State of Wisconsin

Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q2

EMPLOYEES BY TYPE*			
Employee Type	# of Employees	Sum of FTE	% of FTE
Elected - Unclassified	74	73	0.2%
Permanent	29170	28739	95.3%
Project - Permanent	65	65	0.2%
Seasonal	7	6	0.0%
Unclassified	1308	1289	4.3%
Grand Total	30624	30172	100.0%

GENDER			
Gender	# of Employees	Sum of FTE	% of FTE
Female	15760	15397	51.0%
Male	14864	14774	49.0%
Grand Total	30624	30172	100.0%

AGE			
Age Category	# of Employees	Sum of FTE	% of FTE
Under 20	53	53	0.2%
20-29	3821	3783	12.5%
30-39	7596	7498	24.9%
40-49	8132	8022	26.6%
50-59	7967	7844	26.0%
60 and up	3055	2972	9.9%
Grand Total	30624	30172	100.0%

Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	11060	10910	36.2%
5-9	6524	6423	21.3%
10-14	3401	3341	11.1%
15-19	3235	3191	10.6%
20-24	3144	3107	10.3%
25-29	1927	1897	6.3%
30-35	1008	987	3.3%
>35	325	314	1.0%
Grand Total	30624	30172	100.0%

RACE/ETHNICITY**					
Race/Ethnicity	# of Employees	Sum of FTE	% of FTE		
American Indian/Alaska Native	191	190	0.6%		
Asian	910	897	3.0%		
Black or African American	2198	2170	7.2%		
Hispanic/Latino	988	975	3.2%		
Not Specified	432	428	1.4%		
Native Hawaiian/Pacific Islander	23	23	0.1%		
White	25882	25489	84.5%		
Grand Total	30624	30172	100.0%		

DISABILITY STATUS**			
Identified Disability	# of Employees	Sum of FTE	% of FTE
No	28995	28567	94.7%
Yes	1629	1605	5.3%
Grand Total	30624	30172	100.0%

VETERAN STATUS**			
Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	26660	26234	87.0%
Not indicated	1258	1249	4.1%
Veteran	2706	2689	8.9%
Grand Total	30624	30172	100.0%

VETERAN DISABILITY STATUS			
Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected			
disability is at least 70%	38	36	5.0%
Unremarried spouse of a vet killed in action or a vet			
who died of a service connected disability	3	3	0.4%
Vet with a 70% or greater service connected disability	162	161	22.8%
Vet with at least 30% but less than 70% service			
connected disability	258	257	36.4%
Vet with less than 30% service connected disability	251	250	35.4%
Grand Total	712	707	100.0%

Data was extracted from PeopleSoft on 7/15/20

^{*} Data defaults to permanent employees only.

^{**} Data is self-reported by employees and can be updated by an employee at any time in STAR HCM. The "No" DISABILITY STATUS category includes those who have not indicated a disability status.

Department of Administration

Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q2

EMPLOYEES BY TYPE*			
Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	1238	1232	98.2%
Unclassified	23	23	1.8%
Grand Total	1261	1255	100.0%

GENDER			
Gender	# of Employees	Sum of FTE	% of FTE
Female	634	629	50.1%
Male	627	626	49.9%
Grand Total	1261	1255	100.0%

AGE			
Age Category	# of Employees	Sum of FTE	% of FTE
20-29	94	94	7.5%
30-39	277	276	22.0%
40-49	285	284	22.6%
50-59	434	433	34.5%
60 and up	171	169	13.4%
Grand Total	1261	1255	100.0%

SENIORITY				
Years of Service	# (of Employees	Sum of FTE	% of FTE
0-4		442	442	35.2%
5-9		298	297	23.7%
10-14		122	122	9.7%
15-19		94	93	7.4%
20-24		124	124	9.8%
25-29		91	89	7.1%
30-35		63	62	4.9%
>35		27	27	2.1%
Grand Total		1261	1255	100.0%

RACE/ETHNICITY**				
Race/Ethnicity	# of Employees	Sum of FTE	% of FTE	
American Indian/Alaska Native	12	12	1.0%	
Asian	53	53	4.2%	
Black or African American	53	53	4.2%	
Hispanic/Latino	36	36	2.9%	
Not Specified	19	19	1.5%	
Native Hawaiian/Pacific Islander	2	2	0.2%	
White	1086	1081	86.1%	
Grand Total	1261	1255	100.0%	

DISABILITY STATUS**				
Identified Disability	# of Employees	Sum of FTE	% of FTE	
No	1173	1169	93.1%	
Yes	88	86	6.9%	
Grand Total	1261	1255	100.0%	

VETERAN STATUS**				
Veteran Status	# of Employees	Sum of FTE	% of FTE	
Not a Veteran	1121	1116	88.9%	
Not indicated	25	25	2.0%	
Veteran	115	115	9.1%	
Grand Total	1261	1255	100.0%	

VETERAN DISABILITY STATUS				
Veteran Disability Status	# of Employees	Sum of FTE	% of FTE	
Vet with a 70% or greater service connected disability	9	9	25.7%	
Vet with at least 30% but less than 70% service				
connected disability	16	16	45.7%	
Vet with less than 30% service connected disability	10	10	28.6%	
Grand Total	35	35	100.0%	

Data was extracted from PeopleSoft on 7/15/20

^{*} Data defaults to permanent employees only.

^{**} Data is self-reported by employees and can be updated by an employee at any time in STAR HCM. The "No" DISABILITY STATUS category includes those who have not indicated a disability status.

Department of Agriculture, Trade, and Consumer Protection Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q2

EMPLOYEES BY TYPE*			
Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	580	576	98.0%
Unclassified	12	12	2.0%
Grand Total	592	588	100.0%

GENDER			
Gender	# of Employees	Sum of FTE	% of FTE
Female	298	295	50.2%
Male	294	293	49.8%
Grand Total	592	588	100.0%

AGE			
Age Category	# of Employees	Sum of FTE	% of FTE
20-29	88	87	14.9%
30-39	134	133	22.7%
40-49	144	144	24.4%
50-59	144	144	24.4%
60 and up	82	80	13.6%
Grand Total	592	588	100.0%

# of Employees	Sum of FTE	% of FTE
211	210	35.7%
151	151	25.6%
66	65	11.1%
38	38	6.4%
45	45	7.7%
47	47	8.0%
25	25	4.2%
9	8	1.4%
592	588	100.0%
	211 151 66 38 45 47 25 9	211 210 151 151 66 65 38 38 45 45 47 47 25 25 9 8

RACE/ETHNICITY**					
Race/Ethnicity	# of Employees	Sum of FTE	% of FTE		
American Indian/Alaska Native	2	2	0.3%		
Asian	11	11	1.9%		
Black or African American	11	11	1.8%		
Hispanic/Latino	4	4	0.7%		
Not Specified	7	7	1.2%		
White	557	553	94.1%		
Grand Total	592	588	100.0%		

DISABILITY STATUS**			
Identified Disability	# of Employees	Sum of FTE	% of FTE
No	569	565	96.1%
Yes	23	23	3.9%
Grand Total	592	588	100.0%

VETERAN STATUS**			
Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	543	540	91.8%
Not indicated	10	10	1.7%
Veteran	39	38	6.5%
Grand Total	592	588	100.0%

VETERAN DISABILITY STATUS			
Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected			
disability is at least 70%	1	1	9.1%
Vet with a 70% or greater service connected disability	1	1	9.1%
Vet with at least 30% but less than 70% service			
connected disability	4	4	36.4%
Vet with less than 30% service connected disability	5	5	45.5%
Grand Total	11	11	100.0%

Data was extracted from PeopleSoft on 7/15/20

 $^{^{}st}$ Data defaults to permanent employees only.

