

State of Wisconsin Veterans Report

Fiscal Year 2020

The State of Wisconsin Veterans Report summarizes the progress being made to provide employment opportunities for veterans. This report includes statistics on the percentage of new hires and the number of incumbent employees who are veterans for all state agencies in Wisconsin State Government from July 1, 2019 through June 30, 2020.

Division of Personnel Management

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STATE OF WISCONSIN DEPARTMENT OF ADMINISTRATION

Tony Evers, Governor Joel Brennan, Secretary Malika Evanco, Division Administrator

April 16, 2021

The Honorable Tony Evers Governor, State of Wisconsin

The Honorable Chris Kapenga President, Wisconsin Senate

The Honorable Robin Vos Speaker, Wisconsin Assembly

Dear Governor Evers, Senator Kapenga, and Speaker Vos:

Pursuant to s. 230.04 (9)(em), Wis. Stats., I am pleased to submit the annual Veterans Employment Report for FY 2020. The report summarizes veteran new hires and on-board statistics for fiscal year 2020 and includes information for each state agency.

Veterans comprise an important segment of the Wisconsin workforce in both the private and public sectors. State government, no less than any other employer, can benefit greatly by recruiting and retaining our nation's veterans.

Sincerely,

Malika Evanco, Administrator, Division of Personnel Management

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VETERANS EMPLOYMENT REPORT Introduction

Wisconsin Stat. § 230.04 (9)(em) requires the Division of Personnel Management to prepare an annual report on veteran employment in Wisconsin State Government. The Bureau of Equity and Inclusion is charged with completing this report on behalf of the Division. The report covers veteran employment information for state agencies for the fiscal year. The University of Wisconsin system employee data is not included in this report.

Employment data for this report was derived from the Human Capital Management (HCM) PeopleSoft system. The HCM data collected for this report represented the end of the fiscal year 2020, ending on the pay period that includes or was closest to June 30, 2020.

Description of Report

The report contains statistics on new state hires and current employees identified as veterans in the 2020 fiscal year. Data collected for New Hires are cumulative during fiscal year 2020. The report includes veterans who identify as both disabled and non-disabled and spouses of disabled and deceased veterans. Disabled veterans are categorized based on the percentage of a service-connected disability. Data collected for Current Employees are a snapshot of the final pay period of the fiscal year. The report contains a summary table for all state agencies and a table for each state agency.

The tables represent two data groups: New Hires and Current Employees. Total new veteran hires and total current veteran employees are categorized by the following employment types: permanent classified, unclassified, limited-term, project, and seasonal employment. Additionally, each data group is further delineated by veteran status, disabled veteran, and spouse of a disabled or deceased veteran.

Employee Types

Permanent Classified Employee: A person who is an employee due to a permanent appointment in the classified civil service, whether or not the employee has attained permanent status.

Unclassified Employee: A person who is an employee in a position not included in the classified service. Examples are agency heads, division administrators, and attorneys in the State Public Defender's office.

Limited-Term Employee: A person who is an employee in a position that does not permit permanent status in classified service, and regular recruitment and examination procedures are not practical.

Project Employee: A person who is an employee in a project position under conditions of employment that do not provide for attainment of permanent status.

Seasonal Employee: A person employed on an intermittent and recurring basis for at least 600 hours each year. The permanent status may occur through successive reinstatements.

Significant Findings for FY 2020

- There are no significant improvements to the overall workforce related to the number of Veteran employees, Veterans with disabilities, or spouses of disabled or deceased Veterans.
- Veterans make up 8.1% of the total State Employee Workforce compared to 8.3% in FY 2019, a decrease of .2%.
- 1.6% of all employees are veterans with a disability compared to 1.9% in FY 2019.
- 0.1% of all employees are spouses of disabled or deceased veterans compared to 0.07% in FY 2019.
- Comparison of percentages for individual agency statistics also reveals no significant changes from FY 2019 to FY 2020.
- Overall, state agencies have no significant increases in the number of hires for veterans, disabled veterans, and veteran spouses.

Strategic Considerations

As Wisconsin state agencies review this report and use the information to assist in the identification of strategies to advance recruitment and retention of veterans and their spouses in state service, it is essential to consider the benefits of military veterans to the workforce¹.

- Veterans are goal-oriented
- Veterans are trained leaders.
- Veterans take the responsibility seriously.
- Veterans know how to make decisions.
- Veterans speak their minds.
- Veterans work well independently.
- Veterans have a great work ethic.
- Veterans can help agencies organize functions.
- Veterans receive education assistance.
- Veterans know technology.
- Veterans understand globalization.
- Veterans understand health and safety.

Across all industries, veterans are a source of qualified, committed job candidates with transferable skills proven in real-world situations. This report provides statistical information for agencies to consider as they plan to increase veterans' recruitment and retention. State agencies are also encouraged to evaluate the agency's culture and work to advance an inclusive culture that recognizes and appreciates the veteran's added-value in the work environment as employees.

¹ 15 Benefits of Hiring Military Veterans, By Nash Riggins: Small Business Trends: Published March 15, 2017.

			Vetera	ns Empl	oyment	Report						
	v	eteran l	Employe	ees Sum	mary: A	Il State	Agencie	es				
	Тс	otal		anent sified		otal assified	Limite	ed Term	Pr	oject	Sea	asonal
New Hires	#	% of T	# % of T		#	% of T	#	% of T	#	% of T	#	% of T
Total New Hires (T)	7427		3718		1275		2285		149		0	
Total Veteran Hires	469	6.3	315	8.5	39	3.1	109	4.8	6	4	0	0
Total Disabled Veteran Hires	121	1.6	92	2.5	3	0.2	23	1	3	2	0	0
Disabled Less Than 30%	30	0.4	21	0.6	0	0	9	0.4	0	0	0	0
Disabled At Least 30%	43	0.6	36	0.9	1	0.1	4	0.2	2	1.3	0	0
Disabled At Least 70%	48	0.6	35	0.9	2	0.2	10	0.4	1	0.7	0	0
Total Spouse of Veteran Hires	10	0.1	7	0.2	0	0	2	0.1	1	0.7	0	0
Spouse Disabled 70%	10	0.1	7	0.2	0	0	2	0.1	1	0.7	0	0
Spouse Deceased Veteran	0	0 0 0		0	0	0	0	0	0	0	0	0
	Тс	otal	_	Permanent Classified		otal assified	Limite	ed Term	Pr	oject	Sea	asonal
Current Employees	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total Current Employees (T)	37776		29170		3775		4577		247		7	
Total Current Veteran Employees	3047	8.1	2636	9	133	3.5	264	5.8	12	4.9	0	0
Total Current Disabled Veteran	710	1.9	660	2.3	12	0.3	31	0.7	1	0.4	0	0
Employees												
Disabled Less Than 30%	266	0.7	248	0.9	3	0.07	15	0.3	0	0	0	0
Disabled At Least 30%	272	0.7	252	0.9	6	0.2	9	0.2	4	1.6	0	0
Disabled At Least 70%	172	0.5	159	0.5	3	0.07	7	0.2	3	1.2	0	0
Total Spouse of Veteran Employees	44	0.1	40	0.1	0	0	4	0.09	1	0.4	0	0
Spouse Disabled 70%	40	0.1	37	0.1	0	0	3	0.07	1	0.4	0	0
Spouse Deceased Veteran	4	0.01	3	0.01	0	0	1	0.02	0	0	0	0

