



**State of Wisconsin  
Department of Administration  
Division of Personnel Management**



Serving People Who  
Serve Wisconsin

**Wisconsin Veterans Report**

**July 1, 2015 – June 30, 2016**

**January, 2017**

*Scott Walker*  
Governor  
State of Wisconsin

*Scott Neitzel*  
Secretary  
Department of Administration

*Gregory L. Gracz*  
Administrator  
Division of Personnel Management

101 E. Wilson Street, 4<sup>th</sup> Floor  
P.O. Box 7855  
Madison, WI 53707-7855



**WISCONSIN DEPARTMENT OF  
ADMINISTRATION**

**SCOTT WALKER**  
GOVERNOR

**SCOTT A. NEITZEL**  
SECRETARY

Division of Personnel Management  
101 E. Wilson Street, 4<sup>th</sup> floor  
Post Office Box 7855  
Madison, WI 53707-7855  
Voice (608) 266-9820 Fax (608) 267-1020

January 31, 2017

The Honorable Scott Walker  
Governor, State of Wisconsin

The Honorable Roger Roth  
President, Wisconsin Senate

The Honorable Robin Vos  
Speaker, Wisconsin Assembly

Dear Governor Walker, Senator Roth, and Speaker Vos:

Pursuant to s. 230.04 (9)(em), Wis. Stats., I am pleased to submit the annual Veterans Employment Report for 2016. The report summarizes veteran new hires and on-board statistics for fiscal year 2016 and includes information for each state agency.

Veterans comprise an important segment of the Wisconsin workforce in both the private and public sectors. State government, no less than any other employer, can benefit greatly by recruiting and retaining our nation's veterans.

Sincerely,

  
Scott Neitzel  
Secretary

  
Gregory L. Gracz  
Administrator

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# VETERANS EMPLOYMENT REPORT

## **Introduction**

Wisconsin Stat. § 230.04 (9) (em) requires the Division of Personnel Management to prepare an annual report on veteran employment in Wisconsin State Government. The report covers veteran employment information for state agencies for fiscal year 2016. University of Wisconsin employee data is not included in this report.

Employment data were derived from the Department of Administration human resource information systems. Data is collected at the end of the fiscal year for the pay period which includes, or is closest to, June 30, 2016.

## **Description of Reports**

The report contains statistics on new hires and current state employees who identified themselves as veterans in fiscal year 2016. Data collected for “New Hires” is cumulative during fiscal year 2016. Data collected for “Employees” is a snapshot of the final pay period of the fiscal year. The report includes a summary table for all state agencies as well as a table for each individual state agency. The report includes both disabled and nondisabled veterans.

The tables show total new hires and total current employees by the following employment types: permanent classified, unclassified, limited term, project, and seasonal employment. In addition, each employment type is delineated by veteran status, disabled veteran, and spouse of disabled or deceased veteran. Column totals may add up to more than 100% due to rounding.

This year’s report no longer includes the Legislative Audit Bureau, the Judicial Council or the Judicial Commission data. The Bureau of Affirmative Action does not have access to this information.

## **Wisconsin Veteran Facts**

The Wisconsin veteran population for 2015 was estimated at 413,723\* or 7.2% of the total population. This number includes an estimated 300,424\* wartime veterans residing in Wisconsin. The breakdown for Wisconsin veteran population by war era (*deployed* and *non-deployed*) is as follows:

<b>War Era</b>	<b>Population</b>
World War II Era	21,747
Korean War Era	35,496
Vietnam War Era	140,064
Gulf War Era	111,209
Operation Enduring Freedom (OEF) and Operation Iraqi Freedom (OIF) <i>Deployed</i>	33,904
<b>Total All War Time Vets</b>	<b>300,424</b>

The Wisconsin veteran population includes 61,993\*, or 15.0%, of Wisconsin veterans that are disabled and have a disability rating from the Veterans Administration.



In fiscal year 2016 there were 38,137 state employees, of which 3,383 (8.9%) were veterans.



State agencies had 3,246 new hires, of which 278 (8.6%) were veterans and 29 (.09%) were disabled veterans.

Questions regarding this report may be directed to Delores Butler, Bureau of Affirmative Action at (608) 266-5709; email [DeloresE.Butler@wi.gov](mailto:DeloresE.Butler@wi.gov).

\* SOURCES: All veteran population estimates are from VetPop2013, (9/30/2014) unless otherwise indicated. Some veterans served in more than one era, thus the total combined from the different eras will be higher than the number of all war time veterans. State population is 5,742,713 from the US Census Bureau.

