

STATE OF WISCONSIN  
CLASSIFICATION SPECIFICATION

FORESTRY SPECIALIST

I. INTRODUCTION

A. Purpose of This Classification Specification

This classification specification is the basic authority (under ER 2.04, Wis. Adm. Code) for making classification decisions relative to present and future Professional Science Bargaining Unit positions located within the Department of Natural Resources (DNR). Positions allocated to this classification require specialized forestry expertise and function in one of the following position types: Area Forestry Specialist, Regional Urban Forestry Coordinator, Forest Tax Field Specialist or Forest Ecologist. This classification specification will not specifically identify every eventuality or combination of duties and responsibilities of positions that currently exist, or those that result from changing program emphasis in the future. Rather, it is designed to serve as a framework for classification decision-making in this occupational area.

B. Exclusions

Excluded from this classification are the following types of positions:

1. Supervisory and managerial positions as statutorily defined under s 111. 81, Wis. Stats.;
2. Positions which have some responsibilities identified in this classification, and whose work activities affect the areas and types of positions identified above, but do not function as a Forestry Specialist for the majority of the time, and are better identified in a different program series classification; and
3. All other positions which are more appropriately identified by other classification specifications.

C. Entrance Into This Classification

Employees enter this classification by competitive examination.

II. DEFINITIONS

FORESTRY SPECIALIST

This is responsible specialized forestry work within the Department of Natural Resources. These positions function under general supervision and independently implement the assigned duties within the assigned specialized component of DNR's Forestry program. Positions allocated to this classification must function in one of the following positions:

Area Forestry Specialist: Under the direction of the Area Forestry Supervisor provide staff expertise in all aspects of the forestry program including public and private land management and forest fire management. Take a leadership role in designing and providing technical training, developing and

applying new technology, and completing special projects for the area and region. Ensure performance measurements, quality control and consistency in program implementation within the area.

Regional Urban Forestry Coordinator: Under the direction of the Region Forestry Manager or Region Forestry Staff Supervisor develop, administer and implement the urban forestry assistance program which encourages, enables and enhances sound management of the region's urban forest ecosystems. Represent urban forestry within the region, establish and direct program policy and procedures, advise the region on critical issues, provide service to clients, and develop working relationships with other urban resource management functions. Represent the region on the urban forestry working group, coordinate urban forestry efforts with other regions and contribute to statewide urban forestry policy development and implementation.

Forest Ecologist: Provide expert forest ecological and silviculture leadership regionwide working with partners and department staff to encourage integrated ecosystem management. Provide leadership and expertise assisting in regional ecological assessments. Identify training needs and coordinate training; assist with the development, evaluation and recommendation of policy and procedures for the administration, direction, and implementation of silvicultural and forest ecosystem applications.

Forest Tax Law Field Specialist: Provide statewide field implementation, coordination, and enforcement of the forest tax laws and policy development in collaboration with the Forest Tax Field Manager. Provide expertise, leadership, and guidance in forest tax laws and silviculture to external customers (large block and industrial land managers) and regional private forest lands program personnel.

### **III. QUALIFICATIONS**

The qualifications required for these positions will be determined at the time of recruitment. Such determinations will be made based on an analysis of the goals and worker activities performed and by an identification of the education, training, work, or other life experience which would provide reasonable assurance that the knowledge and skills required upon appointment have been acquired. Positions allocated to this classification must have a background in professional forestry, in addition to the administrative skills required. Candidates not having a professional forestry background will not be considered for this classification.

### **IV. ADMINISTRATIVE INFORMATION**

This classification was created effective October 2, 1994, and was announced in Bulletin CC/SC-29. The classification specification was modified effective October 22, 2007, and announced in Bulletin OSER-0171-MRS\SC, and updated to reflect organization changes within DNR and the current allocations and responsibilities of positions within this classification.

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