand Total	602	100.0%	599	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.2%	1	0.2%
Not Indicated	601	99.8%	598	99.8%
Grand Total	602	100.0%	599	100.0%

Department of Children and Families
Workforce Analysis - Demographic Summary
Time Frame: End of CY2021 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	730	98.3%	720	98.2%
Unclassified	13	1.7%	13	1.8%
Grand Total	**743**	**100.0%**	**733**	**100.0%**

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	46	6.2%	46	6.3%
Not Disabled/Not Indicated	697	93.8%	687	93.7%
Grand Total	**743**	**100.0%**	**733**	**100.0%**

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	67	9.0%	66	9.0%
30-39	232	31.2%	228	31.1%
40-49	187	25.2%	185	25.2%
50-59	177	23.8%	175	23.9%
60 and up	80	10.8%	79	10.8%
Grand Total	**743**	**100.0%**	**733**	**100.0%**

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	6	0.8%	6	0.8%
Not Severely Disabled/Not Indicated	737	99.2%	727	99.2%
Grand Total	**743**	**100.0%**	**733**	**100.0%**

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	599	80.6%	590	80.5%
Male	144	19.4%	143	19.5%
Grand Total	**743**	**100.0%**	**733**	**100.0%**

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	26	3.5%	26	3.5%
Not a Veteran	705	94.9%	695	94.8%
Not Indicated	12	1.6%	12	1.6%
Grand Total	**743**	**100.0%**	**733**	**100.0%**

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Asian	30	4.0%	30	4.0%
Black or African American	124	16.7%	124	16.9%
Hispanic/Latino	39	5.2%	39	5.3%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%
White	523	70.4%	515	70.2%
Two or More Races	14	1.9%	14	1.9%
Not Specified	12	1.6%	12	1.6%
Grand Total	**743**	**100.0%**	**733**	**100.0%**

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	3	0.4%	3	0.4%
Vet with at least 30% but less than 70% service connected disability	2	0.3%	2	0.3%
Not Disabled/Not Indicated	738	99.3%	728	99.3%
Grand Total	**743**	**100.0%**	**733**	**100.0%**

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	276	37.1%	273	37.2%
5-9	190	25.6%	189	25.8%
10-14	106	14.3%	104	14.2%
15-19	48	6.5%	47	6.5%
20-24	76	10.2%	75	10.2%
25-29	21	2.8%	21	2.8%
30-35	19	2.6%	19	2.5%
>35	7	0.9%	7	1.0%
Grand Total	**743**	**100.0%**	**733**	**100.0%**

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	743	100.0%	733	100.0%
Grand Total	**743**	**100.0%**	**733**	**100.0%**

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**The number and percent of employees is based on the distinct count of employee IDs.*
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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.
Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Corrections
Workforce Analysis - Demographic Summary
Time Frame: End of CY2021 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	8588	99.8%	8499	99.8%
Unclassified	15	0.2%	15	0.2%
Grand Total	**8603**	**100.0%**	**8514**	**100.0%**

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	397	4.6%	393	4.6%
Not Disabled/Not Indicated	8206	95.4%	8121	95.4%
Grand Total	**8603**	**100.0%**	**8514**	**100.0%**

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	16	0.2%	16	0.2%
20-29	1195	13.9%	1189	14.0%
30-39	2118	24.6%	2098	24.6%
40-49	2501	29.1%	2478	29.1%
50-59	2127	24.7%	2104	24.7%
60 and up	646	7.5%	629	7.4%
Grand Total	**8603**	**100.0%**	**8514**	**100.0%**

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	42	0.5%	41	0.5%
Not Severely Disabled/Not Indicated	8561	99.5%	8474	99.5%
Grand Total	**8603**	**100.0%**	**8514**	**100.0%**

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	3903	45.4%	3829	45.0%
Male	4700	54.6%	4685	55.0%
Grand Total	**8603**	**100.0%**	**8514**	**100.0%**

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	1048	12.2%	1045	12.3%
Not a Veteran	6881	80.0%	6802	79.9%
Not Indicated	674	7.8%	668	7.8%
Grand Total	**8603**	**100.0%**	**8514**	**100.0%**

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	34	0.4%	34	0.4%
Asian	93	1.1%	91	1.1%
Black or African American	634	7.4%	630	7.4%
Hispanic/Latino	324	3.8%	321	3.8%
Native Hawaiian/Pacific Islander	7	0.1%	7	0.1%
White	7300	84.9%	7221	84.8%
Two or More Races	80	0.9%	79	0.9%
Not Specified	131	1.5%	131	1.5%
Grand Total	**8603**	**100.0%**	**8514**	**100.0%**

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	47	0.5%	47	0.5%
Vet with at least 30% but less than 70% service connected disability	103	1.2%	103	1.2%
Vet with less than 30% service connected disability	112	1.3%	112	1.3%
Not Disabled/Not Indicated	8341	97.0%	8253	96.9%
Grand Total	**8603**	**100.0%**	**8514**	**100.0%**

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	2925	34.0%	2888	33.9%
5-9	1633	19.0%	1617	19.0%
10-14	881	10.2%	870	10.2%
15-19	981	11.4%	971	11.4%
20-24	1311	15.2%	1303	15.3%
25-29	657	7.6%	653	7.7%
30-35	178	2.1%	177	2.1%
>35	37	0.4%	35	0.4%
Grand Total	**8603**	**100.0%**	**8514**	**100.0%**

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	4	0.0%	4	0.0%
Not Indicated	8599	100.0%	8511	100.0%
Grand Total	**8603**	**100.0%**	**8514**	**100.0%**

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Employee Trust Funds
Workforce Analysis - Demographic Summary
Time Frame: End of CY2021 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	263	98.9%	261	98.9%
Unclassified	3	1.1%	3	1.1%
Grand Total	**266**	**100.0%**	**264**	**100.0%**

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	15	5.6%	15	5.7%
Not Disabled/Not Indicated	251	94.4%	249	94.3%
Grand Total	**266**	**100.0%**	**264**	**100.0%**

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	17	6.4%	17	6.4%
30-39	63	23.7%	63	23.8%
40-49	62	23.3%	62	23.3%
50-59	98	36.8%	97	36.7%
60 and up	26	9.8%	26	9.8%
Grand Total	**266**	**100.0%**	**264**	**100.0%**

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	5	1.9%	5	1.9%
Not Severely Disabled/Not Indicated	261	98.1%	259	98.1%
Grand Total	**266**	**100.0%**	**264**	**100.0%**

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	166	62.4%	164	62.1%
Male	100	37.6%	100	37.9%
Grand Total	**266**	**100.0%**	**264**	**100.0%**

