

**State of Wisconsin
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2019 Q4

EMPLOYEES BY TYPE*			
Employee Type	# of Employees	Sum of FTE	% of FTE
Elected - Unclassified	75	74	0.2%
Permanent	29153	28717	95.4%
Project - Permanent	60	60	0.2%
Seasonal	8	7	0.0%
Unclassified	1273	1253	4.2%
Grand Total	30569	30111	100.0%

SENIORITY			
Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	10938	10787	35.8%
5-9	6236	6143	20.4%
10-14	3448	3383	11.2%
15-19	3532	3486	11.6%
20-24	3058	3020	10.0%
25-29	2033	2000	6.6%
30-35	1002	980	3.3%
>35	322	312	1.0%
Grand Total	30569	30111	100.0%

DISABILITY STATUS**			
Identified Disability	# of Employees	Sum of FTE	% of FTE
No	28940	28506	94.7%
Yes	1629	1605	5.3%
Grand Total	30569	30111	100.0%

GENDER			
Gender	# of Employees	Sum of FTE	% of FTE
Female	15727	15361	51.0%
Male	14842	14750	49.0%
Grand Total	30569	30111	100.0%

VETERAN STATUS**			
Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	26707	26279	87.3%
Not indicated	1138	1128	3.7%
Veteran	2724	2704	9.0%
Grand Total	30569	30111	100.0%

ETHNICITY**			
Ethnicity	# of Employees	Sum of FTE	% of FTE
American Indian/Alaska Native	184	184	0.6%
Asian	883	869	2.9%
Black or African American	2113	2089	6.9%
Hispanic/Latino	975	962	3.2%
Not Specified	410	405	1.3%
Native Hawaiian/Pacific Islander	20	20	0.1%
White	25984	25582	85.0%
Grand Total	30569	30111	100.0%

AGE			
Age Category	# of Employees	Sum of FTE	% of FTE
Under 20	48	46	0.2%
20-29	3825	3786	12.6%
30-39	7497	7399	24.6%
40-49	8021	7911	26.3%
50-59	8083	7954	26.4%
60 and up	3095	3014	10.0%
Grand Total	30569	30111	100.0%

VETERAN DISABILITY STATUS			
Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	27	25	4.0%
Unremarried spouse of a vet killed in action or a vet who died of a service connected disability	2	2	0.3%
Vet with a 70% or greater service connected disability	137	136	21.4%
Vet with at least 30% but less than 70% service connected disability	232	231	36.3%
Vet with less than 30% service connected disability	243	242	38.0%
Grand Total	641	636	100.0%

* Data defaults to permanent employees only.

** Data is self-reported by employees and can be updated by an employee at any time in STAR HCM. The "No" DISABILITY STATUS category includes those who have not indicated a disability status.

Department of Agriculture, Trade, and Consumer Protection
Workforce Analysis - Demographic Summary

Time Frame: End of CY2019 Q4

EMPLOYEES BY TYPE*			
Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	585	581	98.0%
Unclassified	12	12	2.0%
Grand Total	597	593	100.0%

SENIORITY			
Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	217	216	36.4%
5-9	146	146	24.5%
10-14	65	64	10.9%
15-19	35	35	5.8%
20-24	51	51	8.6%
25-29	50	50	8.4%
30-35	25	25	4.1%
>35	8	7	1.2%
Grand Total	597	593	100.0%

DISABILITY STATUS**			
Identified Disability	# of Employees	Sum of FTE	% of FTE
No	568	564	95.1%
Yes	29	29	4.9%
Grand Total	597	593	100.0%

GENDER			
Gender	# of Employees	Sum of FTE	% of FTE
Female	295	293	49.3%
Male	302	301	50.7%
Grand Total	597	593	100.0%

VETERAN STATUS**			
Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	550	547	92.2%
Not indicated	6	6	1.0%
Veteran	41	40	6.8%
Grand Total	597	593	100.0%

ETHNICITY**			
Ethnicity	# of Employees	Sum of FTE	% of FTE
American Indian/Alaska Native	2	2	0.3%
Asian	10	10	1.7%
Black or African American	10	10	1.6%
Hispanic/Latino	4	4	0.7%
Not Specified	7	7	1.2%
White	564	561	94.5%
Grand Total	597	593	100.0%

AGE			
Age Category	# of Employees	Sum of FTE	% of FTE
20-29	86	86	14.5%
30-39	133	132	22.3%
40-49	148	148	24.9%
50-59	150	149	25.1%
60 and up	80	79	13.3%
Grand Total	597	593	100.0%

VETERAN DISABILITY STATUS			
Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	1	10.0%
Vet with a 70% or greater service connected disability	1	1	10.0%
Vet with at least 30% but less than 70% service connected disability	4	4	40.0%
Vet with less than 30% service connected disability	4	4	40.0%
Grand Total	10	10	100.0%

* Data defaults to permanent employees only.

** Data is self-reported by employees and can be updated by an employee at any time in STAR HCM. The "No" DISABILITY STATUS category includes those who have not indicated a disability status.

Department of Children and Families Workforce Analysis - Demographic Summary

Time Frame: End of CY2019 Q4

EMPLOYEES BY TYPE*			
Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	712	704	98.2%
Unclassified	13	13	1.8%
Grand Total	725	717	100.0%

SENIORITY			
Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	274	271	37.8%
5-9	191	189	26.3%
10-14	73	72	10.1%
15-19	66	65	9.0%
20-24	69	68	9.5%
25-29	24	24	3.3%
30-35	20	20	2.8%
>35	8	8	1.1%
Grand Total	725	717	100.0%

DISABILITY STATUS**			
Identified Disability	# of Employees	Sum of FTE	% of FTE
No	681	673	93.9%
Yes	44	44	6.1%
Grand Total	725	717	100.0%

GENDER			
Gender	# of Employees	Sum of FTE	% of FTE
Female	580	572	79.8%
Male	145	145	20.2%
Grand Total	725	717	100.0%

VETERAN STATUS**			
Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	684	676	94.3%
Not indicated	16	16	2.2%
Veteran	25	25	3.5%
Grand Total	725	717	100.0%

ETHNICITY**			
Ethnicity	# of Employees	Sum of FTE	% of FTE
American Indian/Alaska Native	3	3	0.4%
Asian	31	31	4.3%
Black or African American	127	127	17.7%
Hispanic/Latino	29	29	4.0%
Not Specified	14	13	1.9%
Native Hawaiian/Pacific Islander	1	1	0.1%
White	520	514	71.7%
Grand Total	725	717	100.0%

AGE			
Age Category	# of Employees	Sum of FTE	% of FTE
20-29	71	70	9.7%
30-39	223	220	30.7%
40-49	167	166	23.1%
50-59	177	175	24.5%
60 and up	87	87	12.1%
Grand Total	725	717	100.0%

VETERAN DISABILITY STATUS			
Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	1	20.0%
Vet with a 70% or greater service connected disability	2	2	40.0%
Vet with at least 30% but less than 70% service connected disability	2	2	40.0%
Grand Total	5	5	100.0%

* Data defaults to permanent employees only.

