

**STATE OF WISCONSIN  
CLASSIFICATION SPECIFICATION**

**STATE PATROL LIEUTENANT COLONEL**

**I. INTRODUCTION**

A. Purpose of This Classification Specification

This classification specification is the basic authority under ER 2.04, Wis. Admin. Code, for making classification decisions relative to the present and future State Patrol Lieutenant Colonel positions found in the Department of Transportation (DOT), Division of State Patrol. The position allocated to this classification functions as the Director of the Bureau of Field Operations.

Classification decisions must be based on the “best fit” of the duties within the existing classification structure. The “best fit” is determined by the majority (i.e., more than 50%) of the work assigned to and performed by the position when compared to the class concepts and definition of this specification or through other methods of position analysis. Position analysis defines the nature and character of the work through the use of any or all of the following: definition statements; listing of areas of specialization; representative examples of work performed; allocation patterns of representative positions; job evaluation guide charts, standards or factors; statements of inclusion and exclusion; licensure or certification requirements; and other such information necessary to facilitate the assignment of positions to the appropriate classification.

B. Inclusions

This classification encompasses the senior manager position in the Division of State Patrol which functions as the Director of the Bureau of Field Operations. Positions allocated to this classification must meet the definition of management and supervisor as defined in s. 111.81(13) and (19), Wis. Stats.

C. Exclusions

Excluded from this classification are the following types of positions:

1. Non-supervisory or non-administrative traffic patrol or motor vehicle/carrier inspection positions;
2. Positions involved in civil and criminal investigations not related to highway safety and preservation and motor carrier enforcement for a majority of the time;
3. Positions involved in supervisory or administrative work in the enforcement of other laws, rules and regulations outside the DOT, Division of State Patrol for a majority of the time;
4. Any position that does not function as the Director of the Bureau of Field Operation in the DOT, Division of State Patrol; and

5. All other positions which are more appropriately identified by other classifications.

D. Entrance Into This Classification

Employees enter positions within this classification by competition.

**II. DEFINITION**

As Lieutenant Colonel, serve as the Director of the Bureau of Field Operations (BFO), reporting to the State Patrol Colonel, and serving as the primary point of contact in the absence of the Superintendent or Colonel of the State Patrol. Administer, direct, and manage multiple statewide law enforcement programs assigned to the Bureau. The BFO provides traffic law enforcement services and promotes highway safety in Wisconsin primarily accomplished through troopers and law enforcement dispatchers located in State Patrol posts statewide. The Bureau enforces criminal and traffic laws, conducts criminal highway interdiction programs, and assists local law enforcement agencies with traffic safety and civil disturbances. The position coordinates division and bureau activities with other government and local law enforcement agencies in the event of natural and man-made disasters. Serve as the Administrator of the Division of State Patrol in the absence of the Administrator (Superintendent) and the Deputy Administrator (Colonel).

**III. QUALIFICATIONS**

Other qualifications required for this position will be determined at the time of recruitment. Such determinations will be made based on an analysis of the goals and worker activities performed and by an identification of the education, training, work or other life experience which would provide reasonable assurance that the knowledge and skills required upon appointment have been acquired.

**IV. ADMINISTRATIVE INFORMATION**

This classification was created effective July 13, 2014, and announced in Bulletin OSER-0370-MRSC/SC to better define and clearly delineate the chain of command within the WI State Patrol particularly significant for Incident Command.

BAP/DL  
65990