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	17	6.4%	17	6.4%
Not a Veteran	246	92.5%	244	92.4%
Not Indicated	3	1.1%	3	1.1%
Grand Total	**266**	**100.0%**	**264**	**100.0%**

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Asian	9	3.4%	9	3.4%
Black or African American	9	3.4%	9	3.4%
Hispanic/Latino	10	3.8%	10	3.8%
White	234	88.0%	232	87.9%
Two or More Races	3	1.1%	3	1.1%
Not Specified	1	0.4%	1	0.4%
Grand Total	**266**	**100.0%**	**264**	**100.0%**

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with at least 30% but less than 70% service connected disability	2	0.8%	2	0.8%
Vet with less than 30% service connected disability	1	0.4%	1	0.4%
Not Disabled/Not Indicated	263	98.9%	261	98.9%
Grand Total	**266**	**100.0%**	**264**	**100.0%**

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	65	24.4%	65	24.4%
5-9	69	25.9%	69	26.1%
10-14	56	21.1%	56	21.2%
15-19	25	9.4%	25	9.4%
20-24	24	9.0%	24	9.1%
25-29	12	4.5%	11	4.3%
30-35	9	3.4%	9	3.3%
>35	6	2.3%	6	2.2%
Grand Total	**266**	**100.0%**	**264**	**100.0%**

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.4%	1	0.3%
Not Indicated	265	99.6%	263	99.7%
Grand Total	**266**	**100.0%**	**264**	**100.0%**

¹*Data was extracted from PeopleSoft on 10/15/21 using 9/30/21 as the effective date.*

²*Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.*

**The number and percent of employees is based on the distinct count of employee IDs.*

***Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.*

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Financial Institutions
Workforce Analysis - Demographic Summary
Time Frame: End of CY2021 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	120	93.8%	120	93.7%
Unclassified	8	6.3%	8	6.3%
Grand Total	128	100.0%	128	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	10	7.8%	10	7.8%
Not Disabled/Not Indicated	118	92.2%	118	92.2%
Grand Total	128	100.0%	128	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	17	13.3%	17	13.3%
30-39	41	32.0%	41	32.1%
40-49	19	14.8%	19	14.9%
50-59	38	29.7%	38	29.4%
60 and up	13	10.2%	13	10.2%
Grand Total	128	100.0%	128	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Severely Disabled/Not Indicated	128	100.0%	128	100.0%
Grand Total	128	100.0%	128	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	73	57.0%	73	57.2%
Male	55	43.0%	55	42.8%
Grand Total	128	100.0%	128	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	10	7.8%	10	7.8%
Not a Veteran	114	89.1%	114	89.0%
Not Indicated	4	3.1%	4	3.1%
Grand Total	128	100.0%	128	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	3	2.3%	3	2.4%
Asian	5	3.9%	5	3.9%
Black or African American	2	1.6%	2	1.6%
Hispanic/Latino	5	3.9%	5	3.9%
White	106	82.8%	106	82.8%
Two or More Races	2	1.6%	2	1.6%
Not Specified	5	3.9%	5	3.9%
Grand Total	128	100.0%	128	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with less than 30% service connected disability	3	2.3%	3	2.4%
Not Disabled/Not Indicated	125	97.7%	125	97.6%
Grand Total	128	100.0%	128	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	44	34.4%	44	34.5%
5-9	42	32.8%	42	32.6%
10-14	15	11.7%	15	11.8%
15-19	4	3.1%	4	3.1%
20-24	7	5.5%	7	5.5%
25-29	4	3.1%	4	3.1%
30-35	10	7.8%	10	7.8%
>35	2	1.6%	2	1.6%
Grand Total	128	100.0%	128	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	128	100.0%	128	100.0%
Grand Total	128	100.0%	128	100.0%

¹*Data was extracted from PeopleSoft on 10/15/21 using 9/30/21 as the effective date.*
²*Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.*
*The number and percent of employees is based on the distinct count of employee IDs.
**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.
Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.
Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Health Services
Workforce Analysis - Demographic Summary
Time Frame: End of CY2021 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	5689	99.8%	5555	99.8%
Unclassified	12	0.2%	12	0.2%
Project - Permanent	1	0.0%	1	0.0%
Grand Total	5702	100.0%	5568	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	166	2.9%	164	2.9%
Not Disabled/Not Indicated	5536	97.1%	5404	97.1%
Grand Total	5702	100.0%	5568	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	17	0.3%	16	0.3%
20-29	662	11.6%	646	11.6%
30-39	1489	26.1%	1452	26.1%
40-49	1529	26.8%	1497	26.9%
50-59	1409	24.7%	1380	24.8%
60 and up	596	10.5%	577	10.4%
Grand Total	5702	100.0%	5568	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	34	0.6%	34	0.6%
Not Severely Disabled/Not Indicated	5668	99.4%	5534	99.4%
Grand Total	5702	100.0%	5568	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	3709	65.0%	3597	64.6%
Male	1993	35.0%	1970	35.4%
Grand Total	5702	100.0%	5568	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	308	5.4%	304	5.5%
Not a Veteran	5207	91.3%	5081	91.3%
Not Indicated	187	3.3%	183	3.3%
Grand Total	5702	100.0%	5568	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	29	0.5%	29	0.5%
Asian	258	4.5%	250	4.5%
Black or African American	747	13.1%	731	13.1%
Hispanic/Latino	216	3.8%	210	3.8%
Native Hawaiian/Pacific Islander	2	0.0%	2	0.0%
White	4290	75.2%	4190	75.3%
Two or More Races	69	1.2%	67	1.2%
Not Specified	91	1.6%	89	1.6%
Grand Total	5702	100.0%	5568	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	12	0.2%	12	0.2%
Vet with at least 30% but less than 70% service connected disability	23	0.4%	23	0.4%
Vet with less than 30% service connected disability	22	0.4%	22	0.4%
Not Disabled/Not Indicated	5645	99.0%	5511	99.0%
Grand Total	5702	100.0%	5568	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	2138	37.5%	2091	37.6%
5-9	1363	23.9%	1334	24.0%
10-14	683	12.0%	667	12.0%
15-19	545	9.6%	531	9.5%
20-24	504	8.8%	493	8.9%
25-29	237	4.2%	231	4.1%
30-35	167	2.9%	158	2.8%
>35	65	1.1%	62	1.1%
Grand Total	5702	100.0%	5568	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	4	0.1%	4	0.1%
Not Indicated	5698	99.9%	5564	99.9%
Grand Total	5702	100.0%	5568	100.0%

[1] *Data was extracted from PeopleSoft on 10/15/21 using 9/30/21 as the effective date.*