^{**} Data is self-reported by employees and can be updated by an employee at any time in STAR HCM. The "No" DISABILITY STATUS category includes those who have not indicated a disability status.

Department of Children and FamiliesWorkforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q2

EMPLOYEES BY TYPE*			
Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	708	700	98.3%
Unclassified	12	12	1.7%
Grand Total	720	712	100.0%

GENDER			
Gender	# of Employees	Sum of FTE	% of FTE
Female	579	572	80.3%
Male	141	141	19.7%
Grand Total	720	712	100.0%

AGE			
Age Category	# of Employees	Sum of FTE	% of FTE
20-29	67	66	9.3%
30-39	227	224	31.4%
40-49	171	170	23.8%
50-59	171	169	23.8%
60 and up	84	84	11.7%
Grand Total	720	712	100.0%

SENIORITY			
Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	267	264	37.1%
5-9	188	186	26.1%
10-14	82	81	11.4%
15-19	64	64	8.9%
20-24	68	67	9.4%
25-29	19	19	2.6%
30-35	25	25	3.5%
>35	7	7	1.0%
Grand Total	720	712	100.0%

RACE/ETHNICITY**				
Race/Ethnicity	# of Employees	Sum of FTE	% of FTE	
American Indian/Alaska Native	3	3	0.4%	
Asian	29	29	4.0%	
Black or African American	131	131	18.4%	
Hispanic/Latino	29	29	4.0%	
Not Specified	14	13	1.9%	
Native Hawaiian/Pacific Islander	1	1	0.1%	
White	513	507	71.2%	
Grand Total	720	712	100.0%	

DISABILITY STATUS**				
Identified Disability	# of Employees	Sum of FTE	% of FTE	
No	677	669	94.0%	
Yes	43	43	6.0%	
Grand Total	720	712	100.0%	

VETERAN STATUS**				
Veteran Status	# of Employees	Sum of FTE	% of FTE	
Not a Veteran	683	675	94.8%	
Not indicated	14	14	2.0%	
Veteran	23	23	3.2%	
Grand Total	720	712	100.0%	

VETERAN DISABILITY STATUS				
Veteran Disability Status	# of Employees	Sum of FTE	% of FTE	
Spouse of a disabled vet whose service connected				
disability is at least 70%	2	2	40.0%	
Vet with a 70% or greater service connected disability	1	1	20.0%	
Vet with at least 30% but less than 70% service				
connected disability	2	2	40.0%	
Grand Total	5	5	100.0%	

Data was extracted from PeopleSoft on 7/15/20

^{*} Data defaults to permanent employees only.

^{**} Data is self-reported by employees and can be updated by an employee at any time in STAR HCM. The "No" DISABILITY STATUS category includes those who have not indicated a disability status.

Department of Corrections

Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q2

EMPLOYEES BY TYPE*				
Employee Type	# of Employees	Sum of FTE	% of FTE	
Permanent	9077	8977	99.9%	
Unclassified	12	12	0.1%	
Grand Total	9089	8989	100.0%	

GENDER			
Gender	# of Employees	Sum of FTE	% of FTE
Female	4082	3998	44.5%
Male	5007	4991	55.5%
Grand Total	9089	8989	100.0%

AGE				
Age Category	# of Employees	Sum of FTE	% of FTE	
Under 20	32	32	0.4%	
20-29	1402	1396	15.5%	
30-39	2209	2184	24.3%	
40-49	2680	2654	29.5%	
50-59	2132	2107	23.4%	
60 and up	634	616	6.9%	
Grand Total	9089	8989	100.0%	

SENIORITY			
Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	3326	3290	36.6%
5-9	1409	1389	15.5%
10-14	1029	1012	11.3%
15-19	1281	1271	14.1%
20-24	1240	1234	13.7%
25-29	620	615	6.8%
30-35	145	143	1.6%
>35	39	37	0.4%
Grand Total	9089	8989	100.0%
	•		

RACE/ETHNICITY**			
Race/Ethnicity	# of Employees	Sum of FTE	% of FTE
American Indian/Alaska Native	48	48	0.5%
Asian	110	109	1.2%
Black or African American	679	677	7.5%
Hispanic/Latino	292	288	3.2%
Not Specified	101	101	1.1%
Native Hawaiian/Pacific Islander	7	7	0.1%
White	7852	7759	86.3%
Grand Total	9089	8989	100.0%

DISABILITY STATUS**			
Identified Disability	# of Employees	Sum of FTE	% of FTE
No	8639	8543	95.0%
Yes	450	446	5.0%
Grand Total	9089	8989	100.0%

VETERAN STATUS**			
Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	7256	7163	79.7%
Not indicated	682	677	7.5%
Veteran	1151	1149	12.8%
Grand Total	9089	8989	100.0%

VETERAN DISABILITY STATUS			
Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected			
disability is at least 70%	12	11	3.9%
Vet with a 70% or greater service connected disability	49	49	17.1%
Vet with at least 30% but less than 70% service			
connected disability	99	99	34.6%
Vet with less than 30% service connected disability	127	127	44.4%
Grand Total	287	286	100.0%

Data was extracted from PeopleSoft on 7/15/20

^{*} Data defaults to permanent employees only.

^{**} Data is self-reported by employees and can be updated by an employee at any time in STAR HCM. The "No" DISABILITY STATUS category includes those who have not indicated a disability status.

Department of Employee Trust Funds Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q2

EMPLOYEES BY TYPE*			
Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	253	251	98.8%
Unclassified	3	3	1.2%
Grand Total	256	254	100.0%

GENDER			
Gender	# of Employees	Sum of FTE	% of FTE
Female	167	165	64.9%
Male	89	89	35.1%
Grand Total	256	254	100.0%

AGE			
Age Category	# of Employees	Sum of FTE	% of FTE
20-29	13	13	5.1%
30-39	57	57	22.5%
40-49	68	67	26.4%
50-59	94	93	36.6%
60 and up	24	24	9.5%
Grand Total	256	254	100.0%

SENIORITY			
Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	61	60	23.7%
5-9	74	74	29.1%
10-14	51	51	20.0%
15-19	24	24	9.5%
20-24	19	19	7.5%
25-29	12	11	4.5%
30-35	10	10	3.8%
>35	5	5	2.0%
Grand Total	256	254	100.0%

RACE/ETHNICITY**				
Race/Ethnicity	# of Employees	Sum of FTE	% of FTE	
American Indian/Alaska Native	1	1	0.4%	
Asian	13	13	5.1%	
Black or African American	10	10	3.9%	
Hispanic/Latino	7	7	2.8%	
Not Specified	1	1	0.4%	
White	224	222	87.4%	
Grand Total	256	254	100.0%	

DISABILITY STATUS**			
Identified Disability	# of Employees	Sum of FTE	% of FTE
No	246	244	96.1%
Yes	10	10	3.9%
Grand Total	256	254	100.0%

VETERAN STATUS**				
Veteran Status	# of Employees	Sum of FTE	% of FTE	
Not a Veteran	237	235	92.5%	
Not indicated	3	3	1.2%	
Veteran	16	16	6.3%	
Grand Total	256	254	100.0%	

VETERAN DISABILITY STATUS				
Veteran Disability Status	# of Employees	Sum of FTE	% of FTE	
Spouse of a disabled vet whose service connected				
disability is at least 70%	2	2	100.0%	
Grand Total	2	2	100.0%	

Data was extracted from PeopleSoft on 7/15/20

^{*} Data defaults to permanent employees only.

