

State of Wisconsin Veterans Report

Fiscal Year 2019

The State of Wisconsin Veterans Report summarizes the progress being made to provide employment opportunities for veterans. This report includes statistics on the percentage of new hires and the number of incumbent employees who are veterans for all state agencies in Wisconsin State Government from July 1, 2018 through June 30, 2019.

Division of Personnel Management

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STATE OF WISCONSIN DEPARTMENT OF ADMINISTRATION

Tony Evers, Governor Joel Brennan, Secretary Malika Evanco, Division Administrator

April 16, 2021

The Honorable Tony Evers Governor, State of Wisconsin

The Honorable Chris Kapenga President, Wisconsin Senate

The Honorable Robin Vos Speaker, Wisconsin Assembly

Dear Governor Evers, Senator Kapenga, and Speaker Vos:

Pursuant to s. 230.04 (9)(em), Wis. Stats., I am pleased to submit the annual Veterans Employment Report for 2019. The report summarizes veteran new hires and on-board statistics for fiscal year 2019 and includes information for each state agency.

Veterans comprise an important segment of the Wisconsin workforce in both the private and public sectors. State government, no less than any other employer, can benefit greatly by recruiting and retaining our nation's veterans.

Sincerely,

Malika Evanco, Administrator, Division of Personnel Management

TABLE OF CONTENTS

	PAGE
INTRODUCTION	2
Description of Report	
Employee Type Definitions	
Significant Findings for FY 2019	
Strategic Considerations	
VETERAN EMPLOYEES SUMMARY: ALL STATE AGENCIES	4
VETERAN EMPLOYEES SUMMARY: INDIVIDUAL AGENCY TABLES	5-42

VETERANS EMPLOYMENT REPORT

Introduction

Wisconsin Stat. § 230.04 (9)(em) requires the Division of Personnel Management to prepare an annual report on veteran employment in Wisconsin State Government. The Bureau of Equity and Inclusion is charged with completing this report on behalf of the Division. The report covers veteran employment information for state agencies for the fiscal year. The University of Wisconsin system employee data is not included in this report.

Employment data for this report was derived from the Human Capital Management (HCM) PeopleSoft system. The HCM data collected for this report represented the end of the fiscal year 2019, ending on the pay period that includes or was closest to June 30, 2019.

Description of Report

The report contains statistics on new state hires and current employees identified as veterans in the 2019 fiscal year. Data collected for New Hires are cumulative during fiscal year 2019. The report includes veterans who identify as both disabled and non-disabled and spouses of disabled and deceased veterans. Disabled veterans are categorized based on the percentage of a service-connected disability. Data collected for Current Employees are a snapshot of the final pay period of the fiscal year. The report contains a summary table for all state agencies and a table for each state agency.

The tables represent two data groups: New Hires and Current Employees. Total new veteran hires and total current veteran employees are categorized by the following employment types: permanent classified, unclassified, limited-term, project, and seasonal employment. Additionally, each data group is further delineated by veteran status, disabled veteran, and spouse of a disabled or deceased veteran.

Employee Types

Permanent Classified Employee: A person who is an employee due to a permanent appointment in the classified civil service, whether or not the employee has attained permanent status.

Unclassified Employee: A person who is an employee in a position not included in the classified service. Examples are agency heads, division administrators, and attorneys in the State Public Defender's office.

Limited-Term Employee: A person who is an employee in a position that does not permit permanent status in classified service, and regular recruitment and examination procedures are not practical.

Project Employee: A person who is an employee in a project position under conditions of employment that do not provide for attainment of permanent status.

Seasonal Employee: A person employed on an intermittent and recurring basis for at least 600 hours each year. The permanent status may occur through successive reinstatements.

Significant Findings for FY 2019

- There are no significant improvements to the overall workforce related to the number of Veteran employees, Veterans with disabilities, or spouses of disabled or deceased Veterans.
- Veterans make up 8.3% of the total State Employee Workforce compared to 8.6% in FY 2018, a decrease of .3%.
- 1.9% of all employees are Veterans with a disability compared to 1.5% in FY 2018.
- 0.07% of all employees are spoused of disabled or deceased Veterans compared to 0.1% in FY 2018.
- Comparison of percentages for individual agency statistics also reveals no significant changes from FY 2018 to FY 2019.
- Overall, state agencies have no significant increases in the number of hires for veterans, disabled veterans, and veteran spouses.

Strategic Considerations

Wisconsin state agencies can benefit from hiring veterans. Military personnel are often cross-trained in multiple skills and have experience in varied tasks and responsibilities. "Hiring a Veteran can result in the hiring of a dedicated employee who has developed valuable teamwork, leadership, and job skills" (Veterans Are Valuable Assets, 2015). Veterans bring the following strengths to the workplace:

- Working well in a team
- Having a sense of duty
- Being organized and disciplined
- Possessing a strong work ethic
- Possessing a variety of cross-functional skills
- Being able to problem solve quickly and creatively
- Being able to adapt to changing situations
- Being organized

Veterans bring valuable skills and experience from their military service to the workplace. This report provides statistical information for agencies to consider as they plan to increase veterans' recruitment and retention. State agencies are also encouraged to evaluate the agency's culture and work to advance an inclusive culture that recognizes and appreciates the veteran's added-value in the work environment as employees.

