

STATE OF WISCONSIN
CLASSIFICATION SPECIFICATION

ENVIRONMENTAL ENGINEER SUPERVISOR

I. INTRODUCTION

A. Purpose and Use of This Classification Specification

This classification specification is the basic authority under Wisconsin Administrative Code ER 2.04 for making classification decisions relative to professional environmental engineering supervisory positions located at the Department of Natural Resources and the Department of Agriculture, Trade and Consumer Protection which are responsible for performing environmental engineering work and supervising engineers. This classification is not intended to identify every duty which may be assigned to positions but is intended to serve as a framework for classification decision making in this occupational area.

Classification decisions must be based on the “best fit” of the duties within the existing classification structure. The “best fit” is determined by the majority (i.e., more than 50%) of the work assigned to and performed by the position when compared to the classification concepts and definition of this specification or through other methods of position analysis. Position analysis defines the nature and character of the work through the use of any or all of the following: definition statements; listing of areas of specialization; representative examples of work performed; allocation patterns of represented positions; job evaluate guide charts, standards, or factors; statements of inclusion and exclusion; license or certification requirements; and other such information necessary to facilitate the assignment of positions to the appropriate classification.

B. Inclusions

This classification encompasses professional supervisory positions currently located at the Department of Natural Resources and the Department of Agriculture, Trade and Consumer Protection which perform professional environmental engineering work and supervise Agriculture Engineer, Air Management Engineer, Waste Management Engineer, Wastewater Engineer, Water Regulations and Zoning Engineer, Water Resources Engineer, or Water Supply Engineer positions, or Environmental Engineer Supervisors. Positions allocated to this classification must meet the definitions of professional employee and supervisor, as defined in s. 111.81 (15) and (19), Wis. Stats., respectively, and the qualifications prescribed under III, below.

C. Exclusions

Excluded from this classification are the following types of positions:

1. Positions which do not meet the statutory definition of professional employee, as defined in s. 111.81(15), Wis. Stats.
2. Positions which do not meet the statutory definition of supervisor, as defined in s. 111.81(19), Wis. Stats.

3. Positions which do not require that the incumbent perform professional engineering duties and be a professional engineer by background and training for the successful performance of the duties assigned the position.
4. All other positions which are more appropriately identified by other classification specifications.

D. Entrance Into This Classification

Entrance into this classification is by competitive examination.

II. DEFINITION

ENVIRONMENTAL ENGINEER SUPERVISOR

This is professional supervisory work in the field of environmental engineering. Positions allocated to this classification perform professional environmental engineering work and directly supervising a unit of at least two (2) permanently assigned engineers performing engineering work in support of a major departmental program.

III. QUALIFICATIONS

Positions included in this series have duties and responsibilities of such a nature that it is required (by federal or state law or by position review and analysis) that the incumbent have one of the following:

- Registration as a Professional Engineer as determined by the Department of Safety and Professional Services per s. 443.04, Wis. Stats.;
- a specific record, issued by the professional engineering section of the Department of Safety and Professional Services, showing 4 years or more of experience in engineering work of a character satisfactory to the professional engineering section and satisfactory completion of the fundamentals of engineering exam;
- have graduated from a recognized college or university with a degree in a related engineering field such as electrical, mechanical, civil or environmental engineering ; OR
- have equivalent professional training and practical experience so as to be deemed a professional engineer as defined by the Department of Safety and Professional Services per s. 443.01, Wis. Stats. and also deemed to be qualified to engage in professional engineering practice as determined by the Department of Safety and Professional Services per s. 443.04 or 443.05, Wis. Stats.

Positions not having duties and responsibilities that require such credentials shall be allocated to a different classification series.

IV. ADMINISTRATIVE INFORMATION

The classification was created effective March 12, 2000, and announced in Bulletin CLR/SC-109, in order to describe positions which perform professional environmental engineering work and which supervise professional engineers. This classification replaces the Environmental Engineer Supervisor 1 and 2 classifications which were created effective June 26, 1994, and abolished effective March 12, 2000 (see

bulletins CC/SC-22 and CLR/SC-109, respectively). This classification was created as a result of the Department of Employment Relations' expansion of the broadband pay system.

The classification specification was modified effective June 30, 2013 and announced in Bulletin OSER-0327-MRS/SC to reflect changes to the qualification language that better communicate the minimum qualifications that are required.

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