State of Wisconsin

Workforce Analysis - Demographic Summary

Time Frame: End of CY2021 Q1

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	29120	95.2%	28725	95.2%
Unclassified	1311	4.3%	1294	4.3%
Elected - Unclassified	75	0.2%	74	0.2%
Project - Permanent	65	0.2%	65	0.2%
Seasonal	8	0.0%	7	0.0%
Grand Total	30579	100.0%	30165	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	1646	5.4%	1621	5.4%
Not Disabled/Not Indicated	28933	94.6%	28544	94.6%
Grand Total	30579	100.0%	30165	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	51	0.2%	50	0.2%
20-29	3705	12.1%	3669	12.2%
30-39	7690	25.1%	7594	25.2%
40-49	8073	26.4%	7971	26.4%
50-59	7966	26.1%	7854	26.0%
60 and up	3094	10.1%	3027	10.0%
Grand Total	30579	100.0%	30165	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	252	0.8%	247	0.8%
Not Severely Disabled/Not Indicated	30327	99.2%	29918	99.2%
Grand Total	30579	100.0%	30165	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	15813	51.7%	15468	51.3%
Male	14766	48.3%	14697	48.7%
Grand Total	30579	100.0%	30165	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	2652	8.7%	2639	8.7%
Not a Veteran	26558	86.9%	26168	86.7%
Not Indicated	1369	4.5%	1358	4.5%
Grand Total	30579	100.0%	30165	100.0%

RACE/ETHNICITY				
Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	152	0.5%	152	0.5%
Asian	874	2.9%	861	2.9%
Black or African American	2159	7.1%	2130	7.1%
Hispanic/Latino	1109	3.6%	1093	3.6%
Native Hawaiian/Pacific Islander	16	0.1%	16	0.1%
White	25474	83.3%	25128	83.3%
Two or More Races	281	0.9%	278	0.9%
Not Specified	514	1.7%	509	1.7%
Grand Total	30579	100.0%	30165	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	180	0.6%	179	0.6%
Vet with at least 30% but less than 70% service connected disability	263	0.9%	262	0.9%
Vet with less than 30% service connected disability	246	0.8%	245	0.8%
Not Disabled/Not Indicated	29890	97.7%	29478	97.7%
Grand Total	30579	100.0%	30165	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	10930	35.7%	10774	35.7%
5-9	6821	22.3%	6739	22.3%
10-14	3421	11.2%	3369	11.2%
15-19	2814	9.2%	2779	9.2%
20-24	3375	11.0%	3340	11.1%
25-29	1824	6.0%	1799	6.0%
30-35	1078	3.5%	1057	3.5%
>35	316	1.0%	308	1.0%
Grand Total	30579	100.0%	30165	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	39	0.1%	36	0.1%
Unremarried spouse of a vet killed in action or a vet who died of a service connected disability	2	0.0%	2	0.0%
Not Indicated	30538	99.9%	30126	99.9%
Grand Total	30579	100.0%	30165	100.0%

¹Data was extracted from PeopleSoft on 4/14/21 using 3/31/21 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

*The number and percent of employees is based on the distinct count of employee IDs.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Administration Workforce Analysis - Demographic Summary

Time Frame: End of CY2021 Q1

EMPLOYEES BY TYPE				
Employee Type	# of Employees'	% of Employees*	Sum of FTE	% of FTE
Permanent	1274	98.1%	1268	98.1%
Unclassified	2!	1.9%	25	1.9%
Grand Total	1200	100.0%	1293	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	90	6.9%	88	6.8%
Not Disabled/Not Indicated	1209	93.1%	1205	93.2%
Grand Total	1299	100.0%	1293	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	1	0.1%	1	0.1%
20-29	108	8.3%	108	8.4%
30-39	283	21.8%	282	21.8%
40-49	291	22.4%	290	22.4%
50-59	431	33.2%	430	33.2%
60 and up	185	14.2%	183	14.2%
Grand Total	1299	100.0%	1293	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	18	1.4%	18	1.4%
Not Severely Disabled/Not Indicated	1281	98.6%	1276	98.6%
Grand Total	1299	100.0%	1293	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	661	50.9%	657	50.8%
Male	638	49.1%	637	49.2%
Grand Total	1299	100.0%	1293	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	117	9.0%	117	9.0%
Not a Veteran	1157	89.1%	1152	89.1%
Not Indicated	25	1.9%	25	1.9%
Grand Total	1299	100.0%	1293	100.0%

RACE/ETHNICITY				
Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	10	0.8%	10	0.7%
Asian	54	4.2%	54	4.1%
Black or African American	56	4.3%	56	4.3%
Hispanic/Latino	40	3.1%	40	3.1%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%
White	1099	84.6%	1094	84.6%
Two or More Races	13	1.0%	13	1.0%
Not Specified	26	2.0%	26	2.0%
Grand Total	1299	100.0%	1293	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	14	1.1%	14	1.1%
Vet with at least 30% but less than 70% service connected disability	15	1.2%	15	1.2%
Vet with less than 30% service connected disability	10	0.8%	10	0.8%
Not Disabled/Not Indicated	1260	97.0%	1254	97.0%
Grand Total	1299	100.0%	1293	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	472	36.3%	471	36.4%
5-9	303	23.3%	303	23.4%
10-14	144	11.1%	144	11.1%
15-19	73	5.6%	72	5.6%
20-24	137	10.5%	137	10.6%
25-29	75	5.8%	74	5.7%
30-35	67	5.2%	66	5.1%
>35	28	2.2%	28	2.1%
Grand Total	1299	100.0%	1293	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	1299	100.0%	1293	100.0%
Grand Total	1299	100.0%	1293	100.0%

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Agriculture, Trade, and Consumer Protection Workforce Analysis - Demographic Summary

Time Frame: End of CY2021 Q1

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	584	97.8%	581	97.8%
Unclassified	13	2.2%	13	2.2%
Grand Total	597	100.0%	594	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	28	4.7%	28	4.7%
Not Disabled/Not Indicated	569	95.3%	566	95.3%
Grand Total	597	100.0%	594	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	86	14.4%	86	14.4%
30-39	147	24.6%	146	24.6%
40-49	143	24.0%	143	24.1%
50-59	143	24.0%	143	24.0%
60 and up	78	13.1%	77	12.9%
Grand Total	597	100.0%	594	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	5	0.8%	5	0.8%
Not Severely Disabled/Not Indicated	592	99.2%	589	99.2%
Grand Total	597	100.0%	594	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	304	50.9%	302	50.8%
Male	293	49.1%	292	49.2%
Grand Total	597	100.0%	594	100.0%

VETERAN STATUS						
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE		
Veteran	38	6.4%	38	6.3%		
Not a Veteran	551	92.3%	549	92.3%		
Not Indicated	8	1.3%	8	1.3%		
Grand Total	597	100.0%	594	100.0%		

RACE/ETHNICITY				
Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	3	0.5%	3	0.5%
Asian	10	1.7%	10	1.7%
Black or African American	12	2.0%	12	2.0%
Hispanic/Latino	6	1.0%	6	1.0%
White	553	92.6%	550	92.7%
Two or More Races	4	0.7%	4	0.7%
Not Specified	9	1.5%	9	1.5%
Grand Total	597	100.0%	594	100.0%

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	1	0.2%	1	0.2%
Vet with at least 30% but less than 70% service connected disability	4	0.7%	4	0.7%
Vet with less than 30% service connected disability	6	1.0%	6	1.0%
Not Disabled/Not Indicated	586	98.2%	583	98.1%
Grand Total	597	100.0%	594	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	203	34.0%	203	34.1%
5-9	162	27.1%	161	27.1%
10-14	68	11.4%	68	11.4%
15-19	38	6.4%	38	6.4%
20-24	50	8.4%	50	8.3%
25-29	44	7.4%	44	7.4%
30-35	24	4.0%	24	4.0%
>35	8	1.3%	8	1.3%
Grand Total	597	100.0%	594	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.2%	1	0.2%
Not Indicated	596	99.8%	593	99.8%
Grand Total	597	100.0%	594	100.0%

