## **OFFICE OF STATE EMPLOYMENT RELATIONS** DIVISION OF MERIT RECRUITMENT AND SELECTION BULLETIN

**Date:** June 29, 2014

Locator No: OSER-0369-MRS/SC

Subject:

: Implementation of the 2013 IS Compensation Labor Market Analysis.

Pursuant to s. 230.09, Wis. Stats., the Director of the Office of State Employment Relations (OSER) has approved the following classification plan changes identified in this bulletim. Regardless of the actual notification date, the **effective date is June 29, 2014,** unless otherwise stated.

The *Alphabetical Listing of Classifications* has been revised to remove the 'Appointment Max 2' column. The removal of this column reflects changes to the Compensation Plan that remove the need to reference a second appointment maximum.

- Reassign Pay Ranges for the Administrator of Division of Technology Services, Info Technology Manager and Management Information Manager classifications from 81-01 to 70-01. Affected agencies will notify the employees of the change. Agencies should also note that 70-01 will be a career executive range. Questions may be directed to Paul Ostrowski at (608) 267-0343.
- 2) *Reassign Pay Range* for the **IS Supervisor 1** classification from 81-03 to 70-03. Affected agencies will notify the employees of the change. Questions may be directed to Paul Ostrowski at (608) 267-0343.
- 3) *Reassign Pay Range* for the **IS Professional Confidential** classification from 81-04 to 70-05. Affected agencies will notify the employees of the change. Questions may be directed to Paul Ostrowski at (608) 267-0343.
- 4) Reassign Pay Range for the IS Professional Senior Confidential classification from 81-03 to 70-04. Affected agencies will notify the employees of the change. Questions may be directed to Paul Ostrowski at (608) 267-0343.
- 5) *Reassign Pay Ranges* for the **IS Enterprise Specialist Confidential, IS Specialist Confidential, IS Specialist Management** classifications from 70-02 to 70-03. Affected agencies will notify the employees of the change. Questions may be directed to Paul Ostrowski at (608) 267-0343.
- 6) *Reassign Pay Range* for the **IS Professional In-Training (A)** classification from 07-05 to 07-35. Affected agencies will notify the employees of the change. Questions may be directed to Paul Ostrowski at (608) 267-0343.
- 7) Reassign Pay Ranges for the IS Business Automation Analyst, IS Comprehensive Services Professional, IS Data Services Professional, IS Network Services Professional, IS Professional In-Training (B), IS Systems Development Services Professional and IS Technical Services Professional classifications from 07-04 to 07-35. Affected agencies will notify the employees of the change. Questions may be directed to Paul Ostrowski at (608) 267-0343.
- 8) Reassign Pay Ranges for the IS Business Automation Senior, IS Comprehensive Services Senior, IS Data Services Senior, IS Network Services Senior, IS Systems Development Services Senior and IS Technical Services Senior classifications from 07-03 to 07-34. Affected agencies will notify the employees of the change. Questions may be directed to Paul Ostrowski at (608) 267-0343.
- 9) Reassign Pay Ranges for the IS Business Automation Specialist, IS Comprehensive Services Specialist, IS Data Services Specialist, IS Enterprise Data Services Specialist, IS Enterprise Network Services Specialist, IS Enterprise Strategic Plan Services Specialist, IS Enterprise Systems Development Services Specialist, IS Enterprise Technical Services Specialist, IS Network Services

Specialist, IS Systems Development Services Specialist and IS Technical Services Specialists classifications from 07-02 to 07-33. Affected agencies will notify the employees of the change. Questions may be directed to Paul Ostrowski at (608) 267-0343.

10) Reassign Pay Ranges for the IS Business Automation Consultant / Administrator, IS Comprehensive Consultant / Administrator, IS Data Services Consultant / Administrator, IS Enterprise Data Services Consultant / Administrator, IS Enterprise Network Services Consultant / Administrator, IS Enterprise Strategic Plan Services Consultant / Administrator, IS Enterprise Systems Development Services Consultant / Administrator, IS Enterprise Technical Services Consultant / Administrator, IS Network Services Consultant / Administrator, IS Systems Development Services Consultant / Administrator, IS Network Services Consultant / Administrator, IS Systems Development Services Consultant / Administrator and IS Technical Services Consultant / Administrator classifications from 07-02 to 07-32. Affected agencies will notify the employees of the change. Questions may be directed to Paul Ostrowski at (608) 267-0343.

**Internet Availability:** The target date for the availability of classification specifications from this bulletin on the OSER website is July 4, 2014. This is the only notification DMRS will be providing, so please share this information with appropriate agency staff. Any questions should be directed to Peter Flood at (608) 266-8149.