[2] *Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.*

The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.*

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Justice
Workforce Analysis - Demographic Summary
Time Frame: End of CY2021 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	652	97.5%	642	97.4%
Unclassified	10	1.5%	10	1.5%
Elected - Unclassified	1	0.1%	1	0.2%
Project - Permanent	6	0.9%	6	0.9%
Grand Total	669	100.0%	659	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	23	3.4%	23	3.4%
Not Disabled/Not Indicated	646	96.6%	637	96.6%
Grand Total	669	100.0%	659	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	71	10.6%	70	10.6%
30-39	214	32.0%	213	32.3%
40-49	208	31.1%	203	30.8%
50-59	129	19.3%	126	19.1%
60 and up	47	7.0%	47	7.1%
Grand Total	669	100.0%	659	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	3	0.4%	3	0.5%
Not Severely Disabled/Not Indicated	666	99.6%	656	99.5%
Grand Total	669	100.0%	659	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	379	56.7%	370	56.1%
Male	290	43.3%	290	43.9%
Grand Total	669	100.0%	659	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	47	7.0%	47	7.1%
Not a Veteran	592	88.5%	582	88.3%
Not Indicated	30	4.5%	30	4.5%
Grand Total	669	100.0%	659	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.1%	1	0.2%
Asian	18	2.7%	18	2.7%
Black or African American	18	2.7%	17	2.6%
Hispanic/Latino	28	4.2%	28	4.2%
White	583	87.1%	574	87.1%
Two or More Races	7	1.0%	7	1.1%
Not Specified	14	2.1%	14	2.1%
Grand Total	669	100.0%	659	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	4	0.6%	4	0.6%
Vet with at least 30% but less than 70% service connected disability	6	0.9%	6	0.9%
Vet with less than 30% service connected disability	2	0.3%	2	0.3%
Not Disabled/Not Indicated	657	98.2%	647	98.2%
Grand Total	669	100.0%	659	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	194	29.0%	191	28.9%
5-9	201	30.0%	200	30.3%
10-14	109	16.3%	107	16.3%
15-19	50	7.5%	49	7.4%
20-24	52	7.8%	51	7.7%
25-29	34	5.1%	33	5.0%
30-35	23	3.4%	23	3.5%
>35	6	0.9%	6	0.9%
Grand Total	669	100.0%	659	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	669	100.0%	659	100.0%
Grand Total	669	100.0%	659	100.0%

[1]*Data was extracted from PeopleSoft on 10/15/21 using 9/30/21 as the effective date.*

[2]*Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.*

*The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Military Affairs
Workforce Analysis - Demographic Summary
Time Frame: End of CY2021 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	501	98.8%	499	98.8%
Unclassified	6	1.2%	6	1.2%
Grand Total	507	100.0%	505	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	63	12.4%	62	12.3%
Not Disabled/Not Indicated	444	87.6%	443	87.7%
Grand Total	507	100.0%	505	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	1	0.2%	1	0.2%
20-29	67	13.2%	67	13.3%
30-39	135	26.6%	135	26.7%
40-49	108	21.3%	108	21.4%
50-59	129	25.4%	128	25.2%
60 and up	67	13.2%	67	13.2%
Grand Total	507	100.0%	505	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	2	0.4%	2	0.4%
Not Severely Disabled/Not Indicated	505	99.6%	503	99.6%
Grand Total	507	100.0%	505	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	125	24.7%	125	24.7%
Male	382	75.3%	381	75.3%
Grand Total	507	100.0%	505	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	194	38.3%	193	38.1%
Not a Veteran	288	56.8%	288	56.9%
Not Indicated	25	4.9%	25	5.0%
Grand Total	507	100.0%	505	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.2%	1	0.2%
Asian	8	1.6%	8	1.6%
Black or African American	12	2.4%	12	2.4%
Hispanic/Latino	16	3.2%	16	3.2%
Native Hawaiian/Pacific Islander	1	0.2%	1	0.2%
White	446	88.0%	444	87.9%
Two or More Races	4	0.8%	4	0.8%
Not Specified	19	3.7%	19	3.8%
Grand Total	507	100.0%	505	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	16	3.2%	16	3.2%
Vet with at least 30% but less than 70% service connected disability	24	4.7%	24	4.8%
Vet with less than 30% service connected disability	17	3.4%	17	3.4%
Not Disabled/Not Indicated	450	88.8%	448	88.7%
Grand Total	507	100.0%	505	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	242	47.7%	242	47.9%
5-9	117	23.1%	117	23.2%
10-14	62	12.2%	62	12.3%
15-19	29	5.7%	29	5.7%
20-24	21	4.1%	20	4.0%
25-29	12	2.4%	12	2.3%
30-35	18	3.6%	18	3.6%
>35	6	1.2%	6	1.1%
Grand Total	507	100.0%	505	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.2%	1	0.2%
Not Indicated	506	99.8%	504	99.8%
Grand Total	507	100.0%	505	100.0%

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	2190	99.0%	2175	99.0%
Unclassified	11	0.5%	11	0.5%
Project - Permanent	4	0.2%	4	0.2%
Seasonal	8	0.4%	7	0.3%
Grand Total	2213	100.0%	2196	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	73	3.3%	72	3.3%
Not Disabled/Not Indicated	2140	96.7%	2124	96.7%
Grand Total	2213	100.0%	2196	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	264	11.9%	264	12.0%
30-39	609	27.5%	606	27.6%
40-49	594	26.8%	588	26.8%
50-59	555	25.1%	551	25.1%
60 and up	191	8.6%	187	8.5%
Grand Total	2213	100.0%	2196	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	21	0.9%	21	0.9%
Not Severely Disabled/Not Indicated	2192	99.1%	2176	99.1%
Grand Total	2213	100.0%	2196	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	778	35.2%	764	34.8%
Male	1435	64.8%	1433	65.2%
Grand Total	2213	100.0%	2196	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	120	5.4%	120	5.5%
Not a Veteran	1981	89.5%	1964	89.4%
Not Indicated	112	5.1%	112	5.1%
Grand Total	2213	100.0%	2196	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	10	0.5%	10	0.5%
Asian	30	1.4%	30	1.4%
Black or African American	23	1.0%	23	1.0%
Hispanic/Latino	40	1.8%	40	1.8%
Native Hawaiian/Pacific Islander	1	0.0%	1	0.0%
White	2022	91.4%	2006	91.3%
Two or More Races	8	0.4%	8	0.4%
Not Specified	79	3.6%	79	3.6%
Grand Total	2213	100.0%	2196	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	5	0.2%	5	0.2%
Vet with at least 30% but less than 70% service connected disability	11	0.5%	11	0.5%
Vet with less than 30% service connected disability	11	0.5%	11	0.5%
Not Disabled/Not Indicated	2186	98.8%	2169	98.8%
Grand Total	2213	100.0%	2196	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	684	30.9%	680	31.0%
5-9	496	22.4%	494	22.5%
10-14	233	10.5%	232	10.6%
15-19	182	8.2%	181	8.3%
20-24	330	14.9%	325	14.8%
25-29	130	5.9%	129	5.9%
30-35	135	6.1%	132	6.0%
>35	23	1.0%	22	1.0%
Grand Total	2213	100.0%	2196	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	2213	100.0%	2196	100.0%
Grand Total	2213	100.0%	2196	100.0%

