## State of Wisconsin

#### Workforce Analysis - Demographic Summary

Time Frame: End of CY2022 Q3

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	27488	94.6%	27127	94.7%
Unclassified	1347	4.6%	1324	4.6%
Elected - Unclassified	76	0.3%	75	0.3%
Project - Permanent	130	0.4%	130	0.5%
Seasonal	5	0.0%	4	0.0%
Grand Total	29046	100.0%	28660	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	48	0.2%	48	0.2%
20-29	3195	11.0%	3160	11.0%
30-39	7472	25.7%	7386	25.8%
40-49	7942	27.3%	7836	27.3%
50-59	7435	25.6%	7343	25.6%
60 and up	2954	10.2%	2886	10.1%
Grand Total	29046	100.0%	28660	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	15066	51.9%	14754	51.5%
Male	13980	48.1%	13906	48.5%
Grand Total	29046	100.0%	28660	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	146	0.5%	146	0.5%
Asian	861	3.0%	848	3.0%
Black or African American	1991	6.9%	1959	6.8%
Hispanic/Latino	1120	3.9%	1103	3.8%
Native Hawaiian/Pacific Islander	17	0.1%	17	0.1%
White	23988	82.6%	23677	82.6%
Two or More Races	332	1.1%	327	1.1%
Not Specified	591	2.0%	583	2.0%
Grand Total	29046	100.0%	28660	100.0%

SENIORITY				
Years of Service	# of Employees	* % of Employees*	Sum of FTE	% of FTE
0-4	993	5 34.2%	9805	34.2%
5-9	679	9 23.4%	6717	23.4%
10-14	347	3 12.0%	3419	11.9%
15-19	267	7 9.2%	2644	9.2%
20-24	317	4 10.9%	3139	11.0%
25-29	168	5 5.8%	1660	5.8%
30-35	102	.7 3.5%	1011	3.5%
>35	27	6 1.0%	266	0.9%
Grand Total	2904	6 100.0%	28660	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	2392	8.2%	2364	8.2%
Not Disabled/Not Indicated	26654	91.8%	26296	91.8%
Grand Total	29046	100.0%	28660	100.0%

SEVERE DISABLETT STATOS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	239	0.8%	235	0.8%
Not Severely Disabled/Not Indicated	28807	99.2%	28425	99.2%
Grand Total	29046	100.0%	28660	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	2390	8.2%	2375	8.3%
Not a Veteran/Not Indicated	26656	91.8%	26285	91.7%
Grand Total	29046	100.0%	28660	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	196	0.7%	195	0.7%
Vet with at least 30% but less than 70% service connected disability	257	0.9%	257	0.9%
Vet with less than 30% service connected disability	207	0.7%	207	0.7%
Not Disabled/Not Indicated	28386	97.7%	28002	97.7%
Grand Total	29046	100.0%	28660	100.0%

#### SE OF VETERAN DISABILITY STATUS

SFOUSE OF VETERAN DISADIETT STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	42	0.1%	41	0.1%
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	1	0.0%	1	0.0%
Not Indicated	29003	99.9%	28618	99.9%
Grand Total	29046	100.0%	28660	100.0%

<sup>1</sup>Data was extracted from PeopleSoft on 10/17/22 using 9/30/22 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded. \*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

# Department of Administration

Workforce Analysis - Demographic Summary

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Time Frame: End of CY2022 Q3

EMPLOYEES BY TYPE						
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE		
Permanent	1275	97.3%	1268	97.3%		
Unclassified	26	2.0%	26	2.0%		
Project - Permanent	9	0.7%	9	0.7%		
Grand Total	1310	100.0%	1303	100.0%		

AGE					
Age Category		# of Employees*	% of Employees*	Sum of FTE	% of FTE
	20-29	108	8.2%	107	8.2%
	30-39	276	21.1%	275	21.1%
	40-49	324	24.7%	323	24.8%
	50-59	404	30.8%	402	30.8%
	60 and up	198	15.1%	196	15.1%
Grand Total		1310	100.0%	1303	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	695	53.1%	690	53.0%
Male	615	46.9%	613	47.0%
Grand Total	1310	100.0%	1303	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	9	0.7%	9	0.7%
Asian	62	4.7%	62	4.7%
Black or African American	48	3.7%	48	3.7%
Hispanic/Latino	34	2.6%	34	2.6%
White	1109	84.7%	1103	84.6%
Two or More Races	15	1.1%	15	1.2%
Not Specified	33	2.5%	33	2.5%
Grand Total	1310	100.0%	1303	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	469	35.8%	467	35.8%
5-9	278	21.2%	278	21.3%
10-14	178	13.6%	178	13.6%
15-19	87	6.6%	87	6.6%
20-24	125	9.5%	125	9.6%
25-29	69	5.3%	69	5.3%
30-35	79	6.0%	76	5.9%
>35	25	1.9%	25	1.9%
Grand Total	1310	100.0%	1303	100.0%

<sup>1</sup>Data was extracted from PeopleSoft on 10/17/22 using 9/30/22 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded. \*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category. Note: The Disabled category includes employees who indicated a severe disability.

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	202	15.4%	200	15.3%
Not Disabled/Not Indicated	1108	84.6%	1104	84.7%
Grand Total	1310	100.0%	1303	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	13	1.0%	13	1.0%
Not Severely Disabled/Not Indicated	1297	99.0%	1291	99.0%
Grand Total	1310	100.0%	1303	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	110	8.4%	110	8.4%
Not a Veteran/Not Indicated	1200	91.6%	1194	91.6%
Grand Total	1310	100.0%	1303	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	11	0.8%	11	0.8%
Vet with at least 30% but less than 70% service connected disability	12	0.9%	12	0.9%
Vet with less than 30% service connected disability	9	0.7%	9	0.7%
Not Disabled/Not Indicated	1278	97.6%	1271	97.5%
Grand Total	1310	100.0%	1303	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	3	0.2%	3	0.2%
Not Indicated	1307	99.8%	1300	99.8%
Grand Total	1310	100.0%	1303	100.0%

## Department of Agriculture, Trade, and Consumer Protection

#### Workforce Analysis - Demographic Summary

Time Frame: End of CY2022 Q3

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	576	98.1%	571	98.1%
Unclassified	11	1.9%	11	1.9%
Grand Total	587	100.0%	582	100.0%

AGE					
Age Category	#	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20		1	0.2%	1	0.2%
20-29		79	13.5%	79	13.6%
30-39		158	26.9%	157	26.9%
40-49		139	23.7%	138	23.7%
50-59		134	22.8%	133	22.9%
60 and up		76	12.9%	74	12.8%
Grand Total		587	100.0%	582	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	285	48.6%	281	48.3%
Male	302	51.4%	301	51.7%
Grand Total	587	100.0%	582	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	0.3%	2	0.3%
Asian	9	1.5%	9	1.5%
Black or African American	9	1.5%	9	1.5%
Hispanic/Latino	7	1.2%	7	1.2%
White	542	92.3%	537	92.3%
Two or More Races	7	1.2%	7	1.2%
Not Specified	11	1.9%	11	1.9%
Grand Total	587	100.0%	582	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	200	34.1%	199	34.2%
5-9	172	29.3%	170	29.2%
10-14	69	11.8%	69	11.8%
15-19	44	7.5%	44	7.5%
20-24	41	7.0%	41	7.0%
25-29	32	5.5%	32	5.5%
30-35	24	4.1%	24	4.1%
>35	5	0.9%	4	0.7%
Grand Total	587	100.0%	582	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	63	10.7%	63	10.8%
Not Disabled/Not Indicated	524	89.3%	519	89.2%
Grand Total	587	100.0%	582	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	5	0.9%	5	0.9%
Not Severely Disabled/Not Indicated	582	99.1%	577	99.1%
Grand Total	587	100.0%	582	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	46	7.8%	46	7.8%
Not a Veteran/Not Indicated	541	92.2%	536	92.2%
Grand Total	587	100.0%	582	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	3	0.5%	3	0.5%
Vet with at least 30% but less than 70% service connected disability	9	1.5%	9	1.5%
Vet with less than 30% service connected disability	7	1.2%	7	1.2%
Not Disabled/Not Indicated	568	96.8%	563	96.7%
Grand Total	587	100.0%	582	100.0%

#### SE OF VETERAN DISABILITY STATUS

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.2%	1	0.2%
Not Indicated	586	99.8%	581	99.8%
Grand Total	587	100.0%	582	100.0%

<sup>1</sup>Data was extracted from PeopleSoft on 10/17/22 using 9/30/22 as the effective date.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

#### Board on Aging and Long Term Care

## Workforce Analysis - Demographic Summary

DISABILITY STATUS

SEVERE DISABILITY STATUS Severe Disability Status\*\*

Grand Total

Not Severely Disabled/Not Indicated

Time Frame: End of CY2022 Q3

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	42	100.0%	42	100.0%
Grand Total	42	100.0%	42	100.0%

Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	5	11.9%	5	12.0%
Not Disabled/Not Indicated	37	88.1%	37	88.0%
Grand Total	42	100.0%	42	100.0%

AGE					
Age Category		# of Employees*	% of Employees*	Sum of FTE	% of FTE
	30-39	9	21.4%	9	21.7%
	40-49	5	11.9%	5	12.0%
	50-59	13	31.0%	13	30.1%
	60 and up	15	35.7%	15	36.1%
Grand Total		42	100.0%	42	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	41	97.6%	41	97.6%
Male	1	2.4%	1	2.4%
Grand Total	42	100.0%	42	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	2.4%	1	2.4%
Asian	1	2.4%	1	1.2%
Black or African American	2	4.8%	2	4.8%
Hispanic/Latino	1	2.4%	1	2.4%
White	35	83.3%	35	84.3%
Two or More Races	1	2.4%	1	2.4%
Not Specified	1	2.4%	1	2.4%
Grand Total	42	100.0%	42	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	16	38.1%	16	38.6%
5-9	12	28.6%	12	28.9%
10-14	4	9.5%	4	9.6%
15-19	3	7.1%	3	7.2%
20-24	2	4.8%	2	4.8%
25-29	2	4.8%	2	3.6%
30-35	2	4.8%	2	4.8%
>35	1	2.4%	1	2.4%
Grand Total	42	100.0%	42	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	4	9.5%	4	9.6%
Not a Veteran/Not Indicated	38	90.5%	38	90.4%
Grand Total	42	100.0%	42	100.0%

# of Employees\* % of Employees\* Sum of FTE % of FTE

100.0%

100.0%

42 100.0%

42 100.0%

42

42

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with at least 30% but less than 70% service connected disability	2	4.8%	2	4.8%
Not Disabled/Not Indicated	40	95.2%	40	95.2%
Grand Total	42	100.0%	42	100.0%

#### ETERAN DICABILITY CTATL

SFOOSE OF VETERAIN DISABLEITT STATOS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	42	100.0%	42	100.0%
Grand Total	42	100.0%	42	100.0%

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category. Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

#### Department of Children and Families

### Workforce Analysis - Demographic Summary

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Time Frame: End of CY2022 Q3

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	730	98.5%	722	98.5%
Unclassified	11	1.5%	11	1.5%
Grand Total	741	100.0%	733	100.0%

AGE					
Age Category		# of Employees*	% of Employees*	Sum of FTE	% of FTE
	20-29	60	8.1%	60	8.1%
	30-39	206	27.8%	203	27.7%
	40-49	216	29.1%	213	29.1%
	50-59	173	23.3%	172	23.5%
	60 and up	86	11.6%	85	11.6%
Grand Total		741	100.0%	733	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	597	80.6%	590	80.5%
Male	144	19.4%	143	19.5%
Grand Total	741	100.0%	733	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.1%	1	0.1%
Asian	34	4.6%	34	4.6%
Black or African American	115	15.5%	115	15.7%
Hispanic/Latino	43	5.8%	43	5.8%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%
White	519	70.0%	513	70.0%
Two or More Races	19	2.6%	19	2.5%
Not Specified	9	1.2%	8	1.1%
Grand Total	741	100.0%	733	100.0%

SENIORITY				
Years of Service	# of Employees	* % of Employees*	Sum of FTE	% of FTE
0-4	23	4 31.6%	232	31.6%
5-9	19	7 26.6%	196	26.8%
10-14	11	8 15.9%	116	15.8%
15-19	6	1 8.2%	60	8.2%
20-24	7	5 10.1%	74	10.1%
25-29	2	7 3.6%	27	3.6%
30-35	1	8 2.4%	18	2.4%
>35	1	1 1.5%	11	1.5%
Grand Total	74	1 100.0%	733	100.0%

<sup>1</sup>Data was extracted from PeopleSoft on 10/17/22 using 9/30/22 as the effective date.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	76	10.3%	76	10.3%
Not Disabled/Not Indicated	665	89.7%	657	89.7%
Grand Total	741	100.0%	733	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	7	0.9%	7	1.0%
Not Severely Disabled/Not Indicated	734	99.1%	726	99.0%
Grand Total	741	100.0%	733	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	25	3.4%	25	3.4%
Not a Veteran/Not Indicated	716	96.6%	708	96.6%
Grand Total	741	100.0%	733	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	4	0.5%	4	0.5%
Vet with at least 30% but less than 70% service connected disability	3	0.4%	3	0.4%
Not Disabled/Not Indicated	734	99.1%	726	99.0%
Grand Total	741	100.0%	733	100.0%

SPOUSE OF VETERAIN DISABILITESTATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	4	0.5%	4	0.5%
Not Indicated	737	99.5%	729	99.5%
Grand Total	741	100.0%	733	100.0%

#### Office of Commissioner of Insurance

### Workforce Analysis - Demographic Summary

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Time Frame: End of CY2022 Q3

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	123	96.9%	122	96.8%
Unclassified	4	3.1%	4	3.2%
Grand Total	127	100.0%	126	100.0%

AGE					
Age Category		# of Employees*	% of Employees*	Sum of FTE	% of FTE
	20-29	8	6.3%	8	6.3%
	30-39	23	18.1%	23	18.3%
	40-49	36	28.3%	35	28.2%
	50-59	31	24.4%	31	24.6%
	60 and up	29	22.8%	29	22.6%
Grand Total		127	100.0%	126	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	65	51.2%	64	51.1%
Male	62	48.8%	62	48.9%
Grand Total	127	100.0%	126	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.8%	1	0.8%
Asian	8	6.3%	8	6.4%
Black or African American	6	4.7%	6	4.8%
Hispanic/Latino	6	4.7%	6	4.8%
Native Hawaiian/Pacific Islander	1	0.8%	1	0.8%
White	102	80.3%	101	80.1%
Two or More Races	1	0.8%	1	0.8%
Not Specified	2	1.6%	2	1.6%
Grand Total	127	100.0%	126	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	37	29.1%	36	28.9%
5-9	32	25.2%	32	25.4%
10-14	16	12.6%	16	12.3%
15-19	13	10.2%	13	10.3%
20-24	16	12.6%	16	12.7%
25-29	3	2.4%	3	2.4%
30-35	5	3.9%	5	4.0%
>35	5	3.9%	5	4.0%
Grand Total	127	100.0%	126	100.0%

 $^{\rm 1}{\rm Data}$  was extracted from PeopleSoft on 10/17/22 using 9/30/22 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded. \*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category. Note: The Disabled category includes employees who indicated a severe disability.

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	10	7.9%	10	7.9%
Not Disabled/Not Indicated	117	92.1%	116	92.1%
Grand Total	127	100.0%	126	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	1	0.8%	1	0.8%
Not Severely Disabled/Not Indicated	126	99.2%	125	99.2%
Grand Total	127	100.0%	126	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	4	3.1%	4	3.2%
Not a Veteran/Not Indicated	123	96.9%	122	96.8%
Grand Total	127	100.0%	126	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with less than 30% service connected disability	1	0.8%	1	0.8%
Not Disabled/Not Indicated	126	99.2%	125	99.2%
Grand Total	127	100.0%	126	100.0%

SPOUSE OF VETERAIN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	127	100.0%	126	100.0%
Grand Total	127	100.0%	126	100.0%

#### Department of Corrections

#### Workforce Analysis - Demographic Summary

Time Frame: End of CY2022 Q3

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	8012	99.8%	7928	99.8%
Unclassified	15	0.2%	15	0.2%
Grand Total	8027	100.0%	7943	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	29	0.4%	29	0.4%
20-29	1023	12.7%	1016	12.8%
30-39	2026	25.2%	2008	25.3%
40-49	2404	29.9%	2376	29.9%
50-59	1960	24.4%	1943	24.5%
60 and up	585	7.3%	571	7.2%
Grand Total	8027	100.0%	7943	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	3680	45.8%	3612	45.5%
Male	4347	54.2%	4331	54.5%
Grand Total	8027	100.0%	7943	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	29	0.4%	29	0.4%
Asian	84	1.0%	82	1.0%
Black or African American	594	7.4%	592	7.4%
Hispanic/Latino	327	4.1%	324	4.1%
Native Hawaiian/Pacific Islander	6	0.1%	6	0.1%
White	6759	84.2%	6684	84.1%
Two or More Races	84	1.0%	83	1.0%
Not Specified	144	1.8%	143	1.8%
Grand Total	8027	100.0%	7943	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	259	32.3%	2557	32.2%
5-9	1693	3 21.1%	1676	21.1%
10-14	794	9.9%	781	9.8%
15-19	944	11.8%	937	11.8%
20-24	112	14.0%	1118	14.1%
25-29	68	8.6%	681	8.6%
30-35	16	5 2.1%	166	2.1%
>35	2	3 0.3%	28	0.3%
Grand Total	802	7 100.0%	7943	100.0%

