

State of Wisconsin

DEPARTMENT OF EMPLOYMENT RELATIONS

- MERIT RECRUITMENT & SELECTION-

Date: May 19, 2003

Locator No: MRS-SC-151

Subject: Classification Plan Changes for WSEU **Security and Public Safety** Resulting from Negotiated Pay Range Assignments and Reassignments

Pursuant to s. 230.09, Wis. Stats., the Secretary of the Department of Employment Relations (DER) has approved the classification plan changes identified on this bulletin. Regardless of the actual notification date, the **effective date is May 18, 2003**, unless otherwise stated.

Several of the classifications within the Security and Public Safety Bargaining Unit are abolished, created, and modified. Negotiations resulted in pay range assignments and reassignments. The **Correctional Officer (A) and (B) and Officer (A) and (B)** classifications were abolished and incorporated into the newly created single level classification of **Correctional Officer** to accommodate a pay progression system that impacts approximately 2,500 positions. The **Correctional Sergeant** and **Officer Lead** classifications were combined into a modified **Correctional Sergeant** classification that impacts approximately 1,300 positions. **Psychiatric Care Technician 1 and 2** and **Youth Counselor (A) and (B)** were collapsed in order to coordinate with the negotiated pay structure that impacts approximately 760 positions. The **Military Affairs Security Guard-Entry, -Objective, and -Senior** classification was created, impacting approximately 30 positions formerly classified in the Security Officer series. Pay range reassignments were negotiated for the **Detention Facilities Specialist, Lifesaving Station Operator, Military Funeral Honors Team Member** and **Security Officer** classification series. These changes impact approximately 80 positions. DER has modified classification specifications and changed some Job Group and CIC codes for administrative purposes. The Department of Administration Central Payroll and University of Wisconsin Central Payroll will automate these transactions. Questions may be directed to Tom Sandine at (608) 267-5160.

Internet Availability:

The target date for the availability of classification specifications from this bulletin on the DER Web Page is June 9, 2003. This is the only notification DMRS will be providing, so please share this information with appropriate agency staff. Any questions should be directed to Jan Monica Mason at (608) 267-2156.

Alphabetical Listing of Classifications:

The Alphabetical Listing of Classifications (Alpha List) is also available on the DER Web Page at <http://der.state.wi.us/home/dclr/dclr.htm>. The Alpha List is updated monthly after classification plan changes are implemented. The date of the last update is listed at the top of the document. Please contact Judy Burke at (608) 267-5166 if you have any questions about information contained in the Alpha List.

	66160	05-31	05	4	N	N	134	447
Youth Counselor								
	53760	05-31	05	4	N	N	240	424

Classification	Class	Pay	Unit	EEO	FLSA	FLSA	Job	CIC
	Code	Range	Code	Cat.		LTE		

MODIFY CLASSIFICATION SPECIFICATION

Correctional Sergeant								
	66503	05-32	05	4	N	N	240	424

Classification	Class	Pay	Unit	EEO	FLSA	FLSA	Job	CIC
	Code	Range	Code	Cat.		LTE		

REASSIGN PAY RANGE

Lifesaving Station Operator								
OLD	65330	05-09	05	4	N	N	247	427
NEW	65330	05-11	05	4	N	N	247	427

Classification	Class	Pay	Unit	EEO	FLSA	FLSA	Job	CIC
	Code	Range	Code	Cat.		LTE		

REASSIGN PAY RANGE AND CIC CODE CHANGE

Detention Facilities Specialist								
OLD	74560	05-15	05	4	E	N	025	168
NEW	74560	05-16	05	4	E	N	025	424
Security Officer 1								
OLD	65511	05-06	05	4	N	N	247	423
NEW	65511	05-07	05	4	N	N	247	426
Security Officer 2								
OLD	65512	05-07	05	4	N	N	247	423
NEW	65512	05-08	05	4	N	N	247	426
Security Officer 3								
OLD	65513	05-08	05	4	N	N	247	423
NEW	65513	05-09	05	4	N	N	247	426
Security Officer 4								
OLD	65514	05-09	05	4	N	N	247	423
NEW	65514	05-10	05	4	N	N	247	426

Classification	Class	Pay	Unit	EEO	FLSA	FLSA	Job	CIC
	Code	Range	Code	Cat.		LTE		

REASSIGN PAY RANGE AND JOB GROUP AND CIC CODE CHANGE

Military Funeral Honors Team Member								
OLD	65800	05-09	05	4	N	N	247	423
NEW	65800	05-10	05	4	N	N	187	905

Note: Agencies are reminded to record relevant changes in the Job Group Listings distributed by the Division of Affirmative Action.

Effective Date: May 18, 2003