[1]*Data was extracted from PeopleSoft on 10/15/21 using 9/30/21 as the effective date.*

[2]*Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.*

**The number and percent of employees is based on the distinct count of employee IDs.*

***Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.*

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	561	98.4%	538	98.4%
Unclassified	8	1.4%	8	1.5%
Elected - Unclassified	1	0.2%	1	0.2%
Grand Total	570	100.0%	547	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	85	14.9%	78	14.2%
Not Disabled/Not Indicated	485	85.1%	469	85.8%
Grand Total	570	100.0%	547	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	44	7.7%	43	7.8%
30-39	129	22.6%	123	22.4%
40-49	164	28.8%	160	29.3%
50-59	176	30.9%	168	30.7%
60 and up	57	10.0%	53	9.8%
Grand Total	570	100.0%	547	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	10	1.8%	9	1.7%
Not Severely Disabled/Not Indicated	560	98.2%	538	98.3%
Grand Total	570	100.0%	547	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	394	69.1%	377	68.9%
Male	176	30.9%	170	31.1%
Grand Total	570	100.0%	547	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	12	2.1%	12	2.2%
Not a Veteran	554	97.2%	531	97.1%
Not Indicated	4	0.7%	4	0.7%
Grand Total	570	100.0%	547	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	0.4%	2	0.4%
Asian	17	3.0%	17	3.1%
Black or African American	20	3.5%	20	3.6%
Hispanic/Latino	19	3.3%	19	3.4%
White	498	87.4%	476	87.0%
Two or More Races	7	1.2%	7	1.3%
Not Specified	7	1.2%	7	1.3%
Grand Total	570	100.0%	547	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	1	0.2%	1	0.2%
Not Disabled/Not Indicated	569	99.8%	546	99.8%
Grand Total	570	100.0%	547	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	202	35.4%	196	35.8%
5-9	140	24.6%	135	24.6%
10-14	77	13.5%	74	13.5%
15-19	59	10.4%	57	10.4%
20-24	45	7.9%	42	7.6%
25-29	25	4.4%	23	4.3%
30-35	12	2.1%	12	2.2%
>35	10	1.8%	9	1.7%
Grand Total	570	100.0%	547	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.2%	1	0.2%
Not Indicated	569	99.8%	546	99.8%
Grand Total	570	100.0%	547	100.0%

¹*Data was extracted from PeopleSoft on 10/15/21 using 9/30/21 as the effective date.*

²*Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.*

**The number and percent of employees is based on the distinct count of employee IDs.*

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Revenue
Workforce Analysis - Demographic Summary
Time Frame: End of CY2021 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	1023	95.2%	1018	95.1%
Unclassified	10	0.9%	10	0.9%
Project - Permanent	42	3.9%	42	3.9%
Grand Total	1075	100.0%	1070	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	108	10.0%	107	10.0%
Not Disabled/Not Indicated	967	90.0%	963	90.0%
Grand Total	1075	100.0%	1070	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	77	7.2%	77	7.1%
30-39	271	25.2%	271	25.3%
40-49	271	25.2%	270	25.3%
50-59	307	28.6%	306	28.5%
60 and up	149	13.9%	148	13.8%
Grand Total	1075	100.0%	1070	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	12	1.1%	12	1.1%
Not Severely Disabled/Not Indicated	1063	98.9%	1059	98.9%
Grand Total	1075	100.0%	1070	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	555	51.6%	552	51.6%
Male	520	48.4%	519	48.4%
Grand Total	1075	100.0%	1070	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	62	5.8%	61	5.7%
Not a Veteran	1004	93.4%	1000	93.5%
Not Indicated	9	0.8%	9	0.8%
Grand Total	1075	100.0%	1070	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	7	0.7%	7	0.7%
Asian	61	5.7%	61	5.7%
Black or African American	72	6.7%	72	6.7%
Hispanic/Latino	47	4.4%	47	4.4%
White	860	80.0%	856	80.0%
Two or More Races	7	0.7%	7	0.7%
Not Specified	21	2.0%	21	2.0%
Grand Total	1075	100.0%	1070	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	5	0.5%	5	0.4%
Vet with at least 30% but less than 70% service connected disability	8	0.7%	8	0.7%
Vet with less than 30% service connected disability	4	0.4%	4	0.4%
Not Disabled/Not Indicated	1058	98.4%	1054	98.5%
Grand Total	1075	100.0%	1070	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	344	32.0%	343	32.1%
5-9	363	33.8%	361	33.8%
10-14	95	8.8%	95	8.8%
15-19	47	4.4%	47	4.4%
20-24	110	10.2%	110	10.2%
25-29	46	4.3%	45	4.2%
30-35	46	4.3%	45	4.2%
>35	24	2.2%	24	2.2%
Grand Total	1075	100.0%	1070	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	1075	100.0%	1070	100.0%
Grand Total	1075	100.0%	1070	100.0%

[1]*Data was extracted from PeopleSoft on 10/15/21 using 9/30/21 as the effective date.*
[2]*Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.*
The number and percent of employees is based on the distinct count of employee IDs.
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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Safety and Professional Services
Workforce Analysis - Demographic Summary
Time Frame: End of CY2021 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	215	95.1%	215	95.1%
Unclassified	11	4.9%	11	4.9%
Grand Total	**226**	**100.0%**	**226**	**100.0%**

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	27	11.9%	27	11.9%
Not Disabled/Not Indicated	199	88.1%	199	88.1%
Grand Total	**226**	**100.0%**	**226**	**100.0%**

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	23	10.2%	23	10.2%
30-39	47	20.8%	47	20.8%
40-49	57	25.2%	57	25.2%
50-59	69	30.5%	69	30.5%
60 and up	30	13.3%	30	13.3%
Grand Total	**226**	**100.0%**	**226**	**100.0%**

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	5	2.2%	5	2.2%
Not Severely Disabled/Not Indicated	221	97.8%	221	97.8%
Grand Total	**226**	**100.0%**	**226**	**100.0%**

