State of Wisconsin

DEPARTMENT OF EMPLOYMENT RELATIONS

- COMPENSATION & LABOR RELATIONS BULLETIN -

Date: July 10, 2000 Subject

Locator No: CLR/POL-55

Subject: Notification of Statutory Changes Regarding

Leaves of Absence for Represented Employees to Participate in Providing Certain Disaster Relief

Services

The purpose of this bulletin is to inform appointing authorities, personnel and payroll staff that granting leaves of absences to represented state employees to participate in providing certain disaster relief services is provided in accordance with 1999 Wisconsin Act 101 (attached). Coverage is identical to that provided to nonrepresented employees, as described in DER Bulletin CC/POL-49, dated August 24, 1998, unless superceded by the applicable collective bargaining agreement.

All requests for leave and questions regarding this bulletin may be directed to:

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James A. Pankratz, Administrator Division of Classification & Compensation

JAP:PLO

Attachment: 1999 Wisconsin Act 101

(URL: http://www.legis.state.wi.us/1999/data/acts/99Act101.pdf)

1999 Senate Bill 223

Date of enactment: **April 25, 2000** Date of publication*: **May 8, 2000**

1999 WISCONSIN ACT 101

AN ACT *to amend* 111.93 (3); and *to create* 230.35 (3) (e) 6. of the statutes; **relating to:** the provision of specialized disaster relief services by represented state employes.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

SECTION 1. 111.93 (3) of the statutes is amended to read:

111.93 (3) Except as provided in ss. 40.05, 40.80 (3), 111.91 (1) (cm), 230.35 (3) (e) 6. and 230.88 (2) (b), if a collective bargaining agreement exists between the employer and a labor organization representing employes in a collective bargaining unit, the provisions of that agreement shall supersede the provisions of civil service and other applicable statutes, as well as rules and policies of the board of regents of the university of Wisconsin system, related to wages, fringe benefits, hours and conditions of employment whether or not the matters

contained in those statutes, rules and policies are set forth in the collective bargaining agreement.

SECTION 2. 230.35 (3) (e) 6. of the statutes is created to read:

230.35 (3) (e) 6. For employes who are included in a collective bargaining unit for which a representative is recognized or certified under subch. V of ch. 111, this paragraph shall apply unless otherwise provided in a collective bargaining agreement.

SECTION 3. Initial applicability.

(1) This act first applies to employes who are covered by a collective bargaining agreement under subchapter V of chapter 111 of the statutes that is in effect on the effective date of this subsection on the day on which the collective bargaining agreement expires or is extended, modified or renewed, whichever occurs first.

^{*} Section 991.11, WISCONSIN STATUTES 1997–98: Effective date of acts. "Every act and every portion of an act enacted by the legislature over the governor's partial veto which does not expressly prescribe the time when it takes effect shall take effect on the day after its date of publication as designated" by the secretary of state [the date of publication may not be more than 10 working days after the date of enactment].