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#### Overview

This job aid will go over the basics of creating a register.

#### Creating a Register

- 1. After scores have been exported, analyzed and all adjustments to scoring criteria have been approved, completed, and re-scored you may create a register. See the <u>Score Analysis Section</u> of the Recruiting job aids site for details.
- 2. From the Job Opening:
  - a. Go to the Applicant Screening Tab
  - b. Then the Screening Results link
  - c. Click the Create Register button
    - i. Note: If there are multiple screening levels on the Job Opening, you will see Civil Service scores calculated on all screening levels; however, only Civil Service Scores associated with the final screening level should be used to create a Register. In this case, click Create Register next to the final screening level only.

Applicants	Applicant Search	Applicant Screening	Register	Activity & Attachments	Details						
Screening Level	Is Screening Resu	ults									
Run Select	~	Go	Process Moni	tor 🍄							
F	Apply Results										
Screening Lev	vels 🕐										
=											1-1 of
Select	Job Code	Job Code Name	Primary Job	Screening Level	Last Run Dat	Applicants Screened	Applicants Passed	Applicants Failed	Unapplied Results	Submitted By	
					04/26/21						

3. You will receive the following message, click Yes.



4. You will be taken to the **Register Tab** to review the register information.

giste	rs										Q I H H	1 of 1 ♥	
Reg	ister ID 3	346-0001	Creation Date _12/08/20	Joi	b Code 07980	DOT SUPERVISOR		Actions					
	Status A	ctive 🗸	Expiration Date     06/08/20	22 III Screening	Level 1-Resum	e Screen		Imp	oort Register Refi	esh Register	Create Certification	Save	Delete
		Auto Confi	irm Registrants		-								
											Q. 11 1	1 of 1 💙	▶ ▶  Vie
Effe	ctive Date	12/08/2021	1							Registran	t Count 15		
≡;													1-15 of 15
	Rank	Score	Name	Status	Minority Status	Gender	DEC	Veteran Status	On Register	View Locations	On Certification	History	Source Register
	1	91.000	West	Active		Male			12/08/2021	1			
	2	91.000	Kelse	Active		Female			12/08/2021	1			
	3	88.000	Rebe	Active		Female			12/08/2021	1			
	4	88.000	Core	Active		Male			12/08/2021	1			
	5	88.000	Amy	Active		Female			12/08/2021	1			
	6	85.000	Sant	Active		Female			12/08/2021	1			
	7	82.000	Greg	Active		Male			12/08/2021	1			
	8	82.000	Chris	Active		Female			12/08/2021	1			
	9	79.000	Davic	Active		Male			12/08/2021	1			
	10	76.000	Deni	Active		Female			12/08/2021	1			
	11	76.000	TAN	Active		Female			12/08/2021	1			
	12	76.000	Sara	Active		Female			12/08/2021	1			
	13	73.000	Breiz	Active		Female			12/08/2021	1			
	14	70.000	Chris	Active		Female			12/08/2021	1			
	15	70.000	Shair	Active		Female			12/08/2021	1			
Se	ect All	Deselect All	Select Active Select In	active Select Un	pertified								

- a. The **Registration Expiration Date** will default to 6 months from the date the register is created. You can adjust this date based on policy.
- b. Register data includes:
  - i. Rank
  - ii. Score (CSS)
  - iii. Name

- iv. Status (status on the register)
- v. Minority Status
  - 1. If the applicant is any non-White race or ethnicity (including if the applicant is White and any non-white race or ethnicity), this box will be checked.
  - 2. For external applicants, this information is entered by the applicant during the application process
  - 3. For internal candidates, this information comes from demographic information on the employee's record.
- vi. Gender
  - 1. For external applicants, this information is entered by the applicant during the application process
  - 2. For internal candidates, this information comes from demographic information on the employee's record.
- vii. DEC eligibility
- viii. Veteran Status
- ix. On Register Date date the applicant first becomes a registrant
- x. Locations
  - 1. You can view the Locations the applicant selected when applying for the job if there were more than one available.
- xi. On Certification
  - 1. Once a certification(s) is created, the number of the certification(s) the applicant is on will display in this field.
  - 2. If the application is on more than one certification, all will display.
  - 3. The value is displayed once the certification is in Draft status.
- xii. History if the applicant is from another job opening and the register was imported into this job opening, the link in this field will provide information about the original register and certification.
- xiii. Source Register source Register ID displayed if applicant is from another job opening and the register imported into this job opening.
- c. Click on the **spreadsheet icon** to download the information on the page to Excel.

