## STATE OF WISCONSIN CLASSIFICATION SPECIFICATION

# HYDROGEOLOGIST SUPERVISOR

## I. INTRODUCTION

#### A. Purpose of This Classification Specification

This classification specification is the basic authority under Wis. Admin. Code ER 2.04 for making classification decisions relative to present and future professional hydrogeologist supervisory positions at the Department of Agriculture, Trade and Consumer Protection and Department of Commerce. This classification specification is not intended to identify every duty which may be assigned to positions, but is intended to serve as a framework for classification decision making in this occupational area.

Classification decisions must be based on the "best fit" of the duties within the existing classification structure. The "best fit" is determined by the majority (i.e., more than 50%) of the work assigned to and performed by the position when compared to the class concepts and definition of this specification or through other methods of position analysis. Position analysis defines the nature and character of the work through the use of any or all of the following: definition statements; listing of areas of specialization; representative examples of work performed; allocation patterns of representative positions; job evaluation guide charts, standards or factors; statements of inclusion and exclusion; licensure or certification requirements; and other such information necessary to facilitate the assignment of positions to the appropriate classification.

#### B. Inclusions

The positions in this classification are professional positions located within the Department of Agriculture, Trade and Consumer Protection and Department of Commerce which function as the Groundwater Unit Leader and Site Review Section Leader, respectively. Positions must meet the statutory definition of supervisor in Wis. Stats. 111.81(19)

## C. Exclusions

Excluded from this classification are the following types of positions:

1. Positions which do not meet the statutory definition of supervisor as defined in Wis. Stats. 111.81(19) as administered and interpreted by the Wisconsin Employment Relations Commission.

2. All other positions which are more appropriately identified by other classification specifications.

## D. Entrance Into This Classification

Employees enter positions within this classification by competitive examination.

#### **II. DEFINITION**

## HYDROGEOLOGIST SUPERVISOR

Positions allocated to this classification are responsible for (1) development and implementation of the Department of Agriculture, Trade and Consumer Protection's program for protection of groundwater from fertilizer and pesticide contamination; positions supervise employees in the Groundwater Unit of the Agrichemical Management Bureau; develop pesticide use regulations related to protection of groundwater from pesticide use/storage contamination; evaluate and implement enforcement actions related to farmstead point source pesticide/fertilizer contamination and violations of pesticide use regulations; or (2) development and administration of the Department of Commerce codes, policies and procedures dealing with remedial activities to be conducted at sites contaminated by releases from petroleum product storage tank systems; positions supervise employees in the Bureau of PECFA's Site Review Section who perform in-depth technical analysis of remedial issues and problems and determine actions that site owners will be required or allowed to take, work activities that will be approved, the maximum PECFA funding allowed for a remediation and when contamination and special geologic and hydrologic conditions warrant approval of additional remedial action funding.

#### **III. QUALIFICATIONS**

The qualifications required for these positions will be determined at the time of recruitment. Such determinations will be made based on an analysis of the goals and worker activities performed and by an identification of the education, training, work, or other life experience which would provide reasonable assurance that the knowledge and skills required upon appointment have been acquired.

# **IV. ADMINISTRATIVE INFORMATION**

The Hydrogeologist Supervisor classification series was created effective June 22, 1997 and announced in Bulletin CC/SC-67 to describe positions created as a result of the Department of Natural Resources' departmental reorganization in 1996. The classification series was abolished and a single level Hydrogeologist Supervisor classification was recreated effective March 12, 2000 and announced in Bulletin CLR/SC-109 to describe positions located at the Department of Agriculture, Trade and Consumer Protection and at the Department of Commerce which had previously been classified as Hydrogeologist Supervisor 1. Department of Natural Resources staff previously allocated to the Hydrogeologist Supervisor 1 or 2 classifications were reallocated to agency specific classifications. These changes are a result of the expansion of broadbanding implemented on March 12, 2000.

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