State of Wisconsin

DEPARTMENT OF EMPLOYMENT RELATIONS

- MERIT RECRUITMENT AND SELECTION BULLETIN -

Date: May 19, 2003 **Subject:** Classification Plan Changes for Administrative

Purposes and Resulting from the WSEU **Technical Locator No:** MRS-SC-156 **Unit** Negotiated Pay Range Assignments for the Communications Technician, Electronic Technician, and Media Technician Survey and other Negotiated

Pay Range Reassignments and Bargaining Unit

Reassignment.

Pursuant to s. 230.09, Wis. Stats., the Secretary of the Department of Employment Relations (DER) has approved the classification plan changes identified on this bulletin. Regardless of the actual notification date, the **effective date is May 18, 2003**, unless otherwise stated.

1) Communication Technician Survey

The Department of Transportation (DOT) received authority to conduct an agency specific survey for the classification of **Communications Technician 1, 2, 3**, and **4** on June 2, 20000. The Communications Technician 1-4 pay ranges were reassigned one pay range level each effective May 21, 2000, CLR/SC-112. The primary reason for the survey is to update the outdated classification specifications. The technology described in the current classification specifications no longer exists and the four levels are not utilized because of the lack of the ability to hire at the entry level. DOT audited several of the 18 included positions. DER completed one audit of a Communications Technician in the interest of comparing these positions with the positions included in the Electronics Technician and Media Technician survey. Pay ranges were agreed to as part of the 2001-2003 contract negotiations and are illustrated below. The Department of Administration Central Payroll will automate reallocation notices.

2) Electronic Technician and Media Technician Survey

As part of contract negotiations, the **Electronic Technician** (ET) and **Media Technician** (MT) Survey was initiated September 18, 2000, in CLR/SC-120. Classifications included in the survey are **Electronic Technician 1, 2, 3, 4, 5**, and **6**; **Media Technician 1, 2, 3**, and **4**; and Electronics Supervisor 1, 2, 3, 4, and 5. The Electronics Supervisor classification was removed from the survey effective May 20, 2001, in Bulletin CLR/SC-130 as a result of broadband expansion of these nonrepresented classifications. The survey goal is to address classification, compensation, recruitment, and retention difficulties which agencies may be experiencing in regard to these classifications.

Agencies were asked to identify problems for the ET classifications. Several agencies that have a small number of ET positions indicated that they do not have any current problems. The agencies that have large numbers of ET positions indicated critical problem areas including inadequate tests and few qualified applicants resulting in recruitment problems. Qualified applicants with work experience did not accept vacancies because of the compensation and the agencies inability to compensate employees for increased knowledge, skills, abilities, and training. Because agencies have hired at the objective level to compensate

MRS-SC-156 Page 2 of 9

entry level applicants, they are left with no future progression for the employees. Agencies are concerned with the difficulty of retaining employees because the private sector repeatedly hires the state's trained employees. This group of employees is an aging workforce, which will deflate the ET workforce with retirements. The current classification specification no longer adequately described the new technology required.

The predominate issues with the MT problem identification is that of the evolving complexity of equipment and difficulty in recruitment. The positions have become more complex in recent years as a result of the integrated equipment. The highly competitive and small market pool of qualified applicants creates difficulty in recruitment. Applicants are frequently not qualified, indicating that the pay does not attract the qualified work force required to fill these positions.

The breakdown and number of employees originally included in the survey:

CLASSIFICATION	S/R	NO.
Electronics Technician 1	06-09	2
Electronics Technician 2	06-10	6
Electronics Technician 3	06-11	14
Electronics Technician 4	06-12	31
Electronics Technician 5	06-13	31
Electronics Technician 6	06-14	13
TOTAL		97

CLASSIFICATION	S/R	NO.
Media Technician 1	06-11	3
Media Technician 2	06-12	14
Media Technician 4	06-14	20
Media Technician 3	06-13	43
TOTAL		80

There were a total of 15 audits completed for the ET positions, equaling 15% of the positions. There were a total of 12 audits completed for the MT positions, equaling 15% of the positions.

Recommendations were presented to the Wisconsin State Employees Union on October 5, 2001. The recommendation for ET is to differentiate between four technical areas: (1) 'Agency' includes positions located at state agencies responsible for general facility electronics, radio installers for the State Patrol, and traffic signal installers; (2) 'Security' includes positions located primarily at the Departments of Correction and Health and Family Services responsible for complex lockup systems; (3) 'Research' includes positions located at the University of Wisconsin responsible for assisting students and professors with electronic devices used on research projects and classroom demonstrations; and (4) 'Specialized' includes positions located at the University of Wisconsin working with very complex specialized systems located at Stoughton, Astronomy, and the Space Labs. The 'Agency,' 'Security,' and 'Research' classifications have an entry and objective level. The 'Specialized' classification has entry, developmental, and objective levels. These levels are based upon the information gathered from market data, audits, and from the agencies and union. Draft classifications were provided to agencies and the union.

