

State of Wisconsin

## OFFICE OF STATE EMPLOYMENT RELATIONS

– COMPENSATION & LABOR RELATIONS BULLETIN –

**Date:** August 12, 2005

**Locator No:** OSER-0069-CLR/LR/PP  
(ADDENDUM)

**Subject:** Information Necessary to Process FY 2004-2005 Pay Adjustments for Employees Represented by the WSEU Administrative Support, Blue Collar, Security and Public Safety, and Technical Bargaining Units.

The purpose of this addendum is to inform appointing authorities of modifications to Section 30, Section 47, and Section 48 of the 2004-2005 WSEU pay processing bulletin dated July 27, 2005. Also, agencies are reminded to re-calculate sick leave credit and termination pay for those employees who retired, died or were laid off on or after June 12, 2005, in accordance with 12/1/3 of the Agreement.

Section 30 describes the market adjustments for eligible employees allocated to the Conservation Warden, Safety Specialist Warden, Special Investigative Warden, or Environmental Warden classifications. The original bulletin described the market adjustment as being based on full years of seniority as of June 30, 2004. However, full years of seniority as of June 12, 2005, should be utilized when calculating the market adjustment.

Section 47 and Section 48 describe additional vacation effective January 1, 2005, and an additional personal holiday effective with calendar year 2004 for eligible employees. Former employees who died, retired or were laid off effective June 12, 2005 through July 23, 2005, are eligible for the additional annual leave and personal holiday in recognition of Veterans Day that was negotiated.

Questions regarding this addendum may be directed to Doug Thayer by e-mail at [Douglas.Thayer@oser.state.wi.us](mailto:Douglas.Thayer@oser.state.wi.us) or by phone at (608) 266-2052.

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