**Recipients:** All employees with an OE event in any status (except Prep or Program None)

**Query:** OE\_2024\_EM\_END\_OE

**Target Send Date:** 10-19-23

**Email Subject:** It’s Your Choice Open Enrollment Period Ends Friday, October 20th!

**Text:**

You are receiving this email because you have not submitted any Open Enrollment elections yet.  **The deadline to submit your elections is Friday, October 20,2023 (eBenefits closes at 11:59pm).**  This is the one time per year that you can make changes to your benefits unless you have a qualified life event.  **All elections made during this period will be effective January 1, 2024.**

**How do I know if I need to do anything during Open Enrollment?**

* GHC-SCW has become GHC-SCW Dane Choice, serving customers with primary health care providers in Dane County.  Their new plan, GHC-SCW Neighbors, will serve customers with primary health care providers outside of Dane County.  Employees currently enrolled in GHC-SCW who have or wish to select a primary health care provider outside of Dane County will need to enroll in the new GHC-SCW Neighbors plan for 2024.

Health plans may make changes to their provider network.  See the [Health Plan Search](https://etf.wi.gov/its-your-choice/2024/health-plan-search/state) to confirm your providers are still available under your health plan in 2024.

See the [Open Enrollment Summary Brochure](https://dpm.wi.gov/Documents/Central%20Benefits/OE_brochure.pdf) for an overview and an Open Enrollment checklist.

The following plans **REQUIRE** you to re-enroll every year

* [Pre-Tax Savings Plans](https://etf.wi.gov/its-your-choice/2024/state-employee-and-retiree-health-plan-supplemental-benefits/pre-tax-savings-accounts)
	+ Health Savings Account (if enrolled in a High Deductible Health Plan)
	+ Healthcare or Limited Purpose Flexible Spending Account (FSA)
	+ Dependent Day Care FSA
	+ Pre-Tax Parking and Transit Accounts
* [Health Insurance Opt-Out Stipend](https://etf.wi.gov/state-employee-retiree-health-plan/how-choose-enroll-your-benefits/enroll-or-make-changes/opt-out-medical-benefits) (if not enrolled in health insurance and eligibility requirements met)

The following plans automatically continue. You may also enroll in, make changes to, or cancel them during Open Enrollment:

* State Group Health Insurance (unless plan is no longer available for 2024)
* Vision Insurance – DeltaVision
* Delta Dental PPO – Supplemental Plans (Select and Select Plus)
* Delta Dental PPO-Preventive Plan (not eligible to enroll if covered by State Group Health Insurance as an employee or dependent in 2024)
* Securian Accident Plan

See the [2024 It’s Your Choice Decision Guide](https://etf.wi.gov/resource/its-your-choice-2024-decision-guide-state-wisconsin-group-health-insurance-employees) and [Website](https://etf.wi.gov/its-your-choice/2023/state-employee-and-retiree-health-plan-supplemental-benefits) for full details.

**How to Enroll**

All open enrollment elections can be made in STAR.  Please review the [eBenefits Quick Guide](https://dpm.wi.gov/Documents/Central%20Benefits/OE_eBN_guide.pdf) and [Employee Toolkit](https://dpm.wi.gov/Documents/Central%20Benefits/OE_toolkit.pdf) before making your elections.

**Open Enrollment Deadline**

 Don’t miss your chance to enroll in or make changes to your benefits for 2024!   All benefit elections must be submitted by October 20, 2023 (eBenefits will close at 11:59pm on October 20th).