Alphabetical Listing of Classifications: The Alphabetical Listing of Classifications (Alpha List) is also available on the OSER website at <u>http://oser.state.wi.us/docview.asp?docid=1425</u>. The Alpha List is updated monthly after classification plan changes are implemented. The date of the last update is listed at the top of the document. Please contact Peter Flood at (608) 266-8149 if you have any questions about information contained in the Alpha List.

Greg . Gracz Director

Office of State Employment Relations

O'Donnell

Jessica L. O'Donnell, Acting Administrator Division of Merit Recruitment and Selection Deputy Director, Office of State Employment Relations

	Classific						FLSA		
		Class	Pay	Unit	EEO		LTE	Job	
		Code	Range	Code	Cat.	FLSA	Code	Group	
REA	SSIGN PA	Y RANGES	1						
1)			2 Division of [	Fechnology	v Service:	5			
-)	OLD	09040	81-01	19	1	Е	Ν	001	
	NEW	09040	70-01	19	1	Е	Ν	001	
	Info Tec	hnology Ma	nager						
	OLD	13150	81-01	19	1	Е	Ν	001	
	NEW	13150	70-01	19	1	Е	Ň	001	
	Manager		ation Manage	er					
	OLD	13550	81-01	19	1	Е	Ν	001	
	NEW	13550	70-01	19	1	Е	Ν	001	
•	10.0	• 1							
2)	IS Super		01 02	17	2	Б	N	042	
	OLD <b>NEW</b>	13521 13521	81-03 <b>70-03</b>	17 17	2 2	E E	N N	043 043	
	TATE AA	13321	/0-03	17	Z	Б	IN	045	
3)	IS Professional Confidential								
	OLD	13310	81-04	99	2	N	N	043	
	NEW	13310	70-05	99	2	N	N	043	
	×~ ~ ~		~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~						
4)			or Confidenti			-	<b>.</b> .	<u>.</u>	
	OLD	16803	81-03	99 99	2	E	N	043	
	NEW	16803	70-04	99	2	E	N	043	
5)	IS Enterprise Specialist Confidential								
-)		14110		99	2	Е	N	043	
	NEW	14110	70-03	99	2	Ē	N	043	
	IS Specia	alist Confide	ential						
	OLD	16810	70-02	99	2	E	Ν	043	
	NEW	16810	70-03	99	2	Е	Ň	043	
		alist Manage							
	OLD	16811	70-02	99	2	Е	N	043	
	NEW	16811	70-03	99	2	Е	N	043	
6)	IS Profe	ssional In-Tr	aining (A)						
<i>.</i> ,	OLD	13561	07-05	07	2	Ν	Ν	043	
	NEW	13561	07-35	07	2	N	N	043	
7)		ess Automat			_	<b>х</b> т	Ът	0.42	
	OLD	13661	07-04	07	2	N	N	043	
	NEW	13661	07-35	07	2	Ν	N	043	

8)

9)

IS Comp	orehensive S	ervices Profe	essional				
OLD	13401	07-04	07	2	Ν	Ν	043
NEW	13401	07-35	07	2	N	Ν	043
IS Data S	Services Pro	fessional					
OLD	13301	07-04	07	2	Ν	Ν	043
NEW	13301	07-35	07	2	Ν	Ν	043
IS Netwo	ork Services	Professional	l				
OLD	13361	07-04	07	2	N	N	043
NEW	13361	07-35	07	2	N	Ν	043
IS Profes	ssional In-T	raining (B)					
OLD	13562	07-04	07	2	Ν	N	043
NEW	13562	07-35	07	2	Ν	Ν	043
IS Syster	ms Develop	ment Service	s Professi	onal			
OLD	13371	07-04	07	2	Ν	N	043
NEW	13371	07-35	07	2	N	Ν	043
IS Techn	nical Service	es Profession	al				
OLD	13461	07-04	07	2	Ν	Ν	043
NEW	13461	07-35	07	2	N	Ν	043
IS Busin OLD <b>NEW</b>	ess Automa 13662 13662	tion Senior 07-03 <b>07-34</b>	07 07	2 2	E E	N N	043 043
	1						
-		ervices Senic			-		<u>.</u>
OLD	13402	07-03	07	2	E	N	043
NEW	13402	07-34	07	2	E	N	043
	Services Ser						
OLD	13302	07-03	07-	2	$\mathbf{E}$	Ν	043
NEW	13302	07-34	07	2	Е	N	043
	ork Services						
OLD	13362	07-03	07	2	Е	N	043
NEW	13362	07-34	07	2	E	N	043
		ment Service				k	
OLD	13372	07-03	07	2	Е	Ν	043
NEW	13372	07-34	07	2	E	Ν	043
	ical Service						
OLD	13462	07-03	07	2	E	N	043
NEW	13462	07-34	07	2	Е	Ν	043
IC Duration	ana Antama-	tion Crossist					
	ess Automa 13663	tion Specialis 07-02		n	Б	٦ĭ	042
OLD NEW		07-02 07-33	07 07	2 2	E F	N N	043
NEW	13663	07-33	07	2	E	N	043

