State of Wisconsin
Workforce Analysis - Demographic Summary
Time Frame: End of CY2022 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	27421	94.8%	27059	94.8%
Unclassified	1332	4.6%	1313	4.6%
Elected - Unclassified	76	0.3%	75	0.3%
Project - Permanent	98	0.3%	98	0.3%
Seasonal	5	0.0%	4	0.0%
Grand Total	**28932**	**100.0%**	**28549**	**100.0%**

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	2123	7.3%	2098	7.3%
Not Disabled/Not Indicated	26809	92.7%	26452	92.7%
Grand Total	**28932**	**100.0%**	**28549**	**100.0%**

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	36	0.1%	36	0.1%
20-29	3162	10.9%	3130	11.0%
30-39	7435	25.7%	7344	25.7%
40-49	7859	27.2%	7755	27.2%
50-59	7483	25.9%	7392	25.9%
60 and up	2957	10.2%	2893	10.1%
Grand Total	**28932**	**100.0%**	**28549**	**100.0%**

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	244	0.8%	239	0.8%
Not Severely Disabled/Not Indicated	28688	99.2%	28310	99.2%
Grand Total	**28932**	**100.0%**	**28549**	**100.0%**

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	15010	51.9%	14697	51.5%
Male	13922	48.1%	13852	48.5%
Grand Total	**28932**	**100.0%**	**28549**	**100.0%**

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	2403	8.3%	2389	8.4%
Not a Veteran/Not Indicated	26529	91.7%	26160	91.6%
Grand Total	**28932**	**100.0%**	**28549**	**100.0%**

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	143	0.5%	143	0.5%
Asian	857	3.0%	843	3.0%
Black or African American	1972	6.8%	1945	6.8%
Hispanic/Latino	1092	3.8%	1077	3.8%
Native Hawaiian/Pacific Islander	17	0.1%	17	0.1%
White	23951	82.8%	23637	82.8%
Two or More Races	316	1.1%	311	1.1%
Not Specified	584	2.0%	577	2.0%
Grand Total	**28932**	**100.0%**	**28549**	**100.0%**

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	190	0.7%	189	0.7%
Vet with at least 30% but less than 70% service connected disability	257	0.9%	257	0.9%
Vet with less than 30% service connected disability	215	0.7%	215	0.8%
Not Disabled/Not Indicated	28270	97.7%	27889	97.7%
Grand Total	**28932**	**100.0%**	**28549**	**100.0%**

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	9729	33.6%	9598	33.6%
5-9	6846	23.7%	6763	23.7%
10-14	3461	12.0%	3410	11.9%
15-19	2663	9.2%	2629	9.2%
20-24	3282	11.3%	3248	11.4%
25-29	1645	5.7%	1622	5.7%
30-35	1032	3.6%	1014	3.6%
>35	274	0.9%	266	0.9%
Grand Total	**28932**	**100.0%**	**28549**	**100.0%**

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	40	0.1%	39	0.1%
Disabled unmarried spouse of a vet KIA or a vet who died of a service connected disability	1	0.0%	1	0.0%
Not Indicated	28891	99.9%	28509	99.9%
Grand Total	**28932**	**100.0%**	**28549**	**100.0%**

[1]*Data was extracted from PeopleSoft on 7/18/22 using 6/30/22 as the effective date.*

[2]*Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.*

The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.*

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Administration
Workforce Analysis - Demographic Summary
Time Frame: End of CY2022 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	1270	97.5%	1263	97.5%
Unclassified	26	2.0%	26	2.0%
Project - Permanent	6	0.5%	6	0.5%
Grand Total	**1302**	**100.0%**	**1295**	**100.0%**

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	172	13.2%	170	13.1%
Not Disabled/Not Indicated	1130	86.8%	1126	86.9%
Grand Total	**1302**	**100.0%**	**1295**	**100.0%**

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	107	8.2%	106	8.2%
30-39	278	21.4%	277	21.4%
40-49	312	24.0%	311	24.0%
50-59	404	31.0%	402	31.0%
60 and up	201	15.4%	199	15.4%
Grand Total	**1302**	**100.0%**	**1295**	**100.0%**

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	13	1.0%	13	1.0%
Not Severely Disabled/Not Indicated	1289	99.0%	1283	99.0%
Grand Total	**1302**	**100.0%**	**1295**	**100.0%**

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	685	52.6%	680	52.5%
Male	617	47.4%	615	47.5%
Grand Total	**1302**	**100.0%**	**1295**	**100.0%**

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	113	8.7%	113	8.7%
Not a Veteran/Not Indicated	1189	91.3%	1183	91.3%
Grand Total	**1302**	**100.0%**	**1295**	**100.0%**

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	10	0.8%	10	0.8%
Asian	59	4.5%	59	4.5%
Black or African American	48	3.7%	48	3.7%
Hispanic/Latino	34	2.6%	34	2.6%
White	1104	84.8%	1098	84.8%
Two or More Races	15	1.2%	15	1.2%
Not Specified	32	2.5%	32	2.5%
Grand Total	**1302**	**100.0%**	**1295**	**100.0%**

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	12	0.9%	12	0.9%
Vet with at least 30% but less than 70% service connected disability	13	1.0%	13	1.0%
Vet with less than 30% service connected disability	9	0.7%	9	0.7%
Not Disabled/Not Indicated	1268	97.4%	1261	97.4%
Grand Total	**1302**	**100.0%**	**1295**	**100.0%**

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	458	35.2%	456	35.2%
5-9	278	21.4%	278	21.4%
10-14	175	13.4%	175	13.5%
15-19	87	6.7%	87	6.7%
20-24	133	10.2%	133	10.2%
25-29	67	5.1%	67	5.1%
30-35	76	5.8%	73	5.7%
>35	28	2.2%	28	2.2%
Grand Total	**1302**	**100.0%**	**1295**	**100.0%**

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	2	0.2%	2	0.2%
Not Indicated	1300	99.8%	1293	99.8%
Grand Total	**1302**	**100.0%**	**1295**	**100.0%**

Department of Agriculture, Trade, and Consumer Protection
Workforce Analysis - Demographic Summary
Time Frame: End of CY2022 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	567	97.8%	562	97.7%
Unclassified	13	2.2%	13	2.3%
Grand Total	**580**	**100.0%**	**575**	**100.0%**

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	45	7.8%	45	7.8%
Not Disabled/Not Indicated	535	92.2%	530	92.2%
Grand Total	**580**	**100.0%**	**575**	**100.0%**

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	1	0.2%	1	0.2%
20-29	78	13.4%	78	13.6%
30-39	148	25.5%	147	25.5%
40-49	145	25.0%	144	25.0%
50-59	139	24.0%	138	24.0%
60 and up	69	11.9%	67	11.7%
Grand Total	**580**	**100.0%**	**575**	**100.0%**

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	6	1.0%	6	1.0%
Not Severely Disabled/Not Indicated	574	99.0%	569	99.0%
Grand Total	**580**	**100.0%**	**575**	**100.0%**

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	288	49.7%	284	49.4%
Male	292	50.3%	291	50.6%
Grand Total	**580**	**100.0%**	**575**	**100.0%**

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	44	7.6%	44	7.6%
Not a Veteran/Not Indicated	536	92.4%	531	92.4%
Grand Total	**580**	**100.0%**	**575**	**100.0%**

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	0.3%	2	0.3%
Asian	8	1.4%	8	1.4%
Black or African American	9	1.6%	9	1.5%
Hispanic/Latino	7	1.2%	7	1.2%
White	537	92.6%	532	92.6%
Two or More Races	5	0.9%	5	0.9%
Not Specified	12	2.1%	12	2.1%
Grand Total	**580**	**100.0%**	**575**	**100.0%**

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	2	0.3%	2	0.3%
Vet with at least 30% but less than 70% service connected disability	8	1.4%	8	1.4%
Vet with less than 30% service connected disability	7	1.2%	7	1.2%
Not Disabled/Not Indicated	563	97.1%	558	97.0%
Grand Total	**580**	**100.0%**	**575**	**100.0%**