<sup>1</sup> Data was extracted from PeopleSoft on	10/17/22 using 9/30/22 as the effective date.
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<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded. \*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	441	5.5%	437	5.5%
Not Disabled/Not Indicated	7586	94.5%	7506	94.5%
Grand Total	8027	100.0%	7943	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	40	0.5%	39	0.5%
Not Severely Disabled/Not Indicated	7987	99.5%	7904	99.5%
Grand Total	8027	100.0%	7943	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	914	11.4%	911	11.5%
Not a Veteran/Not Indicated	7113	88.6%	7032	88.5%
Grand Total	8027	100.0%	7943	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	54	0.7%	54	0.7%
Vet with at least 30% but less than 70% service connected disability	100	1.2%	100	1.3%
Vet with less than 30% service connected disability	87	1.1%	87	1.1%
Not Disabled/Not Indicated	7786	97.0%	7702	97.0%
Grand Total	8027	100.0%	7943	100.0%

SPOUSE OF VETERAIN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	9	0.1%	9	0.1%
Not Indicated	8018	99.9%	7934	99.9%
Grand Total	8027	100.0%	7943	100.0%

#### Educational Communications Board

### Workforce Analysis - Demographic Summary

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Time Frame: End of CY2022 Q3

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	40	80.0%	40	81.6%
Unclassified	10	20.0%	9	18.4%
Grand Total	50	100.0%	49	100.0%

AGE					
Age Category		# of Employees*	% of Employees*	Sum of FTE	% of FTE
	20-29	2	4.0%	2	4.1%
	30-39	9	18.0%	9	18.4%
	40-49	8	16.0%	8	16.3%
	50-59	22	44.0%	22	44.9%
	60 and up	9	18.0%	8	16.3%
Grand Total		50	100.0%	49	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	13	26.0%	13	26.5%
Male	37	74.0%	36	73.5%
Grand Total	50	100.0%	49	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	2.0%	1	2.0%
Black or African American	2	4.0%	2	3.1%
Hispanic/Latino	1	2.0%	1	2.0%
White	44	88.0%	44	88.8%
Two or More Races	1	2.0%	1	2.0%
Not Specified	1	2.0%	1	2.0%
Grand Total	50	100.0%	49	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	19	38.0%	19	38.8%
5-9	5	10.0%	5	10.2%
10-14	3	6.0%	3	6.1%
15-19	2	4.0%	2	4.1%
20-24	12	24.0%	12	24.5%
25-29	5	10.0%	5	9.2%
30-35	3	6.0%	3	6.1%
>35	1	2.0%	1	1.0%
Grand Total	50	100.0%	49	100.0%

<sup>1</sup> Data was extracted from PeopleSoft on 10/17/22 usi	ing 9/30/22 as the effective date.
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<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded. \*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category. Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	7	14.0%	7	14.3%
Not Disabled/Not Indicated	43	86.0%	42	85.7%
Grand Total	50	100.0%	49	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	2	4.0%	2	4.1%
Not Severely Disabled/Not Indicated	48	96.0%	47	95.9%
Grand Total	50	100.0%	49	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	8	16.0%	8	16.3%
Not a Veteran/Not Indicated	42	84.0%	41	83.7%
Grand Total	50	100.0%	49	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	2	4.0%	2	4.1%
Not Disabled/Not Indicated	48	96.0%	47	95.9%
Grand Total	50	100.0%	49	100.0%

Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	50	100.0%	49	100.0%
Grand Total	50	100.0%	49	100.0%

#### Department of Employee Trust Funds

### Workforce Analysis - Demographic Summary

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Time Frame: End of CY2022 Q3

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	269	98.9%	267	98.9%
Unclassified	3	1.1%	3	1.1%
Grand Total	272	100.0%	270	100.0%

AGE					
Age Category		# of Employees*	% of Employees*	Sum of FTE	% of FTE
	20-29	10	3.7%	10	3.7%
	30-39	71	26.1%	71	26.3%
	40-49	63	23.2%	62	23.0%
	50-59	101	37.1%	100	37.0%
	60 and up	27	9.9%	27	10.0%
Grand Total		272	100.0%	270	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	174	64.0%	172	63.7%
Male	98	36.0%	98	36.3%
Grand Total	272	100.0%	270	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Asian	6	2.2%	6	2.2%
Black or African American	6	2.2%	6	2.2%
Hispanic/Latino	13	4.8%	13	4.8%
White	243	89.3%	241	89.3%
Two or More Races	3	1.1%	3	1.1%
Not Specified	1	0.4%	1	0.4%
Grand Total	272	100.0%	270	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	62	22.8%	62	22.9%
5-9	58	21.3%	58	21.3%
10-14	65	23.9%	65	23.9%
15-19	36	13.2%	36	13.2%
20-24	24	8.8%	24	8.9%
25-29	11	4.0%	11	4.0%
30-35	13	4.8%	13	4.6%
>35	3	1.1%	3	1.1%
Grand Total	272	100.0%	270	100.0%

<sup>1</sup> Data was extracted from PeopleSoft on 10/17/22 using 9/30/22 as the effective date.
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<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded. \*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category. Note: The Disabled category includes employees who indicated a severe disability.

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	29	10.7%	29	10.7%
Not Disabled/Not Indicated	243	89.3%	241	89.3%
Grand Total	272	100.0%	270	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	5	1.8%	5	1.9%
Not Severely Disabled/Not Indicated	267	98.2%	265	98.1%
Grand Total	272	100.0%	270	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	18	6.6%	18	6.7%
Not a Veteran/Not Indicated	254	93.4%	252	93.3%
Grand Total	272	100.0%	270	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with at least 30% but less than 70% service connected disability	4	1.5%	4	1.5%
Not Disabled/Not Indicated	268	98.5%	266	98.5%
Grand Total	272	100.0%	270	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	272	100.0%	270	100.0%
Grand Total	272	100.0%	270	100.0%

#### Department of Financial Institutions

### Workforce Analysis - Demographic Summary

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Time Frame: End of CY2022 Q3

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	126	94.7%	126	94.7%
Unclassified	7	5.3%	7	5.3%
Grand Total	133	100.0%	133	100.0%

AGE					
Age Category		# of Employees*	% of Employees*	Sum of FTE	% of FTE
	20-29	20	15.0%	20	15.1%
	30-39	42	31.6%	42	31.7%
	40-49	20	15.0%	20	15.1%
	50-59	37	27.8%	37	27.6%
	60 and up	14	10.5%	14	10.6%
Grand Total		133	100.0%	133	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	76	57.1%	76	57.3%
Male	57	42.9%	57	42.7%
Grand Total	133	100.0%	133	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native		1.5%	2	1.5%
Asian		5 3.8%	5	3.8%
Black or African American		1 3.0%	4	3.0%
Hispanic/Latino		5 4.5%	6	4.5%
White	10	82.0%	109	81.9%
Two or More Races		2 1.5%	2	1.5%
Not Specified		5 3.8%	5	3.8%
Grand Total	13	3 100.0%	133	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	47	35.3%	47	35.5%
5-9	37	27.8%	37	27.6%
10-14	18	13.5%	18	13.6%
15-19	8	6.0%	8	6.0%
20-24	7	5.3%	7	5.3%
25-29	2	1.5%	2	1.5%
30-35	11	8.3%	11	8.3%
>35	3	2.3%	3	2.3%
Grand Total	133	100.0%	133	100.0%

 $^{\rm 1}{\rm Data}$  was extracted from PeopleSoft on 10/17/22 using 9/30/22 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded. \*The number and percent of employees is based on the distinct count of employee IDs.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category. Note: The Disabled category includes employees who indicated a severe disability.