^{**} Data is self-reported by employees and can be updated by an employee at any time in STAR HCM. The "No" DISABILITY STATUS category includes those who have not indicated a disability status.

Department of Financial Institutions

Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q2

EMPLOYEES BY TYPE*			
Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	123	123	93.9%
Unclassified	8	8	6.1%
Grand Total	131	131	100.0%

GENDER			
Gender	# of Employees	Sum of FTE	% of FTE
Female	69	69	52.9%
Male	62	62	47.1%
Grand Total	131	131	100.0%

AGE			
Age Category	# of Employees	Sum of FTE	% of FTE
20-29	21	21	16.1%
30-39	37	37	28.3%
40-49	19	19	14.6%
50-59	36	36	27.2%
60 and up	18	18	13.8%
Grand Total	131	131	100.0%

# of Employees 56		% of FTE
56		
30	56	42.5%
34	34	26.0%
7	7	5.4%
5	5	3.8%
7	7	5.4%
8	8	6.1%
12	12	9.2%
2	2	1.5%
131	131	100.0%
	7 5 7 8 12 2	7 7 5 5 5 7 7 8 8 8 12 12 2 2

RACE/ETHNICITY**			
Race/Ethnicity	# of Employees	Sum of FTE	% of FTE
American Indian/Alaska Native	2	2	1.5%
Asian	6	6	4.6%
Black or African American	3	3	2.3%
Hispanic/Latino	4	4	3.1%
Not Specified	4	4	3.1%
White	112	112	85.4%
Grand Total	131	131	100.0%

DISABILITY STATUS**			
Identified Disability	# of Employees	Sum of FTE	% of FTE
No	125	125	95.4%
Yes	6	6	4.6%
Grand Total	131	131	100.0%

VETERAN STATUS**			
Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	114	114	87.0%
Not indicated	6	6	4.6%
Veteran	11	11	8.4%
Grand Total	131	131	100.0%

# of Employees	Sum of FTE	% of FTE
3	3	100.0%
3	3	100.0%
	# of Employees 3 3	# of Employees Sum of FTE 3 3 3 3

Data was extracted from PeopleSoft on 7/15/20

^{*} Data defaults to permanent employees only.

^{**} Data is self-reported by employees and can be updated by an employee at any time in STAR HCM. The "No" DISABILITY STATUS category includes those who have not indicated a disability status.

Department of Health Services

Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q2

EMPLOYEES BY TYPE*			
Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	5736	5602	99.8%
Unclassified	11	11	0.2%
Grand Total	5747	5613	100.0%

GENDER			
Gender	# of Employees	Sum of FTE	% of FTE
Female	3728	3621	64.5%
Male	2019	1992	35.5%
Grand Total	5747	5613	100.0%

AGE			
Age Category	# of Employees	Sum of FTE	% of FTE
Under 20	18	18	0.3%
20-29	758	741	13.2%
30-39	1476	1448	25.8%
40-49	1471	1438	25.6%
50-59	1425	1393	24.8%
60 and up	599	574	10.2%
Grand Total	5747	5613	100.0%

SENIORITY			
Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	2230	2191	39.0%
5-9	1287	1259	22.4%
10-14	670	650	11.6%
15-19	645	631	11.2%
20-24	412	401	7.2%
25-29	280	270	4.8%
30-35	158	149	2.6%
>35	65	62	1.1%
Grand Total	5747	5613	100.0%
<u> </u>	•		

RACE/ETHNICITY**			
Race/Ethnicity	# of Employees	Sum of FTE	% of FTE
American Indian/Alaska Native	47	47	0.8%
Asian	269	261	4.6%
Black or African American	752	738	13.2%
Hispanic/Latino	191	187	3.3%
Not Specified	58	58	1.0%
Native Hawaiian/Pacific Islander	5	5	0.1%
White	4425	4317	76.9%
Grand Total	5747	5613	100.0%

DISABILITY STATUS**			
Identified Disability	# of Employees	Sum of FTE	% of FTE
No	5608	5477	97.6%
Yes	139	136	2.4%
Grand Total	5747	5613	100.0%

VETERAN STATUS**			
Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	5264	5137	91.5%
Not indicated	177	174	3.1%
Veteran	306	302	5.4%
Grand Total	5747	5613	100.0%

VETERAN DISABILITY STATUS			
Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected			
disability is at least 70%	4	4	6.5%
Unremarried spouse of a vet killed in action or a vet			
who died of a service connected disability	1	1	1.7%
Vet with a 70% or greater service connected disability	10	10	17.1%
Vet with at least 30% but less than 70% service			
connected disability	23	22	37.9%
Vet with less than 30% service connected disability	22	22	36.8%
Grand Total	60	59	100.0%

Data was extracted from PeopleSoft on 7/15/20

^{*} Data defaults to permanent employees only.

^{**} Data is self-reported by employees and can be updated by an employee at any time in STAR HCM. The "No" DISABILITY STATUS category includes those who have not indicated a disability status.

Department of Justice

Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q2

EMPLOYEES BY TYPE*			
Employee Type	# of Employees	Sum of FTE	% of FTE
Elected - Unclassified	1	1	0.1%
Permanent	672	662	97.9%
Project - Permanent	3	3	0.4%
Unclassified	10	10	1.5%
Grand Total	686	676	100.0%

GENDER			
Gender	# of Employees	Sum of FTE	% of FTE
Female	392	382	56.5%
Male	294	294	43.5%
Grand Total	686	676	100.0%

AGE			
Age Category	# of Employees	Sum of FTE	% of FTE
20-29	74	73	10.8%
30-39	223	221	32.7%
40-49	213	208	30.8%
50-59	133	130	19.3%
60 and up	43	43	6.4%
Grand Total	686	676	100.0%

SENIORITY			
Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	235	232	34.3%
5-9	190	189	28.0%
10-14	81	79	11.6%
15-19	67	66	9.7%
20-24	44	43	6.4%
25-29	40	39	5.7%
30-35	22	22	3.3%
>35	7	7	1.0%
Grand Total	686	676	100.0%
		•	

RACE/ETHNICITY**			
Race/Ethnicity	# of Employees	Sum of FTE	% of FTE
American Indian/Alaska Native	1	1	0.1%
Asian	17	17	2.5%
Black or African American	17	16	2.4%
Hispanic/Latino	23	23	3.4%
Not Specified	11	11	1.6%
White	617	608	89.9%
Grand Total	686	676	100.0%

DISABILITY STATUS**			
Identified Disability	# of Employees	Sum of FTE	% of FTE
No	658	649	96.0%
Yes	28	27	4.0%
Grand Total	686	676	100.0%

VETERAN STATUS**			
Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	602	592	87.6%
Not indicated	38	38	5.6%
Veteran	46	46	6.8%
Grand Total	686	676	100.0%

VETERAN DISABILITY STATUS			
Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected			
disability is at least 70%	3	3	18.8%
Vet with a 70% or greater service connected disability	1	1	7.4%
Vet with at least 30% but less than 70% service			
connected disability	6	6	44.3%
Vet with less than 30% service connected disability	4	4	29.5%
Grand Total	14	14	100.0%

Data was extracted from PeopleSoft on 7/15/20

^{*} Data defaults to permanent employees only.