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Children and Families Workforce Analysis - Demographic Summary

Time Frame: End of CY2021 Q1

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	722	98.2%	713	98.2%
Unclassified	13	1.8%	13	1.8%
Grand Total	735	100.0%	726	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	46	6.3%	46	6.3%
Not Disabled/Not Indicated	689	93.7%	680	93.7%
Grand Total	735	100.0%	726	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	70	9.5%	69	9.5%
30-39	232	31.6%	229	31.5%
40-49	183	24.9%	181	24.9%
50-59	172	23.4%	170	23.4%
60 and up	78	10.6%	78	10.7%
Grand Total	735	100.0%	726	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	6	0.8%	6	0.8%
Not Severely Disabled/Not Indicated	729	99.2%	720	99.2%
Grand Total	735	100.0%	726	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	589	80.1%	581	80.0%
Male	146	19.9%	146	20.0%
Grand Total	735	100.0%	726	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	24	3.3%	24	3.3%
Not a Veteran	699	95.1%	690	95.0%
Not Indicated	12	1.6%	12	1.7%
Grand Total	735	100.0%	726	100.0%

RACE/ETHNICITY				
Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.1%	1	0.1%
Asian	30	4.1%	30	4.1%
Black or African American	126	17.1%	125	17.3%
Hispanic/Latino	39	5.3%	39	5.3%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%
White	511	69.5%	504	69.4%
Two or More Races	14	1.9%	14	1.9%
Not Specified	13	1.8%	13	1.7%
Grand Total	735	100.0%	726	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	3	0.4%	3	0.4%
Vet with at least 30% but less than 70% service connected disability	2	0.3%	2	0.3%
Not Disabled/Not Indicated	730	99.3%	721	99.3%
Grand Total	735	100.0%	726	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	272	37.0%	269	37.1%
5-9	195	26.5%	193	26.6%
10-14	98	13.3%	96	13.3%
15-19	51	6.9%	51	7.0%
20-24	73	9.9%	72	9.9%
25-29	20	2.7%	20	2.7%
30-35	18	2.4%	18	2.4%
>35	8	1.1%	8	1.1%
Grand Total	735	100.0%	726	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.1%	1	0.1%
Not Indicated	734	99.9%	725	99.9%
Grand Total	735	100.0%	726	100.0%

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Corrections

Workforce Analysis - Demographic Summary

Time Frame: End of CY2021 Q1

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	9004	99.8%	8917	99.8%
Unclassified	15	0.2%	15	0.2%
Grand Total	0010	100.09/	9022	100 00/

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	447	5.0%	443	5.0%
Not Disabled/Not Indicated	8572	95.0%	8489	95.0%
Grand Total	9019	100.0%	8932	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	26	0.3%	26	0.3%
20-29	1369	15.2%	1366	15.3%
30-39	2212	24.5%	2193	24.6%
40-49	2613	29.0%	2588	29.0%
50-59	2148	23.8%	2125	23.8%
60 and up	651	7.2%	635	7.1%
Grand Total	9019	100.0%	8932	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	46	0.5%	45	0.5%
Not Severely Disabled/Not Indicated	8973	99.5%	8887	99.5%
Grand Total	9019	100.0%	8932	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	4068	45.1%	3995	44.7%
Male	4951	54.9%	4937	55.3%
Grand Total	9019	100.0%	8932	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	1115	12.4%	1112	12.4%
Not a Veteran	7152	79.3%	7073	79.2%
Not Indicated	752	8.3%	747	8.4%
Grand Total	9019	100.0%	8932	100.0%

RACE/ETHNICITY				
Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	36	0.4%	36	0.4%
Asian	98	1.1%	97	1.1%
Black or African American	646	7.2%	644	7.2%
Hispanic/Latino	335	3.7%	331	3.7%
Native Hawaiian/Pacific Islander	7	0.1%	7	0.1%
White	7703	85.4%	7625	85.4%
Two or More Races	75	0.8%	75	0.8%
Not Specified	119	1.3%	119	1.3%
Grand Total	9019	100.0%	8932	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	49	0.5%	49	0.5%
Vet with at least 30% but less than 70% service connected disability	106	1.2%	106	1.2%
Vet with less than 30% service connected disability	119	1.3%	119	1.3%
Not Disabled/Not Indicated	8745	97.0%	8658	96.9%
Grand Total	9019	100.0%	8932	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	3248	36.0%	3213	36.0%
5-9	1563	17.3%	1547	17.3%
10-14	938	10.4%	925	10.4%
15-19	1133	12.6%	1124	12.6%
20-24	1266	14.0%	1260	14.1%
25-29	668	7.4%	663	7.4%
30-35	165	1.8%	164	1.8%
>35	38	0.4%	37	0.4%
Grand Total	9019	100.0%	8932	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	11	0.1%	10	0.1%
Not Indicated	9008	99.9%	8922	99.9%
Grand Total	9019	100.0%	8932	100.0%

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Employee Trust Funds Workforce Analysis - Demographic Summary

Time Frame: End of CY2021 Q1

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	259	98.9%	257	98.8%
Unclassified		1.1%	3	1.2%
Grand Total	263	100.0%	260	100 0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	14	5.3%	14	5.4%
Not Disabled/Not Indicated	248	94.7%	246	94.6%
Grand Total	262	100.0%	260	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	16	6.1%	16	6.1%
30-39	57	21.8%	57	21.9%
40-49	66	25.2%	66	25.2%
50-59	95	36.3%	94	36.1%
60 and up	28	10.7%	28	10.7%
Grand Total	262	100.0%	260	100.0%

Not Severely Disabled/Not Indicated 257 98.1% 255 98.1%	SEVERE DISABILITY STATUS				
Not Severely Disabled/Not Indicated 257 98.1% 255 98.1%	Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
	Severely Disabled	5	1.9%	5	1.9%
Grand Total 262 100.0% 260 100.0%	Not Severely Disabled/Not Indicated	257	98.1%	255	98.1%
	Grand Total	262	100.0%	260	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	167	63.7%	165	63.5%
Male	95	36.3%	95	36.5%
Grand Total	262	100.0%	260	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	17	6.5%	17	6.5%
Not a Veteran	241	92.0%	239	91.9%
Not Indicated	4	1.5%	4	1.5%
Grand Total	262	100.0%	260	100.0%

RACE/ETHNICITY				
Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Asian	12	4.6%	12	4.6%
Black or African American	9	3.4%	9	3.5%
Hispanic/Latino	9	3.4%	9	3.5%
White	228	87.0%	226	86.9%
Two or More Races	3	1.1%	3	1.2%
Not Specified	1	0.4%	1	0.4%
Grand Total	262	100.0%	260	100.0%

# of Employees*	% of Employees*	Sum of FTE	% of FTE
2	0.8%	2	0.8%
1	0.4%	1	0.4%
259	98.9%	257	98.8%
262	100.0%	260	100.0%
	2 1 259	2 0.8% 1 0.4% 259 98.9%	

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	67	25.6%	67	25.6%
5-9	66	25.2%	66	25.4%
10-14	52	19.8%	52	19.9%
15-19	26	9.9%	26	10.0%
20-24	23	8.8%	23	8.8%
25-29	12	4.6%	11	4.4%
30-35	9	3.4%	9	3.4%
>35	7	2.7%	7	2.6%
Grand Total	262	100.0%	260	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	2	0.8%		0.7%
Not Indicated	260	99.2%	258	99.3%
Grand Total	262	100.0%	260	100.0%

¹Data was extracted from PeopleSoft on 4/14/21 using 3/31/21 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

*The number and percent of employees is based on the distinct count of employee IDs.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Financial Institutions Workforce Analysis - Demographic Summary