** Data is self-reported by employees and can be updated by an employee at any time in STAR HCM. The "No" DISABILITY STATUS category includes those who have not indicated a disability status.

Department of Financial Institutions
Workforce Analysis - Demographic Summary

Time Frame: End of CY2019 Q4

EMPLOYEES BY TYPE*			
Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	125	125	93.3%
Unclassified	9	9	6.7%
Grand Total	134	134	100.0%

SENIORITY			
Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	55	55	40.8%
5-9	33	33	24.7%
10-14	5	5	3.7%
15-19	9	9	6.7%
20-24	6	6	4.5%
25-29	9	9	6.7%
30-35	14	14	10.5%
>35	3	3	2.2%
Grand Total	134	134	100.0%

DISABILITY STATUS**			
Identified Disability	# of Employees	Sum of FTE	% of FTE
No	126	126	94.0%
Yes	8	8	6.0%
Grand Total	134	134	100.0%

GENDER			
Gender	# of Employees	Sum of FTE	% of FTE
Female	68	68	50.9%
Male	66	66	49.1%
Grand Total	134	134	100.0%

VETERAN STATUS**			
Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	114	114	85.0%
Not indicated	7	7	5.2%
Veteran	13	13	9.7%
Grand Total	134	134	100.0%

ETHNICITY**			
Ethnicity	# of Employees	Sum of FTE	% of FTE
American Indian/Alaska Native	2	2	1.5%
Asian	6	6	4.5%
Black or African American	2	2	1.5%
Hispanic/Latino	4	4	3.0%
Not Specified	3	3	2.2%
White	117	117	87.3%
Grand Total	134	134	100.0%

AGE			
Age Category	# of Employees	Sum of FTE	% of FTE
20-29	23	23	17.2%
30-39	35	35	26.2%
40-49	19	19	14.2%
50-59	36	36	26.6%
60 and up	21	21	15.7%
Grand Total	134	134	100.0%

VETERAN DISABILITY STATUS			
Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	1	1	25.0%
Vet with less than 30% service connected disability	3	3	75.0%
Grand Total	4	4	100.0%

* Data defaults to permanent employees only.

** Data is self-reported by employees and can be updated by an employee at any time in STAR HCM. The "No" DISABILITY STATUS category includes those who have not indicated a disability status.

Department of Health Services
Workforce Analysis - Demographic Summary

Time Frame: End of CY2019 Q4

EMPLOYEES BY TYPE*				
Employee Type	# of Employees	Sum of FTE	% of FTE	
Permanent	5659	5520	99.8%	
Unclassified	12	12	0.2%	
Grand Total	5671	5532	100.0%	

SENIORITY				
Years of Service	# of Employees	Sum of FTE	% of FTE	
0-4	2178	2135	38.6%	
5-9	1228	1204	21.8%	
10-14	683	662	12.0%	
15-19	648	634	11.5%	
20-24	427	415	7.5%	
25-29	281	270	4.9%	
30-35	166	156	2.8%	
>35	60	57	1.0%	
Grand Total	5671	5532	100.0%	

DISABILITY STATUS**				
Identified Disability	# of Employees	Sum of FTE	% of FTE	
No	5540	5404	97.7%	
Yes	131	128	2.3%	
Grand Total	5671	5532	100.0%	

GENDER				
Gender	# of Employees	Sum of FTE	% of FTE	
Female	3675	3564	64.4%	
Male	1996	1967	35.6%	
Grand Total	5671	5532	100.0%	

VETERAN STATUS**				
Veteran Status	# of Employees	Sum of FTE	% of FTE	
Not a Veteran	5193	5063	91.5%	
Not indicated	166	162	2.9%	
Veteran	312	306	5.5%	
Grand Total	5671	5532	100.0%	

ETHNICITY**				
Ethnicity	# of Employees	Sum of FTE	% of FTE	
American Indian/Alaska Native	43	43	0.8%	
Asian	260	250	4.5%	
Black or African American	745	731	13.2%	
Hispanic/Latino	182	179	3.2%	
Not Specified	53	53	1.0%	
Native Hawaiian/Pacific Islander	3	3	0.1%	
White	4385	4273	77.3%	
Grand Total	5671	5532	100.0%	

AGE				
Age Category	# of Employees	Sum of FTE	% of FTE	
Under 20	21	19	0.4%	
20-29	753	736	13.3%	
30-39	1441	1413	25.5%	
40-49	1438	1405	25.4%	
50-59	1417	1382	25.0%	
60 and up	601	577	10.4%	
Grand Total	5671	5532	100.0%	

VETERAN DISABILITY STATUS				
Veteran Disability Status	# of Employees	Sum of FTE	% of FTE	
Spouse of a disabled vet whose service connected disability is at least 70%	2	2	3.5%	
Unremarried spouse of a vet killed in action or a vet who died of a service connected disability	1	1	1.5%	
Vet with a 70% or greater service connected disability	8	8	15.6%	
Vet with at least 30% but less than 70% service connected disability	20	19	37.5%	
Vet with less than 30% service connected disability	22	22	42.0%	
Grand Total	53	51	100.0%	

* Data defaults to permanent employees only.

** Data is self-reported by employees and can be updated by an employee at any time in STAR HCM. The "No" DISABILITY STATUS category includes those who have not indicated a disability status.

Department of Military Affairs
Workforce Analysis - Demographic Summary

Time Frame: End of CY2019 Q4

EMPLOYEES BY TYPE*			
Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	475	473	98.7%
Unclassified	6	6	1.3%
Grand Total	481	479	100.0%

SENIORITY			
Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	219	219	45.6%
5-9	104	104	21.7%
10-14	57	57	11.9%
15-19	42	42	8.7%
20-24	18	18	3.8%
25-29	22	22	4.5%
30-35	14	14	2.9%
>35	5	5	0.9%
Grand Total	481	479	100.0%

DISABILITY STATUS**			
Identified Disability	# of Employees	Sum of FTE	% of FTE
No	416	414	86.4%
Yes	65	65	13.6%
Grand Total	481	479	100.0%

GENDER			
Gender	# of Employees	Sum of FTE	% of FTE
Female	118	117	24.4%
Male	363	362	75.6%
Grand Total	481	479	100.0%

VETERAN STATUS**			
Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	284	283	59.0%
Not indicated	11	11	2.3%
Veteran	186	186	38.7%
Grand Total	481	479	100.0%

ETHNICITY**			
Ethnicity	# of Employees	Sum of FTE	% of FTE
American Indian/Alaska Native	2	2	0.4%
Asian	6	6	1.3%
Black or African American	9	9	1.9%
Hispanic/Latino	11	11	2.3%
Not Specified	5	5	1.0%
Native Hawaiian/Pacific Islander	1	1	0.2%
White	447	445	92.9%
Grand Total	481	479	100.0%

AGE			
Age Category	# of Employees	Sum of FTE	% of FTE
20-29	65	65	13.6%
30-39	111	111	23.1%
40-49	103	103	21.5%
50-59	146	145	30.3%
60 and up	56	56	11.6%
Grand Total	481	479	100.0%

VETERAN DISABILITY STATUS			
Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	16	16	34.8%
Vet with at least 30% but less than 70% service connected disability	14	14	30.4%
Vet with less than 30% service connected disability	16	16	34.8%
Grand Total	46	46	100.0%

* Data defaults to permanent employees only.