^{**} Data is self-reported by employees and can be updated by an employee at any time in STAR HCM. The "No" DISABILITY STATUS category includes those who have not indicated a disability status.

Department of Military Affairs

Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q2

EMPLOYEES BY TYPE*			
Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	490	488	98.8%
Unclassified	6	6	1.2%
Grand Total	496	494	100.0%

GENDER			
Gender	# of Employees	Sum of FTE	% of FTE
Female	127	126	25.5%
Male	369	368	74.5%
Grand Total	496	494	100.0%

AGE			
Age Category	# of Employees	Sum of FTE	% of FTE
Under 20	1	1	0.2%
20-29	66	66	13.4%
30-39	118	118	23.8%
40-49	110	110	22.2%
50-59	140	140	28.2%
60 and up	61	60	12.1%
Grand Total	496	494	100.0%

SENIORITY			
Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	243	243	49.1%
5-9	100	100	20.2%
10-14	57	57	11.5%
15-19	39	39	7.9%
20-24	19	19	3.7%
25-29	19	19	3.7%
30-35	13	13	2.6%
>35	6	6	1.1%
Grand Total	496	494	100.0%

RACE/ETHNICITY**			
Race/Ethnicity	# of Employees	Sum of FTE	% of FTE
American Indian/Alaska Native	2	2	0.4%
Asian	7	7	1.4%
Black or African American	9	9	1.8%
Hispanic/Latino	13	13	2.6%
Not Specified	6	6	1.2%
Native Hawaiian/Pacific Islander	1	1	0.2%
White	458	456	92.3%
Grand Total	496	494	100.0%

DISABILITY STATUS**			
Identified Disability	# of Employees	Sum of FTE	% of FTE
No	430	428	86.6%
Yes	66	66	13.4%
Grand Total	496	494	100.0%

VETERAN STATUS**			
Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	291	290	58.6%
Not indicated	12	12	2.4%
Veteran	193	193	39.0%
Grand Total	496	494	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status	# of Employees	Sum of FTE	% of FTE	
Vet with a 70% or greater service connected disability	16	16	31.4%	
Vet with at least 30% but less than 70% service				
connected disability	17	17	33.3%	
Vet with less than 30% service connected disability	18	18	35.3%	
Grand Total	51	51	100.0%	

Data was extracted from PeopleSoft on 7/15/20

^{*} Data defaults to permanent employees only.

^{**} Data is self-reported by employees and can be updated by an employee at any time in STAR HCM. The "No" DISABILITY STATUS category includes those who have not indicated a disability status.

Department of Natural Resources

Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q2

EMPLOYEES BY TYPE*			
Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	2245	2228	99.2%
Project - Permanent	1	1	0.0%
Seasonal	7	6	0.3%
Unclassified	10	10	0.4%
Grand Total	2263	2245	100.0%

GENDER			
Gender	# of Employees	Sum of FTE	% of FTE
Female	789	774	34.5%
Male	1474	1471	65.5%
Grand Total	2263	2245	100.0%

AGE			
Age Category	# of Employees	Sum of FTE	% of FTE
20-29	287	287	12.8%
30-39	596	593	26.4%
40-49	613	607	27.1%
50-59	563	559	24.9%
60 and up	204	200	8.9%
Grand Total	2263	2245	100.0%

SENIORITY			
Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	714	710	31.6%
5-9	473	470	20.9%
10-14	239	238	10.6%
15-19	227	225	10.0%
20-24	250	246	11.0%
25-29	236	234	10.4%
30-35	99	97	4.3%
>35	25	25	1.1%
Grand Total	2263	2245	100.0%
·	 		

RACE/ETHNICITY**				
Race/Ethnicity	# of Employees	Sum of FTE	% of FTE	
American Indian/Alaska Native	10	10	0.4%	
Asian	34	34	1.5%	
Black or African American	27	27	1.2%	
Hispanic/Latino	38	38	1.7%	
Not Specified	66	66	2.9%	
Native Hawaiian/Pacific Islander	1	1	0.0%	
White	2087	2069	92.2%	
Grand Total	2263	2245	100.0%	

DISABILITY STATUS**			
Identified Disability	# of Employees	Sum of FTE	% of FTE
No	2177	2159	96.2%
Yes	86	86	3.8%
Grand Total	2263	2245	100.0%

VETERAN STATUS**			
Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	2035	2017	89.9%
Not indicated	102	102	4.5%
Veteran	126	126	5.6%
Grand Total	2263	2245	100.0%

VETERAN DISABILITY STATUS			
Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected			
disability is at least 70%	1	1	1.7%
Vet with a 70% or greater service connected disability	5	5	16.9%
Vet with at least 30% but less than 70% service			
connected disability	10	10	33.9%
Vet with less than 30% service connected disability	14	14	47.5%
Grand Total	30	30	100.0%

Data was extracted from PeopleSoft on 7/15/20

^{*} Data defaults to permanent employees only.

^{**} Data is self-reported by employees and can be updated by an employee at any time in STAR HCM. The "No" DISABILITY STATUS category includes those who have not indicated a disability status.

Department of Public Instruction

Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q2

EMPLOYEES BY TYPE*			
Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	587	563	98.4%
Unclassified	9	9	1.6%
Grand Total	596	572	100.0%

GENDER			
Gender	# of Employees	Sum of FTE	% of FTE
Female	409	391	68.3%
Male	187	181	31.7%
Grand Total	596	572	100.0%

AGE			
Age Category	# of Employees	Sum of FTE	% of FTE
20-29	47	45	7.9%
30-39	131	125	21.9%
40-49	170	166	29.1%
50-59	181	172	30.1%
60 and up	67	63	11.0%
Grand Total	596	572	100.0%

# of Employees	Sum of FTE	% of FTE
209	202	35.3%
163	158	27.6%
69	67	11.7%
64	61	10.6%
44	40	7.0%
26	25	4.4%
13	13	2.2%
8	7	1.3%
596	572	100.0%
	209 163 69 64 44 26 13 8	209 202 163 158 69 67 64 61 44 40 26 25 13 13 8 7

RACE/ETHNICITY**				
Race/Ethnicity	# of Employees	Sum of FTE	% of FTE	
American Indian/Alaska Native	4	4	0.7%	
Asian	22	22	3.8%	
Black or African American	23	22	3.9%	
Hispanic/Latino	13	13	2.2%	
Not Specified	6	6	1.0%	
White	528	505	88.4%	
Grand Total	596	572	100.0%	

DISABILITY STATUS**			
Identified Disability	# of Employees	Sum of FTE	% of FTE
No	511	494	86.4%
Yes	85	78	13.6%
Grand Total	596	572	100.0%

VETERAN STATUS**				
Veteran Status	# of Employees	% of FTE		
Not a Veteran	573	549	96.0%	
Not indicated	8	8	1.4%	
Veteran	15	15	2.6%	
Grand Total	596	572	100.0%	

VETERAN DISABILITY STATUS			
# of Employees	Sum of FTE	% of FTE	
2	2	47.4%	
2	2	52.6%	
4	4	100.0%	
	2	2 2	

Data was extracted from PeopleSoft on 7/15/20

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Department of Revenue

Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q2

EMPLOYEES BY TYPE*			
Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	1040	1035	94.6%
Project - Permanent	49	49	4.5%
Unclassified	10	10	0.9%
Grand Total	1099	1094	100.0%