			Vetera	ns Emple	ovment	Report						
		Veterar		yees Sur	-	-	stration					
	т	otal	Perm	anent sified	T	otal assified		ed Term	Pro	oject	Sea	isonal
	#	% of T	# % of		#	% of T	#	% of T	#	% of T	#	% of T
Total New Hires (T)	314		132		8		172		2		0	
Total Veteran Hires	21	6.7	17	12.9	0	0	4	2.3	0	0	0	0
Total Disabled Veteran Hires	5	1.6	5	3.8	0	0	0	0	0	0	0	0
Disabled Less Than 30%	2	0.6	2	1.5	0	0	0	0	0	0	0	0
Disabled At Least 30%	2	0.6	2	1.5	0	0	0	0	0	0	0	0
Disabled At Least 70%	1	0.3	1	0.8	0	0	0	0	0	0	0	0
Total Spouse of Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0
	Т	otal		nanent sified		otal assified	Limite	ed Term	Pro	oject	Sea	isonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total Current Employees (T)	1521		1238		23		257		3		0	
Total Current Veteran Employees	126	8.3	111	9	0	0	11	4.3	0	0	0	0
Total Current Disabled Veteran	35	2.3	35	2.8	0	0	0	0	0	0	0	0
Employees												
Disabled Less Than 30%	10	0.7	10	0.8	0	0	0	0	0	0	0	0
Disabled At Least 30%	16	1.1	16	1.3	0	0	0	0	0	0	0	0
Disabled At Least 70%	9	0.6	9	0.7	0	0	0	0	0	0	0	0
Total Spouse of Veteran Employees	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0

Veter	an Emplo			ns Emplo			Consu	mor Pro	toction			
	_	otal	Perm	anent sified	Тс	otal otsified		ed Term		oject	Sea	asonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total New Hires (T)	113		53		3		50		7		0	
Total Veteran Hires	6	5.3	4	7.5	0	0	2	4	0	0	0	0
Total Disabled Veteran Hires	1	0.9	0	0	0	0	1	2	0	0	0	0
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	1	0.9	0	0	0	0	1	2	0	0	0	0
Total Spouse of Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0
	Total	0 of T	Perman Classifie	d	Total Unclassi		Limited		Project	-	Season	-
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total Current Employees (T)	736		580		12		125		19		0	
Total Current Veteran Employees	53	7.2	39	6.7	0	0	12	9.6	2	10.5	0	0
Total Current Disabled Veteran Employees	13	1.8	10	1.7	0	0	2	1.6	1	5.3	0	0
Disabled Less Than 30%	5	0.7	5	0.9	0	0	0	0	0	0	0	0
Disabled At Least 30%	4	0.5	4	0.7	0	0	0	0	0	0	0	0
Disabled At Least 70%	4	0.5	1	0.2	0	0	2	1.6	1	5.3	0	0
Total Spouse of Veteran Employees	1	0.1	1	0.2	0	0	0	0	0	0	0	0
Spouse Disabled 70%	1	0.1	1	0.2	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0

				ns Emplo	-	-						
Vet	eran Emp	otal	Perm	ry: Boar nanent ssified	Тс	mmissio otal assified		Public La		oject	Sea	sonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total New Hires (T)	3		0		1		2		0		0	
Total Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Total Disabled Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Hires	0	0	0	0	0	0	0 0 0 0		0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0			0	0	0	0	0	0	0	0	0
	Te	otal	_	nanent sified		otal assified	Limite	ed Term	Pro	oject	Sea	sonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total Current Employees (T)	12		6		1		5		0		0	
Total Current Veteran Employees	1	8.3	1	16.7	0	0	0	0	0	0	0	0
Total Current Disabled Veteran	0	0	0	0	0	0	0	0	0	0	0	0
Employees												
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Employees	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0

			Vetera	ns Empl	oyment	Report						
V	eteran E	mployee	es Sumr	nary: Bo	ard on <i>l</i>	Aging an	d Long-	Term Ca	ire		1	
	Т	otal		nanent ssified		otal assified	Limite	ed Term	Pro	oject	Sea	asonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total New Hires (T)	4		3		0		1		0		0	
Total Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Total Disabled Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0 0		0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0			0	0	0	0	0	0	0	0	0
	Т	otal	_	nanent ssified		otal assified	Limite	ed Term	Pro	oject	Sea	isonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total Current Employees (T)	41		41		0		0		0		0	
Total Current Veteran Employees	4	9.8	4	9.8	0	0	0	0	0	0	0	0
Total Current Disabled Veteran	2	4.9	2	4.9	0	0	0	0	0	0	0	0
Employees												
Disabled Less Than 30%	1	2.4	1	2.4	0	0	0	0	0	0	0	0
Disabled At Least 30%	1	2.4	1	2.4	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Employees	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0

Voto	ran Empl			ns Emplo	-	-	oct Droy	vontion	Board			
	-	otal	Perm	nanent sified	Тс	otal assified		ed Term		oject	Sea	isonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total New Hires (T)	2		2		0		0		0		0	
Total Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Total Disabled Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Hires	0			0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0 0		0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0			0	0	0	0	0	0	0	0	0
	To	otal	_	nanent sified		otal assified	Limite	ed Term	Pro	oject	Sea	isonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total Current Employees (T)	6		6		0		0		0		0	
Total Current Veteran Employees	0	0	0	0	0	0	0	0	0	0	0	0
Total Current Disabled Veteran	0	0	0	0	0	0	0	0	0	0	0	0
Employees												
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Employees	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0

				ns Empl	•	•						
		otal	Perm	ranent sified	T	ildren ar otal assified		ed Term	Pro	oject	Sea	asonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total New Hires (T)	104		69		2		26		7		0	
Total Veteran Hires	2	1.9	1	1.4	0	0	1	3.8	0	0	0	0
Total Disabled Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Hires	1	0.9	1	1.4	0	0	0	0	0	0	0	0
Spouse Disabled 70%	1 0.9	1	1.4	0	0	0	0	0	0	0	0	
Spouse Deceased Veteran	0			0	0	0	0	0	0	0	0	0
	Т	otal		nanent ssified	Total Unclassified		Limite	ed Term	Pro	oject	Sea	asonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total Current Employees (T)	756		708		12		30		6		0	
Total Current Veteran Employees	23	3	23	3.2	0	0	0	0	0	0	0	0
Total Current Disabled Veteran	3	0.4	3	0.4	0	0	0	0	0	0	0	0
Employees												
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	2	0.3	2	0.3	0	0	0	0	0	0	0	0
Disabled At Least 70%	1	0.1	1	0.1	0	0	0	0	0	0	0	0
Total Spouse of Veteran Employees	1	0.1	1	0.1	0	0	0	0	0	0	0	0
Spouse Disabled 70%	1	0.1	1	0.1	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0

