State of Wisconsin
Workforce Analysis - Demographic Summary
Time Frame: End of CY2021 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	28737	95.1%	28347	95.1%
Unclassified	1331	4.4%	1314	4.4%
Elected - Unclassified	76	0.3%	75	0.3%
Project - Permanent	61	0.2%	61	0.2%
Seasonal	8	0.0%	7	0.0%
Grand Total	30213	100.0%	29803	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	1593	5.3%	1571	5.3%
Not Disabled/Not Indicated	28620	94.7%	28233	94.7%
Grand Total	30213	100.0%	29803	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	41	0.1%	40	0.1%
20-29	3527	11.7%	3494	11.7%
30-39	7664	25.4%	7569	25.4%
40-49	8011	26.5%	7910	26.5%
50-59	7888	26.1%	7778	26.1%
60 and up	3082	10.2%	3014	10.1%
Grand Total	30213	100.0%	29803	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	246	0.8%	241	0.8%
Not Severely Disabled/Not Indicated	29967	99.2%	29563	99.2%
Grand Total	30213	100.0%	29803	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	15634	51.7%	15297	51.3%
Male	14579	48.3%	14507	48.7%
Grand Total	30213	100.0%	29803	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	2594	8.6%	2582	8.7%
Not a Veteran	26302	87.1%	25916	87.0%
Not Indicated	1317	4.4%	1306	4.4%
Grand Total	30213	100.0%	29803	100.0%

RACE/ETHNICITY

Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	150	0.5%	150	0.5%
Asian	870	2.9%	855	2.9%
Black or African American	2120	7.0%	2092	7.0%
Hispanic/Latino	1120	3.7%	1104	3.7%
Native Hawaiian/Pacific Islander	17	0.1%	17	0.1%
White	25125	83.2%	24784	83.2%
Two or More Races	291	1.0%	288	1.0%
Not Specified	520	1.7%	514	1.7%
Grand Total	30213	100.0%	29803	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	189	0.6%	188	0.6%
Vet with at least 30% but less than 70% service connected disability	254	0.8%	253	0.9%
Vet with less than 30% service connected disability	240	0.8%	239	0.8%
Not Disabled/Not Indicated	29530	97.7%	29123	97.7%
Grand Total	30213	100.0%	29803	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	10533	34.9%	10384	34.8%
5-9	7016	23.2%	6931	23.3%
10-14	3349	11.1%	3301	11.1%
15-19	2727	9.0%	2689	9.0%
20-24	3417	11.3%	3382	11.3%
25-29	1786	5.9%	1763	5.9%
30-35	1074	3.6%	1052	3.5%
>35	311	1.0%	303	1.0%
Grand Total	30213	100.0%	29803	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	6	0.0%	5	0.0%
Not Indicated	30207	100.0%	29798	100.0%
Grand Total	30213	100.0%	29803	100.0%

Department of Administration
Workforce Analysis - Demographic Summary
Time Frame: End of CY2021 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	1283	98.2%	1278	98.2%
Unclassified	24	1.8%	24	1.8%
Grand Total	1307	100.0%	1302	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	88	6.7%	86	6.6%
Not Disabled/Not Indicated	1219	93.3%	1215	93.4%
Grand Total	1307	100.0%	1302	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	1	0.1%	1	0.1%
20-29	110	8.4%	110	8.5%
30-39	284	21.7%	283	21.8%
40-49	294	22.5%	293	22.5%
50-59	423	32.4%	421	32.4%
60 and up	195	14.9%	193	14.8%
Grand Total	1307	100.0%	1302	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	18	1.4%	18	1.3%
Not Severely Disabled/Not Indicated	1289	98.6%	1284	98.7%
Grand Total	1307	100.0%	1302	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	666	51.0%	662	50.9%
Male	641	49.0%	640	49.1%
Grand Total	1307	100.0%	1302	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	117	9.0%	117	9.0%
Not a Veteran	1164	89.1%	1159	89.1%
Not Indicated	26	2.0%	26	2.0%
Grand Total	1307	100.0%	1302	100.0%

RACE/ETHNICITY

Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	9	0.7%	9	0.7%
Asian	56	4.3%	56	4.3%
Black or African American	56	4.3%	56	4.3%
Hispanic/Latino	41	3.1%	41	3.2%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%
White	1105	84.5%	1100	84.5%
Two or More Races	14	1.1%	14	1.1%
Not Specified	25	1.9%	25	1.9%
Grand Total	1307	100.0%	1302	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	15	1.1%	15	1.2%
Vet with at least 30% but less than 70% service connected disability	14	1.1%	14	1.1%
Vet with less than 30% service connected disability	10	0.8%	10	0.8%
Not Disabled/Not Indicated	1268	97.0%	1263	97.0%
Grand Total	1307	100.0%	1302	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	471	36.0%	470	36.1%
5-9	316	24.2%	316	24.3%
10-14	144	11.0%	144	11.0%
15-19	72	5.5%	71	5.5%
20-24	136	10.4%	136	10.4%
25-29	75	5.7%	74	5.6%
30-35	65	5.0%	64	4.9%
>35	28	2.1%	28	2.1%
Grand Total	1307	100.0%	1302	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	1307	100.0%	1302	100.0%
Grand Total	1307	100.0%	1302	100.0%

[1]*Data was extracted from PeopleSoft on 7/14/21 using 6/30/21 as the effective date.*

[2]*Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.*

*The number and percent of employees is based on the distinct count of employee IDs.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Agriculture, Trade, and Consumer Protection
Workforce Analysis - Demographic Summary
Time Frame: End of CY2021 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	583	98.0%	580	98.0%
Unclassified	12	2.0%	12	2.0%
Grand Total	595	100.0%	592	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	28	4.7%	28	4.7%
Not Disabled/Not Indicated	567	95.3%	564	95.3%
Grand Total	595	100.0%	592	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	84	14.1%	84	14.2%
30-39	150	25.2%	149	25.2%
40-49	140	23.5%	140	23.6%
50-59	146	24.5%	146	24.6%
60 and up	75	12.6%	74	12.5%
Grand Total	595	100.0%	592	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	5	0.8%	5	0.8%
Not Severely Disabled/Not Indicated	590	99.2%	587	99.2%
Grand Total	595	100.0%	592	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	301	50.6%	299	50.5%
Male	294	49.4%	293	49.5%
Grand Total	595	100.0%	592	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	38	6.4%	38	6.3%
Not a Veteran	549	92.3%	547	92.3%
Not Indicated	8	1.3%	8	1.4%
Grand Total	595	100.0%	592	100.0%

RACE/ETHNICITY

Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	3	0.5%	3	0.5%
Asian	10	1.7%	10	1.7%
Black or African American	11	1.8%	11	1.8%
Hispanic/Latino	7	1.2%	7	1.2%
White	550	92.4%	548	92.5%
Two or More Races	4	0.7%	4	0.7%
Not Specified	10	1.7%	10	1.7%
Grand Total	595	100.0%	592	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	1	0.2%	1	0.2%
Vet with at least 30% but less than 70% service connected disability	4	0.7%	4	0.7%
Vet with less than 30% service connected disability	6	1.0%	6	1.0%
Not Disabled/Not Indicated	584	98.2%	581	98.1%
Grand Total	595	100.0%	592	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	199	33.4%	199	33.6%
5-9	165	27.7%	164	27.7%
10-14	70	11.8%	70	11.7%
15-19	37	6.2%	37	6.2%
20-24	50	8.4%	50	8.4%
25-29	42	7.1%	42	7.1%
30-35	25	4.2%	25	4.2%
>35	7	1.2%	7	1.1%
Grand Total	595	100.0%	592	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	595	100.0%	592	100.0%
Grand Total	595	100.0%	592	100.0%

[1]Data was extracted from PeopleSoft on 7/14/21 using 6/30/21 as the effective date.