Effective Date 04/20	6/2021	
<b>P</b>		
Personalize	Score	Name
Zoom	98.148	Captain Sisko
Download to Excel	90.741	Buffy Summers
3	79.630	Sunny Breeze

5. Review the <u>Certifications</u> job aid for information about how to create a Certification.

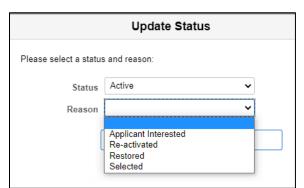
#### Updating Registrant Status

#### Manually Updating Registrant Status

1. You can update the Registrant Status by selecting the applicant then clicking the **Update Status** button.

	15	70.000	Shaina		Active		Female
Se	elect All	Deselect All	Select Active	Select Inactive	Select Uncertit	fied	
Reg	istrant Ac	tions					
	Unda	ate Status	En	nail	Reject		

- 2. Registrant Statuses are:
  - a. Active



b. Inactive

Please select a status	s and reason:	
Status	Inactive	~
Reason		~
(	Eligibility Period Expired No longer interested	

#### c. Removed

Status	Removed	~
	ſ	
Reason		~
ſ	ER-MRS 11.04	
	ER-MRS 6.10	

d. Selected (no reason entered here)

Status Selected	
	~
Reason	~

- 3. Status Reasons are dependent on the Status selected. Always select a Reason when manually changing the Registrant Status.
- 4. Click Save once the status is updated.

	Update Sta	tus	
Please select a status	and reason:		
Status	Removed	~	
Reason	ER-MRS 11.04	~	
[	Save	Cancel	]

5. The following message will display. Click **OK**.

VI.	Import Register
Selected registrants	s statuses have been updated (0,0)
	ОК

6. The applicant's status will then be updated on the Register.



#### Update Registrant Status after Application Withdrawn

When an application is **Withdrawn** from a Job Opening, once **Refresh Register** is clicked on the Register page, the applicant's registrant status will be updated to **Inactive**. It is recommended that you always refresh the register when reviewing applicants for a specific step in the process.

Actions Import Register	Refresh Register Create Certification Save
	Q I 1 of 1 v View

If any applicants are inactivated, you'll receive a message like the one below. Click OK.

	Import Register	Refresh Register
ne S Refresh Complete. 0 Applicants were added/u		activated. (0,0)
		regionant (

Anyone who should be inactivated will have an updated registrant status.

Rank	Score	Name	Status I
1	89.091	Nichola	Inactive
2	89.091	Jessica	Inactive
_			

There is no automated ROA entered on the Certification when an applicant withdraws – this will have to be entered manually.

If the applicant re-applies for the same Job Opening, after scoring is complete and the Register is refreshed, the applicant's registrant status will be updated to **Active** if the applicant qualifies for the Register again.

#### Deleting a Register

If there is an issue with a register, the register can be deleted provided that no certification has been created. If a certification has been created (even if in Draft status), you will need to create a ticket if you need the register/certification deleted.

- 1. Go to the **Register** tab within the Job Opening.
- 2. Click on **Delete** from the Actions section of the page.

Page 6 of 17

Register         Activity & Attachments         Details	_
	Q I I II II II View All
9/2021 Job Code 26290 CAPITAL PROJECTS MANAGER 9/2021 Screening Level 1-Resume Screen	Actions Import Register Refresh Register Create Certification Save Delete

3. The following will display. Click Yes.

ТA	Are you	sure you want to de	elete this register	? (0,0) Re
ee		Yes	No	

4. The register will be deleted, and the Register tab will look like this:

Applicants	Applicant Search	Applicant Screening	Register	Activity & Attachments	Details					
Please	note that importing a reg a register, go to the Appli	gister will associate new job	o applicants with	ster or import an existing regis n the current job opening. To lts, and then click the create	iter.					
	Import Register									

5. You can then go back to the **Screening Results** page under the Applicant Screening tab and re-run your screening level and create a new register.

#### **Email Registrants**

You can send emails directly to registrants from this page.