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	16	12.0%	16	12.1%
Not Disabled/Not Indicated	117	88.0%	117	87.9%
Grand Total	133	100.0%	133	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	1	0.8%	1	0.8%
Not Severely Disabled/Not Indicated	132	99.2%	132	99.2%
Grand Total	133	100.0%	133	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	10	7.5%	10	7.5%
Not a Veteran/Not Indicated	123	92.5%	123	92.5%
Grand Total	133	100.0%	133	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	1	0.8%	1	0.8%
Vet with less than 30% service connected disability	3	2.3%	3	2.3%
Not Disabled/Not Indicated	129	97.0%	129	97.0%
Grand Total	133	100.0%	133	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	133	100.0%	133	100.0%
Grand Total	133	100.0%	133	100.0%

#### Department of Health Services

#### Workforce Analysis - Demographic Summary

Time Frame: End of CY2022 Q3

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	5546	99.1%	5418	99.1%
Unclassified	12	0.2%	12	0.2%
Project - Permanent	38	0.7%	38	0.7%
Grand Total	5596	100.0%	5468	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	12	0.2%	12	0.2%
20-29	581	10.4%	565	10.3%
30-39	1473	26.3%	1441	26.4%
40-49	1568	28.0%	1533	28.0%
50-59	1383	24.7%	1356	24.8%
60 and up	579	10.3%	562	10.3%
Grand Total	5596	100.0%	5468	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	3600	64.3%	3496	63.9%
Male	1996	35.7%	1972	36.1%
Grand Total	5596	100.0%	5468	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	36	0.6%	36	0.7%
Asian	257	4.6%	250	4.6%
Black or African American	753	13.5%	736	13.5%
Hispanic/Latino	204	3.6%	196	3.6%
Native Hawaiian/Pacific Islander	2	0.0%	2	0.0%
White	4171	74.5%	4080	74.6%
Two or More Races	75	1.3%	73	1.3%
Not Specified	98	1.8%	96	1.7%
Grand Total	5596	100.0%	5468	100.0%

SENIORITY					
Years of Service	# o	of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4		2046	36.6%	2003	36.6%
5-9		1344	24.0%	1315	24.0%
10-14		732	13.1%	715	13.1%
15-19		535	9.6%	520	9.5%
20-24		507	9.1%	497	9.1%
25-29		220	3.9%	216	3.9%
30-35		158	2.8%	151	2.8%
>35		54	1.0%	51	0.9%
Grand Total		5596	100.0%	5468	100.0%

<sup>1</sup>Data was extracted from PeopleSoft on 10/17/22 using 9/30/22 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded. \*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	319	5.7%	316	5.8%
Not Disabled/Not Indicated	5277	94.3%	5152	94.2%
Grand Total	5596	100.0%	5468	100.0%

SEVERE DISADILITE STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	31	0.6%	31	0.6%
Not Severely Disabled/Not Indicated	5565	99.4%	5437	99.4%
Grand Total	5596	100.0%	5468	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	303	5.4%	298	5.5%
Not a Veteran/Not Indicated	5293	94.6%	5170	94.5%
Grand Total	5596	100.0%	5468	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	16	0.3%	16	0.3%
Vet with at least 30% but less than 70% service connected disability	21	0.4%	21	0.4%
Vet with less than 30% service connected disability	23	0.4%	23	0.4%
Not Disabled/Not Indicated	5536	98.9%	5408	98.9%
Grand Total	5596	100.0%	5468	100.0%

SPOUSE OF VETERAIN DISADILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	3	0.1%	3	0.0%
Not Indicated	5593	99.9%	5465	100.0%
Grand Total	5596	100.0%	5468	100.0%

#### Wisconsin Historical Society Workforce Analysis - Demographic Summary

Time Frame: End of CV2022 O2

nme	Frame:	Ena oj	CY2022	Q3

Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	138	95.8%	137	95.8%
Unclassified	6	4.2%	6	4.2%
Grand Total	144	100.0%	143	100.0%

AGE					
Age Category		# of Employees*	% of Employees*	Sum of FTE	% of FTE
	20-29	7	4.9%	7	4.9%
	30-39	34	23.6%	34	23.8%
	40-49	34	23.6%	34	23.8%
	50-59	38	26.4%	38	26.6%
	60 and up	31	21.5%	30	21.0%
Grand Total		144	100.0%	143	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	75	52.1%	74	51.9%
Male	69	47.9%	69	48.1%
Grand Total	144	100.0%	143	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	3	2.1%	3	2.1%
Black or African American	2	1.4%	2	1.4%
Hispanic/Latino	2	1.4%	2	1.4%
Native Hawaiian/Pacific Islander	1	0.7%	1	0.7%
White	132	91.7%	131	91.6%
Two or More Races	2	1.4%	2	1.4%
Not Specified	2	1.4%	2	1.4%
Grand Total	144	100.0%	143	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	62	43.1%	62	43.4%
5-9	26	18.1%	26	18.2%
10-14	15	10.4%	15	10.5%
15-19	12	8.3%	12	8.1%
20-24	12	8.3%	12	8.1%
25-29	13	9.0%	13	8.9%
30-35	3	2.1%	3	2.1%
>35	1	0.7%	1	0.7%
Grand Total	144	100.0%	143	100.0%

<sup>1</sup> Data was extracted from PeopleSoft on 1	0/17/22 using 9/30/22 as the effective date.
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<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded. \*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category. Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	5	3.5%	5	3.5%
Not Disabled/Not Indicated	139	96.5%	138	96.5%
Grand Total	144	100.0%	143	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Severely Disabled/Not Indicated	144	100.0%	143	100.0%
Grand Total	144	100.0%	143	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	2	1.4%	2	1.4%
Not a Veteran/Not Indicated	142	98.6%	141	98.6%
Grand Total	144	100.0%	143	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	144	100.0%	143	100.0%
Grand Total	144	100.0%	143	100.0%

	SPOUSE OF VETERAN DISABILITY STATUS				
of FTE	Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
43.4%	Not Indicated	144	100.0%	143	100.0%
18.2%	Grand Total	144	100.0%	143	100.0%

Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	0.3%	2	0.3%
Asian	20	3.0%	20	3.0%
Black or African American	18	2.7%	17	2.7%
Hispanic/Latino	29	4.4%	29	4.4%
White	569	86.3%	563	86.3%
Two or More Races	7	1.1%	7	1.1%
Not Specified	14	2.1%	14	2.1%
Grand Total	659	100.0%	652	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	195	29.6%	193	29.7%
5-9	190	28.8%	190	29.0%
10-14	101	15.3%	100	15.3%
15-19	57	8.6%	57	8.7%
20-24	58	8.8%	56	8.7%
25-29	30	4.6%	29	4.4%
30-35	22	3.3%	22	3.4%
>35	6	0.9%	6	0.9%
Grand Total	659	100.0%	652	100.0%

<sup>1</sup>Data was extracted from PeopleSoft on 10/17/22 using 9/30/22 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded. \*The number and percent of employees is based on the distinct count of employee IDs.

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

# of Employees\* % of Employees\*

58.4%

41.6%

100.0%

385

274

659

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

FIE	% OT FIE	Disability Status	# of Employees*	% of Employees*	Sui
632	96.9%	Disabled	49	7.4%	
10	1.5%	Not Disabled/Not Indicated	610	92.6%	
1	0.2%	Grand Total	659	100.0%	
9	1.4%				

SE1	/FRF	DIC	A DII	ITV	CT A

DISABILITY STATUS

SEVERE DISABILITT STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	2	0.3%	2	0.3%
Not Severely Disabled/Not Indicated	657	99.7%	650	99.7%
Grand Total	659	100.0%	652	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	39	5.9%	39	6.0%
Not a Veteran/Not Indicated	620	94.1%	613	94.0%
Grand Total	659	100.0%	652	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	3	0.5%	3	0.5%
Vet with at least 30% but less than 70% service connected disability	7	1.1%	7	1.1%
Vet with less than 30% service connected disability	2	0.3%	2	0.3%
Not Disabled/Not Indicated	647	98.2%	640	98.2%
Grand Total	659	100.0%	652	100.0%

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SPOUSE OF VETERAIN DISABILITESTATOS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled unremarried spouse of a vet KIA or a vet who died of a service connected disability	1	0.2%	1	0.2%
Spouse of a disabled vet whose service connected disability is at least 70%	2	0.3%	2	0.3%
Not Indicated	656	99.5%	649	99.6%
Grand Total	659	100.0%	652	100.0%

GENDER Gender

Female

Grand Total

RACE & ETHNICITY

Male

m of FTE % of FT 49 7.5% 603 92.5% 652 100.0

Workforce Analysis - Demographic Summary

Time Frame: End of CY2022 Q3

m of FTE % of FTE

274 42.0%

652 100.0%

379

58.0%

Employee Type     # of Employees*     % of       Permanent     639			
Unclassified 10   Elected - Unclassified 1   Project - Permanent 9	of Employees*	Sum of FTE	% of FTE
Elected - Unclassified 1 Project - Permanent 9	97.0%	632	96.9%
Project - Permanent 9	1.5%	10	1.5%
	0.2%	1	0.2%
	1.4%	9	1.4%
Grand Total 659	100.0%	652	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
20-29	79	12.0%	79	12.0%
30-39	210	31.9%	210	32.1%
40-49	197	29.9%	194	29.7%
50-59	133	20.2%	130	20.0%
60 and up	40	6.1%	40	6.1%
Grand Total	659	100.0%	652	100.0%
			-	

eated by: Division o	Personnel Management	

#### Department of Military Affairs

#### Workforce Analysis - Demographic Summary

Time Frame: End of CY2022 Q3

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EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	498	98.8%	497	98.8%
Unclassified	6	1.2%	6	1.2%
Grand Total	504	100.0%	503	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	3	0.6%	3	0.6%
20-29	76	15.1%	76	15.1%
30-39	123	24.4%	123	24.5%
40-49	108	21.4%	108	21.5%
50-59	131	26.0%	131	25.9%
60 and up	63	12.5%	63	12.4%
Grand Total	504	100.0%	503	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	147	29.2%	147	29.1%
Male	357	70.8%	357	70.9%
Grand Total	504	100.0%	503	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.2%	1	0.2%
Asian	10	2.0%	10	2.0%
Black or African American	10	2.0%	10	2.0%
Hispanic/Latino	17	3.4%	17	3.4%
Native Hawaiian/Pacific Islander	1	0.2%	1	0.2%
White	439	87.1%	438	87.1%
Two or More Races	4	0.8%	4	0.8%
Not Specified	22	4.4%	22	4.4%
Grand Total	504	100.0%	503	100.0%