[2]Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Children and Families
Workforce Analysis - Demographic Summary
Time Frame: End of CY2021 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	719	98.2%	711	98.2%
Unclassified	13	1.8%	13	1.8%
Grand Total	732	100.0%	724	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	45	6.1%	45	6.2%
Not Disabled/Not Indicated	687	93.9%	679	93.8%
Grand Total	732	100.0%	724	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	65	8.9%	64	8.9%
30-39	233	31.8%	230	31.8%
40-49	184	25.1%	182	25.2%
50-59	171	23.4%	170	23.4%
60 and up	79	10.8%	78	10.8%
Grand Total	732	100.0%	724	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	6	0.8%	6	0.8%
Not Severely Disabled/Not Indicated	726	99.2%	718	99.2%
Grand Total	732	100.0%	724	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	587	80.2%	580	80.0%
Male	145	19.8%	145	20.0%
Grand Total	732	100.0%	724	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	25	3.4%	25	3.5%
Not a Veteran	695	94.9%	687	94.9%
Not Indicated	12	1.6%	12	1.7%
Grand Total	732	100.0%	724	100.0%

RACE/ETHNICITY

Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.1%	1	0.1%
Asian	30	4.1%	30	4.1%
Black or African American	125	17.1%	125	17.2%
Hispanic/Latino	38	5.2%	38	5.2%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%
White	512	69.9%	506	69.8%
Two or More Races	13	1.8%	13	1.8%
Not Specified	12	1.6%	12	1.6%
Grand Total	732	100.0%	724	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	3	0.4%	3	0.4%
Vet with at least 30% but less than 70% service connected disability	2	0.3%	2	0.3%
Not Disabled/Not Indicated	727	99.3%	719	99.3%
Grand Total	732	100.0%	724	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	263	35.9%	261	36.0%
5-9	199	27.2%	197	27.3%
10-14	98	13.4%	96	13.3%
15-19	54	7.4%	54	7.4%
20-24	73	10.0%	72	9.9%
25-29	19	2.6%	19	2.6%
30-35	19	2.6%	19	2.6%
>35	7	1.0%	7	1.0%
Grand Total	732	100.0%	724	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	732	100.0%	724	100.0%
Grand Total	732	100.0%	724	100.0%

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Corrections
Workforce Analysis - Demographic Summary
Time Frame: End of CY2021 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	8796	99.8%	8710	99.8%
Unclassified	15	0.2%	15	0.2%
Grand Total	8811	100.0%	8725	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	424	4.8%	420	4.8%
Not Disabled/Not Indicated	8387	95.2%	8305	95.2%
Grand Total	8811	100.0%	8725	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	18	0.2%	18	0.2%
20-29	1272	14.4%	1269	14.5%
30-39	2166	24.6%	2148	24.6%
40-49	2576	29.2%	2551	29.2%
50-59	2126	24.1%	2102	24.1%
60 and up	653	7.4%	637	7.3%
Grand Total	8811	100.0%	8725	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	44	0.5%	43	0.5%
Not Severely Disabled/Not Indicated	8767	99.5%	8682	99.5%
Grand Total	8811	100.0%	8725	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	3985	45.2%	3913	44.9%
Male	4826	54.8%	4811	55.1%
Grand Total	8811	100.0%	8725	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	1073	12.2%	1070	12.3%
Not a Veteran	7037	79.9%	6958	79.8%
Not Indicated	701	8.0%	697	8.0%
Grand Total	8811	100.0%	8725	100.0%

RACE/ETHNICITY

Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	36	0.4%	36	0.4%
Asian	93	1.1%	92	1.0%
Black or African American	630	7.2%	628	7.2%
Hispanic/Latino	326	3.7%	322	3.7%
Native Hawaiian/Pacific Islander	8	0.1%	8	0.1%
White	7521	85.4%	7443	85.3%
Two or More Races	78	0.9%	78	0.9%
Not Specified	119	1.4%	119	1.4%
Grand Total	8811	100.0%	8725	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	50	0.6%	50	0.6%
Vet with at least 30% but less than 70% service connected disability	104	1.2%	104	1.2%
Vet with less than 30% service connected disability	116	1.3%	116	1.3%
Not Disabled/Not Indicated	8541	96.9%	8455	96.9%
Grand Total	8811	100.0%	8725	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	3054	34.7%	3020	34.6%
5-9	1629	18.5%	1612	18.5%
10-14	922	10.5%	911	10.4%
15-19	1073	12.2%	1063	12.2%
20-24	1254	14.2%	1247	14.3%
25-29	679	7.7%	674	7.7%
30-35	165	1.9%	164	1.9%
>35	35	0.4%	34	0.4%
Grand Total	8811	100.0%	8725	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.0%	1	0.0%
Not Indicated	8810	100.0%	8724	100.0%
Grand Total	8811	100.0%	8725	100.0%

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Employee Trust Funds
Workforce Analysis - Demographic Summary
Time Frame: End of CY2021 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	257	98.8%	255	98.8%
Unclassified	3	1.2%	3	1.2%
Grand Total	260	100.0%	258	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	14	5.4%	14	5.4%
Not Disabled/Not Indicated	246	94.6%	244	94.6%
Grand Total	260	100.0%	258	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	17	6.5%	17	6.6%
30-39	57	21.9%	57	22.1%
40-49	64	24.6%	64	24.6%
50-59	95	36.5%	94	36.4%
60 and up	27	10.4%	27	10.4%
Grand Total	260	100.0%	258	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	6	2.3%	6	2.3%
Not Severely Disabled/Not Indicated	254	97.7%	252	97.7%
Grand Total	260	100.0%	258	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	166	63.8%	164	63.6%
Male	94	36.2%	94	36.4%
Grand Total	260	100.0%	258	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	17	6.5%	17	6.6%
Not a Veteran	240	92.3%	238	92.3%
Not Indicated	3	1.2%	3	1.2%
Grand Total	260	100.0%	258	100.0%

RACE/ETHNICITY

Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Asian	9	3.5%	9	3.5%
Black or African American	9	3.5%	9	3.5%
Hispanic/Latino	10	3.8%	10	3.9%
White	228	87.7%	226	87.6%
Two or More Races	3	1.2%	3	1.2%
Not Specified	1	0.4%	1	0.4%
Grand Total	260	100.0%	258	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with at least 30% but less than 70% service connected disability	2	0.8%	2	0.8%
Vet with less than 30% service connected disability	1	0.4%	1	0.4%
Not Disabled/Not Indicated	257	98.8%	255	98.8%
Grand Total	260	100.0%	258	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	64	24.6%	64	24.6%
5-9	67	25.8%	67	25.9%
10-14	51	19.6%	51	19.8%
15-19	26	10.0%	26	10.0%
20-24	26	10.0%	26	10.1%
25-29	11	4.2%	10	4.0%
30-35	9	3.5%	9	3.4%
>35	6	2.3%	6	2.2%
Grand Total	260	100.0%	258	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.4%	1	0.3%
Not Indicated	259	99.6%	257	99.7%
Grand Total	260	100.0%	258	100.0%

[1]Data was extracted from PeopleSoft on 7/14/21 using 6/30/21 as the effective date.