Veterans Are Valuable Assets. (2015, August 24). Retrieved from US Department of Veterans Affairs: https://www.va.gov/vetsinworkplace/valuableassets.asp

Veterans Employment Report Veteran Employees Summary: All State Agencies Permanent Total Total Limited-Term Project Seasonal Unclassified Classified % of T % of T % of T % of T # % of T % of T # 2572 Total New Hires (T) 3857 1503 77 3 8012 **Total Veteran Hires** 492 0 0 6.1 320 8.3 44 2.9 125 4.9 3 3.9 3.3 0.4 3 3.9 0 0 **Total Disabled Veteran Hires** 156 1.9 128 6 19 0.7 69 0.9 57 1.5 0.1 2.6 Disabled Less Than 30% 2 8 0.3 0 0 47 3 4 0 0 Disabled At Least 30% 0.6 40 1 0.2 0.2 0 0 40 Disabled At Least 70% 0.5 31 0.8 1 0.1 0.3 1.3 0 **Total Spouse of Veteran Hires** 2 0.02 0 0 0 0 0 0 0 0 0 0 0 Spouse Disabled 70% 2 0.02 0 0 0 0 0 0 0 0 0 **Spouse Deceased Veteran** 0 0.0 0 0 0 0 0 0 0 0 0 0 Total Permanent Project Total Limited-Term Seasonal Classified Unclassified % of T Total Current Employees (T) 36709 29062 3582 3896 161 8 **Total Current Veteran Employees** 3034 2649 9.1 126 3.5 247 12 0 0 8.3 6.3 7.5 7 0.3 4.3 0 0 **Total Current Disabled Veteran** 627 1.7 587 2.0 9 24 0.6 **Employees** Disabled Less Than 30% 268 0.7 0.9 0.06 11 0.6 254 2 0.3 1 0 0 6 6 2 0 0 Disabled At Least 30% 228 0.6 214 0.7 0.2 0.2 1.2 Disabled At Least 70% 131 0.4 119 0.4 1 0.03 0.2 2.5 0 **Total Spouse of Veteran Employees** 26 0.07 24 0.08 0 0 2 0.05 0 0 0 0 Spouse Disabled 70% 23 22 0.08 0 0.06 1 0 0 0 0 0 0.03 0 1 0 0 0 Spouse Deceased Veteran 0.008 0.007 0 0.03

Veterans Employment Report Veteran Employees Summary: Administration Permanent Total Total Limited-Term Project Seasonal Classified Unclassified % of T Total New Hires (T) **Total Veteran Hires** 9.2 8.6 2.6 **Total Disabled Veteran Hires** 5.4 Disabled Less Than 30% 2.6 Disabled At Least 30% Disabled At Least 70% **Total Spouse of Veteran Hires** Spouse Disabled 70% **Spouse Deceased Veteran** Permanent Total Project Total Limited-Term Seasonal Classified Unclassified # # % of T # % of T % of T # % of T % of T # % of T Total Current Employees (T) 9.3 7.7 7.9 **Total Current Veteran Employees** 9.1 2.5 **Total Current Disabled Veteran** 2.9 **Employees** 8.0 Disabled Less Than 30% 0.7 Disabled At Least 30% 1.1 1.3 Disabled At Least 70% 0.7 0.8 **Total Spouse of Veteran Employees** Spouse Disabled 70% Spouse Deceased Veteran

Veterans Employment Report Veteran Employees Summary: Agriculture, Trade, and Consumer Protection Total Permanent Total Limited-Term Project Seasonal Unclassified Classified % of T % of T % of T % of T # % of T % of T Total New Hires (T) **Total Veteran Hires** 3.3 4.8 2.4 **Total Disabled Veteran Hires** Disabled Less Than 30% Disabled At Least 30% Disabled At Least 70% **Total Spouse of Veteran Hires** Spouse Disabled 70% **Spouse Deceased Veteran** Permanent Total Limited-Term Project Total Seasonal Unclassified Classified # % of T **Total Current Employees (T) Total Current Veteran Employees** 6.5 7.6 21.4 **Total Current Disabled Veteran** 1.6 1.5 14.3 **Employees** Disabled Less Than 30% 0.6 0.7 Disabled At Least 30% 0.7 0.9 Disabled At Least 70% 0.3 14.3 **Total Spouse of Veteran Employees** 0.1 0.2 Spouse Disabled 70% 0.2 0.1 Spouse Deceased Veteran

Veterans Employment Report Veteran Employees Summary: Board of Commissioners of Public Lands Permanent Total Total Limited-Term Project Seasonal Unclassified Classified % of T % of T % of T % of T # % of T % of T Total New Hires (T) **Total Veteran Hires Total Disabled Veteran Hires** Disabled Less Than 30% Disabled At Least 30% Disabled At Least 70% **Total Spouse of Veteran Hires** Spouse Disabled 70% **Spouse Deceased Veteran** Total Permanent Project Total Limited-Term Seasonal Classified Unclassified # % of T % of T % of T # % of T # % of T % of T # Total Current Employees (T) **Total Current Veteran Employees** 9.1 12.5 **Total Current Disabled Veteran Employees** Disabled Less Than 30% Disabled At Least 30% Disabled At Least 70% **Total Spouse of Veteran Employees**

Spouse Disabled 70%

Spouse Deceased Veteran

Veterans Employment Report Veteran Employees Summary: Board on Aging and Long-Term Care Permanent Total Limited-Term Total Project Seasonal Classified Unclassified % of T % of T % of T % of T # % of T % of T Total New Hires (T) **Total Veteran Hires Total Disabled Veteran Hires** Disabled Less Than 30% Disabled At Least 30% Disabled At Least 70% **Total Spouse of Veteran Hires** Spouse Disabled 70% **Spouse Deceased Veteran** Total Permanent Project Total Limited-Term Seasonal Classified Unclassified % of T # % of T % of T % of T # % of T % of T # Total Current Employees (T) **Total Current Veteran Employees** 9.8 9.8 **Total Current Disabled Veteran** 4.9 4.9 **Employees** Disabled Less Than 30% 2.4 2.4 Disabled At Least 30% 2.4 2.4 Disabled At Least 70% **Total Spouse of Veteran Employees** Spouse Disabled 70%