			Vetera	ns Emplo	oyment	Report						
				-	-	y: Corre	ctions					
	Т	otal	Pern	nanent ssified	Т	otal assified		ed Term	Pr	oject	Sea	asonal
	#	% of T	#			% of T	#	% of T	#	% of T	#	% of T
Total New Hires (T)	1517		1330		4		183		0		0	
Total Veteran Hires	150	9.9	131	9.8	0	0	19	10.4	0	0	0	0
Total Disabled Veteran Hires	35	2.3	32	2.4	0	0	3	1.6	0	0	0	0
Disabled Less Than 30%	9	0.6	8	0.6	0	0	1	0.5	0	0	0	0
Disabled At Least 30%	16	1.1	14	1.1	0	0	2	1.1	0	0	0	0
Disabled At Least 70%	10	0.7	10	0.8	0	0	0	0	0	0	0	0
Total Spouse of Veteran Hires	3	0.2	3	0.2	0	0	0	0	0	0	0	0
Spouse Disabled 70%	3	0.2	3	0.2	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0			0	0	0	0	0	0	0	0	0
	Т	otal		nanent ssified		otal assified	Limit	ed Term	Pr	oject	Sea	asonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total Current Employees (T)	9565		9077		12		476		0		0	
Total Current Veteran Employees	1200	12.5	1151	12.7	0	0	49	10.3	0	0	0	0
Total Current Disabled Veteran	280	2.9	275	3	0	0	5	1.1	0	0	0	0
Employees												
Disabled Less Than 30%	129	1.3	127	1.4	0	0	2	0.4	0	0	0	0
Disabled At Least 30%	102	1.1	99	1.1	0	0	3	0.6	0	0	0	0
Disabled At Least 70%	49	0.5	49	0.5	0	0	0	0	0	0	0	0
Total Spouse of Veteran Employees	13	0.1	12	0.1	0	0	1	0.2	0	0	0	0
Spouse Disabled 70%	13	0.1	12	0.1	0	0	1	0.2	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0

			Vetera	ns Empl	oyment	Report						
	١	/eteran		-	-	-	ttorney	/S				
	Т	otal		nanent sified		otal assified	Limite	ed Term	Pro	oject	Sea	asonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total New Hires (T)	165		0		165		0		0		0	
Total Veteran Hires	11	6.7	0	0	11	6.7	0	0	0	0	0	0
Total Disabled Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0
	Т	otal	-	nanent ssified		otal assified	Limite	ed Term	Pro	oject	Sea	asonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total Current Employees (T)	428		0		428		0		0		0	
Total Current Veteran Employees	22	5.1	0	0	22	5.1	0	0	0	0	0	0
Total Current Disabled Veteran	2	0.5	0	0	2	0.5	0	0	0	0	0	0
Employees												
Disabled Less Than 30%	1	0.2	0	0	1	0.2	0	0	0	0	0	0
Disabled At Least 30%	1	0.2	0	0	1	0.2	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Employees	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0

				ns Empl	•	•						
V		mployee otal	Pern	nary: Ed nanent ssified	T	al Comn otal assified		ions Boa ed Term		oject	Sea	isonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total New Hires (T)	9		5		2		2		0		0	
Total Veteran Hires	3	33.3	2	40	1	50	0	0	0	0	0	0
Total Disabled Veteran Hires	1	11.1	0	0	1	50	0	0	0	0	0	0
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	1	11.1	0	0	1	50	0	0	0	0	0	0
Total Spouse of Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0			0	0	0	0	0	0	0	0	0
	Т	otal	Permanent Classified		Total Unclassified		Limite	ed Term	Pro	oject	Sea	isonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total Current Employees (T)	55		37		11		7		0		0	
Total Current Veteran Employees	10	18.2	7	18.9	1	9.1	2	28.6	0	0	0	0
Total Current Disabled Veteran	2	3.6	1	2.7	1	9.1	0	0	0	0	0	0
Employees												
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	2	3.6	1	2.7	1	9.1	0	0	0	0	0	0
Total Spouse of Veteran Employees	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0

			Vetera	ns Emplo	oyment	Report						
	Vetera	n Emplo	oyees Si	ummary	: Electic	ns Com	mission	Board				
	То	otal	_	nanent sified		otal ssified	Limite	d Term	Pro	oject	Sea	sonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total New Hires (T)	4		2		0		1		1		0	
Total Veteran Hires	1	25	0	0	0	0	0	0	1	100	0	0
Total Disabled Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%		0	0	0	0	0	0	0	0	0	0	
Spouse Deceased Veteran	0			0	0	0	0	0	0	0	0	0
	Тс	otal	_	Permanent Classified		otal ssified	Limite	d Term	Pro	oject	Sea	sonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total Current Employees (T)	31		18		2		1		10		0	
Total Current Veteran Employees	4	12.9	3	16.7	0	0	0	0	1	10	0	0
Total Current Disabled Veteran	1	3.2	1	5.6	0	0	0	0	0	0	0	0
Employees												
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	1	3.2	1	2.6	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Employees	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0

			Vetera	ns Emple	oyment	Report						
	Vet	teran En	nployee	s Summ	ary: Em	ployee 1	rust Fu	nds				
	Т	otal		nanent ssified		otal assified	Limite	ed Term	Pr	oject	Sea	isonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total New Hires (T)	21		17		0		3		1		0	
Total Veteran Hires	1	4.8	1	5.9	0	0	0	0	0	0	0	0
Total Disabled Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0
	Т	otal	_	nanent ssified		otal assified	Limite	ed Term	Pr	oject	Sea	isonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total Current Employees (T)	275		253		3		16		3		0	
Total Current Veteran Employees	17	6.2	16	6.3	0	0	1	6.25	0	0	0	0
Total Current Disabled Veteran	0	0	0	0	0	0	0	0	0	0	0	0
Employees												
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Employees	2	0.7	2	0.8	0	0	0	0	0	0	0	0
Spouse Disabled 70%	2	0.7	2	0.8	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0