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	189	32.6%	188	32.7%
5-9	173	29.8%	171	29.7%
10-14	69	11.9%	69	11.9%
15-19	42	7.2%	42	7.3%
20-24	43	7.4%	43	7.4%
25-29	34	5.9%	34	5.9%
30-35	24	4.1%	24	4.2%
>35	6	1.0%	5	0.9%
Grand Total	**580**	**100.0%**	**575**	**100.0%**

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.2%	1	0.2%
Not Indicated	579	99.8%	574	99.8%
Grand Total	**580**	**100.0%**	**575**	**100.0%**

Board on Aging and Long Term Care
Workforce Analysis - Demographic Summary
Time Frame: End of CY2022 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	43	100.0%	43	100.0%
Grand Total	**43**	**100.0%**	**43**	**100.0%**

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	4	9.3%	4	9.4%
Not Disabled/Not Indicated	39	90.7%	39	90.6%
Grand Total	**43**	**100.0%**	**43**	**100.0%**

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
30-39	12	27.9%	12	28.2%
40-49	3	7.0%	3	7.1%
50-59	15	34.9%	15	34.1%
60 and up	13	30.2%	13	30.6%
Grand Total	**43**	**100.0%**	**43**	**100.0%**

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Severely Disabled/Not Indicated	43	100.0%	43	100.0%
Grand Total	**43**	**100.0%**	**43**	**100.0%**

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	42	97.7%	42	97.6%
Male	1	2.3%	1	2.4%
Grand Total	**43**	**100.0%**	**43**	**100.0%**

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	4	9.3%	4	9.4%
Not a Veteran/Not Indicated	39	90.7%	39	90.6%
Grand Total	**43**	**100.0%**	**43**	**100.0%**

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Asian	1	2.3%	1	1.2%
American Indian/Alaska Native	1	2.3%	1	2.4%
Black or African American	2	4.7%	2	4.7%
Hispanic/Latino	1	2.3%	1	2.4%
White	36	83.7%	36	84.7%
Not Specified	1	2.3%	1	2.4%
Two or More Races	1	2.3%	1	2.4%
Grand Total	**43**	**100.0%**	**43**	**100.0%**

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with at least 30% but less than 70% service connected disability	2	4.7%	2	4.7%
Not Disabled/Not Indicated	41	95.3%	41	95.3%
Grand Total	**43**	**100.0%**	**43**	**100.0%**

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	19	44.2%	19	44.7%
5-9	10	23.3%	10	23.5%
10-14	5	11.6%	5	11.8%
15-19	2	4.7%	2	4.7%
20-24	3	7.0%	3	7.1%
25-29	1	2.3%	1	1.2%
30-35	2	4.7%	2	4.7%
>35	1	2.3%	1	2.4%
Grand Total	**43**	**100.0%**	**43**	**100.0%**

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	43	100.0%	43	100.0%
Grand Total	**43**	**100.0%**	**43**	**100.0%**

¹Data was extracted from PeopleSoft on 7/18/22 using 6/30/22 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

*The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Children and Families
Workforce Analysis - Demographic Summary
Time Frame: End of CY2022 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	728	98.4%	720	98.4%
Unclassified	12	1.6%	12	1.6%
Grand Total	**740**	**100.0%**	**732**	**100.0%**

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	65	8.8%	65	8.9%
Not Disabled/Not Indicated	675	91.2%	667	91.1%
Grand Total	**740**	**100.0%**	**732**	**100.0%**

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	61	8.2%	61	8.3%
30-39	217	29.3%	214	29.2%
40-49	206	27.8%	204	27.8%
50-59	172	23.2%	171	23.4%
60 and up	84	11.4%	83	11.4%
Grand Total	**740**	**100.0%**	**732**	**100.0%**

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	7	0.9%	7	1.0%
Not Severely Disabled/Not Indicated	733	99.1%	725	99.0%
Grand Total	**740**	**100.0%**	**732**	**100.0%**

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	596	80.5%	589	80.4%
Male	144	19.5%	144	19.6%
Grand Total	**740**	**100.0%**	**732**	**100.0%**

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	26	3.5%	26	3.6%
Not a Veteran/Not Indicated	714	96.5%	706	96.4%
Grand Total	**740**	**100.0%**	**732**	**100.0%**

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.1%	1	0.1%
Asian	34	4.6%	34	4.6%
Black or African American	117	15.8%	117	16.0%
Hispanic/Latino	43	5.8%	43	5.8%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%
White	517	69.9%	511	69.8%
Two or More Races	18	2.4%	18	2.4%
Not Specified	9	1.2%	8	1.1%
Grand Total	**740**	**100.0%**	**732**	**100.0%**

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	4	0.5%	4	0.5%
Vet with at least 30% but less than 70% service connected disability	3	0.4%	3	0.4%
Not Disabled/Not Indicated	733	99.1%	725	99.0%
Grand Total	**740**	**100.0%**	**732**	**100.0%**

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	239	32.3%	237	32.3%
5-9	207	28.0%	206	28.2%
10-14	106	14.3%	104	14.2%
15-19	62	8.4%	61	8.4%
20-24	77	10.4%	76	10.3%
25-29	21	2.8%	21	2.8%
30-35	18	2.4%	18	2.4%
>35	10	1.4%	10	1.4%
Grand Total	**740**	**100.0%**	**732**	**100.0%**

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	4	0.5%	4	0.5%
Not Indicated	736	99.5%	728	99.5%
Grand Total	**740**	**100.0%**	**732**	**100.0%**

[1]*Data was extracted from PeopleSoft on 7/18/22 using 6/30/22 as the effective date.*

[2]*Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.*

**The number and percent of employees is based on the distinct count of employee IDs.*

***Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.*

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Office of Commissioner of Insurance
Workforce Analysis - Demographic Summary
Time Frame: End of CY2022 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	120	96.8%	119	96.7%
Unclassified	4	3.2%	4	3.3%
Grand Total	**124**	**100.0%**	**123**	**100.0%**

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	8	6.5%	8	6.5%
Not Disabled/Not Indicated	116	93.5%	115	93.5%
Grand Total	**124**	**100.0%**	**123**	**100.0%**

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	8	6.5%	8	6.4%
30-39	24	19.4%	24	19.5%
40-49	32	25.8%	32	25.6%
50-59	32	25.8%	32	26.0%
60 and up	28	22.6%	28	22.4%
Grand Total	**124**	**100.0%**	**123**	**100.0%**

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	1	0.8%	1	0.8%
Not Severely Disabled/Not Indicated	123	99.2%	122	99.2%
Grand Total	**124**	**100.0%**	**123**	**100.0%**

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	64	51.6%	63	51.6%
Male	60	48.4%	60	48.4%
Grand Total	**124**	**100.0%**	**123**	**100.0%**

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	4	3.2%	4	3.3%
Not a Veteran/Not Indicated	120	96.8%	119	96.7%
Grand Total	**124**	**100.0%**	**123**	**100.0%**

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.8%	1	0.8%
Asian	10	8.1%	10	8.1%
Black or African American	5	4.0%	5	4.1%
Hispanic/Latino	6	4.8%	6	4.9%
Native Hawaiian/Pacific Islander	1	0.8%	1	0.8%
White	99	79.8%	98	79.7%
Two or More Races	1	0.8%	1	0.8%
Not Specified	1	0.8%	1	0.8%
Grand Total	**124**	**100.0%**	**123**	**100.0%**

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with less than 30% service connected disability	1	0.8%	1	0.8%
Not Disabled/Not Indicated	123	99.2%	122	99.2%
Grand Total	**124**	**100.0%**	**123**	**100.0%**

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	34	27.4%	33	27.2%
5-9	32	25.8%	32	26.0%
10-14	15	12.1%	15	11.8%
15-19	13	10.5%	13	10.6%
20-24	17	13.7%	17	13.8%
25-29	3	2.4%	3	2.4%
30-35	5	4.0%	5	4.1%
>35	5	4.0%	5	4.1%
Grand Total	**124**	**100.0%**	**123**	**100.0%**

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	124	100.0%	123	100.0%
Grand Total	**124**	**100.0%**	**123**	**100.0%**