Spouse Deceased Veteran

Veterans Employment Report Veteran Employees Summary: Child Abuse and Neglect Prevention Board Permanent Total Total Limited-Term Project Seasonal Unclassified Classified % of T % of T % of T % of T # % of T % of T Total New Hires (T) **Total Veteran Hires Total Disabled Veteran Hires** Disabled Less Than 30% Disabled At Least 30% Disabled At Least 70% **Total Spouse of Veteran Hires** Spouse Disabled 70% **Spouse Deceased Veteran** Total Permanent Project Total Limited-Term Seasonal Classified Unclassified % of T # % of T # % of T # % of T # % of T % of T # Total Current Employees (T) **Total Current Veteran Employees Total Current Disabled Veteran Employees** Disabled Less Than 30% Disabled At Least 30% Disabled At Least 70% **Total Spouse of Veteran Employees** Spouse Disabled 70% Spouse Deceased Veteran

Veterans Employment Report Veteran Employees Summary: Children and Families Total Permanent Total Limited-Term Project Seasonal Unclassified Classified % of T % of T % of T % of T # % of T % of T Total New Hires (T) **Total Veteran Hires** 12.5 4.5 4.6 3.2 2.5 **Total Disabled Veteran Hires** 1.8 12.5 6.3 Disabled Less Than 30% 0.6 Disabled At Least 30% 1.3 1.8 Disabled At Least 70% 0.6 6.3 **Total Spouse of Veteran Hires** Spouse Disabled 70% **Spouse Deceased Veteran** Total Permanent Total Limited-Term Project Seasonal Classified Unclassified # % of T # # % of T % of T # % of T % of T % of T Total Current Employees (T) **Total Current Veteran Employees** 3.3 3.5 Total Current Disabled Veteran 0.4 0.4 **Employees** Disabled Less Than 30% Disabled At Least 30% 0.1 0.1 Disabled At Least 70% 0.3 0.3 **Total Spouse of Veteran Employees** 0.1 0.1 Spouse Disabled 70% 0.1 0.1 Spouse Deceased Veteran

Veterans Employment Report Veteran Employees Summary: Corrections Total Permanent Total Limited-Term Project Seasonal Unclassified Classified % of T % of T % of T % of T # % of T % of T Total New Hires (T) **Total Veteran Hires** 10.4 7.7 5.8 1.2 **Total Disabled Veteran Hires** 5.0 3.4 0.4 Disabled Less Than 30% Disabled At Least 30% 0.7 0.8 0.4 Disabled At Least 70% 0.9 0.4 **Total Spouse of Veteran Hires** Spouse Disabled 70% **Spouse Deceased Veteran** Total Permanent Project Total Limited-Term Seasonal Classified Unclassified # % of T Total Current Employees (T) **Total Current Veteran Employees** 8.1 12.8 13.1 **Total Current Disabled Veteran** 2.6 2.7 0.3 **Employees** Disabled Less Than 30% 1.5 1.5 Disabled At Least 30% 0.8 0.8 0.3 Disabled At Least 70% 0.3 0.4 **Total Spouse of Veteran Employees** 0.06 0.07 Spouse Disabled 70% 0.07 0.06 Spouse Deceased Veteran

	•		Veterar	-	-	-		_				
		eteran l otal	Perm	anent sified	To	otal essified	-	s d-Term	Project		Seas	sonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total New Hires (T)	115		0		115		0		0		0	
Total Veteran Hires	4	3.5	0	0	4	3.5	0	0	0	0	0	0
Total Disabled Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0
	То	otal	Permanent Classified		Total Unclassified		Limited-Term		Project		Seasonal	
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total Current Employees (T)	379		0		379		0		0		0	
Total Current Veteran Employees	18	4.7	0	0	18	4.7	0	0	0	0	0	0
Total Current Disabled Veteran	2	0.5	0	0	2	2	0	0	0	0	0	0
Employees												
Disabled Less Than 30%	1	0.3	0	0	1	1	0	0	0	0	0	0
Disabled At Least 30%	1	0.3	0	0	1	1	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Employees	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0

Veterans Employment Report Veteran Employees Summary: Educational Communications Board Permanent Total Total Limited-Term Project Seasonal Classified Unclassified % of T % of T % of T % of T # % of T % of T Total New Hires (T) **Total Veteran Hires** 14.3 33.3 **Total Disabled Veteran Hires** 14.3 33.3 Disabled Less Than 30% Disabled At Least 30% Disabled At Least 70% 14.3 33.3 **Total Spouse of Veteran Hires** Spouse Disabled 70% **Spouse Deceased Veteran** Total Permanent Total Limited-Term Project Seasonal Classified Unclassified # % of T # # # % of T Total Current Employees (T) **Total Current Veteran Employees** 17.3 19.4 33.3 Total Current Disabled Veteran 1.9 2.8 **Employees** Disabled Less Than 30% Disabled At Least 30% Disabled At Least 70% 1.9 2.8 **Total Spouse of Veteran Employees** Spouse Disabled 70% Spouse Deceased Veteran

				•	oyment	•						
	Vetera	n Emplo	1		1		mission	Board	1		Т	
	То	Total		Permanent Classified		Total Unclassified		Limited-Term		Project		sonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total New Hires (T)	6		2		0		1		3		0	
Total Veteran Hires	2	33.3	1	50	0	0	0	0	0	0	0	0
Total Disabled Veteran Hires	1	16.7	0	0	0	0	0	0	0	0	0	0
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	1	16.7	1	50	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0
	То	otal	Permanent Classified		Total Unclassified		Limited-Term		Project		Seasonal	
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total Current Employees (T)	31		17		2		2		10		0	
Total Current Veteran Employees	3	9.7	3	17.6	0	0	0	0	0	0	0	0
Total Current Disabled Veteran	1	3.2	1	5.9	0	0	0	0	0	0	0	0
Employees												
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	1	3.2	1	5.9	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Employees	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0