[2]Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

*The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Financial Institutions
Workforce Analysis - Demographic Summary
Time Frame: End of CY2021 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	120	93.0%	120	93.0%
Unclassified	9	7.0%	9	7.0%
Grand Total	129	100.0%	129	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	8	6.2%	8	6.2%
Not Disabled/Not Indicated	121	93.8%	121	93.8%
Grand Total	129	100.0%	129	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	16	12.4%	16	12.4%
30-39	39	30.2%	39	30.3%
40-49	20	15.5%	20	15.6%
50-59	38	29.5%	38	29.2%
60 and up	16	12.4%	16	12.4%
Grand Total	129	100.0%	129	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Severely Disabled/Not Indicated	129	100.0%	129	100.0%
Grand Total	129	100.0%	129	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	70	54.3%	70	54.5%
Male	59	45.7%	59	45.5%
Grand Total	129	100.0%	129	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	11	8.5%	11	8.6%
Not a Veteran	113	87.6%	113	87.6%
Not Indicated	5	3.9%	5	3.9%
Grand Total	129	100.0%	129	100.0%

RACE/ETHNICITY

Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	3	2.3%	3	2.3%
Asian	6	4.7%	6	4.7%
Black or African American	2	1.6%	2	1.6%
Hispanic/Latino	5	3.9%	5	3.9%
White	106	82.2%	106	82.1%
Two or More Races	1	0.8%	1	0.8%
Not Specified	6	4.7%	6	4.7%
Grand Total	129	100.0%	129	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with less than 30% service connected disability	3	2.3%	3	2.3%
Not Disabled/Not Indicated	126	97.7%	126	97.7%
Grand Total	129	100.0%	129	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	49	38.0%	49	37.8%
5-9	37	28.7%	37	28.8%
10-14	13	10.1%	13	10.1%
15-19	4	3.1%	4	3.1%
20-24	8	6.2%	8	6.2%
25-29	4	3.1%	4	3.1%
30-35	11	8.5%	11	8.6%
>35	3	2.3%	3	2.3%
Grand Total	129	100.0%	129	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	129	100.0%	129	100.0%
Grand Total	129	100.0%	129	100.0%

[1]*Data was extracted from PeopleSoft on 7/14/21 using 6/30/21 as the effective date.*

[2]*Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.*

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	5809	99.8%	5672	99.8%
Unclassified	11	0.2%	11	0.2%
Grand Total	5820	100.0%	5683	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	158	2.7%	156	2.7%
Not Disabled/Not Indicated	5662	97.3%	5527	97.3%
Grand Total	5820	100.0%	5683	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	15	0.3%	15	0.3%
20-29	715	12.3%	697	12.3%
30-39	1527	26.2%	1491	26.2%
40-49	1526	26.2%	1493	26.3%
50-59	1432	24.6%	1402	24.7%
60 and up	605	10.4%	586	10.3%
Grand Total	5820	100.0%	5683	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	34	0.6%	34	0.6%
Not Severely Disabled/Not Indicated	5786	99.4%	5649	99.4%
Grand Total	5820	100.0%	5683	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	3793	65.2%	3680	64.7%
Male	2027	34.8%	2003	35.3%
Grand Total	5820	100.0%	5683	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	310	5.3%	306	5.4%
Not a Veteran	5312	91.3%	5184	91.2%
Not Indicated	198	3.4%	193	3.4%
Grand Total	5820	100.0%	5683	100.0%

RACE/ETHNICITY

Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	31	0.5%	31	0.5%
Asian	260	4.5%	252	4.4%
Black or African American	770	13.2%	756	13.3%
Hispanic/Latino	219	3.8%	213	3.7%
Native Hawaiian/Pacific Islander	1	0.0%	1	0.0%
White	4383	75.3%	4278	75.3%
Two or More Races	76	1.3%	75	1.3%
Not Specified	80	1.4%	78	1.4%
Grand Total	5820	100.0%	5683	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	11	0.2%	11	0.2%
Vet with at least 30% but less than 70% service connected disability	24	0.4%	24	0.4%
Vet with less than 30% service connected disability	22	0.4%	22	0.4%
Not Disabled/Not Indicated	5763	99.0%	5627	99.0%
Grand Total	5820	100.0%	5683	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	2241	38.5%	2192	38.6%
5-9	1356	23.3%	1326	23.3%
10-14	695	11.9%	678	11.9%
15-19	584	10.0%	571	10.0%
20-24	471	8.1%	462	8.1%
25-29	243	4.2%	237	4.2%
30-35	164	2.8%	155	2.7%
>35	66	1.1%	62	1.1%
Grand Total	5820	100.0%	5683	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	2	0.0%	2	0.0%
Not Indicated	5818	100.0%	5682	100.0%
Grand Total	5820	100.0%	5683	100.0%

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Justice
Workforce Analysis - Demographic Summary
Time Frame: End of CY2021 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	643	97.6%	633	97.5%
Unclassified	10	1.5%	10	1.5%
Elected - Unclassified	1	0.2%	1	0.2%
Project - Permanent	5	0.8%	5	0.8%
Grand Total	659	100.0%	649	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	23	3.5%	23	3.5%
Not Disabled/Not Indicated	636	96.5%	627	96.5%
Grand Total	659	100.0%	649	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	65	9.9%	64	9.9%
30-39	209	31.7%	208	32.1%
40-49	209	31.7%	204	31.5%
50-59	129	19.6%	126	19.4%
60 and up	47	7.1%	47	7.2%
Grand Total	659	100.0%	649	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	3	0.5%	3	0.5%
Not Severely Disabled/Not Indicated	656	99.5%	646	99.5%
Grand Total	659	100.0%	649	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	375	56.9%	366	56.3%
Male	284	43.1%	284	43.7%
Grand Total	659	100.0%	649	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	47	7.1%	47	7.2%
Not a Veteran	582	88.3%	572	88.1%
Not Indicated	30	4.6%	30	4.6%
Grand Total	659	100.0%	649	100.0%

RACE/ETHNICITY

Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.2%	1	0.2%
Asian	16	2.4%	16	2.4%
Black or African American	17	2.6%	16	2.5%
Hispanic/Latino	27	4.1%	27	4.2%
White	578	87.7%	569	87.7%
Two or More Races	6	0.9%	6	0.9%
Not Specified	14	2.1%	14	2.2%
Grand Total	659	100.0%	649	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	3	0.5%	3	0.5%
Vet with at least 30% but less than 70% service connected disability	6	0.9%	6	0.9%
Vet with less than 30% service connected disability	2	0.3%	2	0.3%
Not Disabled/Not Indicated	648	98.3%	638	98.3%
Grand Total	659	100.0%	649	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	194	29.4%	191	29.4%
5-9	197	29.9%	196	30.2%
10-14	102	15.5%	100	15.4%
15-19	50	7.6%	49	7.5%
20-24	56	8.5%	55	8.5%
25-29	31	4.7%	30	4.6%
30-35	23	3.5%	23	3.5%
>35	6	0.9%	6	0.9%
Grand Total	659	100.0%	649	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	659	100.0%	649	100.0%
Grand Total	659	100.0%	649	100.0%