[1]*Data was extracted from PeopleSoft on 7/18/22 using 6/30/22 as the effective date.*
[2]*Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.*
The number and percent of employees is based on the distinct count of employee IDs.
**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.*
Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.
Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Corrections
Workforce Analysis - Demographic Summary
Time Frame: End of CY2022 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	7986	99.8%	7902	99.8%
Unclassified	14	0.2%	14	0.2%
Grand Total	8000	100.0%	7916	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	428	5.4%	423	5.3%
Not Disabled/Not Indicated	7572	94.7%	7493	94.7%
Grand Total	8000	100.0%	7916	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	15	0.2%	15	0.2%
20-29	1016	12.7%	1010	12.8%
30-39	1986	24.8%	1968	24.9%
40-49	2413	30.2%	2386	30.1%
50-59	1983	24.8%	1965	24.8%
60 and up	587	7.3%	573	7.2%
Grand Total	8000	100.0%	7916	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	42	0.5%	41	0.5%
Not Severely Disabled/Not Indicated	7958	99.5%	7876	99.5%
Grand Total	8000	100.0%	7916	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	3658	45.7%	3590	45.4%
Male	4342	54.3%	4326	54.6%
Grand Total	8000	100.0%	7916	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	934	11.7%	931	11.8%
Not a Veteran/Not Indicated	7066	88.3%	6986	88.2%
Grand Total	8000	100.0%	7916	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	29	0.4%	29	0.4%
Asian	83	1.0%	81	1.0%
Black or African American	573	7.2%	571	7.2%
Hispanic/Latino	310	3.9%	307	3.9%
Native Hawaiian/Pacific Islander	7	0.1%	7	0.1%
White	6776	84.7%	6701	84.7%
Two or More Races	81	1.0%	80	1.0%
Not Specified	141	1.8%	141	1.8%
Grand Total	8000	100.0%	7916	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	53	0.7%	53	0.7%
Vet with at least 30% but less than 70% service connected disability	102	1.3%	102	1.3%
Vet with less than 30% service connected disability	96	1.2%	96	1.2%
Not Disabled/Not Indicated	7749	96.9%	7666	96.8%
Grand Total	8000	100.0%	7916	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	2504	31.3%	2472	31.2%
5-9	1696	21.2%	1678	21.2%
10-14	833	10.4%	821	10.4%
15-19	934	11.7%	927	11.7%
20-24	1168	14.6%	1161	14.7%
25-29	675	8.4%	669	8.4%
30-35	160	2.0%	160	2.0%
>35	30	0.4%	29	0.4%
Grand Total	8000	100.0%	7916	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	9	0.1%	9	0.1%
Not Indicated	7991	99.9%	7908	99.9%
Grand Total	8000	100.0%	7916	100.0%

¹*Data was extracted from PeopleSoft on 7/18/22 using 6/30/22 as the effective date.*
²*Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.*
**The number and percent of employees is based on the distinct count of employee IDs.*
***Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.*
Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.
Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Educational Communications Board
Workforce Analysis - Demographic Summary
Time Frame: End of CY2022 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	36	78.3%	36	80.0%
Unclassified	10	21.7%	9	20.0%
Grand Total	46	100.0%	45	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	6	13.0%	6	13.3%
Not Disabled/Not Indicated	40	87.0%	39	86.7%
Grand Total	46	100.0%	45	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	2	4.3%	2	4.4%
30-39	8	17.4%	8	17.8%
40-49	7	15.2%	7	15.6%
50-59	21	45.7%	21	45.6%
60 and up	8	17.4%	8	16.7%
Grand Total	46	100.0%	45	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	2	4.3%	2	4.4%
Not Severely Disabled/Not Indicated	44	95.7%	43	95.6%
Grand Total	46	100.0%	45	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	13	28.3%	13	28.9%
Male	33	71.7%	32	71.1%
Grand Total	46	100.0%	45	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	8	17.4%	8	17.8%
Not a Veteran/Not Indicated	38	82.6%	37	82.2%
Grand Total	46	100.0%	45	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	2.2%	1	2.2%
Black or African American	2	4.3%	2	3.3%
Hispanic/Latino	1	2.2%	1	2.2%
White	40	87.0%	40	87.8%
Two or More Races	1	2.2%	1	2.2%
Not Specified	1	2.2%	1	2.2%
Grand Total	46	100.0%	45	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	2	4.3%	2	4.4%
Not Disabled/Not Indicated	44	95.7%	43	95.6%
Grand Total	46	100.0%	45	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	16	34.8%	16	35.6%
5-9	4	8.7%	4	8.9%
10-14	3	6.5%	3	6.7%
15-19	3	6.5%	3	6.7%
20-24	11	23.9%	11	24.4%
25-29	5	10.9%	5	10.0%
30-35	4	8.7%	4	7.8%
Grand Total	46	100.0%	45	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	46	100.0%	45	100.0%
Grand Total	46	100.0%	45	100.0%

[1]*Data was extracted from PeopleSoft on 7/18/22 using 6/30/22 as the effective date.*

[2]*Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.*

The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.*

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Employee Trust Funds
Workforce Analysis - Demographic Summary
Time Frame: End of CY2022 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	256	98.8%	255	98.8%
Unclassified	3	1.2%	3	1.2%
Grand Total	**259**	**100.0%**	**258**	**100.0%**

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	22	8.5%	22	8.5%
Not Disabled/Not Indicated	237	91.5%	236	91.5%
Grand Total	**259**	**100.0%**	**258**	**100.0%**

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	12	4.6%	12	4.7%
30-39	63	24.3%	63	24.5%
40-49	60	23.2%	60	23.1%
50-59	98	37.8%	97	37.7%
60 and up	26	10.0%	26	10.1%
Grand Total	**259**	**100.0%**	**258**	**100.0%**

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	5	1.9%	5	1.9%
Not Severely Disabled/Not Indicated	254	98.1%	253	98.1%
Grand Total	**259**	**100.0%**	**258**	**100.0%**

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	162	62.5%	161	62.3%
Male	97	37.5%	97	37.7%
Grand Total	**259**	**100.0%**	**258**	**100.0%**

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	16	6.2%	16	6.2%
Not a Veteran/Not Indicated	243	93.8%	242	93.8%
Grand Total	**259**	**100.0%**	**258**	**100.0%**

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Asian	6	2.3%	6	2.3%
Black or African American	5	1.9%	5	1.9%
Hispanic/Latino	12	4.6%	12	4.7%
White	232	89.6%	231	89.5%
Two or More Races	3	1.2%	3	1.2%
Not Specified	1	0.4%	1	0.4%
Grand Total	**259**	**100.0%**	**258**	**100.0%**

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with at least 30% but less than 70% service connected disability	2	0.8%	2	0.8%
Vet with less than 30% service connected disability	1	0.4%	1	0.4%
Not Disabled/Not Indicated	256	98.8%	255	98.8%
Grand Total	**259**	**100.0%**	**258**	**100.0%**

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	60	23.2%	60	23.1%
5-9	56	21.6%	56	21.7%
10-14	61	23.6%	61	23.7%
15-19	31	12.0%	31	11.9%
20-24	25	9.7%	25	9.7%
25-29	12	4.6%	12	4.5%
30-35	11	4.2%	11	4.2%
>35	3	1.2%	3	1.2%
Grand Total	**259**	**100.0%**	**258**	**100.0%**

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	259	100.0%	258	100.0%
Grand Total	**259**	**100.0%**	**258**	**100.0%**