## Veterans Employment Report

### VETERAN EMPLOYEES SUMMARY: STATE AGENCIES

State Agencies	Total		Permanent Classified		Total Unclassified		Limited Term		Project		Seasonal	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>New Hires</b>												
Disabled Less Than 30%	23	.4	18	.7	3	.3	1	.1	1	3.8	0	.0
Disabled At Least 30%	12	.2	9	.4	1	.1	1	.1	1	3.8	0	.0
Disabled At Least 70%	5	.1	3	.0	1	.1	1	.1	0	.0	0	.0
<b>Total Disabled</b>	40	.7	30	1.2	5	.4	3	.2	2	7.7	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	2	.0	0	.0	0	.0	2	.1	0	.0	0	.0
<b>Total Spouse</b>	2	.0	0	.0	0	.0	2	.1	0	.0	0	.0
<b>Total Veteran Hires</b>	782	14.5	553	21.7	29	2.5	186	11.1	14	53.8	0	.0
<b>Total New Hires</b>	5,397	100.0	2,544	100.0	1,155	100.0	1,672	100.0	26	100.0	0	.0

Current Employees	Total		Permanent Classified		Total Unclassified		Limited Term		Project		Seasonal	
	#	%	#	%	#	%	#	%	#	%	#	%
Disabled Less Than 30%	172	.5	151	.5	5	.2	11	.3	5	2.8	0	.0
Disabled At Least 30%	110	.3	100	.3	5	.2	2	.0	3	1.7	0	.0
Disabled At Least 70%	35	.1	30	.1	0	.0	2	.0	3	1.7	0	.0
<b>Total Disabled</b>	317	.9	281	1.0	10	.3	15	.4	11	6.1	0	.0
Spouse Disabled 70%	4	.0	3	.0	0	.0	1	.0	0	.0	0	.0
Spouse Deceased Veteran	7	.0	1	.0	0	.0	6	.1	0	.0	0	.0
<b>Total Spouse</b>	11	.0	4	.0	0	.0	7	.2	0	.0	0	.0
<b>Total Veteran Employees</b>	3,314	9.0	2,816	9.6	145	4.9	330	7.8	23	12.8	0	.0
<b>Total Employees</b>	36,826	100.0	29,470	100.0	2,931	100.0	4,234	100.0	179	100.0	12	100.0

Total Veterans includes both disabled and nondisabled veterans for all tables included in this report.

# Veterans Employment Report

## ADMINISTRATION

	Total		Permanent Classified		Total Unclassified		Limited Term		Project		Seasonal	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>New Hires</b>												
Disabled Less Than 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Hires</b>	18	14.3	7	15.2	1	33.3	10	13.0	0	.0	0	.0
<b>Total New Hires</b>	126	100.0	46	100.0	3	100.0	77	100.0	0	.0	0	.0

### Current Employees

Disabled Less Than 30%	10	.9	9	1.0	0	.0	1	.5	0	.0	0	.0
Disabled At Least 30%	9	.8	9	1.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	2	.2	2	.2	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	21	1.8	20	2.2	0	.0	1	.5	0	.0	0	.0
Spouse Disabled 70%	1	.1	0	.0	0	.0	1	.5	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	1	.1	0	.0	0	.0	1	.5	0	.0	0	.0
<b>Total Veteran Employees</b>	119	10.4	98	11.0	1	4.0	20	9.0	0	.0	0	.0
<b>Total Employees</b>	1,141	100.0	890	100.0	25	100.0	221	100.0	5	100.0	0	.0

## Veterans Employment Report

### AGRICULTURE TRADE CONSUMER PROTECTION

	Total		Permanent Classified		Total Unclassified		Limited Term		Project		Seasonal	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>New Hires</b>												
Disabled Less Than 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	1	1.1	0	.0	0	.0	1	2.1	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	1	1.1	0	.0	0	.0	1	2.1	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Hires</b>	12	13.0	4	9.1	0	.0	8	17.0	0	.0	0	.0
<b>Total New Hires</b>	92	100.0	44	100.0	1	100.0	47	100.0	0	.0	0	.0

### Current Employees

Disabled Less Than 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	1	.1	0	.0	0	.0	1	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	1	.1	0	.0	0	.0	1	.8	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Employees</b>	59	8.4	37	6.6	0	.0	22	17.9	0	.0	0	.0
<b>Total Employees</b>	704	100.0	561	100.0	12	100.0	123	100.0	8	100.0	0	.0



## Veterans Employment Report

### BOARD OF COMMISSIONERS OF PUBLIC LANDS

	Total		Permanent Classified		Total Unclassified		Limited Term		Project		Seasonal	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>New Hires</b>												
Disabled Less Than 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Hires</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total New Hires</b>	2	100.0	0	.0	0	.0	2	100.0	0	.0	0	.0

### Current Employees

Disabled Less Than 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Employees</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Employees</b>	12	100.0	8	100.0	1	100.0	3	100.0	0	.0	0	.0

## Veterans Employment Report

### BOARD ON AGING & LONG TERM CARE

	Total		Permanent Classified		Total Unclassified		Limited Term		Project		Seasonal	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>New Hires</b>												
Disabled Less Than 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Hires</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total New Hires</b>	2	100.0	2	100.0	0	.0	0	.0	0	.0	0	.0