Veterans Employment Report Veteran Employees Summary: Employee Trust Funds Total Permanent Total Limited-Term Project Seasonal Unclassified Classified % of T % of T % of T % of T # % of T % of T Total New Hires (T) **Total Veteran Hires** 8.1 9.5 7.1 **Total Disabled Veteran Hires** Disabled Less Than 30% Disabled At Least 30% Disabled At Least 70% **Total Spouse of Veteran Hires** Spouse Disabled 70% Spouse Deceased Veteran Total Permanent Project Total Limited-Term Seasonal Classified Unclassified % of T **Total Current Employees (T) Total Current Veteran Employees** 5.2 5.4 3.4 **Total Current Disabled Veteran Employees** Disabled Less Than 30% Disabled At Least 30% Disabled At Least 70% **Total Spouse of Veteran Employees** 0.7 0.8 Spouse Disabled 70% 0.7 0.8 Spouse Deceased Veteran

Veterans Employment Report Veteran Employees Summary: Employment Relations Commission Permanent Total Total Limited-Term Project Seasonal Classified Unclassified % of T % of T % of T % of T # % of T % of T Total New Hires (T) **Total Veteran Hires Total Disabled Veteran Hires** Disabled Less Than 30% Disabled At Least 30% Disabled At Least 70% **Total Spouse of Veteran Hires** Spouse Disabled 70% **Spouse Deceased Veteran** Total Permanent Project Total Limited-Term Seasonal Classified Unclassified # % of T **Total Current Employees (T) Total Current Veteran Employees Total Current Disabled Veteran Employees** Disabled Less Than 30% Disabled At Least 30% Disabled At Least 70% **Total Spouse of Veteran Employees** Spouse Disabled 70% Spouse Deceased Veteran

Veterans Employment Report Veteran Employees Summary: Ethics Commission Total Permanent Total Limited-Term Project Seasonal Classified Unclassified % of T % of T % of T % of T # % of T % of T Total New Hires (T) **Total Veteran Hires Total Disabled Veteran Hires** Disabled Less Than 30% Disabled At Least 30% Disabled At Least 70% **Total Spouse of Veteran Hires** Spouse Disabled 70% **Spouse Deceased Veteran** Total Permanent Project Total Limited-Term Seasonal Classified Unclassified # % of T **Total Current Employees (T) Total Current Veteran Employees Total Current Disabled Veteran Employees** Disabled Less Than 30% Disabled At Least 30% Disabled At Least 70% O **Total Spouse of Veteran Employees** Spouse Disabled 70% Spouse Deceased Veteran

Veterans Employment Report Veteran Employees Summary: Executive Office Permanent Total Limited-Term Total Project Seasonal Classified Unclassified % of T % of T % of T % of T # % of T % of T Total New Hires (T) **Total Veteran Hires** 2.9 2.9 **Total Disabled Veteran Hires** Disabled Less Than 30% Disabled At Least 30% Disabled At Least 70% **Total Spouse of Veteran Hires** Spouse Disabled 70% **Spouse Deceased Veteran** Total Permanent Project Total Limited-Term Seasonal Classified Unclassified % of T **Total Current Employees (T) Total Current Veteran Employees** 6.1 6.1 **Total Current Disabled Veteran Employees** Disabled Less Than 30% Disabled At Least 30% Disabled At Least 70% O **Total Spouse of Veteran Employees** Spouse Disabled 70% Spouse Deceased Veteran

Veterans Employment Report Veteran Employees Summary: Financial Institutions Total Permanent Total Limited-Term Project Seasonal Classified Unclassified % of T % of T % of T % of T # % of T % of T Total New Hires (T) **Total Veteran Hires Total Disabled Veteran Hires** Disabled Less Than 30% Disabled At Least 30% Disabled At Least 70% Total Spouse of Veteran Hires Spouse Disabled 70% **Spouse Deceased Veteran** Total Permanent Project Total Limited-Term Seasonal Classified Unclassified % of T **Total Current Employees (T) Total Current Veteran Employees** 9.9 2.2 **Total Current Disabled Veteran** 2.5 **Employees** Disabled Less Than 30% 2.2 2.5 Disabled At Least 30% Disabled At Least 70% **Total Spouse of Veteran Employees** Spouse Disabled 70% Spouse Deceased Veteran

			Veterar	ns Emplo	oyment	Report						
	,	Veteran	Employ	ees Sur	nmary:	Health S	Services					
	Тс	Total		Permanent Classified		Total Unclassified		Limited-Term		Project		sonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total New Hires (T)	1307		1026		12		268		1		0	
Total Veteran Hires	37	2.8	30	2.9	0	0	7	2.6	0	0	0	0
Total Disabled Veteran Hires	3	0.2	3	0.3	0	0	0	0	0	0	0	0
Disabled Less Than 30%	1	0.07	1	0.1	0	0	0	0	0	0	0	0
Disabled At Least 30%	1	0.07	1	0.1	0	0	0	0	0	0	0	0
Disabled At Least 70%	1	0.07	1	0.1	0	0	0	0	0	0	0	0
Total Spouse of Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0
			_		_							
	То	otal	Permanent Classified		Total Unclassified		Limited-Term		Project		Seasonal	
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total Current Employees (T)	6098		5708		11		376		3		0	
Total Current Veteran Employees	317	5.2	302	5.3	0	0	15	4	0	0	0	0
Total Current Disabled Veteran	48	0.8	46	0.8	0	0	2	0.5	0	0	0	0
Employees												
Disabled Less Than 30%	22	0.4	20	0.4	0	0	2	0.5	0	0	0	0
Disabled At Least 30%	18	0.3	18	0.3	0	0	0	0	0	0	0	0
Disabled At Least 70%	8	0.1	8	0.1	0	0	0	0	0	0	0	0
Total Spouse of Veteran Employees	2	0.03	1	0.02	0	0	1	0.3	0	0	0	0
Spouse Disabled 70%	1	0.02	0	0	0	0	1	0.3	0	0	0	0
Spouse Deceased Veteran	1	0.02	1	0.02	0	0	0	0	0	0	0	0