¹*Data was extracted from PeopleSoft on 7/18/22 using 6/30/22 as the effective date.*
²*Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.*
*The number and percent of employees is based on the distinct count of employee IDs.
**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.
Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.
Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Financial Institutions
Workforce Analysis - Demographic Summary
Time Frame: End of CY2022 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	125	94.0%	125	94.0%
Unclassified	8	6.0%	8	6.0%
Grand Total	133	100.0%	133	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	17	12.8%	17	12.8%
Not Disabled/Not Indicated	116	87.2%	116	87.2%
Grand Total	133	100.0%	133	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	20	15.0%	20	15.1%
30-39	44	33.1%	44	33.2%
40-49	16	12.0%	16	12.1%
50-59	38	28.6%	38	28.3%
60 and up	15	11.3%	15	11.3%
Grand Total	133	100.0%	133	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	1	0.8%	1	0.8%
Not Severely Disabled/Not Indicated	132	99.2%	132	99.2%
Grand Total	133	100.0%	133	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	75	56.4%	75	56.6%
Male	58	43.6%	58	43.4%
Grand Total	133	100.0%	133	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	10	7.5%	10	7.5%
Not a Veteran/Not Indicated	123	92.5%	123	92.5%
Grand Total	133	100.0%	133	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	1.5%	2	1.5%
Asian	5	3.8%	5	3.8%
Black or African American	6	4.5%	6	4.5%
Hispanic/Latino	6	4.5%	6	4.5%
White	107	80.5%	107	80.4%
Two or More Races	2	1.5%	2	1.5%
Not Specified	5	3.8%	5	3.8%
Grand Total	133	100.0%	133	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	1	0.8%	1	0.8%
Vet with less than 30% service connected disability	3	2.3%	3	2.3%
Not Disabled/Not Indicated	129	97.0%	129	97.0%
Grand Total	133	100.0%	133	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	47	35.3%	47	35.5%
5-9	41	30.8%	41	30.6%
10-14	17	12.8%	17	12.8%
15-19	5	3.8%	5	3.8%
20-24	7	5.3%	7	5.3%
25-29	4	3.0%	4	3.0%
30-35	9	6.8%	9	6.8%
>35	3	2.3%	3	2.3%
Grand Total	133	100.0%	133	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	133	100.0%	133	100.0%
Grand Total	133	100.0%	133	100.0%

¹Data was extracted from PeopleSoft on 7/18/22 using 6/30/22 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

*The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Health Services
Workforce Analysis - Demographic Summary
Time Frame: End of CY2022 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	5522	99.2%	5396	99.1%
Unclassified	12	0.2%	12	0.2%
Project - Permanent	35	0.6%	35	0.6%
Grand Total	5569	100.0%	5443	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	250	4.5%	247	4.5%
Not Disabled/Not Indicated	5319	95.5%	5196	95.5%
Grand Total	5569	100.0%	5443	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	14	0.3%	14	0.3%
20-29	590	10.6%	575	10.6%
30-39	1490	26.8%	1456	26.7%
40-49	1518	27.3%	1485	27.3%
50-59	1375	24.7%	1349	24.8%
60 and up	582	10.5%	565	10.4%
Grand Total	5569	100.0%	5443	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	30	0.5%	30	0.6%
Not Severely Disabled/Not Indicated	5539	99.5%	5413	99.4%
Grand Total	5569	100.0%	5443	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	3595	64.6%	3492	64.2%
Male	1974	35.4%	1951	35.8%
Grand Total	5569	100.0%	5443	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	300	5.4%	296	5.4%
Not a Veteran/Not Indicated	5269	94.6%	5147	94.6%
Grand Total	5569	100.0%	5443	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	33	0.6%	33	0.6%
Asian	259	4.7%	252	4.6%
Black or African American	741	13.3%	728	13.4%
Hispanic/Latino	198	3.6%	192	3.5%
Native Hawaiian/Pacific Islander	2	0.0%	2	0.0%
White	4167	74.8%	4073	74.8%
Two or More Races	74	1.3%	71	1.3%
Not Specified	95	1.7%	93	1.7%
Grand Total	5569	100.0%	5443	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	14	0.3%	14	0.3%
Vet with at least 30% but less than 70% service connected disability	23	0.4%	23	0.4%
Vet with less than 30% service connected disability	23	0.4%	23	0.4%
Not Disabled/Not Indicated	5509	98.9%	5383	98.9%
Grand Total	5569	100.0%	5443	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	2019	36.3%	1976	36.3%
5-9	1373	24.7%	1344	24.7%
10-14	704	12.6%	688	12.6%
15-19	545	9.8%	530	9.7%
20-24	502	9.0%	494	9.1%
25-29	211	3.8%	207	3.8%
30-35	163	2.9%	155	2.8%
>35	52	0.9%	50	0.9%
Grand Total	5569	100.0%	5443	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	4	0.1%	4	0.1%
Not Indicated	5565	99.9%	5439	99.9%
Grand Total	5569	100.0%	5443	100.0%

[1]*Data was extracted from PeopleSoft on 7/18/22 using 6/30/22 as the effective date.*

[2]*Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.*

**The number and percent of employees is based on the distinct count of employee IDs.*

***Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.*

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Wisconsin Historical Society
Workforce Analysis - Demographic Summary
Time Frame: End of CY2022 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	137	95.8%	136	95.8%
Unclassified	6	4.2%	6	4.2%
Grand Total	**143**	**100.0%**	**142**	**100.0%**

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	4	2.8%	4	2.8%
Not Disabled/Not Indicated	139	97.2%	138	97.2%
Grand Total	**143**	**100.0%**	**142**	**100.0%**

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	5	3.5%	5	3.5%
30-39	37	25.9%	37	26.1%
40-49	33	23.1%	33	23.1%
50-59	42	29.4%	42	29.4%
60 and up	26	18.2%	25	17.9%
Grand Total	**143**	**100.0%**	**142**	**100.0%**

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Severely Disabled/Not Indicated	143	100.0%	142	100.0%
Grand Total	**143**	**100.0%**	**142**	**100.0%**

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	74	51.7%	73	51.7%
Male	69	48.3%	69	48.3%
Grand Total	**143**	**100.0%**	**142**	**100.0%**

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	1	0.7%	1	0.7%
Not a Veteran/Not Indicated	142	99.3%	141	99.3%
Grand Total	**143**	**100.0%**	**142**	**100.0%**

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	3	2.1%	3	2.1%
Black or African American	2	1.4%	2	1.4%
Hispanic/Latino	2	1.4%	2	1.4%
Native Hawaiian/Pacific Islander	1	0.7%	1	0.7%
White	131	91.6%	130	91.5%
Two or More Races	2	1.4%	2	1.4%
Not Specified	2	1.4%	2	1.4%
Grand Total	**143**	**100.0%**	**142**	**100.0%**

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	143	100.0%	142	100.0%
Grand Total	**143**	**100.0%**	**142**	**100.0%**

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	59	41.3%	59	41.5%
5-9	25	17.5%	25	17.6%
10-14	16	11.2%	16	11.3%
15-19	15	10.5%	15	10.3%
20-24	11	7.7%	11	7.5%
25-29	13	9.1%	13	9.0%
30-35	3	2.1%	3	2.1%
>35	1	0.7%	1	0.7%
Grand Total	**143**	**100.0%**	**142**	**100.0%**

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	143	100.0%	142	100.0%
Grand Total	**143**	**100.0%**	**142**	**100.0%**

Department of Justice
Workforce Analysis - Demographic Summary
Time Frame: End of CY2022 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	649	97.3%	642	97.3%
Unclassified	10	1.5%	10	1.5%
Elected - Unclassified	1	0.1%	1	0.2%
Project - Permanent	7	1.0%	7	1.1%
Grand Total	**667**	**100.0%**	**660**	**100.0%**

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	36	5.4%	36	5.4%
Not Disabled/Not Indicated	631	94.6%	624	94.6%
Grand Total	**667**	**100.0%**	**660**	**100.0%**

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	78	11.7%	77	11.7%
30-39	208	31.2%	208	31.5%
40-49	207	31.0%	204	30.8%
50-59	132	19.8%	130	19.6%
60 and up	42	6.3%	42	6.4%
Grand Total	**667**	**100.0%**	**660**	**100.0%**

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	2	0.3%	2	0.3%
Not Severely Disabled/Not Indicated	665	99.7%	658	99.7%
Grand Total	**667**	**100.0%**	**660**	**100.0%**

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	387	58.0%	380	57.6%
Male	280	42.0%	280	42.4%
Grand Total	**667**	**100.0%**	**660**	**100.0%**

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	43	6.4%	43	6.5%
Not a Veteran/Not Indicated	624	93.6%	617	93.5%
Grand Total	**667**	**100.0%**	**660**	**100.0%**