### Current Employees

Disabled Less Than 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Employees</b>	4	10.8	4	10.8	0	.0	0	.0	0	.0	0	.0
<b>Total Employees</b>	37	100.0	37	100.0	0	.0	0	.0	0	.0	0	.0

## Veterans Employment Report

### CHILD ABUSE & NEGLECT PREV BOARD

	Total		Permanent Classified		Total Unclassified		Limited Term		Project		Seasonal	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>New Hires</b>												
Disabled Less Than 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Hires</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total New Hires</b>	1	100.0	1	100.0	0	.0	0	.0	0	.0	0	.0

### Current Employees

Disabled Less Than 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Employees</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Employees</b>	6	100.0	6	100.0	0	.0	0	.0	0	.0	0	.0

## Veterans Employment Report

### CHILDREN & FAMILIES

	Total		Permanent Classified		Total Unclassified		Limited Term		Project		Seasonal	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>New Hires</b>												
Disabled Less Than 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Hires</b>	3	3.4	2	2.7	0	.0	1	8.3	0	.0	0	.0
<b>Total New Hires</b>	88	100.0	74	100.0	0	.0	12	100.0	2	100.0	0	.0

### Current Employees

Disabled Less Than 30%	1	.1	1	.1	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	1	.1	1	.1	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	2	.3	2	.3	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Employees</b>	21	2.8	18	2.5	2	16.7	1	5.0	0	.0	0	.0
<b>Total Employees</b>	743	100.0	707	100.0	12	100.0	20	100.0	4	100.0	0	.0

## Veterans Employment Report

### CORRECTIONS

	Total		Permanent Classified		Total Unclassified		Limited Term		Project		Seasonal	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>New Hires</b>												
Disabled Less Than 30%	5	.5	4	.5	0	.0	1	.7	0	.0	0	.0
Disabled At Least 30%	1	.1	1	.1	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	1	.1	1	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	7	.7	6	.7	0	.0	1	.7	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Hires</b>	339	33.9	306	35.8	1	100.0	32	22.5	0	.0	0	.0
<b>Total New Hires</b>	999	100.0	855	100.0	1	100.0	142	100.0	1	100.0	0	.0
<b>Current Employees</b>												
Disabled Less Than 30%	58	.6	55	.6	0	.0	3	.7	0	.0	0	.0
Disabled At Least 30%	18	.2	18	.2	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	2	.0	2	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	78	.8	75	.8	0	.0	3	.7	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Employees</b>	1,340	13.8	1,307	14.1	1	6.3	32	7.6	0	.0	0	.0
<b>Total Employees</b>	9,739	100.0	9,297	100.0	16	100.0	421	100.0	5	100.0	0	.0

# Veterans Employment Report

## DISTRICT ATTORNEYS

	Total		Permanent Classified		Total Unclassified		Limited Term		Project		Seasonal	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>New Hires</b>												
Disabled Less Than 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Hires</b>	3	7.9	0	.0	3	7.9	0	.0	0	.0	0	.0
<b>Total New Hires</b>	38	100.0	0	.0	38	100.0	0	.0	0	.0	0	.0

### Current Employees

Disabled Less Than 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Employees</b>	20	5.3	0	.0	20	5.3	0	.0	0	.0	0	.0
<b>Total Employees</b>	378	100.0	0	.0	378	100.0	0	.0	0	.0	0	.0

## Veterans Employment Report

### EDUCATIONAL COMMUNICATIONS BOARD

	Total		Permanent Classified		Total Unclassified		Limited Term		Project		Seasonal	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>New Hires</b>												
Disabled Less Than 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Hires</b>	1	33.3	0	.0	0	.0	1	50.0	0	.0	0	.0
<b>Total New Hires</b>	3	100.0	1	100.0	0	.0	2	100.0	0	.0	0	.0
<b>Current Employees</b>												
Disabled Less Than 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Employees</b>	6	12.2	5	14.7	0	.0	1	20.0	0	.0	0	.0
<b>Total Employees</b>	49	100.0	34	100.0	10	100.0	5	100.0	0	.0	0	.0

## Veterans Employment Report

### EMPLOYEE TRUST FUNDS

	Total		Permanent Classified		Total Unclassified		Limited Term		Project		Seasonal	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>New Hires</b>												
Disabled Less Than 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Hires</b>	1	5.0	0	.0	0	.0	1	12.5	0	.0	0	.0
<b>Total New Hires</b>	20	100.0	12	100.0	0	.0	8	100.0	0	.0	0	.0

### Current Employees

Disabled Less Than 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	1	.4	1	.4	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	1	.4	1	.4	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Employees</b>	21	7.4	19	7.6	0	.0	2	7.4	0	.0	0	.0
<b>Total Employees</b>	283	100.0	250	100.0	3	100.0	27	100.0	3	100.0	0	.0