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	108	47.8%	108	47.8%
Male	118	52.2%	118	52.2%
Grand Total	**226**	**100.0%**	**226**	**100.0%**

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	11	4.9%	11	4.9%
Not a Veteran	212	93.8%	212	93.8%
Not Indicated	3	1.3%	3	1.3%
Grand Total	**226**	**100.0%**	**226**	**100.0%**

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.4%	1	0.4%
Asian	4	1.8%	4	1.8%
Black or African American	11	4.9%	11	4.9%
Hispanic/Latino	7	3.1%	7	3.1%
White	197	87.2%	197	87.2%
Two or More Races	3	1.3%	3	1.3%
Not Specified	3	1.3%	3	1.3%
Grand Total	**226**	**100.0%**	**226**	**100.0%**

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	3	1.3%	3	1.3%
Vet with at least 30% but less than 70% service connected disability	3	1.3%	3	1.3%
Not Disabled/Not Indicated	220	97.3%	220	97.3%
Grand Total	**226**	**100.0%**	**226**	**100.0%**

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	120	53.1%	120	53.1%
5-9	54	23.9%	54	23.9%
10-14	16	7.1%	16	7.0%
15-19	6	2.7%	6	2.7%
20-24	15	6.6%	15	6.6%
25-29	8	3.5%	8	3.5%
30-35	6	2.7%	6	2.7%
>35	1	0.4%	1	0.4%
Grand Total	**226**	**100.0%**	**226**	**100.0%**

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	226	100.0%	226	100.0%
Grand Total	**226**	**100.0%**	**226**	**100.0%**

¹*Data was extracted from PeopleSoft on 10/15/21 using 9/30/21 as the effective date.*

²*Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.*

*The number and percent of employees is based on the distinct count of employee IDs.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Tourism
Workforce Analysis - Demographic Summary
Time Frame: End of CY2021 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	25	89.3%	25	89.3%
Unclassified	3	10.7%	3	10.7%
Grand Total	**28**	**100.0%**	**28**	**100.0%**

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	2	7.1%	2	7.1%
Not Disabled/Not Indicated	26	92.9%	26	92.9%
Grand Total	**28**	**100.0%**	**28**	**100.0%**

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	3	10.7%	3	10.7%
30-39	11	39.3%	11	39.3%
40-49	5	17.9%	5	17.9%
50-59	6	21.4%	6	21.4%
60 and up	3	10.7%	3	10.7%
Grand Total	**28**	**100.0%**	**28**	**100.0%**

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	1	3.6%	1	3.6%
Not Severely Disabled/Not Indicated	27	96.4%	27	96.4%
Grand Total	**28**	**100.0%**	**28**	**100.0%**

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	18	64.3%	18	64.3%
Male	10	35.7%	10	35.7%
Grand Total	**28**	**100.0%**	**28**	**100.0%**

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not a Veteran	27	96.4%	27	96.4%
Not Indicated	1	3.6%	1	3.6%
Grand Total	**28**	**100.0%**	**28**	**100.0%**

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
White	27	96.4%	27	96.4%
Two or More Races	1	3.6%	1	3.6%
Grand Total	**28**	**100.0%**	**28**	**100.0%**

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	28	100.0%	28	100.0%
Grand Total	**28**	**100.0%**	**28**	**100.0%**

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	12	42.9%	12	42.9%
5-9	7	25.0%	7	25.0%
15-19	1	3.6%	1	3.6%
20-24	1	3.6%	1	3.6%
25-29	4	14.3%	4	14.3%
30-35	3	10.7%	3	10.7%
Grand Total	**28**	**100.0%**	**28**	**100.0%**

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	28	100.0%	28	100.0%
Grand Total	**28**	**100.0%**	**28**	**100.0%**

Department of Transportation
Workforce Analysis - Demographic Summary
Time Frame: End of CY2021 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	2944	99.6%	2917	99.6%
Unclassified	12	0.4%	12	0.4%
Project - Permanent	1	0.0%	1	0.0%
Grand Total	2957	100.0%	2930	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	171	5.8%	169	5.8%
Not Disabled/Not Indicated	2786	94.2%	2761	94.2%
Grand Total	2957	100.0%	2930	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	2	0.1%	2	0.1%
20-29	290	9.8%	289	9.9%
30-39	726	24.6%	723	24.7%
40-49	731	24.7%	724	24.7%
50-59	884	29.9%	873	29.8%
60 and up	324	11.0%	319	10.9%
Grand Total	2957	100.0%	2930	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	20	0.7%	20	0.7%
Not Severely Disabled/Not Indicated	2937	99.3%	2911	99.3%
Grand Total	2957	100.0%	2930	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	1103	37.3%	1081	36.9%
Male	1854	62.7%	1849	63.1%
Grand Total	2957	100.0%	2930	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not a Veteran	2653	89.7%	2628	89.7%
Not Indicated	47	1.6%	47	1.6%
Veteran	257	8.7%	256	8.7%
Grand Total	2957	100.0%	2930	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	14	0.5%	14	0.5%
Asian	99	3.3%	99	3.4%
Black or African American	109	3.7%	108	3.7%
Hispanic/Latino	134	4.5%	132	4.5%
White	2499	84.5%	2477	84.5%
Two or More Races	31	1.0%	31	1.1%
Not Specified	71	2.4%	69	2.4%
Grand Total	2957	100.0%	2930	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	21	0.7%	21	0.7%
Vet with at least 30% but less than 70% service connected disability	21	0.7%	21	0.7%
Vet with less than 30% service connected disability	25	0.8%	25	0.8%
Not Disabled/Not Indicated	2890	97.7%	2864	97.7%
Grand Total	2957	100.0%	2930	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	751	25.4%	743	25.4%
5-9	816	27.6%	809	27.6%
10-14	332	11.2%	330	11.3%
15-19	148	5.0%	145	5.0%
20-24	456	15.4%	453	15.5%
25-29	205	6.9%	203	6.9%
30-35	206	7.0%	205	7.0%
>35	43	1.5%	43	1.5%
Grand Total	2957	100.0%	2930	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	2	0.1%	2	0.1%
Not Indicated	2955	99.9%	2928	99.9%
Grand Total	2957	100.0%	2930	100.0%