			Vetera	ns Emple	oyment	Report						
V	eteran E	mployee	es Sumn	nary: En	nployme	ent Rela	tions Co	ommissi	on			
	То	otal		nanent sified		otal Issified	Limite	d Term	Pro	oject	Sea	sonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total New Hires (T)	3		2		0		1		0		0	
Total Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Total Disabled Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0
	То	otal	_	nanent sified	-	otal Issified	Limite	d Term	Pro	oject	Sea	sonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total Current Employees (T)	7		5		1		1		0		0	
Total Current Veteran Employees	0	0	0	0	0	0	0	0	0	0	0	0
Total Current Disabled Veteran	0	0	0	0	0	0	0	0	0	0	0	0
Employees												
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Employees	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0

			Vetera	ns Emplo	oyment	Report						
	V	eteran E	Employe	es Sumi	mary: E	thics Co	nmissio	on				
	Тс	otal		nanent sified	-	otal assified	Limite	ed Term	Pro	oject	Sea	isonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total New Hires (T)	0		0		0		0		0		0	
Total Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Total Disabled Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0
	Тс	otal	_	nanent sified		otal assified	Limite	ed Term	Pro	oject	Sea	isonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total Current Employees (T)	8		7		1		0		0		0	
Total Current Veteran Employees	0	0	0	0	0	0	0	0	0	0	0	0
Total Current Disabled Veteran	0	0	0	0	0	0	0	0	0	0	0	0
Employees												
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Employees	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0

			Vetera	ns Emplo	oyment	Report						
		Veteran		-	-	Executiv	e Office	9				
	Т	otal		nanent sified		otal ssified	Limite	ed Term	Pro	oject	Sea	isonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total New Hires (T)	39		0		39		0		0		0	
Total Veteran Hires	1	2.6	0	0	1	2.6	0	0	0	0	0	0
Total Disabled Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0
	Т	otal	_	nanent sified		otal Issified	Limite	ed Term	Pro	oject	Sea	isonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total Current Employees (T)	53		0		53		0		0		0	
Total Current Veteran Employees	4	7.5	0	0	4	7.5	0	0	0	0	0	0
Total Current Disabled Veteran	0	0	0	0	0	0	0	0	0	0	0	0
Employees												
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Employees	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0

			Vetera	ns Emplo	oyment	Report						
	Ve	teran Er	nployee	es Summ	nary: Fir	nancial Ir	nstitutio	ons				
	Т	otal		nanent ssified		otal assified	Limite	ed Term	Pro	oject	Sea	isonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total New Hires (T)	25		20		1		4		0		0	
Total Veteran Hires	1	4	1	5	0	0	0	0	0	0	0	0
Total Disabled Veteran Hires	1	4	1	5	0	0	0	0	0	0	0	0
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	1	4	1	5	0	0	0	0	0	0	0	0
Total Spouse of Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0
	Т	otal	_	nanent ssified		otal assified	Limite	ed Term	Pro	oject	Sea	isonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total Current Employees (T)	135		123		8		4		0		0	
Total Current Veteran Employees	11	8.1	11	8.9	0	0	0	0	0	0	0	0
Total Current Disabled Veteran	3	2.2	3	2.4	0	0	0	0	0	0	0	0
Employees												
Disabled Less Than 30%	3	2.2	3	2.4	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Employees	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0

			Vetera	ns Empl	oyment	Report						
		Veterar		-	-	-	Services	5				
	т	otal		nanent ssified		otal assified	Limite	ed Term	Pro	oject	Sea	asonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total New Hires (T)	1297		896		2		399		0		0	
Total Veteran Hires	52	4	35	3.9	0	0	17	4.3	0	0	0	0
Total Disabled Veteran Hires	12	0.9	10	1.1	0	0	2	0.5	0	0	0	0
Disabled Less Than 30%	6	0.5	4	0.4	0	0	2	0.5	0	0	0	0
Disabled At Least 30%	5	0.4	5	0.6	0	0	0	0	0	0	0	0
Disabled At Least 70%	1	0.1	1	0.1	0	0	0	0	0	0	0	0
Total Spouse of Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0
	Т	otal		nanent ssified		otal assified	Limite	ed Term	Pro	oject	Sea	asonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total Current Employees (T)	6355		5376		11		607		1		0	
Total Current Veteran Employees	332	5.1	306	5.7	0	0	26	4.3	0	0	0	0
Total Current Disabled Veteran	56	0.9	55	1	0	0	1	0.2	0	0	0	0
Employees												
Disabled Less Than 30%	23	0.4	22	0.4	0	0	1	0.2	0	0	0	0
Disabled At Least 30%	23	0.4	23	0.4	0	0	0	0	0	0	0	0
Disabled At Least 70%	10	0.2	10	0.2	0	0	0	0	0	0	0	0
Total Spouse of Veteran Employees	6	0.1	5	0.1	0	0	1	0.2	0	0	0	0
Spouse Disabled 70%	5	0.1	4	0.1	0	0	1	0.2	0	0	0	0
Spouse Deceased Veteran	1	0.02	1	0.02	0	0	0	0	0	0	0	0

			Vetera	ns Emplo	oyment	Report						
	Vetera			ummary	-	-	on Aids	Board				
	То	otal		nanent sified		otal assified	Limite	ed Term	Pro	oject	Sea	sonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total New Hires (T)	2		2		0		0		0		0	
Total Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Total Disabled Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0
	Т	otal	_	nanent ssified		otal ssified	Limite	ed Term	Pro	oject	Sea	sonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total Current Employees (T)	11		10		1		0		0		0	
Total Current Veteran Employees	1	9.1	1	10	0	0	0	0	0	0	0	0
Total Current Disabled Veteran	0	0	0	0	0	0	0	0	0	0	0	0
Employees												
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Employees	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0

			Vetera	ns Empl	oyment	Report						
	,	Veteran		-	-	-	l Societ	:y				
	Т	otal		nanent ssified		otal ssified	Limite	ed Term	Pro	oject	Sea	asonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total New Hires (T)	114		17		3		94		0		0	
Total Veteran Hires	2	1.8	0	0	0	0	2	2.1	0	0	0	0
Total Disabled Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0
	Т	otal		nanent ssified		otal assified	Limito	ed Term	Pro	oject	Sea	asonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total Current Employees (T)	352		115		5		231		1		0	
Total Current Veteran Employees	7	2	1	0.9	0	0	6	2.6	0	0	0	0
Total Current Disabled Veteran	0	0	0	0	0	0	0	0	0	0	0	0
Employees												
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Employees	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0