SENIORITY					
Years of Service	# of Em	ployees*	% of Employees*	Sum of FTE	% of FTE
0-4		246	48.8%	246	48.9%
5-9		120	23.8%	120	23.9%
10-14		57	11.3%	57	11.3%
15-19		31	6.2%	31	6.2%
20-24		21	4.2%	21	4.2%
25-29		9	1.8%	9	1.7%
30-35		16	3.2%	16	3.2%
>35		4	0.8%	4	0.7%
Grand Total		504	100.0%	503	100.0%

<sup>1</sup> Data was extracted from PeopleSoft on 10/17/22 using 9	9/30/22 as the effective date.
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<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded. \*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	69	13.7%	69	13.7%
Not Disabled/Not Indicated	435	86.3%	434	86.3%
Grand Total	504	100.0%	503	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	4	0.8%	4	0.8%
Not Severely Disabled/Not Indicated	500	99.2%	499	99.2%
Grand Total	504	100.0%	503	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	183	36.3%	183	36.3%
Not a Veteran/Not Indicated	321	63.7%	321	63.7%
Grand Total	504	100.0%	503	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	18	3.6%	18	3.6%
Vet with at least 30% but less than 70% service connected disability	21	4.2%	21	4.2%
Vet with less than 30% service connected disability	18	3.6%	18	3.6%
Not Disabled/Not Indicated	447	88.7%	446	88.7%
Grand Total	504	100.0%	503	100.0%

SPOUSE OF VETERAN DISADILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	4	0.8%	4	0.8%
Not Indicated	500	99.2%	499	99.2%
Grand Total	504	100.0%	503	100.0%

#### Department of Natural Resources

#### Workforce Analysis - Demographic Summary

Time Frame: End of CY2022 Q3

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	2219	99.1%	2207	99.1%
Unclassified	9	0.4%	9	0.4%
Project - Permanent	7	0.3%	7	0.3%
Seasonal	5	0.2%	4	0.2%
Grand Total	2240	100.0%	2227	100.0%

AGE					
Age Category	# of Er	nployees*	% of Employees*	Sum of FTE	% of FTE
20-29		273	12.2%	273	12.3%
30-39		656	29.3%	655	29.4%
40-49		589	26.3%	584	26.2%
50-59		550	24.6%	546	24.5%
60 and up		172	7.7%	169	7.6%
Grand Total		2240	100.0%	2227	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	806	36.0%	795	35.7%
Male	1434	64.0%	1432	64.3%
Grand Total	2240	100.0%	2227	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	<u>c</u>	0.4%	9	0.4%
Asian	28	1.3%	28	1.2%
Black or African American	20	0.9%	20	0.9%
Hispanic/Latino	42	1.9%	42	1.9%
Native Hawaiian/Pacific Islander	2	0.1%	2	0.1%
White	2050	91.5%	2038	91.5%
Two or More Races	13	0.6%	13	0.6%
Not Specified	76	3.4%	76	3.4%
Grand Total	2240	100.0%	2227	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	727	32.5%	724	32.5%
5-9	470	21.0%	468	21.0%
10-14	248	11.1%	248	11.1%
15-19	206	9.2%	205	9.2%
20-24	318	14.2%	315	14.1%
25-29	118	5.3%	117	5.2%
30-35	135	6.0%	133	6.0%
>35	18	0.8%	18	0.8%
Grand Total	2240	100.0%	2227	100.0%

<sup>1</sup>Data was extracted from PeopleSoft on 10/17/22 using 9/30/22 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded. \*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	110	4.9%	109	4.9%
Not Disabled/Not Indicated	2130	95.1%	2118	95.1%
Grand Total	2240	100.0%	2227	100.0%

SEVERE DISADIENT STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	22	1.0%	22	1.0%
Not Severely Disabled/Not Indicated	2218	99.0%	2206	99.0%
Grand Total	2240	100.0%	2227	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	117	5.2%	117	5.3%
Not a Veteran/Not Indicated	2123	94.8%	2110	94.7%
Grand Total	2240	100.0%	2227	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	8	0.4%	8	0.4%
Vet with at least 30% but less than 70% service connected disability	10	0.4%	10	0.4%
Vet with less than 30% service connected disability	11	0.5%	11	0.5%
Not Disabled/Not Indicated	2211	98.7%	2198	98.7%
Grand Total	2240	100.0%	2227	100.0%

SPOUSE OF VETERAIN DISABILITESTATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.0%	1	0.0%
Not Indicated	2239	100.0%	2226	100.0%
Grand Total	2240	100.0%	2227	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	390	68.8%	375	68.7%
Male	177	31.2%	171	31.3%
Grand Total	567	100.0%	545	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	211	37.2%	204	37.5%
5-9	142	25.0%	138	25.3%
10-14	71	12.5%	68	12.4%
15-19	56	9.9%	54	10.0%
20-24	46	8.1%	43	7.9%
25-29	19	3.4%	18	3.2%
30-35	14	2.5%	13	2.5%
>35	8	1.4%	7	1.3%
Grand Total	567	100.0%	545	100.0%

<sup>1</sup>Data was extracted from PeopleSoft on 10/17/22 using 9/30/22 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded. \*The number and percent of employees is based on the distinct count of employee IDs.

# of Employees\* % of Employees\* Sum of FTE % of FTE

6.7%

22.6%

28.4%

30.9%

11.5%

100.0%

36 6.6%

158 28.9%

167 30.6%

545 100.0%

11.3% 62

123 22.6%

38

128

161

175

65

567

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

20-29

30-39

40-49

50-59

60 and up

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category. Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	105	18.5%	97	17.8%
Not Disabled/Not Indicated	462	81.5%	448	82.2%
Grand Total	567	100.0%	545	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	10	1.8%	9	1.7%
Not Severely Disabled/Not Indicated	557	98.2%	536	98.3%
Grand Total	567	100.0%	545	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	14	2.5%	14	2.5%
Not a Veteran/Not Indicated	553	97.5%	532	97.5%
Grand Total	567	100.0%	545	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	1	0.2%	1	0.2%
Not Disabled/Not Indicated	566	99.8%	544	99.8%
Grand Total	567	100.0%	545	100.0%

SPOUSE OF VETERAIN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.2%	1	0.2%
Not Indicated	566	99.8%	544	99.8%
Grand Total	567	100.0%	545	100.0%

Created by:	Division	of Personnel	Management

AGE

Age Cate

d Total

Workforce Analysis - Demographic Summary

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Time Frame: End of CY2022 Q3

	f of Employees*	% of Employage*		
-		% of Employees	Sum of FTE	% of FTE
Permanent	558	98.4%	536	98.3%
Unclassified	8	1.4%	8	1.5%
Elected - Unclassified	1	0.2%	1	0.2%
Grand Total	567	100.0%	545	100.0%

Race & Ethnicity**	# of Employees*	* % of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native		4 0.7%	4	0.7%
Asian	1	7 3.0%	17	3.1%
Black or African American	2	3 4.1%	22	4.1%
Hispanic/Latino	1	8 3.2%	18	3.3%
White	48	9 86.2%	468	85.9%
Two or More Races		7 1.2%	7	1.3%
Not Specified		9 1.6%	9	1.6%
Grand Total	56	7 100.0%	545	100.0%
SENIORITY				
Years of Service	# of Employees*	* % of Employees*	Sum of FTE	% of FTE
0-4	21	1 37.2%	204	37 5%

/	1.270	/	1.570
9	1.6%	9	1.6%
567	100.0%	545	100.0%

211	37.2%	204	37.5%	Spouse of a disabled vet whose service connected disability is at least 70%	
142	25.0%	138	25.3%	Not Indicated	
71	12.5%	68	12.4%	Grand Total	
56	9.9%	54	10.0%		
46	8.1%	43	7.9%		

#### Public Service Commission

#### Workforce Analysis - Demographic Summary

Time Frame: End of CY2022 Q3

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EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	124	89.9%	124	89.9%
Unclassified	14	10.1%	14	10.1%
Grand Total	138	100.0%	138	100.0%