- 1. Select the registrants that you want to contact and click the **Email Registrants** button at the bottom of the page.
  - a. You can Select All, Select Active, Select Inactive and Select Uncertified [once you have created the certification(s)].
  - b. If you want to Reject applicants from the Register page, see the <u>Rejecting Candidates from the Register Page</u> section of this job aid for details.

	14	70.000	Christ	Active		Female						
	12	2 76.000	Sarah	Active		Female						
2	1:	3 73.000	Breiar	Active		Female						
	egistrant A	ctions	I Select Active Select Inactive	Select All Deselect All Select Active Select Inactive Select Uncertified								

- 2. You will be brought to the **Send Correspondence** page.
- 3. The applicants who will receive the message will be listed at the top of the page.
  - a. The system will send emails up to 1000 recipients at a time. If you need to send to more than 1000 recipients, please create a JIRA ticket.

Job Opening
3846 - Registration & Titling Unit Supervisor
3846 - Registration & Titling Unit Supervisor
3846 - Registration & Titling Unit Supervisor

4. Leave the defaults under Message Type and Method.

*Contact Method	Email	~
Letter		~

- 5. Review the **Recipient information** and update as needed. Uncheck the box next to **Include Interested Parties** if that is not applicable.
  - a. The recipients do not see all the other recipients listed here each recipient receives a separate email that is only sent to them.

To E	Breianna,Sarah,Christine	₫
	1	
Cc		전
	/	
Bcc		团

6. Enter the **Subject** and **Message**. Please note this message is plain text but you can include links.

*Subject	Enter subject here	
*Access	Public 🗸	
lessage	Enter text here	

7. Add any applicable attachments by clicking Add Attachment and uploaded the document(s).

Attachments	
No attachments have been added to this Correspondence	
Add Attachment	

- 8. Click **Preview** to review your message before sending.
- 9. Click **Send** once you are ready to send the message.

Attachments			
No attachments have been a	added to this Correspo	ondence	
Add Attachment			
Preview	Send	Cancel	

#### Rejecting Candidates from the Register Page

You have the option of rejecting applicants that are not certified or have been inactivated/removed from the register from the Register page.

1. Either manually select the registrants you want to reject, or if you are rejecting uncertified registrants, click **Select Uncertified**.

	8	82.000	Christi	Active		Female		12/08/2021	1	3846-0001-003415
	9	79.000	David	Active		Male		12/08/2021	1	3846-0001-003415
<b>~</b>	13	73.000	Breian	Active		Female		12/08/2021	1	
	14	70.000	Christin	Active		Female		12/08/2021	1	
	15	70.000	Shaina	Removed		Female		12/08/2021	1	
Se	Select All Deselect All Select Active Select Inactive Select Uncertified									

2. Once you have selected everyone you want to Reject, click the **Reject** button on the bottom of the page.

13	73.000	Breiann	Active	
14	70.000	Christin	Active	
15	70.000	Shaina 🐜 🚥	Removed	
elect All istrant Ad	Deselect Al	I Select Active Select Inactive	Select Uncertifie	d
Upd	ate Status	Email	Reject	

- 3. You may receive some type of pop-up message. Click **OK** to move forward.
- 4. Select the reason the applicants have been rejected.

	Disposition Reason	110 Reject Ineligible - Basic Eligibility	~
Reject		Reject and Correspond	Cancel

5. You can either select the **Reject** button to move the applicants to Reject status or select **Reject and Correspond** button to both move the applicants to Reject status and send them an email to let them know that they are no longer under consideration.

See the <u>Eligibility Notification Guidance</u> job aid for details regarding the rejection and correspondence process.

6. Once you either **Reject** or **Reject and Correspond**, the applicant will be moved to Reject Status. When the applicant views their application, they will see that they are no longer under consideration.

#### Continuous Recruitments – Refresh Register

If you have a continuous recruitment and need to add new applicants to the register, you will refresh the register.

- 1. Prior to refreshing the register, all scoring associated with the new applicants must be complete and the applicable screening level(s) re-run.
  - a. If an online screening, new applicants will automatically be scored when application submitted.
  - b. If a manual screening, must re-run the Manual Screening (and have open-ended scores entered, if applicable)
  - c. If a resume screening, must route the new applicants for scoring. Once scores received, re-run Resume Screening.
- 2. Once the final screening level for the Job Opening has been re-run and you have reviewed the Screening results, go to the **Register** tab.