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.
Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Veterans Affairs
Workforce Analysis - Demographic Summary
Time Frame: End of CY2021 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	806	99.3%	765	99.2%
Unclassified	6	0.7%	6	0.8%
Grand Total	812	100.0%	771	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	73	9.0%	71	9.2%
Not Disabled/Not Indicated	739	91.0%	700	90.8%
Grand Total	812	100.0%	771	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	2	0.2%	2	0.2%
20-29	62	7.6%	56	7.2%
30-39	179	22.0%	166	21.6%
40-49	199	24.5%	189	24.6%
50-59	259	31.9%	251	32.6%
60 and up	111	13.7%	107	13.9%
Grand Total	812	100.0%	771	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	7	0.9%	7	0.9%
Not Severely Disabled/Not Indicated	805	99.1%	764	99.1%
Grand Total	812	100.0%	771	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	613	75.5%	577	74.8%
Male	199	24.5%	194	25.2%
Grand Total	812	100.0%	771	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not a Veteran	712	87.7%	673	87.3%
Not Indicated	19	2.3%	18	2.3%
Veteran	81	10.0%	80	10.4%
Grand Total	812	100.0%	771	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	5	0.6%	5	0.6%
Asian	25	3.1%	24	3.1%
Black or African American	44	5.4%	40	5.1%
Hispanic/Latino	25	3.1%	23	3.0%
White	704	86.7%	671	87.1%
Two or More Races	3	0.4%	3	0.4%
Not Specified	6	0.7%	5	0.6%
Grand Total	812	100.0%	771	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	20	2.5%	20	2.5%
Vet with at least 30% but less than 70% service connected disability	11	1.4%	11	1.4%
Vet with less than 30% service connected disability	10	1.2%	10	1.3%
Not Disabled/Not Indicated	771	95.0%	730	94.7%
Grand Total	812	100.0%	771	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	280	34.5%	261	33.8%
5-9	232	28.6%	219	28.4%
10-14	114	14.0%	108	14.0%
15-19	77	9.5%	74	9.6%
20-24	57	7.0%	57	7.3%
25-29	27	3.3%	27	3.5%
30-35	18	2.2%	18	2.3%
>35	7	0.9%	7	0.9%
Grand Total	812	100.0%	771	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	4	0.5%	4	0.5%
Not Indicated	808	99.5%	767	99.5%
Grand Total	812	100.0%	771	100.0%

¹Data was extracted from PeopleSoft on 10/15/21 using 9/30/21 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

*The number and percent of employees is based on the distinct count of employee IDs.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Workforce Development
Workforce Analysis - Demographic Summary
Time Frame: End of CY2021 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	1378	98.8%	1368	98.8%
Unclassified	12	0.9%	12	0.9%
Project - Permanent	5	0.4%	5	0.4%
Grand Total	1395	100.0%	1385	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	187	13.4%	186	13.4%
Not Disabled/Not Indicated	1208	86.6%	1198	86.6%
Grand Total	1395	100.0%	1385	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	85	6.1%	83	6.0%
30-39	304	21.8%	301	21.8%
40-49	367	26.3%	365	26.4%
50-59	425	30.5%	422	30.5%
60 and up	214	15.3%	213	15.4%
Grand Total	1395	100.0%	1385	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	46	3.3%	46	3.3%
Not Severely Disabled/Not Indicated	1349	96.7%	1339	96.7%
Grand Total	1395	100.0%	1385	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	916	65.7%	907	65.5%
Male	479	34.3%	477	34.5%
Grand Total	1395	100.0%	1385	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	109	7.8%	109	7.8%
Not a Veteran	1251	89.7%	1241	89.7%
Not Indicated	35	2.5%	35	2.5%
Grand Total	1395	100.0%	1385	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	11	0.8%	11	0.8%
Asian	60	4.3%	60	4.3%
Black or African American	114	8.2%	111	8.0%
Hispanic/Latino	68	4.9%	68	4.9%
Native Hawaiian/Pacific Islander	3	0.2%	3	0.2%
White	1086	77.8%	1080	78.0%
Two or More Races	17	1.2%	17	1.2%
Not Specified	36	2.6%	36	2.6%
Grand Total	1395	100.0%	1385	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	24	1.7%	24	1.7%
Vet with at least 30% but less than 70% service connected disability	19	1.4%	19	1.4%
Vet with less than 30% service connected disability	4	0.3%	4	0.3%
Not Disabled/Not Indicated	1348	96.6%	1338	96.6%
Grand Total	1395	100.0%	1385	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	473	33.9%	466	33.6%
5-9	373	26.7%	372	26.9%
10-14	157	11.3%	157	11.3%
15-19	95	6.8%	94	6.8%
20-24	138	9.9%	137	9.9%
25-29	88	6.3%	88	6.4%
30-35	53	3.8%	53	3.8%
>35	18	1.3%	18	1.3%
Grand Total	1395	100.0%	1385	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.1%	1	0.1%
Not Indicated	1394	99.9%	1384	99.9%
Grand Total	1395	100.0%	1385	100.0%

¹*Data was extracted from PeopleSoft on 10/15/21 using 9/30/21 as the effective date.*
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**The number and percent of employees is based on the distinct count of employee IDs.*
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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.
Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Educational Communications Board
Workforce Analysis - Demographic Summary
Time Frame: End of CY2021 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	34	75.6%	34	78.2%
Unclassified	11	24.4%	10	21.8%
Grand Total	45	100.0%	44	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	4	8.9%	4	9.2%
Not Disabled/Not Indicated	41	91.1%	40	90.8%
Grand Total	45	100.0%	44	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	1	2.2%	1	2.3%
30-39	6	13.3%	6	13.8%
40-49	7	15.6%	7	16.1%
50-59	23	51.1%	23	51.7%
60 and up	8	17.8%	7	16.1%
Grand Total	45	100.0%	44	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	2	4.4%	2	4.6%
Not Severely Disabled/Not Indicated	43	95.6%	42	95.4%
Grand Total	45	100.0%	44	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	12	26.7%	12	27.6%
Male	33	73.3%	32	72.4%
Grand Total	45	100.0%	44	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	8	17.8%	8	18.4%
Not a Veteran	37	82.2%	36	81.6%
Grand Total	45	100.0%	44	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	2.2%	1	2.3%
Black or African American	2	4.4%	2	3.4%
Hispanic/Latino	1	2.2%	1	2.3%
White	39	86.7%	38	87.4%
Two or More Races	1	2.2%	1	2.3%
Not Specified	1	2.2%	1	2.3%
Grand Total	45	100.0%	44	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	2	4.4%	2	4.6%
Not Disabled/Not Indicated	43	95.6%	42	95.4%
Grand Total	45	100.0%	44	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	14	31.1%	14	32.2%
5-9	2	4.4%	2	4.6%
10-14	4	8.9%	4	8.0%
15-19	4	8.9%	4	9.2%
20-24	10	22.2%	10	23.0%
25-29	6	13.3%	6	12.6%
30-35	5	11.1%	5	10.3%
Grand Total	45	100.0%	44	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	45	100.0%	44	100.0%
Grand Total	45	100.0%	44	100.0%