## Veterans Employment Report

### EMPLOYMENT RELATIONS COMMISSION

	Total		Permanent Classified		Total Unclassified		Limited Term		Project		Seasonal	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>New Hires</b>												
Disabled Less Than 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Hires</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total New Hires</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Current Employees</b>												
Disabled Less Than 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Employees</b>	2	18.2	1	16.7	1	25.0	0	.0	0	.0	0	.0
<b>Total Employees</b>	11	100.0	6	100.0	4	100.0	1	100.0	0	.0	0	.0

## Veterans Employment Report

### EXECUTIVE OFFICE

	Total		Permanent Classified		Total Unclassified		Limited Term		Project		Seasonal	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>New Hires</b>												
Disabled Less Than 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Hires</b>	1	5.6	0	.0	0	.0	1	20.0	0	.0	0	.0
<b>Total New Hires</b>	18	100.0	0	.0	13	100.0	5	100.0	0	.0	0	.0

### Current Employees

Disabled Less Than 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Employees</b>	4	7.8	0	.0	3	9.1	1	5.6	0	.0	0	.0
<b>Total Employees</b>	51	100.0	0	.0	33	100.0	18	100.0	0	.0	0	.0

# Veterans Employment Report

## FINANCIAL INSTITUTIONS

	Total		Permanent Classified		Total Unclassified		Limited Term		Project		Seasonal	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>New Hires</b>												
Disabled Less Than 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Hires</b>	4	20.0	2	13.3	0	.0	2	40.0	0	.0	0	.0
<b>Total New Hires</b>	20	100.0	15	100.0	0	.0	5	100.0	0	.0	0	.0

### Current Employees

Disabled Less Than 30%	1	.8	1	.9	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	1	.8	1	.9	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Employees</b>	12	9.1	11	9.6	1	11.1	0	.0	0	.0	0	.0
<b>Total Employees</b>	132	100.0	115	100.0	9	100.0	8	100.0	0	.0	0	.0

## Veterans Employment Report

### GOVERNMENT ACCOUNTABILITY BOARD

	Total		Permanent Classified		Total Unclassified		Limited Term		Project		Seasonal	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>New Hires</b>												
Disabled Less Than 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Hires</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total New Hires</b>	4	100.0	3	100.0	0	.0	1	100.0	0	.0	0	.0

### Current Employees

Disabled Less Than 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	1	3.1	0	.0	0	.0	0	.0	1	7.1	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	1	3.1	0	.0	0	.0	0	.0	1	7.1	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Employees</b>	1	3.1	0	.0	0	.0	0	.0	1	7.1	0	.0
<b>Total Employees</b>	32	100.0	16	100.0	1	100.0	1	100.0	14	100.0	0	.0

## Veterans Employment Report

### HEALTH SERVICES

	Total		Permanent Classified		Total Unclassified		Limited Term		Project		Seasonal	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>New Hires</b>												
Disabled Less Than 30%	5	.7	5	.9	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	5	.7	5	.9	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Hires</b>	111	16.4	97	16.9	0	.0	13	12.7	1	50.0	0	.0
<b>Total New Hires</b>	677	100.0	573	100.0	0	.0	102	100.0	2	100.0	0	.0

### Current Employees

Disabled Less Than 30%	24	.4	22	.4	0	.0	2	.7	0	.0	0	.0
Disabled At Least 30%	14	.2	14	.2	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	2	.0	2	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	40	.7	38	.7	0	.0	2	.7	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	2	.0	1	.0	0	.0	1	.3	0	.0	0	.0
<b>Total Spouse</b>	2	.0	1	.0	0	.0	1	.3	0	.0	0	.0
<b>Total Veteran Employees</b>	333	5.5	325	5.7	0	.0	8	2.7	0	.0	0	.0
<b>Total Employees</b>	6,002	100.0	5,692	100.0	10	100.0	296	100.0	4	100.0	0	.0

## Veterans Employment Report

### HIGHER EDUCATIONAL AIDS BOARD

	Total		Permanent Classified		Total Unclassified		Limited Term		Project		Seasonal	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>New Hires</b>												
Disabled Less Than 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Hires</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total New Hires</b>	1	100.0	1	100.0	0	.0	0	.0	0	.0	0	.0

### Current Employees

Disabled Less Than 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Employees</b>	1	11.1	1	12.5	0	.0	0	.0	0	.0	0	.0
<b>Total Employees</b>	9	100.0	8	100.0	1	100.0	0	.0	0	.0	0	.0

## Veterans Employment Report

### HISTORICAL SOCIETY

	Total		Permanent Classified		Total Unclassified		Limited Term		Project		Seasonal	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>New Hires</b>												
Disabled Less Than 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Hires</b>	8	4.8	0	.0	0	.0	8	4.8	0	.0	0	.0
<b>Total New Hires</b>	168	100.0	3	100.0	0	.0	165	100.0	0	.0	0	.0

