

# OFFICE OF STATE EMPLOYMENT RELATIONS

## - COMPENSATION & LABOR RELATIONS BULLETIN -

**Date:** September 1, 2011

**Subject:** 2012 Health Insurance Premium Rates

**Locator No:** OSER-0284-CLR

The purpose of this bulletin is to inform appointing authorities of the monthly employee contribution rates for coverage in calendar year 2012. These rates are set in accordance with s. 40.05, Wis. Stats.

### SECTION I. HEALTH INSURANCE PREMIUMS FOR 2012

#### A. Craft-Related Employees

All represented and nonrepresented employees in craft-related classifications will continue to pay 100% of the total monthly premium for the health insurance coverage selected.

#### B. Teaching and Graduate Assistants

All employees covered by the Teaching Assistants' Association and the Milwaukee Graduate Assistants Association collective bargaining agreements, and all nonrepresented graduate assistants will pay the following new tier rates:

	<b>Employee Monthly Premium</b>	
	<b><u>Single</u></b>	<b><u>Family</u></b>
<b>Tier 1</b>	\$40.50	\$100.50
<b>Tier 2</b>	\$59.00	\$148.50
<b>Tier 3</b>	\$109.50	\$274.00

#### C. State Patrol Titled Classifications

All employees in State Patrol titled classifications appointed to work 1,044 hours (half-time) or more will pay the following tier rates:

	<b>Employee Monthly Premium</b>	
	<b><u>Single</u></b>	<b><u>Family</u></b>
<b>Tier 1</b>	\$31	\$78
<b>Tier 2</b>	\$69	\$173
<b>Tier 3</b>	\$164	\$412

*NOTE: For the purposes of this bulletin, "State Patrol titled classifications" will include the following:*

<i>State Patrol Trooper</i>	<i>State Patrol Lieutenant</i>
<i>State Patrol Trooper – Conf</i>	<i>State Patrol Captain</i>
<i>State Patrol Inspector</i>	<i>State Patrol Major</i>
<i>State Patrol Sergeant</i>	<i>State Patrol Colonel</i>

**D. Employees Appointed to Less Than 1,044 Hours**

Except as noted in A. and B., above, employees appointed to work less than 1,044 hours will continue to pay 50% of the total monthly premium.

**E. Employees Appointed to Work 1,044 Hours or More**

Except as noted in A., B., and C., above, all represented and nonrepresented employees appointed to work 1,044 hours or more will pay the following new tier rates:

	<b>Employee Monthly Premium</b>	
	<b><u>Single</u></b>	<b><u>Family</u></b>
<b>Tier 1</b>	\$81	\$201
<b>Tier 2</b>	\$118	\$297
<b>Tier 3</b>	\$219	\$548

NOTE: 2011 Wisconsin Act 32 requires that all employees "initially employed on or after July 1, 2011", must be expected to work at least 1,200 hours to be considered a participating WRS employee. Because employee participation in group health insurance is contingent on WRS participation, this also affects eligibility for such coverage. The Department of Employee Trust Funds (ETF) has determined "initially employed on or after July 1, 2011" to include any individual having no prior employment with any WRS employer. See the ETF employer information regarding Acts 10 and 32 on the ETF website for more details: [http://etf.wi.gov/news/Act\\_10\\_Employer\\_Communications.pdf](http://etf.wi.gov/news/Act_10_Employer_Communications.pdf)

## **SECTION II. REFERRAL OF QUESTIONS**

### **Employee Questions:**

Employees with questions regarding the contents of this bulletin should contact their agency Human Resources or Payroll Office directly.

### **Employer Questions:**

Employer questions regarding the contents of this bulletin should be directed to Paul Ostrowski by phone at (608) 267-0343 or by e-mail at [paul.ostrowski@wisconsin.gov](mailto:paul.ostrowski@wisconsin.gov), or Lynn Maulbetsch by phone at (608) 267-5164 or by e-mail at [lynn.maulbetsch@wisconsin.gov](mailto:lynn.maulbetsch@wisconsin.gov).

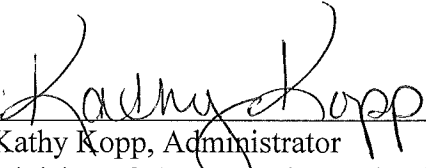
Employer questions regarding *payroll processing* should be directed to the appropriate payroll center:

**DOA Central Payroll:**

**Shelley Schwartz at (608) 264-9571**

**UW-Processing Center:**

**Payroll and Financial Services (608) 262-3558**



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Kathy Kopp, Administrator  
Division of Compensation and Labor Relations