

**Effective Date: March 5, 1995**

**STATE OF WISCONSIN  
CLASSIFICATION SPECIFICATION**

**DENTIST**

**I. INTRODUCTION**

**A. Purpose of This Classification Specification**

This classification specification is the basic authority [under Wis. Admin. Code ER 2.04] for making classification decisions relative to present and future professional dentistry positions located in the classified service. This classification specification will not specifically identify every eventuality or combination of duties and responsibilities of positions that currently exist, or those that result from changing program emphasis in the future. Rather, it is designed to serve as a framework for classification decision-making in this occupational area.

**B. Inclusions**

Positions in this classification practice dentistry and perform dental surgery in state institutions. Chapter 447, Wis. Stats. defines dentistry as the examination, diagnosis, treatment, planning or care of conditions within the human oral cavity or its adjacent tissues and structures. Dentistry includes any of the following: (1) examining into the fact, condition or cause of dental health or dental disease; (2) extracting human teeth or correcting their malposition; (3) directly or indirectly furnishing, supplying, constructing, reproducing or repairing prosthetic dentures, bridges, appliances, or other structures to be used or worn as substitutes for natural human teeth; or placing such substitutes in the mouth directly or indirectly or adjusting the same; or taking, making or giving advice or assistance in taking or making of any impression, bite, cast or design for the purpose of making, producing, reproducing, constructing, fitting, furnishing, supplying, altering or repairing any prosthetic denture, bridge or appliance; or taking impressions for or fitting athletic mouthguards; (4) administering anesthetics while performing dental services; (5) prescribing or administering drugs in the course of rendering dental services; (6) penetrating, piercing or severing the tissues in the human oral cavity or adjacent associated structures; or (7) developing a treatment plan for a dental patient to treat, operate, prescribe or advise for the patient by any means.

**C. Exclusions**

Excluded from this classification are the following types of positions:

1. Positions which meet the statutory definitions of supervisor and/or management as defined in Wis. Stats. 111.81(19) and (13) as interpreted and administered by the Wisconsin Employment Relations Commission.
2. Positions which do not require possession of or eligibility for a valid license to practice dentistry in the State of Wisconsin.
3. All other positions which are more appropriately identified by other classification specifications.

**D. Entrance Into This Classification**

Employees enter positions in this classification by competitive examination.

## **II. DEFINITION**

### **DENTIST**

Positions in this classification practice dentistry and perform dental surgery in state institutions or long term care facilities by examining and evaluating the oral condition of incoming patients, taking and interpreting X-rays, performing routine operative dentistry and doing dental surgery, emergency and prosthetic work. Positions may plan, establish and administer an effective dental health program in an institution. Positions may work with institution administrators on dental program planning and medical services coordination, write reports and budget proposals, and may function as lead to other Dentists within the institution or long term care facility.

- Examples of Work Performed:
- Examines and records oral condition of patients upon admission.
- Diagnoses and treats oral cavities, soft tissue diseases and lesions.
- Evaluates general health and ascertains drugs or medications used in dentistry to which patient is allergic.
- Takes and interprets X-rays.
- Makes external mouth examinations.
- Performs emergency dental surgery.
- Instructs patients on necessity and methods of good oral hygiene.
- Does prosthetic, exodontic and prophylactic work.
- Prescribes dental medication to staff physicians.
- Plans, establishes, and administers an effective dental health program in an institution and spot checks effectiveness.
- Works with other institution program administrators to plan and coordinate medical and dental services.
- Prepares, fits and adjusts dentures.
- Prepares reports, budget requests and performs other administrative duties as necessary.

## **III. QUALIFICATIONS**

The qualifications required for these positions will be determined at the time of recruitment. Such determinations will be made based on an analysis of the goals and worker activities performed and by an identification of the education, training, work, or other life experience which would provide reasonable assurance that the knowledge and skills required upon appointment have been acquired.

Special Requirement: Possession of or eligibility for a valid license to practice dentistry in the State of Wisconsin.

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