	Vetera	n Emplo		•	oyment : Higher	•	on Aids	Board				
		Total		anent sified	Total Unclassified		Limited-Term		Project		Seas	sonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total New Hires (T)	3		1		1		1		0		0	
Total Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Total Disabled Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0
	То	otal	Permanent Classified		Total Unclassified		Limited-Term		Project		Seasonal	
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total Current Employees (T)	10		8		1		1		0		0	
Total Current Veteran Employees	1	10	1	12.5	0	0	0	0	0	0	0	0
Total Current Disabled Veteran	0	0	0	0	0	0	0	0	0	0	0	0
Employees												
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Employees	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0

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		/eteran		ees Sum	· ·	listorica otal					Cananal	
	10	otal	Clas	Classified		Unclassified		Limited-Term		Project		sonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total New Hires (T)	225		9		0		216		0		0	
Total Veteran Hires	5	2.2	0	0	0	0	5	2.3	0	0	0	0
Total Disabled Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0
	То	otal	Permanent Classified		Total Unclassified		Limited-Term		Project		Seasonal	
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total Current Employees (T)	413		108		5		299		1		0	
Total Current Veteran Employees	9	2.2	1	0.9	0	0	8	2.7	0	0	0	0
Total Current Disabled Veteran	0	0	0	0	0	0	0	0	0	0	0	0
Employees												
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Employees	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0

Veterans Employment Report Veteran Employees Summary: Investment Board Total Permanent Limited-Term Total Project Seasonal Classified Unclassified % of T % of T % of T % of T # % of T % of T Total New Hires (T) **Total Veteran Hires** 4.9 4.9 **Total Disabled Veteran Hires** Disabled Less Than 30% Disabled At Least 30% Disabled At Least 70% **Total Spouse of Veteran Hires** Spouse Disabled 70% **Spouse Deceased Veteran** Total Permanent Project Total Limited-Term Seasonal Classified Unclassified % of T **Total Current Employees (T) Total Current Veteran Employees** 4.5 **Total Current Disabled Veteran Employees** Disabled Less Than 30% Disabled At Least 30% Disabled At Least 70% O **Total Spouse of Veteran Employees** Spouse Disabled 70% Spouse Deceased Veteran

Veterans Employment Report Veteran Employees Summary: Judicial Commission Total Permanent Total Limited-Term Project Seasonal Classified Unclassified % of T % of T % of T % of T # % of T % of T Total New Hires (T) **Total Veteran Hires Total Disabled Veteran Hires** Disabled Less Than 30% Disabled At Least 30% Disabled At Least 70% **Total Spouse of Veteran Hires** Spouse Disabled 70% **Spouse Deceased Veteran** Total Permanent Project Total Limited-Term Seasonal Classified Unclassified # % of T **Total Current Employees (T) Total Current Veteran Employees Total Current Disabled Veteran Employees** Disabled Less Than 30% Disabled At Least 30% Disabled At Least 70% **Total Spouse of Veteran Employees** Spouse Disabled 70% Spouse Deceased Veteran

Veterans Employment Report Veteran Employees Summary: Justice Total Permanent Total Limited-Term Project Seasonal Unclassified Classified % of T % of T % of T % of T # % of T % of T Total New Hires (T) **Total Veteran Hires** 4.3 1.8 1.2 **Total Disabled Veteran Hires** Disabled Less Than 30% 0.6 1.5 Disabled At Least 30% 0.6 1.5 Disabled At Least 70% Total Spouse of Veteran Hires 0.6 1.5 1.5 Spouse Disabled 70% 0.6 Spouse Deceased Veteran Total Permanent Project Total Limited-Term Seasonal Classified Unclassified % of T **Total Current Employees (T) Total Current Veteran Employees** 6.9 3.75 6.2 **Total Current Disabled Veteran** 1.5 1.6 1.25 **Employees** Disabled Less Than 30% 0.8 0.7 1.25 Disabled At Least 30% 0.6 0.7 Disabled At Least 70% 0.1 0.1 **Total Spouse of Veteran Employees** 0.4 0.4 Spouse Disabled 70% 0.4 0.4 Spouse Deceased Veteran

Veterans Employment Report Veteran Employees Summary: Kickapoo Reserve Management Board Permanent Total Total Limited-Term Project Seasonal Classified Unclassified % of T % of T % of T % of T # % of T % of T Total New Hires (T) **Total Veteran Hires Total Disabled Veteran Hires** Disabled Less Than 30% Disabled At Least 30% Disabled At Least 70% Total Spouse of Veteran Hires Spouse Disabled 70% **Spouse Deceased Veteran** Total Permanent Project Total Limited-Term Seasonal Classified Unclassified % of T **Total Current Employees (T) Total Current Veteran Employees Total Current Disabled Veteran Employees** Disabled Less Than 30% Disabled At Least 30% Disabled At Least 70% **Total Spouse of Veteran Employees** Spouse Disabled 70% Spouse Deceased Veteran

Veterans Employment Report Veteran Employees Summary: Labor and Industry Review Commission Total Permanent Total Limited-Term Project Seasonal Unclassified Classified % of T % of T % of T % of T # % of T % of T Total New Hires (T) **Total Veteran Hires** 28.6 **Total Disabled Veteran Hires** 14.3 Disabled Less Than 30% Disabled At Least 30% 14.3 Disabled At Least 70% **Total Spouse of Veteran Hires** Spouse Disabled 70% **Spouse Deceased Veteran** Total Permanent Project Total Limited-Term Seasonal Classified Unclassified % of T **Total Current Employees (T) Total Current Veteran Employees** 17.6 16.7 5.9 **Total Current Disabled Veteran** 8.3 **Employees** Disabled Less Than 30% Disabled At Least 30% 5.9 8.3 Disabled At Least 70% **Total Spouse of Veteran Employees** Spouse Disabled 70% Spouse Deceased Veteran

