

OFFICE OF STATE EMPLOYMENT RELATIONS

DIVISION OF COMPENSATION AND LABOR RELATIONS BULLETIN

Date: November 8, 2009

Locator No: OSER-0252-CLR/SC

Subject: Miscellaneous Classification Plan Changes; Implementation of the WEAC Archivist, Curator & Librarian Personnel Management Surveys; Implementation of the PERSA Economist & Research Analyst Personnel Management Survey and Broadbanding of Pay Ranges as a result of 2007-2009 bargaining.

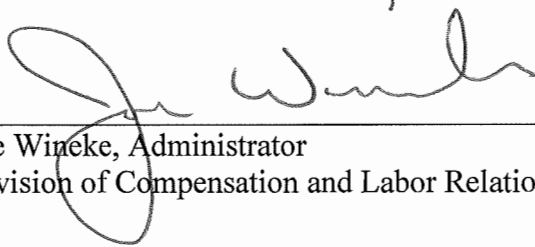
Pursuant to s. 230.09, Wis. Stats., the Director of the Office of State Employment Relations (OSER) has approved the following classification plan changes identified in this bulletin. Regardless of the actual notification date, the **effective date is November 8, 2009**, unless otherwise stated.

- 1) *Abolish* the **Rehabilitation Specialist for the Blind-Entry, Intermediate and Senior** classifications and *Create* the **Rehabilitation Specialist for the Blind, Senior and Advanced** classifications at the Department of Health Services, **effective June 21, 2009**. The new classification combines previous levels, identifies the senior level as the objective level, and creates an advanced level which requires the employee to be certified by a nationally recognized body in blindness personnel preparation. The DHS will process all necessary reallocation notices. Questions may be directed to Pat Waterman at (608) 266-8149.
- 2) *Abolish* the **Parole Commission Member** classification and *Create* the **Earned Release Commission Member** classification at the Department of Corrections, **effective November 8, 2009**, as a result of the abolishment of the Parole Commission and the creation of the Earned Release Review Commission by 2009 Wisconsin Act 28. The DOC will process all necessary reallocation notices. Questions may be directed to Pat Waterman at (608) 266-8149.
- 3) *Abolish* the **Economist, Economist 4-6** classification series and the **Research Analyst, Research Analyst 5-8** classification series and *Create* the **Economist, Economist – Advanced** classification series and the **Research Analyst, Senior, Advanced** classification series **effective November 8, 2009**, as a result of the Personnel Management Survey of Economists and Research Analysts which facilitated PERSA class collapsing within the series in conjunction with the introduction of broadbanding to the PERSA bargaining unit. Reallocation notices will be automated by DOA Central Payroll and UW System Payroll. Questions may be directed to Brenda Sedmak at (608) 266-8232.
- 4) *Modify* the **Economic Support Supervisor** classification specification, **effective November 8, 2009**, to reflect the use of the classification by the Department of Health Services and the movement of some of the functions to the Department of Children and Families. No reallocation notices are necessary for this action. Questions may be directed to Pat Waterman at (608) 266-8149.

- 5) *Modify the Archivist, Curator, and Librarian classification specifications, **effective November 8, 2009***, to implement the Archivist, Curator and Librarian Personnel Management Surveys. No reallocation notices are necessary for this action. Questions may be directed to Shari Nevel at (608) 266-7569.
- 6) *Reassign the Pay Ranges, **effective November 8, 2009***, to implement the negotiated PERSA Broadbanding pay structure. DOA Central Payroll and UW System Payroll will process automated reallocations to implement this action. Questions may be directed to Erin Fath at (608) 266-0364.
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- 7) Publish notice, on behalf of the University of Wisconsin Hospital and Clinics (UWHC), of the abolishment, creation and/or modification of the classification structure for positions employed by the UWHC Board, as negotiated between the UWHC and the Wisconsin State Employees Union. Use of these classifications is limited exclusively to the UWHC and the specifications will not be posted on the Office of State Employment Relations' Web Page, although the titles will appear in a section of the Alphabetical Listing of Classifications devoted exclusively to UWHC classification listings. Questions regarding the coding structure, pay range assignment or affected positions may be directed to Christine Wittleder at 263-6931 or via e-mail at cwittleder@uwhealth.org.
- a) Effective **retroactive to October 13, 2009**, Modify the **UWHC Custodian—Senior** classification definition to include crew leading or crew training.
1. UWHC Custodian—Senior – Job Code: 9303 – Pay Grade D

Internet Availability: The target date for the availability of classification specifications from this bulletin on the OSER website is November 9, 2009. This is the only notification DCLR will be providing, so please share this information with appropriate agency staff. Any questions should be directed to Randy Peltier at (608) 266-9602.

