

State of Wisconsin

DOA – DIVISION OF PERSONNEL MANAGEMENT

- CLASSIFICATION AND COMPENSATION BULLETIN -

Date: May 13, 2019

Locator No: DPM-0496-CC/PP

Subject: REPLACEMENT BULLETIN:
Raised Minimum Rate for HVAC
Refrigeration Specialist – Advanced; Grain
Inspector; Grain Inspector-Leadworker;
Grain Sampling Technician; Grain Weighing
Technician, Military Affairs Security Officer
series

This is a re-issue and replacement of policy bulletin DPM-0473-CER/PP (last released June 22, 2018) on Raised Minimum Rates. The bulletin includes an update to incorporate new raised minimum rates for Military Affairs Security Officer classifications effective May 12, 2019.

Pursuant to s. 230.12, Wis. Stats., the Administrator of the Division of Personnel Management (DPM) has the authority to establish raised minimum rates (RMRs) for recruiting, hiring and retaining employees when competitive labor market conditions have been evaluated and the minimum rate is determined to be below the market rate for a class or subtitle for a classification, or when a class or subtitle for a classification has unique requirements and it is unlikely that quality applicants would be available under such conditions.

RMRs established in this bulletin are in effect for the following classifications, **effective May 12, 2019:**

<u>Classification</u>	<u>Class Code</u>	<u>RMR Per Hour Amount</u>
Military Affairs Security Officer	65502	15.75
Military Affairs Security Officer-Senior	65503	16.91

The RMRs established in bulletin DPM-0473-CER/PP¹, **effective June 24, 2018** and listed in the chart below, remain in effect:

<u>Classification</u>	<u>Class Code</u>	<u>RMR Per Hour Amount</u>
Grain Inspector	70562	18.33
Grain Inspector – Leadworker	70563	19.83
Grain Sampling Technician	71400	15.66
Grain Weighing Technician	71460	16.95

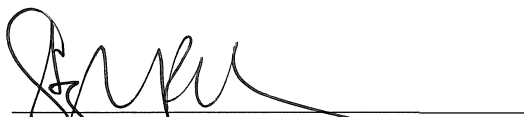
¹ The RMRs for Grain Inspector, Grain Inspector-Leadworker, Grain Sampling Technician, and Grain Weighing Technician were originally established in bulletin DPM-0473-CER/PP, effective June 24, 2018.

The RMR for HVAC Refrigeration Specialist – Advanced² established in DPM-0459-CER/PP, and updated in DPM-0473-CER/PP, remains in effect with the most recent rate listed below, **effective January 6, 2019:**

<u>Classification</u>	<u>Class Code</u>	<u>RMR Per Hour Amount</u>
HVAC Refrigeration Specialist-Advanced	70652	24.31

Please note that the application of an RMR occurs after all other pay transactions (**including GWA**) effective on the same date, except that a DERA, DMC, or Original Appointment occur after application of the RMR. (See the Compensation Plan at Section I, 4.01.)

Each RMR will remain in effect until an expiration date is set by DPM, or it is rescinded.



Stacey Rolston, Deputy Division Administrator
Division of Personnel Management

² The RMR for HVAC Refrigeration Specialist-Advanced was originally established in bulletin DPM-0459-CER/PP, effective January 18, 2018.