** Data is self-reported by employees and can be updated by an employee at any time in STAR HCM. The "No" DISABILITY STATUS category includes those who have not indicated a disability status.

Department of Natural Resources
Workforce Analysis - Demographic Summary

Time Frame: End of CY2019 Q4

EMPLOYEES BY TYPE*

Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	2247	2229	99.2%
Project - Permanent	1	1	0.0%
Seasonal	8	7	0.3%
Unclassified	10	10	0.4%
Grand Total	2266	2247	100.0%

SENIORITY

Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	687	684	30.4%
5-9	462	459	20.4%
10-14	246	245	10.9%
15-19	256	253	11.2%
20-24	222	219	9.8%
25-29	274	270	12.0%
30-35	91	90	4.0%
>35	28	28	1.2%
Grand Total	2266	2247	100.0%

DISABILITY STATUS**

Identified Disability	# of Employees	Sum of FTE	% of FTE
No	2179	2160	96.2%
Yes	87	87	3.8%
Grand Total	2266	2247	100.0%

GENDER

Gender	# of Employees	Sum of FTE	% of FTE
Female	772	757	33.7%
Male	1494	1490	66.3%
Grand Total	2266	2247	100.0%

VETERAN STATUS**

Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	2047	2028	90.3%
Not indicated	88	88	3.9%
Veteran	131	131	5.8%
Grand Total	2266	2247	100.0%

ETHNICITY**

Ethnicity	# of Employees	Sum of FTE	% of FTE
American Indian/Alaska Native	10	10	0.4%
Asian	33	33	1.5%
Black or African American	23	23	1.0%
Hispanic/Latino	39	39	1.7%
Not Specified	64	64	2.8%
Native Hawaiian/Pacific Islander	2	2	0.1%
White	2095	2076	92.4%
Grand Total	2266	2247	100.0%

AGE

Age Category	# of Employees	Sum of FTE	% of FTE
20-29	278	278	12.4%
30-39	586	583	25.9%
40-49	603	597	26.6%
50-59	583	578	25.7%
60 and up	216	212	9.4%
Grand Total	2266	2247	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	1	1.8%
Vet with a 70% or greater service connected disability	4	4	14.0%
Vet with at least 30% but less than 70% service connected disability	10	10	35.1%
Vet with less than 30% service connected disability	14	14	49.1%
Grand Total	29	29	100.0%

* Data defaults to permanent employees only.

** Data is self-reported by employees and can be updated by an employee at any time in STAR HCM. The "No" DISABILITY STATUS category includes those who have not indicated a disability status.

Department of Administration
Workforce Analysis - Demographic Summary

Time Frame: End of CY2019 Q4

EMPLOYEES BY TYPE*			
Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	1238	1232	98.1%
Unclassified	24	24	1.9%
Grand Total	1262	1256	100.0%

SENIORITY			
Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	426	426	33.9%
5-9	287	287	22.8%
10-14	118	118	9.4%
15-19	112	111	8.8%
20-24	125	125	9.9%
25-29	90	88	7.0%
30-35	72	71	5.7%
>35	32	32	2.5%
Grand Total	1262	1256	100.0%

DISABILITY STATUS**			
Identified Disability	# of Employees	Sum of FTE	% of FTE
No	1170	1166	92.8%
Yes	92	90	7.2%
Grand Total	1262	1256	100.0%

GENDER			
Gender	# of Employees	Sum of FTE	% of FTE
Female	629	624	49.7%
Male	633	632	50.3%
Grand Total	1262	1256	100.0%

VETERAN STATUS**			
Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	1119	1113	88.7%
Not indicated	26	26	2.1%
Veteran	117	117	9.3%
Grand Total	1262	1256	100.0%

ETHNICITY**			
Ethnicity	# of Employees	Sum of FTE	% of FTE
American Indian/Alaska Native	9	9	0.7%
Asian	50	50	3.9%
Black or African American	50	50	4.0%
Hispanic/Latino	38	38	3.0%
Not Specified	18	18	1.4%
Native Hawaiian/Pacific Islander	2	2	0.2%
White	1095	1089	86.7%
Grand Total	1262	1256	100.0%

AGE			
Age Category	# of Employees	Sum of FTE	% of FTE
20-29	92	92	7.3%
30-39	259	258	20.5%
40-49	288	287	22.8%
50-59	431	429	34.2%
60 and up	192	190	15.1%
Grand Total	1262	1256	100.0%

VETERAN DISABILITY STATUS			
Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	10	10	27.8%
Vet with at least 30% but less than 70% service connected disability	15	15	41.7%
Vet with less than 30% service connected disability	11	11	30.6%
Grand Total	36	36	100.0%

* Data defaults to permanent employees only.

** Data is self-reported by employees and can be updated by an employee at any time in STAR HCM. The "No" DISABILITY STATUS category includes those who have not indicated a disability status.

Department of Corrections
Workforce Analysis - Demographic Summary

Time Frame: End of CY2019 Q4

EMPLOYEES BY TYPE*

Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	9066	8960	99.8%
Unclassified	14	14	0.2%
Grand Total	9080	8974	100.0%

SENIORITY

Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	3287	3248	36.2%
5-9	1318	1300	14.5%
10-14	1074	1055	11.8%
15-19	1390	1379	15.4%
20-24	1234	1225	13.7%
25-29	606	601	6.7%
30-35	140	137	1.5%
>35	31	30	0.3%
Grand Total	9080	8974	100.0%

DISABILITY STATUS**

Identified Disability	# of Employees	Sum of FTE	% of FTE
No	8649	8547	95.2%
Yes	431	428	4.8%
Grand Total	9080	8974	100.0%

GENDER

Gender	# of Employees	Sum of FTE	% of FTE
Female	4076	3986	44.4%
Male	5004	4988	55.6%
Grand Total	9080	8974	100.0%

VETERAN STATUS**

Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	7334	7236	80.6%
Not indicated	589	584	6.5%
Veteran	1157	1155	12.9%
Grand Total	9080	8974	100.0%

ETHNICITY**

Ethnicity	# of Employees	Sum of FTE	% of FTE
American Indian/Alaska Native	48	48	0.5%
Asian	105	104	1.2%
Black or African American	635	632	7.0%
Hispanic/Latino	289	286	3.2%
Not Specified	101	100	1.1%
Native Hawaiian/Pacific Islander	7	7	0.1%
White	7895	7797	86.9%
Grand Total	9080	8974	100.0%

AGE

Age Category	# of Employees	Sum of FTE	% of FTE
Under 20	24	24	0.3%
20-29	1397	1392	15.5%
30-39	2190	2164	24.1%
40-49	2681	2653	29.6%
50-59	2143	2116	23.6%
60 and up	645	626	7.0%
Grand Total	9080	8974	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	7	7	2.8%
Vet with a 70% or greater service connected disability	37	37	15.1%
Vet with at least 30% but less than 70% service connected disability	79	79	32.1%
Vet with less than 30% service connected disability	123	123	50.0%
Grand Total	246	246	100.0%

* Data defaults to permanent employees only.

