COHORT 3	2020-2021 COURSE DATES											
	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June
CURRICULUM												
QUARTER 1 – BEING A LEADER												
Emotional Intelligence			9/8									
Communication				10/13								
Self-Management					11/10							
QUARTER 2 – BUILDING A TEAM												
Team Development						12/8						
Accountability							1/12					
Managing Conflict								2/9				
QUARTER 3 – BEING A MANAGER IN STATE SERVICE												
Procurement for Supervisors									3/9			
Leveraging HR as a Business Partner										4/13		
Employment Relations											5/11	
QUARTER 4 – SUSTAINING YOUR TEAM												
Coaching												6/8
Managing Change	7/13											
Process Improvement		8/10										