### Current Employees

Disabled Less Than 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Employees</b>	19	3.6	4	3.5	0	.0	15	3.7	0	.0	0	.0
<b>Total Employees</b>	527	100.0	115	100.0	7	100.0	403	100.0	2	100.0	0	.0

# Veterans Employment Report

## INVESTMENT BOARD

	Total		Permanent Classified		Total Unclassified		Limited Term		Project		Seasonal	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>New Hires</b>												
Disabled Less Than 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Hires</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total New Hires</b>	18	100.0	0	.0	12	100.0	6	100.0	0	.0	0	.0

### Current Employees

Disabled Less Than 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	1	.5	0	.0	1	.6	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	1	.5	0	.0	1	.6	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Employees</b>	7	3.8	0	.0	6	3.8	0	.0	1	11.1	0	.0
<b>Total Employees</b>	182	100.0	0	.0	159	100.0	14	100.0	9	100.0	0	.0



## Veterans Employment Report

### JUSTICE

	Total		Permanent Classified		Total Unclassified		Limited Term		Project		Seasonal	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>New Hires</b>												
Disabled Less Than 30%	1	.9	1	1.3	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	1	.9	1	1.3	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	2	1.7	2	2.6	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Hires</b>	24	20.5	18	23.4	0	.0	6	15.8	0	.0	0	.0
<b>Total New Hires</b>	117	100.0	77	100.0	2	100.0	38	100.0	0	.0	0	.0

### Current Employees

Disabled Less Than 30%	3	.4	3	.5	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	2	.3	1	.2	0	.0	0	.0	1	7.7	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	5	.7	4	.6	0	.0	0	.0	1	7.7	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Employees</b>	50	6.8	41	6.5	0	.0	7	9.7	2	15.4	0	.0
<b>Total Employees</b>	731	100.0	634	100.0	12	100.0	72	100.0	13	100.0	0	.0

## Veterans Employment Report

### LABOR AND INDUSTRY REVIEW COMMISSION

	Total		Permanent Classified		Total Unclassified		Limited Term		Project		Seasonal	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>New Hires</b>												
Disabled Less Than 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Hires</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total New Hires</b>	2	100.0	1	100.0	1	100.0	0	.0	0	.0	0	.0

### Current Employees

Disabled Less Than 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Employees</b>	1	4.8	0	.0	1	25.0	0	.0	0	.0	0	.0
<b>Total Employees</b>	21	100.0	17	100.0	4	100.0	0	.0	0	.0	0	.0

## Veterans Employment Report

### LOWER WI STATE RIVERWAY BOARD

	Total		Permanent Classified		Total Unclassified		Limited Term		Project		Seasonal	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>New Hires</b>												
Disabled Less Than 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Hires</b>	1	100.0	0	.0	0	.0	1	100.0	0	.0	0	.0
<b>Total New Hires</b>	1	100.0	0	.0	0	.0	1	100.0	0	.0	0	.0

### Current Employees

Disabled Less Than 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Employees</b>	1	33.3	1	100.0	0	.0	0	.0	0	.0	0	.0
<b>Total Employees</b>	3	100.0	1	100.0	1	100.0	1	100.0	0	.0	0	.0

# Veterans Employment Report

## MILITARY AFFAIRS

	Total		Permanent Classified		Total Unclassified		Limited Term		Project		Seasonal	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>New Hires</b>												
Disabled Less Than 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	1	1.0	1	1.8	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	1	1.0	1	1.8	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Hires</b>	34	34.0	23	41.1	0	.0	10	23.3	1	100.0	0	.0
<b>Total New Hires</b>	100	100.0	56	100.0	0	.0	43	100.0	1	100.0	0	.0

### Current Employees

Disabled Less Than 30%	2	.3	2	.5	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	1	.2	1	.2	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	3	.5	3	.7	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Employees</b>	197	34.3	154	34.8	4	80.0	39	30.7	0	.0	0	.0
<b>Total Employees</b>	574	100.0	442	100.0	5	100.0	127	100.0	0	.0	0	.0

## Veterans Employment Report

### NATURAL RESOURCES

	Total		Permanent Classified		Total Unclassified		Limited Term		Project		Seasonal	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>New Hires</b>												
Disabled Less Than 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Hires</b>	48	7.0	7	8.8	0	.0	41	6.8	0	.0	0	.0
<b>Total New Hires</b>	683	100.0	80	100.0	0	.0	603	100.0	0	.0	0	.0

### Current Employees

Disabled Less Than 30%	19	.5	17	.8	0	.0	1	.1	1	11.1	0	.0
Disabled At Least 30%	5	.1	5	.2	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	4	.1	3	.1	0	.0	1	.1	0	.0	0	.0
<b>Total Disabled</b>	28	.7	25	1.1	0	.0	2	.1	1	11.1	0	.0
Spouse Disabled 70%	1	.0	1	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	1	.0	1	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Employees</b>	268	6.8	130	5.9	0	.0	137	8.1	1	11.1	0	.0
<b>Total Employees</b>	3,920	100.0	2,194	100.0	10	100.0	1,696	100.0	9	100.0	11	100.0