AGE					
Age Category		# of Employees*	% of Employees*	Sum of FTE	% of FTE
	20-29	24	17.4%	24	17.4%
	30-39	38	27.5%	38	27.5%
	40-49	37	26.8%	37	26.8%
	50-59	24	17.4%	24	17.4%
	60 and up	15	10.9%	15	10.9%
Grand Total		138	100.0%	138	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	59	42.8%	59	42.8%
Male	79	57.2%	79	57.2%
Grand Total	138	100.0%	138	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	1	0.7%	1	0.7%
Asian	11	8.0%	11	8.0%
Black or African American	3	2.2%	3	2.2%
Hispanic/Latino	8	5.8%	8	5.8%
White	108	78.3%	108	78.3%
Two or More Races	2	1.4%	2	1.4%
Not Specified	5	3.6%	5	3.6%
Grand Total	138	100.0%	138	100.0%

SENIORITY				
Years of Service	# of Employee	s* % of Employees*	Sum of FTE	% of FTE
0-4		57 41.3%	57	41.3%
5-9		40 29.0%	40	29.0%
10-14		10 7.2%	10	7.2%
15-19		10 7.2%	10	7.2%
20-24		7 5.1%	7	5.1%
25-29		4 2.9%	4	2.9%
30-35		7 5.1%	7	5.1%
>35		3 2.2%	3	2.2%
Grand Total	1	38 100.0%	138	100.0%

<sup>1</sup> Data was extracted from PeopleSoft on	10/17/22 using 9/30/22 as the effective date.
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<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded. \*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	24	17.4%	24	17.4%
Not Disabled/Not Indicated	114	82.6%	114	82.6%
Grand Total	138	100.0%	138	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	3	2.2%	3	2.2%
Not Severely Disabled/Not Indicated	135	97.8%	135	97.8%
Grand Total	138	100.0%	138	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	4	2.9%	4	2.9%
Not a Veteran/Not Indicated	134	97.1%	134	97.1%
Grand Total	138	100.0%	138	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	2	1.4%	2	1.4%
Not Disabled/Not Indicated	136	98.6%	136	98.6%
Grand Total	138	100.0%	138	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				1
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	1	0.7%	1	0.7%
Not Indicated	137	99.3%	137	99.3%
Grand Total	138	100.0%	138	100.0%

# Workforce Analysis - Demographic Summary

Department of Revenue Time Frame: End of CY2022 Q3

EMPLOYEES BY TYPE				
Employee Type	# of Employees	* % of Employees*	Sum of FTE	% of FTE
Permanent	100	96.0%	995	96.0%
Unclassified	· · · · · · · · · · · · · · · · · · ·	7 0.7%	7	0.7%
Project - Permanent	3	5 3.4%	35	3.4%
Grand Total	104	2 100.0%	1037	100.0%

AGE					
Age Category	# of	of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20		1	0.1%	1	0.1%
20-29		71	6.8%	71	6.8%
30-39		259	24.9%	258	24.9%
40-49		274	26.3%	273	26.4%
50-59		296	28.4%	294	28.3%
60 and up		141	13.5%	140	13.5%
Grand Total		1042	100.0%	1037	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	539	51.7%	535	51.6%
Male	503	48.3%	502	48.4%
Grand Total	1042	100.0%	1037	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	8	0.8%	8	0.8%
Asian	58	5.6%	58	5.6%
Black or African American	66	6.3%	66	6.4%
Hispanic/Latino	45	4.3%	45	4.3%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%
White	831	. 79.8%	827	79.7%
Two or More Races	11	1.1%	11	1.0%
Not Specified	22	2.1%	22	2.1%
Grand Total	1042	100.0%	1037	100.0%

SENIORITY					
Years of Service	# of	of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4		338	32.4%	337	32.5%
5-9		326	31.3%	324	31.3%
10-14		121	11.6%	121	11.6%
15-19		53	5.1%	53	5.1%
20-24		97	9.3%	96	9.3%
25-29		39	3.7%	39	3.7%
30-35		45	4.3%	45	4.3%
>35		23	2.2%	23	2.2%
Grand Total		1042	100.0%	1037	100.0%

<sup>1</sup> Data was extracted	d from PeopleS	oft on 10/17	7/22 using 9/30/	22 as the effective date.
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<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded. \*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	102	9.8%	101	9.7%
Not Disabled/Not Indicated	940	90.2%	936	90.3%
Grand Total	1042	100.0%	1037	100.0%

#### SEVERE DISABILITY STATUS

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Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	7	0.7%	7	0.6%
Not Severely Disabled/Not Indicated	1035	99.3%	1031	99.4%
Grand Total	1042	100.0%	1037	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	55	5.3%	54	5.2%
Not a Veteran/Not Indicated	987	94.7%	983	94.8%
Grand Total	1042	100.0%	1037	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	5	0.5%	5	0.4%
Vet with at least 30% but less than 70% service connected disability	7	0.7%	7	0.7%
Vet with less than 30% service connected disability	4	0.4%	4	0.4%
Not Disabled/Not Indicated	1026	98.5%	1022	98.5%
Grand Total	1042	100.0%	1037	100.0%

SFOUSE OF VETERAIN DISADILITI STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	4	0.4%	4	0.4%
Not Indicated	1038	99.6%	1033	99.6%
Grand Total	1042	100.0%	1037	100.0%

## Department of Safety and Professional Services

Workforce Analysis - Demographic Summary

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Time Frame: End of CY2022 Q3

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	209	94.1%	209	94.1%
Unclassified	13	5.9%	13	5.9%
Grand Total	222	100.0%	222	100.0%

AGE					
Age Category		# of Employees*	% of Employees*	Sum of FTE	% of FTE
	20-29	22	9.9%	22	9.9%
	30-39	38	17.1%	38	17.1%
	40-49	55	24.8%	55	24.8%
	50-59	74	33.3%	74	33.3%
	60 and up	33	14.9%	33	14.9%
Grand Total		222	100.0%	222	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	108	48.6%	108	48.6%
Male	114	51.4%	114	51.4%
Grand Total	222	100.0%	222	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees	* % of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native		1 0.5%	1	0.5%
Asian		2 0.9%	2	0.9%
Black or African American	1	0 4.5%	10	4.5%
Hispanic/Latino		9 4.1%	9	4.1%
White	19	5 87.8%	195	87.8%
Two or More Races		3 1.4%	3	1.4%
Not Specified		2 0.9%	2	0.9%
Grand Total	22	2 100.0%	222	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	119	53.6%	119	53.6%
5-9	55	24.8%	55	24.8%
10-14	12	5.4%	12	5.4%
15-19	8	3.6%	8	3.6%
20-24	12	5.4%	12	5.4%
25-29	8	3.6%	8	3.6%
30-35	7	3.2%	7	3.2%
>35	1	0.5%	1	0.5%
Grand Total	222	100.0%	222	100.0%

<sup>1</sup>Data was extracted from PeopleSoft on 10/17/22 using 9/30/22 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded. \*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category. Note: The Disabled category includes employees who indicated a severe disability.

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	34	15.3%	34	15.3%
Not Disabled/Not Indicated	188	84.7%	188	84.7%
Grand Total	222	100.0%	222	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	5	2.3%	5	2.3%
Not Severely Disabled/Not Indicated	217	97.7%	217	97.7%
Grand Total	222	100.0%	222	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	13	5.9%	13	5.9%
Not a Veteran/Not Indicated	209	94.1%	209	94.1%
Grand Total	222	100.0%	222	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	3	1.4%	3	1.4%
Vet with at least 30% but less than 70% service connected disability	4	1.8%	4	1.8%
Not Disabled/Not Indicated	215	96.8%	215	96.8%
Grand Total	222	100.0%	222	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	222	100.0%	222	100.0%
Grand Total	222	100.0%	222	100.0%

#### State Fair Park

#### Workforce Analysis - Demographic Summary

Time Frame: End of CY2022 Q3

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Employee Type # of E	of Employees*	% of Employees*	Sum of FTE	% of FTE
Unclassified	44	100.0%	43	100.0%
Grand Total	44	100.0%	43	100.0%

AGE					
Age Category		# of Employees*	% of Employees*	Sum of FTE	% of FTE
	20-29	2	4.5%	2	4.6%
	30-39	10	22.7%	10	22.5%
	40-49	20	45.5%	20	45.2%
	50-59	9	20.5%	9	20.8%
	60 and up	3	6.8%	3	6.9%
Grand Total		44	100.0%	43	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	22	50.0%	21	49.2%
Male	22	50.0%	22	50.8%
Grand Total	44	100.0%	43	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Black or African American	2	4.5%	2	4.6%
Hispanic/Latino	2	4.5%	2	4.6%
White	38	86.4%	37	86.1%
Two or More Races	1	2.3%	1	2.3%
Not Specified	1	2.3%	1	2.3%
Grand Total	44	100.0%	43	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	24	54.5%	24	55.0%
5-9	8	18.2%	8	17.9%
10-14	5	11.4%	5	11.0%
15-19	1	2.3%	1	2.3%
20-24	5	11.4%	5	11.5%
25-29	1	2.3%	1	2.3%
Grand Total	44	100.0%	43	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	44	100.0%	43	100.0%
Grand Total	44	100.0%	43	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Severely Disabled/Not Indicated	44	100.0%	43	100.0%
Grand Total	44	100.0%	43	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	3	6.8%	3	6.9%
Not a Veteran/Not Indicated	41	93.2%	40	93.1%
Grand Total	44	100.0%	43	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	44	100.0%	43	100.0%
Grand Total	44	100.0%	43	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	44	100.0%	43	100.0%
Grand Total	44	100.0%	43	100.0%