Register         Activity & Attachments         Details	
	Actions

- 3. Click the **Refresh Register** button.
- 4. The number of newly added registrants will display. Click OK.

import register	
Refresh Complete. 3 Applicants were added. (0,0)	
ОК	

5. The updated register will include the new registrants.

#### Importing a Register (Related Register)

If you need to import a register from a different job opening, follow the steps below.

**DO NOT** Import a Register into a Job Opening for another agency.

- 1. Follow the steps in the Job Openings and Postings job aid to create a new job opening.
- 2. From the **Register** tab within the Job Opening, click on **Import Register**.

ng Register	Certifications	Activity & Attachments	Details	
				Q I III II II View All
05/10/2021 11/10/2021	Job Code Screening Level	13522 IS SUPERVISOR 2 1-Resume Screen		Actions Import Register Refresh Register Create Certification Save
				Q I of 1 v b View All Registrant Count 2

3. The following will display. Enter the applicable search parameters and click **Search** to find the job opening(s) and associated register(s).

ſ	Applicants	Applicant Search	Applicant Screening	Register	Certifications	Activity & Attachme	ents Details		
	Import R	legister							
		Business Unit	Q			Begin Date	Ē		
		Job Opening ID	Q			End Date			
		Position Number	Q						
		Job Code	Q			9	search	Cancel	
_									

4. For this example, we know the Job Opening ID and entered it as the search parameter.

Import Register		
Business Unit	٩	Begin Date
Job Opening ID	1605 Q IS Operations Supervisor	End Date
Position Number	۹	
Job Code	Q	Search Cancel

- 5. The register associated with the Job Opening will display. Check the box next to the register you want to import and then click **Add Registrants from selected registers.** 
  - a. If the location and screening match, the imported register will integrate with the register on the new job opening.
  - b. If they do not match, they will be pulled into a separate register on the new job opening.

Im	port Register												
		Business Unit	Q			Begir	Date						
		Job Opening ID	1605 Q	IS Operations	Supervisor	End	I Date						
		Position Number	Q				0						
		Job Code	۹				Searc	n Car	ICEI				
	Q									14		► ►	I View All
	Business Unit	Job Opening ID	Posting Title		Job Code	JobCd Desc		Register ID	Register Date	Registrant Count	Location Match?	Screening Match?	Active?
	44500	1605	IS Operations Supervisor		13522	IS SUPERVISOR 2		1605-0001	06/07/2021	3	Y	Y	Y
	Add Registrants fr	om selected registers											

6. The number of applicants imported will display. Click **Ok** to the message.

3 applicants were in	nported from register 1605-0001 (0,0)
	ок

7. This will create a register with the imported applicants. A checkbox will appear to show all registrants were the result of the register being imported.

	11												
giste	rs										QIE	( 1 of 1 🗸	) > >⊢ I View
Reg	Status A	1217-0001 ctive ❤ Auto Confin	Creation Date 02/21/2023 Expiration Date 08/21/2023	Job Co Screening Lev	de 10802 H vel 1-Resume		ES SPEC	Actions		Refresh Register	Create Certification	Save	Delete
Effe	ctive Date	11/06/2023								Registran	Count 17	( 1 of 1 V	> >1 View
					Minority								
	Rank	Score	Name	Status	Minority Status	Gender	DEC	Veteran Status	On Register	View Locations	On Certification	History	Source Register
0	Rank 1	Score 100.000	Name Jennifer	Status Active	Minority Status	Gender Female	DEC	Veteran Status	On Register 02/21/2023	View Locations	On Certification	History	Source Register
	Rank 1 2				Status	508000	2000	Veteran Status			On Certification	10000	
0	1	100.000	Jennifer	Active	Status	Female		Veteran Status	02/21/2023	1	On Certification	Ci <u>History</u>	9191-0001
0	1	100.000	Jennifer Dane	Active	Status	Female Male		Veteran Status	02/21/2023	1	On Certification	© <u>History</u>	9191-0001 9191-0001
0	1	100.000 100.000 100.000	Jennifer Dane Sarah	Active Active Active	Status Status	Female Male Female		Veteran Status	02/21/2023 02/21/2023 02/21/2023	1 1 1	On Certification	©History ©History ©History	9191-0001 9191-0001 9191-0001
	1 2 3 4	100.000 100.000 100.000 100.000	Jennifer Dane Sarah Kayla	Active Active Active Active	Status Called Called C	Female Male Female Female		Veteran Status	02/21/2023 02/21/2023 02/21/2023 02/21/2023	1 1 1 1	On Certification	CHIstory CHIstory CHIstory CHIstory	9191-0001 9191-0001 9191-0001 9191-0001
	1 2 3 4 5	100.000 100.000 100.000 100.000 100.000	Jennifer Dane Sarah Kayla Tamara	Active Active Active Active Active	Status <sup>®</sup>	Female Male Female Female		Veteran Status	02/21/2023 02/21/2023 02/21/2023 02/21/2023 02/21/2023 02/21/2023	1 1 1 1 1	On Certification	CHIstory CHIstory CHIstory CHIstory CHIstory	9191-0001 9191-0001 9191-0001 9191-0001 9191-0001

