

STATE OF WISCONSIN
CLASSIFICATION SPECIFICATION

TREATMENT SUPERVISOR – CHAPTER 980

I. INTRODUCTION

A. Purpose of This Classification Specification

This classification specification is the basic authority under Wis. Admin. Code ER 2.04 for making classification decisions relative to present and future professional supervisory positions located at Sand Ridge Secure Treatment Center in the Department of Health Services. Positions perform very responsible and specialized supervisory functions and direct the treatment oversight and coordination activities under Chapter 980, Sexually Violent Person Commitments (SVP) law. Positions allocated to these classifications must meet the definition of "supervisor" as defined in s. 111.81(19), Wis. Stats. This classification specification will not specifically identify every eventuality or combination of duties and responsibilities of positions that currently exist, or those that result from changing program emphasis in the future. Rather, it is designed to serve as a framework for classification decision-making in this occupational area.

Classification decisions must be based on the "best fit" of the duties within the existing classification structure. The "best fit" is determined by the majority (i.e., more than 50%) of the work assigned to and performed by the position when compared to the class concepts and definition of this specification or through other methods of position analysis. Position analysis defines the nature and character of the work through the use of any or all of the following: definition statements; listing of areas of specialization; representative examples of work performed; allocation patterns of representative positions; job evaluation guide charts, standards or factors; statements of inclusion and exclusion; licensure or certification requirements; and other such information necessary to facilitate the assignment of positions to the appropriate classification.

B. Inclusions

This classification encompasses professional supervisory positions located in the Department of Health Services (DHS). These positions are responsible for the overall assessment, development, coordination, implementation and monitoring of specialized sex offender treatment programs within Sand Ridge Secure Treatment Center (SRSTC). Positions are responsible for development and implementation of specialized sex offender treatment programming and having expertise in the field of sex offender treatment. This position is responsible for supervision and direction of specific sex offender treatment programming and services for identified residents and clients pursuant to their detention or commitment under Chapter 980, Sexually Violent Persons (SVP) law and their individual treatment needs. This includes providing expert testimony and training and supervision of Treatment Providers – Chapter 980 who provide individualized assessment and treatment and complete court reports. Positions in this classification perform functions that can only be carried out by individuals who meet the qualifications of a treating professional as defined in s. 980.01(10), Wis. Stats.

C. Exclusions

Excluded from this classification are the following types of positions:

1. Positions which do not meet the statutory definition of “supervisor” per s. 111.81(19), Wis. Stats., as interpreted and administered by the Wisconsin Employment Relations Commission.
2. Positions that do not, for a majority of time, provide supervision for specialized SVP treatment to individuals detained or committed under Chapter 980, Wis. Stats.
3. Positions that do not meet the qualification of a treating professional as defined in s. 980.01(10), Wis. Stats., and 2001 Wisconsin Act 80.
4. Positions which are engaged in the direct provision of treatment services within an institution for a majority of the time and are more appropriately classified as Therapist, Physical Therapist, Occupational Therapist, Speech Language Pathologist, Audiologist, Psychologist, Social Worker, or other treatment related professional.
5. Positions which are responsible for the overall treatment programming in a distinct unit within an institution for a majority of the time and are more appropriately classified as Institution Unit Supervisor.
6. Positions which are responsible for the entire treatment program (i.e. social services, chaplaincy services, clinical services, resident care services) within an institution for a majority of the time and are more appropriately classified as Institution Treatment Director.
7. Positions that are not located at Sand Ridge Secured Treatment Center in the Department of Health Services.
8. All other positions which are more appropriately identified by other classification specifications.

D. Entrance Into This Classification

Employees enter positions within this classification by competitive examination.

II. DEFINITION

TREATMENT SUPERVISOR – CHAPTER 980

Positions in this classification provide supervisory direction and planning of treatment programming and services for specialized, clinical sex offender treatment to high risk Sexually Violent Person (SVP) patients detained or committed under Chapter 980, Wis. Stats. This includes directing the planning, development, implementation, monitoring, evaluation and/or coordinating of specialized SVP treatment programs. Employees in this classification are responsible for developing the goals and procedures necessary for program implementation, and for providing leadership and guidance to staff to ensure program effectiveness. Positions consult with institution and/or department treatment staff regarding the planning and development of treatment programs, monitoring and evaluating operations, and recommend changes as needed. Positions have responsibility for providing liaison activities on issues related to treatment programming within an institution and ensuring internal coordination of treatment efforts across

multiple treatment units within the institution or performing the activities described across multiple institutions.

Representative Position:

Department of Health Services-Sand Ridge Secure Treatment Center: Under the general supervision of the Institution Treatment Director, this position is responsible for the overall supervision and management of the specialized units of the Chapter 980 Treatment Program. This position administers and directs specialized sex offender treatment programming, including development, training, oversight and coordination across all program components and with other state agencies involved in Chapter 980, Wis Stats. This position establishes and monitors goals and objectives for assigned programs; provides supervision of staff; and serves as SRSTC representative with external agencies and committees, in research projects and with other sex offender programs. This position is responsible for providing expertise in training and education about specialized sex offender treatment for the Sexually Violent Person (SVP) population at SRSTC.

III. QUALIFICATIONS

The qualifications required for these positions will be determined at the time of recruitment. Such determinations will be made based on an analysis of the goals and worker activities performed and by an identification of the education, training, work, or other life experience which would provide reasonable assurance that the knowledge and skills required upon appointment have been acquired.

NOTE: Positions in this classification perform functions that can only be carried out by individuals who meet the qualifications of a treating professional as defined in s. 980.01(10), Wis. Stats.

IV. ADMINISTRATIVE INFORMATION

The classification was created effective March 14, 2010 and announced in Bulletin OSER-0262-CLR/SC as a result of the Chapter 980, Sexually Violent Person Commitment law. This classification describe positions located in the Department of Health Services at Sand Ridge Secure Treatment Center supervising direct treatment services to patients detained or committed under Chapter 980, Wis. Stats.

SCT/PLW
52380