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Military Affairs
Workforce Analysis - Demographic Summary
Time Frame: End of CY2021 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	502	98.8%	501	98.8%
Unclassified	6	1.2%	6	1.2%
Grand Total	508	100.0%	507	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	65	12.8%	65	12.8%
Not Disabled/Not Indicated	443	87.2%	442	87.2%
Grand Total	508	100.0%	507	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	1	0.2%	1	0.2%
20-29	69	13.6%	69	13.6%
30-39	133	26.2%	133	26.2%
40-49	107	21.1%	107	21.1%
50-59	134	26.4%	134	26.3%
60 and up	64	12.6%	64	12.5%
Grand Total	508	100.0%	507	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	2	0.4%	2	0.4%
Not Severely Disabled/Not Indicated	506	99.6%	505	99.6%
Grand Total	508	100.0%	507	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	129	25.4%	129	25.3%
Male	379	74.6%	379	74.7%
Grand Total	508	100.0%	507	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	191	37.6%	191	37.6%
Not a Veteran	290	57.1%	290	57.1%
Not Indicated	27	5.3%	27	5.3%
Grand Total	508	100.0%	507	100.0%

RACE/ETHNICITY

Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	0.4%	2	0.4%
Asian	8	1.6%	8	1.6%
Black or African American	11	2.2%	11	2.2%
Hispanic/Latino	14	2.8%	14	2.8%
Native Hawaiian/Pacific Islander	1	0.2%	1	0.2%
White	452	89.0%	451	89.0%
Two or More Races	3	0.6%	3	0.6%
Not Specified	17	3.3%	17	3.4%
Grand Total	508	100.0%	507	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	19	3.7%	19	3.7%
Vet with at least 30% but less than 70% service connected disability	16	3.1%	16	3.2%
Vet with less than 30% service connected disability	17	3.3%	17	3.4%
Not Disabled/Not Indicated	456	89.8%	455	89.7%
Grand Total	508	100.0%	507	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	249	49.0%	249	49.1%
5-9	116	22.8%	116	22.9%
10-14	59	11.6%	59	11.6%
15-19	29	5.7%	29	5.7%
20-24	19	3.7%	19	3.7%
25-29	14	2.8%	14	2.7%
30-35	16	3.1%	16	3.2%
>35	6	1.2%	6	1.1%
Grand Total	508	100.0%	507	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	508	100.0%	507	100.0%
Grand Total	508	100.0%	507	100.0%

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Natural Resources
Workforce Analysis - Demographic Summary
Time Frame: End of CY2021 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	2191	99.0%	2176	99.1%
Unclassified	11	0.5%	11	0.5%
Project - Permanent	3	0.1%	3	0.1%
Seasonal	8	0.4%	7	0.3%
Grand Total	2213	100.0%	2197	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	76	3.4%	76	3.4%
Not Disabled/Not Indicated	2137	96.6%	2121	96.6%
Grand Total	2213	100.0%	2197	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	258	11.7%	258	11.7%
30-39	605	27.3%	602	27.4%
40-49	592	26.8%	586	26.7%
50-59	567	25.6%	564	25.7%
60 and up	191	8.6%	187	8.5%
Grand Total	2213	100.0%	2197	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	23	1.0%	23	1.0%
Not Severely Disabled/Not Indicated	2190	99.0%	2174	99.0%
Grand Total	2213	100.0%	2197	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	773	34.9%	759	34.5%
Male	1440	65.1%	1438	65.5%
Grand Total	2213	100.0%	2197	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	122	5.5%	122	5.6%
Not a Veteran	1981	89.5%	1965	89.4%
Not Indicated	110	5.0%	110	5.0%
Grand Total	2213	100.0%	2197	100.0%

RACE/ETHNICITY

Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	10	0.5%	10	0.5%
Asian	31	1.4%	31	1.4%
Black or African American	24	1.1%	24	1.1%
Hispanic/Latino	41	1.9%	41	1.9%
Native Hawaiian/Pacific Islander	1	0.0%	1	0.0%
White	2024	91.5%	2008	91.4%
Two or More Races	9	0.4%	9	0.4%
Not Specified	73	3.3%	73	3.3%
Grand Total	2213	100.0%	2197	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	5	0.2%	5	0.2%
Vet with at least 30% but less than 70% service connected disability	12	0.5%	12	0.5%
Vet with less than 30% service connected disability	11	0.5%	11	0.5%
Not Disabled/Not Indicated	2185	98.7%	2169	98.7%
Grand Total	2213	100.0%	2197	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	673	30.4%	670	30.5%
5-9	489	22.1%	487	22.2%
10-14	236	10.7%	235	10.7%
15-19	195	8.8%	195	8.9%
20-24	313	14.1%	308	14.0%
25-29	163	7.4%	162	7.4%
30-35	123	5.6%	121	5.5%
>35	21	0.9%	20	0.9%
Grand Total	2213	100.0%	2197	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	2213	100.0%	2197	100.0%
Grand Total	2213	100.0%	2197	100.0%

[1]*Data was extracted from PeopleSoft on 7/14/21 using 6/30/21 as the effective date.*

[2]*Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.*

*The number and percent of employees is based on the distinct count of employee IDs.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Public Instruction
Workforce Analysis - Demographic Summary
Time Frame: End of CY2021 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	568	98.4%	544	98.4%
Unclassified	9	1.6%	9	1.6%
Grand Total	577	100.0%	553	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	83	14.4%	76	13.7%
Not Disabled/Not Indicated	494	85.6%	477	86.3%
Grand Total	577	100.0%	553	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	45	7.8%	43	7.8%
30-39	123	21.3%	117	21.1%
40-49	161	27.9%	158	28.6%
50-59	184	31.9%	175	31.7%
60 and up	64	11.1%	60	10.9%
Grand Total	577	100.0%	553	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	10	1.7%	9	1.7%
Not Severely Disabled/Not Indicated	567	98.3%	544	98.3%
Grand Total	577	100.0%	553	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	393	68.1%	376	67.9%
Male	184	31.9%	178	32.1%
Grand Total	577	100.0%	553	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	12	2.1%	12	2.1%
Not a Veteran	559	96.9%	536	96.8%
Not Indicated	6	1.0%	6	1.0%
Grand Total	577	100.0%	553	100.0%

RACE/ETHNICITY

Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	3	0.5%	3	0.5%
Asian	17	2.9%	17	3.1%
Black or African American	23	4.0%	22	4.1%
Hispanic/Latino	17	2.9%	17	3.0%
White	504	87.3%	482	87.0%
Two or More Races	6	1.0%	6	1.1%
Not Specified	7	1.2%	7	1.2%
Grand Total	577	100.0%	553	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	1	0.2%	1	0.2%
Not Disabled/Not Indicated	576	99.8%	552	99.8%
Grand Total	577	100.0%	553	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	197	34.1%	190	34.4%
5-9	148	25.6%	143	25.9%
10-14	73	12.7%	70	12.7%
15-19	62	10.7%	59	10.7%
20-24	49	8.5%	45	8.1%
25-29	24	4.2%	23	4.1%
30-35	15	2.6%	15	2.6%
>35	9	1.6%	8	1.5%
Grand Total	577	100.0%	553	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	577	100.0%	553	100.0%
Grand Total	577	100.0%	553	100.0%

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[2]*Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.*