The MT is a classification structure of three levels, an entry, developmental, and objective level, based upon the information gathered by audits, from the agencies and union, and market

MRS-SC-156 Page 3 of 9

data gathered from competitive TV stations in this area. Draft classification specifications were provided to agencies and the union.

Through the process of negotiating pay range assignments for new classifications, an agreement was reached as follows:

CLASSIFICATION	S/R
Electronic Technician Agency	06-13
Electronic Technician Agency-Senior	06-14
Electronic Technician Security	06-13
Electronic Technician Security-Senior	06-14
Electronic Technician Research	06-13
Electronic Technician Research-Senior	06-14
Electronic Technician Specialized	06-13
Electronic Technician Specialized-Intermediate	06-14
Electronic Technician Specialized-Advanced	06-15
Electronic Technician Media	06-12
Electronic Technician Media-Intermediate	06-13
Electronic Technician Media-Senior	06-14

The -Senior or -Advanced level is the objective level for each respective classification series. The Reallocation notifications will be automated by agencies completing a payroll worksheet.

3) Classification abolished and created

As part of classification plan administration, DER is <u>abolishing</u> Diagnostic Radiologic Technician 1, 2, 3, and 4, and <u>creating</u>, along with a negotiated <u>pay range assignment</u>, Diagnostic Radiologic Technician-Entry, -Objective, and -Advanced. Reallocation notification will be automated.

4) Classifications Created

As part of classification plan administration, DER is <u>creating</u> along with negotiated <u>pay range</u> <u>assignments</u> for: Computer Printing Technician Lead and Forensic Program Technician and -Senior.

5) Bargaining Unit Reassignment

As part of contract negotiations, the **Chemical Test Coordinator 1** and **2** classification is <u>reassigned</u> from the law enforcement bargaining unit to the technical bargaining unit. DER changed the Unit Code, EEO Category code and Job Group code for administrative purposes.

6) Pay Range Reassignments

As part of contract negotiations, the following changes address classification, compensation, recruitment, and retention problems that agencies experience. Pay range reassignments were negotiated for the Dental Hygienist; Electroencephalograph Technician 1 and 2; Laboratory Sample Control and Receiving Technician-Objective and -Senior; Laboratory Animal Technician 1, 2, and 3; Licensed Practical Nurse 1 and 2, Medical Laboratory Technician-Entry and -Objective; Mortician; Ocular Photography Technician; Pharmacy Technician-Entry and -Objective; Phlebotomist-Entry and -Objective; Physical Therapy Assistant-Entry and -Objective; Ultrasound Technician; and Veterinary Technician 1, 2, and 3. Reallocation notification will be automated.

MRS-SC-156 Page 4 of 9

7) Pay Range Reassignments and Class Code Changes

As part of contract negotiations, the following changes address classification, compensation, recruitment, and retention problems that agencies experience. Pay range reassignments were negotiated for the Medical Assistant 1 and 2, Occupational Therapy Assistant-Entry and -Objective, Physical Therapy Assistant-Entry and -Objective, and Respiratory Therapist 1, 2, 3, 4, and 5. DER changed the class codes for administrative purposes.

A comprehensive list of numbers 1, 2, 3, 4, 5, 6, and 7 changes can be found below, including administrative changes such as class codes or CIC codes. The Department of Administration Central Payroll and UW Central Payroll will automate reallocation notices for the changes in numbers 3, 4, 5, 6, and 7. The changes to numbers 1 and 2 can be automated upon the agencies completion of a worksheet. Questions may be directed to Tom Sandine at (608) 267-5160.

Internet Availability:

The target date for the availability of classification specifications from this bulletin on the DER Web Page is June 9, 2003. This is the only notification DMRS will be providing, so please share this information with appropriate agency staff. Any questions should be directed to Jan Monica Mason at (608) 267-2156.

Alphabetical Listing of Classifications:

The Alphabetical Listing of Classifications (Alpha List) is also available on the DER Web Page at http://der.state.wi.us/home/dclr/dclr.htm. The Alpha List is updated monthly after classification plan changes are implemented. The date of the last update is listed at the top of the document. Please contact Judy Burke at (608) 267-5166 if you have any questions about information contained in the Alpha List.

Contact Points:

Questions may also be directed to the appropriate analyst at the DER Fax number (608) 267-1020 or by e-mail at (using the analyst's name) firstname.lastname@der.state.wi.us.