	Veteran	Employ		ns Emplo nmary: L	•	•	Riverwa	y Board				
	To	Total		anent sified	_	Total Unclassified		Limited-Term		Project		sonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total New Hires (T)	0		0		0		0		0		0	
Total Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Total Disabled Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0
	To	otal	Permanent Classified		Total Unclassified		Limited-Term		Project		Seasonal	
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total Current Employees (T)	2		0		2		0		0		0	
Total Current Veteran Employees	1	50	0	0	1	50	0	0	0	0	0	0
Total Current Disabled Veteran	1	50	0	0	1	50	0	0	0	0	0	0
Employees												
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	1	50	0	0	1	50	0	0	0	0	0	0
Total Spouse of Veteran Employees	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0

Veterans Employment Report Veteran Employees Summary: Military Affairs Permanent Total Limited-Term Total Project Seasonal Classified Unclassified % of T % of T % of T % of T # % of T % of T Total New Hires (T) **Total Veteran Hires** 33.1 33.7 33.3 **Total Disabled Veteran Hires** 9.9 12.4 6.7 2.2 Disabled Less Than 30% 1.3 Disabled At Least 30% 3.3 4.5 1.7 5.3 5.6 Disabled At Least 70% **Total Spouse of Veteran Hires** Spouse Disabled 70% **Spouse Deceased Veteran** Total Permanent Project Total Limited-Term Seasonal Classified Unclassified % of T **Total Current Employees (T) Total Current Veteran Employees** 29.1 36.1 37.6 **Total Current Disabled Veteran** 6.7 7.9 2.6 **Employees** Disabled Less Than 30% 2.2 2.8 0.7 2.4 Disabled At Least 30% 2.1 0.7 Disabled At Least 70% 2.4 2.8 1.3 **Total Spouse of Veteran Employees** Spouse Disabled 70% Spouse Deceased Veteran

Veterans Employment Report Veteran Employees Summary: Natural Resources Total Permanent Total Limited-Term Project Seasonal Classified Unclassified % of T % of T % of T % of T # % of T % of T Total New Hires (T) **Total Veteran Hires** 3.5 3.4 3.6 12.5 0.6 **Total Disabled Veteran Hires** 1.1 0.4 12.5 0.1 Disabled Less Than 30% 0.3 0.6 12.5 0.3 0.6 Disabled At Least 30% 0.2 Disabled At Least 70% **Total Spouse of Veteran Hires** Spouse Disabled 70% **Spouse Deceased Veteran** Total Permanent Project Total Limited-Term Seasonal Classified Unclassified % of T **Total Current Employees (T) Total Current Veteran Employees** 5.7 5.9 5.4 12.5 **Total Current Disabled Veteran** 1.3 0.6 12.5 **Employees** Disabled Less Than 30% 0.5 0.7 0.3 12.5 Disabled At Least 30% 0.3 0.4 0.3 Disabled At Least 70% 0.1 0.2 O **Total Spouse of Veteran Employees** 0.03 0.05 Spouse Disabled 70% 0.03 0.05 Spouse Deceased Veteran

Veterans Employment Report Veteran Employees Summary: Office of Commissioner of Insurance Permanent Total Total Limited-Term Project Seasonal Classified Unclassified % of T % of T % of T % of T # % of T % of T Total New Hires (T) **Total Veteran Hires Total Disabled Veteran Hires** Disabled Less Than 30% Disabled At Least 30% Disabled At Least 70% **Total Spouse of Veteran Hires** Spouse Disabled 70% **Spouse Deceased Veteran** Total Permanent Project Total Limited-Term Seasonal Classified Unclassified % of T **Total Current Employees (T) Total Current Veteran Employees** 2.9 3.2 0.7 **Total Current Disabled Veteran** 8.0 **Employees** Disabled Less Than 30% 0.7 8.0 Disabled At Least 30% Disabled At Least 70% **Total Spouse of Veteran Employees** 0.7 0.8 Spouse Disabled 70% 0.7 0.8 Spouse Deceased Veteran

	Votoro	n Francis		ns Empl	•	•	nant Ca					
		Veteran Employ Total		mmary: nanent sified	To	Total Unclassified		Limited-Term		Project		sonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total New Hires (T)	7		0		7		0		0		0	
Total Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Total Disabled Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0
		otal	Permanent Classified		Total Unclassified		Limited-Term		Project			sonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total Current Employees (T)	4		0		4		0		0		0	
Total Current Veteran Employees	0	0	0	0	0	0	0	0	0	0	0	0
Total Current Disabled Veteran Employees	0	0	0	0	0	0	0	0	0	0	0	0
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Employees	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0

Veterans Employment Report Veteran Employees Summary: Board for People with Developmental Disabilities Permanent Total Total Limited-Term Project Seasonal Classified Unclassified % of T % of T % of T % of T # % of T % of T Total New Hires (T) **Total Veteran Hires Total Disabled Veteran Hires** Disabled Less Than 30% Disabled At Least 30% Disabled At Least 70% Total Spouse of Veteran Hires Spouse Disabled 70% **Spouse Deceased Veteran** Total Permanent Project Total Limited-Term Seasonal Classified Unclassified % of T **Total Current Employees (T) Total Current Veteran Employees Total Current Disabled Veteran Employees** Disabled Less Than 30% Disabled At Least 30% Disabled At Least 70% **Total Spouse of Veteran Employees** Spouse Disabled 70% Spouse Deceased Veteran