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Revenue
Workforce Analysis - Demographic Summary
Time Frame: End of CY2021 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	1040	95.4%	1036	95.4%
Unclassified	10	0.9%	10	0.9%
Project - Permanent	40	3.7%	40	3.7%
Grand Total	1090	100.0%	1086	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	111	10.2%	110	10.1%
Not Disabled/Not Indicated	979	89.8%	976	89.9%
Grand Total	1090	100.0%	1086	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	85	7.8%	85	7.8%
30-39	265	24.3%	265	24.4%
40-49	276	25.3%	276	25.4%
50-59	317	29.1%	316	29.1%
60 and up	147	13.5%	146	13.4%
Grand Total	1090	100.0%	1086	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	12	1.1%	12	1.1%
Not Severely Disabled/Not Indicated	1078	98.9%	1075	98.9%
Grand Total	1090	100.0%	1086	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	562	51.6%	559	51.5%
Male	528	48.4%	527	48.5%
Grand Total	1090	100.0%	1086	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	62	5.7%	62	5.7%
Not a Veteran	1019	93.5%	1016	93.5%
Not Indicated	9	0.8%	9	0.8%
Grand Total	1090	100.0%	1086	100.0%

RACE/ETHNICITY

Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	7	0.6%	7	0.6%
Asian	63	5.8%	63	5.8%
Black or African American	74	6.8%	74	6.8%
Hispanic/Latino	49	4.5%	49	4.5%
White	872	80.0%	868	80.0%
Two or More Races	5	0.5%	5	0.5%
Not Specified	20	1.8%	20	1.8%
Grand Total	1090	100.0%	1086	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	4	0.4%	4	0.3%
Vet with at least 30% but less than 70% service connected disability	9	0.8%	9	0.8%
Vet with less than 30% service connected disability	4	0.4%	4	0.4%
Not Disabled/Not Indicated	1073	98.4%	1070	98.5%
Grand Total	1090	100.0%	1086	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	351	32.2%	351	32.3%
5-9	371	34.0%	370	34.0%
10-14	85	7.8%	85	7.8%
15-19	46	4.2%	46	4.2%
20-24	116	10.6%	115	10.6%
25-29	45	4.1%	45	4.1%
30-35	49	4.5%	48	4.5%
>35	27	2.5%	27	2.5%
Grand Total	1090	100.0%	1086	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	1090	100.0%	1086	100.0%
Grand Total	1090	100.0%	1086	100.0%

[1]*Data was extracted from PeopleSoft on 7/14/21 using 6/30/21 as the effective date.*

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Safety and Professional Services
Workforce Analysis - Demographic Summary
Time Frame: End of CY2021 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	209	94.1%	209	94.1%
Unclassified	13	5.9%	13	5.9%
Grand Total	222	100.0%	222	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	23	10.4%	23	10.3%
Not Disabled/Not Indicated	199	89.6%	199	89.7%
Grand Total	222	100.0%	222	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	1	0.5%	1	0.5%
20-29	21	9.5%	21	9.5%
30-39	48	21.6%	48	21.6%
40-49	56	25.2%	56	25.2%
50-59	67	30.2%	67	30.1%
60 and up	29	13.1%	29	13.1%
Grand Total	222	100.0%	222	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	5	2.3%	5	2.3%
Not Severely Disabled/Not Indicated	217	97.7%	217	97.7%
Grand Total	222	100.0%	222	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	109	49.1%	109	49.1%
Male	113	50.9%	113	50.9%
Grand Total	222	100.0%	222	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	12	5.4%	12	5.4%
Not a Veteran	207	93.2%	207	93.2%
Not Indicated	3	1.4%	3	1.4%
Grand Total	222	100.0%	222	100.0%

RACE/ETHNICITY

Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.5%	1	0.5%
Asian	3	1.4%	3	1.4%
Black or African American	13	5.9%	13	5.9%
Hispanic/Latino	6	2.7%	6	2.7%
White	193	86.9%	193	86.9%
Two or More Races	3	1.4%	3	1.4%
Not Specified	3	1.4%	3	1.4%
Grand Total	222	100.0%	222	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	4	1.8%	4	1.8%
Vet with at least 30% but less than 70% service connected disability	4	1.8%	4	1.8%
Not Disabled/Not Indicated	214	96.4%	214	96.4%
Grand Total	222	100.0%	222	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	118	53.2%	118	53.2%
5-9	51	23.0%	51	23.0%
10-14	17	7.7%	17	7.6%
15-19	7	3.2%	7	3.2%
20-24	16	7.2%	16	7.2%
25-29	6	2.7%	6	2.7%
30-35	6	2.7%	6	2.7%
>35	1	0.5%	1	0.5%
Grand Total	222	100.0%	222	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	222	100.0%	222	100.0%
Grand Total	222	100.0%	222	100.0%

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Tourism
Workforce Analysis - Demographic Summary
Time Frame: End of CY2021 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	24	88.9%	24	88.9%
Unclassified	3	11.1%	3	11.1%
Grand Total	27	100.0%	27	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	2	7.4%	2	7.4%
Not Disabled/Not Indicated	25	92.6%	25	92.6%
Grand Total	27	100.0%	27	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	5	18.5%	5	18.5%
30-39	8	29.6%	8	29.6%
40-49	5	18.5%	5	18.5%
50-59	8	29.6%	8	29.6%
60 and up	1	3.7%	1	3.7%
Grand Total	27	100.0%	27	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	1	3.7%	1	3.7%
Not Severely Disabled/Not Indicated	26	96.3%	26	96.3%
Grand Total	27	100.0%	27	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	17	63.0%	17	63.0%
Male	10	37.0%	10	37.0%
Grand Total	27	100.0%	27	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not a Veteran	26	96.3%	26	96.3%
Not Indicated	1	3.7%	1	3.7%
Grand Total	27	100.0%	27	100.0%

RACE/ETHNICITY

Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
White	26	96.3%	26	96.3%
Two or More Races	1	3.7%	1	3.7%
Grand Total	27	100.0%	27	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	27	100.0%	27	100.0%
Grand Total	27	100.0%	27	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	12	44.4%	12	44.4%
5-9	6	22.2%	6	22.2%
15-19	1	3.7%	1	3.7%
20-24	1	3.7%	1	3.7%
25-29	4	14.8%	4	14.8%
30-35	3	11.1%	3	11.1%
Grand Total	27	100.0%	27	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	27	100.0%	27	100.0%
Grand Total	27	100.0%	27	100.0%

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Transportation
Workforce Analysis - Demographic Summary
Time Frame: End of CY2021 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	2947	99.6%	2920	99.6%
Unclassified	12	0.4%	12	0.4%
Project - Permanent	1	0.0%	1	0.0%
Grand Total	**2960**	**100.0%**	**2933**	**100.0%**

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	141	4.8%	139	4.7%
Not Disabled/Not Indicated	2819	95.2%	2794	95.3%
Grand Total	**2960**	**100.0%**	**2933**	**100.0%**

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	2	0.1%	2	0.1%
20-29	300	10.1%	299	10.2%
30-39	713	24.1%	709	24.2%
40-49	747	25.2%	740	25.2%
50-59	874	29.5%	864	29.4%
60 and up	324	10.9%	319	10.9%
Grand Total	**2960**	**100.0%**	**2933**	**100.0%**