Leean White, Bureau of Agency Services
Division of Merit Recruitment and Selection

	Classification						FLSA		
		Class	Pay	Unit	EEO		LTE	Job	CIC
		Code	Range	Code	Cat.	FLSA	Code	Group	Code
ABO	<u>LISH</u>								
1)	Communication	ns Techni	cian 1						
		81301	06-12	06	3	N	N	127	228
	Communication	ns Techni	cian 2						
		81302	06-13	06	3	N	N	127	228
	Communications Technician 3								
		81303	06-14	06	3	N	N	127	228
	Communication	ns Techni	cian 4						
		81304	06-15	06	3	N	N	127	228

MRS-SC-156 Page 5 of 9

2)	Electronics Technician 1							
		06-09	06	3	N	N	140	213
	Electronics Technician 2 93102 0	06-10	06	3	N	N	140	213
	Electronics Technician 3	70 10		5	11	11	110	213
		06-11	06	3	N	N	140	213
	Electronics Technician 4 93104 0	06-12	06	3	N	N	140	213
	Electronics Technician 5	70-12	00	3	IN	IN	140	213
	93105 0	06-13	06	3	N	N	140	213
	Electronics Technician 6	06.14	06	2	N	NI	140	212
3)	93106 O Diagnostic Radiologic Tech		06	3	N	N	140	213
3)	· ·		06	3	N	N	134	206
	Diagnostic Radiologic Tech							
			06	3	N	N	134	206
	Diagnostic Radiologic Tech	hnician 3						
	35613 0	06-13	06	3	N	N	134	206
	Diagnostic Radiologic Tech	hnician 4						
	35614 0	06-14	06	3	N	N	134	206
2)	Media Technician 1							
2)		06-11	06	3	N	N	140	228
	Media Technician 2	70-11	00	3	11	11	170	220
		06-12	06	3	N	N	140	228
	Media Technician 3				-,			
	81263 0	06-13	06	3	N	N	140	228
	Media Technician 4							
	1,10010 1001111101011							
		06-14	06	3	N	N	140	228
	81264 0	06-14	06	3	N		140	228
	81264 Classification				N	FLSA		
	81264 Classification Class H	Pay	Unit	EEO		FLSA LTE	Job	CIC
CREA	Classification Class Code F				N FLSA	FLSA		
<u>CREA</u> 1)	Classification Class F Code F	Pay Range	Unit	EEO		FLSA LTE	Job	CIC
<u>CREA</u> 1)	Classification Class F Code F TE Communications Technicia	Pay Range	Unit	EEO		FLSA LTE	Job	CIC Code
	Classification Class F Code F TE Communications Technicia	Pay Range in 06-15	Unit Code	EEO Cat.	FLSA	FLSA LTE Code	Job Group	CIC
	Classification Class Code TE Communications Technicia 81361 Communications Technicia	Pay Range an 06-15 an-Senior	Unit Code	EEO Cat.	FLSA	FLSA LTE Code	Job Group	CIC Code
1)	Classification Class Code TE Communications Technicia 81361 Communications Technicia 81362 Communications Technicia	Pay Range on 06-15 on-Senior 06-16	Unit Code	EEO Cat.	FLSA	FLSA LTE Code	Job Group	CIC Code
	Classification Class F Code F TE Communications Technicia 81361 0 Communications Technicia 81362 0 Computer Printing Technic	Pay Range on 06-15 on-Senior 06-16	Unit Code 06 06	EEO Cat.	FLSA N N	FLSA LTE Code	Job Group 127 127	CIC Code 228 228
1)	Classification Class F Code F TE Communications Technicia 81361 0 Communications Technicia 81362 0 Computer Printing Technic	Pay Range on 06-15 on-Senior 06-16	Unit Code	EEO Cat.	FLSA	FLSA LTE Code	Job Group	CIC Code
1) 4)	Classification Class F Code F Communications Technicia 81361 C Communications Technicia 81362 C Computer Printing Technic 13460 C	Pay Range on 06-15 on-Senior 06-16 oian Lead	Unit Code 06 06	EEO Cat.	FLSA N N	FLSA LTE Code	Job Group 127 127	CIC Code 228 228
1)	Classification Class F Code F TTE Communications Technicia 81361 0 Communications Technicia 81362 0 Computer Printing Technic 13460 0 Electronics Technician Age	Pay Range In 06-15 In-Senior 06-16 Inian Lead 06-11 Inian Lead	Unit Code 06 06	EEO Cat. 3 3	FLSA N N	FLSA LTE Code N N	Job Group 127 127 185	CIC Code 228 228 308
1) 4)	Classification Class Code Code Communications Technicia 81361 Communications Technicia 81362 Communications Technicia 81362 Computer Printing Technic 13460	Pay Range on 06-15 on-Senior 06-16 oian Lead 06-11 ency	Unit Code 06 06 06	EEO Cat.	FLSA N N	FLSA LTE Code	Job Group 127 127	CIC Code 228 228
1) 4)	Classification Class F Code F Code F Communications Technicia 81361 C Communications Technicia 81362 C Computer Printing Technic 13460 C Electronics Technician Age 93001 C Electronics Technician Age	Pay Range on 06-15 on-Senior 06-16 oian Lead 06-11 ency	Unit Code 06 06 06	EEO Cat. 3 3	FLSA N N	FLSA LTE Code N N	Job Group 127 127 185	CIC Code 228 228 308