## Veterans Employment Report

### OFFICE OF COMMISSIONER OF INSURANCE

	Total		Permanent Classified		Total Unclassified		Limited Term		Project		Seasonal	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>New Hires</b>												
Disabled Less Than 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	1	5.6	1	7.1	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	1	5.6	1	7.1	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Hires</b>	2	11.1	2	14.3	0	.0	0	.0	0	.0	0	.0
<b>Total New Hires</b>	18	100.0	14	100.0	1	100.0	3	100.0	0	.0	0	.0
<b>Current Employees</b>												
Disabled Less Than 30%	2	1.4	2	1.5	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	1	.7	1	.7	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	3	2.1	3	2.2	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Employees</b>	6	4.1	6	4.4	0	.0	0	.0	0	.0	0	.0
<b>Total Employees</b>	145	100.0	136	100.0	2	100.0	7	100.0	0	.0	0	.0

## Veterans Employment Report

### OFFICE OF LIEUTENANT GOVERNOR

	Total		Permanent Classified		Total Unclassified		Limited Term		Project		Seasonal	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>New Hires</b>												
Disabled Less Than 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Hires</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total New Hires</b>	2	100.0	0	.0	2	100.0	0	.0	0	.0	0	.0

### Current Employees

Disabled Less Than 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Employees</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Employees</b>	4	100.0	0	.0	4	100.0	0	.0	0	.0	0	.0

## Veterans Employment Report

### PEOPLE WITH DEVELOPMENTAL DISABILITIES BOARD

	Total		Permanent Classified		Total Unclassified		Limited Term		Project		Seasonal	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>New Hires</b>												
Disabled Less Than 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Hires</b>	1	50.0	0	.0	0	.0	1	100.0	0	.0	0	.0
<b>Total New Hires</b>	2	100.0	0	.0	0	.0	1	100.0	1	100.0	0	.0

### Current Employees

Disabled Less Than 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Employees</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Employees</b>	12	100.0	7	100.0	0	.0	4	100.0	1	100.0	0	.0



## Veterans Employment Report

### PUBLIC INSTRUCTION

	Total		Permanent Classified		Total Unclassified		Limited Term		Project		Seasonal	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>New Hires</b>												
Disabled Less Than 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Hires</b>	2	1.9	1	2.4	0	.0	1	1.7	0	.0	0	.0
<b>Total New Hires</b>	104	100.0	41	100.0	0	.0	60	100.0	3	100.0	0	.0

### Current Employees

Disabled Less Than 30%	1	.1	0	.0	0	.0	1	.4	0	.0	0	.0
Disabled At Least 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	1	.1	1	.2	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	2	.2	1	.2	0	.0	1	.4	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Employees</b>	26	3.0	21	3.4	0	.0	5	2.2	0	.0	0	.0
<b>Total Employees</b>	855	100.0	615	100.0	8	100.0	224	100.0	8	100.0	0	.0

# Veterans Employment Report

## PUBLIC SERVICE COMMISSION

	Total		Permanent Classified		Total Unclassified		Limited Term		Project		Seasonal	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>New Hires</b>												
Disabled Less Than 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Hires</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total New Hires</b>	15	100.0	8	100.0	1	100.0	6	100.0	0	.0	0	.0

### Current Employees

Disabled Less Than 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Employees</b>	4	2.9	4	3.4	0	.0	0	.0	0	.0	0	.0
<b>Total Employees</b>	139	100.0	119	100.0	13	100.0	7	100.0	0	.0	0	.0

## Veterans Employment Report

### REVENUE

	Total		Permanent Classified		Total Unclassified		Limited Term		Project		Seasonal	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>New Hires</b>												
Disabled Less Than 30%	1	.5	1	.7	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	1	.5	1	.7	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Hires</b>	8	4.4	7	4.6	0	.0	1	3.2	0	.0	0	.0
<b>Total New Hires</b>	182	100.0	151	100.0	0	.0	31	100.0	0	.0	0	.0

### Current Employees

Disabled Less Than 30%	3	.3	2	.2	0	.0	0	.0	1	3.7	0	.0
Disabled At Least 30%	1	.1	1	.1	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	4	.3	3	.3	0	.0	0	.0	1	3.7	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Employees</b>	70	6.0	66	6.1	0	.0	3	5.4	1	3.7	0	.0
<b>Total Employees</b>	1,173	100.0	1,080	100.0	10	100.0	56	100.0	27	100.0	0	.0

## Veterans Employment Report

### SAFETY & PROFESSIONAL SERVICES

	Total		Permanent Classified		Total Unclassified		Limited Term		Project		Seasonal	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>New Hires</b>												
Disabled Less Than 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Hires</b>	7	17.1	3	10.7	0	.0	4	30.8	0	.0	0	.0
<b>Total New Hires</b>	41	100.0	28	100.0	0	.0	13	100.0	0	.0	0	.0