GENDER			
Gender	# of Employees	Sum of FTE	% of FTE
Female	561	557	50.9%
Male	538	537	49.1%
Grand Total	1099	1094	100.0%

AGE			
Age Category	# of Employees	Sum of FTE	% of FTE
20-29	108	108	9.9%
30-39	243	242	22.2%
40-49	275	274	25.1%
50-59	337	336	30.7%
60 and up	136	134	12.2%
Grand Total	1099	1094	100.0%

SENIORITY			
Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	435	434	39.7%
5-9	291	289	26.5%
10-14	84	84	7.6%
15-19	53	53	4.8%
20-24	104	103	9.4%
25-29	47	47	4.3%
30-35	63	63	5.7%
>35	22	22	2.0%
Grand Total	1099	1094	100.0%

RACE/ETHNICITY**			
Race/Ethnicity	# of Employees	Sum of FTE	% of FTE
American Indian/Alaska Native	7	7	0.6%
Asian	64	64	5.9%
Black or African American	80	80	7.3%
Hispanic/Latino	40	40	3.7%
Not Specified	19	19	1.7%
Native Hawaiian/Pacific Islander	1	1	0.1%
White	888	883	80.7%
Grand Total	1099	1094	100.0%

DISABILITY STATUS**			
Identified Disability	# of Employees	Sum of FTE	% of FTE
No	977	972	88.9%
Yes	122	122	11.1%
Grand Total	1099	1094	100.0%

VETERAN STATUS**			
Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	1026	1022	93.4%
Not indicated	9	9	0.8%
Veteran	64	63	5.8%
Grand Total	1099	1094	100.0%

VETERAN DISABILITY STATUS			
Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected			
disability is at least 70%	1	1	5.7%
Vet with a 70% or greater service connected disability	4	4	20.0%
Vet with at least 30% but less than 70% service			
connected disability	9	9	51.4%
Vet with less than 30% service connected disability	4	4	22.9%
Grand Total	18	18	100.0%

Data was extracted from PeopleSoft on 7/15/20

^{*} Data defaults to permanent employees only.

^{**} Data is self-reported by employees and can be updated by an employee at any time in STAR HCM. The "No" DISABILITY STATUS category includes those who have not indicated a disability status.

Department of Safety and Professional Services

Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q2

EMPLOYEES BY TYPE*			
Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	207	207	94.1%
Unclassified	13	13	5.9%
Grand Total	220	220	100.0%

GENDER			
Gender	# of Employees	Sum of FTE	% of FTE
Female	106	106	48.1%
Male	114	114	51.9%
Grand Total	220	220	100.0%

AGE			
Age Category	# of Employees	Sum of FTE	% of FTE
20-29	24	24	10.9%
30-39	47	47	21.4%
40-49	56	56	25.5%
50-59	66	66	29.9%
60 and up	27	27	12.3%
Grand Total	220	220	100.0%

SENIORITY			
Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	121	121	55.1%
5-9	42	42	19.1%
10-14	20	20	8.9%
15-19	5	5	2.3%
20-24	19	19	8.7%
25-29	5	5	2.3%
30-35	6	6	2.7%
>35	2	2	0.9%
Grand Total	220	220	100.0%

RACE/ETHNICITY**			
Race/Ethnicity	# of Employees	Sum of FTE	% of FTE
American Indian/Alaska Native	2	2	0.9%
Asian	3	3	1.4%
Black or African American	11	11	5.0%
Hispanic/Latino	6	6	2.7%
Not Specified	2	2	0.9%
White	196	196	89.1%
Grand Total	220	220	100.0%

DISABILITY STATUS**			
Identified Disability	# of Employees	Sum of FTE	% of FTE
No	200	200	91.1%
Yes	20	20	8.9%
Grand Total	220	220	100.0%

VETERAN STATUS**			
Veteran Status	# of Employees Sum of FTE % o		
Not a Veteran	206	206	93.6%
Not indicated	2	2	0.9%
Veteran	12	12	5.5%
Grand Total	220	220	100.0%

# of Employees	Sum of FTE	% of FTE
1	1	20.0%
4	4	80.0%
5	5	100.0%
	1	1 1

Data was extracted from PeopleSoft on 7/15/20

^{*} Data defaults to permanent employees only.

^{**} Data is self-reported by employees and can be updated by an employee at any time in STAR HCM. The "No" DISABILITY STATUS category includes those who have not indicated a disability status.

Department of Tourism

Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q2

EMPLOYEES BY TYPE*				
Employee Type	# of Employees	Sum of FTE	% of FTE	
Permanent	25	25	86.2%	
Unclassified	4	4	13.8%	
Grand Total	29	29	100.0%	

GENDER			
Gender	# of Employees	Sum of FTE	% of FTE
Female	20	20	69.0%
Male	9	9	31.0%
Grand Total	29	29	100.0%

AGE			
Age Category	# of Employees	Sum of FTE	% of FTE
20-29	5	5	17.2%
30-39	8	8	27.6%
40-49	5	5	17.2%
50-59	8	8	27.6%
60 and up	3	3	10.3%
Grand Total	29	29	100.0%

SENIORITY			
Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	12	12	41.4%
5-9	6	6	20.7%
10-14	1	1	3.4%
15-19	1	1	3.4%
20-24	1	1	3.4%
25-29	5	5	17.2%
30-35	2	2	6.9%
>35	1	1	3.4%
Grand Total	29	29	100.0%

RACE/ETHNICITY**			
Race/Ethnicity	# of Employees	Sum of FTE	% of FTE
White	29	29	100.0%
Grand Total	29	29	100.0%

DISABILITY STATUS**			
Identified Disability	# of Employees	Sum of FTE	% of FTE
No	27	27	93.1%
Yes	2	2	6.9%
Grand Total	29	29	100.0%

VETERAN STATUS**				
Veteran Status	# of Employees	Sum of FTE	% of FTE	
Not a Veteran	28	28	96.6%	
Not indicated	1	1	3.4%	
Grand Total	29	29	100.0%	

# of Employees	Sum of FTE	% of FTE
		#DIV/0!
	# of Employees	# of Employees Sum of FTE

Data was extracted from PeopleSoft on 7/15/20

^{*} Data defaults to permanent employees only.

^{**} Data is self-reported by employees and can be updated by an employee at any time in STAR HCM. The "No" DISABILITY STATUS category includes those who have not indicated a disability status.