1) 4)	Classification Class F Code F Code F Communications Technicia 81361 C Communications Technicia 81362 C Computer Printing Technic 13460 C Electronics Technician Age 93001 C Electronics Technician Age	Pay Range In D6-15 In-Senior D6-16 Inian Lead D6-11 Inian Lead D6-11 Inian Lead D6-13 Inian Lead D6-13 Inian Lead D6-13 Inian Lead	Unit Code 06 06 06 06 06 07	EEO Cat. 3 3 3	FLSA N N N	FLSA LTE Code N N	Job Group 127 127 185 140	CIC Code 228 228 228 213
1) 4)	Classification Class F Code F Code F Communications Technicia 81361 0 Communications Technicia 81362 0 Computer Printing Technic 13460 0 Electronics Technician Age 93001 0 Electronics Technician Age 93002 0 Electronics Technician Med	Pay Range In 06-15 In-Senior 06-16 Inian Lead 06-11 Inian Lead 06-11 Inian Lead 06-11 Inian Lead 06-14 Inian Lead 06-14 Inian Lead	Unit Code 06 06 06 06 06 07	EEO Cat. 3 3 3	FLSA N N N	FLSA LTE Code N N	Job Group 127 127 185 140	CIC Code 228 228 228 213
1) 4)	Classification Class F Code F Code F Code F Communications Technicia 81361 C Communications Technicia 81362 C Computer Printing Technic 13460 C Electronics Technician Age 93001 C Electronics Technician Age 93002 C Electronics Technician Med 93171 C	Pay Range un 06-15 un-Senior 06-16 vian Lead 06-11 ency 06-13 ency-Seni 06-14 dia 06-12	Unit Code 06 06 06 06 06 06 06 06 06	EEO Cat. 3 3 3 3	FLSA N N N N	FLSA LTE Code N N N N	Job Group 127 127 185 140 140	CIC Code 228 228 228 213
1) 4)	Classification Class F Code F Code F Code F Code F Communications Technicia 81361 C Communications Technicia 81362 C Computer Printing Technic 13460 C Electronics Technician Age 93001 C Electronics Technician Age 93002 C Electronics Technician Mec 93171 C Electronics Technician Mec	Pay Range In D6-15 In-Senior D6-16 Itan Lead D6-11 ency D6-13 ency-Seni D6-14 dia D6-12 dia-Intern	Unit Code 06 06 06 06 06 06 onediate	EEO Cat. 3 3 3 3 3	FLSA N N N N N N	FLSA LTE Code N N N N N N	Job Group 127 127 185 140 140 140	CIC Code 228 228 228 213 213
1) 4)	Classification Class F Code F Code F Code F Code F Communications Technicia 81361 0 Communications Technicia 81362 0 Computer Printing Technic 13460 0 Electronics Technician Age 93001 0 Electronics Technician Age 93002 0 Electronics Technician Med 93171 0 Electronics Technician Med 93172 0	Pay Range In D6-15 In-Senior D6-16 Itan Lead D6-11 Itency D6-13 Itency-Seni D6-14 Itan D6-12 Itan D6-12 Itan D6-13	Unit Code 06 06 06 06 06 of of of of of of of of of o	EEO Cat. 3 3 3 3	FLSA N N N N	FLSA LTE Code N N N N	Job Group 127 127 185 140 140	CIC Code 228 228 228 213
1) 4)	Classification Class Code Code Code Code Communications Technicia 81361 Communications Technicia 81362 Computer Printing Technicia 13460 Computer Printing Technician Age 93001 Electronics Technician Age 93002 Code Computer Printing Technician Age 93171 Code Electronics Technician Med 93172 Electronics Technician Med 93172 Electronics Technician Med 93172 Code Communications Technician Med 93172 Electronics Technician Med 93172 Electronics Technician Med	Pay Range In D6-15 In-Senior D6-16 Inian Lead D6-11 Inian Lead D6-13 Inian Lead	Unit Code 06 06 06 06 06 06 06 mediate 06 or	EEO Cat. 3 3 3 3 3 3	FLSA N N N N N N N N	FLSA LTE Code N N N N N N	Job Group 127 127 185 140 140 140	CIC Code 228 228 228 213 213 213
1) 4)	Classification Class Code Code Code Code Communications Technicia 81361 Communications Technicia 81362 Computer Printing Technicia 13460 Computer Printing Technician Age 93001 Electronics Technician Age 93002 Code Computer Printing Technician Age 93171 Code Electronics Technician Med 93172 Electronics Technician Med 93172 Electronics Technician Med 93172 Code Communications Technician Med 93172 Electronics Technician Med 93172 Electronics Technician Med	Pay Range In D6-15 In-Senior D6-16 Isian Lead D6-11 Inency D6-13 Inency-Senior D6-14 Inency-Senior D6-12 Inency-Senior D6-13 Inency-Senior D6-13 Inency-Senior D6-13 Inency-Senior D6-13 Inency-Senior D6-13 Inency-Senior	Unit Code 06 06 06 06 06 of of of of of of of of of o	EEO Cat. 3 3 3 3 3	FLSA N N N N N N	FLSA LTE Code N N N N N N	Job Group 127 127 185 140 140 140	CIC Code 228 228 228 213 213

