

STATE OF WISCONSIN
CLASSIFICATION SPECIFICATION

RESEARCH VESSEL CREW LEADER

I. INTRODUCTION

A. Purpose of This Classification Specification

This classification specification is the basic authority under ER 2.04, Wis. Adm. Code, for making classification decisions relative to present and future positions that function as crew leader of a research vessel. This classification specification will not specifically identify every eventuality or combination of duties and responsibilities of positions that currently exist, or those that result from changing program emphasis in the future. Rather, it is designed to serve as a framework for classification decision-making in this occupational area.

Classification decisions must be based on the “best fit” of the duties within the existing classification structure. The “best fit” is determined by the majority (i.e., more than 50%) of the work assigned to and performed by the position when compared to the class concepts and definition of this specification or through other methods of position analysis. Position analysis defines the nature and character of the work through the use of any or all of the following: definition statements; listing of areas of specialization; representative examples of work performed; allocation patterns of representative positions; job evaluation guide charts, standards or factors; statements of inclusion and exclusion; licensure or certification requirements; and other such information necessary to facilitate the assignment of positions to the appropriate classification.

B. Inclusions

This classification encompasses positions that maintain and assist in the operation of research vessels used by the Department of Natural Resources. The research vessels are used to conduct a wide variety of research functions and may also be used for law enforcement purposes within the Department of Natural Resources.

C. Exclusions

Excluded from this classification are the following types of positions:

1. Positions that meet the definition of confidential or supervisor as defined in s. 111.81 (7) and (19) and administered and interpreted by the Wisconsin Employment Relations Commission.
2. Positions which are more appropriately classified as Research Vessel Captain.
3. All other positions that are more appropriately identified by other classification specifications.

D. Entrance Into This Classification

Employees enter positions within this classification by competition.

II. DEFINITIONS

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Positions are responsible for all aspects of maintenance and providing assistance in the operation of a research vessel, ensuring that all machinery is in working order at all times. The primary responsibility is maintenance of the boat and associated equipment under the direction of the Captain. This includes standing wheelhouse watch in relief of the Captain or assisting the Captain in wheelhouse duties (plotting ships position, making course alterations, maintaining the ships log, and operating navigation and communication equipment); deploying and retrieving research equipment; maintaining the navigation, electrical, and mechanical systems. Positions plan and perform preventative maintenance, repair and overhaul diesel propulsion and auxiliary power plants; marine transmissions, clutches and power shafts, electrical generators; hydraulic pumps, valves, motors, cranes, fuel pumps, actuators, manifolds; heating systems; air compressors; refrigeration and air condition systems; deck winches, anchor winches, brakes and other vessel systems and equipment.

Representative Positions:

Department of Natural Resources: In addition to the work described in the general definition statement positions cooperate with law enforcement to life illegal nets; assist in monitoring sport and commercial fisheries on the Great Lakes and operate various types of power boats loaded with assessment gear. These positions may also be required to maintain and repair docks, buildings, equipment, and other Department vehicles.

III. QUALIFICATIONS

The qualifications required for these positions will be determined at the time of recruitment. Such determinations will be made based on an analysis of the goals and worker activities performed and by an identification of the education, training, work, or other life experience which would provide reasonable assurance that the knowledge and skills required upon appointment have been acquired.

Special Requirement: U.S. Coast Guard Master's License for Great Lakes, 100 tons or more, and Inland waters, inspected or uninspected.

IV. ADMINISTRATIVE INFORMATION

This classification was created effective July 24, 2005 and announced in Bulletin OSER-0072-MRS/SC.

This classification was modified effective June 12, 2016, and announced in Bulletin DPM-0425-CC/SC to remove a references to the UW System and a representative for UW-Milwaukee.

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