Department of Transportation

Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q2

EMPLOYEES BY TYPE*			
Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	3042	2997	99.6%
Project - Permanent	1	1	0.0%
Unclassified	12	12	0.4%
Grand Total	3055	3010	100.0%

GENDER			
Gender	# of Employees	Sum of FTE	% of FTE
Female	1127	1094	36.4%
Male	1928	1915	63.6%
Grand Total	3055	3010	100.0%

AGE			
Age Category	# of Employees	Sum of FTE	% of FTE
Under 20	2	2	0.1%
20-29	335	332	11.0%
30-39	694	687	22.8%
40-49	798	787	26.1%
50-59	899	884	29.4%
60 and up	327	318	10.6%
Grand Total	3055	3010	100.0%

# of Employees	Sum of FTE	% of FTE
814	800	26.6%
789	770	25.6%
329	327	10.9%
249	245	8.2%
401	399	13.2%
245	243	8.1%
180	179	5.9%
48	47	1.6%
3055	3010	100.0%
	814 789 329 249 401 245 180	814 800 789 770 329 327 249 245 401 399 245 243 180 179 48 47

RACE/ETHNICITY**			
Race/Ethnicity	# of Employees	Sum of FTE	% of FTE
American Indian/Alaska Native	19	19	0.6%
Asian	102	102	3.4%
Black or African American	131	129	4.3%
Hispanic/Latino	120	118	3.9%
Not Specified	56	54	1.8%
Native Hawaiian/Pacific Islander	1	1	0.0%
White	2626	2587	85.9%
Grand Total	3055	3010	100.0%

DISABILITY STATUS**			
Identified Disability	# of Employees	Sum of FTE	% of FTE
No	2916	2873	95.5%
Yes	139	136	4.5%
Grand Total	3055	3010	100.0%

VETERAN STATUS**			
Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	2743	2702	89.8%
Not indicated	43	43	1.4%
Veteran	269	265	8.8%
Grand Total	3055	3010	100.0%

VETERAN DISABILITY STATUS			
Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected			
disability is at least 70%	2	2	3.3%
Unremarried spouse of a vet killed in action or a vet			
who died of a service connected disability	2	2	3.3%
Vet with a 70% or greater service connected disability	14	14	23.0%
Vet with at least 30% but less than 70% service			
connected disability	22	22	36.2%
Vet with less than 30% service connected disability	21	21	34.2%
Grand Total	61	61	100.0%

Data was extracted from PeopleSoft on 7/15/20

^{*} Data defaults to permanent employees only.

^{**} Data is self-reported by employees and can be updated by an employee at any time in STAR HCM. The "No" DISABILITY STATUS category includes those who have not indicated a disability status.

Department of Veterans Affairs

Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q2

EMPLOYEES BY TYPE*			
Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	910	870	99.3%
Unclassified	6	6	0.7%
Grand Total	916	876	100.0%

GENDER			
Gender	# of Employees	Sum of FTE	% of FTE
Female	692	658	75.1%
Male	224	219	24.9%
Grand Total	916	876	100.0%

AGE			
Age Category	# of Employees	Sum of FTE	% of FTE
20-29	64	61	7.0%
30-39	208	194	22.2%
40-49	220	212	24.2%
50-59	302	292	33.3%
60 and up	122	117	13.3%
Grand Total	916	876	100.0%

# of Employees	Sum of FTE	% of FTE
324	309	35.3%
239	225	25.7%
148	142	16.1%
85	83	9.4%
53	52	5.9%
33	32	3.6%
28	28	3.2%
6	6	0.7%
916	876	100.0%
	324 239 148 85 53 33 28 6	324 309 239 225 148 142 85 83 53 52 33 32 28 28 6 6

RACE/ETHNICITY**				
Race/Ethnicity	# of Employees	Sum of FTE	% of FTE	
American Indian/Alaska Native	4	4	0.5%	
Asian	28	27	3.1%	
Black or African American	41	41	4.6%	
Hispanic/Latino	27	27	3.0%	
Not Specified	4	4	0.5%	
White	812	774	88.3%	
Grand Total	916	876	100.0%	

DISABILITY STATUS**			
Identified Disability	# of Employees	Sum of FTE	% of FTE
No	827	790	90.2%
Yes	89	86	9.8%
Grand Total	916	876	100.0%

VETERAN STATUS**					
Veteran Status	# of Employees Sum of FTE % of FT				
Not a Veteran	798	762	86.9%		
Not indicated	23	22	2.5%		
Veteran	95	93	10.6%		
Grand Total	916	876	100.0%		

VETERAN DISABILITY STATUS			
Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected			
disability is at least 70%	5	5	9.8%
Vet with a 70% or greater service connected disability	17	17	33.7%
Vet with at least 30% but less than 70% service			
connected disability	18	18	36.6%
Vet with less than 30% service connected disability	10	10	19.9%
Grand Total	50	49	100.0%

Data was extracted from PeopleSoft on 7/15/20

^{*} Data defaults to permanent employees only.

^{**} Data is self-reported by employees and can be updated by an employee at any time in STAR HCM. The "No" DISABILITY STATUS category includes those who have not indicated a disability status.

Department of Workforce Development Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q2

EMPLOYEES BY TYPE*			
Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	1442	1423	99.2%
Unclassified	12	12	0.8%
Grand Total	1454	1435	100.0%

GENDER			
Gender	# of Employees	Sum of FTE	% of FTE
Female	939	923	64.3%
Male	515	512	35.7%
Grand Total	1454	1435	100.0%

AGE			
Age Category	# of Employees	Sum of FTE	% of FTE
20-29	97	94	6.5%
30-39	321	316	22.1%
40-49	377	374	26.0%
50-59	438	432	30.1%
60 and up	221	219	15.3%
Grand Total	1454	1435	100.0%

SENIORITY			
Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	512	497	34.6%
5-9	401	400	27.9%
10-14	121	121	8.4%
15-19	129	128	8.9%
20-24	146	145	10.1%
25-29	73	73	5.1%
30-35	49	49	3.4%
>35	23	22	1.6%
Grand Total	1454	1435	100.0%

RACE/ETHNICITY**				
Race/Ethnicity	# of Employees	Sum of FTE	% of FTE	
American Indian/Alaska Native	12	12	0.8%	
Asian	61	61	4.3%	
Black or African American	149	141	9.8%	
Hispanic/Latino	62	61	4.2%	
Not Specified	30	30	2.1%	
White	1140	1131	78.8%	
Grand Total	1454	1435	100.0%	

DISABILITY STATUS**			
Identified Disability	# of Employees	Sum of FTE	% of FTE
No	1279	1260	87.9%
Yes	175	174	12.1%
Grand Total	1454	1435	100.0%

VETERAN STATUS**					
Veteran Status	# of Employees Sum of FTE % of F				
Not a Veteran	1291	1272	88.7%		
Not indicated	33	33	2.3%		
Veteran	130	129	9.0%		
Grand Total	1454	1435	100.0%		

VETERAN DISABILITY STATUS			
Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected			
disability is at least 70%	2	2	3.4%
Vet with a 70% or greater service connected disability	26	26	44.8%
Vet with at least 30% but less than 70% service			
connected disability	22	22	37.9%
Vet with less than 30% service connected disability	8	8	13.8%
Grand Total	58	58	100.0%

Data was extracted from PeopleSoft on 7/15/20

 $^{^{}st}$ Data defaults to permanent employees only.

^{**} Data is self-reported by employees and can be updated by an employee at any time in STAR HCM. The "No" DISABILITY STATUS category includes those who have not indicated a disability status.