** Data is self-reported by employees and can be updated by an employee at any time in STAR HCM. The "No" DISABILITY STATUS category includes those who have not indicated a disability status.

Department of Justice
Workforce Analysis - Demographic Summary

Time Frame: End of CY2019 Q4

EMPLOYEES BY TYPE*			
Employee Type	# of Employees	Sum of FTE	% of FTE
Elected - Unclassified	1	1	0.1%
Permanent	665	654	98.1%
Project - Permanent	2	2	0.3%
Unclassified	10	10	1.5%
Grand Total	678	667	100.0%

SENIORITY			
Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	233	229	34.4%
5-9	190	189	28.3%
10-14	74	72	10.8%
15-19	64	62	9.3%
20-24	46	45	6.7%
25-29	41	40	6.0%
30-35	25	25	3.7%
>35	5	5	0.7%
Grand Total	678	667	100.0%

DISABILITY STATUS**			
Identified Disability	# of Employees	Sum of FTE	% of FTE
No	652	642	96.2%
Yes	26	26	3.8%
Grand Total	678	667	100.0%

GENDER			
Gender	# of Employees	Sum of FTE	% of FTE
Female	396	386	57.8%
Male	282	282	42.2%
Grand Total	678	667	100.0%

VETERAN STATUS**			
Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	602	591	88.6%
Not indicated	31	31	4.6%
Veteran	45	45	6.7%
Grand Total	678	667	100.0%

ETHNICITY**			
Ethnicity	# of Employees	Sum of FTE	% of FTE
American Indian/Alaska Native	2	2	0.3%
Asian	18	18	2.7%
Black or African American	18	17	2.6%
Hispanic/Latino	19	19	2.8%
Not Specified	9	9	1.3%
White	612	602	90.3%
Grand Total	678	667	100.0%

AGE			
Age Category	# of Employees	Sum of FTE	% of FTE
20-29	73	72	10.8%
30-39	220	219	32.8%
40-49	205	200	29.9%
50-59	134	131	19.6%
60 and up	46	46	6.9%
Grand Total	678	667	100.0%

VETERAN DISABILITY STATUS			
Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	3	3	18.8%
Vet with a 70% or greater service connected disability	1	1	7.4%
Vet with at least 30% but less than 70% service connected disability	5	5	36.9%
Vet with less than 30% service connected disability	5	5	36.9%
Grand Total	14	14	100.0%

* Data defaults to permanent employees only.

** Data is self-reported by employees and can be updated by an employee at any time in STAR HCM. The "No" DISABILITY STATUS category includes those who have not indicated a disability status.

Department of Revenue
Workforce Analysis - Demographic Summary

Time Frame: End of CY2019 Q4

EMPLOYEES BY TYPE*			
Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	1047	1041	95.0%
Project - Permanent	45	45	4.1%
Unclassified	10	10	0.9%
Grand Total	1102	1096	100.0%

SENIORITY			
Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	447	446	40.7%
5-9	255	254	23.2%
10-14	91	90	8.2%
15-19	70	70	6.4%
20-24	92	91	8.3%
25-29	64	64	5.8%
30-35	55	54	5.0%
>35	28	27	2.5%
Grand Total	1102	1096	100.0%

DISABILITY STATUS**			
Identified Disability	# of Employees	Sum of FTE	% of FTE
No	960	955	87.1%
Yes	142	141	12.9%
Grand Total	1102	1096	100.0%

GENDER			
Gender	# of Employees	Sum of FTE	% of FTE
Female	571	566	51.6%
Male	531	530	48.4%
Grand Total	1102	1096	100.0%

VETERAN STATUS**			
Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	1028	1023	93.3%
Not indicated	10	10	0.9%
Veteran	64	63	5.7%
Grand Total	1102	1096	100.0%

ETHNICITY**			
Ethnicity	# of Employees	Sum of FTE	% of FTE
American Indian/Alaska Native	7	7	0.6%
Asian	64	64	5.8%
Black or African American	73	73	6.7%
Hispanic/Latino	38	38	3.5%
Not Specified	19	19	1.7%
White	901	895	81.7%
Grand Total	1102	1096	100.0%

AGE			
Age Category	# of Employees	Sum of FTE	% of FTE
20-29	103	103	9.4%
30-39	250	249	22.8%
40-49	260	259	23.7%
50-59	343	341	31.1%
60 and up	146	144	13.1%
Grand Total	1102	1096	100.0%

VETERAN DISABILITY STATUS			
Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	4	4	21.2%
Vet with at least 30% but less than 70% service connected disability	9	9	54.5%
Vet with less than 30% service connected disability	4	4	24.2%
Grand Total	17	17	100.0%

* Data defaults to permanent employees only.

** Data is self-reported by employees and can be updated by an employee at any time in STAR HCM. The "No" DISABILITY STATUS category includes those who have not indicated a disability status.

**Department of Transportation
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2019 Q4

EMPLOYEES BY TYPE*			
Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	3088	3041	99.6%
Project - Permanent	1	1	0.0%
Unclassified	12	12	0.4%
Grand Total	3101	3054	100.0%

SENIORITY			
Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	841	824	27.0%
5-9	759	741	24.3%
10-14	335	332	10.9%
15-19	325	322	10.5%
20-24	343	341	11.2%
25-29	288	286	9.4%
30-35	167	166	5.4%
>35	43	42	1.4%
Grand Total	3101	3054	100.0%

DISABILITY STATUS**			
Identified Disability	# of Employees	Sum of FTE	% of FTE
No	2965	2920	95.6%
Yes	136	133	4.4%
Grand Total	3101	3054	100.0%

GENDER			
Gender	# of Employees	Sum of FTE	% of FTE
Female	1156	1124	36.8%
Male	1945	1930	63.2%
Grand Total	3101	3054	100.0%

VETERAN STATUS**			
Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	2795	2753	90.1%
Not indicated	40	40	1.3%
Veteran	266	261	8.6%
Grand Total	3101	3054	100.0%

ETHNICITY**			
Ethnicity	# of Employees	Sum of FTE	% of FTE
American Indian/Alaska Native	23	23	0.8%
Asian	102	102	3.3%
Black or African American	129	127	4.2%
Hispanic/Latino	121	119	3.9%
Not Specified	47	45	1.5%
Native Hawaiian/Pacific Islander	1	1	0.0%
White	2678	2638	86.4%
Grand Total	3101	3054	100.0%

AGE			
Age Category	# of Employees	Sum of FTE	% of FTE
Under 20	3	3	0.1%
20-29	357	353	11.6%
30-39	695	689	22.6%
40-49	796	782	25.6%
50-59	937	923	30.2%
60 and up	313	304	10.0%
Grand Total	3101	3054	100.0%

VETERAN DISABILITY STATUS			
Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	2	2	3.7%
Unremarried spouse of a vet killed in action or a vet who died of a service connected disability	1	1	1.9%
Vet with a 70% or greater service connected disability	8	8	14.9%
Vet with at least 30% but less than 70% service connected disability	21	21	39.1%
Vet with less than 30% service connected disability	22	22	40.5%
Grand Total	54	54	100.0%

* Data defaults to permanent employees only.