Time Frame: End of CY2021 Q1

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	122	93.1%	122	93.1%
Unclassified	9	6.9%	9	6.9%
Grand Total	121	100.0%	121	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	7	5.3%	7	5.4%
Not Disabled/Not Indicated	124	94.7%	124	94.6%
Grand Total	131	100.0%	131	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	19	14.5%	19	14.6%
30-39	38	29.0%	38	29.1%
40-49	19	14.5%	19	14.6%
50-59	38	29.0%	38	28.8%
60 and up	17	13.0%	17	13.0%
Grand Total	131	100.0%	131	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Severely Disabled/Not Indicated	131	100.0%	131	100.0%
Grand Total	131	100.0%	131	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	69	52.7%	69	52.9%
Male	62	47.3%	62	47.1%
Grand Total	131	100.0%	131	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	11	8.4%	11	8.4%
Not a Veteran	114	87.0%	114	87.0%
Not Indicated	6	4.6%	6	4.6%
Grand Total	131	100.0%	131	100.0%

RACE/ETHNICITY				
Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	3	2.3%	3	2.3%
Asian	6	4.6%	6	4.6%
Black or African American	3	2.3%	3	2.3%
Hispanic/Latino	5	3.8%	5	3.8%
White	108	82.4%	108	82.4%
Two or More Races	1	0.8%	1	0.8%
Not Specified	5	3.8%	5	3.8%
Grand Total	131	100.0%	131	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with less than 30% service connected disability	3	2.3%	3	2.3%
Not Disabled/Not Indicated	128	97.7%	128	97.7%
Grand Total	131	100.0%	131	100.0%

SENIORITY				
Years of Service	# of Employees	* % of Employees*	Sum of FTE	% of FTE
0-4	5	39.7%	52	39.5%
5-9	3	29.0%	38	29.1%
10-14	1	.0 7.6%	10	7.7%
15-19		4 3.1%	4	3.1%
20-24		8 6.1%	8	6.1%
25-29		5 3.8%	5	3.8%
30-35	1	.1 8.4%	11	8.4%
>35		3 2.3%	3	2.3%
Grand Total	13	100.0%	131	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.8%	1	0.8%
Not Indicated	130	99.2%	130	99.2%
Grand Total	131	100.0%	131	100.0%

¹Data was extracted from PeopleSoft on 4/14/21 using 3/31/21 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Health Services Workforce Analysis - Demographic Summary

Time Frame: End of CY2021 Q1

EMPLOYEES BY TYPE				
Employee Type	# of Employee	* % of Employees*	Sum of FTE	% of FTE
Permanent	58	99.8%	5728	99.8%
Unclassified		0.2%	11	0.2%
Grand Total	EQ.	100.0%	5720	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	158	2.7%	155	2.7%
Not Disabled/Not Indicated	5719	97.3%	5583	97.3%
Grand Total	5877	100.0%	5739	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	15	0.3%	15	0.3%
20-29	754	12.8%	733	12.8%
30-39	1526	26.0%	1492	26.0%
40-49	1524	25.9%	1491	26.0%
50-59	1446	24.6%	1416	24.7%
60 and up	612	10.4%	592	10.3%
Grand Total	5877	100.0%	5739	100.0%

SEVERE DISABILITY STATUS					
Severe Disability Status**	# o	of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Severely Disabled/Not Indicated		5844	99.4%	5706	99.4%
Severely Disabled		33	0.6%	33	0.6%
Grand Total		5877	100.0%	5739	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	3836	65.3%	3720	64.8%
Male	2041	34.7%	2018	35.2%
Grand Total	5877	100.0%	5739	100.0%

Veteran Status** # c	of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	312	5.3%	309	5.4%
Not a Veteran	5365	91.3%	5235	91.2%
Not Indicated	200	3.4%	195	3.4%
Grand Total	5877	100.0%	5739	100.0%

RACE/ETHNICITY				
Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	33	0.6%	33	0.6%
Asian	260	4.4%	253	4.4%
Black or African American	778	13.2%	764	13.3%
Hispanic/Latino	217	3.7%	210	3.7%
Native Hawaiian/Pacific Islander	1	0.0%	1	0.0%
White	4435	75.5%	4329	75.4%
Two or More Races	71	1.2%	69	1.2%
Not Specified	82	1.4%	80	1.4%
Grand Total	5877	100.0%	5739	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	11	0.2%	11	0.2%
Vet with at least 30% but less than 70% service connected disability	24	0.4%	24	0.4%
Vet with less than 30% service connected disability	23	0.4%	23	0.4%
Not Disabled/Not Indicated	5819	99.0%	5681	99.0%
Grand Total	5877	100.0%	5739	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	2314	39.4%	2262	39.4%
5-9	1328	22.6%	1299	22.6%
10-14	688	11.7%	671	11.7%
15-19	623	10.6%	611	10.6%
20-24	439	7.5%	430	7.5%
25-29	245	4.2%	238	4.1%
30-35	174	3.0%	165	2.9%
>35	66	1.1%	63	1.1%
Grand Total	5877	100.0%	5739	100.0%

SPOUSE OF VETERAN DISABILITY STATUS					
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE	
Spouse of a disabled vet whose service connected disability is at least 70%	3	0.1%	2	0.0%	
Unremarried spouse of a vet killed in action or a vet who died of a service connected disability	1	0.0%	1	0.0%	
Not Indicated	5873	99.9%	5735	99.9%	
Grand Total	5877	100.0%	5739	100.0%	

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Justice

Workforce Analysis - Demographic Summary

Time Frame: End of CY2021 Q1

EMPLOYEES BY TYPE						
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE		
Permanent	656	97.8%	645	97.7%		
Unclassified	10	1.5%	10	1.5%		
Elected - Unclassified	1	0.1%	1	0.2%		
Project - Permanent	4	0.6%	4	0.6%		
Grand Total	671	100.0%	660	100.0%		

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	24	3.6%	23	3.5%
Not Disabled/Not Indicated	647	96.4%	637	96.5%
Grand Total	671	100.0%	660	100.0%

AGE					
Age Category	# of Emp	loyees*	% of Employees*	Sum of FTE	% of FTE
Under 20		1	0.1%	1	0.2%
20-29		69	10.3%	68	10.2%
30-39		214	31.9%	212	32.1%
40-49		209	31.1%	204	31.0%
50-59		131	19.5%	128	19.4%
60 and up		47	7.0%	47	7.1%
Grand Total		671	100.0%	660	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	2	0.3%	2	0.3%
Not Severely Disabled/Not Indicated	669	99.7%	658	99.7%
Grand Total	671	100.0%	660	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	382	56.9%	372	56.3%
Male	289	43.1%	289	43.7%
Grand Total	671	100.0%	660	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	45	6.7%	45	6.8%
Not a Veteran	594	88.5%	583	88.3%
Not Indicated	32	4.8%	32	4.8%
Grand Total	671	100.0%	660	100.0%

RACE/ETHNICITY				
Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.1%	1	0.2%
Asian	15	2.2%	15	2.2%
Black or African American	18	2.7%	17	2.6%
Hispanic/Latino	26	3.9%	26	3.9%
White	591	88.1%	581	88.0%
Two or More Races	6	0.9%	6	0.9%
Not Specified	14	2.1%	14	2.1%
Grand Total	671	100.0%	660	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	2	0.3%	2	0.3%
Vet with at least 30% but less than 70% service connected disability	5	0.7%	5	0.8%
Vet with less than 30% service connected disability	2	0.3%	2	0.3%
Not Disabled/Not Indicated	662	98.7%	651	98.6%
Grand Total	671	100.0%	660	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	207	30.8%	204	30.8%
5-9	195	29.1%	194	29.3%
10-14	100	14.9%	98	14.8%
15-19	51	7.6%	50	7.5%
20-24	55	8.2%	54	8.2%
25-29	32	4.8%	31	4.7%
30-35	25	3.7%	25	3.8%
>35	6	0.9%	6	0.9%
Grand Total	671	100.0%	660	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	2	0.3%	2	0.2%
Not Indicated	669	99.7%	659	99.8%
Grand Total	671	100.0%	660	100.0%