### Current Employees

Disabled Less Than 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	2	.8	2	1.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	2	.8	2	1.0	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Employees</b>	20	7.9	16	7.7	2	16.7	2	6.3	0	.0	0	.0
<b>Total Employees</b>	252	100.0	208	100.0	12	100.0	32	100.0	0	.0	0	.0

# Veterans Employment Report

## SECRETARY OF STATE

	Total		Permanent Classified		Total Unclassified		Limited Term		Project		Seasonal	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>New Hires</b>												
Disabled Less Than 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Hires</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total New Hires</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0

### Current Employees

Disabled Less Than 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Employees</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Employees</b>	2	100.0	1	100.0	0	.0	1	100.0	0	.0	0	.0

## Veterans Employment Report

### STATE FAIR PARK

	Total		Permanent Classified		Total Unclassified		Limited Term		Project		Seasonal	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>New Hires</b>												
Disabled Less Than 30%	3	.3	0	.0	3	.3	0	.0	0	.0	0	.0
Disabled At Least 30%	1	.1	0	.0	1	.1	0	.0	0	.0	0	.0
Disabled At Least 70%	1	.1	0	.0	1	.1	0	.0	0	.0	0	.0
<b>Total Disabled</b>	5	.5	0	.0	5	.5	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Hires</b>	21	2.0	0	.0	21	2.0	0	.0	0	.0	0	.0
<b>Total New Hires</b>	1,025	100.0	0	.0	1,025	100.0	0	.0	0	.0	0	.0
<b>Current Employees</b>												
Disabled Less Than 30%	4	.2	0	.0	4	.2	0	.0	0	.0	0	.0
Disabled At Least 30%	1	.1	0	.0	1	.1	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	5	.3	0	.0	5	.3	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Employees</b>	80	4.5	0	.0	80	4.5	0	.0	0	.0	0	.0
<b>Total Employees</b>	1,773	100.0	0	.0	1,773	100.0	0	.0	0	.0	0	.0

## Veterans Employment Report

### STATE PUBLIC DEFENDER

	Total		Permanent Classified		Total Unclassified		Limited Term		Project		Seasonal	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>New Hires</b>												
Disabled Less Than 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Hires</b>	2	2.8	1	6.3	1	1.9	0	.0	0	.0	0	.0
<b>Total New Hires</b>	72	100.0	16	100.0	53	100.0	3	100.0	0	.0	0	.0

### Current Employees

Disabled Less Than 30%	2	.3	2	.9	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	1	.2	1	.4	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	3	.5	3	1.3	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Employees</b>	32	5.2	16	6.9	15	4.2	1	5.3	0	.0	0	.0
<b>Total Employees</b>	611	100.0	232	100.0	360	100.0	19	100.0	0	.0	0	.0

## Veterans Employment Report

### TOURISM

	Total		Permanent Classified		Total Unclassified		Limited Term		Project		Seasonal	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>New Hires</b>												
Disabled Less Than 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Hires</b>	3	23.1	0	.0	0	.0	3	30.0	0	.0	0	.0
<b>Total New Hires</b>	13	100.0	3	100.0	0	.0	10	100.0	0	.0	0	.0

### Current Employees

Disabled Less Than 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Employees</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Employees</b>	31	100.0	22	100.0	4	100.0	5	100.0	0	.0	0	.0



## Veterans Employment Report

### TRANSPORTATION

	Total		Permanent Classified		Total Unclassified		Limited Term		Project		Seasonal	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>New Hires</b>												
Disabled Less Than 30%	5	1.3	5	2.9	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	2	.5	1	.0	0	.0	1	.5	0	.0	0	.0
<b>Total Disabled</b>	7	1.9	6	3.4	0	.0	1	.5	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	2	.5	0	.0	0	.0	2	1.0	0	.0	0	.0
<b>Total Spouse</b>	2	.5	0	.0	0	.0	2	1.0	0	.0	0	.0
<b>Total Veteran Hires</b>	42	11.3	21	12.1	0	.0	21	10.8	0	.0	0	.0
<b>Total New Hires</b>	371	100.0	174	100.0	0	.0	195	100.0	2	100.0	0	.0

### Current Employees

Disabled Less Than 30%	23	.6	22	.7	0	.0	0	.0	1	25.0	0	.0
Disabled At Least 30%	11	.3	11	.3	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	3	.1	2	.1	0	.0	1	.4	0	.0	0	.0
<b>Total Disabled</b>	37	1.0	35	1.1	0	.0	1	.4	1	25.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	5	.1	0	.0	0	.0	5	1.8	0	.0	0	.0
<b>Total Spouse</b>	5	.1	0	.0	0	.0	5	1.8	0	.0	0	.0
<b>Total Veteran Employees</b>	288	8.1	268	8.2	1	9.1	18	6.6	1	25.0	0	.0
<b>Total Employees</b>	3,562	100.0	3,274	100.0	11	100.0	272	100.0	4	100.0	1	100.0