8. Proceed with steps to create a certification.

#### Integrating a Register (Supplementing a Register)

If you need to import a register from a different job opening and integrate those registrants into your existing register, follow the steps below.

1. From the **Register** tab within your Job Opening, click on **Import Register**.

ing Register	Certifications	Activity & Attachments	tails
			Q    4 4   1 of 1 🗸  >  >    View All
05/10/2021 11/10/2021	Job Code Screening Level	13522 IS SUPERVISOR 2 1-Resume Screen	Actions Import Register Refresh Register Create Certification Save
			Q I I of 1 View All
			Registrant Count 2

2. The following will display. Enter the applicable search parameters and click **Search** to find the job opening(s) and associated register(s).

Applicants	Applicant Search	Applicant Screening	Register	Certifications	Activity & Attachment	s Details		
Import R	Register							
	Business Unit	Q			Begin Date	Ē		
	Job Opening ID	۹			End Date			
	Position Number	Q						h
	Job Code	Q			Sea	rch	Cancel	J
	Job Code	۹						

3. For this example, we know the Job Opening ID and entered it as the search parameter.

Business Unit	Q	Begin Date	
Dusiness Unit	~	Degin Date	
Job Opening ID	1605 Q IS Operations Supervisor	End Date	
Position Number	Q		
		Search	Cancel

- 4. The register associated with the Job Opening will display. Check the box next to the register you want to import and then click **Add Registrants from selected registers.** 
  - a. If the location and screening match, the imported register will integrate with the register on the new job opening.
  - b. If they do not match, they will be pulled into a separate register on the new job opening.

Imp	ort Register											
		Business Unit	Q		Begin Date	<b></b>						
		Job Opening ID	1605 Q IS Open	tions Supervisor	End Date							
		Position Number	Q			arch	Cance					
		Job Code	Q				Callue					
E	Q								14		► ►	View All
	Business Unit	Job Opening ID	Posting Title	Job Code	JobCd Desc	Register ID		Register Date	Registrant Count	Location Match?	Screening Match?	Active?
	44500	1605	IS Operations Supervisor	13522	IS SUPERVISOR 2	1605-0001		06/07/2021	3	Y	Y	Y
	Add Registrants fr	om selected registers										

5. The number of applicants that remains on the register will display and then the number of applicants imported will display. Click **Ok** to both messages.



a. If the imported registrants are integrated with the register on the job opening, the screening criteria/locations between the 2 job openings match.