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Military Affairs Workforce Analysis - Demographic Summary

Time Frame: End of CY2021 Q1

EMPLOYEES BY TYPE				
Employee Type	# of Employees	* % of Employees*	Sum of FTE	% of FTE
Permanent	51	98.8%	514	98.8%
Unclassified		1.2%	6	1.2%
Grand Total	52	1 100 0%	E20	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	66	12.7%	66	12.7%
Not Disabled/Not Indicated	455	87.3%	454	87.3%
Grand Total	521	100.0%	520	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	1	0.2%	1	0.2%
20-29	70	13.4%	70	13.5%
30-39	133	25.5%	133	25.6%
40-49	110	21.1%	110	21.2%
50-59	142	27.3%	142	27.2%
60 and up	65	12.5%	65	12.4%
Grand Total	521	100.0%	520	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	2	0.4%	2	0.4%
Not Severely Disabled/Not Indicated	519	99.6%	518	99.6%
Grand Total	521	100.0%	520	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	132	25.3%	132	25.3%
Male	389	74.7%	389	74.7%
Grand Total	521	100.0%	520	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	193	37.0%	193	37.0%
Not a Veteran	304	58.3%	304	58.4%
Not Indicated	24	4.6%	24	4.6%
Grand Total	521	100.0%	520	100.0%

RACE/ETHNICITY				
Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	0.4%	2	0.4%
Asian	9	1.7%	9	1.7%
Black or African American	14	2.7%	14	2.7%
Hispanic/Latino	13	2.5%	13	2.5%
Native Hawaiian/Pacific Islander	1	0.2%	1	0.2%
White	465	89.3%	464	89.2%
Two or More Races	3	0.6%	3	0.6%
Not Specified	14	2.7%	14	2.7%
Grand Total	521	100.0%	520	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	17	3.3%	17	3.3%
Vet with at least 30% but less than 70% service connected disability	18	3.5%	18	3.5%
Vet with less than 30% service connected disability	17	3.3%	17	3.3%
Not Disabled/Not Indicated	469	90.0%	468	90.0%
Grand Total	521	100.0%	520	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	261	50.1%	261	50.2%
5-9	112	21.5%	112	21.5%
10-14	60	11.5%	60	11.5%
15-19	33	6.3%	33	6.3%
20-24	19	3.6%	19	3.7%
25-29	14	2.7%	14	2.6%
30-35	16	3.1%	16	3.1%
>35	6	1.2%	6	1.1%
Grand Total	521	100.0%	520	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	2	0.4%	2	0.4%
Not Indicated	519	99.6%	518	99.6%
Grand Total	521	100.0%	520	100.0%

¹Data was extracted from PeopleSoft on 4/14/21 using 3/31/21 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Natural Resources Workforce Analysis - Demographic Summary

Time Frame: End of CY2021 Q1

EMPLOYEES BY TYPE					
Employee Type	+	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent		2204	99.1%	2189	99.1%
Unclassified		11	0.5%	11	0.5%
Project - Permanent		2	0.1%	2	0.1%
Seasonal		8	0.4%	7	0.3%
Grand Total		2225	100.0%	2208	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	78	3.5%	78	3.5%
Not Disabled/Not Indicated	2147	96.5%	2131	96.5%
Grand Total	2225	100.0%	2208	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	273	12.3%	273	12.4%
30-39	596	26.8%	593	26.9%
40-49	594	26.7%	588	26.6%
50-59	566	25.4%	562	25.5%
60 and up	196	8.8%	192	8.7%
Grand Total	2225	100.0%	2208	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	23	1.0%	23	1.0%
Not Severely Disabled/Not Indicated	2202	99.0%	2186	99.0%
Grand Total	2225	100.0%	2208	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	779	35.0%	764	34.6%
Male	1446	65.0%	1444	65.4%
Grand Total	2225	100.0%	2208	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	123	5.5%	123	5.5%
Not a Veteran	1991	89.5%	1975	89.4%
Not Indicated	111	5.0%	111	5.0%
Grand Total	2225	100.0%	2208	100.0%

RACE/ETHNICITY				
Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	10	0.4%	10	0.5%
Asian	32	1.4%	32	1.4%
Black or African American	25	1.1%	25	1.1%
Hispanic/Latino	41	1.8%	41	1.8%
Native Hawaiian/Pacific Islander	1	0.0%	1	0.0%
White	2037	91.6%	2021	91.5%
Two or More Races	8	0.4%	8	0.4%
Not Specified	71	3.2%	71	3.2%
Grand Total	2225	100.0%	2208	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	5	0.2%	5	0.2%
Vet with at least 30% but less than 70% service connected disability	12	0.5%	12	0.5%
Vet with less than 30% service connected disability	11	0.5%	11	0.5%
Not Disabled/Not Indicated	2197	98.7%	2180	98.7%
Grand Total	2225	100.0%	2208	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	701	31.5%	697	31.6%
5-9	458	20.6%	457	20.7%
10-14	263	11.8%	262	11.8%
15-19	178	8.0%	178	8.1%
20-24	309	13.9%	304	13.8%
25-29	181	8.1%	179	8.1%
30-35	114	5.1%	113	5.1%
>35	21	0.9%	20	0.9%
Grand Total	2225	100.0%	2208	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.0%	1	0.0%
Not Indicated	2224	100.0%	2207	100.0%
Grand Total	2225	100.0%	2208	100.0%

¹Data was extracted from PeopleSoft on 4/14/21 using 3/31/21 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Public Instruction Workforce Analysis - Demographic Summary

Time Frame: End of CY2021 Q1

EMPLOYEES BY TYPE				
Employee Type	# of Employees	* % of Employees*	Sum of FTE	% of FTE
Permanent	58	0 98.5%	556	98.4%
Unclassified		9 1.5%	9	1.6%
Grand Total	59	9 100 0%	565	100 0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	86	14.6%	79	13.9%
Not Disabled/Not Indicated	503	85.4%	486	86.1%
Grand Total	589	100.0%	565	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	45	7.6%	43	7.7%
30-39	128	21.7%	122	21.5%
40-49	166	28.2%	163	28.8%
50-59	184	31.2%	175	31.0%
60 and up	66	11.2%	62	11.0%
Grand Total	589	100.0%	565	100.0%

Severe Disability Status** # of Employees* % of Employees Severely Disabled	es* Sum of FT	% of FTE
		4
Not Severely Disabled/Not Indicated 579	.7%	1.6%
	.3% 556	98.4%
Grand Total 589 1	.0% 565	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	402	68.3%	384	68.0%
Male	187	31.7%	181	32.0%
Grand Total	589	100.0%	565	100.0%

VETERAN STATUS Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	13			2.3%
Not a Veteran	571	96.9%	547	96.8%
Not Indicated	5	0.8%	5	0.9%
Grand Total	589	100.0%	565	100.0%

RACE/ETHNICITY				
Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	3	0.5%	3	0.5%
Asian	19	3.2%	19	3.3%
Black or African American	25	4.2%	24	4.3%
Hispanic/Latino	15	2.5%	15	2.6%
White	515	87.4%	492	87.1%
Two or More Races	5	0.8%	5	0.9%
Not Specified	7	1.2%	7	1.2%
Grand Total	589	100.0%	565	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	2	0.3%	2	0.4%
Not Disabled/Not Indicated	587	99.7%	563	99.6%
Grand Total	589	100.0%	565	100.0%

SENIORITY				
Years of Service	# of Employees'	% of Employees*	Sum of FTE	% of FTE
0-4	204	34.6%	197	34.9%
5-9	153	26.0%	148	26.2%
10-14	74	12.6%	71	12.6%
15-19	62	10.5%	60	10.5%
20-24	48	8.1%	44	7.8%
25-29	25	4.2%	24	4.2%
30-35	16	2.7%	16	2.7%
>35		1.2%	6	1.1%
Grand Total	589	100.0%	565	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	2	0.3%	2	0.3%
Not Indicated	587	99.7%	563	99.7%
Grand Total	589	100.0%	565	100.0%