Veterans Employment Report Veteran Employees Summary: Public Instruction Total Permanent Total Limited-Term Project Seasonal Classified Unclassified % of T % of T % of T % of T # % of T % of T Total New Hires (T) **Total Veteran Hires** 2.9 3.2 3.1 0.6 **Total Disabled Veteran Hires** Disabled Less Than 30% 0.6 Disabled At Least 30% Disabled At Least 70% **Total Spouse of Veteran Hires** Spouse Disabled 70% **Spouse Deceased Veteran** Total Permanent Project Total Limited-Term Seasonal Classified Unclassified % of T **Total Current Employees (T) Total Current Veteran Employees** 2.3 2.6 1.6 0.3 **Total Current Disabled Veteran** 0.2 0.5 **Employees** Disabled Less Than 30% 0.1 0.5 Disabled At Least 30% Disabled At Least 70% 0.1 0.2 **Total Spouse of Veteran Employees** 0.1 0.2 Spouse Disabled 70% 0.2 0.1 Spouse Deceased Veteran

Veterans Employment Report Veteran Employees Summary: Public Service Commission												
	Total		Permanent Classified		Total Unclassified		Limited-Term		Project		Seasonal	
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total New Hires (T)	32		13		12		7		0		0	
Total Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Total Disabled Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0
	Total		Permanent Classified		Total Unclassified		Limited-Term		Project		Seasonal	
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total Current Employees (T)	131		111		13		7		0		0	
Total Current Veteran Employees	4	3.1	4	3.6	0	0	0	0	0	0	0	0
Total Current Disabled Veteran	1	0.8	1	0.9	0	0	0	0	0	0	0	0
Employees												
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	1	0.8	1	0.9	0	0	0	0	0	0	0	0
Total Spouse of Veteran Employees	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0

Veterans Employment Report Veteran Employees Summary: Revenue Total Permanent Total Limited-Term Project Seasonal Classified Unclassified % of T % of T % of T % of T # % of T % of T Total New Hires (T) **Total Veteran Hires** 4.8 4.4 5.7 2.4 2.7 2.5 **Total Disabled Veteran Hires** 2.5 Disabled Less Than 30% 1.4 Disabled At Least 30% 2.7 Disabled At Least 70% Total Spouse of Veteran Hires Spouse Disabled 70% **Spouse Deceased Veteran** Total Permanent Project Total Limited-Term Seasonal Classified Unclassified % of T **Total Current Employees (T) Total Current Veteran Employees** 6.1 4.8 6.5 1.5 2.2 **Total Current Disabled Veteran** 1.4 2.4 **Employees** Disabled Less Than 30% 0.3 0.3 2.4 Disabled At Least 30% 2.2 Disabled At Least 70% 0.09 0.1 **Total Spouse of Veteran Employees** Spouse Disabled 70% Spouse Deceased Veteran

Veterans Employment Report Veteran Employees Summary: Safety and Professional Services Total Permanent Total Limited-Term Project Seasonal Classified Unclassified % of T % of T % of T % of T # % of T % of T **Total New Hires Total Veteran Hires** 6.1 7.1 7.4 3.7 **Total Disabled Veteran Hires** 3.7 Disabled Less Than 30% Disabled At Least 30% Disabled At Least 70% **Total Spouse of Veteran Hires** Spouse Disabled 70% Spouse Deceased Veteran Total Permanent Project Total Limited-Term Seasonal Classified Unclassified % of T Total Current Employees (EE) **Total Current Veteran EE** 7.7 6.5 6.4 7.9 2.6 Total Current Disabled Veteran EE 1.9 Disabled Less Than 30% 0.4 2.6 Disabled At Least 30% 1.1 1.5 0.5 Disabled At Least 70% 0.4 Total Spouse of Veteran EE 0.4 0.5 Spouse Disabled 70% 0.4 0.5 **Spouse Deceased Veteran**

Veterans Employment Report Veteran Employees Summary: Secretary of State Total Permanent Total Limited-Term Project Seasonal Classified Unclassified % of T % of T % of T % of T # % of T % of T **Total New Hires Total Veteran Hires Total Disabled Veteran Hires** Disabled Less Than 30% Disabled At Least 30% Disabled At Least 70% **Total Spouse of Veteran Hires** Spouse Disabled 70% Spouse Deceased Veteran Total Permanent Project Total Limited-Term Seasonal Classified Unclassified % of T Total Current Employees (EE) **Total Current Veteran EE** Total Current Disabled Veteran EE Disabled Less Than 30% Disabled At Least 30% Disabled At Least 70% Total Spouse of Veteran EE Spouse Disabled 70% **Spouse Deceased Veteran**

Veterans Employment Report Veteran Employees Summary: State Fair Park Total Permanent Limited-Term Total Project Seasonal Classified Unclassified % of T % of T % of T % of T # % of T % of T **Total New Hires Total Veteran Hires** 2.2 2.2 **Total Disabled Veteran Hires** Disabled Less Than 30% Disabled At Least 30% Disabled At Least 70% **Total Spouse of Veteran Hires** Spouse Disabled 70% **Spouse Deceased Veteran** Total Permanent Project Total Limited-Term Seasonal Classified Unclassified % of T Total Current Employees (EE) **Total Current Veteran EE** 3.2 3.1 10.5 Total Current Disabled Veteran EE 0.04 0.04 Disabled Less Than 30% 0.04 0.04 Disabled At Least 30% Disabled At Least 70% Total Spouse of Veteran EE Spouse Disabled 70% **Spouse Deceased Veteran**

Veterans Employment Report Veteran Employees Summary: State Public Defender Permanent Total Total Limited-Term Project Seasonal Unclassified Classified % of T % of T % of T % of T # % of T % of T **Total New Hires Total Veteran Hires** 3.9 4.7 1.6 **Total Disabled Veteran Hires** Disabled Less Than 30% 1.6 Disabled At Least 30% Disabled At Least 70% Total Spouse of Veteran Hires Spouse Disabled 70% Spouse Deceased Veteran Total Permanent Project Total Limited-Term Seasonal Classified Unclassified % of T Total Current Employees (EE) **Total Current Veteran EE** 3.5 4.7 2.5 8.3 Total Current Disabled Veteran EE 0.5 0.9 0.3 Disabled Less Than 30% 0.3 0.4 0.3 0.2 0.4 Disabled At Least 30% Disabled At Least 70% Total Spouse of Veteran EE Spouse Disabled 70% **Spouse Deceased Veteran**