MRS-SC-156 Page 6 of 9

		93061	06-13	06	3	N	N	140	213
	Electronics Te	chnician R	esearch-Se	nior					
		93062	06-14	06	3	N	N	140	213
	Electronics Te					-,	-,	1.0	_10
	Electronics 10	93071	06-13	06	3	N	N	140	213
	Electronics Te				5	11	1 1	140	213
	Licetionies Te	93072	06-14	06	3	N	N	140	213
	Electronica To			00	3	11	11	140	213
	Electronics Te			0.6	2	NT	NI	1.40	212
	E14	93161	06-13	06	3	N	N	140	213
	Electronics Te					3.7	3. T	1.40	212
	E1 · · · ·	93162	06-14	06	3	N	N	140	213
	Electronics Te					3.7	3.7	1.40	212
		93163	06-15	06	3	N	N	140	213
-\				_					
3)	Diagnostic Rad			-	_				• • •
		35601	06-14	06	3	N	N	134	206
	Diagnostic Rad	•							
		35602	06-15	06	3	N	N	134	206
	Diagnostic Rad			Advanced					
		35603	06-16	06	3	N	N	134	206
4)	Forensic Progr	am Techni							
•		35671	06-09	06	3	N	N	147	225
	Forensic Progr	am Techni	cian-Senio	r					
		35672	06-10	06	3	N	N	147	225
	Classification						FLSA		
		Class	Pav	Unit	EEO		LTE	Job	CIC
		Class Code	Pay Range	Unit Code	EEO Cat.	FLSA	LTE Code	Job Group	CIC Code
CHAN	ICE IN RARGA	Code	Range	Code	Cat.	FLSA DES	LTE Code	Job Group	CIC Code
	IGE IN BARGA	Code AINING U	Range NIT AND	Code	Cat.				
5)	IGE IN BARGA Chemical Test	Code AINING U Coordinate	Range NIT AND or 1	Code RELATI	Cat. ED COI	<u>DES</u>	Code	Group	Code
5) OLD		Code AINING U Coordinate 64001	Range NIT AND or 1 36-12	Code RELATI	Cat. ED COI	DES N	Code N	Group 147	Code 224
5)		Code AINING U Coordinate	Range NIT AND or 1	Code RELATI	Cat. ED COI	<u>DES</u>	Code	Group	Code
5) OLD	Chemical Test	Code AINING U Coordinate 64001 64001	Range <u>INIT AND</u> or 1 36-12 06-14	Code RELATI	Cat. ED COI	DES N	Code N	Group 147	Code 224
5) OLD NEW		Code AINING U Coordinate 64001 64001 Coordinate	Range <u>INIT AND</u> or 1 36-12 06-14 or 2	Code RELATI 36 06	Cat. ED COI 4 3	N N	N N	147 140	224 224
5) OLD NEW	Chemical Test	Code AINING U Coordinate 64001 Coordinate 64002	Range VNIT AND or 1 36-12 06-14 or 2 36-13	Code RELATI 36 06	Cat. ED COI 4 3	DES N N	N N N	147 140	224 224 224
5) OLD NEW	Chemical Test	Code AINING U Coordinate 64001 64001 Coordinate	Range <u>INIT AND</u> or 1 36-12 06-14 or 2	Code RELATI 36 06	Cat. ED COI 4 3	N N	N N	147 140	224 224
5) OLD NEW	Chemical Test Chemical Test	Code AINING U Coordinate 64001 Coordinate 64002	Range VNIT AND or 1 36-12 06-14 or 2 36-13	Code RELATI 36 06	Cat. ED COI 4 3	DES N N	N N N	147 140	224 224 224
5) OLD NEW	Chemical Test	Code AINING U Coordinate 64001 Coordinate 64002 64002	Range NIT AND or 1 36-12 06-14 or 2 36-13 06-15	36 06 36 06	Cat. ED COI 4 3	DES N N	N N N N FLSA	147 140 147 140	224 224 224 224