¹Data was extracted from PeopleSoft on 4/14/21 using 3/31/21 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Revenue

Workforce Analysis - Demographic Summary

Time Frame: End of CY2021 Q1

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	1040	95.0%	1036	95.0%
Unclassified	10	0.9%	10	0.9%
Project - Permanent	45	4.1%	45	4.1%
Grand Total	1095	100.0%	1091	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	115	10.5%	114	10.5%
Not Disabled/Not Indicated	980	89.5%	977	89.5%
Grand Total	1095	100.0%	1091	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	91	8.3%	91	8.3%
30-39	260	23.7%	260	23.8%
40-49	272	24.8%	272	24.9%
50-59	326	29.8%	325	29.7%
60 and up	146	13.3%	145	13.2%
Grand Total	1095	100.0%	1091	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	14	1.3%	14	1.2%
Not Severely Disabled/Not Indicated	1081	98.7%	1078	98.8%
Grand Total	1095	100.0%	1091	100.0%

GI	ENDER				
G	ender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Fe	emale	560	51.1%	557	51.0%
M	ale	535	48.9%	534	49.0%
Gı	rand Total	1095	100.0%	1091	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	64	5.8%	64	5.8%
Not a Veteran	1022	93.3%	1019	93.4%
Not Indicated	9	0.8%	9	0.8%
Grand Total	1095	100.0%	1091	100.0%

RACE/ETHNICITY				
Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	7	0.6%	7	0.6%
Asian	62	5.7%	62	5.6%
Black or African American	72	6.6%	72	6.6%
Hispanic/Latino	46	4.2%	46	4.2%
White	882	80.5%	878	80.5%
Two or More Races	5	0.5%	5	0.5%
Not Specified	21	1.9%	21	1.9%
Grand Total	1095	100.0%	1091	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	4	0.4%	4	0.3%
Vet with at least 30% but less than 70% service connected disability	9	0.8%	9	0.8%
Vet with less than 30% service connected disability	5	0.5%	5	0.5%
Not Disabled/Not Indicated	1077	98.4%	1074	98.4%
Grand Total	1095	100.0%	1091	100.0%
Grand Total	1093	100.0%	1091	100.

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	368	33.6%	368	33.7%
5-9	355	32.4%	353	32.4%
10-14	93	8.5%	93	8.5%
15-19	48	4.4%	48	4.4%
20-24	107	9.8%	106	9.7%
25-29	46	4.2%	46	4.2%
30-35	53	4.8%	52	4.8%
>35	25	2.3%	25	2.3%
Grand Total	1095	100.0%	1091	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	2	0.2%	2	0.2%
Not Indicated	1093	99.8%	1089	99.8%
Grand Total	1095	100.0%	1091	100.0%

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Safety and Professional Services Workforce Analysis - Demographic Summary

Time Frame: End of CY2021 Q1

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	218	94.4%	218	94.4%
Unclassified	13	5.6%	13	5.6%
Grand Total	231	100.0%	231	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	26	11.3%	26	11.1%
Not Disabled/Not Indicated	205	88.7%	205	88.9%
Grand Total	231	100.0%	231	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	1	0.4%	1	0.4%
20-29	23	10.0%	23	10.0%
30-39	48	20.8%	48	20.8%
40-49	59	25.5%	59	25.6%
50-59	72	31.2%	72	31.1%
60 and up	28	12.1%	28	12.1%
Grand Total	231	100.0%	231	100.0%

Severely Disabled 7 3.0% 7 3.0%	SEVERE DISABILITY STATUS				
Not Severely Disabled/Not Indicated 224 97.0% 224 97.0%	Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
	Severely Disabled	7	3.0%	7	3.0%
Grand Total 231 100.0% 231 100.0%	Not Severely Disabled/Not Indicated	224	97.0%	224	97.0%
	Grand Total	231	100.0%	231	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	116	50.2%	116	50.1%
Male	115	49.8%	115	49.9%
Grand Total	231	100.0%	231	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	13	5.6%	13	5.6%
Not a Veteran	215	93.1%	215	93.1%
Not Indicated	3	1.3%	3	1.3%
Grand Total	231	100.0%	231	100.0%

RACE/ETHNICITY				
Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.4%	1	0.4%
Asian	4	1.7%	4	1.7%
Black or African American	16	6.9%	16	6.9%
Hispanic/Latino	7	3.0%	7	3.0%
White	197	85.3%	197	85.3%
Two or More Races	3	1.3%	3	1.3%
Not Specified	3	1.3%	3	1.3%
Grand Total	231	100.0%	231	100.0%

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	5	2.2%	5	2.2%
Vet with at least 30% but less than 70% service connected disability	4	1.7%	4	1.7%
Not Disabled/Not Indicated	222	96.1%	222	96.1%
Grand Total	231	100.0%	231	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	129	55.8%	129	55.9%
5-9	46	19.9%	46	19.9%
10-14	17	7.4%	17	7.2%
15-19	9	3.9%	9	3.9%
20-24	17	7.4%	17	7.4%
25-29	6	2.6%	6	2.6%
30-35	5	2.2%	5	2.2%
>35	2	0.9%	2	0.9%
Grand Total	231	100.0%	231	100.0%

SPOUSE OF VETERAN DISABILITY STATUS		
Spouse of Veteran Disability Status**	# of Employees* % of Employees* Sum of FTE % of	f FTE
Not Indicated	231 100.0% 231 100	0.0%
Grand Total	231 100.0% 231 100	0.0%

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Tourism

Workforce Analysis - Demographic Summary

Time Frame: End of CY2021 Q1

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	24	88.9%	24	88.9%
Unclassified	3	11.1%	3	11.1%
Grand Total	27	100.09/	27	100 00/

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	2	7.4%	2	7.4%
Not Disabled/Not Indicated	25	92.6%	25	92.6%
Grand Total	27	100.0%	27	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	5	18.5%	5	18.5%
30-39	8	29.6%	8	29.6%
40-49	5	18.5%	5	18.5%
50-59	8	29.6%	8	29.6%
60 and up	1	3.7%	1	3.7%
Grand Total	27	100.0%	27	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	1	3.7%	1	3.7%
Not Severely Disabled/Not Indicated	26	96.3%	26	96.3%
Grand Total	27	100.0%	27	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	17	63.0%	17	63.0%
Male	10	37.0%	10	37.0%
Grand Total	27	100.0%	27	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not a Veteran	26	96.3%	26	96.3%
Not Indicated	1	3.7%	1	3.7%
Grand Total	27	100.0%	27	100.0%

RACE/ETHNICITY				
Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
White	26	96.3%	26	96.3%
Two or More Races	1	3.7%	1	3.7%
Grand Total	27	100.0%	27	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	27	100.0%	27	100.0%
Grand Total	27	100.0%	27	100.0%

SENIORITY					
Years of Service	# of Emp	loyees*	% of Employees*	Sum of FTE	% of FTE
0-4		10	37.0%	10	37.0%
5-9		8	29.6%	8	29.6%
15-19		1	3.7%	1	3.7%
20-24		1	3.7%	1	3.7%
25-29		4	14.8%	4	14.8%
30-35		3	11.1%	3	11.1%
Grand Total		27	100.0%	27	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	27	100.0%	27	100.0%
Grand Total	27	100.0%	27	100.0%

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Transportation Workforce Analysis - Demographic Summary

