

**Effective Date: May 21, 2000**  
**Modified: July 24, 2005**  
**Modified: November 12, 2006**  
**Modified Effective: January 30, 2022**

**STATE OF WISCONSIN  
CLASSIFICATION SPECIFICATION**

**FORESTRY TECHNICIAN**

**I. INTRODUCTION**

A. Purpose of This Classification Specification

This classification specification is the basic authority under Wis. Admin. Code ER 2.04 for making classification decisions relative to present and future forestry technician positions. This classification specification is not intended to identify every duty, which may be assigned to positions, but is intended to serve as a framework for classification decision making in this occupational area.

Classification decisions must be based on the “best fit” of the duties within the existing classification structure. The “best fit” is determined by the majority (more than 50%) of the work assigned to and performed by the position when compared to the class concepts and definition of this specification or through other methods of position analysis. Position analysis defines the nature and character of the work through the use of any or all of the following: definition statements; listing of areas of specialization; representative examples of work performed; allocation patterns of representative positions; job evaluation guide charts, standards or factors; statements of inclusion and exclusion; licensure or certification requirements; and other such information necessary to facilitate the assignment of positions to the appropriate classification.

B. Inclusions

This classification encompasses positions found within the Department of Natural Resources, or other state agencies, and work in state tree nurseries or basins throughout the state. These positions are involved in a variety of technical program support activities such as protecting, developing, and maintaining forest lands and their natural resources for environmental, economic, and recreational purposes; and planting, lifting, sorting and packaging trees at state tree nurseries.

C. Exclusions

Excluded from this classification are the following types of positions:

1. Positions which meet the statutory definition(s) of supervisor and/or management as defined in Wis. Stats. 111.81(19) and (13) as administered and interpreted by the Wisconsin Employment Relations Commission.
2. Positions that perform advanced technical paraprofessional forestry activities within state nurseries, state forests, the LeMay Forestry Center or basins throughout the state and are more appropriately identified as Forestry Technician-Advanced.
2. All other positions which are more appropriately identified by other classification specifications.

D. Entrance into This Classification

Employees enter positions within this classification by competition.

## II. DEFINITIONS

### FORESTRY TECHNICIAN

Positions allocated to this classification: (1) participate in state nursery production and distribution work projects set up by the nursery foreman or nursery superintendent; or (2) perform a limited range of development and implementation activities as an assistant to Forestry Technician-Advanced, Forester, or a Natural Resources Supervisor. Activities include any phase of tree propagation; tree distribution; soil maintenance; equipment operation and maintenance; building and grounds maintenance; activities related to protecting, developing, and maintaining forest lands and their natural resources; and fire prevention, suppression and suppression. Positions may fabricate nursery equipment or direct LTE crews in sorting, lifting and packaging operations or operate trucks, tractors and specialized nursery equipment. Positions may also serve as the tower person during fire seasons. Work is performed under general supervision.

#### Representative Positions:

Nursery Technician – Implement production and distribution of work projects set up by the Nursery Supervisor/Foreman in relation to all phases of tree propagation, tree distribution, soil maintenance, equipment, building and grounds maintenance. Operate trucks and tractors while carrying out these duties. Assist in maintaining truck and tractor fleet and specialized nursery equipment.

Forestry Technician – Implement forestry program goals with the primary responsibility to maintain a dependable lookout for forest fires from the assigned tower and give prompt reports of smoke sighted. Assist with the maintenance of equipment, buildings and grounds, fire prevention, suppression, and forest management work activities.

## III. QUALIFICATIONS

The qualifications required for these positions will be determined at the time of recruitment. Such determinations will be made based on an analysis of the goals and worker activities performed and by an identification of the education, training, work, or other life experience which would provide reasonable assurance that the knowledge and skills required upon appointment have been acquired.

## IV. ADMINISTRATIVE INFORMATION

This classification was created effective May 21, 2000. The specification was modified effective July 24, 2005, to include positions formerly classified as Equipment Fabricator performing technical forest fire vehicle development and maintenance work at the Department of Natural Resources. These class plan changes were announced in Bulletin OSER-0072-MRS/SC. The specification was again modified effective November 12, 2006, and announced in Bulletin OSER-XXXX-MRS/SC to move the Advanced definition into a separate document.

This classification was modified effective January 30, 2022, and announced in bulletin DPM-0564-CC/SC, to clarify that it can be used by other agencies to make general updates throughout the classification.

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