5) OLD NEW	Chemical Test Chemical Test	Code AINING U Coordinate 64001 Coordinate 64002 64002 Class	Range NIT AND 36-12 06-14 or 2 36-13 06-15 Pay	Code RELATI 36 06 36 06 Unit	Cat. ED COI 4 3 4 3	N N N N	N N N N TESA LTE	147 140 147 140 Job	224 224 224 CIC
5) OLD NEW OLD NEW	Chemical Test Chemical Test Classification	Code AINING U Coordinate 64001 Coordinate 64002 64002 Class Code	Range NIT AND or 1 36-12 06-14 or 2 36-13 06-15	36 06 36 06	Cat. ED COI 4 3	DES N N	N N N N FLSA	147 140 147 140	224 224 224 224
5) OLD NEW OLD NEW	Chemical Test Chemical Test Classification	Code AINING U Coordinate 64001 Coordinate 64002 64002 Class Code NGE	Range NIT AND 36-12 06-14 or 2 36-13 06-15 Pay	Code RELATI 36 06 36 06 Unit	Cat. ED COI 4 3 4 3	N N N N	N N N N TESA LTE	147 140 147 140 Job	224 224 224 CIC
5) OLD NEW OLD NEW REAS 6)	Chemical Test Chemical Test Classification	Code AINING U Coordinate 64001 Coordinate 64002 64002 Class Code NGE	Range NIT AND 36-12 06-14 or 2 36-13 06-15 Pay Range	Code RELATI 36 06 36 06 Unit Code	Cat. ED COI 4 3 4 3	N N N N	N N N N FLSA LTE Code	147 140 147 140 Job Group	224 224 224 224 CIC Code
5) OLD NEW OLD NEW REAS 6) OLD	Chemical Test Chemical Test Classification	Code AINING U Coordinate 64001 Coordinate 64002 64002 Class Code NGE ist 40200	Range NIT AND 36-12 06-14 or 2 36-13 06-15 Pay Range 06-16	Code RELATI 36 06 36 06 Unit Code	Cat. ED COI 4 3 4 3 EEO Cat.	N N N N FLSA	N N N N FLSA LTE Code	147 140 147 140 Job	224 224 224 CIC Code
5) OLD NEW OLD NEW REAS 6)	Chemical Test Chemical Test Classification	Code AINING U Coordinate 64001 Coordinate 64002 64002 Class Code NGE	Range NIT AND 36-12 06-14 or 2 36-13 06-15 Pay Range	Code RELATI 36 06 36 06 Unit Code	Cat. ED COI 4 3 4 3 EEO Cat.	N N N N N	N N N N FLSA LTE Code	147 140 147 140 Job Group	224 224 224 224 CIC Code
5) OLD NEW OLD NEW REAS 6) OLD	Chemical Test Chemical Test Classification	Code AINING U Coordinate 64001 Coordinate 64002 64002 Class Code NGE ist 40200	Range NIT AND 36-12 06-14 or 2 36-13 06-15 Pay Range 06-16	Code RELATI 36 06 36 06 Unit Code	Cat. ED COI 4 3 4 3 EEO Cat.	N N N N FLSA	N N N N FLSA LTE Code	147 140 147 140 Job Group	224 224 224 CIC Code
5) OLD NEW OLD NEW REAS 6) OLD	Chemical Test Chemical Test Classification	Code AINING U Coordinate 64001 Coordinate 64002 64002 Class Code NGE ist 40200	Range NIT AND 36-12 06-14 or 2 36-13 06-15 Pay Range 06-16	Code RELATI 36 06 36 06 Unit Code	Cat. ED COI 4 3 4 3 EEO Cat.	N N N N FLSA	N N N N FLSA LTE Code	147 140 147 140 Job Group	224 224 224 CIC Code