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	19	0.6%	19	0.6%
Not Severely Disabled/Not Indicated	2941	99.4%	2915	99.4%
Grand Total	**2960**	**100.0%**	**2933**	**100.0%**

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	1085	36.7%	1063	36.2%
Male	1875	63.3%	1870	63.8%
Grand Total	**2960**	**100.0%**	**2933**	**100.0%**

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not a Veteran	2653	89.6%	2627	89.6%
Not Indicated	43	1.5%	43	1.5%
Veteran	264	8.9%	263	9.0%
Grand Total	**2960**	**100.0%**	**2933**	**100.0%**

RACE/ETHNICITY

Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	14	0.5%	14	0.5%
Asian	96	3.2%	96	3.3%
Black or African American	111	3.8%	110	3.8%
Hispanic/Latino	132	4.5%	130	4.4%
White	2517	85.0%	2495	85.1%
Two or More Races	27	0.9%	27	0.9%
Not Specified	63	2.1%	61	2.1%
Grand Total	**2960**	**100.0%**	**2933**	**100.0%**

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	21	0.7%	21	0.7%
Vet with at least 30% but less than 70% service connected disability	21	0.7%	21	0.7%
Vet with less than 30% service connected disability	25	0.8%	25	0.8%
Not Disabled/Not Indicated	2893	97.7%	2867	97.7%
Grand Total	**2960**	**100.0%**	**2933**	**100.0%**

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	755	25.5%	746	25.4%
5-9	832	28.1%	825	28.1%
10-14	297	10.0%	295	10.1%
15-19	151	5.1%	148	5.0%
20-24	483	16.3%	481	16.4%
25-29	195	6.6%	193	6.6%
30-35	205	6.9%	203	6.9%
>35	42	1.4%	42	1.4%
Grand Total	**2960**	**100.0%**	**2933**	**100.0%**

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	2960	100.0%	2933	100.0%
Grand Total	**2960**	**100.0%**	**2933**	**100.0%**

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Veterans Affairs
Workforce Analysis - Demographic Summary
Time Frame: End of CY2021 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	850	99.3%	809	99.3%
Unclassified	6	0.7%	6	0.7%
Grand Total	856	100.0%	815	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	76	8.9%	74	9.1%
Not Disabled/Not Indicated	780	91.1%	741	90.9%
Grand Total	856	100.0%	815	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	3	0.4%	2	0.3%
20-29	60	7.0%	56	6.8%
30-39	195	22.8%	180	22.1%
40-49	210	24.5%	202	24.8%
50-59	273	31.9%	264	32.4%
60 and up	115	13.4%	111	13.6%
Grand Total	856	100.0%	815	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	7	0.8%	7	0.8%
Not Severely Disabled/Not Indicated	849	99.2%	809	99.2%
Grand Total	856	100.0%	815	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	651	76.1%	616	75.5%
Male	205	23.9%	200	24.5%
Grand Total	856	100.0%	815	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	81	9.5%	80	9.8%
Not a Veteran	745	87.0%	707	86.7%
Not Indicated	30	3.5%	28	3.5%
Grand Total	856	100.0%	815	100.0%

RACE/ETHNICITY

Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	4	0.5%	4	0.5%
Asian	29	3.4%	28	3.4%
Black or African American	45	5.3%	42	5.1%
Hispanic/Latino	27	3.2%	26	3.2%
White	739	86.3%	707	86.7%
Two or More Races	5	0.6%	5	0.6%
Not Specified	7	0.8%	6	0.7%
Grand Total	856	100.0%	815	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	21	2.5%	21	2.5%
Vet with at least 30% but less than 70% service connected disability	11	1.3%	11	1.3%
Vet with less than 30% service connected disability	10	1.2%	10	1.2%
Not Disabled/Not Indicated	814	95.1%	774	94.9%
Grand Total	856	100.0%	815	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	304	35.5%	285	35.0%
5-9	243	28.4%	229	28.1%
10-14	119	13.9%	114	14.0%
15-19	76	8.9%	75	9.1%
20-24	54	6.3%	53	6.5%
25-29	31	3.6%	31	3.8%
30-35	21	2.5%	21	2.5%
>35	8	0.9%	8	1.0%
Grand Total	856	100.0%	815	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.1%	1	0.1%
Not Indicated	855	99.9%	814	99.9%
Grand Total	856	100.0%	815	100.0%

[1]Data was extracted from PeopleSoft on 7/14/21 using 6/30/21 as the effective date.

[2]Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Workforce Development
Workforce Analysis - Demographic Summary
Time Frame: End of CY2021 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	1386	98.8%	1370	98.8%
Unclassified	11	0.8%	11	0.8%
Project - Permanent	6	0.4%	6	0.4%
Grand Total	**1403**	**100.0%**	**1387**	**100.0%**

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	171	12.2%	170	12.2%
Not Disabled/Not Indicated	1232	87.8%	1217	87.8%
Grand Total	**1403**	**100.0%**	**1387**	**100.0%**

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	88	6.3%	86	6.2%
30-39	308	22.0%	305	22.0%
40-49	371	26.4%	367	26.5%
50-59	424	30.2%	419	30.2%
60 and up	212	15.1%	210	15.2%
Grand Total	**1403**	**100.0%**	**1387**	**100.0%**

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	43	3.1%	43	3.1%
Not Severely Disabled/Not Indicated	1360	96.9%	1344	96.9%
Grand Total	**1403**	**100.0%**	**1387**	**100.0%**

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	924	65.9%	910	65.6%
Male	479	34.1%	476	34.4%
Grand Total	**1403**	**100.0%**	**1387**	**100.0%**

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	112	8.0%	112	8.0%
Not a Veteran	1256	89.5%	1240	89.5%
Not Indicated	35	2.5%	35	2.5%
Grand Total	**1403**	**100.0%**	**1387**	**100.0%**

RACE/ETHNICITY

Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	12	0.9%	12	0.9%
Asian	59	4.2%	58	4.2%
Black or African American	132	9.4%	126	9.1%
Hispanic/Latino	67	4.8%	66	4.8%
Native Hawaiian/Pacific Islander	3	0.2%	3	0.2%
White	1080	77.0%	1071	77.3%
Two or More Races	18	1.3%	18	1.3%
Not Specified	32	2.3%	32	2.3%
Grand Total	**1403**	**100.0%**	**1387**	**100.0%**

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	22	1.6%	22	1.6%
Vet with at least 30% but less than 70% service connected disability	19	1.4%	19	1.4%
Vet with less than 30% service connected disability	5	0.4%	5	0.4%
Not Disabled/Not Indicated	1357	96.7%	1341	96.7%
Grand Total	**1403**	**100.0%**	**1387**	**100.0%**

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	490	34.9%	477	34.4%
5-9	373	26.6%	372	26.8%
10-14	142	10.1%	142	10.2%
15-19	102	7.3%	101	7.3%
20-24	138	9.8%	137	9.9%
25-29	87	6.2%	87	6.3%
30-35	55	3.9%	55	3.9%
>35	16	1.1%	16	1.1%
Grand Total	**1403**	**100.0%**	**1387**	**100.0%**

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.1%	1	0.1%
Not Indicated	1402	99.9%	1386	99.9%
Grand Total	**1403**	**100.0%**	**1387**	**100.0%**

[1]Data was extracted from PeopleSoft on 7/14/21 using 6/30/21 as the effective date.

