



2020-2021 ENTERPRISE MANAGEMENT DEVELOPMENT ACADEMY (EMDA) POLICIES AND GUIDELINES

Participants

1. **Attendance:**

Attendance at classes or other learning events demonstrates a commitment to the learning process and to your fellow participants. Participants are expected to attend all sessions in the program.

Participants may have an excused absence only for critical personal illness or emergency, or family emergency (such as the critical illness of a family member). Work-related absences will be considered excused only if it is a documented emergency (example: catastrophic event such as tornado or fire). Participants who miss a class are expected to connect with a fellow participant and the instructor(s) to ensure they have received the information from the class and any missed assignments are expected to be submitted at a date mutually agreed upon by the participant and instructor.

2. **Confidentiality:**

Participants are expected to treat personal or agency information they share or receive in class as confidential, and not to be repeated in either oral or written form outside the class.

3. **Communication:**

Participants are expected to keep their immediate supervisors or other key agency managers informed as to their progress in the program, information they have learned, concerns they have, etc.

4. **Evaluation:** Evaluations are a key tool in helping to build a useful and effective program for future participants.

Participants are expected to evaluate classes fairly and honestly, and to share concerns regarding the program directly with the program's administration and/or instructors.