10)

IS Comp	rahanciva S	ervices Spec	inlict				
OLD	13403	07-02	07	2	Е	Ν	043
NEW	13403	07-02	07	2	E	N	043
TATE AA	13403	07-55	07	L	Б	14	045
IS Data S	Services Spe	ecialist					
OLD	13303	07-02	07	2	Е	N	043
NEW	13303	07-33	07	2	Ε	N	043
IS Enterp		ervices Spec	ialist				
OLD	14061	07-02	07	2	Е	Ν	043
NEW	14061	07-33	07	2	Е	Ν	043
IS Enteri	prise Netwo	rk Services S	Specialist				
OLD	14071	07-02	07	2	Е	N	043
NEW	14071	07-33	07	2	Ē	N	043
1412 44	14071	07-55	07	2	Ц	14	015
IS Enter	orise Strateg	gic Plan Servi	ices Speci	alist			
OLD	14361	07-02	07	2	Е	Ν	043
NEW	14361	07-33	07	2	E	N	043
IS Entor	arica Sustar	ns Developm	ont Sorvia	os Snooi	alist		
OLD	14261	07-02	07	2 2	E	N	043
NEW	14261	07-33	07	2	Ē	N	043
	14201	07~55	07	2	Đ	14	045
IS Enterp	orise Techni	cal Services	Specialist	t			
OLD	14271	07-02	07	2	E ·	Ν	043
NEW	14271	07-33	07	2	Е	Ν	043
IS Netwo	ork Services	Specialist					
OLD	13363	07-02	07	2	Ε	N	043
NEW	13363	07-33	07	2	E	N	043
14,22,44	15505	07-55	07	2	10	14	015
IS Syster	ns Develop	ment Service	s Speciali	ist			
OLD	13373	07-02	07	2	Ε	Ν	043
NEW	13373	07-33	07	2	Ε	Ν	043
10 m 1	• • • • •	a . 11. (					
OLD		s Specialist 07-02	07	<b>o</b> .	Е	N	043
	13463		07	2	E E		
NEW	13463	07-33	.07	2	E	Ν	043
				•••			
		tion Consult				ЪT	0.40
OLD	13664	07-02	07	2	E	N	043
NEW	13664	07-32	07	2	Е	N	043
IS Comp	rehensive C	Consultant / A	dministra		)		
OLD	13404	07-02	07	2	E	Ν	043
NEW	13404	07-32	07	2	Ē	N	043
		nsultant / Ad			Р	NT	0.42
OLD NEW	13304	07-02	07	2 2	E	N	043
	13304	07-32	07	.,	E	Ν	043

IS Entern	orise Data	Services Consu	iltant / A	Administra	tor					
OLD	14062	07-02	07	2	E	Ν	043			
NEW	14062	07-32	07	2	Ε	Ν	043			
IS Enterprise Network Services Consultant / Administrator										
OLD	14072	07-02	07	2	E	Ν	043			
NEW	1 <b>4072</b>	07-32	07	2	Ε	N	043			
IS Enterprise Strategic Plan Services Consultant / Administrator										
OLD	14362	07-02	07	2	E	Ν	043			
NEW	14362	07-32	07	2	Е	Ν	043			
IS Entern	IS Enterprise Systems Development Services Consultant / Administrator									
OLD	14262	07-02	07	2	E	Ν	043			
NEW	14262	07-32	07	2	Ε	Ν	043			
IS Entern	IS Enterprise Technical Services Consultant / Administrator									
OLD	14272	07-02	07	2	E	Ν	043			
NEW	1 <b>4272</b>	07-32	07	2	Ε	N	043			
IS Netwo	ork Service	es Consultant /	Admini	strator						
OLD	13364	07-02	07	2	E	N	043			
NEW	13364	07-32	07	2	E	Ν	043			
IS Systems Development Services Consultant / Administrator										
OLD	13374	07-02	07	2	E	Ν	043			
NEW	13374	07-32	07	2	E	Ν	043			
IS Technical Services Consultant / Administrator										
OLD	13464	07-02	07	2	Е	N	043			
NEW	13464	07-32	07	2	E	Ň	043			

Note: Agencies are reminded to record relevant changes in the Job Group Listings distributed by the Division of Affirmative Action.