			Vetera	ns Emplo	oyment	Report						
	V	eteran l	Employe	ees Sum	mary: li	nvestme	nt Boar	d				
	То	otal		nanent sified		otal assified	Limite	ed Term	Pro	oject	Sea	isonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total New Hires (T)	75		0		75		0		0		0	
Total Veteran Hires	4	5.3	0	0	4	5.3	0	0	0	0	0	0
Total Disabled Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0
							0					
	Тс	otal	_	nanent sified		otal assified	Limite	ed Term	Pro	oject	Sea	isonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total Current Employees (T)	225		0		225		0		0		0	
Total Current Veteran Employees	10	4.4	0	0	10	4.4	0	0	0	0	0	0
Total Current Disabled Veteran	0	0	0	0	0	0	0	0	0	0	0	0
Employees												
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Employees	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0

			Vetera	ns Emplo	oyment	Report						
	Ve	teran E	mployee	es Sumn	nary: Ju	dicial Co	ommissi	on				
	Тс	otal		nanent sified		otal assified	Limite	ed Term	Pro	oject	Sea	isonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total New Hires (T)	0		0		0		0		0		0	
Total Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Total Disabled Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0
	Тс	otal	_	nanent sified		otal assified	Limite	ed Term	Pro	oject	Sea	isonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total Current Employees (T)	2		0		2		0		0		0	
Total Current Veteran Employees	0	0	0	0	0	0	0	0	0	0	0	0
Total Current Disabled Veteran	0	0	0	0	0	0	0	0	0	0	0	0
Employees												
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Employees	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0

			Vetera	ns Emplo	oyment	Report						
		Vet		-	-	hary: Just	tice					
	Т	otal		nanent ssified		otal assified	Limit	ed Term	Pr	oject	Sea	asonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total New Hires (T)	97		63		1		25		8		0	
Total Veteran Hires	6	6.2	5	7.9	0	0	0	0	1	12.5	0	0
Total Disabled Veteran Hires	2	2.1	1	1.6	0	0	0	0	1	12.5	0	0
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	2	2.1	1	1.6	0	0	0	0	1	12.5	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0
	Т	otal	_	nanent ssified		otal assified	Limit	ed Term	Pr	oject	Sea	asonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total Current Employees (T)	768		672		10		57		29		0	
Total Current Veteran Employees	49	6.4	46	6.8	0	0	2	3.5	1	3.4	0	0
Total Current Disabled Veteran	13	1.7	11	1.6	0	0	1	1.8	1	3.4	0	0
Employees												
Disabled Less Than 30%	5	0.7	4	0.6	0	0	1	1.8	0	0	0	0
Disabled At Least 30%	7	0.9	6	0.9	0	0	0	0	1	3.4	0	0
Disabled At Least 70%	1	0.1	1	0.1	0	0	0	0	0	0	0	0
Total Spouse of Veteran Employees	3	0.4	3	0.4	0	0	0	0	0	0	0	0
Spouse Disabled 70%	3	0.4	3	0.4	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0

			Vetera	ns Emplo	oyment	Report						
Vet	teran Em	ployees	Summa	ary: Kick	apoo Re	eserve N	/lanage	ment Bo	ard			
	Тс	otal		nanent sified		otal issified	Limite	d Term	Pro	oject	Sea	sonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total New Hires (T)	1		0		1		0		0		0	
Total Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Total Disabled Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0
	Тс	otal	_	nanent sified		otal Issified	Limite	d Term	Pro	oject	Sea	sonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total Current Employees (T)	20		0		8		12		0		0	
Total Current Veteran Employees	0	0	0	0	0	0	0	0	0	0	0	0
Total Current Disabled Veteran	0	0	0	0	0	0	0	0	0	0	0	0
Employees												
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Employees	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0

Vet	oran Em			ns Emplo	-	-	Poviow	Commis	sion			
		ran Employees S		Permanent Classified		Total Unclassified		Limited Term		Project		sonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total New Hires (T)	1		1		0		0		0		0	
Total Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Total Disabled Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0
	То	otal	Permanent Classified		Total Unclassified		Limited Term		Project		Seasonal	
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total Current Employees (T)	18		13		4		1		0		0	
Total Current Veteran Employees	3	16.7	2	15.4	1	25	0	0	0	0	0	0
Total Current Disabled Veteran	1	5.6	1	7.7	0	0	0	0	0	0	0	0
Employees												
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	1	5.6	1	7.7	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Employees	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0

			Vetera	ns Emplo	oyment	Report						
	Veteran			-	-	-	Riverwa	ay Board	l			
	Total			Permanent Classified		Total Unclassified		Limited Term		Project		sonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total New Hires (T)	0		0		0		0		0		0	
Total Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Total Disabled Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0
	Т	otal	Permanent Classified		Total Unclassified		Limited Term		Project		Seasonal	
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total Current Employees (T)	2		0		2		0		0		0	
Total Current Veteran Employees	1	50	0	0	1	50	0	0	0	0	0	0
Total Current Disabled Veteran	1	50	0	0	1	50	0	0	0	0	0	0
Employees												
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	1	50	0	0	1	50	0	0	0	0	0	0
Total Spouse of Veteran Employees	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0

			Vetera	ns Emplo	oyment	Report						
		Veterar	n Emplo	yees Sur	nmary:	Military	Affairs	;				
	Т	Total		Permanent Classified		Total Unclassified		Limited Term		Project		asonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total New Hires (T)	152		88		4		52		8		0	
Total Veteran Hires	56	36.8	35	39.8	2	50	18	34.6	1	12.5	0	0
Total Disabled Veteran Hires	15	9.9	9	10.2	0	0	5	9.6	1	12.5	0	0
Disabled Less Than 30%	3	2	2	2.3	0	0	1	1.9	0	0	0	0
Disabled At Least 30%	3	2	2	2.3	0	0	1	1.9	0	0	0	0
Disabled At Least 70%	9	5.9	5	5.7	0	0	3	5.8	1	12.5	0	0
Total Spouse of Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0
	Т	otal	Permanent Classified		Total Unclassified		Limited Term		Project		Seasonal	
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total Current Employees (T)	649		490		6		143		10		0	
Total Current Veteran Employees	237	36.5	189	38.6	4	66.7	41	28.7	3	30	0	0
Total Current Disabled Veteran	58	8.9	51	10.4	0	0	4	2.8	3	30	0	0
Employees												
Disabled Less Than 30%	19	2.9	18	3.7	0	0	1	0.7	0	0	0	0
Disabled At Least 30%	21	3.2	17	3.5	0	0	2	1.4	2	20	0	0
Disabled At Least 70%	18	2.8	16	3.3	0	0	1	0.7	1	10	0	0
Total Spouse of Veteran Employees	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0