Educational Communications Board

Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q2

EMPLOYEES BY TYPE*			
Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	37	37	79.4%
Unclassified	11	10	20.6%
Grand Total	48	46	100.0%

GENDER				
Gender	# of Employees	Sum of FTE	% of FTE	
Female	12	12	26.0%	
Male	36	34	74.0%	
Grand Total	48	46	100.0%	

AGE				
Age Category	# of Employees	Sum of FTE	% of FTE	
20-29	6	6	12.1%	
30-39	4	4	8.7%	
40-49	8	8	17.4%	
50-59	25	24	51.0%	
60 and up	5	5	10.8%	
Grand Total	48	46	100.0%	

SENIORITY			
Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	15	15	31.7%
5-9	4	4	8.7%
10-14	5	5	9.8%
15-19	7	7	15.2%
20-24	7	7	15.2%
25-29	7	7	14.1%
30-35	3	3	5.4%
Grand Total	48	46	100.0%

RACE/ETHNICITY**				
Race/Ethnicity	# of Employees	Sum of FTE	% of FTE	
Black or African American	2	2	3.3%	
Hispanic/Latino	1	1	2.2%	
Not Specified	1	1	2.2%	
White	44	43	92.4%	
Grand Total	48	46	100.0%	

DISABILITY STATUS**				
Identified Disability	# of Employees	Sum of FTE	% of FTE	
No	43	41	89.2%	
Yes	5	5	10.8%	
Grand Total	48	46	100.0%	

VETERAN STATUS**					
Veteran Status	# of Employees	Sum of FTE	% of FTE		
Not a Veteran	40	38	82.6%		
Veteran	8	8	17.4%		
Grand Total	48	46	100.0%		

VETERAN DISABILITY STATUS			
# of Employees	Sum of FTE	% of FTE	
2	2	100.0%	
2	2	100.0%	
	# of Employees	# of Employees Sum of FTE 2 2 2 2	

Data was extracted from PeopleSoft on 7/15/20

^{*} Data defaults to permanent employees only.

^{**} Data is self-reported by employees and can be updated by an employee at any time in STAR HCM. The "No" DISABILITY STATUS category includes those who have not indicated a disability status.

Office of Commissioner of Insurance **Workforce Analysis - Demographic Summary**

Time Frame: End of CY2020 Q2

EMPLOYEES BY TYPE*				
Employee Type	# of Employees	Sum of FTE	% of FTE	
Permanent	120	119	96.0%	
Project - Permanent	1	1	0.8%	
Unclassified	4	4	3.2%	
Grand Total	125	124	100.0%	

GENDER				
Gender	# of Employees	Sum of FTE	% of FTE	
Female	68	67	54.5%	
Male	57	56	45.5%	
Grand Total	125	124	100.0%	

AGE			
Age Category	# of Employees	Sum of FTE	% of FTE
20-29	8	8	6.5%
30-39	25	25	20.2%
40-49	32	31	25.4%
50-59	36	36	29.0%
60 and up	24	24	19.0%
Grand Total	125	124	100.0%

# of Employees	Sum of FTE	% of FTE
40	39	31.8%
29	28	23.0%
16	16	12.9%
10	10	8.1%
14	14	11.3%
4	4	3.2%
8	8	6.5%
4	4	3.2%
125	124	100.0%
	40 29 16 10 14 4 8	40 39 29 28 16 16 10 10 14 14 4 4 8 8 8

RACE/ETHNICITY**			
Race/Ethnicity	# of Employees	Sum of FTE	% of FTE
American Indian/Alaska Native	1	1	0.8%
Asian	13	13	10.5%
Black or African American	5	5	4.0%
Hispanic/Latino	6	6	4.8%
Not Specified	1	1	0.8%
Native Hawaiian/Pacific Islander	1	1	0.8%
White	98	97	78.2%
Grand Total	125	124	100.0%

DISABILITY STATUS**				
Identified Disability	# of Employees	Sum of FTE	% of FTE	
No	121	120	96.8%	
Yes	4	4	3.2%	
Grand Total	125	124	100.0%	

VETERAN STATUS**			
Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	119	118	95.2%
Not indicated	3	3	2.4%
Veteran	3	3	2.4%
Grand Total	125	124	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status	# of Employees	Sum of FTE	% of FTE	
Vet with less than 30% service connected disability	1	1	100.0%	
Grand Total	1	1	100.0%	

Data was extracted from PeopleSoft on 7/15/20

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^{*} Data defaults to permanent employees only.

^{**} Data is self-reported by employees and can be updated by an employee at any time in STAR HCM. The "No" DISABILITY STATUS category includes those who have not indicated a disability status.

Public Service Commission

Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q2

EMPLOYEES BY TYPE*			
Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	120	120	90.2%
Unclassified	13	13	9.8%
Grand Total	133	133	100.0%

GENDER			
Gender	# of Employees	Sum of FTE	% of FTE
Female	53	53	39.8%
Male	80	80	60.2%
Grand Total	133	133	100.0%

AGE			
Age Category	# of Employees	Sum of FTE	% of FTE
20-29	16	16	12.0%
30-39	46	46	34.6%
40-49	31	31	23.3%
50-59	20	20	15.0%
60 and up	20	20	15.0%
Grand Total	133	133	100.0%

SENIORITY			
Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	56	56	42.1%
5-9	34	34	25.6%
10-14	10	10	7.5%
15-19	7	7	5.3%
20-24	12	12	9.0%
25-29	4	4	3.0%
30-35	8	8	6.0%
>35	2	2	1.5%
Grand Total	133	133	100.0%

RACE/ETHNICITY**			
Race/Ethnicity	# of Employees	Sum of FTE	% of FTE
Asian	12	12	9.0%
Black or African American	3	3	2.3%
Hispanic/Latino	7	7	5.3%
Not Specified	3	3	2.3%
White	108	108	81.2%
Grand Total	133	133	100.0%

DISABILITY STATUS**			
Identified Disability	# of Employees	Sum of FTE	% of FTE
No	127	127	95.5%
Yes	6	6	4.5%
Grand Total	133	133	100.0%

VETERAN STATUS**			
Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	126	126	94.7%
Not indicated	2	2	1.5%
Veteran	5	5	3.8%
Grand Total	133	133	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status	# of Employees	Sum of FTE	% of FTE	
Spouse of a disabled vet whose service connected				
disability is at least 70%	1	1	33.3%	
Vet with a 70% or greater service connected disability	2	2	66.7%	
Grand Total	3	3	100.0%	

Data was extracted from PeopleSoft on 7/15/20

^{*} Data defaults to permanent employees only.

^{**} Data is self-reported by employees and can be updated by an employee at any time in STAR HCM. The "No" DISABILITY STATUS category includes those who have not indicated a disability status.

State Fair Park

Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q2

EMPLOYEES BY TYPE*			
Employee Type	# of Employees	Sum of FTE	% of FTE
Unclassified	44	44	100.0%
Grand Total	44	44	100.0%

GENDER			
Gender	# of Employees	Sum of FTE	% of FTE
Female	20	20	44.9%
Male	24	24	55.1%
Grand Total	44	44	100.0%

AGE			
Age Category	# of Employees	Sum of FTE	% of FTE
20-29	2	2	4.6%
30-39	13	13	29.9%
40-49	13	13	28.8%
50-59	8	8	18.4%
60 and up	8	8	18.4%
Grand Total	44	44	100.0%

SENIORITY			
Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	17	17	38.6%
5-9	12	12	27.6%
10-14	3	3	6.3%
15-19	5	5	11.5%
20-24	4	4	9.2%
25-29	3	3	6.9%
Grand Total	44	44	100.0%

RACE/ETHNICITY**				
Race/Ethnicity	# of Employees	Sum of FTE	% of FTE	
Black or African American	4	4	9.2%	
Hispanic/Latino	2	2	4.6%	
White	38	38	86.2%	
Grand Total	44	44	100.0%	

DISABILITY STATUS**			
Identified Disability	# of Employees	Sum of FTE	% of FTE
No	44	44	100.0%
Grand Total	44	44	100.0%

VETERAN STATUS**			
Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	41	41	93.1%
Veteran	3	3	6.9%
Grand Total	44	44	100.0%

VETERAN DISABILITY STATUS			
Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Grand Total			#DIV/0!

