

State of Wisconsin

DOA – DIVISION OF PERSONNEL MANAGEMENT

- CLASSIFICATION AND COMPENSATION BULLETIN -

Date: January 3, 2022

Locator No: DPM-0560-CC/PP

Subject: REPLACEMENT BULLETIN:
Raised Minimum Rate for HVAC Refrigeration Specialist – Advanced; Grain Inspector; Grain Inspector-Leadworker; Grain Sampling Technician; Grain Weighing Technician; Nursing Assistant 1; Power Plant Operator-Senior; Power Plant Operator-In Charge; Resident Care Technician Entry; Cook series; Corrections Food Service Leader series; Custodian series; Food Service Assistant series; Laundry Worker series.

This is a re-issue and replacement of policy bulletin DPM-0552-CC/PP (last released September 7, 2021) on Raised Minimum Rates. The bulletin rescinds certain classifications in the Nursing Assistant series and Resident Care Technician series as a new pay progression system was applied and includes an adjustment of 2% to the identified RMR per hour amounts effective January 2, 2022.

Pursuant to s. 230.12, Wis. Stats., the Administrator of the Division of Personnel Management (DPM) has the authority to establish raised minimum rates (RMRs) for recruiting, hiring and retaining employees when competitive labor market conditions have been evaluated and the minimum rate is determined to be below the market rate for a class or subtitle for a classification, or when a class or subtitle for a classification has unique requirements and it is unlikely that quality applicants would be available under such conditions.

RMRs in this bulletin are effective January 2, 2022.

RMRs established in bulletin DPM-0552-CC/PP¹, have been modified in this bulletin to the rates described on the chart, below:

| <u>Classification</u> | <u>Class Code</u> | <u>RMR Per Hour Amount</u> |
|-----------------------------------|-------------------|----------------------------|
| Cook 1 | 84401 | \$16.73 |
| Cook 2 | 84402 | \$18.06 |
| Corrections Food Service Leader 2 | 84202 | \$19.49 |
| Corrections Food Service Leader 3 | 84203 | \$21.05 |
| Corrections Food Service Leader 4 | 84204 | \$22.71 |
| Custodian | 89161 | \$14.65 |

¹ The RMRs for Cook 1-2, Corrections Food Services Leader 2-4, Custodian, Custodian-Lead, Food Service Assistant 1-4, Laundry Worker, and Laundry Worker-Lead were established in bulletin DPM-0552-CC/PP and were originally effective September 12, 2021.

| | | |
|--------------------------|-------|---------|
| Custodian-Lead | 89162 | \$15.50 |
| Food Service Assistant 1 | 84801 | \$14.65 |
| Food Service Assistant 2 | 84802 | \$15.50 |
| Food Service Assistant 3 | 84803 | \$16.73 |
| Food Service Assistant 4 | 84804 | \$18.06 |
| Laundry Worker | 86501 | \$14.65 |
| Laundry Worker-Lead | 86502 | \$15.50 |

RMRs established in bulletin DPM-0539-CC/PP², have been modified in this bulletin to the rates described on the chart, below:

| <u>Classification</u> | <u>Class Code</u> | <u>RMR Per Hour Amount</u> |
|------------------------------|-------------------|----------------------------|
| Nursing Assistant 1 | 38101 | 16.39 |
| Resident Care Technician-Ent | 38501 | 16.39 |

RMRs established in bulletin DPM-0501-CC/PP³, have been modified in this bulletin to the rates described on the chart, below:

| <u>Classification</u> | <u>Class Code</u> | <u>RMR Per Hour Amount</u> |
|--------------------------------|-------------------|----------------------------|
| Power Plant Operator-Senior | 77102 | 22.54 |
| Power Plant Operator-In Charge | 77103 | 24.64 |

The RMRs established in bulletin DPM-0473-CER/PP⁴, have been modified in this bulletin to the rates described on the chart, below:

| <u>Classification</u> | <u>Class Code</u> | <u>RMR Per Hour Amount</u> |
|------------------------------|-------------------|----------------------------|
| Grain Inspector | 70562 | 18.70 |
| Grain Inspector – Leadworker | 70563 | 20.23 |
| Grain Sampling Technician | 71400 | 15.98 |
| Grain Weighing Technician | 71460 | 17.29 |

The RMR for HVAC Refrigeration Specialist – Advanced established in DPM-0473-CER/PP⁵, have been modified in this bulletin to the rates described on the chart, below:

| <u>Classification</u> | <u>Class Code</u> | <u>RMR Per Hour Amount</u> |
|--|-------------------|----------------------------|
| HVAC Refrigeration Specialist-Advanced | 77652 | 24.80 |

² The RMRs for Nursing Assistants 1-3 and Resident Care Technician Ent, Obj, and Adv (including weekend positions) was originally established in DPM-0539-CC/PP and was effective November 22, 2020. The RMRs for Nursing Assistant 2 & 3 and Resident Care Technician-Obj & Adv (including weekend positions) were rescinded, effective January 2, 2022 due to the establishment of pay progression for those classifications in the Comp Plan.

³ The RMRs for Power Plant Operator-Sen and Power Plant Operator In-Charge were originally established in DPM-0501-CC/PP, effective May 12, 2019; DPM-0501-CC/PP was effective September 15, 2019.

⁴ The RMRs for Grain Inspector, Grain Inspector-Leadworker, Grain Sampling Technician, and Grain Weighing Technician were originally established in bulletin DPM-0473-CER/PP, effective June 24, 2018.

⁵ The RMR for HVAC Refrigeration Specialist-Advanced was originally established in bulletin DPM-0459-CER/PP, effective January 18, 2018; DPM-0473-CER/PP was effective January 6, 20219.

Please note that the application of a RMR occurs after all other pay transactions (**including GWA**) effective on the same date, except that a DERA, DMC, or Original Appointment occurs after application of the RMR. (See the Compensation Plan at Section I, 4.01.)

Each RMR will remain in effect until an expiration date is set by DPM, or it is rescinded.



Malika S. Evanco, Administrator
Division of Personnel Management