			Vetera	ns Emplo	oyment	Report						
	V	eteran l	Employe	ees Sum	mary: N	latural R	esourc	es				
	Т	Total		Permanent Classified		Total Unclassified		Limited Term		Project		asonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total New Hires (T)	797		174		3		616		4		0	
Total Veteran Hires	25	3.1	7	4	0	0	18	2.9	0	0	0	0
Total Disabled Veteran Hires	6	0.8	2	1.1	0	0	4	0.6	0	0	0	0
Disabled Less Than 30%	1	0.1	0	0	0	0	1	0.2	0	0	0	0
Disabled At Least 30%	3	0.4	2	1.1	0	0	1	0.2	0	0	0	0
Disabled At Least 70%	2	0.3	0	0	0	0	2	0.3	0	0	0	0
Total Spouse of Veteran Hires	2	0.3	1	0.6	0	0	1	0.2	0	0	0	0
Spouse Disabled 70%	2	0.3	1	0.6	0	0	1	0.2	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0
	Т	otal	Permanent Classified		Total Unclassified		Limited Term		Project		Seasonal	
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total Current Employees (T)	3962		2245		10		1690		10		7	
Total Current Veteran Employees	201	5.1	126	5.6	0	0	74	4.4	1	10	0	0
Total Current Disabled Veteran	39	1	29	1.3	0	0	10	0.6	0	0	0	0
Employees												
Disabled Less Than 30%	19	0.5	14	0.6	0	0	5	0.3	0	0	0	0
Disabled At Least 30%	14	0.4	10	0.4	0	0	4	0.2	0	0	0	0
Disabled At Least 70%	6	0.2	5	0.2	0	0	1	0.1	0	0	0	0
Total Spouse of Veteran Employees	2	0.05	1	0.04	0	0	1	0.1	0	0	0	0
Spouse Disabled 70%	2	0.05	1	0.04	0	0	1	0.1	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0

			Vetera	ns Emplo	oyment	Report						
Ve	eteran Er	nployee	1		1		ioner of	Insurar	ice			
	Тс	otal		ianent sified	Total Unclassified		Limited Term		Project		Sea	sonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total New Hires (T)	8		6		0		2		0		0	
Total Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Total Disabled Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0
	Тс	otal	Permanent Classified		Total Unclassified		Limited Term		Project		Seasonal	
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total Current Employees (T)	135		120		4		10		1		0	
Total Current Veteran Employees	3	2.2	3	2.5	0	0	0	0	0	0	0	0
Total Current Disabled Veteran	1	0.7	1	0.8	0	0	0	0	0	0	0	0
Employees												
Disabled Less Than 30%	1	0.7	1	0.8	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Employees	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0

			Vetera	ns Emplo	oyment	Report						
	Vetera	n Emplo	yees Su	mmary:	Office of	of Lieute	nant Go	overnor				
	Total		-	Permanent Classified		Total Unclassified		Limited Term		Project		sonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total New Hires (T)	1		0		1		0		0		0	
Total Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Total Disabled Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0
	Т	otal	Permanent Classified		Total Unclassified		Limited Term		Project		Seasonal	
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total Current Employees (T)	4		0		4		0		0		0	
Total Current Veteran Employees	0	0	0	0	0	0	0	0	0	0	0	0
Total Current Disabled Veteran	0	0	0	0	0	0	0	0	0	0	0	0
Employees												
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Employees	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0

Veteran	Employe			ns Emplo oard for	-	-	evelopm	iental Di	isabilitie	25		
		otal	Perm	Permanent Classified		Total Unclassified		Limited Term		Project		sonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total New Hires (T)	4		0		0		3		1		0	
Total Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Total Disabled Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0
	Total		Permanent Classified		Total Unclassified		Limited Term # % of T		Project # % of T		Sea #	sonal % of T
	#	% of T	#	% of T	#	% of T		% 01 T		% 01 T		% 01 T
Total Current Employees (T)	12	0	7	0	0		3	0	2	0	0	0
Total Current Veteran Employees	0	0	0	0	0	0	0	0	0	0	0	0
Total Current Disabled Veteran	0	0	0	0	0	0	0	0	0	0	0	0
Employees Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled Less man 50% Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Employees	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
						-	-		-	-		
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0

			Vetera	ns Emple	oyment	Report						
	۱			-	-	Public Ins	structio	n				
	Т	otal		nanent ssified		otal assified	Limite	ed Term	Pr	oject	Sea	asonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total New Hires (T)	126		72		0		54		0		0	
Total Veteran Hires	3	2.4	3	4.2	0	0	0	0	0	0	0	0
Total Disabled Veteran Hires	1	0.8	1	1.4	0	0	0	0	0	0	0	0
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	1	0.8	1	1.4	0	0	0	0	0	0	0	0
Total Spouse of Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0
	Т	otal	_	nanent ssified		otal assified	Limite	ed Term	Pr	oject	Sea	asonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total Current Employees (T)	784		587		9		187		1		0	
Total Current Veteran Employees	18	2.3	15	2.6	0	0	3	1.6	0	0	0	0
Total Current Disabled Veteran	3	0.4	2	0.3	0	0	1	0.5	0	0	0	0
Employees												
Disabled Less Than 30%	1	0.1	0	0	0	0	1	0.5	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	2	0.3	2	0.3	0	0	0	0	0	0	0	0
Total Spouse of Veteran Employees	2	0.3	2	0.3	0	0	0	0	0	0	0	0
Spouse Disabled 70%	2	0.3	2	0.3	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0

			Vetera	ns Emplo	oyment	Report						
	Veter			-	-	c Service	e Comm	ission				
	Т	otal		nanent sified	-	otal assified	Limite	ed Term	Pro	oject	Sea	isonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total New Hires (T)	24		19		2		3		0		0	
Total Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Total Disabled Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0		0	0	0	0	0	0	0	0	0	0
	Т	otal	_	nanent ssified		otal assified	Limite	ed Term	Pro	oject	Sea	isonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total Current Employees (T)	136		120		13		3		0		0	
Total Current Veteran Employees	5	3.67	5	4.2	0	0	0	0	0	0	0	0
Total Current Disabled Veteran	2	1.47	2	1.7	0	0	0	0	0	0	0	0
Employees												
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	2	1.47	2	1.7	0	0	0	0	0	0	0	0
Total Spouse of Veteran Employees	1	0.7	1	0.8	0	0	0	0	0	0	0	0
Spouse Disabled 70%	1	0.7	1	0.8	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0