5) OLD NEW OLD NEW REAS 6) OLD	Chemical Test Chemical Test Classification	Code AINING U Coordinate 64001 Coordinate 64002 64002 Class Code NGE ist 40200 40200	Range NIT AND 36-12 06-14 or 2 36-13 06-15 Pay Range 06-16 06-17	Code RELATI 36 06 36 06 Unit Code 06 06	Cat. ED COI 4 3 4 3 EEO Cat.	N N N N FLSA	N N N N FLSA LTE Code	147 140 147 140 Job Group	224 224 224 CIC Code
5) OLD NEW OLD NEW REAS 6) OLD	Chemical Test Chemical Test Classification SIGN PAY RA Dental Hygien	Code AINING U Coordinate 64001 Coordinate 64002 64002 Class Code NGE ist 40200 40200	Range NIT AND 36-12 06-14 or 2 36-13 06-15 Pay Range 06-16 06-17	Code RELATI 36 06 36 06 Unit Code 06 06	Cat. ED COI 4 3 4 3 EEO Cat.	N N N N FLSA	N N N N FLSA LTE Code	147 140 147 140 Job Group	224 224 224 CIC Code
5) OLD NEW OLD NEW REAS 6) OLD NEW	Chemical Test Chemical Test Classification SIGN PAY RA Dental Hygien	Code AINING U Coordinate 64001 Coordinate 64002 64002 Class Code NGE ist 40200 40200 allograph T	Range NIT AND 36-12 06-14 or 2 36-13 06-15 Pay Range 06-16 06-17 echnician	Code RELATI 36 06 36 06 Unit Code	Cat. ED COI 4 3 4 3 EEO Cat.	N N N N N FLSA	N N N N FLSA LTE Code	147 140 147 140 Job Group 134 134	224 224 224 CIC Code
5) OLD NEW OLD NEW REAS 6) OLD NEW OLD	Chemical Test Chemical Test Classification SIGN PAY RA Dental Hygien Electroencepha	Code AINING U Coordinate 64001 Coordinate 64002 64002 Class Code NGE ist 40200 40200 alograph T 35131 35131	Range NIT AND or 1 36-12 06-14 or 2 36-13 06-15 Pay Range 06-16 06-17 echnician 06-10 06-13	Code RELATI 36 06 36 06 Unit Code 06 06 1 06 06 06	Cat. ED COI 4 3 EEO Cat. 3 3	N N N N N N N	N N N N N FLSA LTE Code	147 140 147 140 Job Group	224 224 224 224 CIC Code 204 204
5) OLD NEW CLD NEW OLD NEW OLD NEW	Chemical Test Chemical Test Classification SIGN PAY RA Dental Hygien	Code AINING U Coordinate 64001 Coordinate 64002 64002 Class Code NGE ist 40200 40200 alograph T 35131 alograph T	Range NIT AND or 1 36-12 06-14 or 2 36-13 06-15 Pay Range 06-16 06-17 echnician 06-10 06-13 echnician	Code RELATI 36 06 Unit Code 06 06 1 06 06 2	Cat. ED COI 4	N N N N N N N N N N N N N N N N N N N	N N N N FLSA LTE Code N N N	147 140 147 140 Job Group 134 134 134	224 224 224 224 CIC Code 204 204
5) OLD NEW OLD NEW REAS 6) OLD NEW OLD	Chemical Test Chemical Test Classification SIGN PAY RA Dental Hygien Electroencepha	Code AINING U Coordinate 64001 Coordinate 64002 64002 Class Code NGE ist 40200 40200 alograph T 35131 35131	Range NIT AND or 1 36-12 06-14 or 2 36-13 06-15 Pay Range 06-16 06-17 echnician 06-10 06-13	Code RELATI 36 06 36 06 Unit Code 06 06 1 06 06 06	Cat. ED COI 4 3 EEO Cat. 3 3	N N N N N N N	N N N N N FLSA LTE Code	147 140 147 140 Job Group	224 224 224 224 CIC Code 204 204