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	0.3%	2	0.3%
Asian	20	3.0%	20	3.0%
Black or African American	19	2.8%	18	2.8%
Hispanic/Latino	29	4.3%	29	4.4%
White	573	85.9%	567	85.9%
Two or More Races	7	1.0%	7	1.1%
Not Specified	17	2.5%	17	2.6%
Grand Total	**667**	**100.0%**	**660**	**100.0%**

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	3	0.4%	3	0.5%
Vet with at least 30% but less than 70% service connected disability	7	1.0%	7	1.1%
Vet with less than 30% service connected disability	2	0.3%	2	0.3%
Not Disabled/Not Indicated	655	98.2%	648	98.2%
Grand Total	**667**	**100.0%**	**660**	**100.0%**

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	201	30.1%	199	30.2%
5-9	190	28.5%	190	28.7%
10-14	103	15.4%	102	15.4%
15-19	56	8.4%	56	8.4%
20-24	61	9.1%	59	9.0%
25-29	27	4.0%	26	3.9%
30-35	24	3.6%	24	3.6%
>35	5	0.7%	5	0.8%
Grand Total	**667**	**100.0%**	**660**	**100.0%**

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.1%	1	0.1%
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	1	0.1%	1	0.2%
Not Indicated	665	99.7%	658	99.7%
Grand Total	**667**	**100.0%**	**660**	**100.0%**

¹Data was extracted from PeopleSoft on 7/18/22 using 6/30/22 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

*The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Military Affairs
Workforce Analysis - Demographic Summary
Time Frame: End of CY2022 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	494	98.8%	493	98.8%
Unclassified	6	1.2%	6	1.2%
Grand Total	500	100.0%	499	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	59	11.8%	59	11.8%
Not Disabled/Not Indicated	441	88.2%	440	88.2%
Grand Total	500	100.0%	499	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	1	0.2%	1	0.2%
20-29	64	12.8%	64	12.8%
30-39	128	25.6%	128	25.7%
40-49	108	21.6%	108	21.6%
50-59	133	26.6%	133	26.6%
60 and up	66	13.2%	66	13.1%
Grand Total	500	100.0%	499	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	4	0.8%	4	0.8%
Not Severely Disabled/Not Indicated	496	99.2%	495	99.2%
Grand Total	500	100.0%	499	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	142	28.4%	142	28.4%
Male	358	71.6%	358	71.6%
Grand Total	500	100.0%	499	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	182	36.4%	182	36.4%
Not a Veteran/Not Indicated	318	63.6%	318	63.6%
Grand Total	500	100.0%	499	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.2%	1	0.2%
Asian	9	1.8%	9	1.8%
Black or African American	12	2.4%	12	2.4%
Hispanic/Latino	17	3.4%	17	3.4%
Native Hawaiian/Pacific Islander	1	0.2%	1	0.2%
White	435	87.0%	434	87.0%
Two or More Races	4	0.8%	4	0.8%
Not Specified	21	4.2%	21	4.2%
Grand Total	500	100.0%	499	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	18	3.6%	18	3.6%
Vet with at least 30% but less than 70% service connected disability	21	4.2%	21	4.2%
Vet with less than 30% service connected disability	17	3.4%	17	3.4%
Not Disabled/Not Indicated	444	88.8%	443	88.8%
Grand Total	500	100.0%	499	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	239	47.8%	239	47.9%
5-9	125	25.0%	125	25.1%
10-14	54	10.8%	54	10.8%
15-19	32	6.4%	32	6.4%
20-24	20	4.0%	20	4.0%
25-29	10	2.0%	10	1.9%
30-35	15	3.0%	15	3.0%
>35	5	1.0%	5	0.9%
Grand Total	500	100.0%	499	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	4	0.8%	4	0.8%
Not Indicated	496	99.2%	495	99.2%
Grand Total	500	100.0%	499	100.0%

¹Data was extracted from PeopleSoft on 7/18/22 using 6/30/22 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

*The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Natural Resources
Workforce Analysis - Demographic Summary
Time Frame: End of CY2022 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	2194	98.9%	2181	98.9%
Unclassified	10	0.5%	10	0.5%
Project - Permanent	9	0.4%	9	0.4%
Seasonal	5	0.2%	4	0.2%
Grand Total	2218	100.0%	2204	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	92	4.1%	91	4.1%
Not Disabled/Not Indicated	2126	95.9%	2113	95.9%
Grand Total	2218	100.0%	2204	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	263	11.9%	263	11.9%
30-39	640	28.9%	639	29.0%
40-49	590	26.6%	584	26.5%
50-59	550	24.8%	545	24.7%
60 and up	175	7.9%	172	7.8%
Grand Total	2218	100.0%	2204	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	21	0.9%	21	0.9%
Not Severely Disabled/Not Indicated	2197	99.1%	2184	99.1%
Grand Total	2218	100.0%	2204	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	790	35.6%	778	35.3%
Male	1428	64.4%	1426	64.7%
Grand Total	2218	100.0%	2204	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	116	5.2%	116	5.3%
Not a Veteran/Not Indicated	2102	94.8%	2088	94.7%
Grand Total	2218	100.0%	2204	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	9	0.4%	9	0.4%
Asian	28	1.3%	28	1.3%
Black or African American	19	0.9%	19	0.9%
Hispanic/Latino	42	1.9%	42	1.9%
Native Hawaiian/Pacific Islander	1	0.0%	1	0.0%
White	2032	91.6%	2019	91.6%
Two or More Races	12	0.5%	12	0.5%
Not Specified	75	3.4%	75	3.4%
Grand Total	2218	100.0%	2204	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	5	0.2%	5	0.2%
Vet with at least 30% but less than 70% service connected disability	10	0.5%	10	0.5%
Vet with less than 30% service connected disability	12	0.5%	12	0.5%
Not Disabled/Not Indicated	2191	98.8%	2177	98.8%
Grand Total	2218	100.0%	2204	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	697	31.4%	694	31.5%
5-9	478	21.6%	475	21.6%
10-14	249	11.2%	249	11.3%
15-19	192	8.7%	191	8.7%
20-24	339	15.3%	335	15.2%
25-29	114	5.1%	113	5.1%
30-35	131	5.9%	129	5.9%
>35	18	0.8%	18	0.8%
Grand Total	2218	100.0%	2204	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.0%	1	0.0%
Not Indicated	2217	100.0%	2203	100.0%
Grand Total	2218	100.0%	2204	100.0%

¹Data was extracted from PeopleSoft on 7/18/22 using 6/30/22 as the effective date.
²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.
*The number and percent of employees is based on the distinct count of employee IDs.
**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.
Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.
Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Public Instruction
Workforce Analysis - Demographic Summary
Time Frame: End of CY2022 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	554	98.6%	532	98.5%
Unclassified	7	1.2%	7	1.3%
Elected - Unclassified	1	0.2%	1	0.2%
Grand Total	562	100.0%	540	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	103	18.3%	96	17.7%
Not Disabled/Not Indicated	459	81.7%	444	82.3%
Grand Total	562	100.0%	540	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	1	0.2%	1	0.1%
20-29	34	6.0%	32	6.0%
30-39	129	23.0%	124	22.9%
40-49	167	29.7%	164	30.3%
50-59	166	29.5%	159	29.4%
60 and up	65	11.6%	61	11.3%
Grand Total	562	100.0%	540	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	10	1.8%	9	1.7%
Not Severely Disabled/Not Indicated	552	98.2%	531	98.3%
Grand Total	562	100.0%	540	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	382	68.0%	366	67.8%
Male	180	32.0%	174	32.2%
Grand Total	562	100.0%	540	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	13	2.3%	13	2.4%
Not a Veteran/Not Indicated	549	97.7%	527	97.6%
Grand Total	562	100.0%	540	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	4	0.7%	4	0.7%
Asian	16	2.8%	16	2.9%
Black or African American	21	3.7%	21	3.8%
Hispanic/Latino	19	3.4%	19	3.5%
White	488	86.8%	467	86.5%
Two or More Races	7	1.2%	7	1.3%
Not Specified	7	1.2%	7	1.3%
Grand Total	562	100.0%	540	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	1	0.2%	1	0.2%
Not Disabled/Not Indicated	561	99.8%	539	99.8%
Grand Total	562	100.0%	540	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	199	35.4%	193	35.8%
5-9	150	26.7%	145	26.8%
10-14	73	13.0%	70	12.9%
15-19	52	9.3%	50	9.3%
20-24	47	8.4%	44	8.1%
25-29	19	3.4%	18	3.3%
30-35	14	2.5%	13	2.5%
>35	8	1.4%	7	1.3%
Grand Total	562	100.0%	540	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.2%	1	0.2%
Not Indicated	561	99.8%	539	99.8%
Grand Total	562	100.0%	540	100.0%

