

STATE OF WISCONSIN
CLASSIFICATION SPECIFICATION

AVIATION GROUND SUPPORT TECHNICIAN
CLASSIFICATION SERIES

I. INTRODUCTION

A. Purpose of This Classification Specification

This classification specification is the basic authority under ER 2.04, Wis. Admin. Code, for making classification decisions relative to present and future positions which perform Aviation Ground Support Technician work within the Department of Military Affairs. This classification specification is not intended to identify every duty or combination of duties which may be assigned to the positions allocated to this classification series, but is intended to serve as a framework for the classification decision-making in this occupational area.

Classification decisions must be based on the “best fit” of the duties within the existing classification structure. The “best fit” is determined by the majority (i.e., more than 50%) of the work assigned to and performed by the position when compared to the class concepts and definition of this specification or through other methods of position analysis. Position analysis defines the nature and character of the work through the use of any or all of the following: definition statements; listing of areas of specialization; representative examples of work performed; allocation patterns of representative positions; job evaluation guide charts, standards or factors; statements of inclusion and exclusion; licensure or certification requirements; and other such information necessary to facilitate the assignment of positions to the appropriate classification.

B. Inclusions

This classification includes positions located within the Department of Military Affairs that would be assigned to provide technical maintenance, repair work, and service of ground equipment in support of Military Airfield operations. These positions ensure the safety of aircraft on the airfield property.

C. Exclusions

Excluded from this series are the following types of positions:

1. Positions which spend the majority of the time, perform duties which are more appropriately classified within the Facilities Maintenance Specialist classification series.
2. Positions which are not located within the Department of Military Affairs;
3. Positions which are more appropriately identified by the Aircraft Mechanic or Aircraft Pilot classification specifications.
4. All other positions which are more appropriately identified by other classification specifications.

D. Entrance Into and Progression Through This Series

Employees enter positions within this classification by competition.

II. DEFINITIONS

AVIATION GROUND SUPPORT TECHNICAN

Positions allocate to this specification perform technical maintenance and repair work, for a majority of the time (more than 50%), supporting a variety of distinct types of equipment including, but not limited to: generators, turbine engines, hydraulic test stands, self-generating nitrogen compressor, liquid oxygen carts, diesel fired heaters, high and low volume air compressors, mobile air conditioner, and various types of high and low voltage electronics (e.g. digital and analog control systems on generators and frequency convertors, etc.) Positions are responsible for independently performing annual and periodic inspections. Positions are responsible for replacing, installing, and maintaining parts to ensure operability of all serviced aircraft maintenance equipment. Positions make independent decisions regarding safety and operability of mechanical equipment used to support and maintain military aircraft. Positions may be required to perform occasional work fabricating parts for various types of equipment serviced. Positions may also be required to tow aircraft.

Positions may, for less than a majority of the time (less than 50%), perform duties related to ensuring airframes are safely parked on the airfield, proper safety pinning and various pre- and post- flight procedures are followed, as well as providing transient aircrews with support equipment which include aerospace ground equipment, fork trucks, de-icers, light tow vehicles, heavy aircraft tow vehicles, and aircraft towing operations.

III. QUALIFICATIONS

The qualifications required for these positions will be determined at the time of recruitment. Such determinations will be made based on an analysis of the goals and worker activities performed and by an identification of the education, training, work, or other life experience which would provide reasonable assurance that the knowledge and skills required upon appointment have been acquired.

IV. ADMINISTRATIVE INFORMATION

This classification series was created effective March 31, 2019 and announced in bulletin DPM-0492-CC/SC as a result of an evaluation of these positions to create new classifications for the integration of these positions from the federal workforce to the state classified workforce.