Alphabetical Listing of Classifications: The Alphabetical Listing of Classifications (Alpha List) is also available on the OSER website at <http://osер.state.wi.us/docview.asp?docid=1425>. The Alpha List is updated monthly after classification plan changes are implemented. The date of the last update is listed at the top of the document. Please contact Randy Peltier at (608) 266-9602 if you have any questions about information contained in the Alpha List.



Joe Wineke, Administrator
Division of Compensation and Labor Relations

Classification					FLSA			
Class Code	Pay Range	Unit Code	EEO Cat.	FLSA	LTE Code	Job Group	CIC Code	

ABOLISH

3)	Economist	54061	08-06	08	2	E	N	044	180
	Economist 4	54062	08-07	08	2	E	N	044	180
	Economist 5	54063	08-08	08	2	E	N	044	180
	Economist 6	54064	08-09	08	2	E	N	044	180
2)	Parole Commission Member	51760	12-10	12	2	E	N	112	202
1)	Rehabilitation Specialist for the Blind-Entry	49001	12-04	12	2	N	N	112	200
	Rehabilitation Specialist for the Blind-Intermediate	49002	12-05	12	2	N	N	112	200
	Rehabilitation Specialist for the Blind-Senior	49003	12-07	12	2	E	N	112	200
3)	Research Analyst	46061	08-05	08	2	M	N	044	122
	Research Analyst 5	46062	08-06	08	2	E	N	044	122
	Research Analyst 6	46063	08-07	08	2	E	N	044	122
	Research Analyst 7	46064	08-08	08	2	E	N	044	122
	Research Analyst 8	46065	08-09	08	2	E	N	044	122

CREATE

2)	Earned Release Commission Member	51610	12-10	12	2	E	N	112	202
3)	Economist	54071	08-04	08	2	E	N	044	180
	Economist – Advanced	54072	08-03	08	2	E	N	044	180
1)	Rehabilitation Specialist for the Blind	49101	12-05	12	2	N	N	112	200
	Rehabilitation Specialist for the Blind-Senior	49102	12-07	12	2	E	N	112	200
	Rehabilitation Specialist for the Blind-Advanced	49103	12-08	12	2	E	N	112	200

3)	Research Analyst	46401	08-04	08	2	M	N	044	122
	Research Analyst – Senior	46402	08-03	08	2	E	N	044	122
	Research Analyst – Advanced	46403	08-03	08	2	E	N	044	122

MODIFY

4)	Archivist	57200	13-01	13	2	E	N	108	240
	Curator	63200	13-01	13	2	E	N	108	240
	Librarian	57800	13-01	13	2	E	N	108	243
5)	Economic Support Supervisor	49520	81-03	17	2	E	N	019	202

ASSIGN NEW PAY RANGE

6)	Loan Analyst								
OLD		50160	08-06	08	2	E	N	019	091
NEW		50160	08-04	08	2	E	N	019	091
	Public Utility Rate Analyst								
OLD		46661	08-06	08	2	N	N	016	071
NEW		46601	08-04	08	2	N	N	016	071
	Public Utility Rate Analyst – Senior								
OLD		46662	08-08	08	2	E	N	016	071
NEW		46662	08-03	08	2	E	N	016	071
	Public Utility Rate Analyst – Principal								
OLD		46663	08-09	08	2	E	N	016	071
NEW		46663	08-03	08	2	E	N	016	071

Note: Agencies are reminded to record relevant changes in the Job Group Listings distributed by the Division of Affirmative Action.