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²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

*The number and percent of employees is based on the distinct count of employee IDs.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Office of Commissioner of Insurance
Workforce Analysis - Demographic Summary
Time Frame: End of CY2021 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	117	96.7%	116	96.7%
Unclassified	4	3.3%	4	3.3%
Grand Total	121	100.0%	120	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	6	5.0%	6	5.0%
Not Disabled/Not Indicated	115	95.0%	114	95.0%
Grand Total	121	100.0%	120	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	5	4.1%	5	4.2%
30-39	25	20.7%	25	20.9%
40-49	30	24.8%	29	24.5%
50-59	36	29.8%	36	30.0%
60 and up	25	20.7%	24	20.4%
Grand Total	121	100.0%	120	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	1	0.8%	1	0.8%
Not Severely Disabled/Not Indicated	120	99.2%	119	99.2%
Grand Total	121	100.0%	120	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	62	51.2%	61	51.3%
Male	59	48.8%	58	48.7%
Grand Total	121	100.0%	120	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	3	2.5%	3	2.5%
Not a Veteran	115	95.0%	114	95.0%
Not Indicated	3	2.5%	3	2.5%
Grand Total	121	100.0%	120	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.8%	1	0.8%
Asian	12	9.9%	12	10.0%
Black or African American	5	4.1%	5	4.2%
Hispanic/Latino	6	5.0%	6	5.0%
Native Hawaiian/Pacific Islander	1	0.8%	1	0.8%
White	93	76.9%	92	76.6%
Two or More Races	2	1.7%	2	1.7%
Not Specified	1	0.8%	1	0.8%
Grand Total	121	100.0%	120	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with less than 30% service connected disability	1	0.8%	1	0.8%
Not Disabled/Not Indicated	120	99.2%	119	99.2%
Grand Total	121	100.0%	120	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	26	21.5%	25	21.2%
5-9	41	33.9%	41	34.2%
10-14	13	10.7%	13	10.4%
15-19	9	7.4%	9	7.5%
20-24	17	14.0%	17	14.2%
25-29	3	2.5%	3	2.5%
30-35	6	5.0%	6	5.0%
>35	6	5.0%	6	5.0%
Grand Total	121	100.0%	120	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	121	100.0%	120	100.0%
Grand Total	121	100.0%	120	100.0%

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.
Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Public Service Commission
Workforce Analysis - Demographic Summary
Time Frame: End of CY2021 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	128	90.1%	128	90.1%
Unclassified	14	9.9%	14	9.9%
Grand Total	**142**	**100.0%**	**142**	**100.0%**

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	12	8.5%	12	8.5%
Not Disabled/Not Indicated	130	91.5%	130	91.5%
Grand Total	**142**	**100.0%**	**142**	**100.0%**

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	20	14.1%	20	14.1%
30-39	45	31.7%	45	31.7%
40-49	32	22.5%	32	22.5%
50-59	26	18.3%	26	18.3%
60 and up	19	13.4%	19	13.4%
Grand Total	**142**	**100.0%**	**142**	**100.0%**

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	2	1.4%	2	1.4%
Not Severely Disabled/Not Indicated	140	98.6%	140	98.6%
Grand Total	**142**	**100.0%**	**142**	**100.0%**

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	57	40.1%	57	40.1%
Male	85	59.9%	85	59.9%
Grand Total	**142**	**100.0%**	**142**	**100.0%**

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	5	3.5%	5	3.5%
Not a Veteran	132	93.0%	132	93.0%
Not Indicated	5	3.5%	5	3.5%
Grand Total	**142**	**100.0%**	**142**	**100.0%**

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Asian	11	7.7%	11	7.7%
Black or African American	5	3.5%	5	3.5%
Hispanic/Latino	8	5.6%	8	5.6%
White	112	78.9%	112	78.9%
Two or More Races	1	0.7%	1	0.7%
Not Specified	5	3.5%	5	3.5%
Grand Total	**142**	**100.0%**	**142**	**100.0%**

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	3	2.1%	3	2.1%
Not Disabled/Not Indicated	139	97.9%	139	97.9%
Grand Total	**142**	**100.0%**	**142**	**100.0%**

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	62	43.7%	62	43.7%
5-9	36	25.4%	36	25.4%
10-14	14	9.9%	14	9.9%
15-19	6	4.2%	6	4.2%
20-24	10	7.0%	10	7.0%
25-29	4	2.8%	4	2.8%
30-35	6	4.2%	6	4.2%
>35	4	2.8%	4	2.8%
Grand Total	**142**	**100.0%**	**142**	**100.0%**

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	142	100.0%	142	100.0%
Grand Total	**142**	**100.0%**	**142**	**100.0%**

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**The number and percent of employees is based on the distinct count of employee IDs.*

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

State Fair Park
Workforce Analysis - Demographic Summary
Time Frame: End of CY2021 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Unclassified	40	100.0%	40	100.0%
Grand Total	40	100.0%	40	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	40	100.0%	40	100.0%
Grand Total	40	100.0%	40	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	1	2.5%	1	2.5%
30-39	9	22.5%	9	22.8%
40-49	16	40.0%	16	39.3%
50-59	8	20.0%	8	20.2%
60 and up	6	15.0%	6	15.2%
Grand Total	40	100.0%	40	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Severely Disabled/Not Indicated	40	100.0%	40	100.0%
Grand Total	40	100.0%	40	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	20	50.0%	20	49.4%
Male	20	50.0%	20	50.6%
Grand Total	40	100.0%	40	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	3	7.5%	3	7.6%
Not a Veteran	37	92.5%	37	92.4%
Grand Total	40	100.0%	40	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Black or African American	3	7.5%	3	7.6%
Hispanic/Latino	1	2.5%	1	2.5%
White	35	87.5%	35	87.4%
Not Specified	1	2.5%	1	2.5%
Grand Total	40	100.0%	40	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	40	100.0%	40	100.0%
Grand Total	40	100.0%	40	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	16	40.0%	16	39.9%
5-9	8	20.0%	8	20.2%
10-14	7	17.5%	7	17.1%
15-19	1	2.5%	1	2.5%
20-24	6	15.0%	6	15.2%
25-29	2	5.0%	2	5.1%
Grand Total	40	100.0%	40	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	40	100.0%	40	100.0%
Grand Total	40	100.0%	40	100.0%

[1]*Data was extracted from PeopleSoft on 10/15/21 using 9/30/21 as the effective date.*
[2]*Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.*
*The number and percent of employees is based on the distinct count of employee IDs.
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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.
Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Wisconsin Historical Society
Workforce Analysis - Demographic Summary
Time Frame: End of CY2021 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	135	96.4%	133	96.4%
Unclassified	5	3.6%	5	3.6%
Grand Total	**140**	**100.0%**	**138**	**100.0%**