Time Frame: End of CY2021 Q1

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	2971	99.6%	2943	99.6%
Unclassified	12	0.4%	12	0.4%
Project - Permanent	1	0.0%	1	0.0%
Grand Total	2984	100.0%	2956	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	143	4.8%	141	4.8%
Not Disabled/Not Indicated	2841	95.2%	2815	95.2%
Grand Total	2984	100.0%	2956	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	3	0.1%	3	0.1%
20-29	311	10.4%	310	10.5%
30-39	702	23.5%	697	23.6%
40-49	764	25.6%	758	25.6%
50-59	880	29.5%	869	29.4%
60 and up	324	10.9%	320	10.8%
Grand Total	2984	100.0%	2956	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	20	0.7%	20	0.7%
Not Severely Disabled/Not Indicated	2964	99.3%	2936	99.3%
Grand Total	2984	100.0%	2956	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	1092	36.6%	1069	36.2%
Male	1892	63.4%	1887	63.8%
Grand Total	2984	100.0%	2956	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	269	9.0%	268	9.1%
Not a Veteran	2670	89.5%	2643	89.4%
Not Indicated	45	1.5%	45	1.5%
Grand Total	2984	100.0%	2956	100.0%

RACE/ETHNICITY				
Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	15	0.5%	15	0.5%
Asian	97	3.3%	97	3.3%
Black or African American	117	3.9%	116	3.9%
Hispanic/Latino	126	4.2%	124	4.2%
White	2543	85.2%	2520	85.2%
Two or More Races	26	0.9%	26	0.9%
Not Specified	60	2.0%	59	2.0%
Grand Total	2984	100.0%	2956	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	20	0.7%	20	0.7%
Vet with at least 30% but less than 70% service connected disability	23	0.8%	23	0.8%
Vet with less than 30% service connected disability	24	0.8%	24	0.8%
Not Disabled/Not Indicated	2917	97.8%	2890	97.8%
Grand Total	2984	100.0%	2956	100.0%
	_	_		•

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	776	26.0%	765	25.9%
5-9	809	27.1%	802	27.1%
10-14	318	10.7%	317	10.7%
15-19	149	5.0%	146	4.9%
20-24	480	16.1%	478	16.2%
25-29	211	7.1%	209	7.1%
30-35	200	6.7%	199	6.7%
>35	41	1.4%	41	1.4%
Grand Total	2984	100.0%	2956	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.0%	1	0.0%
Unremarried spouse of a vet killed in action or a vet who died of a service connected disability	1	0.0%	1	0.0%
Not Indicated	2982	99.9%	2954	99.9%
Grand Total	2984	100.0%	2956	100.0%

¹Data was extracted from PeopleSoft on 4/14/21 using 3/31/21 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

*The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Veterans Affairs Workforce Analysis - Demographic Summary

Time Frame: End of CY2021 Q1

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	871	99.3%	831	99.3%
Unclassified	6	0.7%	6	0.7%
Grand Total	877	100.0%	837	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	79	9.0%	77	9.2%
Not Disabled/Not Indicated	798	91.0%	760	90.8%
Grand Total	877	100.0%	837	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	3	0.3%	3	0.3%
20-29	63	7.2%	59	7.0%
30-39	201	22.9%	186	22.3%
40-49	216	24.6%	209	24.9%
50-59	277	31.6%	268	32.0%
60 and up	117	13.3%	113	13.5%
Grand Total	877	100.0%	837	100.0%

Severely Disabled 7 0.8% 7 0.8% Not Severely Disabled/Not Indicated 870 99.2% 831 99.2%	SEVERE DISABILITY STATUS				
Not Severely Disabled/Not Indicated 870 99.2% 831 99.2%	Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
	Severely Disabled	7	0.8%	7	0.8%
Grand Total 877 100.0% 837 100.0%	Not Severely Disabled/Not Indicated	870	99.2%	831	99.2%
	Grand Total	877	100.0%	837	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	669	76.3%	634	75.7%
Male	208	23.7%	204	24.3%
Grand Total	877	100.0%	837	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	83	9.5%	82	9.8%
Not a Veteran	766	87.3%	728	87.0%
Not Indicated	28	3.2%	27	3.2%
Grand Total	877	100.0%	837	100.0%

RACE/ETHNICITY				
Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	3	0.3%	3	0.4%
Asian	29	3.3%	28	3.3%
Black or African American	44	5.0%	41	4.8%
Hispanic/Latino	26	3.0%	26	3.1%
White	764	87.1%	730	87.2%
Two or More Races	6	0.7%	6	0.7%
Not Specified	5	0.6%	5	0.5%
Grand Total	877	100.0%	837	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	16	1.8%	16	1.9%
Vet with at least 30% but less than 70% service connected disability	12	1.4%	12	1.4%
Vet with less than 30% service connected disability	13	1.5%	13	1.6%
Not Disabled/Not Indicated	836	95.3%	797	95.2%
Grand Total	877	100.0%	837	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	319	36.4%	301	36.0%
5-9	232	26.5%	219	26.1%
10-14	132	15.1%	127	15.1%
15-19	77	8.8%	75	9.0%
20-24	50	5.7%	49	5.9%
25-29	35	4.0%	35	4.1%
30-35	26	3.0%	26	3.1%
>35	6	0.7%	6	0.7%
Grand Total	877	100.0%	837	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	7	0.8%	7	0.8%
Not Indicated	870	99.2%	830	99.2%
Grand Total	877	100.0%	837	100.0%

¹Data was extracted from PeopleSoft on 4/14/21 using 3/31/21 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

*The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Workforce Development Workforce Analysis - Demographic Summary

Time Frame: End of CY2021 Q1

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	1400	98.7%	1385	98.6%
Unclassified	12	0.8%	12	0.9%
Project - Permanent	7	0.5%	7	0.5%
Grand Total	1419	100.0%	1404	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	178	12.5%	176	12.6%
Not Disabled/Not Indicated	1241	87.5%	1228	87.4%
Grand Total	1419	100.0%	1404	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	88	6.2%	87	6.2%
30-39	312	22.0%	309	22.0%
40-49	375	26.4%	372	26.5%
50-59	431	30.4%	424	30.2%
60 and up	213	15.0%	211	15.1%
Grand Total	1419	100.0%	1404	100.0%

Not Severely Disabled/Not Indicated 1375 96.9% 1360 96.9%	SEVERE DISABILITY STATUS				
Not Severely Disabled/Not Indicated 1375 96.9% 1360 96.9%	Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
	Severely Disabled	44	3.1%	44	3.1%
Grand Total 1419 100.0% 1404 100.0%	Not Severely Disabled/Not Indicated	1375	96.9%	1360	96.9%
Glalid Total 1415 100.0% 1404 100.0.	Grand Total	1419	100.0%	1404	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	937	66.0%	924	65.8%
Male	482	34.0%	480	34.2%
Grand Total	1419	100.0%	1404	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	116	8.2%	116	8.2%
Not a Veteran	1268	89.4%	1253	89.3%
Not Indicated	35	2.5%	35	2.5%
Grand Total	1419	100.0%	1404	100.0%

RACE/ETHNICITY				
Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	11	0.8%	11	0.8%
Asian	57	4.0%	57	4.1%
Black or African American	130	9.2%	124	8.9%
Hispanic/Latino	65	4.6%	65	4.6%
Native Hawaiian/Pacific Islander	3	0.2%	3	0.2%
White	1104	77.8%	1096	78.0%
Two or More Races	18	1.3%	18	1.3%
Not Specified	31	2.2%	31	2.2%
Grand Total	1419	100.0%	1404	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	23	1.6%	23	1.6%
Vet with at least 30% but less than 70% service connected disability	21	1.5%	21	1.5%
Vet with less than 30% service connected disability	5	0.4%	5	0.4%
Not Disabled/Not Indicated	1370	96.5%	1355	96.5%
Grand Total	1419	100.0%	1404	100.0%
			_	

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	498	35.1%	486	34.6%
5-9	373	26.3%	372	26.5%
10-14	146	10.3%	146	10.4%
15-19	104	7.3%	103	7.3%
20-24	137	9.7%	136	9.7%
25-29	87	6.1%	87	6.2%
30-35	53	3.7%	53	3.7%
>35	21	1.5%	20	1.4%
Grand Total	1419	100.0%	1404	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	2	0.1%	2	0.1%
Not Indicated	1417	99.9%	1402	99.9%
Grand Total	1419	100.0%	1404	100.0%

