

**STATE OF WISCONSIN  
CLASSIFICATION SPECIFICATION  
  
FIRE/CRASH RESCUE SPECIALIST  
CLASSIFICATION SERIES**

**I. INTRODUCTION**

A. Purpose of This Classification Specification

This classification specification is the basic authority under Wis. Admin. Code ER 2.04 for making classification decisions relative to present and future positions performing specialized fire protection, prevention, and crash rescue work for the protection of property and lives. Positions allocated to this classification are located in the Department of Military Affairs. This classification specification is not intended to identify every duty which may be assigned to positions, but is intended to serve as a framework for classification decision making in this occupational area.

Classification decisions must be based on the “best fit” of the duties within the existing classification structure. The “best fit” is determined by the majority (i.e., more than 50%) of the work assigned to and performed by the position when compared to the class concepts and definition of this specification or through other methods of position analysis. Position analysis defines the nature and character of the work through the use of any or all of the following: definition statements; listing of areas of specialization; representative examples of work performed; allocation patterns of representative positions; job evaluation guide charts, standards or factors; statements of inclusion and exclusion; licensure or certification requirements; and other such information necessary to facilitate the assignment of positions to the appropriate classification.

B. Inclusions

Positions in this classification series provide specialized fire protection, prevention, crash rescue and first responder medical services for the protection of property and lives at Wisconsin Air National Guard installations within the Department of Military Affairs

C. Exclusions

Excluded from this classification are the following types of positions:

1. Positions which meet the statutory definition(s) of management and/or supervisor as defined in Sections 111.81(13) and (13), Wis. Stats., as administered and interpreted by the Wisconsin Employment Relations Commission.
2. Positions which, for a majority of the time, are engaged in fire fighting and/or fire prevention in a nonmilitary setting, such as state or national forests or other state facilities and are more appropriately classified as Forestry Technician.
3. Positions which, for a majority of the time, are engaged in technical field fire inspection work in the promotion of safety education and the enforcement of safety laws and codes.

4. All other positions which are more appropriately identified by other classification specifications.

D. Entrance and Progression Through This Series

Employees typically enter positions within this classification series by competition. Movement to the Fire/Crash Rescue Specialist-Crew Chief level requires competition.

## II. DEFINITIONS

### **FIRE/CRASH RESCUE SPECIALIST**

This is entry progressing to objective level specialized fire protection, prevention, crash rescue and first responder medical services work in a fire protection program located within the Department of Military Affairs. Positions participate as a crew member in all phases of the fire department programs, including prevention and extinguishment of a wide variety of fires, including aircraft, missiles and separate or component weapons or other potentially dangerous materials, in addition to buildings, structures, operational processes, and grounds; the provisions of crash rescue operations; participation in ongoing specialized on-the-job and/or classroom training programs; and operation and maintenance of fire fighting and rescue equipment and apparatus. Positions administer first aid treatment of injured persons, perform emergency diagnostic and treatment procedures, and report condition and treatment provided to others for transport and follow-on care of patient. Work is performed under close progressing to general supervision of the Fire/Crash Rescue Supervisor and direction of a Fire/Crash Rescue Specialist – Crew Chief.

### **FIRE/CRASH RESCUE SPECIALIST-CREW CHIEF**

This is advanced and lead level for specialized fire protection, prevention, crash rescue and first responder medical services work in a fire protection program located within the Department of Military Affairs. Positions at this level function as a Crew Chief (i.e. lead worker) and coordinate the work of positions on a given shift. Employees at this level assist the Base Fire Chief and Fire/Crash Rescue Supervisor in planning work activities, coordinating work schedules, and preparing and presenting specialized training to Fire/Crash Rescue Specialists and others, including Air National Guard Members. Crew Chief positions direct a crew in firefighting activities, working from specific orders from higher level supervisors at the scene. Take charge of all firefighting activities at the scene in absence of the supervisor or Fire Chief. Assign crew members to station maintenance work such as cleaning equipment. Prepare reports for the supervisor concerning fire runs, training, inspections, or other topics. Work is performed under the general direction of the Fire/Crash Rescue Supervisor.

## III. QUALIFICATIONS

The qualifications required for these positions will be determined at the time of recruitment. Such determinations will be made based on an analysis of the goals and worker activities performed and by an identification of the education, training, work, or other life experience which would provide reasonable assurance that the knowledge and skills required upon appointment have been acquired.

### Special Requirements

Fire/Crash Rescue Specialist – Upon hire, positions allocated to this classification **must have** the following: Department of Defense (DOD) Firefighter 1 and Hazardous Materials (HazMat) Operations certifications, or equivalent certifications from a program or organization that is accredited by International Fire Service Accreditation Congress (IFSAC) or National Professional Qualifications Board (ProBoard).

Following hire and as conditions of continued employment, positions **must obtain** the following: Emergency Medical Technician (EMT) certification, DOD Firefighter 2 and Airport Firefighter, or equivalent certifications from a program or organization that is accredited by IFSAC or ProBoard.

Fire/Crash Rescue Specialist \_Crew Chief – In addition to the requirements for Fire/Crash Rescue Specialist, positions allocated to this classification **must have** the following upon hire: DOD Fire Officer 1, Fire Instructor 1, and Hazmat Incident Command certifications, or equivalent certifications from a program or organization that is accredited by IFSAC or ProBoard.

#### IV. ADMINISTRATIVE INFORMATION

This classification series was created effective June 28, 2015, and announced in Bulletin OSER-0396-CC/SC, to collapse the Fire/Crash Rescue Specialist 1 & 2 into one level and retitle the Fire/Crash Rescue Specialist 3 to the Crew Chief level. This classification series replaces the Fire/Crash Rescue classification series which was created on April 8, 1990 and announced in bulletin CC-234 and abolished on June 28, 2015.

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