

**STATE OF WISCONSIN
CLASSIFICATION SPECIFICATION**

NURSE CLINICIAN 2

I. DEFINITION

This is full performance professional staff nursing work involving the performance of direct and indirect patient care. The primary responsibility of employees at this level is the independent assessment and provision of direct patient care to meet the needs of assigned patients or an assigned patient population. In addition to the provision of direct patient care, employees at this level will provide leadership and act as a resource to other unit nursing staff; apply the appropriate parts of staff, patient or family educational programs to meet the needs of the assigned patients or other nursing staff; identify unit quality assurance, research or standards of care needs and conduct assigned portions of these projects; collect required data; or identify staff, patient or family educational needs relating to the specific patient population and provide input into the development of such resources. General supervision is provided by a supervising nurse.

Examples of Work Performed:

- Provide direct patient care within established policies and procedures and as required by the patient population.
- Serve as a preceptor for new staff.
- Serve as a resource to other disciplines and students involved in the care of the patient.
- Assist in the orientation, instruction, direction and evaluation of the nursing personnel and students assigned to the nursing unit.
- Under a physician's direction, administer research or experimental drugs to patients.
- Participate in the development and achievement of unit goals and objectives.
- Serve as a charge nurse during scheduled shifts as assigned.
- Perform and facilitate data collection.
- Develop and implement nursing care as directed by the care plan.
- Evaluate patient and family response to care.
- Plan and implement individual teaching program for patients and families.
- Assess unitwide learning needs and participate in planning to meet these needs.
- Promote interdisciplinary collaboration in the planning, delivery and evaluation of care.
- Identify care or practice problems and contribute to the development of specific plans to address these problems.

II. QUALIFICATIONS

The qualifications required for this classification will be determined on a position-by-position basis at the time of recruitment. Such determinations will be made based on an analysis of the objectives and tasks performed and by an identification of the education, training, work or other life experience which would provide reasonable assurance that the skills required to perform the tasks and the knowledge required upon appointment have been acquired.

III. SPECIAL REQUIREMENT

Registration as a professional nurse in the State of Wisconsin.