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Educational Communications BoardWorkforce Analysis - Demographic Summary

Time Frame: End of CY2021 Q1

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	36	78.3%	36	80.9%
Unclassified	10	21.7%	9	19.1%
Grand Total	46	100 0%	45	100 0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	5	10.9%	5	11.2%
Not Disabled/Not Indicated	41	89.1%	40	88.8%
Grand Total	46	100.0%	45	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	4	8.7%	4	9.0%
30-39	6	13.0%	6	13.5%
40-49	7	15.2%	7	15.7%
50-59	22	47.8%	22	48.3%
60 and up	7	15.2%	6	13.5%
Grand Total	46	100.0%	45	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	2	4.3%	2	4.5%
Not Severely Disabled/Not Indicated	44	95.7%	43	95.5%
Grand Total	46	100.0%	45	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	11	23.9%	11	24.7%
Male	35	76.1%	34	75.3%
Grand Total	46	100.0%	45	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	8	17.4%	8	18.0%
Not a Veteran	38	82.6%	37	82.0%
Grand Total	46	100.0%	45	100.0%

RACE/ETHNICITY				
Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Black or African American	2	4.3%	2	3.4%
Hispanic/Latino	2	4.3%	2	4.5%
White	40	87.0%	39	87.6%
Two or More Races	1	2.2%	1	2.2%
Not Specified	1	2.2%	1	2.2%
Grand Total	46	100.0%	45	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	2	4.3%	2	4.5%
Not Disabled/Not Indicated	44	95.7%	43	95.5%
Grand Total	46	100.0%	45	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	16	34.8%	16	36.0%
5-9	3	6.5%	3	6.7%
10-14	3	6.5%	3	5.6%
15-19	4	8.7%	4	9.0%
20-24	9	19.6%	9	20.2%
25-29	6	13.0%	6	12.4%
30-35	5	10.9%	5	10.1%
Grand Total	46	100.0%	45	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	46	100.0%	45	100.0%
Grand Total	46	100.0%	45	100.0%

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²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

*The number and percent of employees is based on the distinct count of employee IDs.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Office of Commissioner of Insurance Workforce Analysis - Demographic Summary

Time Frame: End of CY2021 Q1

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	119	96.7%	118	96.7%
Unclassified	4	3.3%	4	3.3%
Grand Total	123	100.0%	122	100 0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	4	3.3%	4	3.3%
Not Disabled/Not Indicated	119	96.7%	118	96.7%
Grand Total	123	100.0%	122	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	10	8.1%	10	8.2%
30-39	22	17.9%	22	18.1%
40-49	32	26.0%	31	25.8%
50-59	35	28.5%	35	28.7%
60 and up	24	19.5%	24	19.3%
Grand Total	123	100.0%	122	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Severely Disabled/Not Indicated	123	100.0%	122	100.0%
Grand Total	123	100.0%	122	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	65	52.8%	64	52.9%
Male	58	47.2%	57	47.1%
Grand Total	123	100.0%	122	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	3	2.4%	3	2.5%
Not a Veteran	117	95.1%	116	95.1%
Not Indicated	3	2.4%	3	2.5%
Grand Total	123	100.0%	122	100.0%

RACE/ETHNICITY				
Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.8%	1	0.8%
Asian	11	8.9%	11	9.0%
Black or African American	5	4.1%	5	4.1%
Hispanic/Latino	6	4.9%	6	4.9%
Native Hawaiian/Pacific Islander	1	0.8%	1	0.8%
White	95	77.2%	94	77.0%
Two or More Races	3	2.4%	3	2.5%
Not Specified	1	0.8%	1	0.8%
Grand Total	123	100.0%	122	100.0%

Veteran Disability Status**# of Employees*% of Employees*Sum of FTE% of FTEVet with less than 30% service connected disability10.8%10.8%Not Disabled/Not Indicated12299.2%12199.2%Grand Total123100.0%122100.0%	VETERAN DISABILITY STATUS				
Not Disabled/Not Indicated 122 99.2% 121 99.2%	Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
	Vet with less than 30% service connected disability	1	0.8%	1	0.8%
Grand Total 123 100.0% 122 100.0%	Not Disabled/Not Indicated	122	99.2%	121	99.2%
	Grand Total	123	100.0%	122	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	29	23.6%	28	23.3%
5-9	40	32.5%	40	32.8%
10-14	11	8.9%	11	8.6%
15-19	12	9.8%	12	9.8%
20-24	15	12.2%	15	12.3%
25-29	3	2.4%	3	2.5%
30-35	8	6.5%	8	6.6%
>35	5	4.1%	5	4.1%
Grand Total	123	100.0%	122	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	123	100.0%	122	100.0%
Grand Total	123	100.0%	122	100.0%

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²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Public Service Commission

Workforce Analysis - Demographic Summary

Time Frame: End of CY2021 Q1

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	123	89.8%	123	89.8%
Unclassified	14	10.2%	14	10.2%
Grand Total	137	100.0%	137	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	6	4.4%	6	4.4%
Not Disabled/Not Indicated	131	95.6%	131	95.6%
Grand Total	137	100.0%	137	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	18	13.1%	18	13.1%
30-39	45	32.8%	45	32.8%
40-49	31	22.6%	31	22.6%
50-59	22	16.1%	22	16.1%
60 and up	21	15.3%	21	15.3%
Grand Total	137	100.0%	137	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	2	1.5%	2	1.5%
Not Severely Disabled/Not Indicated	135	98.5%	135	98.5%
Grand Total	137	100.0%	137	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	55	40.1%	55	40.1%
Male	82	59.9%	82	59.9%
Grand Total	137	100.0%	137	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	4	2.9%	4	2.9%
Not a Veteran	128	93.4%	128	93.4%
Not Indicated	5	3.6%	5	3.6%
Grand Total	137	100.0%	137	100.0%

RACE/ETHNICITY					
Race/Ethnicity**	# of	f Employees*	% of Employees*	Sum of FTE	% of FTE
Asian		11	8.0%	11	8.0%
Black or African American		5	3.6%	5	3.6%
Hispanic/Latino		7	5.1%	7	5.1%
White		108	78.8%	108	78.8%
Not Specified		6	4.4%	6	4.4%
Grand Total		137	100.0%	137	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	2	1.5%	2	1.5%
Not Disabled/Not Indicated	135	98.5%	135	98.5%
Grand Total	137	100.0%	137	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	55	40.1%	55	40.1%
5-9	35	25.5%	35	25.5%
10-14	14	10.2%	14	10.2%
15-19	7	5.1%	7	5.1%
20-24	10	7.3%	10	7.3%
25-29	6	4.4%	6	4.4%
30-35	6	4.4%	6	4.4%
>35	4	2.9%	4	2.9%
Grand Total	137	100.0%	137	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.7%	1	0.7%
Not Indicated	136	99.3%	136	99.3%
Grand Total	137	100.0%	137	100.0%

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²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

State Fair Park

Workforce Analysis - Demographic Summary

Time Frame: End of CY2021 Q1

EMPLOYEES BY TYPEEmployee Type# of Employees*% of Employees*Sum of FTE % of FTEUnclassified41100.0%41100.0%Grand Total41100.0%41100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	41	100.0%	41	100.0%
Grand Total	41	100.0%	41	100.0%

of Employees* % of Employees* Sum of FTE % of FTE Age Category 2.4% 2.5% 20-29 30-39 12 29.3% 12 29.6% 13 30.9% 40-49 13 31.7% 50-59 7 17.3% 17.1% 8 19.7% 60 and up 19.5% **Grand Total** 100.0% 41 100.0%