			Vetera	ns Emplo	oyment	Report						
				-	-	ary: Reve	enue					
	Т	otal		nanent ssified	-	otal assified	Limit	ed Term	Pr	oject	Sea	asonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total New Hires (T)	260		102		0		149		9		0	
Total Veteran Hires	17	6.5	8	7.8	0	0	9	6	0	0	0	0
Total Disabled Veteran Hires	7	2.7	3	2.9	0	0	4	2.7	0	0	0	0
Disabled Less Than 30%	5	1.9	1	1	0	0	4	2.7	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	2	0.8	2	2	0	0	0	0	0	0	0	0
Total Spouse of Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0
	Т	otal		nanent ssified		otal assified	Limit	ed Term	Pr	oject	Sea	asonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total Current Employees (T)	1190		1040		10		91		49		0	
Total Current Veteran Employees	69	5.8	62	5.9	0	0	5	5.5	2	4.1	0	0
Total Current Disabled Veteran	19	1.6	16	1.5	0	0	2	2.2	1	2.04	0	0
Employees												
Disabled Less Than 30%	6	0.5	4	0.4	0	0	2	2.2	0	0	0	0
Disabled At Least 30%	9	0.8	8	0.8	0	0	0	0	1	2.04	0	0
Disabled At Least 70%	4	0.3	4	0.4	0	0	0	0	0	0	0	0
Total Spouse of Veteran Employees	1	0.1	1	0.1	0	0	0	0	0	0	0	0
Spouse Disabled 70%	1	0.1	1	0.1	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0

			Vetera	ns Emplo	oyment	Report						
	Veteran	Employ	ees Sun	nmary: S	afety a	nd Profe	essional	Services	5			
	Т	otal		nanent sified		otal assified	Limite	ed Term	Pro	oject	Sea	sonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total New Hires (T)	73		41		5		23		4		0	
Total Veteran Hires	4	5.5	2	4.9	1	20	1	4.3	0	0	0	0
Total Disabled Veteran Hires	3	4.1	2	4.9	1	20	0	0	0	0	0	0
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	1	1.4	0	0	1	20	0	0	0	0	0	0
Disabled At Least 70%	2	2.8	2	4.9	0	0	0	0	0	0	0	0
Total Spouse of Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0
	Т	otal	_	nanent ssified		otal assified	Limite	ed Term	Pro	oject	Sea	sonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total Current Employees (T)	269		207		13		43		6		0	
Total Current Veteran Employees	15	5.6	10	4.8	2	15.4	3	6.7	0	0	0	0
Total Current Disabled Veteran	6	2.2	4	1.9	1	7.7	1	2.3	0	0	0	0
Employees												
Disabled Less Than 30%	1	0.4	0	0	0	0	1	2.3	0	0	0	0
Disabled At Least 30%	4	1.5	3	1.4	1	7.7	0	0	0	0	0	0
Disabled At Least 70%	1	0.4	1	0.5	0	0	0	0	0	0	0	0
Total Spouse of Veteran Employees	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0

			Vetera	ns Emplo	oyment	Report						
	V	/eteran		-	-	Secretary	of Stat	te				
	Т	otal		nanent ssified	-	otal assified	Limite	ed Term	Pr	oject	Sea	asonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total New Hires (T)	1		0		0		1		0		0	
Total Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Total Disabled Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0
	т	otal		nanent ssified		otal assified	Limite	ed Term	Pr	oject	Sea	asonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total Current Employees (T)	3		1		0		2		0		0	
Total Current Veteran Employees	0	0	0	0	0	0	0	0	0	0	0	0
Total Current Disabled Veteran	0	0	0	0	0	0	0	0	0	0	0	0
Employees												
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Employees	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0

			Vetera	ns Emplo	oyment	Report						
		Veterar		-	-	State Fa	air Park					
	т	otal		nanent sified		otal assified	Limite	ed Term	Pr	oject	Sea	asonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total New Hires (T)	889		0		888		1		0		0	
Total Veteran Hires	14	1.6	0	0	14	1.6	0	0	0	0	0	0
Total Disabled Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0
	т	otal		nanent ssified		otal assified	Limite	ed Term	Pr	oject	Sea	asonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total Current Employees (T)	2511		0		2473		38		0		0	
Total Current Veteran Employees	76	3.02	0	0	72	2.9	4	10.5	0	0	0	0
Total Current Disabled Veteran	1	0.04	0	0	1	0.04	0	0	0	0	0	0
Employees												
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	1	0.04	0	0	1	0.04	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Employees	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0

			Vetera	ns Emple	oyment	Report						
	Vet	eran En	nployee	s Summ	ary: Sta	te Publi	c Defen	der				
	Тс	otal		nanent ssified	-	otal assified	Limite	ed Term	Pro	oject	Sea	isonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total New Hires (T)	100		21		59		20		0		0	
Total Veteran Hires	3	3	0	0	3	5.1	0	0	0	0	0	0
Total Disabled Veteran Hires	1	1	0	0	1	1.7	0	0	0	0	0	0
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	1	1	0	0	1	1.7	0	0	0	0	0	0
Total Spouse of Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0
	То	otal	-	nanent ssified		otal assified	Limite	ed Term	Pro	oject	Sea	isonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total Current Employees (T)	629		241		360		28		0		0	
Total Current Veteran Employees	20	3.2	11	4.6	8	2.2	1	3.6	0	0	0	0
Total Current Disabled Veteran	4	0.6	2	0.8	2	0.6	0	0	0	0	0	0
Employees												
Disabled Less Than 30%	2	0.3	0	0	2	0.6	0	0	0	0	0	0
Disabled At Least 30%	1	0.2	1	0.4	0	0	0	0	0	0	0	0
Disabled At Least 70%	1	0.2	1	0.4	0	0	0	0	0	0	0	0
Total Spouse of Veteran Employees	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0

			Vetera	ns Emplo	oyment	Report						
				-	-	ary: Toui	rism					
	Т	otal		nanent sified		otal assified	Limite	ed Term	Pr	oject	Sea	asonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total New Hires (T)	7		2		0		2		3		0	
Total Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Total Disabled Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0
	Т	otal	_	nanent ssified		otal assified	Limite	ed Term	Pr	oject	Sea	asonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total Current Employees (T)	36		25		4		4		3		0	
Total Current Veteran Employees	0	0	0	0	0	0	0	0	0	0	0	0
Total Current Disabled Veteran	0	0	0	0	0	0	0	0	0	0	0	0
Employees												
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Employees	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0

