

**AGREEMENT**

**between the**

**STATE OF WISCONSIN**

**and the**

**WISCONSIN STATE BUILDING  
TRADES NEGOTIATING COMMITTEE**

**and its**

**APPROPRIATE AFFILIATED BUILDING  
TRADES COUNCILS**

**January 30, 2020 - June 30, 2020**

**TABLE OF CONTENTS**

**AGREEMENT.....1**

**PURPOSE OF AGREEMENT.....1**

**ARTICLE I – Scope of the Agreement.....2**

**ARTICLE II – Wages.....3**

## **AGREEMENT**

This Agreement made and entered into this 30<sup>th</sup> day of January 2020, at Madison, Wisconsin, pursuant to the provisions of ss. 111.80-111.94, Wis. Stats., by and between the State of Wisconsin and its Agencies (hereinafter referred to as the Employer) represented by the Department of Administration, Division of Personnel Management and the Wisconsin State Building Trades Negotiating Committee, AFL-CIO, and its appropriate affiliated locals, hereinafter referred to as the Union.

### **PURPOSE OF AGREEMENT**

It is the intent and purpose of the parties hereto that this Agreement constitutes an implementation of the provisions of ss. 111.80-111.94, Wis. Stats., consistent with the legislative authority contained therein, and provides for orderly and constructive employment relations in the public interest and in the interests of employees hereby covered and the State as an Employer.

The parties do hereby acknowledge that this Agreement represents an amicable understanding reached by the parties as the result of the unlimited right and opportunity of the parties to make any and all demands with respect to the Employer-employee relationship which exists between them relative to the subjects of bargaining.

## **ARTICLE I**

### **Scope of the Agreement**

**1/1/1** This Agreement relates only to classified employees of the State of Wisconsin in the appropriate collective bargaining units as defined by the Wisconsin Employment Relations Commission certifications Cases V and VI; Nos. 15579 and 15580; SE-40 and SE-41; Decision Nos. 10991-B and 10992-B, dated January 4, 1973.

## ARTICLE II

### Wages

#### Section 1 General Wage Adjustment (GWA)

**2/1/1** Effective January 05, 2020, the Employer will increase each pay rate in the schedule of Trades occupation pay rates for bargaining unit employees by a General Wage Adjustment (GWA) of two point four four percent (2.44%). Each employee in pay status will receive a corresponding adjustment to the new applicable occupational pay rate.