jister	15										QIN	1 of 1 ∨	• • • • •
								•	ctions				
	ster ID 2 Status A		Creation Date 12/08/2021 Expiration Date 06/08/2022	Job C	ode 09710	BUDGET POLICY	ANALYST DIVISI	ON A		fresh Register	Create Certification	Save	Delete
			irm Registrants	Screening L	evel 1-Resun	ne Screen							
		Auto Com	ini Negistranta										
											Q 14 4	1 of 1 🗸	r ► Vie
ffec	tive Date	12/08/202	1							Registran	t Count 17		
-													1-17 of 17
5													
	Rank	Score	Name	Status	Minority Status	Gender	DEC	Veteran Status	s On Register	View Locations	On Certification	History	Source Register
0	1	70.000	Jona	Active		Male			05/19/2021	1		Đ	1312-0001
	2	70.000	Prak	Active		Male			05/19/2021	1		ß	1312-0001
	-	10.000	1 Tana									~	
	3		Jacol	Active		Male			05/19/2021	1		Đ	1312-0001
		70.000		Active		Male Female				1			1312-0001
	3	70.000	Jacol						05/19/2021			Č.	
	3	70.000 70.000 70.000	Jacol	Active		Female			05/19/2021 05/19/2021	1		ă ă	1312-0001
	3 4 5	70.000 70.000 70.000 70.000	Jacol Erika	Active		Female Female			05/19/2021 05/19/2021 05/19/2021	1		ŭ ŭ	1312-0001 1312-0001
	3 4 5 6	70.000 70.000 70.000 70.000 70.000	Jacol Erika Palge Mohe	Active Active Active		Female Female Male			05/19/2021 05/19/2021 05/19/2021 05/19/2021 05/19/2021	1 1 1 1		ŭ ŭ	1312-0001 1312-0001
	3 4 5 6 7	70.000 70.000 70.000 70.000 70.000 70.000	Jacol Erika Paige Mohe Kath	Active Active Active Active Active		Female Female Male Female			05/19/2021 05/19/2021 05/19/2021 05/19/2021 05/19/2021 12/08/2021	1 1 1 1 1 1			1312-0001 1312-0001 1312-0001

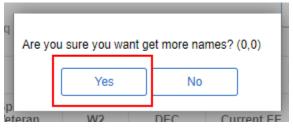
b. If an additional register is created, the screening criteria/locations between the 2 job openings do not match.

	5								QI	l≪	of 1 🗸 🕨 🕅
-	ter ID 1149-0 Status Active			021 🗰	Code 13522 IS SUP			Actions Import Register	Refresh Register	Create Certification	n Save
									Q	14 4 10	f2 🗸 🕨 🕨
Effec	tive Date 0	6/09/2021							Registrant Count		1-3
	tive Date 04	6/09/2021 Score	Name		Status	Minority Status	Gender	On Register			
		Score	Name Mict		Status Active	Minority Status	Gender Male	On Register 06/07/2021	Registrant Count	3	1-3
Ŧ		Score 100.000				-			Registrant Count	3 History	1-3 Source Register

6. To add the imported registrants to the Certification, go to the **Certifications** tab and click on **Get More Names**.

	ate Criteria:, Location	Madison		*Status ertification Rule	Activity & Attachment Active v All Qualifie v	Effective	Date 07/16/2021 e Seq 0
E,	Q. Score	Name	Minority	Gender	Veteran	Vet Disability	Spouse Veteran
	score	Name	Status	Gender		Status	Status
	70.000	Joshua		Male			
	70.000	Kathleen		Female			
	70.000	, Ashley		Female			
	70.000	Curtis	0	Male			
	70.000	Tyler	0	Unknown			
	70.000	Su Ann		Female		1.1	
	70.000	Stacie		Female			
	70.000	Linn	0	Male			
	70.000	, Nathaniel		Male			
	70.000	, Joseph	- 0	Male			
Sel Action	ect All Un-select	All Select ROA not St	E Select	ROA of NS			
U	pdate ROA for Candidate	(s) Get More Name	es	Email Candidate	(S)	Reject Candidate(s)	

7. The following message confirming that you want to get more names will display. Click Yes.



You will also receive a message that a new certificate (certification) has been created. Click **Ok**.

8. The certification will be updated with a new effective date and any new names of the imported registrants that satisfy the cert rule. The newly added registrants will be highlighted in yellow.

Ce	Register ID 2080-00	001-001047	*Cert	Status L	raft 🗸	Effective D		•
	Score	Name	Minority Status	Gender	Veteran	Vet Disability Status	Spouse Veteran Status	W2
D	70.000	Joshua	10	Male				
D	70.000	, Kathleen	O.	Female				
D	70.000	Ashley	12	Female				
0	70.000	Carolyn	0	Female				
D	70.000	Lluiza	0	Female				5
D	70.000	. Prakash	5	Male	iii			0
D	70.000	, Curtis	o	Male	12			0
0	70.000	Jonas	0	Male				

9. Change the cert from Draft to Active.