Severe Disability Status** Not Severely Disabled/Not Indicated Grand Total # of Employees* % of Employees* Sum of FTE % of FTE 41	SEVERE DISABILITY STATUS				
	Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Grand Total 41 100.0% 41 100.0%	Not Severely Disabled/Not Indicated	41	100.0%	41	100.0%
	Grand Total	41	100.0%	41	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	19	46.3%	19	45.7%
Male	22	53.7%	22	54.3%
Grand Total	41	100.0%	41	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	3	7.3%	3	7.4%
Not a Veteran	38	92.7%	38	92.6%
Grand Total	41	100.0%	41	100.0%

RACE/ETHNICITY				
Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Black or African American	3	7.3%	3	7.4%
Hispanic/Latino	1	2.4%	1	2.5%
White	37	90.2%	37	90.1%
Grand Total	41	100.0%	41	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	41	100.0%	41	100.0%
Grand Total	41	100.0%	41	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	14	34.1%	14	34.0%
5-9	10	24.4%	10	24.7%
10-14	7	17.1%	7	16.6%
15-19	3	7.3%	3	7.4%
20-24	4	9.8%	4	9.9%
25-29	3	7.3%	3	7.4%
Grand Total	41	100.0%	41	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	41	100.0%	41	100.0%
Grand Total	41	100.0%	41	100.0%

¹Data was extracted from PeopleSoft on 4/14/21 using 3/31/21 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

*The number and percent of employees is based on the distinct count of employee IDs.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Wisconsin Historical Society Workforce Analysis - Demographic Summary

Time Frame: End of CY2021 Q1

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	122	96.1%	120	96.0%
Unclassified	5	3.9%	5	4.0%
Grand Total	127	100 0%	125	100 0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	127	100.0%	125	100.0%
Grand Total	127	100.0%	125	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	6	4.7%	6	4.8%
30-39	33	26.0%	33	26.4%
40-49	23	18.1%	23	18.2%
50-59	39	30.7%	38	30.5%
60 and up	26	20.5%	25	20.1%
Grand Total	127	100.0%	125	100.0%

	SEVERE DISABILITY STATUS				
	Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Grand Total 127 100.0% 125 100.0%	Not Severely Disabled/Not Indicated	127	100.0%	125	100.0%
Grand Total 127 100.0% 123 100.0%	Grand Total	127	100.0%	125	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	67	52.8%	66	52.8%
Male	60	47.2%	59	47.2%
Grand Total	127	100.0%	125	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	1	0.8%	1	0.8%
Not a Veteran	122	96.1%	120	96.0%
Not Indicated	4	3.1%	4	3.2%
Grand Total	127	100.0%	125	100.0%

RACE/ETHNICITY				
Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	3	2.4%	3	2.4%
Black or African American	2	1.6%	2	1.6%
Hispanic/Latino	1	0.8%	1	0.8%
White	117	92.1%	115	92.0%
Two or More Races	2	1.6%	2	1.6%
Not Specified	2	1.6%	2	1.6%
Grand Total	127	100.0%	125	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	127	100.0%	125	100.0%
Grand Total	127	100.0%	125	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	49	38.6%	49	39.0%
5-9	23	18.1%	23	18.4%
10-14	14	11.0%	13	10.5%
15-19	11	8.7%	11	8.8%
20-24	14	11.0%	14	10.9%
25-29	11	8.7%	11	8.6%
30-35	5	3.9%	5	3.8%
Grand Total	127	100.0%	125	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	127	100.0%	125	100.0%
Grand Total	127	100.0%	125	100.0%

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²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Wisconsin State Public Defenders Office Workforce Analysis - Demographic Summary

Time Frame: End of CY2021 Q1

EMPLOYEES BY TYPE					
Employee Type	# of En	nployees*	% of Employees*	Sum of FTE	% of FTE
Permanent		240	40.7%	234	40.2%
Unclassified		350	59.3%	349	59.8%
Grand Total		590	100.0%	583	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	22	3.7%	22	3.8%
Not Disabled/Not Indicated	568	96.3%	561	96.2%
Grand Total	590	100.0%	583	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	100	16.9%	100	17.1%
30-39	193	32.7%	193	33.0%
40-49	112	19.0%	110	18.9%
50-59	135	22.9%	132	22.6%
60 and up	50	8.5%	49	8.3%
Grand Total	590	100.0%	583	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	1	0.2%	1	0.2%
Not Severely Disabled/Not Indicated	589	99.8%	582	99.8%
Grand Total	590	100.0%	583	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	362	61.4%	355	60.9%
Male	228	38.6%	228	39.1%
Grand Total	590	100.0%	583	100.0%

VETERAN STATUS Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	24	4.1%	24	4.1%
Not a Veteran	555	94.1%	548	94.0%
Not Indicated	11	1.9%	11	1.9%
Grand Total	590	100.0%	583	100.0%

RACE/ETHNICITY				
Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	4	0.7%	4	0.7%
Asian	14	2.4%	14	2.4%
Black or African American	29	4.9%	29	5.0%
Hispanic/Latino	47	8.0%	46	8.0%
White	485	82.2%	479	82.1%
Two or More Races	5	0.8%	5	0.8%
Not Specified	6	1.0%	6	1.0%
Grand Total	590	100.0%	583	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	2	0.3%	2	0.3%
Vet with at least 30% but less than 70% service connected disability	1	0.2%	1	0.2%
Vet with less than 30% service connected disability	5	0.8%	5	0.9%
Not Disabled/Not Indicated	582	98.6%	575	98.6%
Grand Total	590	100.0%	583	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	241	40.8%	238	40.9%
5-9	142	24.1%	141	24.2%
10-14	49	8.3%	48	8.3%
15-19	40	6.8%	39	6.7%
20-24	41	6.9%	40	6.9%
25-29	36	6.1%	36	6.1%
30-35	34	5.8%	33	5.6%
>35	7	1.2%	7	1.2%
Grand Total	590	100.0%	583	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	590	100.0%	583	100.0%
Grand Total	590	100.0%	583	100.0%

¹Data was extracted from PeopleSoft on 4/14/21 using 3/31/21 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Wisconsin Technical College System Board Workforce Analysis - Demographic Summary

Time Frame: End of CY2021 Q1

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	47	92.2%	47	92.2%
Unclassified	4	7.8%	4	7.8%
Grand Total	51	100.0%	51	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	3	5.9%	3	5.9%
Not Disabled/Not Indicated	48	94.1%	48	94.1%
Grand Total	51	100.0%	51	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	4	7.8%	4	7.8%
30-39	10	19.6%	10	19.6%
40-49	12	23.5%	12	23.5%
50-59	17	33.3%	17	33.3%
60 and up	8	15.7%	8	15.7%
Grand Total	51	100.0%	51	100.0%

7 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	1	2.0%	1	2.0%
Not Severely Disabled/Not Indicated	50	98.0%	50	98.0%
Grand Total	51	100.0%	51	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	33	64.7%	33	64.7%
Male	18	35.3%	18	35.3%
Grand Total	51	100.0%	51	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	3	5.9%	3	5.9%
Not a Veteran	41	80.4%	41	80.4%
Not Indicated	7	13.7%	7	13.7%
Grand Total	51	100.0%	51	100.0%

RACE/ETHNICITY				
Race/Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Asian	2	3.9%	2	3.9%
Black or African American	1	2.0%	1	2.0%
Hispanic/Latino	5	9.8%	5	9.8%
White	43	84.3%	43	84.3%
Grand Total	51	100.0%	51	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with at least 30% but less than 70% service connected disability	1	2.0%	1	2.0%
Not Disabled/Not Indicated	50	98.0%	50	98.0%
Grand Total	51	100.0%	51	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	16	31.4%	16	31.4%
5-9	10	19.6%	10	19.6%
10-14	3	5.9%	3	5.9%
15-19	6	11.8%	6	11.8%
20-24	7	13.7%	7	13.7%
25-29	7	13.7%	7	13.7%
30-35	1	2.0%	1	2.0%
>35	1	2.0%	1	2.0%
Grand Total	51	100.0%	51	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	51	100.0%	51	100.0%
Grand Total	51	100.0%	51	100.0%

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Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.