[1]*Data was extracted from PeopleSoft on 7/18/22 using 6/30/22 as the effective date.*

[2]*Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.*

The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.*

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Public Service Commission
Workforce Analysis - Demographic Summary
Time Frame: End of CY2022 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	124	91.2%	124	91.2%
Unclassified	12	8.8%	12	8.8%
Grand Total	**136**	**100.0%**	**136**	**100.0%**

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	21	15.4%	21	15.4%
Not Disabled/Not Indicated	115	84.6%	115	84.6%
Grand Total	**136**	**100.0%**	**136**	**100.0%**

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	24	17.6%	24	17.6%
30-39	36	26.5%	36	26.5%
40-49	38	27.9%	38	27.9%
50-59	23	16.9%	23	16.9%
60 and up	15	11.0%	15	11.0%
Grand Total	**136**	**100.0%**	**136**	**100.0%**

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	3	2.2%	3	2.2%
Not Severely Disabled/Not Indicated	133	97.8%	133	97.8%
Grand Total	**136**	**100.0%**	**136**	**100.0%**

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	59	43.4%	59	43.4%
Male	77	56.6%	77	56.6%
Grand Total	**136**	**100.0%**	**136**	**100.0%**

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	4	2.9%	4	2.9%
Not a Veteran/Not Indicated	132	97.1%	132	97.1%
Grand Total	**136**	**100.0%**	**136**	**100.0%**

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.7%	1	0.7%
Asian	10	7.4%	10	7.4%
Black or African American	3	2.2%	3	2.2%
Hispanic/Latino	8	5.9%	8	5.9%
White	107	78.7%	107	78.7%
Two or More Races	2	1.5%	2	1.5%
Not Specified	5	3.7%	5	3.7%
Grand Total	**136**	**100.0%**	**136**	**100.0%**

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	2	1.5%	2	1.5%
Not Disabled/Not Indicated	134	98.5%	134	98.5%
Grand Total	**136**	**100.0%**	**136**	**100.0%**

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	55	40.4%	55	40.4%
5-9	38	27.9%	38	27.9%
10-14	11	8.1%	11	8.1%
15-19	9	6.6%	9	6.6%
20-24	8	5.9%	8	5.9%
25-29	5	3.7%	5	3.7%
30-35	6	4.4%	6	4.4%
>35	4	2.9%	4	2.9%
Grand Total	**136**	**100.0%**	**136**	**100.0%**

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.7%	1	0.7%
Not Indicated	135	99.3%	135	99.3%
Grand Total	**136**	**100.0%**	**136**	**100.0%**

¹*Data was extracted from PeopleSoft on 7/18/22 using 6/30/22 as the effective date.*
²*Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.*
**The number and percent of employees is based on the distinct count of employee IDs.*
***Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.*
Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.
Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Revenue
Workforce Analysis - Demographic Summary
Time Frame: End of CY2022 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	1027	95.8%	1022	95.8%
Unclassified	8	0.7%	8	0.7%
Project - Permanent	37	3.5%	37	3.5%
Grand Total	1072	100.0%	1067	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	104	9.7%	103	9.7%
Not Disabled/Not Indicated	968	90.3%	964	90.3%
Grand Total	1072	100.0%	1067	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	78	7.3%	78	7.3%
30-39	270	25.2%	269	25.2%
40-49	270	25.2%	270	25.3%
50-59	304	28.4%	302	28.3%
60 and up	150	14.0%	149	14.0%
Grand Total	1072	100.0%	1067	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	9	0.8%	9	0.8%
Not Severely Disabled/Not Indicated	1063	99.2%	1059	99.2%
Grand Total	1072	100.0%	1067	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	553	51.6%	549	51.5%
Male	519	48.4%	518	48.5%
Grand Total	1072	100.0%	1067	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	58	5.4%	57	5.3%
Not a Veteran/Not Indicated	1014	94.6%	1010	94.7%
Grand Total	1072	100.0%	1067	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	9	0.8%	9	0.8%
Asian	61	5.7%	61	5.7%
Black or African American	69	6.4%	69	6.5%
Hispanic/Latino	47	4.4%	47	4.4%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%
White	854	79.7%	850	79.6%
Two or More Races	9	0.8%	9	0.8%
Not Specified	22	2.1%	22	2.1%
Grand Total	1072	100.0%	1067	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	5	0.5%	5	0.4%
Vet with at least 30% but less than 70% service connected disability	7	0.7%	7	0.7%
Vet with less than 30% service connected disability	4	0.4%	4	0.4%
Not Disabled/Not Indicated	1056	98.5%	1052	98.5%
Grand Total	1072	100.0%	1067	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	348	32.5%	347	32.5%
5-9	336	31.3%	334	31.3%
10-14	122	11.4%	122	11.4%
15-19	56	5.2%	56	5.2%
20-24	100	9.3%	99	9.3%
25-29	40	3.7%	40	3.7%
30-35	46	4.3%	46	4.3%
>35	24	2.2%	24	2.2%
Grand Total	1072	100.0%	1067	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	4	0.4%	4	0.4%
Not Indicated	1068	99.6%	1063	99.6%
Grand Total	1072	100.0%	1067	100.0%

[1]*Data was extracted from PeopleSoft on 7/18/22 using 6/30/22 as the effective date.*

[2]*Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.*

*The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Safety and Professional Services
Workforce Analysis - Demographic Summary
Time Frame: End of CY2022 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	202	94.4%	202	94.4%
Unclassified	12	5.6%	12	5.6%
Grand Total	214	100.0%	214	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	32	15.0%	32	14.9%
Not Disabled/Not Indicated	182	85.0%	182	85.1%
Grand Total	214	100.0%	214	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	19	8.9%	19	8.9%
30-39	40	18.7%	40	18.7%
40-49	58	27.1%	58	27.1%
50-59	67	31.3%	67	31.3%
60 and up	30	14.0%	30	14.0%
Grand Total	214	100.0%	214	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	5	2.3%	5	2.3%
Not Severely Disabled/Not Indicated	209	97.7%	209	97.7%
Grand Total	214	100.0%	214	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	104	48.6%	104	48.6%
Male	110	51.4%	110	51.4%
Grand Total	214	100.0%	214	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	10	4.7%	10	4.7%
Not a Veteran/Not Indicated	204	95.3%	204	95.3%
Grand Total	214	100.0%	214	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.5%	1	0.5%
Asian	2	0.9%	2	0.9%
Black or African American	10	4.7%	10	4.7%
Hispanic/Latino	9	4.2%	9	4.2%
White	187	87.4%	187	87.4%
Two or More Races	3	1.4%	3	1.4%
Not Specified	2	0.9%	2	0.9%
Grand Total	214	100.0%	214	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	3	1.4%	3	1.4%
Vet with at least 30% but less than 70% service connected disability	3	1.4%	3	1.4%
Not Disabled/Not Indicated	208	97.2%	208	97.2%
Grand Total	214	100.0%	214	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	109	50.9%	109	51.0%
5-9	56	26.2%	56	26.2%
10-14	12	5.6%	12	5.6%
15-19	8	3.7%	8	3.7%
20-24	13	6.1%	13	6.1%
25-29	9	4.2%	9	4.2%
30-35	6	2.8%	6	2.8%
>35	1	0.5%	1	0.5%
Grand Total	214	100.0%	214	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	214	100.0%	214	100.0%
Grand Total	214	100.0%	214	100.0%

¹Data was extracted from PeopleSoft on 7/18/22 using 6/30/22 as the effective date.

²Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

*The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

State Fair Park
Workforce Analysis - Demographic Summary
Time Frame: End of CY2022 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Unclassified	40	100.0%	39	100.0%
Grand Total	40	100.0%	39	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	40	100.0%	39	100.0%
Grand Total	40	100.0%	39	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	1	2.5%	1	2.5%
30-39	8	20.0%	8	19.7%
40-49	19	47.5%	19	47.2%
50-59	9	22.5%	9	22.9%
60 and up	3	7.5%	3	7.6%
Grand Total	40	100.0%	39	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Severely Disabled/Not Indicated	40	100.0%	39	100.0%
Grand Total	40	100.0%	39	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	19	47.5%	18	46.6%
Male	21	52.5%	21	53.4%
Grand Total	40	100.0%	39	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	3	7.5%	3	7.6%
Not a Veteran/Not Indicated	37	92.5%	36	92.4%
Grand Total	40	100.0%	39	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Black or African American	2	5.0%	2	5.1%
Hispanic/Latino	2	5.0%	2	5.1%
White	34	85.0%	33	84.7%
Two or More Races	1	2.5%	1	2.5%
Not Specified	1	2.5%	1	2.5%
Grand Total	40	100.0%	39	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	40	100.0%	39	100.0%
Grand Total	40	100.0%	39	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	20	50.0%	20	50.4%
5-9	9	22.5%	9	22.3%
10-14	4	10.0%	4	9.5%
15-19	1	2.5%	1	2.5%
20-24	5	12.5%	5	12.7%
25-29	1	2.5%	1	2.5%
Grand Total	40	100.0%	39	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	40	100.0%	39	100.0%
Grand Total	40	100.0%	39	100.0%

[1]*Data was extracted from PeopleSoft on 7/18/22 using 6/30/22 as the effective date.*

[2]*Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.*

The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.*

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Wisconsin State Public Defenders Office
Workforce Analysis - Demographic Summary
Time Frame: End of CY2022 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	236	40.2%	231	39.7%
Unclassified	351	59.8%	350	60.3%
Grand Total	587	100.0%	580	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	28	4.8%	28	4.8%
Not Disabled/Not Indicated	559	95.2%	553	95.2%
Grand Total	587	100.0%	580	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	111	18.9%	111	19.1%
30-39	188	32.0%	188	32.3%
40-49	123	21.0%	121	20.9%
50-59	123	21.0%	120	20.7%
60 and up	42	7.2%	41	7.1%
Grand Total	587	100.0%	580	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	2	0.3%	2	0.3%
Not Severely Disabled/Not Indicated	585	99.7%	579	99.7%
Grand Total	587	100.0%	580	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	356	60.6%	349	60.2%
Male	231	39.4%	231	39.8%
Grand Total	587	100.0%	580	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	22	3.7%	22	3.8%
Not a Veteran/Not Indicated	565	96.3%	558	96.2%
Grand Total	587	100.0%	580	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	3	0.5%	3	0.5%
Asian	13	2.2%	13	2.2%
Black or African American	37	6.3%	37	6.3%
Hispanic/Latino	42	7.2%	42	7.2%
White	483	82.3%	477	82.2%
Two or More Races	5	0.9%	5	0.8%
Not Specified	4	0.7%	4	0.7%
Grand Total	587	100.0%	580	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	1	0.2%	1	0.2%
Vet with at least 30% but less than 70% service connected disability	1	0.2%	1	0.2%
Vet with less than 30% service connected disability	3	0.5%	3	0.5%
Not Disabled/Not Indicated	582	99.1%	575	99.1%
Grand Total	587	100.0%	580	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	262	44.6%	259	44.7%
5-9	133	22.7%	132	22.7%
10-14	58	9.9%	58	9.9%
15-19	32	5.5%	31	5.4%
20-24	40	6.8%	40	6.8%
25-29	33	5.6%	32	5.6%
30-35	23	3.9%	22	3.8%
>35	6	1.0%	6	1.0%
Grand Total	587	100.0%	580	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	587	100.0%	580	100.0%
Grand Total	587	100.0%	580	100.0%

Wisconsin Technical College System Board
Workforce Analysis - Demographic Summary
Time Frame: End of CY2022 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	44	91.7%	44	91.7%
Unclassified	4	8.3%	4	8.3%
Grand Total	48	100.0%	48	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	2	4.2%	2	4.2%
Not Disabled/Not Indicated	46	95.8%	46	95.8%
Grand Total	48	100.0%	48	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	1	2.1%	1	2.1%
30-39	10	20.8%	10	20.8%
40-49	17	35.4%	17	35.4%
50-59	14	29.2%	14	29.2%
60 and up	6	12.5%	6	12.5%
Grand Total	48	100.0%	48	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Severely Disabled/Not Indicated	48	100.0%	48	100.0%
Grand Total	48	100.0%	48	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	34	70.8%	34	70.8%
Male	14	29.2%	14	29.2%
Grand Total	48	100.0%	48	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	2	4.2%	2	4.2%
Not a Veteran/Not Indicated	46	95.8%	46	95.8%
Grand Total	48	100.0%	48	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Asian	3	6.3%	3	6.3%
Black or African American	1	2.1%	1	2.1%
Hispanic/Latino	2	4.2%	2	4.2%
White	42	87.5%	42	87.5%
Grand Total	48	100.0%	48	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	48	100.0%	48	100.0%
Grand Total	48	100.0%	48	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	15	31.3%	15	31.3%
5-9	12	25.0%	12	25.0%
10-14	5	10.4%	5	10.4%
15-19	4	8.3%	4	8.3%
20-24	5	10.4%	5	10.4%
25-29	5	10.4%	5	10.4%
30-35	1	2.1%	1	2.1%
>35	1	2.1%	1	2.1%
Grand Total	48	100.0%	48	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	48	100.0%	48	100.0%
Grand Total	48	100.0%	48	100.0%

[1]Data was extracted from PeopleSoft on 7/18/22 using 6/30/22 as the effective date.

[2]Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

*The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Tourism
Workforce Analysis - Demographic Summary
Time Frame: End of CY2022 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	25	86.2%	25	86.2%
Unclassified	4	13.8%	4	13.8%
Grand Total	29	100.0%	29	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	4	13.8%	4	13.8%
Not Disabled/Not Indicated	25	86.2%	25	86.2%
Grand Total	29	100.0%	29	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	3	10.3%	3	10.3%
30-39	12	41.4%	12	41.4%
40-49	5	17.2%	5	17.2%
50-59	5	17.2%	5	17.2%
60 and up	4	13.8%	4	13.8%
Grand Total	29	100.0%	29	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	1	3.4%	1	3.4%
Not Severely Disabled/Not Indicated	28	96.6%	28	96.6%
Grand Total	29	100.0%	29	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	19	65.5%	19	65.5%
Male	10	34.5%	10	34.5%
Grand Total	29	100.0%	29	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not a Veteran/Not Indicated	29	100.0%	29	100.0%
Grand Total	29	100.0%	29	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
White	29	100.0%	29	100.0%
Grand Total	29	100.0%	29	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	29	100.0%	29	100.0%
Grand Total	29	100.0%	29	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	12	41.4%	12	41.4%
5-9	7	24.1%	7	24.1%
10-14	1	3.4%	1	3.4%
15-19	1	3.4%	1	3.4%
25-29	4	13.8%	4	13.8%
30-35	3	10.3%	3	10.3%
>35	1	3.4%	1	3.4%
Grand Total	29	100.0%	29	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	29	100.0%	29	100.0%
Grand Total	29	100.0%	29	100.0%

[1]*Data was extracted from PeopleSoft on 7/18/22 using 6/30/22 as the effective date.*