<sup>1</sup>Data was extracted from PeopleSoft on 10/17/22 using 9/30/22 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded. \*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

#### Wisconsin State Public Defenders Office

## Workforce Analysis - Demographic Summary

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Time Frame: End of CY2022 Q3

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	237	39.8%	232	39.4%
Unclassified	359	60.2%	357	60.6%
Grand Total	596	100.0%	588	100.0%

AGE					
Age Category		# of Employees*	% of Employees*	Sum of FTE	% of FTE
	20-29	116	19.5%	115	19.6%
	30-39	185	31.0%	185	31.4%
	40-49	127	21.3%	125	21.3%
	50-59	125	21.0%	122	20.7%
	60 and up	43	7.2%	41	7.0%
Grand Total		596	100.0%	588	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	359	60.2%	352	59.9%
Male	237	39.8%	236	40.1%
Grand Total	596	100.0%	588	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	2	0.3%	2	0.3%
Asian	14	2.3%	14	2.4%
Black or African American	35	5.9%	35	5.9%
Hispanic/Latino	45	7.6%	45	7.6%
White	491	82.4%	484	82.3%
Two or More Races	5	0.8%	5	0.8%
Not Specified	4	0.7%	4	0.7%
Grand Total	596	100.0%	588	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	269	45.1%	267	45.3%
5-9	131	22.0%	129	22.0%
10-14	60	10.1%	60	10.1%
15-19	30	5.0%	30	5.0%
20-24	44	7.4%	44	7.4%
25-29	29	4.9%	27	4.6%
30-35	27	4.5%	26	4.5%
>35	6	1.0%	6	1.0%
Grand Total	596	100.0%	588	100.0%

 $^{\rm 1}{\rm Data}$  was extracted from PeopleSoft on 10/17/22 using 9/30/22 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded. \*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category. Note: The Disabled category includes employees who indicated a severe disability.

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	30	5.0%	29	5.0%
Not Disabled/Not Indicated	566	95.0%	559	95.0%
Grand Total	596	100.0%	588	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	2	0.3%	2	0.3%
Not Severely Disabled/Not Indicated	594	99.7%	587	99.7%
Grand Total	596	100.0%	588	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	24	4.0%	24	4.1%
Not a Veteran/Not Indicated	572	96.0%	565	95.9%
Grand Total	596	100.0%	588	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with at least 30% but less than 70% service connected disability	1	0.2%	1	0.2%
Vet with less than 30% service connected disability	3	0.5%	3	0.5%
Not Disabled/Not Indicated	592	99.3%	584	99.3%
Grand Total	596	100.0%	588	100.0%

SPOUSE OF VETERAIN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	596	100.0%	588	100.0%
Grand Total	596	100.0%	588	100.0%

#### Wisconsin Technical College System Board

### Workforce Analysis - Demographic Summary

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Time Frame: End of CY2022 Q3

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	48	92.3%	48	92.3%
Unclassified	4	7.7%	4	7.7%
Grand Total	52	100.0%	52	100.0%

AGE					
Age Category		# of Employees*	% of Employees*	Sum of FTE	% of FTE
	20-29	1	1.9%	. 1	1.9%
	30-39	9	17.3%	9	17.3%
	40-49	22	42.3%	22	42.3%
	50-59	14	26.9%	14	26.9%
	60 and up	6	11.5%	. 6	11.5%
Grand Total		52	100.0%	52	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	36	69.2%	36	69.2%
Male	16	30.8%	16	30.8%
Grand Total	52	100.0%	52	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees	* % of Employees*	Sum of FTE	% of FTE
Asian		3 5.8%	3	5.8%
Black or African American		1 1.9%	1	1.9%
Hispanic/Latino		2 3.8%	2	3.8%
White	4	6 88.5%	46	88.5%
Grand Total	5	2 100.0%	52	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	1	34.6%	18	34.6%
5-9	1:	L 21.2%	11	21.2%
10-14		13.5%	7	13.5%
15-19		5.8%	3	5.8%
20-24		9.6%	5	9.6%
25-29		5 11.5%	6	11.5%
30-35		L 1.9%	1	1.9%
>35		1.9%	1	1.9%
Grand Total	5	100.0%	52	100.0%

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	2	3.8%	2	3.8%
Not Disabled/Not Indicated	50	96.2%	50	96.2%
Grand Total	52	100.0%	52	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Severely Disabled/Not Indicated	52	100.0%	52	100.0%
Grand Total	52	100.0%	52	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	2	3.8%	2	3.8%
Not a Veteran/Not Indicated	50	96.2%	50	96.2%
Grand Total	52	100.0%	52	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	52	100.0%	52	100.0%
Grand Total	52	100.0%	52	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	52	100.0%	52	100.0%
Grand Total	52	100.0%	52	100.0%

<sup>1</sup>Data was extracted from PeopleSoft on 10/17/22 using 9/30/22 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded. \*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category. Note: The Disabled category includes employees who indicated a severe disability.

## 25-29

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded. \*The number and percent of employees is based on the distinct count of employee IDs.

13.8%

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Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category. Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

30-35	3	10.3%	3	10.3%
>35	1	3.4%	1	3.4%
Grand Total	29	100.0%	29	100.0%
<sup>1</sup> Data was extracted from PeopleSoft on 10/17/22 using 9/30/22 as the effective date.				

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
White	29	100.0%	29	100.0%
Grand Total	29	100.0%	29	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	20	69.0%	20	69.0%
Male	9	31.0%	9	31.0%
Grand Total	29	100.0%	29	100.0%
			-	

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	20	69.0%	20	69.0%
Male	9	31.0%	9	31.0%
Grand Total	29	100.0%	29	100.0%

60 and up	4	13.8%	4	13.8%
Grand Total	29	100.0%	29	100.0%
GENDER				

20-29

30-39

40-49

50-59

Grand Total	29	100.0%	29	100.0%
	-			

				DISABILITY STATUS		
nployees*	% of Employees*	Sum of FTE	% of FTE	Disability Status**	# of Employees*	% of E
25	86.2%	25	86.2%	Disabled	3	
4	13.8%	4	13.8%	Not Disabled/Not Indicated	26	
29	100.0%	29	100.0%	Grand Total	29	

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	1	3.4%	1	3.4%
Not Severely Disabled/Not Indicated	28	96.6%	28	96.6%
Grand Total	29	100.0%	29	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not a Veteran/Not Indicated	29	100.0%	29	100.0%
Grand Total	29	100.0%	29	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Disabled/Not Indicated	29	100.0%	29	100.0%
Grand Total	29	100.0%	29	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Not Indicated	29	100.0%	29	100.0%
Grand Total	29	100.0%	29	100.0%

Created	by:	Division	of	Personnel	Management	

EMPLOYEES BY TYPE

AGE

Age Cate

m of FTE % of FTE

3 10.3%

26 89.7%

29 100.0%

vees\* 10.3%

89.7%

100.0%

#### Department of Tourism

um of FTE % of FTE

11 37.9%

3 10.3%

5 17.2%

20.7%

3.4% 13.8% 10.3%

Workforce Analysis - Demographic Summary

Time Frame: End of CY2022 Q3

EWIPLOTEES BT TTPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	25	86.2%	25	86.2%
Unclassified	4	13.8%	4	13.8%
Grand Total	29	100.0%	29	100.0%

# of Employees\* % of Employees\* S

3

11

5

10.3%

37.9%

17.2%

20.7%

SENIORITY				
	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	12	41.4%		
5-9	6	20.7%	6	20.7%
10-14	2	6.9%	2	6.9%
15-19	1	3.4%	1	3.4%

#### Department of Transportation

### Workforce Analysis - Demographic Summary

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Time Frame: End of CY2022 Q3

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	2894	98.6%	2869	98.6%
Unclassified	11	0.4%	11	0.4%
Project - Permanent	30	1.0%	30	1.0%
Grand Total	2935	100.0%	2910	100.0%

AGE					
Age Category	# c	of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20		1	0.0%	1	0.0%
20-29		330	11.2%	329	11.3%
30-39		735	25.0%	731	25.1%
40-49		742	25.3%	736	25.3%
50-59		814	27.7%	806	27.7%
60 and up		313	10.7%	307	10.5%
Grand Total		2935	100.0%	2910	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	1085	37.0%	1063	36.5%
Male	1850	63.0%	1846	63.5%
Grand Total	2935	100.0%	2910	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	15	0.5%	15	0.5%
Asian	100	3.4%	100	3.4%
Black or African American	107	3.6%	106	3.7%
Hispanic/Latino	136	4.6%	135	4.6%
White	2468	84.1%	2447	84.1%
Two or More Races	37	1.3%	37	1.3%
Not Specified	72	2.5%	70	2.4%
Grand Total	2935	100.0%	2910	100.0%

SENIORITY				
Years of Service	# of Employees*	* % of Employees*	Sum of FTE	% of FTE
0-4	81:	1 27.6%	804	27.6%
5-9	72	3 24.6%	717	24.7%
10-14	37	3 12.7%	369	12.7%
15-19	234	1 8.0%	232	8.0%
20-24	39:	1 13.3%	388	13.3%
25-29	19	6.6%	194	6.7%
30-35	165	5.8%	168	5.8%
>35	3	1.3%	38	1.3%
Grand Total	293	5 100.0%	2910	100.0%

<sup>1</sup> Data was extracted from	PeopleSoft on	10/17/22 using	g 9/30/22 as the	effective date.
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<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded. \*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category.