** Data is self-reported by employees and can be updated by an employee at any time in STAR HCM. The "No" DISABILITY STATUS category includes those who have not indicated a disability status.

**Department of Public Instruction
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2019 Q4

EMPLOYEES BY TYPE*			
Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	576	550	98.4%
Unclassified	9	9	1.6%
Grand Total	585	559	100.0%

SENIORITY			
Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	207	199	35.5%
5-9	155	150	26.8%
10-14	66	63	11.3%
15-19	75	71	12.8%
20-24	34	31	5.6%
25-29	25	23	4.2%
30-35	18	17	3.0%
>35	5	5	0.9%
Grand Total	585	559	100.0%

DISABILITY STATUS**			
Identified Disability	# of Employees	Sum of FTE	% of FTE
No	501	481	86.2%
Yes	84	77	13.8%
Grand Total	585	559	100.0%

GENDER			
Gender	# of Employees	Sum of FTE	% of FTE
Female	398	378	67.7%
Male	187	180	32.3%
Grand Total	585	559	100.0%

VETERAN STATUS**			
Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	564	538	96.4%
Not indicated	8	8	1.4%
Veteran	13	12	2.2%
Grand Total	585	559	100.0%

ETHNICITY**			
Ethnicity	# of Employees	Sum of FTE	% of FTE
American Indian/Alaska Native	4	4	0.7%
Asian	18	18	3.2%
Black or African American	21	20	3.6%
Hispanic/Latino	13	13	2.3%
Not Specified	6	6	1.0%
White	523	498	89.2%
Grand Total	585	559	100.0%

AGE			
Age Category	# of Employees	Sum of FTE	% of FTE
20-29	42	40	7.1%
30-39	132	125	22.5%
40-49	163	159	28.5%
50-59	181	172	30.8%
60 and up	67	62	11.1%
Grand Total	585	559	100.0%

VETERAN DISABILITY STATUS			
Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	2	2	64.3%
Vet with a 70% or greater service connected disability	1	1	35.7%
Grand Total	3	3	100.0%

* Data defaults to permanent employees only.

** Data is self-reported by employees and can be updated by an employee at any time in STAR HCM. The "No" DISABILITY STATUS category includes those who have not indicated a disability status.

Department of Safety and Professional Services

Workforce Analysis - Demographic Summary

Time Frame: End of CY2019 Q4

EMPLOYEES BY TYPE*			
Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	202	202	93.9%
Unclassified	13	13	6.1%
Grand Total	215	215	100.0%

SENIORITY			
Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	119	119	55.4%
5-9	35	35	16.3%
10-14	20	20	9.2%
15-19	10	10	4.7%
20-24	17	17	7.9%
25-29	6	6	2.8%
30-35	5	5	2.3%
>35	3	3	1.4%
Grand Total	215	215	100.0%

DISABILITY STATUS**			
Identified Disability	# of Employees	Sum of FTE	% of FTE
No	196	196	91.3%
Yes	19	19	8.7%
Grand Total	215	215	100.0%

GENDER			
Gender	# of Employees	Sum of FTE	% of FTE
Female	104	104	48.3%
Male	111	111	51.7%
Grand Total	215	215	100.0%

VETERAN STATUS**			
Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	198	198	92.1%
Not indicated	4	4	1.9%
Veteran	13	13	6.1%
Grand Total	215	215	100.0%

ETHNICITY**			
Ethnicity	# of Employees	Sum of FTE	% of FTE
American Indian/Alaska Native	2	2	0.9%
Asian	3	3	1.4%
Black or African American	10	10	4.7%
Hispanic/Latino	5	5	2.3%
Not Specified	3	3	1.4%
White	192	192	89.3%
Grand Total	215	215	100.0%

AGE			
Age Category	# of Employees	Sum of FTE	% of FTE
20-29	22	22	10.2%
30-39	50	50	23.3%
40-49	50	50	23.3%
50-59	67	67	31.0%
60 and up	26	26	12.1%
Grand Total	215	215	100.0%

VETERAN DISABILITY STATUS			
Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	1	1	20.0%
Vet with at least 30% but less than 70% service connected disability	4	4	80.0%
Grand Total	5	5	100.0%

* Data defaults to permanent employees only.

** Data is self-reported by employees and can be updated by an employee at any time in STAR HCM. The "No" DISABILITY STATUS category includes those who have not indicated a disability status.

Department of Veterans Affairs
Workforce Analysis - Demographic Summary

Time Frame: End of CY2019 Q4

EMPLOYEES BY TYPE*			
Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	973	931	99.4%
Unclassified	6	6	0.6%
Grand Total	979	937	100.0%

SENIORITY			
Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	370	353	37.6%
5-9	239	226	24.1%
10-14	160	153	16.3%
15-19	88	86	9.1%
20-24	57	56	5.9%
25-29	33	32	3.4%
30-35	27	27	2.9%
>35	5	5	0.5%
Grand Total	979	937	100.0%

DISABILITY STATUS**			
Identified Disability	# of Employees	Sum of FTE	% of FTE
No	884	844	90.1%
Yes	95	93	9.9%
Grand Total	979	937	100.0%

GENDER			
Gender	# of Employees	Sum of FTE	% of FTE
Female	751	715	76.3%
Male	228	222	23.7%
Grand Total	979	937	100.0%

VETERAN STATUS**			
Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	852	813	86.8%
Not indicated	25	24	2.6%
Veteran	102	100	10.6%
Grand Total	979	937	100.0%

ETHNICITY**			
Ethnicity	# of Employees	Sum of FTE	% of FTE
American Indian/Alaska Native	2	2	0.2%
Asian	28	27	2.9%
Black or African American	47	47	5.0%
Hispanic/Latino	33	32	3.4%
Not Specified	5	5	0.5%
White	864	825	88.0%
Grand Total	979	937	100.0%

AGE			
Age Category	# of Employees	Sum of FTE	% of FTE
20-29	81	76	8.1%
30-39	230	215	23.0%
40-49	222	216	23.0%
50-59	331	319	34.0%
60 and up	115	111	11.8%
Grand Total	979	937	100.0%

VETERAN DISABILITY STATUS			
Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	3	3	5.8%
Vet with a 70% or greater service connected disability	17	17	34.4%
Vet with at least 30% but less than 70% service connected disability	21	21	43.6%
Vet with less than 30% service connected disability	8	8	16.2%
Grand Total	49	48	100.0%

* Data defaults to permanent employees only.