[2]*Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.*

*The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Transportation
Workforce Analysis - Demographic Summary
Time Frame: End of CY2022 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	2914	99.6%	2889	99.6%
Unclassified	11	0.4%	11	0.4%
Project - Permanent	2	0.1%	2	0.1%
Grand Total	2927	100.0%	2902	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	271	9.3%	269	9.3%
Not Disabled/Not Indicated	2656	90.7%	2633	90.7%
Grand Total	2927	100.0%	2902	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	3	0.1%	3	0.1%
20-29	329	11.2%	328	11.3%
30-39	722	24.7%	718	24.7%
40-49	734	25.1%	727	25.1%
50-59	828	28.3%	820	28.2%
60 and up	311	10.6%	305	10.5%
Grand Total	2927	100.0%	2902	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	25	0.9%	25	0.8%
Not Severely Disabled/Not Indicated	2902	99.1%	2877	99.2%
Grand Total	2927	100.0%	2902	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	1087	37.1%	1065	36.7%
Male	1840	62.9%	1837	63.3%
Grand Total	2927	100.0%	2902	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	249	8.5%	248	8.5%
Not a Veteran/Not Indicated	2678	91.5%	2654	91.5%
Grand Total	2927	100.0%	2902	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	13	0.4%	13	0.4%
Asian	97	3.3%	97	3.3%
Black or African American	112	3.8%	111	3.8%
Hispanic/Latino	137	4.7%	136	4.7%
White	2462	84.1%	2440	84.1%
Two or More Races	33	1.1%	33	1.1%
Not Specified	73	2.5%	71	2.5%
Grand Total	2927	100.0%	2902	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	18	0.6%	18	0.6%
Vet with at least 30% but less than 70% service connected disability	26	0.9%	26	0.9%
Vet with less than 30% service connected disability	19	0.6%	19	0.6%
Not Disabled/Not Indicated	2864	97.8%	2839	97.8%
Grand Total	2927	100.0%	2902	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	802	27.4%	796	27.4%
5-9	704	24.1%	698	24.1%
10-14	368	12.6%	363	12.5%
15-19	235	8.0%	233	8.0%
20-24	411	14.0%	408	14.1%
25-29	184	6.3%	182	6.3%
30-35	189	6.5%	188	6.5%
>35	34	1.2%	34	1.2%
Grand Total	2927	100.0%	2902	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	2	0.1%	2	0.1%
Not Indicated	2925	99.9%	2900	99.9%
Grand Total	2927	100.0%	2902	100.0%

[1]*Data was extracted from PeopleSoft on 7/18/22 using 6/30/22 as the effective date.*

[2]*Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.*

*The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Veterans Affairs
Workforce Analysis - Demographic Summary
Time Frame: End of CY2022 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	714	99.3%	675	99.3%
Unclassified	5	0.7%	5	0.7%
Grand Total	719	100.0%	680	100.0%

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	70	9.7%	68	10.0%
Not Disabled/Not Indicated	649	90.3%	611	90.0%
Grand Total	719	100.0%	680	100.0%

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	1	0.1%	1	0.1%
20-29	52	7.2%	48	7.0%
30-39	160	22.3%	146	21.5%
40-49	182	25.3%	173	25.4%
50-59	217	30.2%	209	30.8%
60 and up	107	14.9%	103	15.2%
Grand Total	719	100.0%	680	100.0%

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	6	0.8%	6	0.8%
Not Severely Disabled/Not Indicated	713	99.2%	674	99.2%
Grand Total	719	100.0%	680	100.0%

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	533	74.1%	498	73.3%
Male	186	25.9%	181	26.7%
Grand Total	719	100.0%	680	100.0%

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	80	11.1%	79	11.6%
Not a Veteran/Not Indicated	639	88.9%	601	88.4%
Grand Total	719	100.0%	680	100.0%

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	4	0.6%	4	0.6%
Asian	25	3.5%	24	3.5%
Black or African American	41	5.7%	35	5.2%
Hispanic/Latino	21	2.9%	19	2.8%
White	619	86.1%	590	86.8%
Two or More Races	2	0.3%	2	0.3%
Not Specified	7	1.0%	6	0.9%
Grand Total	719	100.0%	680	100.0%

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	19	2.6%	19	2.7%
Vet with at least 30% but less than 70% service connected disability	8	1.1%	8	1.2%
Vet with less than 30% service connected disability	9	1.3%	9	1.3%
Not Disabled/Not Indicated	683	95.0%	644	94.8%
Grand Total	719	100.0%	680	100.0%

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	233	32.4%	216	31.7%
5-9	207	28.8%	195	28.6%
10-14	105	14.6%	98	14.4%
15-19	79	11.0%	76	11.2%
20-24	47	6.5%	47	6.9%
25-29	30	4.2%	30	4.4%
30-35	14	1.9%	14	2.1%
>35	4	0.6%	4	0.6%
Grand Total	719	100.0%	680	100.0%

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	5	0.7%	5	0.7%
Not Indicated	714	99.3%	675	99.3%
Grand Total	719	100.0%	680	100.0%

[1]Data was extracted from PeopleSoft on 7/18/22 using 6/30/22 as the effective date.

[2]Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.

*The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

Department of Workforce Development
Workforce Analysis - Demographic Summary
Time Frame: End of CY2022 Q2

EMPLOYEES BY TYPE

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	1372	99.0%	1363	99.0%
Unclassified	12	0.9%	12	0.9%
Project - Permanent	2	0.1%	2	0.1%
Grand Total	**1386**	**100.0%**	**1377**	**100.0%**

DISABILITY STATUS

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	264	19.0%	263	19.1%
Not Disabled/Not Indicated	1122	81.0%	1115	80.9%
Grand Total	**1386**	**100.0%**	**1377**	**100.0%**

AGE

Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	81	5.8%	80	5.8%
30-39	309	22.3%	306	22.2%
40-49	363	26.2%	361	26.2%
50-59	416	30.0%	415	30.1%
60 and up	217	15.7%	216	15.7%
Grand Total	**1386**	**100.0%**	**1377**	**100.0%**

SEVERE DISABILITY STATUS

Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	46	3.3%	46	3.3%
Not Severely Disabled/Not Indicated	1340	96.7%	1331	96.7%
Grand Total	**1386**	**100.0%**	**1377**	**100.0%**

GENDER

Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	917	66.2%	910	66.1%
Male	469	33.8%	467	33.9%
Grand Total	**1386**	**100.0%**	**1377**	**100.0%**

VETERAN STATUS

Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	108	7.8%	108	7.8%
Not a Veteran/Not Indicated	1278	92.2%	1269	92.2%
Grand Total	**1386**	**100.0%**	**1377**	**100.0%**

RACE & ETHNICITY

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	11	0.8%	11	0.8%
Asian	61	4.4%	61	4.4%
Black or African American	104	7.5%	101	7.3%
Hispanic/Latino	67	4.8%	66	4.8%
Native Hawaiian/Pacific Islander	2	0.1%	2	0.1%
White	1088	78.5%	1084	78.7%
Two or More Races	20	1.4%	20	1.4%
Not Specified	33	2.4%	33	2.4%
Grand Total	**1386**	**100.0%**	**1377**	**100.0%**

VETERAN DISABILITY STATUS

Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	24	1.7%	24	1.7%
Vet with at least 30% but less than 70% service connected disability	19	1.4%	19	1.4%
Vet with less than 30% service connected disability	5	0.4%	5	0.4%
Not Disabled/Not Indicated	1338	96.5%	1329	96.5%
Grand Total	**1386**	**100.0%**	**1377**	**100.0%**

SENIORITY

Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	486	35.1%	479	34.8%
5-9	337	24.3%	337	24.5%
10-14	193	13.9%	193	14.0%
15-19	93	6.7%	92	6.7%
20-24	139	10.0%	138	10.0%
25-29	73	5.3%	73	5.3%
30-35	48	3.5%	48	3.5%
>35	17	1.2%	17	1.2%
Grand Total	**1386**	**100.0%**	**1377**	**100.0%**

SPOUSE OF VETERAN DISABILITY STATUS

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.1%	1	0.1%
Not Indicated	1385	99.9%	1376	99.9%
Grand Total	**1386**	**100.0%**	**1377**	**100.0%**

[1]*Data was extracted from PeopleSoft on 7/18/22 using 6/30/22 as the effective date.*

[2]*Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded.*

*The number and percent of employees is based on the distinct count of employee IDs.

**Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.