## Veterans Employment Report

### VETERANS AFFAIRS

	Total		Permanent Classified		Total Unclassified		Limited Term		Project		Seasonal	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>New Hires</b>												
Disabled Less Than 30%	1	.4	1	.6	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	4	1.7	4	2.3	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	1	.4	1	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	6	2.6	6	3.5	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Hires</b>	27	11.6	21	12.3	0	.0	6	9.8	0	.0	0	.0
<b>Total New Hires</b>	232	100.0	171	100.0	0	.0	61	100.0	0	.0	0	.0

### Current Employees

Disabled Less Than 30%	9	.6	6	.5	1	16.7	2	1.7	0	.0	0	.0
Disabled At Least 30%	22	1.6	18	1.4	2	33.3	1	.0	1	12.5	0	.0
Disabled At Least 70%	10	.7	9	.7	0	.0	0	.0	1	12.5	0	.0
<b>Total Disabled</b>	41	3.0	33	2.6	3	50.0	3	2.5	2	25.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Employees</b>	143	10.3	120	9.6	5	83.3	12	10.1	6	75.0	0	.0
<b>Total Employees</b>	1,389	100.0	1,256	100.0	6	100.0	119	100.0	8	100.0	0	.0

## Veterans Employment Report

### WI TECH COLLEGE SYSTEM BOARD

	Total		Permanent Classified		Total Unclassified		Limited Term		Project		Seasonal	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>New Hires</b>												
Disabled Less Than 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Hires</b>	1	20.0	1	20.0	0	.0	0	.0	0	.0	0	.0
<b>Total New Hires</b>	5	100.0	5	100.0	0	.0	0	.0	0	.0	0	.0

### Current Employees

Disabled Less Than 30%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Disabled At Least 30%	1	1.6	0	.0	1	25.0	0	.0	0	.0	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	1	1.6	0	.0	1	25.0	0	.0	0	.0	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Employees</b>	8	12.9	7	12.7	1	25.0	0	.0	0	.0	0	.0
<b>Total Employees</b>	62	100.0	55	100.0	4	100.0	3	100.0	0	.0	0	.0

# Veterans Employment Report

## WORKFORCE DEVELOPMENT

	Total		Permanent Classified		Total Unclassified		Limited Term		Project		Seasonal	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>New Hires</b>												
Disabled Less Than 30%	2	1.5	1	1.1	0	.0	0	.0	1	7.1	0	.0
Disabled At Least 30%	2	1.5	1	1.1	0	.0	0	.0	1	7.1	0	.0
Disabled At Least 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Disabled</b>	4	3.0	2	2.2	0	.0	0	.0	2	14.3	0	.0
Spouse Disabled 70%	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Hires</b>	58	43.0	30	33.7	2	100.0	14	46.7	12	85.7	0	.0
<b>Total New Hires</b>	135	100.0	89	100.0	2	100.0	30	100.0	14	100.0	0	.0

### Current Employees

Disabled Less Than 30%	10	.7	7	.5	0	.0	1	3.6	2	3.6	0	.0
Disabled At Least 30%	19	1.2	19	1.3	0	.0	0	.0	0	.0	0	.0
Disabled At Least 70%	9	.6	7	.5	0	.0	0	.0	2	3.6	0	.0
<b>Total Disabled</b>	38	2.5	33	2.3	0	.0	1	3.6	4	7.3	0	.0
Spouse Disabled 70%	1	.1	1	.1	0	.0	0	.0	0	.0	0	.0
Spouse Deceased Veteran	0	.0	0	.0	0	.0	0	.0	0	.0	0	.0
<b>Total Spouse</b>	1	.1	1	.1	0	.0	0	.0	0	.0	0	.0
<b>Total Veteran Employees</b>	151	9.9	136	9.5	1	9.1	4	14.3	10	18.2	0	.0
<b>Total Employees</b>	1,529	100.0	1,435	100.0	11	100.0	28	100.0	55	100.0	0	.0

## Glossary

### Employment Types



**Permanent Classified Employee:** A person who is an employee as a result of a permanent appointment in the classified civil service, whether or not the employee has attained permanent status.



**Unclassified Employee:** A person who is an employee in a position that is not included in the classified service. Examples are agency heads, division administrators, attorneys in the state public defender office, faculty and academic staff.



**Limited Term Employee:** A person who is an employee in a limited term position in which the nature and conditions do not permit attainment of permanent status in class and for which the use of normal procedures for recruitment and examination are not practical.



**Project Employee:** A person who is an employee in a project position under conditions of employment which do not provide for attainment of permanent status.



**Seasonal Employment:** Employment which normally permits attainment of permanent status in class through successive reinstatements and requires the services of an employee on an intermittent and recurring basis for at least 600 hours each year.