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Educational Communications Board
Workforce Analysis - Demographic Summary
Time Frame: End of CY2021 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	34	81.0%	34	84.0%
Unclassified	8	19.0%	7	16.0%
Grand Total	42	100.0%	41	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	4	9.5%	4	9.9%
Not Disabled/Not Indicated	38	90.5%	37	90.1%
Grand Total	42	100.0%	41	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	2	4.8%	2	4.9%
30-39	5	11.9%	5	12.3%
40-49	8	19.0%	8	19.8%
50-59	19	45.2%	19	45.7%
60 and up	8	19.0%	7	17.3%
Grand Total	42	100.0%	41	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	2	4.8%	2	4.9%
Not Severely Disabled/Not Indicated	40	95.2%	39	95.1%
Grand Total	42	100.0%	41	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	8	19.0%	8	19.8%
Male	34	81.0%	33	80.2%
Grand Total	42	100.0%	41	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	8	19.0%	8	19.8%
Not a Veteran	34	81.0%	33	80.2%
Grand Total	42	100.0%	41	100.0%

RACE/ETHNICITY

Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Black or African American	2	4.8%	2	3.7%
Hispanic/Latino	1	2.4%	1	2.5%
White	37	88.1%	36	88.9%
Two or More Races	1	2.4%	1	2.5%
Not Specified	1	2.4%	1	2.5%
Grand Total	42	100.0%	41	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	2	4.8%	2	4.9%
Not Disabled/Not Indicated	40	95.2%	39	95.1%
Grand Total	42	100.0%	41	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	13	31.0%	13	32.1%
5-9	2	4.8%	2	4.9%
10-14	3	7.1%	3	6.2%
15-19	4	9.5%	4	9.9%
20-24	9	21.4%	9	22.2%
25-29	6	14.3%	6	13.6%
30-35	5	11.9%	5	11.1%
Grand Total	42	100.0%	41	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	42	100.0%	41	100.0%
Grand Total	42	100.0%	41	100.0%

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Office of Commissioner of Insurance
Workforce Analysis - Demographic Summary
Time Frame: End of CY2021 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	119	96.7%	118	96.7%
Unclassified	4	3.3%	4	3.3%
Grand Total	**123**	**100.0%**	**122**	**100.0%**

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	4	3.3%	4	3.3%
Not Disabled/Not Indicated	119	96.7%	118	96.7%
Grand Total	**123**	**100.0%**	**122**	**100.0%**

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	6	4.9%	6	4.9%
30-39	26	21.1%	26	21.3%
40-49	31	25.2%	30	25.0%
50-59	36	29.3%	36	29.5%
60 and up	24	19.5%	24	19.3%
Grand Total	**123**	**100.0%**	**122**	**100.0%**

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Severely Disabled/Not Indicated	123	100.0%	122	100.0%
Grand Total	**123**	**100.0%**	**122**	**100.0%**

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	64	52.0%	63	52.1%
Male	59	48.0%	58	47.9%
Grand Total	**123**	**100.0%**	**122**	**100.0%**

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	3	2.4%	3	2.5%
Not a Veteran	117	95.1%	116	95.1%
Not Indicated	3	2.4%	3	2.5%
Grand Total	**123**	**100.0%**	**122**	**100.0%**

RACE/ETHNICITY

Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.8%	1	0.8%
Asian	11	8.9%	11	9.0%
Black or African American	5	4.1%	5	4.1%
Hispanic/Latino	6	4.9%	6	4.9%
Native Hawaiian/Pacific Islander	1	0.8%	1	0.8%
White	95	77.2%	94	77.0%
Two or More Races	3	2.4%	3	2.5%
Not Specified	1	0.8%	1	0.8%
Grand Total	**123**	**100.0%**	**122**	**100.0%**

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with less than 30% service connected disability	1	0.8%	1	0.8%
Not Disabled/Not Indicated	122	99.2%	121	99.2%
Grand Total	**123**	**100.0%**	**122**	**100.0%**

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	28	22.8%	27	22.5%
5-9	41	33.3%	41	33.6%
10-14	11	8.9%	11	8.6%
15-19	10	8.1%	10	8.2%
20-24	17	13.8%	17	14.0%
25-29	3	2.4%	3	2.5%
30-35	8	6.5%	8	6.6%
>35	5	4.1%	5	4.1%
Grand Total	**123**	**100.0%**	**122**	**100.0%**

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	123	100.0%	122	100.0%
Grand Total	**123**	**100.0%**	**122**	**100.0%**

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Public Service Commission
Workforce Analysis - Demographic Summary
Time Frame: End of CY2021 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	124	89.9%	124	89.9%
Unclassified	14	10.1%	14	10.1%
Grand Total	138	100.0%	138	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	7	5.1%	7	5.1%
Not Disabled/Not Indicated	131	94.9%	131	94.9%
Grand Total	138	100.0%	138	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	16	11.6%	16	11.6%
30-39	46	33.3%	46	33.3%
40-49	32	23.2%	32	23.2%
50-59	24	17.4%	24	17.4%
60 and up	20	14.5%	20	14.5%
Grand Total	138	100.0%	138	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	2	1.4%	2	1.4%
Not Severely Disabled/Not Indicated	136	98.6%	136	98.6%
Grand Total	138	100.0%	138	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	56	40.6%	56	40.6%
Male	82	59.4%	82	59.4%
Grand Total	138	100.0%	138	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	5	3.6%	5	3.6%
Not a Veteran	128	92.8%	128	92.8%
Not Indicated	5	3.6%	5	3.6%
Grand Total	138	100.0%	138	100.0%

RACE/ETHNICITY

Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Asian	9	6.5%	9	6.5%
Black or African American	5	3.6%	5	3.6%
Hispanic/Latino	8	5.8%	8	5.8%
White	111	80.4%	111	80.4%
Not Specified	5	3.6%	5	3.6%
Grand Total	138	100.0%	138	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	3	2.2%	3	2.2%
Not Disabled/Not Indicated	135	97.8%	135	97.8%
Grand Total	138	100.0%	138	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	55	39.9%	55	39.9%
5-9	38	27.5%	38	27.5%
10-14	13	9.4%	13	9.4%
15-19	8	5.8%	8	5.8%
20-24	10	7.2%	10	7.2%
25-29	4	2.9%	4	2.9%
30-35	6	4.3%	6	4.3%
>35	4	2.9%	4	2.9%
Grand Total	138	100.0%	138	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	138	100.0%	138	100.0%
Grand Total	138	100.0%	138	100.0%

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

State Fair Park

Workforce Analysis - Demographic Summary

Time Frame: End of CY2021 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Unclassified	41	100.0%	41	100.0%
Grand Total	**41**	**100.0%**	**41**	**100.0%**

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	41	100.0%	41	100.0%
Grand Total	**41**	**100.0%**	**41**	**100.0%**

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	2	4.9%	2	4.9%
30-39	10	24.4%	10	24.7%
40-49	15	36.6%	15	35.9%
50-59	7	17.1%	7	17.3%
60 and up	7	17.1%	7	17.3%
Grand Total	**41**	**100.0%**	**41**	**100.0%**

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Severely Disabled/Not Indicated	41	100.0%	41	100.0%
Grand Total	**41**	**100.0%**	**41**	**100.0%**

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	20	48.8%	20	48.2%
Male	21	51.2%	21	51.8%
Grand Total	**41**	**100.0%**	**41**	**100.0%**