Data was extracted from PeopleSoft on 7/15/20

^{*} Data defaults to permanent employees only.

^{**} Data is self-reported by employees and can be updated by an employee at any time in STAR HCM. The "No" DISABILITY STATUS category includes those who have not indicated a disability status.

Wisconsin Historical Society

Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q2

EMPLOYEES BY TYPE*			
Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	115	113	95.8%
Unclassified	5	5	4.2%
Grand Total	120	118	100.0%

GENDER			
Gender	# of Employees	Sum of FTE	% of FTE
Female	64	63	53.4%
Male	56	55	46.6%
Grand Total	120	118	100.0%

AGE			
Age Category	# of Employees	Sum of FTE	% of FTE
20-29	8	8	6.8%
30-39	26	26	22.0%
40-49	29	29	24.4%
50-59	32	31	26.4%
60 and up	25	24	20.4%
Grand Total	120	118	100.0%

SENIORITY			
Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	43	43	36.2%
5-9	22	22	18.7%
10-14	17	16	13.7%
15-19	10	10	8.5%
20-24	14	13	11.3%
25-29	10	10	8.5%
30-35	4	4	3.2%
Grand Total	120	118	100.0%

RACE/ETHNICITY**				
Race/Ethnicity	# of Employees	Sum of FTE	% of FTE	
American Indian/Alaska Native	3	3	2.5%	
Asian	1	1	0.8%	
Black or African American	1	1	0.8%	
Hispanic/Latino	2	2	1.7%	
Not Specified	1	1	0.8%	
White	112	110	93.2%	
Grand Total	120	118	100.0%	

DISABILITY STATUS**			
Identified Disability	# of Employees	Sum of FTE	% of FTE
No	119	117	99.2%
Yes	1	1	0.8%
Grand Total	120	118	100.0%

VETERAN STATUS**			
Veteran Status	# of Employees	Sum of FTE	% of FTE
Not a Veteran	114	112	94.9%
Not indicated	5	5	4.2%
Veteran	1	1	0.8%
Grand Total	120	118	100.0%

VETERAN DISABILITY STATUS			
Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Grand Total			#DIV/0!

Data was extracted from PeopleSoft on 7/15/20

^{*} Data defaults to permanent employees only.

^{**} Data is self-reported by employees and can be updated by an employee at any time in STAR HCM. The "No" DISABILITY STATUS category includes those who have not indicated a disability status.

Wisconsin State Public Defenders Office Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q2

EMPLOYEES BY TYPE*			
Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	241	235	39.5%
Unclassified	360	359	60.5%
Grand Total	601	593	100.0%

GENDER			
Gender	# of Employees	Sum of FTE	% of FTE
Female	367	360	60.6%
Male	234	234	39.4%
Grand Total	601	593	100.0%

AGE			
Age Category	# of Employees	Sum of FTE	% of FTE
20-29	112	112	18.8%
30-39	188	187	31.6%
40-49	116	114	19.2%
50-59	131	128	21.5%
60 and up	54	53	8.9%
Grand Total	601	593	100.0%

SENIORITY			
Years of Service	# of Employees	Sum of FTE	% of FTE
0-4	260	257	43.3%
5-9	127	127	21.3%
10-14	43	42	7.1%
15-19	46	45	7.6%
20-24	43	42	7.1%
25-29	40	40	6.7%
30-35	33	32	5.4%
>35	9	9	1.5%
Grand Total	601	593	100.0%

RACE/ETHNICITY**				
Race/Ethnicity	# of Employees	Sum of FTE	% of FTE	
American Indian/Alaska Native	6	6	1.0%	
Asian	15	15	2.5%	
Black or African American	32	32	5.4%	
Hispanic/Latino	37	37	6.2%	
Not Specified	5	5	0.8%	
Native Hawaiian/Pacific Islander	1	1	0.2%	
White	505	498	83.9%	
Grand Total	601	593	100.0%	

DISABILITY STATUS**			
Identified Disability	# of Employees	Sum of FTE	% of FTE
No	580	572	96.5%
Yes	21	21	3.5%
Grand Total	601	593	100.0%

VETERAN STATUS**				
Veteran Status	# of Employees	Sum of FTE	% of FTE	
Not a Veteran	571	563	94.9%	
Not indicated	11	11	1.9%	
Veteran	19	19	3.2%	
Grand Total	601	593	100.0%	

VETERAN DISABILITY STATUS			
Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	1	1	25.0%
Vet with at least 30% but less than 70% service			
connected disability	1	1	25.0%
Vet with less than 30% service connected disability	2	2	50.0%
Grand Total	4	4	100.0%

Data was extracted from PeopleSoft on 7/15/20

^{*} Data defaults to permanent employees only.

^{**} Data is self-reported by employees and can be updated by an employee at any time in STAR HCM. The "No" DISABILITY STATUS category includes those who have not indicated a disability status.

Wisconsin Technical College System Board

Workforce Analysis - Demographic Summary

Time Frame: End of CY2020 Q2

EMPLOYEES BY TYPE*			
Employee Type	# of Employees	Sum of FTE	% of FTE
Permanent	48	48	92.3%
Unclassified	4	4	7.7%
Grand Total	52	52	100.0%

GENDER				
Gender	# of Employees	Sum of FTE	% of FTE	
Female	34	34	65.4%	
Male	18	18	34.6%	
Grand Total	52	52	100.0%	

AGE				
Age Category	# of Employees	Sum of FTE	% of FTE	
20-29	4	4	7.7%	
30-39	11	11	21.2%	
40-49	12	12	23.1%	
50-59	18	18	34.6%	
60 and up	7	7	13.5%	
Grand Total	52	52	100.0%	

SENIORITY				
Years of Service	# of Employees	Sum of FTE	% of FTE	
0-4	17	17	32.7%	
5-9	11	11	21.2%	
10-14	3	3	5.8%	
15-19	8	8	15.4%	
20-24	4	4	7.7%	
25-29	6	6	11.5%	
30-35	2	2	3.8%	
>35	1	1	1.9%	
Grand Total	52	52	100.0%	

RACE/ETHNICITY**			
Race/Ethnicity	# of Employees	Sum of FTE	% of FTE
Asian	2	2	3.8%
Black or African American	1	1	1.9%
Hispanic/Latino	5	5	9.6%
White	44	44	84.6%
Grand Total	52	52	100.0%

DISABILITY STATUS**				
Identified Disability	# of Employees	Sum of FTE	% of FTE	
No	48	48	92.3%	
Yes	4	4	7.7%	
Grand Total	52	52	100.0%	

VETERAN STATUS**				
Veteran Status	# of Employees	Sum of FTE	% of FTE	
Not a Veteran	41	41	78.8%	
Not indicated	8	8	15.4%	
Veteran	3	3	5.8%	
Grand Total	52	52	100.0%	

VETERAN DISABILITY STATUS			
Veteran Disability Status	# of Employees	Sum of FTE	% of FTE
Vet with at least 30% but less than 70% service			
connected disability	1	1	100.0%
Grand Total	1	1	100.0%

Data was extracted from PeopleSoft on 7/15/20

^{*} Data defaults to permanent employees only.

^{**} Data is self-reported by employees and can be updated by an employee at any time in STAR HCM. The "No" DISABILITY STATUS category includes those who have not indicated a disability status.