** Data is self-reported by employees and can be updated by an employee at any time in STAR HCM. The "No" DISABILITY STATUS category includes those who have not indicated a disability status.

**Department of Workforce Development
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2019 Q4

EMPLOYEES BY TYPE*			
Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	1416	1410	99.2%
Unclassified	12	12	0.8%
Grand Total	1428	1422	100.0%

SENIORITY			
Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	488	485	34.1%
5-9	378	377	26.5%
10-14	117	117	8.2%
15-19	144	143	10.1%
20-24	144	143	10.1%
25-29	81	81	5.7%
30-35	48	48	3.4%
>35	28	27	1.9%
Grand Total	1428	1422	100.0%

DISABILITY STATUS**			
Identified Disability	# of Employees	Sum of FTE	% of FTE
No	1253	1247	87.7%
Yes	175	175	12.3%
Grand Total	1428	1422	100.0%

GENDER			
Gender	# of Employees	Sum of FTE	% of FTE
Female	915	911	64.0%
Male	513	511	36.0%
Grand Total	1428	1422	100.0%

VETERAN STATUS**			
Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	1260	1254	88.2%
Not indicated	39	39	2.7%
Veteran	129	129	9.1%
Grand Total	1428	1422	100.0%

ETHNICITY**			
Ethnicity	# of Employees	Sum of FTE	% of FTE
American Indian/Alaska Native	10	10	0.7%
Asian	61	61	4.3%
Black or African American	134	132	9.3%
Hispanic/Latino	61	61	4.3%
Not Specified	29	29	2.0%
White	1133	1129	79.4%
Grand Total	1428	1422	100.0%

AGE			
Age Category	# of Employees	Sum of FTE	% of FTE
20-29	96	96	6.8%
30-39	308	307	21.6%
40-49	370	369	25.9%
50-59	437	435	30.6%
60 and up	217	215	15.2%
Grand Total	1428	1422	100.0%

VETERAN DISABILITY STATUS			
Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	1	2.0%
Vet with a 70% or greater service connected disability	22	22	43.1%
Vet with at least 30% but less than 70% service connected disability	22	22	43.1%
Vet with less than 30% service connected disability	6	6	11.8%
Grand Total	51	51	100.0%

* Data defaults to permanent employees only.

** Data is self-reported by employees and can be updated by an employee at any time in STAR HCM. The "No" DISABILITY STATUS category includes those who have not indicated a disability status.

Educational Communications Board
Workforce Analysis - Demographic Summary

Time Frame: End of CY2019 Q4

EMPLOYEES BY TYPE*			
Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	36	36	80.7%
Unclassified	10	9	19.3%
Grand Total	46	44	100.0%

SENIORITY			
Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	13	13	28.6%
5-9	3	3	6.8%
10-14	5	5	10.2%
15-19	9	9	20.4%
20-24	6	6	13.6%
25-29	6	6	12.5%
30-35	4	4	7.9%
Grand Total	46	44	100.0%

DISABILITY STATUS**			
Identified Disability	# of Employees	Sum of FTE	% of FTE
No	42	40	90.9%
Yes	4	4	9.1%
Grand Total	46	44	100.0%

GENDER			
Gender	# of Employees	Sum of FTE	% of FTE
Female	11	11	24.9%
Male	35	33	75.1%
Grand Total	46	44	100.0%

VETERAN STATUS**			
Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	38	36	81.9%
Not indicated	1	1	2.3%
Veteran	7	7	15.9%
Grand Total	46	44	100.0%

ETHNICITY**			
Ethnicity	# of Employees	Sum of FTE	% of FTE
Black or African American	2	2	3.4%
Hispanic/Latino	1	1	2.3%
Not Specified	1	1	2.3%
White	42	41	92.1%
Grand Total	46	44	100.0%

AGE			
Age Category	# of Employees	Sum of FTE	% of FTE
20-29	5	5	10.4%
30-39	3	3	6.8%
40-49	11	11	24.9%
50-59	23	22	48.8%
60 and up	4	4	9.1%
Grand Total	46	44	100.0%

VETERAN DISABILITY STATUS			
Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	1	1	100.0%
Grand Total	1	1	100.0%

* Data defaults to permanent employees only.

** Data is self-reported by employees and can be updated by an employee at any time in STAR HCM. The "No" DISABILITY STATUS category includes those who have not indicated a disability status.

**Department of Employee Trust Funds
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2019 Q4

EMPLOYEES BY TYPE*			
Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	254	252	98.8%
Unclassified	3	3	1.2%
Grand Total	257	255	100.0%

SENIORITY			
Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	63	62	24.4%
5-9	72	72	28.1%
10-14	47	47	18.4%
15-19	30	30	11.8%
20-24	17	17	6.7%
25-29	15	14	5.6%
30-35	8	8	3.0%
>35	5	5	2.0%
Grand Total	257	255	100.0%

DISABILITY STATUS**			
Identified Disability	# of Employees	Sum of FTE	% of FTE
No	248	246	96.5%
Yes	9	9	3.5%
Grand Total	257	255	100.0%

GENDER			
Gender	# of Employees	Sum of FTE	% of FTE
Female	164	162	63.5%
Male	93	93	36.5%
Grand Total	257	255	100.0%

VETERAN STATUS**			
Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	237	235	92.2%
Not indicated	4	4	1.6%
Veteran	16	16	6.3%
Grand Total	257	255	100.0%

ETHNICITY**			
Ethnicity	# of Employees	Sum of FTE	% of FTE
American Indian/Alaska Native	1	1	0.4%
Asian	15	15	5.9%
Black or African American	8	8	3.1%
Hispanic/Latino	8	8	3.1%
Not Specified	2	2	0.8%
White	223	221	86.7%
Grand Total	257	255	100.0%

AGE			
Age Category	# of Employees	Sum of FTE	% of FTE
20-29	14	14	5.4%
30-39	59	59	23.0%
40-49	63	63	24.5%
50-59	94	93	36.5%
60 and up	27	27	10.6%
Grand Total	257	255	100.0%

VETERAN DISABILITY STATUS			
Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	2	2	100.0%
Grand Total	2	2	100.0%

* Data defaults to permanent employees only.

** Data is self-reported by employees and can be updated by an employee at any time in STAR HCM. The "No" DISABILITY STATUS category includes those who have not indicated a disability status.