Veterans Employment Report Veteran Employees Summary: Tourism Total Permanent Limited-Term Total Project Seasonal Classified Unclassified % of T % of T % of T % of T # % of T % of T **Total New Hires Total Veteran Hires Total Disabled Veteran Hires** Disabled Less Than 30% Disabled At Least 30% Disabled At Least 70% **Total Spouse of Veteran Hires** Spouse Disabled 70% Spouse Deceased Veteran Total Permanent Project Total Limited-Term Seasonal Classified Unclassified % of T Total Current Employees (EE) **Total Current Veteran EE** Total Current Disabled Veteran EE Disabled Less Than 30% Disabled At Least 30% Disabled At Least 70% Total Spouse of Veteran EE Spouse Disabled 70% **Spouse Deceased Veteran**

Veterans Employment Report Veteran Employees Summary: Transportation Total Permanent Limited-Term Total Project Seasonal Classified Unclassified % of T % of T % of T % of T # % of T % of T **Total New Hires Total Veteran Hires** 6.6 11.3 1.7 2.1 **Total Disabled Veteran Hires** 3.6 0.4 Disabled Less Than 30% Disabled At Least 30% 1.5 2.9 Disabled At Least 70% 0.6 0.7 0.4 Total Spouse of Veteran Hires Spouse Disabled 70% **Spouse Deceased Veteran** Total Permanent Project Total Limited-Term Seasonal Classified Unclassified % of T Total Current Employees (EE) **Total Current Veteran EE** 7.9 8.3 3.5 Total Current Disabled Veteran EE 1.5 1.7 0.4 Disabled Less Than 30% 0.7 0.7 0.6 0.7 Disabled At Least 30% Disabled At Least 70% 0.3 0.3 0.4 Total Spouse of Veteran EE 0.1 0.1 0.4 Spouse Disabled 70% 0.06 0.1 **Spouse Deceased Veteran** 0.06 0.03 0.4

Veterans Employment Report Veteran Employees Summary: Treasurer Total Permanent Total Limited-Term Project Seasonal Classified Unclassified # % of T % of T % of T % of T # % of T % of T **Total New Hires Total Veteran Hires Total Disabled Veteran Hires** Disabled Less Than 30% Disabled At Least 30% Disabled At Least 70% **Total Spouse of Veteran Hires** Spouse Disabled 70% Spouse Deceased Veteran Total Permanent Project Total Limited-Term Seasonal Classified Unclassified # % of T Total Current Employees (EE) **Total Current Veteran EE** Total Current Disabled Veteran EE Disabled Less Than 30% Disabled At Least 30% Disabled At Least 70% Total Spouse of Veteran EE Spouse Disabled 70% **Spouse Deceased Veteran**

Veterans Employment Report Veteran Employees Summary: Veterans Affairs Total Permanent Limited-Term Total Project Seasonal Classified Unclassified % of T % of T % of T % of T # % of T % of T **Total New Hires Total Veteran Hires** 14.5 14.1 83.3 11.2 4.3 **Total Disabled Veteran Hires** 4.4 1.6 Disabled Less Than 30% 0.3 Disabled At Least 30% 1.7 1.2 Disabled At Least 70% 3.1 2.4 1.6 Total Spouse of Veteran Hires 0.3 0.6 0.3 0.6 Spouse Disabled 70% Spouse Deceased Veteran Total Permanent Project Total Limited-Term Seasonal Classified Unclassified # % of T Total Current Employees (EE) **Total Current Veteran EE** 83.3 7.9 10.1 Total Current Disabled Veteran EE 2.3 4.1 Disabled Less Than 30% 0.7 0.9 1.7 Disabled At Least 30% 1.7 1.6 Disabled At Least 70% 1.7 2.3 Total Spouse of Veteran EE 0.2 0.3 Spouse Disabled 70% 0.2 0.3 **Spouse Deceased Veteran**

Veterans Employment Report Veteran Employees Summary: Wisconsin Technical College System Board Total Permanent Project Total Limited-Term Seasonal Unclassified Classified % of T % of T % of T % of T # % of T % of T **Total New Hires Total Veteran Hires Total Disabled Veteran Hires** Disabled Less Than 30% Disabled At Least 30% Disabled At Least 70% **Total Spouse of Veteran Hires** Spouse Disabled 70% Spouse Deceased Veteran Total Permanent Project Total Limited-Term Seasonal Classified Unclassified % of T Total Current Employees (EE) **Total Current Veteran EE** 5.6 4.2 Total Current Disabled Veteran EE 1.9 Disabled Less Than 30% 1.9 Disabled At Least 30% Disabled At Least 70% Total Spouse of Veteran EE Spouse Disabled 70% **Spouse Deceased Veteran**

Veterans Employment Report Veteran Employees Summary: Workforce Development Total Permanent Total Limited-Term Project Seasonal Unclassified Classified % of T % of T % of T % of T # % of T % of T **Total New Hires Total Veteran Hires** 9.9 11.5 5.3 33.3 2.6 **Total Disabled Veteran Hires** 2.9 33.3 Disabled Less Than 30% Disabled At Least 30% Disabled At Least 70% 2.6 2.9 33.3 Total Spouse of Veteran Hires Spouse Disabled 70% Spouse Deceased Veteran Total Permanent Project Total Limited-Term Seasonal Classified Unclassified % of T Total Current Employees (EE) **Total Current Veteran EE** 9.1 9.1 12.5 3.5 Total Current Disabled Veteran EE 3.5 12.5 Disabled Less Than 30% 0.5 0.6 1.5 Disabled At Least 30% 1.6 Disabled At Least 70% 1.4 1.4 12.5 Total Spouse of Veteran EE Spouse Disabled 70% **Spouse Deceased Veteran**