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	3	7.3%	3	7.4%
Not a Veteran	38	92.7%	38	92.6%
Grand Total	**41**	**100.0%**	**41**	**100.0%**

RACE/ETHNICITY

Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Black or African American	3	7.3%	3	7.4%
Hispanic/Latino	1	2.4%	1	2.5%
White	37	90.2%	37	90.1%
Grand Total	**41**	**100.0%**	**41**	**100.0%**

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	41	100.0%	41	100.0%
Grand Total	**41**	**100.0%**	**41**	**100.0%**

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	16	39.0%	16	39.0%
5-9	8	19.5%	8	19.7%
10-14	7	17.1%	7	16.6%
15-19	2	4.9%	2	4.9%
20-24	5	12.2%	5	12.3%
25-29	3	7.3%	3	7.4%
Grand Total	**41**	**100.0%**	**41**	**100.0%**

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	41	100.0%	41	100.0%
Grand Total	**41**	**100.0%**	**41**	**100.0%**

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Wisconsin Historical Society
Workforce Analysis - Demographic Summary
Time Frame: End of CY2021 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	131	96.3%	129	96.3%
Unclassified	5	3.7%	5	3.7%
Grand Total	136	100.0%	134	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	136	100.0%	134	100.0%
Grand Total	136	100.0%	134	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	5	3.7%	5	3.7%
30-39	38	27.9%	38	28.4%
40-49	25	18.4%	25	18.5%
50-59	40	29.4%	39	29.2%
60 and up	28	20.6%	27	20.2%
Grand Total	136	100.0%	134	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Severely Disabled/Not Indicated	136	100.0%	134	100.0%
Grand Total	136	100.0%	134	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	71	52.2%	70	52.2%
Male	65	47.8%	64	47.8%
Grand Total	136	100.0%	134	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	1	0.7%	1	0.7%
Not a Veteran	130	95.6%	128	95.5%
Not Indicated	5	3.7%	5	3.7%
Grand Total	136	100.0%	134	100.0%

RACE/ETHNICITY

Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	3	2.2%	3	2.2%
Black or African American	2	1.5%	2	1.5%
Hispanic/Latino	2	1.5%	2	1.5%
White	125	91.9%	123	91.8%
Not Specified	2	1.5%	2	1.5%
Two or More Races	2	1.5%	2	1.5%
Grand Total	136	100.0%	134	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	136	100.0%	134	100.0%
Grand Total	136	100.0%	134	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	54	39.7%	54	40.1%
5-9	26	19.1%	26	19.4%
10-14	11	8.1%	11	7.8%
15-19	14	10.3%	14	10.2%
20-24	14	10.3%	14	10.1%
25-29	12	8.8%	12	8.8%
30-35	5	3.7%	5	3.5%
Grand Total	136	100.0%	134	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	136	100.0%	134	100.0%
Grand Total	136	100.0%	134	100.0%

[1]*Data was extracted from PeopleSoft on 7/14/21 using 6/30/21 as the effective date.*

[2]*Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.*

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Wisconsin State Public Defenders Office
Workforce Analysis - Demographic Summary
Time Frame: End of CY2021 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	238	39.7%	232	39.1%
Unclassified	362	60.3%	361	60.9%
Grand Total	600	100.0%	592	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	21	3.5%	21	3.5%
Not Disabled/Not Indicated	579	96.5%	572	96.5%
Grand Total	600	100.0%	592	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	107	17.8%	107	18.0%
30-39	189	31.5%	188	31.8%
40-49	118	19.7%	116	19.6%
50-59	138	23.0%	134	22.7%
60 and up	48	8.0%	47	7.9%
Grand Total	600	100.0%	592	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	1	0.2%	1	0.2%
Not Severely Disabled/Not Indicated	599	99.8%	591	99.8%
Grand Total	600	100.0%	592	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	372	62.0%	365	61.6%
Male	228	38.0%	228	38.4%
Grand Total	600	100.0%	592	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	22	3.7%	22	3.7%
Not a Veteran	567	94.5%	559	94.4%
Not Indicated	11	1.8%	11	1.9%
Grand Total	600	100.0%	592	100.0%

RACE/ETHNICITY

Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	4	0.7%	4	0.7%
Asian	14	2.3%	14	2.4%
Black or African American	29	4.8%	29	4.9%
Hispanic/Latino	47	7.8%	47	7.9%
White	494	82.3%	487	82.2%
Not Specified	6	1.0%	6	1.0%
Two or More Races	6	1.0%	6	1.0%
Grand Total	600	100.0%	592	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	2	0.3%	2	0.3%
Vet with at least 30% but less than 70% service connected disability	1	0.2%	1	0.2%
Vet with less than 30% service connected disability	5	0.8%	5	0.8%
Not Disabled/Not Indicated	592	98.7%	584	98.6%
Grand Total	600	100.0%	592	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	250	41.7%	247	41.8%
5-9	131	21.8%	130	21.9%
10-14	62	10.3%	62	10.4%
15-19	39	6.5%	38	6.3%
20-24	40	6.7%	39	6.6%
25-29	37	6.2%	37	6.2%
30-35	34	5.7%	33	5.5%
>35	7	1.2%	7	1.2%
Grand Total	600	100.0%	592	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	600	100.0%	592	100.0%
Grand Total	600	100.0%	592	100.0%

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[2]*Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.*

The number and percent of employees is based on the distinct count of employee IDs.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Wisconsin Technical College System Board
Workforce Analysis - Demographic Summary
Time Frame: End of CY2021 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	45	91.8%	45	91.8%
Unclassified	4	8.2%	4	8.2%
Grand Total	49	100.0%	49	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	3	6.1%	3	6.1%
Not Disabled/Not Indicated	46	93.9%	46	93.9%
Grand Total	49	100.0%	49	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	3	6.1%	3	6.1%
30-39	10	20.4%	10	20.4%
40-49	13	26.5%	13	26.5%
50-59	17	34.7%	17	34.7%
60 and up	6	12.2%	6	12.2%
Grand Total	49	100.0%	49	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	1	2.0%	1	2.0%
Not Severely Disabled/Not Indicated	48	98.0%	48	98.0%
Grand Total	49	100.0%	49	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	33	67.3%	33	67.3%
Male	16	32.7%	16	32.7%
Grand Total	49	100.0%	49	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	3	6.1%	3	6.1%
Not a Veteran	39	79.6%	39	79.6%
Not Indicated	7	14.3%	7	14.3%
Grand Total	49	100.0%	49	100.0%

RACE/ETHNICITY

Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Asian	2	4.1%	2	4.1%
Black or African American	1	2.0%	1	2.0%
Hispanic/Latino	4	8.2%	4	8.2%
White	42	85.7%	42	85.7%
Grand Total	49	100.0%	49	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with at least 30% but less than 70% service connected disability	1	2.0%	1	2.0%
Not Disabled/Not Indicated	48	98.0%	48	98.0%
Grand Total	49	100.0%	49	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	14	28.6%	14	28.6%
5-9	12	24.5%	12	24.5%
10-14	3	6.1%	3	6.1%
15-19	5	10.2%	5	10.2%
20-24	6	12.2%	6	12.2%
25-29	7	14.3%	7	14.3%
30-35	1	2.0%	1	2.0%
>35	1	2.0%	1	2.0%
Grand Total	49	100.0%	49	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	49	100.0%	49	100.0%
Grand Total	49	100.0%	49	100.0%

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.