**Recipients:** All benefits-eligible employees (non-DEF benefit program)

**Query:** OE\_2024\_BEN\_ELIG

* This query takes some time to run so please be patient….
* The business email address is listed in Column G. If the business email is not the preferred email, the preferred email is listed in Column H.

**Target Send Date by Agency:** Sept 21 – 22, 2023

**Email Subject:** Open Enrollment Begins September 25th

**Text:**

This year’s Open Enrollment period is September 25 – October 20, 2023. All enrollments made during this period will be effective January 1, 2024.

The Open Enrollment Period is your annual chance to enroll in, change or cancel the following benefits:

* State Group Health, Vision, Dental and Accident Plan Insurance
* Pre-Tax Savings Accounts (Healthcare Flexible Spending Account (FSA), Limited Purpose FSA, Dependent Day Care FSA, Parking and Transit Accounts and Health Savings Account) – must re-enroll for 2024
* Health Insurance Opt-Out Stipend – must re-enroll for 2024

**What’s New for 2024**

* GHC-SCW has become GHC-SCW Dane Choice, serving customers with primary health care providers in Dane County.  Their new plan, GHC-SCW Neighbors, will serve customers with primary health care providers outside of Dane County. Employees currently enrolled in GHC-SCW will need to re-enroll in health insurance to maintain coverage in 2024.
* [Benefits Mentor](https://etf.wi.gov/insurance/health-pharmacy/benefits-mentor) will continue to be available as the interactive benefit education tool.

**Benefits Fair**

AGENCY PUT IN APPLICABLE LANGUAGE: We are hosting a benefits fair on <<ADD AGENCY INFO HERE>>

The Department of Employee Trust Funds is hosting a series of informational forums. Look for forum dates and registration links on the [2024 Insurance Changes](https://etf.wi.gov/2024-insurance-changes) page.

**Open Enrollment Emails**

Most Open Enrollment emails will be sent to you via STAR. They will be from **OpenEnrollmentDoNotReply@wisconsin.gov** and reference some aspect of Open Enrollment. Watch for these emails – they will contain important benefit information and provide instructions.

**Next Steps**

Take a moment to review the [Important Changes for 2024](https://etf.wi.gov/2024-insurance-changes) and the [2024 It’s Your Choice Decision Guide](https://etf.wi.gov/resource/2024-health-benefits-decision-guide-state-wisconsin-group-health-insurance-employees) for full details.

Watch your inbox for important Open Enrollment emails coming soon! All benefit elections must be submitted by October 20, 2023 (eBenefits enrollment will close at 11:59pm on October 20).