**Office of Commissioner of Insurance
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2019 Q4

EMPLOYEES BY TYPE*			
Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	124	123	96.1%
Project - Permanent	1	1	0.8%
Unclassified	4	4	3.1%
Grand Total	129	128	100.0%

SENIORITY			
Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	42	42	32.8%
5-9	31	30	23.8%
10-14	15	15	11.7%
15-19	11	11	8.6%
20-24	14	14	10.9%
25-29	3	3	2.3%
30-35	7	7	5.5%
>35	6	6	4.3%
Grand Total	129	128	100.0%

DISABILITY STATUS**			
Identified Disability	# of Employees	Sum of FTE	% of FTE
No	124	123	96.5%
Yes	5	5	3.5%
Grand Total	129	128	100.0%

GENDER			
Gender	# of Employees	Sum of FTE	% of FTE
Female	70	69	54.3%
Male	59	59	45.7%
Grand Total	129	128	100.0%

VETERAN STATUS**			
Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	123	122	95.3%
Not indicated	3	3	2.3%
Veteran	3	3	2.3%
Grand Total	129	128	100.0%

ETHNICITY**			
Ethnicity	# of Employees	Sum of FTE	% of FTE
American Indian/Alaska Native	1	1	0.8%
Asian	14	14	10.9%
Black or African American	5	5	3.9%
Hispanic/Latino	6	6	4.7%
Not Specified	1	1	0.8%
White	102	101	78.9%
Grand Total	129	128	100.0%

AGE			
Age Category	# of Employees	Sum of FTE	% of FTE
20-29	11	11	8.6%
30-39	25	25	19.5%
40-49	29	29	22.7%
50-59	40	40	31.2%
60 and up	24	23	18.0%
Grand Total	129	128	100.0%

VETERAN DISABILITY STATUS			
Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	1	50.0%
Vet with less than 30% service connected disability	1	1	50.0%
Grand Total	2	2	100.0%

* Data defaults to permanent employees only.

** Data is self-reported by employees and can be updated by an employee at any time in STAR HCM. The "No" DISABILITY STATUS category includes those who have not indicated a disability status.

Public Service Commission
Workforce Analysis - Demographic Summary

Time Frame: End of CY2019 Q4

EMPLOYEES BY TYPE*			
Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	124	124	90.5%
Unclassified	13	13	9.5%
Grand Total	137	137	100.0%

SENIORITY			
Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	56	56	40.9%
5-9	31	31	22.6%
10-14	9	9	6.6%
15-19	10	10	7.3%
20-24	13	13	9.5%
25-29	7	7	5.1%
30-35	10	10	7.3%
>35	1	1	0.7%
Grand Total	137	137	100.0%

DISABILITY STATUS**			
Identified Disability	# of Employees	Sum of FTE	% of FTE
No	130	130	94.9%
Yes	7	7	5.1%
Grand Total	137	137	100.0%

GENDER			
Gender	# of Employees	Sum of FTE	% of FTE
Female	60	60	43.8%
Male	77	77	56.2%
Grand Total	137	137	100.0%

VETERAN STATUS**			
Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	131	131	95.6%
Not indicated	1	1	0.7%
Veteran	5	5	3.6%
Grand Total	137	137	100.0%

ETHNICITY**			
Ethnicity	# of Employees	Sum of FTE	% of FTE
Asian	12	12	8.8%
Black or African American	3	3	2.2%
Hispanic/Latino	8	8	5.8%
Not Specified	2	2	1.5%
White	112	112	81.8%
Grand Total	137	137	100.0%

AGE			
Age Category	# of Employees	Sum of FTE	% of FTE
20-29	16	16	11.7%
30-39	41	41	29.9%
40-49	33	33	24.1%
50-59	26	26	19.0%
60 and up	21	21	15.3%
Grand Total	137	137	100.0%

VETERAN DISABILITY STATUS			
Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	1	33.3%
Vet with a 70% or greater service connected disability	2	2	66.7%
Grand Total	3	3	100.0%

* Data defaults to permanent employees only.

** Data is self-reported by employees and can be updated by an employee at any time in STAR HCM. The "No" DISABILITY STATUS category includes those who have not indicated a disability status.

State Fair Park
Workforce Analysis - Demographic Summary

Time Frame: End of CY2019 Q4

EMPLOYEES BY TYPE*			
Employee Type	# of Employees	Sum of FTE	% of FTE
Unclassified	46	46	100.0%
Grand Total	46	46	100.0%

SENIORITY			
Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	17	17	37.0%
5-9	16	16	34.8%
10-14	1	1	2.2%
15-19	5	5	10.9%
20-24	6	6	13.0%
25-29	1	1	2.2%
Grand Total	46	46	100.0%

DISABILITY STATUS**			
Identified Disability	# of Employees	Sum of FTE	% of FTE
No	46	46	100.0%
Grand Total	46	46	100.0%

GENDER			
Gender	# of Employees	Sum of FTE	% of FTE
Female	23	23	50.0%
Male	23	23	50.0%
Grand Total	46	46	100.0%

VETERAN STATUS**			
Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	43	43	93.5%
Veteran	3	3	6.5%
Grand Total	46	46	100.0%

ETHNICITY**			
Ethnicity	# of Employees	Sum of FTE	% of FTE
Black or African American	4	4	8.7%
Hispanic/Latino	2	2	4.3%
White	40	40	87.0%
Grand Total	46	46	100.0%

AGE			
Age Category	# of Employees	Sum of FTE	% of FTE
20-29	3	3	6.5%
30-39	14	14	30.4%
40-49	12	12	26.1%
50-59	11	11	23.9%
60 and up	6	6	13.0%
Grand Total	46	46	100.0%

VETERAN DISABILITY STATUS			
Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Grand Total			#DIV/0!

* Data defaults to permanent employees only.

** Data is self-reported by employees and can be updated by an employee at any time in STAR HCM. The "No" DISABILITY STATUS category includes those who have not indicated a disability status.