Note: The Disabled category includes employees who indicated a disability and employees who indicated a severe disability.

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	300	10.2%	298	10.2%
Not Disabled/Not Indicated	2635	89.8%	2612	89.8%
Grand Total	2935	100.0%	2910	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	24	0.8%	24	0.8%
Not Severely Disabled/Not Indicated	2911	99.2%	2886	99.2%
Grand Total	2935	100.0%	2910	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	252	8.6%	251	8.6%
Not a Veteran/Not Indicated	2683	91.4%	2659	91.4%
Grand Total	2935	100.0%	2910	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	17	0.6%	17	0.6%
Vet with at least 30% but less than 70% service connected disability	27	0.9%	27	0.9%
Vet with less than 30% service connected disability	20	0.7%	20	0.7%
Not Disabled/Not Indicated	2871	97.8%	2847	97.8%
Grand Total	2935	100.0%	2910	100.0%

SPOUSE OF VETERAN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	2	0.1%	2	0.1%
Not Indicated	2933	99.9%	2908	99.9%
Grand Total	2935	100.0%	2910	100.0%

#### Department of Veterans Affairs

#### Workforce Analysis - Demographic Summary

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Time Frame: End of CY2022 Q3

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	695	99.3%	656	99.2%
Unclassified	5	0.7%	5	0.8%
Grand Total	700	100.0%	661	100.0%

AGE				
Age Category	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Under 20	1	0.1%	1	0.2%
20-29	48	6.9%	44	6.7%
30-39	160	22.9%	148	22.3%
40-49	180	25.7%	170	25.7%
50-59	214	30.6%	207	31.3%
60 and up	97	13.9%	92	13.9%
Grand Total	700	100.0%	661	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	515	73.6%	481	72.7%
Male	185	26.4%	181	27.3%
Grand Total	700	100.0%	661	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	3	0.4%	3	0.5%
Asian	26	3.7%	25	3.7%
Black or African American	38	5.4%	32	4.9%
Hispanic/Latino	19	2.7%	17	2.6%
White	605	86.4%	576	87.2%
Two or More Races	2	0.3%	2	0.3%
Not Specified	7	1.0%	6	0.9%
Grand Total	700	100.0%	661	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	213	30.4%	199	30.0%
5-9	215	30.7%	202	30.5%
10-14	104	14.9%	96	14.5%
15-19	78	11.1%	75	11.4%
20-24	42	6.0%	41	6.3%
25-29	30	4.3%	30	4.5%
30-35	15	2.1%	15	2.3%
>35	3	0.4%	3	0.5%
Grand Total	700	100.0%	661	100.0%

<sup>1</sup> Data was extracted from	PeopleSoft on 10,	/17/22 using 9/30/22	as the effective date.
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<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded. \*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category. Note: The Disabled category includes employees who indicated a severe disability.

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	81	11.6%	78	11.7%
Not Disabled/Not Indicated	619	88.4%	584	88.3%
Grand Total	700	100.0%	661	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	7	1.0%	7	1.0%
Not Severely Disabled/Not Indicated	693	99.0%	655	99.0%
Grand Total	700	100.0%	661	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	80	11.4%	79	12.0%
Not a Veteran/Not Indicated	620	88.6%	582	88.0%
Grand Total	700	100.0%	661	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	20	2.9%	20	3.0%
Vet with at least 30% but less than 70% service connected disability	9	1.3%	9	1.4%
Vet with less than 30% service connected disability	9	1.3%	9	1.4%
Not Disabled/Not Indicated	662	94.6%	624	94.3%
Grand Total	700	100.0%	661	100.0%

SPOUSE OF VETERAIN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	5	0.7%	5	0.8%
Not Indicated	695	99.3%	656	99.2%
Grand Total	700	100.0%	661	100.0%

#### Department of Workforce Development

Workforce Analysis - Demographic Summary

Time Frame: End of CY2022 Q3

EMPLOYEES BY TYPE				
Employee Type	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Permanent	1380	99.1%	1372	99.1%
Unclassified	11	0.8%	11	0.8%
Project - Permanent	2	0.1%	2	0.1%
Grand Total	1393	100.0%	1385	100.0%

AGE					
Age Category		# of Employees*	% of Employees*	Sum of FTE	% of FTE
	20-29	80	5.7%	79	5.7%
	30-39	317	22.8%	314	22.7%
	40-49	375	26.9%	373	26.9%
	50-59	397	28.5%	396	28.6%
	60 and up	224	16.1%	223	16.1%
Grand Total		1393	100.0%	1385	100.0%

GENDER				
Gender	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Female	913	65.5%	907	65.5%
Male	480	34.5%	478	34.5%
Grand Total	1393	100.0%	1385	100.0%

RACE & ETHNICITY				
Race & Ethnicity**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
American Indian/Alaska Native	12	0.9%	12	0.9%
Asian	60	4.3%	59	4.3%
Black or African American	103	7.4%	100	7.2%
Hispanic/Latino	70	5.0%	69	5.0%
Native Hawaiian/Pacific Islander	2	0.1%	2	0.1%
White	1094	78.5%	1091	78.8%
Two or More Races	21	1.5%	20	1.5%
Not Specified	31	2.2%	31	2.2%
Grand Total	1393	100.0%	1385	100.0%

SENIORITY				
Years of Service	# of Employees*	% of Employees*	Sum of FTE	% of FTE
0-4	496	35.6%	489	35.3%
5-9	340	24.4%	340	24.6%
10-14	192	13.8%	192	13.9%
15-19	91	6.5%	91	6.5%
20-24	134	9.6%	134	9.6%
25-29	75	5.4%	75	5.4%
30-35	49	3.5%	49	3.5%
>35	16	1.1%	16	1.2%
Grand Total	1393	100.0%	1385	100.0%

<sup>1</sup>Data was extracted from PeopleSoft on 10/17/22 using 9/30/22 as the effective date.

<sup>2</sup>Data includes permanent employees, where HR Status = Active, & Pay Status = Active OR Leave with Pay. LTEs (classified and unclassified) & Project - Project employees are excluded. Employees where Pay Status = Leave of Absence OR Suspended are excluded. \*The number and percent of employees is based on the distinct count of employee IDs.

\*\*Data is self-reported by employees and can be updated by an employee at any time in STAR HCM.

Note: The Hispanic/Latino category includes all employees who indicated Hispanic/Latino ethnicity, regardless of race(s) indicated. For example, an employee who indicated Hispanic/Latino ethnicity and white race is counted in the Hispanic/Latino category. Note: The Disabled category includes employees who indicated a severe disability.

DISABILITY STATUS				
Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Disabled	288	20.7%	286	20.7%
Not Disabled/Not Indicated	1105	79.3%	1098	79.3%
Grand Total	1393	100.0%	1385	100.0%

SEVERE DISABILITY STATUS				
Severe Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Severely Disabled	44	3.2%	44	3.2%
Not Severely Disabled/Not Indicated	1349	96.8%	1341	96.8%
Grand Total	1393	100.0%	1385	100.0%

VETERAN STATUS				
Veteran Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Veteran	110	7.9%	110	7.9%
Not a Veteran/Not Indicated	1283	92.1%	1275	92.1%
Grand Total	1393	100.0%	1385	100.0%

VETERAN DISABILITY STATUS				
Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Vet with a 70% or greater service connected disability	26	1.9%	26	1.9%
Vet with at least 30% but less than 70% service connected disability	18	1.3%	18	1.3%
Vet with less than 30% service connected disability	6	0.4%	6	0.4%
Not Disabled/Not Indicated	1343	96.4%	1335	96.4%
Grand Total	1393	100.0%	1385	100.0%

SPOUSE OF VETERAIN DISABILITY STATUS				
Spouse of Veteran Disability Status**	# of Employees*	% of Employees*	Sum of FTE	% of FTE
Spouse of a disabled vet whose service connected disability is at least 70%	2	0.1%	2	0.1%
Not Indicated	1391	99.9%	1383	99.9%
Grand Total	1393	100.0%	1385	100.0%