

Effective Date: March 12, 2000

STATE OF WISCONSIN
CLASSIFICATION SPECIFICATION

BUDGET AND POLICY SUPERVISOR DIVISION - ADVANCED

I. INTRODUCTION

A. Purpose of This Classification Specification

This classification specification is the basic authority under Wis. Admin. Code ER 2.04 for making classification decisions relative to present and future professional supervisory positions located within an agency division, institution, or campus which supervise and direct the budget and policy program for that division, institution, or campus. This classification specification is not intended to identify every duty which may be assigned to positions, but is intended to serve as a framework for classification decision making in this occupational area.

Classification decisions must be based on the "best fit" of the duties within the existing classification structure. The "best fit" is determined by the majority (i.e., more than 50%) of the work assigned to and performed by the position when compared to the class concepts and definition of this specification or through other methods of position analysis. Position analysis defines the nature and character of the work through the use of any or all of the following: definition statements; listing of areas of specialization; representative examples of work performed; allocation patterns of representative positions; job evaluation guide charts, standards or factors; statements of inclusion and exclusion; licensure or certification requirements; and other such information necessary to facilitate the assignment of positions to the appropriate classification.

B. Inclusions

The positions in this classification are professional supervisory positions located within an agency division, institution, or campus which supervise and direct the budget and policy program for that division, institution, or campus; supervise the development and monitoring of the organization's biennial and annual operating budgets; and work with the agency's central budget office in budget development and implementation activities. Positions in this classification either: (1) direct and supervise professional Budget and Policy Analyst – Division staff who develop and monitor the division's biennial and annual operating budgets and conduct budget and policy analyses, including program, policy, organizational, legislative, and fiscal analyses; or (2) function as the division's budget and policy analyst, develop and monitor the division's biennial and annual operating budgets, conduct budget and policy analyses, and supervise the work of lower level staff such as Financial Specialists and Program Assistants.

C. Exclusions

Excluded from this classification are the following types of positions:

1. Positions which do not meet the statutory definition of supervisor as defined in Wis. Stats. 111.81(19) as administered and interpreted by the Wisconsin Employment Relations Commission.

2. Positions which are more appropriately classified as Budget and Policy Supervisor Division, Budget and Policy Supervisor, or Budget and Policy Supervisor – Advanced.
3. Positions which are more appropriately classified as Budget and Policy Analyst Division or Budget and Policy Analyst Agency.
4. All other positions which are more appropriately identified by other classification specifications.

D. Entrance Into This Classification

Employees enter positions within this classification by competitive examination.

II. DEFINITION

BUDGET AND POLICY SUPERVISOR DIVISION – ADVANCED

Positions allocated to this classification are professional supervisory positions located within an agency division, institution, or campus which supervise and direct the budget and policy program for that division, institution, or campus; supervise the development and monitoring of the organization's biennial and annual operating budgets; and work with the agency's central budget office in budget development and implementation activities.

Positions allocated to this classification either: (1) function as the division's budget and policy analyst for a division with a large number of and variety of funding sources with complex governing rules and regulations, a large number and variety of divisional, institutional, or campus programs, budget programs with higher public visibility, more potentially controversial or politically sensitive programs, or dynamic programs that experience frequent changes due to legislative or programmatic initiatives. Positions develop and monitor the work unit's biennial and annual operating budgets; work with the agency's central budget office in budget development and implementation activities; conduct budget and policy analyses, including program, policy, organizational, legislative, and fiscal analyses; and supervise the work of lower level staff such as Financial Specialists and Program Assistants; or

(2) supervise professional Budget and Policy Analyst – Division staff who develop and monitor the division's biennial and annual operating budgets; work with the agency's central budget office in budget development and implementation activities; and conduct budget and policy analyses, including program, policy, organizational, legislative, and fiscal analyses. Positions supervise and direct budget and policy analysis activities for the largest divisions, institutions with a major state agency or largest operational campuses (excluding UW Madison and Milwaukee) with the most complex budget programs.

III. QUALIFICATIONS

The qualifications required for these positions will be determined at the time of recruitment. Such determinations will be made based on an analysis of the goals and worker activities performed and by an identification of the education, training, work, or other life experience which would provide reasonable assurance that the knowledge and skills required upon appointment have been acquired.

IV. ADMINISTRATIVE INFORMATION

This classification was created effective March 12, 2000 as a result of the broadbanding study and announced in Bulletin CLR/SC-109 to describe professional supervisory positions located within an agency division, institution, or campus which supervise and direct the budget and policy program for that division, institution, or campus. These positions were previously classified as Budget and Policy Supervisor – Division 2 or 3.

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