			Vetera	ns Emple	oyment	Report						
				-	-	Transpo	ortation					
	Т	otal		nanent sified		otal assified	Limite	ed Term	Pro	oject	Sea	sonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total New Hires (T)	410		272		3		135		0		0	
Total Veteran Hires	38	9.3	35	12.9	0	0	3	2.2	0	0	0	0
Total Disabled Veteran Hires	14	3.4	12	4.4	0	0	2	1.5	0	0	0	0
Disabled Less Than 30%	3	0.7	3	1.1	0	0	0	0	0	0	0	0
Disabled At Least 30%	6	1.5	6	2.2	0	0	0	0	0	0	0	0
Disabled At Least 70%	5	1.2	3	1.1	0	0	2	1.5	0	0	0	0
Total Spouse of Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0
	Т	otal	_	nanent sified		otal assified	Limite	ed Term	Pro	oject	Sea	sonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total Current Employees (T)	3258		3042		12		203		1		0	
Total Current Veteran Employees	275	8.4	269	8.84	0	0	6	2.9	0	0	0	0
Total Current Disabled Veteran	57	1.7	57	1.9	0	0	0	0	0	0	0	0
Employees												
Disabled Less Than 30%	21	0.6	21	0.7	0	0	0	0	0	0	0	0
Disabled At Least 30%	22	0.7	22	0.7	0	0	0	0	0	0	0	0
Disabled At Least 70%	14	0.4	14	0.5	0	0	0	0	0	0	0	0
Total Spouse of Veteran Employees	5	0.2	4	0.1	0	0	1	0.5	0	0	0	0
Spouse Disabled 70%	2	0.1	2	0.1	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	3	0.1	2	0.1	0	0	1	0.5	0	0	0	0

			Vetera	ns Emplo	oyment	Report						
				oloyees :	-	-	surer					
	Т	otal		nanent ssified		otal assified	Limite	ed Term	Pro	oject	Sea	asonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total New Hires (T)	1		0		0		1		0		0	
Total Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Total Disabled Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0
	Т	otal	_	nanent ssified		otal assified	Limite	ed Term	Pro	oject	Sea	asonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total Current Employees (T)	1		0		1		0		0		0	
Total Current Veteran Employees	0	0	0	0	0	0	0	0	0	0	0	0
Total Current Disabled Veteran	0	0	0	0	0	0	0	0	0	0	0	0
Employees												
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Employees	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0

			Vetera	ns Emplo	oyment	Report						
		Veteran	Employ	,ees Sun	nmary:	Veteran	s Affair	s				
	Т	otal		nanent ssified	-	otal assified	Limit	ed Term	Pr	oject	Sea	asonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total New Hires (T)	204		111		0		93		0		0	
Total Veteran Hires	27	13.2	15	13.5	0	0	12	12.9	0	0	0	0
Total Disabled Veteran Hires	12	5.9	10	9	0	0	2	2.2	0	0	0	0
Disabled Less Than 30%	1	0.5	1	0.9	0	0	0	0	0	0	0	0
Disabled At Least 30%	3	1.5	3	2.7	0	0	0	0	0	0	0	0
Disabled At Least 70%	8	3.9	6	5.4	0	0	2	2.2	0	0	0	0
Total Spouse of Veteran Hires	2	1	1	0.9	0	0	1	1.1	0	0	0	0
Spouse Disabled 70%	2	1	1	0.9	0	0	1	1.1	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0
	Т	otal	-	nanent ssified		otal assified	Limit	ed Term	Pr	oject	Sea	asonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total Current Employees (T)	1061		910		6		145		0		0	
Total Current Veteran Employees	109	10.3	90	9.9	5	83.3	14	9.7	0	0	0	0
Total Current Disabled Veteran	49	4.6	42	4.6	3	50	4	2.8	0	0	0	0
Employees												
Disabled Less Than 30%	11	1.0	10	1.1	0	0	1	0.7	0	0	0	0
Disabled At Least 30%	18	1.7	16	1.8	2	33.3	0	0	0	0	0	0
Disabled At Least 70%	20	1.9	16	1.8	1	16.7	3	2.1	0	0	0	0
Total Spouse of Veteran Employees	5	0.5	5	0.5	0	0	0	0	0	0	0	0
Spouse Disabled 70%	5	0.5	5	0.5	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0

Vete	ran Empl			•	oyment	•	College (System	Board			
	-	otal	Perm	anent sified	Тс	otal ssified		d Term		oject	Sea	sonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total New Hires (T)	2		2		0		0		0		0	
Total Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Total Disabled Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Hires	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0
	Тс	otal		ianent sified		otal Issified	Limite	d Term	Pro	oject	Sea	sonal
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T
Total Current Employees (T)	52		48		4		0		0		0	
Total Current Veteran Employees	3	5.8	2	4.2	1	25	0	0	0	0	0	0
Total Current Disabled Veteran	1	1.9	0	0	1	25	0	0	0	0	0	0
Employees												
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0
Disabled At Least 30%	1	1.9	0	0	1	25	0	0	0	0	0	0
Disabled At Least 70%	0	0	0	0	0	0	0	0	0	0	0	0
Total Spouse of Veteran Employees	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Disabled 70%	0	0	0	0	0	0	0	0	0	0	0	0
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0

			Vetera	ns Emple	oyment	Report							
Veteran Employees Summary: Workforce Development													
	Total		Permanent Classified		Total Unclassified		Limited Term		Project		Seasonal		
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	
Total New Hires (T)	458		194		3		167		94		0		
Total Veteran Hires	21	4.6	13	6.7	2	66.7	3	1.8	3	3.2	0	0	
Total Disabled Veteran Hires	5	1.1	4	2.1	0	0	0	0	1	1.1	0	0	
Disabled Less Than 30%	0	0	0	0	0	0	0	0	0	0	0	0	
Disabled At Least 30%	2	0.4	1	0.5	0	0	0	0	1	1.1	0	0	
Disabled At Least 70%	3	0.7	3	1.5	0	0	0	0	0	0	0	0	
Total Spouse of Veteran Hires	2	0.4	1	0.5	0	0	0	0	1	1.1	0	0	
Spouse Disabled 70%	2	0.4	1	0.5	0	0	0	0	1	1.1	0	0	
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0	
	Т	Total		Permanent Classified		Total Unclassified		Limited Term		Project		Seasonal	
	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	#	% of T	
Total Current Employees (T)	1703		1442		12		157		92		0		
Total Current Veteran Employees	138	8.1	128	8.9	2	16.7	4	2.5	4	4.3	0	0	
Total Current Disabled Veteran	58	3.4	56	3.9	0	0	0	0	2	2.2	0	0	
Employees													
Disabled Less Than 30%	8	0.5	8	0.6	0	0	0	0	0	0	0	0	
Disabled At Least 30%	23	1.4	22	1.5	0	0	0	0	1	1.1	0	0	
Disabled At Least 70%	27	1.6	26	1.8	0	0	0	0	1	1.1	0	0	
Total Spouse of Veteran Employees	3	0.2	2	1.3	0	0	0	0	1	1.1	0	0	
Spouse Disabled 70%	3	0.2	2	1.3	0	0	0	0	1	1.1	0	0	
Spouse Deceased Veteran	0	0	0	0	0	0	0	0	0	0	0	0	

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