MRS-SC-156 Page 7 of 9

	Laboratory Sample Contr	rol & Rece	eiving Tec	hnician-	Objective			
OLD	34661	06-08	06	3	N	N	147	223
NEW	34661	06-09	06	3	N	N	147	223
11211	Laboratory Sample Contr					11	11,	223
OLD	34662	06-09	06	3	N	N	147	223
NEW	34662	06-10	06	3	N	N	147	223
11211	Laboratory Animal Tech		00	3	11	11	11/	223
OLD	34161	06-06	06	3	N	N	283	487
NEW	34161	06-07	06	3	N	N	283	487
1112 11	Laboratory Animal Tech		00	5	11	1 4	203	407
OLD	34162	06-07	06	3	N	N	283	487
NEW	34162	06-08	06	3	N	N	283	487
TAIL VV	Laboratory Animal Tech		00	3	11	11	203	407
OLD	34163	06-09	06	3	N	N	283	487
NEW	34163	06-09	06	3	N	N	283	487
INE W	Licensed Practical Nurse		00	3	11	1N	203	40/
OLD	38511	06-11	06	2	N	N	124	207
				3			134	207
NEW	38511	06-13	06	3	N	N	134	207
OI D	Licensed Practical Nurse		06	2	N	NI	124	207
OLD	38512	06-12	06	3	N	N	134	207
NEW	38512	06-13	06	3	N	N	134	207
OI D	Medical Laboratory Tech		-	2	N	N	124	202
OLD	34801	06-09	06	3	N	N	134	203
NEW	34801	06-10	.06	3	N	N	134	203
OI D	Medical Laboratory Tech			2	N T	M	124	202
OLD	34802	06-10	06	3	N	N	134	203
NEW	34802	06-11	06	3	N	N	134	203
OI D	Mortician	06.44	0.6	2	3.7	3.7	1.45	225
OLD	35670	06-11	06	3	N	N	147	235
NEW	35670	06-12	06	3	N	N	147	235
01 D	Ocular Photography Tecl		0.6	2	3.7	3.7		22.5
OLD	35200	06-08	06	3	N	N	147	225
NEW	35200	06-09	06	3	N	N	147	225
	Pharmacy Technician-En		0.5	_				• • •
OLD	36401	06-07	06	3	N	N	134	208
NEW	36401	06-09	06	3	N	N	134	208
0 T D	Pharmacy Technician-O		0.6	2	3.7	3.7	101	•••
OLD	36402	06-08	06	3	N	N	134	208
NEW	36402	06-10	06	3	N	N	134	208
01 D	Phlebotomist - Entry	0.6.00	0.6	2	3.7	3.7	101	4.4.6
OLD	35461	06-09	06	3	N	N	134	446
NEW	35461	06-11	06	3	N	N	134	446
	Phlebotomist – Objective		0.5	_				
OLD	35462	06-10	06	3	N	N	134	446
NEW	35462	06-11	06	3	N	N	134	446
	THE LOCAL CO.							
01.5	Ultrasound Technician	06.45	0.6	2	N	NT	104	202
OLD	35060	06-16	06	3	N	N	134	203
NEW	35060	06-18	06	3	N	N	134	203
0.7.5	Veterinary Technician 1	0.6.10	0.6		3.7	3.7		225
OLD	35301	06-10	06	3	N	N	147	223
NEW	35301	06-11	06	3	N	N	147	223
	Veterinary Technician 2							

MRS-S	SC-156							Page 8 o	ıI 9
OLD	35302	06-11	06	3	N	N	147	223	
NEW	35302	06-12	06	3	N	N	147	223	
	Veterinary Technician 3								
OLD	35303	06-12	06	3	N	N	147	223	
NEW	35303	06-13	06	3	N	N	147	223	

	Classification					FLSA		
	Class	Pay	Unit	EEO		LTE	Job	CIC
	Code	Range	Code	Cat.	FLSA	Code	Group	Code
REAS	SIGN PAY RANGE AN	D CLASS	CODE					
7)	Medical Assistant 1							
OLD	35631	06-08	06	3	N	N	134	203
NEW	35661	06-09	06	3	N	N	134	203
	Medical Assistant 2							
OLD	35632	06-09	06	3	N	N	134	203
NEW	35662	06-10	06	3	N	N	134	203
	Occupational Therapy A		•					
OLD	39831	06-10	06	3	N	N	262	446
NEW	39801	06-11	06	3	N	N	262	446
	Occupational Therapy A							
OLD	39832	06-12	06	3	N	N	262	446
NEW	39802	06-13	06	3	N	N	262	446
	Physical Therapy Assist	-						
OLD	39841	06-10	06	3	N	N	262	446
NEW	39861	06-11	06	3	N	N	262	446
	Physical Therapy Assist							
OLD	39842	06-12	06	3	N	N	262	446
NEW	39862	06-13	06	3	N	N	262	446
	Respiratory Therapist 1							
OLD	35951	06-12	06	3	N	N	066	098
NEW	35901	06-13	06	3	N	N	066	098
	Respiratory Therapist 2							
OLD	35952	06-13	06	3	N	N	066	098
NEW	35902	06-14	06	3	N	N	066	098
	Respiratory Therapist 3							
OLD	35953	06-14	06	3	N	N	066	098
NEW	35903	06-15	06	3	N	N	066	098
	Respiratory Therapist 4							
OLD	35954	06-15	06	3	N	N	066	098
NEW	35904	06-16	06	3	N	N	066	098
	Respiratory Therapist 5							
OLD	35955	06-16	06	3	N	N	066	098
NEW	35905	06-17	06	3	N	N	066	098

Note: Agencies are reminded to record relevant changes in the Job Group Listings distributed by the Division of Affirmative Action.

Effective Date: No. 1, 2, 3, 4, 5, 6 and 7: May 18, 2003