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	139	99.3%	137	99.3%
Disabled	1	0.7%	1	0.7%
Grand Total	**140**	**100.0%**	**138**	**100.0%**

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	4	2.9%	4	2.9%
30-39	37	26.4%	37	26.8%
40-49	29	20.7%	29	20.8%
50-59	41	29.3%	40	29.0%
60 and up	29	20.7%	28	20.5%
Grand Total	**140**	**100.0%**	**138**	**100.0%**

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Severely Disabled/Not Indicated	140	100.0%	138	100.0%
Grand Total	**140**	**100.0%**	**138**	**100.0%**

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	74	52.9%	73	53.0%
Male	66	47.1%	65	47.0%
Grand Total	**140**	**100.0%**	**138**	**100.0%**

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	1	0.7%	1	0.7%
Not a Veteran	135	96.4%	133	96.4%
Not Indicated	4	2.9%	4	2.9%
Grand Total	**140**	**100.0%**	**138**	**100.0%**

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	3	2.1%	3	2.2%
Black or African American	2	1.4%	2	1.4%
Hispanic/Latino	2	1.4%	2	1.4%
White	129	92.1%	127	92.0%
Two or More Races	2	1.4%	2	1.4%
Not Specified	2	1.4%	2	1.4%
Grand Total	**140**	**100.0%**	**138**	**100.0%**

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	140	100.0%	138	100.0%
Grand Total	**140**	**100.0%**	**138**	**100.0%**

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	56	40.0%	56	40.3%
5-9	28	20.0%	28	20.3%
10-14	12	8.6%	12	8.3%
15-19	14	10.0%	14	9.9%
20-24	14	10.0%	14	9.8%
25-29	12	8.6%	12	8.5%
30-35	4	2.9%	4	2.9%
Grand Total	**140**	**100.0%**	**138**	**100.0%**

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	140	100.0%	138	100.0%
Grand Total	**140**	**100.0%**	**138**	**100.0%**

[1]*Data was extracted from PeopleSoft on 10/15/21 using 9/30/21 as the effective date.*

[2]*Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.*

The number and percent of employees is based on the distinct count of employee IDs.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Wisconsin State Public Defenders Office
Workforce Analysis - Demographic Summary
Time Frame: End of CY2021 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	236	39.8%	230	39.2%
Unclassified	357	60.2%	356	60.8%
Grand Total	593	100.0%	585	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	21	3.5%	21	3.6%
Not Disabled/Not Indicated	572	96.5%	565	96.4%
Grand Total	593	100.0%	585	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	106	17.9%	106	18.1%
30-39	190	32.0%	189	32.3%
40-49	119	20.1%	118	20.1%
50-59	136	22.9%	132	22.5%
60 and up	42	7.1%	41	7.0%
Grand Total	593	100.0%	585	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	2	0.3%	2	0.3%
Not Severely Disabled/Not Indicated	591	99.7%	583	99.7%
Grand Total	593	100.0%	585	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	366	61.7%	359	61.3%
Male	227	38.3%	227	38.7%
Grand Total	593	100.0%	585	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	20	3.4%	20	3.4%
Not a Veteran	563	94.9%	555	94.9%
Not Indicated	10	1.7%	10	1.7%
Grand Total	593	100.0%	585	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	4	0.7%	4	0.7%
Asian	13	2.2%	13	2.2%
Black or African American	31	5.2%	31	5.3%
Hispanic/Latino	45	7.6%	45	7.6%
White	489	82.5%	482	82.4%
Two or More Races	5	0.8%	5	0.8%
Not Specified	6	1.0%	6	1.0%
Grand Total	593	100.0%	585	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	1	0.2%	1	0.2%
Vet with at least 30% but less than 70% service connected disability	1	0.2%	1	0.2%
Vet with less than 30% service connected disability	3	0.5%	3	0.5%
Not Disabled/Not Indicated	588	99.2%	580	99.1%
Grand Total	593	100.0%	585	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	252	42.5%	249	42.6%
5-9	124	20.9%	123	21.0%
10-14	63	10.6%	63	10.7%
15-19	35	5.9%	34	5.7%
20-24	43	7.3%	42	7.3%
25-29	37	6.2%	36	6.2%
30-35	31	5.2%	30	5.1%
>35	8	1.3%	8	1.4%
Grand Total	593	100.0%	585	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	593	100.0%	585	100.0%
Grand Total	593	100.0%	585	100.0%

¹Data was extracted from PeopleSoft on 10/15/21 using 9/30/21 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Wisconsin Technical College System Board
Workforce Analysis - Demographic Summary
Time Frame: End of CY2021 Q3

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	46	92.0%	46	92.0%
Unclassified	4	8.0%	4	8.0%
Grand Total	50	100.0%	50	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	3	6.0%	3	6.0%
Not Disabled/Not Indicated	47	94.0%	47	94.0%
Grand Total	50	100.0%	50	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	3	6.0%	3	6.0%
30-39	10	20.0%	10	20.0%
40-49	14	28.0%	14	28.0%
50-59	17	34.0%	17	34.0%
60 and up	6	12.0%	6	12.0%
Grand Total	50	100.0%	50	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	1	2.0%	1	2.0%
Not Severely Disabled/Not Indicated	49	98.0%	49	98.0%
Grand Total	50	100.0%	50	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	32	64.0%	32	64.0%
Male	18	36.0%	18	36.0%
Grand Total	50	100.0%	50	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	3	6.0%	3	6.0%
Not a Veteran	40	80.0%	40	80.0%
Not Indicated	7	14.0%	7	14.0%
Grand Total	50	100.0%	50	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Asian	2	4.0%	2	4.0%
Black or African American	1	2.0%	1	2.0%
Hispanic/Latino	3	6.0%	3	6.0%
White	44	88.0%	44	88.0%
Grand Total	50	100.0%	50	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with at least 30% but less than 70% service connected disability	1	2.0%	1	2.0%
Not Disabled/Not Indicated	49	98.0%	49	98.0%
Grand Total	50	100.0%	50	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	15	30.0%	15	30.0%
5-9	12	24.0%	12	24.0%
10-14	3	6.0%	3	6.0%
15-19	5	10.0%	5	10.0%
20-24	6	12.0%	6	12.0%
25-29	7	14.0%	7	14.0%
30-35	1	2.0%	1	2.0%
>35	1	2.0%	1	2.0%
Grand Total	50	100.0%	50	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	50	100.0%	50	100.0%
Grand Total	50	100.0%	50	100.0%

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.