Wisconsin State Public Defenders Office
Workforce Analysis - Demographic Summary

Time Frame: End of CY2019 Q4

EMPLOYEES BY TYPE*			
Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	240	234	39.6%
Unclassified	359	357	60.4%
Grand Total	599	591	100.0%

SENIORITY			
Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	265	262	44.3%
5-9	111	110	18.6%
10-14	43	43	7.2%
15-19	48	47	7.9%
20-24	46	45	7.6%
25-29	39	38	6.5%
30-35	38	37	6.3%
>35	9	9	1.5%
Grand Total	599	591	100.0%

DISABILITY STATUS**			
Identified Disability	# of Employees	Sum of FTE	% of FTE
No	583	575	97.3%
Yes	16	16	2.7%
Grand Total	599	591	100.0%

GENDER			
Gender	# of Employees	Sum of FTE	% of FTE
Female	366	359	60.7%
Male	233	232	39.3%
Grand Total	599	591	100.0%

VETERAN STATUS**			
Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	569	561	94.9%
Not indicated	11	11	1.9%
Veteran	19	19	3.2%
Grand Total	599	591	100.0%

ETHNICITY**			
Ethnicity	# of Employees	Sum of FTE	% of FTE
American Indian/Alaska Native	4	4	0.7%
Asian	16	16	2.7%
Black or African American	33	33	5.6%
Hispanic/Latino	40	39	6.7%
Not Specified	5	5	0.8%
Native Hawaiian/Pacific Islander	1	1	0.2%
White	500	493	83.4%
Grand Total	599	591	100.0%

AGE			
Age Category	# of Employees	Sum of FTE	% of FTE
20-29	109	109	18.4%
30-39	189	188	31.8%
40-49	116	114	19.3%
50-59	129	126	21.2%
60 and up	56	55	9.3%
Grand Total	599	591	100.0%

VETERAN DISABILITY STATUS			
Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Vet with at least 30% but less than 70% service connected disability	1	1	33.3%
Vet with less than 30% service connected disability	2	2	66.7%
Grand Total	3	3	100.0%

* Data defaults to permanent employees only.

** Data is self-reported by employees and can be updated by an employee at any time in STAR HCM. The "No" DISABILITY STATUS category includes those who have not indicated a disability status.

Department of Tourism
Workforce Analysis - Demographic Summary

Time Frame: End of CY2019 Q4

EMPLOYEES BY TYPE*

Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	24	24	85.7%
Unclassified	4	4	14.3%
Grand Total	28	28	100.0%

SENIORITY

Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	12	12	42.9%
5-9	5	5	17.9%
10-14	1	1	3.6%
15-19	1	1	3.6%
20-24	1	1	3.6%
25-29	5	5	17.9%
30-35	2	2	7.1%
>35	1	1	3.6%
Grand Total	28	28	100.0%

DISABILITY STATUS**

Identified Disability	# of Employees	Sum of FTE	% of FTE
No	26	26	92.9%
Yes	2	2	7.1%
Grand Total	28	28	100.0%

GENDER

Gender	# of Employees	Sum of FTE	% of FTE
Female	19	19	67.9%
Male	9	9	32.1%
Grand Total	28	28	100.0%

VETERAN STATUS**

Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	27	27	96.4%
Not indicated	1	1	3.6%
Grand Total	28	28	100.0%

ETHNICITY**

Ethnicity	# of Employees	Sum of FTE	% of FTE
White	28	28	100.0%
Grand Total	28	28	100.0%

AGE

Age Category	# of Employees	Sum of FTE	% of FTE
20-29	6	6	21.4%
30-39	6	6	21.4%
40-49	5	5	17.9%
50-59	8	8	28.6%
60 and up	3	3	10.7%
Grand Total	28	28	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Grand Total			#DIV/0!

* Data defaults to permanent employees only.

** Data is self-reported by employees and can be updated by an employee at any time in STAR HCM. The "No" DISABILITY STATUS category includes those who have not indicated a disability status.

Wisconsin Historical Society Workforce Analysis - Demographic Summary

Time Frame: End of CY2019 Q4

EMPLOYEES BY TYPE*			
Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	114	112	94.9%
Unclassified	6	6	5.1%
Grand Total	120	118	100.0%

SENIORITY			
Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	41	41	34.5%
5-9	23	23	19.5%
10-14	15	14	12.0%
15-19	10	10	8.5%
20-24	14	13	11.3%
25-29	12	12	10.2%
30-35	5	5	4.0%
Grand Total	120	118	100.0%

DISABILITY STATUS**			
Identified Disability	# of Employees	Sum of FTE	% of FTE
No	119	117	99.2%
Yes	1	1	0.8%
Grand Total	120	118	100.0%

GENDER			
Gender	# of Employees	Sum of FTE	% of FTE
Female	63	62	52.5%
Male	57	56	47.5%
Grand Total	120	118	100.0%

VETERAN STATUS**			
Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	114	112	94.9%
Not indicated	5	5	4.2%
Veteran	1	1	0.8%
Grand Total	120	118	100.0%

ETHNICITY**			
Ethnicity	# of Employees	Sum of FTE	% of FTE
American Indian/Alaska Native	3	3	2.5%
Asian	1	1	0.8%
Black or African American	1	1	0.8%
Hispanic/Latino	1	1	0.8%
Not Specified	1	1	0.8%
White	113	111	94.1%
Grand Total	120	118	100.0%

AGE			
Age Category	# of Employees	Sum of FTE	% of FTE
20-29	6	6	5.1%
30-39	27	27	22.9%
40-49	25	25	21.0%
50-59	39	38	32.3%
60 and up	23	22	18.7%
Grand Total	120	118	100.0%

VETERAN DISABILITY STATUS			
Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Grand Total			#DIV/0!

* Data defaults to permanent employees only.

** Data is self-reported by employees and can be updated by an employee at any time in STAR HCM. The "No" DISABILITY STATUS category includes those who have not indicated a disability status.

**Wisconsin Technical College System Board
Workforce Analysis - Demographic Summary**

Time Frame: End of CY2019 Q4

EMPLOYEES BY TYPE*			
Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	49	49	92.5%
Unclassified	4	4	7.5%
Grand Total	53	53	100.0%

SENIORITY			
Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	19	19	35.8%
5-9	9	9	17.0%
10-14	4	4	7.5%
15-19	8	8	15.1%
20-24	4	4	7.5%
25-29	5	5	9.4%
30-35	3	3	5.7%
>35	1	1	1.9%
Grand Total	53	53	100.0%

DISABILITY STATUS**			
Identified Disability	# of Employees	Sum of FTE	% of FTE
No	49	49	92.5%
Yes	4	4	7.5%
Grand Total	53	53	100.0%

GENDER			
Gender	# of Employees	Sum of FTE	% of FTE
Female	35	35	66.0%
Male	18	18	34.0%
Grand Total	53	53	100.0%

VETERAN STATUS**			
Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	42	42	79.2%
Not indicated	8	8	15.1%
Veteran	3	3	5.7%
Grand Total	53	53	100.0%

ETHNICITY**			
Ethnicity	# of Employees	Sum of FTE	% of FTE
Asian	2	2	3.8%
Black or African American	1	1	1.9%
Hispanic/Latino	5	5	9.4%
White	45	45	84.9%
Grand Total	53	53	100.0%

AGE			
Age Category	# of Employees	Sum of FTE	% of FTE
20-29	4	4	7.5%
30-39	13	13	24.5%
40-49	11	11	20.8%
50-59	18	18	34.0%
60 and up	7	7	13.2%
Grand Total	53	53	100.0%

VETERAN DISABILITY STATUS			
Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Vet with at least 30% but less than 70% service connected disability	1	1	100.0%
Grand Total	1	1	100.0%

* Data defaults to permanent employees only.

** Data is self-reported by employees and can be updated by an employee at any time in STAR HCM. The "No" DISABILITY STATUS category includes those who have not indicated a disability status.